BOSTON PUBLIC LIBRARY
3 9999 06543 170 0

May 14, 1920

PROCEEDINGS

OF THE

SCHOOL COMMITTEE

OF THE

CITY OF BOSTON

1919

CITY OF BOSTON
PRINTING DEPARTMENT
1919

SCHOOL COMMITTEE,
1919.

Term Expires February, 1920.

HENRY ABRAHAMS. MICHAEL H. SULLIVAN.

Term Expires February, 1921.

MICHAEL H. CORCORAN. RICHARD J. LANE.

Term Expires February, 1922.

FRANCES G. CURTIS.

CITY OF BOSTON.

Proceedings of the School Committee.

Feb. 3, 1919.

The meeting for the organization of the School Committee of the City of Boston for the current municipal year was held in the School Committee Building, Mason street, on Monday, Feb. 3, 1919, being the first Monday in said month, at 4:05 o'clock P. M.

All the members of the Board, viz., Messrs. Henry Abrahams, Michael H. Corcoran, Miss Frances G. Curtis, Messrs. Richard J. Lane and Michael H. Sullivan, were present.

The Board was called to order by Mr. Michael H. Corcoran, the senior member.

MEMBER-ELECT OF SCHOOL COMMITTEE.

The following communication was received:

BOARD OF ELECTION COMMISSIONERS.

City Hall Annex, Court Square.
Boston, Dec. 20, 1918.

Thornton D. Apollonio, Esq.,
Secretary, School Committee,
Mason street, Boston.

Dear Sir:

We hereby certify that at the City Election held in the City of Boston, December 17, 1918, for the choice of one member of the School Committee for the term of three years—

Frances G. Curtis, 28 Mount Vernon St., was duly elected to said office.

Melancthon W. Burlen,
Edward P. Murphy,
Frederick A. Finigan,
Jacob Wasserman.
Board of Election Commissioners.

Placed on file.

ELECTION OF CHAIRMAN.

The Board proceeded to the election of a Chairman, and the Secretary was directed to call the roll.

The members, as their names were called, respectively stated that they voted as follows:

For MICHAEL H. SULLIVAN—Mr. Abrahams and Miss Curtis—2.

For RICHARD J. LANE—Messrs. Corcoran and Sullivan—2.

For MICHAEL H. CORCORAN—Mr. Lane—1.

The chair declared there was no choice.

The Board proceeded to a second roll call, with the following result:

For MICHAEL H. SULLIVAN—Mr. Abrahams and Miss Curtis—2.

For RICHARD J. LANE—Messrs. Corcoran and Sullivan—2.

For FRANCES G. CURTIS—Mr. Lane—1.

The chair declared there was no choice.

The Board proceeded to a third roll call, with the following result:

For MICHAEL H. SULLIVAN—Mr. Abrahams and Miss Curtis—2.

For FRANCES G. CURTIS—Messrs. Corcoran and Lane—2.

For RICHARD J. LANE—Mr. Sullivan—1.

The chair declared there was no choice.

The Board proceeded to a fourth roll call, with the following result:

For MICHAEL H. SULLIVAN—Mr. Abrahams and Miss Curtis—2.

For FRANCES G. CURTIS—Messrs. Corcoran and Lane—2.

For RICHARD J. LANE—Mr. Sullivan—1.

The chair declared there was no choice.

The Board proceeded to a fifth roll call, with the following result:

For MICHAEL H. SULLIVAN—Mr. Abrahams and Miss Curtis—2.

For FRANCES G. CURTIS—Messrs. Corcoran and Lane—2.

For RICHARD J. LANE—Mr. Sullivan—1.

The chair declared there was no choice.

The Board proceeded to a sixth roll call with the following result:

For MICHAEL H. SULLIVAN—Mr. Abrahams and Miss Curtis—2.

For FRANCES G. CURTIS—Messrs. Corcoran and Lane—2.

For RICHARD J. LANE—Mr. Sullivan—1.

The chair declared there was no choice.

The Board took a recess of five minutes, and at its conclusion the members reassembled and were called to order as before.

The Board proceeded to a seventh roll call with the following result:

For MICHAEL H. SULLIVAN—Mr. Abrahams, Miss Curtis and Mr. Lane—3.

For RICHARD J. LANE—Messrs. Corcoran and Sullivan—2.

Mr. Michael H. Sullivan was therefore duly elected Chairman of the Board.

RULES AND REGULATIONS INVOLVING EXPENDITURE OF MONEY ADOPTED.

The following was offered:

ORDERED, That the Rules of the School Committee and the Regulations of the Public Schools of last year, which involve the expenditure of money, be adopted for the present year until otherwise ordered.

Passed unanimously.

RULES AND REGULATIONS NOT INVOLVING EXPENDITURE OF MONEY.

The following was offered:

ORDERED, That the Rules of the School Committee and the Regulations of the Public Schools of last year, which do not involve the expenditure of money, be adopted for the present year until otherwise ordered.

Passed unanimously.

ELECTION OF TREASURER.

The Board proceeded to the election of a Treasurer of the Corporation.

The Secretary was directed to call the roll, and the members, as their names were called, respectively stated that they voted as follows:

For MICHAEL H. CORCORAN—Mr. Abrahams, Miss Curtis, Messrs. Lane and Sullivan—4.

For RICHARD J. LANE—Mr. Corcoran—1.

The Chairman declared Mr. Michael H. Corcoran duly elected as Treasurer of the Corporation.

RULES FOR JANITORS AND MATRONS, AND REGULATIONS GOVERNING USE OF SCHOOL BUILDINGS ADOPTED.

On motion, it was

ORDERED, That the Rules for Janitors and Matrons of the Public Schools and Regulations Governing the Use of School Buildings, of last year, be adopted for the present year until otherwise ordered.

DEATHS.

The Superintendent reported the death of the following-named teacher:

Dillaway District—Helen C. Mills, master's assistant, Feb. 1, 1919.

Placed on file.

The Superintendent also reported the death of the following-named teacher who had been retired on pension:

Wells District—Helen M. Graves, Jan. 10, 1919.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Abraham Lincoln District—Nora McLean Ahern, assistant, Jan. 31, 1919.

Dudley District—Margaret Townsend, assistant kindergarten, Jan. 20, 1919.

Phillips Brooks District—Mary A. Donovan, assistant, Jan. 31, 1919.

Continuation School—Thomas A. Ginty, assistant, Jan. 31, 1919.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated were presented:

EMERGENCY ASSISTANTS.

Mary E. Casey, Jan. 3, 1919; Ellen M. Kelley, Jan. 30, 1919; Margaret Hemsworth, Jan. 29, 1919; A. Maud Knowles, Jan. 31, 1919; Dorothea Shute, Jan. 23, 1919; Irene M. Webber, Jan. 20, 1919.

Approved.

TEMPORARY TEACHERS.

Dorchester High School—William F. Fleming, junior master (one day), Jan. 27, 1919.

Roxbury High School—George R. Skillin, junior master, Jan. 20, 1919; Mabel M. Taylor, assistant (one day), Jan. 10, 1919.

Placed on file.

APPOINTMENTS.

(From the Eligible List.)

Chapman District—Lillian P. Levine, assistant, kindergarten, Feb. 4, 1919.

Christopher Gibson District—Pauline Miller, assistant, kindergarten, Feb. 4, 1919.

Everett District—Mary J. O'Day, assistant, Feb. 4, 1919.

John A. Andrew District—Mary E. O'Connor, assistant, Feb. 4, 1919.

Lewis District—Marguerita Foley, assistant, kindergarten, Feb. 4, 1919.

Mary Hemenway District—Grace A. Murray, assistant, Feb. 4, 1919.

Prince District—Marion A. Fields, assistant (second year), Feb. 4, 1919.

Quincy District—Grace F. Sullivan, assistant, kindergarten, Feb. 4, 1919.

Washington District—Florence E. Johnson, assistant, kindergarten, Feb. 4, 1919.

Dudley District—Bertha A. McPherson, assistant, kindergarten, Feb. 4, 1919.

William E. Russell District—Barbara E. Sheridan, assistant, kindergarten, Feb. 4, 1919.

Department of Manual Arts—Laura W. Cook, assistant in manual arts (from assistant, Wells District), Feb. 3, 1919.

Approved, under a suspension of the rules.

(Junior Assistants.)

High School of Commerce—Walter L. McLean, third year, Jan. 27, 1919.

South Boston High School—Joseph H. Hennessey, second year, Jan. 2, 1919.

Approved, under a suspension of the rules.

EVENING SCHOOLS.

Term 1918-19.

Brighton Evening Commercial High School—Mary, C. McEvoy, assistant, Jan. 27 to 30, 1919 (three evenings).

East Boston Evening Commercial High School—Charles F. Murphy, assistant, Jan. 28, 1919.

Eliot Evening School—Eleanor L. McGourty, assistant, Jan. 20, 1919.

Franklin Evening School—John J. Lally, assistant, Jan. 27, 1919; Ella J. Sullivan, assistant, Jan. 22, 1919 (one evening).

Approved.

TEACHER COACH.

Term 1918-19.

English High School—Daniel V. O'Flaherty (vice Joseph G. Green).

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the following leave of absence granted at the meeting of Jan. 6, 1919 (p. 236), is hereby rescinded:

Hugh O'Brien District—Clare S. English, first assistant, kindergarten, from December 9 to 20, 1918, ten days without pay.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Girls' Latin School—Carolyn M. Gerrish, first assistant, head of department, Jan. 27, 1919, one day.

English High School—Francis J. Conlin, junior master, Jan. 23, 1919, one day.

High School of Commerce—William H. Cunningham, junior master, Jan. 9, 1919, one day.

Roxbury High School—Sophia M. Palm, junior assistant, Jan. 24, 1919, one day.

South Boston High School—William I. Corthell, master, head of department, Jan. 23, 1919, one day.

West Roxbury High School—Mary I. Adams, first assistant, head of department, from Jan. 15 to 17, 1919, three days; Elizabeth H. Norman, assistant, Jan. 2 and 3, 1919, two days.

Abraham Lincoln District—Mary A. Murphy, first assistant, grammar, Jan. 23, 1919, one day.

Bowditch District—Mary Bradford, assistant, from Jan. 1 to 31, 1919.

Bunker Hill District—Elizabeth F. Doherty, assistant, from Jan. 6 to 29, 1919 (one-half day).

Chapman District—Clara A. Otis, assistant, from Jan. 2 to 31, 1919.

Dearborn District—Annie F. Daniel, assistant, Jan. 23 and 24, 1919, two days, without pay; Frances R. Kent, assistant, kindergarten, Jan. 30, 1919, one day.

Dillaway District—Julia E. Dickson, first assistant in charge, Jan. 7, 1919, one day, without pay.

Edmund P. Tileston District—Eugene H. Dorr, sub-master, Jan. 17, 1919, one day.

Edward Everett District—L. Cora Morse, assistant, from Jan. 20 to 31, 1919, ten days.

Everett District—Florence A. Perry, assistant, from Jan. 6 to 30, 1919.

Frederic W. Lincoln District—Laura L. Newhall, first assistant in charge, Jan. 15, 1919, one-half day.

George Putnam District—Ellen M. Ford, assistant, from Jan. 2 to 8, and Jan. 14, 1919, six days; Julia W. Gavin, assistant, Jan. 27, 1919, one-half day, without pay.

Henry Grew District—Margaret E. O'Connor, assistant, Jan. 2, 1919, one-half day.

Hyde District—Zelpha L. Thayer, assistant, Jan. 28, 1919, one day.

Hugh O'Brien District—Deborah F. Barry, assistant, Jan. 15, 1919, one-half day; Mary E. Mahan, assistant, Jan. 13, 1919, one-half day; Clare S. English, first assistant, kindergarten, from Dec. 9 to 20, 1918, ten days.

Jefferson District—Mary J. Stark, assistant, Jan. 6, 7, and 13, 1919, three days.

John Cheverus District—Clyde M. Broaders, junior assistant, Jan. 27, 1919, one day; Elizabeth A. Burns, assistant, Jan. 10, 1919, one-half day.

John Winthrop District—Julia S. Dolan, first assistant, grammar, Jan. 20, 1919, one-half day; Mary L. Fogarty, assistant, from Jan. 22 to 24, 1919, three days; Etta A. Manning, assistant, Jan. 7, 1919, one-half day.

Lewis District—Elizabeth G. Burke, assistant, Jan. 22, 1919, one-half day, without pay; Anna A. Fallon, assistant, Jan. 10, 1919, one day; Ethel M. Fallon, assistant, kindergarten, Jan. 10, 1919, one day; Marion Goldstein, assistant, from Jan. 20 to 24, 1919, five days; Eleanor F. Morris, assistant, Jan. 22 (one-half day), 23 and 24, 1919, two and one-half days; Mary A. Nolan, assistant, from Jan. 2 to 31, 1919; Lillian C. O'Neil, assistant, Jan. 22, 1919, one-half day, without pay; Katherine V. Schubarth, assistant, from Jan. 13 to 24, 1919, ten days, without pay.

Lowell District—Louise Graham, assistant, Jan. 6 (one-half day), 7, 8, and 10, 1919 (one-half day), three days; Myra Wentworth, assistant, from Jan. 6 to 15, 1919, eight days.

Martin District—Margaret E. Foster, assistant, Jan. 17, 1919, one-half day; Mary J. O'Neill, clerical assistant, Jan. 21, 1919, one-half day.

Mary Hemenway District—Loretta W. Dinn, first assistant, kindergarten, from Jan. 2 to 31, 1919; Mary E. Marron, assistant, Jan. 2 and 3, 1919, two days, without pay.

Mather District - Margaret B. Lynch, assistant, from Feb. 3 to 28, 1919.

Oliver Hazard Perry District—Elizabeth Pishon, assistant, kindergarten, from Jan. 20 to 24, 1919, five days.

Quincy District—Eva L. Morley, prevocational assistant, Jan. 3, 1919, one-half day; Edith F. Russell, instructor special class, Jan. 21 and 29, 1919 (one-half day each).

Roger Wolcott District—Frances Blumberg, assistant, kindergarten, Jan. 2 and 3, 1919, two days, without pay; Mary V. I. Conway, assistant, from Jan. 2 to 8, 1919, and from Jan. 20 (one-half day) to 31, 1919, fourteen and one-half days; Marguerite Eliott, assistant, Jan. 23, 1919, one-

half day, and from Jan. 27 to 31, 1919, five and one-half days; Harriet M. Gould, assistant, Jan. 22, 1919, one-half day, without pay; Alice K. Rourke, assistant, Jan. 28, 1919, one-half day; Ruth A. Sweeney, assistant, from Jan. 2 to 28, 1919,

Samuel Adams District—Clarissa E. Prouty, assistant, from Jan. 2 to 28, 1919.

Theodore Lyman District—Leonora E. Scolley, prevocational assistant, from Jan. 2 to 31, 1919.

Thomas N. Hart District—Emma J. Channell, assistant, from Jan. 9 to 30, 1919; Catherine M. McHugh, assistant, from Jan. 9 to 31, 1919; Mary B. Powers, assistant, from Jan. 2 to 10, and from Jan. 15 (one-half day) to 28, 1919.

Washington District—Theresa E. Fraser, master's assistant, from Jan. 6 to 10, 1919, five days, without pay; Eleanor B. Jamison, first assistant in charge, Jan. 8 and 9, 1919, two days; M. Edith Moran, assistant, Jan. 3, 1919, one-half day.

Wells District—Eleanor T. Cummings, assistant from Jan. 2 to 31, 1919; Lillian W. Prescott, master's assistant, from Jan. 2 to 31, 1919.

Wendell Phillips District—Winifred M. Folan, assistant, from Jan. 2 to 31, 1919; Minnie W. Silverman, assistant from Jan. 2 to 24, 1919.

William E. Russell District—Sarah E. McMahan, assistant, Jan. 31, 1919, one-half day; Frances A. Nolan, assistant, from Jan. 9 to 31, 1919.

Evening Schools—Michael J. Downey, director, from Feb. 10 to 28, 1919.

Cookery—Mary T. Murphy, teacher, from Jan. 20 to Feb. 7, 1919.

Sewing—Mary J. Mullen, teacher, Jan. 27, 1919, one-half day.

Department of Manual Arts—Florence O. Bean, assistant, Jan. 3, 6, 13, 20 and 27, 1919, one-half day each, without pay; Helen M. Ekstrom, assistant instructor in manual training, from Jan. 9 to 31, 1919; Bessie D. James, assistant instructor in manual training, Jan. 23, 1919, one day; John Knight, shop foreman, from Jan. 13 to 16, 1919, three and one-half days, without pay.

Department of Music—Blanche Tibbits, assistant, from Jan. 2 to 31, 1919.

On the report of the Superintendent, and under a suspension of the rules, leave of absence was granted each of the following-named teachers for the terms specified, without loss of pay:

Brighton High School—Margaret M. Sallaway, assistant, Jan. 27, 1919, one day.

English High School—George A. Cummings, junior assistant, Jan. 27, 1919, one day.

High School of Commerce—Ellen G. Wiseman, assistant, Jan. 27, 1919, one day.

Hyde Park High School—Daniel L. Daley, junior assistant, Jan. 27, 1919, one day; Alice E. Murphy, junior assistant, Jan. 27, 1919, one day.

Roxbury High School—Dennis C. Haley, junior assistant, Jan. 27, 1919, one day.

South Boston High School—Joseph A. Hennessey, junior assistant, Jan. 27, 1919, one day.

West Roxbury High School—Charles H. B. Morse, instructor in manual arts, Jan. 27, 1919, one day.

Bennett District—Henry L. Sawyer, master, Jan. 22, 1919, one-half day.

Dillaway District—Marguerite Condon, assistant, Jan. 27, 1919, one day.

Edward Everett District—Elizabeth G. Dinan, assistant, Jan. 27 and 30, 1919, one and one-half days.

Elihu Greenwood District—Agnes E. Barry, master's assistant, Jan. 27, 1919, one day.

Frederic W. Lincoln District—George W. Gammon, sub-master, Jan. 27, 1919, one-half day.

George Putnam District—John L. Mayer, assistant, Jan. 30, 1919, one-half day.

Hancock District—Regina J. Kees, assistant, Jan. 27, 1919, one day; Anna M. Niland, first assistant in charge, Jan. 27 and 30, 1919, one and one-half days.

Henry Grew District—Helen J. Gormley, master's assistant, Jan. 27, 1919, one-half day.

Horace Mann School—Jennie M. Henderson, assistant, Jan. 27, 1919, one day.

Hugh O'Brien District—Mary P. Barry, assistant, Jan. 27, 1919, one day; William G. O'Hare, sub-master, Jan. 27, 1919, one-half day.

John Winthrop District—Katharine E. Barr, junior assistant, Jan. 27, 1919, one day; Clara E. Glover, assistant, Jan. 27, 1919, one day.

Lewis District—Mary I. Foley, instructor, special class, Jan. 27 and 30, one and one-half days; Florence M. Murphy, assistant, Jan. 27 and 30, 1919, one and one-half days; Katherine V. Schubarth, assistant, Jan. 27, 1919, one day.

Mather District—Raymond H. Young, sub-master, Jan. 27, 1919, one-half day.

Oliver Hazard Perry District—Dorothy J. Connelly, junior assistant, Jan. 27, 1919, one day.

Sherwin District—Helen J. Roberts, instructor, special class, Jan. 22, 1919, one-half day.

Washington District—Anna E. Haley, assistant, Jan. 27, 1919, one day.

Washington Allston District—Marion E. Hood, assistant, Jan. 22, 1919, one-half day; Louise A. Keeler, assistant, Jan. 22, 1919, one-half day; Arthur A. Lincoln, master, Jan. 22, 1919, one-half day.

Wendell Phillips District—Gertrude M. Dimick, assistant, Jan. 27, 1919, one day.

Continuation School—Ernest W. Anderson, assistant, Jan. 31, 1919, one day; Joseph A. Mahoney, assistant, Jan. 31, 1919, one day; John P. Shea, assistant, Jan. 31, 1919, one day.

Department of Vocational Guidance—Irving O. Scott, vocational assistant, Jan. 2, 3, 23, 24 and 31, 1919, five days.

On the report of the Superintendent, the following leave of absence granted at the meeting of Sept. 9, 1918, because of military service, was discontinued on the date stated at the request of the physician:

Department of Medical Inspection—Albert A. McCauley, school physician, Feb. 5, 1919.

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent, under date of Feb. 3, 1919, reporting the following designation of a teacher to serve in the position indicated until such time as it shall be filled otherwise in accordance with the rules and regulations:

Dearborn District—Mary G. Finnegan, assistant, as acting first assistant in charge, (vice Catherine G. Foley, absent on leave), to take effect Jan. 8, 1919.

Placed on file.

EMPLOYMENT OF TEMPORARY AND SUBSTITUTE SCHOOL PHYSICIANS.

On motion of the Superintendent, it was

ORDERED, That the Director of Medical Inspection is hereby authorized during the current financial year to employ temporary school physicians from time to time as emergencies may arise.

On motion of the Superintendent, it was

ORDERED, That the Director of Medical Inspection is hereby authorized during the current financial year to employ such substitute school physicians as may be necessary to take the place of school physicians absent from duty.

ADDITIONAL COMPENSATION TO THOMAS P. DOOLEY.

On motion of the Superintendent, it was

ORDERED, That Thomas P. Dooley, junior master, West Roxbury High School, assigned to the Department of Manual Arts in connection with gardening, be paid in addition to the regular salary of his rank, at the rate of four dollars ($4) per day for service on Sept. 3, 21, 28, Oct. 5, 12, 1918; and at the rate of one dollar and fifty cents ($1.50) per session for service on Sept. 23, 24, 25, 26, 27, 30, Oct. 1, 2, 3, 4, 7, 8, 9, 10, 11, 14, 1918; making in all a total of forty-four dollars ($44).

INSTRUCTION IN GARDENING, SEASON OF 1919.

On motion of the Superintendent, it was

ORDERED, That the instruction in gardening be conducted during the season 1919 from February 24 to October 31, the Summer term of which shall coincide with the Summer vacation period.

On motion of the Superintendent, it was

ORDERED, That the sessions of gardening on school days shall be not less than two hours in length and shall begin not earlier than the close of school, and shall close not later than 6 o'clock, p. m., and on other days there shall be not more than two sessions of not less than three hours each to begin not earlier than 8 o'clock, a. m., and to close not later than 8 o'clock, p. m.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to appoint teachers of home gardening of the following ranks for service during the season of 1919:

Supervisors of gardening (for the Summer term only).

Instructors in gardening (for the season).

First assistants in gardening (for the Summer term only).

Assistants in gardening (for the Summer term only).

Assistants in school gardens (for the season).

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to make such emergency appointments as may be necessary for service in gardens during the season of 1919.

On motion of the Superintendent, it was

ORDERED, That any teacher whose name appears on the list of teachers appointed as garden teachers for the season of 1919 may be transferred by the First Assistant Director of Manual Arts from one position to another for which said teacher holds the required license, and said teacher shall be paid according to the schedule established for the position actually filled during any session certified to by the First Assistant Director of Manual Arts.

On motion of the Superintendent, it was

ORDERED, That the salaries of teachers of gardening are hereby established as follows for the year ending Aug. 31, 1919:

Supervisors of gardening: one session, $2.00; two sessions, $4.00.

Instructors in gardening: one session, $1.50; two sessions, $3.00.

First assistants in gardening: one session, $1.25; two sessions, $2.50.

Assistants in gardening, one session, $1.00; two sessions, $2.00.

Assistants in school gardens: one session, $.75; two sessions, $1.50.

"One session" in this schedule shall mean from the close of school on afternoons, Saturday mornings during school weeks, and one-half day during the summer term.

"Two sessions" shall mean forenoon and afternoon on Saturdays and during the summer term.

COURSE OF INSTRUCTION IN GARDENING FOR TEACHERS.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized during the financial year 1919-1920 to conduct a course of instruction for teachers in gardening in conjunction with the Extension Service of the Massachusetts Agricultural College, the share of the expense of instruction to be borne by the city not to exceed $100, and the city to supply equipment and accommodations, including garden plot.

ASSIGNMENT OF HIGH AND BOSTON CLERICAL SCHOOL PUPILS FOR PRACTICAL CLERICAL SERVICE.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to assign to principals of not more than fifty (50) elementary school districts, and to principals of day industrial schools, and to high school annexes for not more than four afternoons each week, and to officers, directors and supervisors, pupils in the commercial course in day high schools and in the Boston Clerical School, to perform clerical service for the purpose of giving to such pupils practical experience in connection with the pursuance of their course in school.

On motion of the Superintendent, it was

ORDERED, That during the financial year 1919-20 those pupils in the commercial course in the day high schools and in the Boston Clerical School who may be assigned by the Superintendent, in accordance with the terms of the order of even date, to perform clerical service for officers, directors, supervisors and principals of schools or districts, shall be allowed compensation therefor at the rate of sixty cents (60c) for each two-hour afternoon period of such service.

On motion of the Superintendent, it was

ORDERED, That the Business Agent is hereby authorized to furnish street car tickets to pupils in the commercial course in day high schools, and in the Boston Clerical School, who may be assigned by the Superintendent, in accordance with the terms of the order of even date, to perform clerical service for officers, directors, supervisors and principals of schools or districts, and whose services in this respect are duly certified to him by the head master of the school which such pupils attend; the expense therefor not to exceed four hundred and fifty dollars ($450) during the financial year 1919-20.

On motion of the Superintendent, it was

ORDERED, That the provision for high school diploma credit for afternoon clerical work in elementary schools for pupils of commercial courses in day high schools, as authorized under the order passed at the meeting of Dec. 7, 1914 (see p. 206), is hereby discontinued, to take effect Sept. 1, 1919.

ATTENDANCE AT ANNUAL MEETING OF DEPARTMENT OF SUPERINTENDENCE.

The Superintendent offered the following:

ORDERED, That three members of the Board of Superintendents, a member of the School Committee or a director, a head master of a high school to be selected, and a master of an elementary district to be selected are hereby authorized to attend the Convention of the National Association for Vocational Education, to be held at St. Louis, and the annual meeting of the Department of Superintendence of the National Education Association, to be held in Chicago from Feb. 20 to 28 inclusive, at an expense not to exceed eight hundred dollars ($800).

Passed, Mr. Corcoran voting in the negative.

CONSOLIDATION OF BLACKINTON AND JOHN CHEVERUS ELEMENTARY SCHOOL DISTRICTS.

A communication was received from the Superintendent, under date of Jan. 20, 1919, to whom was referred at the meetings of Sept. 4 and 9, 1918 (see pp. 146 and 154), petitions relative to the re-establishment of the Blackinton and John Cheverus Elementary School Districts as separate and independent districts, stating that he now desires to reaffirm the conclusions already expressed by him in his report presented at the meeting of Sept. 16, 1918 (see p. 163), and stating that the Board of Superintendents has also given the subject consideration, and recommends that the John Cheverus-Blackinton District be maintained without division, and further recommends, in all of which recommendations the Superintendent concurs, as follows:

(a) That the Paul Jones School be constituted a Junior High School for Grades VII., VIII. and IX., to receive pupils from both sections of the district.

(b) That the present master of the district be continued in charge of the entire district with direct supervision and control of the Paul Jones School, and with supervisory relation to the John Cheverus and Blackinton Buildings.

(c) That Grades I. to VI. be housed in the John Cheverus and in the Blackinton School buildings, and that a submaster or master's assistant be placed in charge of each of these buildings.

(d) That additional compensation at the rate of $240 per annum be allowed the submaster or master's assistant assigned to take charge of each of the buildings.

The Board of Superintendents would call attention to the fact that this arrangement will make unnecessary the use of the five portable buildings in the yard of the Blackinton School, will fill the four unoccupied rooms at the Paul Jones School, and the six unoccupied rooms at the John Cheverus School, and will, in the opinion of the Board, offer far better educational opportunities for the children of the district than does the present arrangement or the proposed division of the district. It will, moreover, provide first year high school instruction in the Paul Jones Building for the children of the combined district, and will thus relieve them from the necessity of going the greater distance to the East Boston High School.

Placed on file.

On motion of the Superintendent, it was

ORDERED, That the Blackinton and John Cheverus Elementary School Districts in East Boston, which were consolidated under an order passed by this Board on Nov. 20, 1916, be continued as an elementary school district to be known as the Blackinton-John Cheverus District, and that the present master of the John Cheverus District be continued in the same rank as principal of the district hereby established.

On motion of the Superintendent, it was

ORDERED, That Intermediate Classes, Grades VII, VIII and IX, be established in the Paul Jones Schoolhouse, receiving pupils from both sections of the Blackinton-John Cheverus District under the direct control of the principal of that District.

The report of the Superintendent on the same subject, laid over at the meeting of Sept. 16, 1918 (see p. 163) referred to above, was taken up, and placed on file.

ESTABLISHMENT OF RANKS OF SUB-MASTER IN CHARGE AND MASTER'S ASSISTANT IN CHARGE.

A communication was received from the Superintendent, under date of Feb. 3, 1919, stating that in view of the establishment and probable further development of intermediate schools and classes which have created and will continue to create new administrative problems, it seems desirable to establish two new ranks in the teaching staff; viz., sub-master in charge, and master's assistant in charge.

The Superintendent recommends that a sub-master in charge or a master's assistant in charge be appointed in buildings containing classes of at least the first six grades which have formerly constituted a central elementary school of the district and which either because of reorganization, consolidation or association of districts, or because of the establishment of intermediate classes, continue to require direct administrative supervision.

Only those persons who are now sub-masters or master's assistants, or who may hereafter in accordance with the rules and regulations be appointed or promoted to these ranks shall be eligible for appointment as sub-master in charge or as master's assistant in charge. The Superintendent recommends that sub-masters in charge and master's assistants in charge shall respectively be allowed additional compensation at the rate of two hundred forty dollars ($240) per annum at each step of the regularly established salary schedule for sub-master and master's assistant.

In connection with the foregoing he reaffirms the opinion he has previously expressed and which is also the opinion of the Board of Superintendents, that separate and independent elementary school districts should not be established for less than 700 pupils. While it is true that sub-masters in charge and masters' assistants in charge will be required to exercise a considerable amount of administrative authority, he is of the opinion that their duties and responsibilities will not equal those imposed upon principals of districts which in nearly every case include several school buildings, in general, widely separated from one another and employing the services of a number of teachers of higher rank than that of assistant. The school activities of the sub-master in charge and of the master's assistant in charge will be limited to a single building.

A sub-master in charge or a master's assistant in charge would be required under the direction of the principal of the district to perform the ordinary administrative duties relating to the school, to deal with parents' associations, to conduct conferences with parents, to settle questions of discipline, and thus become by designation the recognized official head of the school to which he or she is assigned. Such executives will be expected to do a certain amount of actual teaching and to have charge of a class, but may be allowed a special assistant in order that at least one-half time may be free for administrative duties.

The Superintendent further recommends that either a sub-master in

charge or a master's assistant in charge be appointed in the following-named districts to take effect February 1, 1919, as indicated.

Harvard-Frothingham District — Frothingham School—Sub-master.

Jefferson District—Comins School—Master's Assistant.

Oliver Hazard Perry District—Oliver Hazard Perry School—Master's Assistant.

Accompanying the report, in order to carry out the foregoing recommendations, were the seven orders appearing below, the report stating that if the plan for the reorganization of the Blackinton-John Cheverus District, as presented at the same meeting be approved, the Superintendent will later submit an order authorizing the appointment of a sub-master in charge or a master's assistant in charge in the John Cheverus School and in the Blackinton School, to take effect Sept. 1, 1919.

Placed on file.

On motion of the Superintendent, the following seven orders were successively passed:

1. ORDERED, That the ranks of sub-master in charge and master's assistant in charge are hereby established in the day elementary schools.

---

2. ORDERED, That the appointment of a sub-master in charge or a master's assistant in charge is hereby authorized in buildings containing classes of at least the first six grades, which have formerly constituted the central elementary school of the district, and which either because of reorganization, consolidation or association of districts, or because of the establishment of intermediate classes, continue to require direct administrative supervision.

---

3. ORDERED, That only those persons who are now sub-masters or master's assistants, or who may hereafter in accordance with the rules and regulations be appointed or promoted to these ranks, shall be eligible for appointment as sub-master in charge or as master's assistant in charge.

---

4. ORDERED, That the sub-masters in charge and master's assistants in charge shall perform, under the direction of the principal of the district, the ordinary administrative duties of the school to which he or she may be assigned, such as are ordinarily performed by the master of a district, and shall have charge of a class and teach therein at least half time.

---

5. ORDERED, That for the year ending Aug. 31, 1919, teachers appointed to the rank of sub-master in charge and master's assistant in charge, day elementary schools, shall receive the regular compensation for sub-masters or master's assistants, day elementary schools, and additional compensation at the rate of two hundred forty dollars ($240) per annum.

6. ORDERED, That the employment of a sub-master in charge or of a master's assistant in charge is hereby authorized in the following-named schools, as specified, to take effect Feb. 3, 1919:

Harvard - Frothingham District — Frothingham School, sub-master.

Jefferson District—Comins School, master's assistant.

Oliver Hazard Perry District—Oliver Hazard Perry School, master's assistant.

---

7. ORDERED, That hereafter no elementary school district shall be created unless there are at least seven hundred pupils enrolled therein.

EMPLOYMENT OF TEMPORARY AND EMERGENCY CLERICAL ASSISTANTS.

On motion of the Superintendent, it was

ORDERED, That during the current financial year, the Superintendent is hereby authorized to employ such temporary and emergency clerical assistants in the schools and at such compensation as he may deem advisable.

TEMPORARY ASSISTANCE, SECRETARY'S AND SUPERINTENDENT'S OFFICES.

On motion, it was

ORDERED, That the Secretary is hereby authorized to employ such temporary assistance in his office, and at such compensation as he may deem advisable during the current financial year.

On motion, it was

ORDERED, That the Superintendent is hereby authorized to employ such temporary assistance in his office, and at such compensation as he may deem advisable, during the current financial year.

BOSTON TRADE SCHOOL, CASH TRANSACTIONS.

A communication was received from the Business Agent, under date of Feb. 3, 1919, recommending that there be allowed and paid to the principal of the Boston Trade School the sum of two hundred dollars ($200) for the payment of small cash transactions.

Placed on file.

On motion, it was

ORDERED, That for the financial year 1919-20 there be allowed and paid to the principal of the Boston Trade School the sum of two hundred dollars ($200), this sum being for the purpose of paying bills for materials which are to enter into products to be sold or otherwise disposed of, street car fares of teachers or pupils engaged in such purchases, express charges, and other small

cash transactions, such sum to be accounted for by said principal to the City Auditor through the Business Agent, and the balance at the end of the financial year to be paid over by said principal to the Business Agent for transmission to the City Collector.

On motion, it was
ORDERED, That the principal of the Boston Trade School be authorized to purchase such materials as may be needed for working into products which are subsequently to be sold or otherwise disposed of.

On motion, it was
ORDERED, That the principal of the Boston Trade School be directed to keep a set of books showing all receipts and expenditures of the school which pass through his hands, which shall be audited from time to time by the Business Agent or other person authorized by the School Committee.

On motion, it was
ORDERED, That the principal of the Boston Trade School be authorized and required to collect and pay over to the Business Agent of the School Committee, for transmission to the City Collector, all sums received for materials or products sold or work done at the school, on or before the fifth day of each month following such receipt.

CONTINUATION SCHOOL, CASH TRANSACTIONS.

A communication was received from the Business Agent, under date of Feb. 3, 1919, recommending that there be allowed and paid to the principal of the Continuation School the sum of five hundred dollars ($500) for the payment of small cash transactions.
Placed on file.

On motion, it was
ORDERED, That for the financial year 1919-20 there be allowed and paid to the principal of the Continuation School the sum of five hundred dollars ($500), this sum being for the purpose of paying bills for materials which are to enter into products to be sold or otherwise disposed of, street car fares of teachers or pupils engaged in such purchases, payment for perishable materials used in Household Arts classes, express charges and other small cash transactions, such sum to be accounted for by said principal to the City Auditor through the Business Agent, and the balance at the end of the financial year to be paid over by said principal to the Business Agent for transmission to the City Collector.

On motion, it was
ORDERED, That the principal of the Continuation School be authorized to purchase such materials as may be needed for working into products which are subsequently to be sold or otherwise disposed of.

On motion, it was
ORDERED, That the principal of the Continuation School be directed to keep a set of books showing all receipts and expenditures of the school which pass through his hands, which shall be audited from time to time by the Business Agent or other person authorized by the School Committee.

On motion, it was
ORDERED, That the principal of the Continuation School be authorized and required to collect and pay over to the Business Agent of the School Committee, for transmission to the City Collector, all sums received for materials or products sold or work done at the school, on or before the fifth day of each month following such receipt.

TRADE SCHOOL FOR GIRLS, CASH TRANSACTIONS.

A communication was received from the Business Agent, under date of Feb. 3, 1919, recommending that there be allowed and paid to the principal of the Trade School for Girls the sum of twelve hundred dollars ($1,200) for the payment of small cash transactions.
Placed on file.

On motion, it was
ORDERED, That for the financial year 1919-20 there be allowed and paid to the principal of the Trade School for Girls the sum of twelve hundred dollars ($1,200), this sum being for the purpose of paying bills for materials which are to enter into products to be sold or otherwise disposed of, street car fares of teachers or pupils engaged in such purchases, express charges, and other small cash transactions, such sum to be accounted for by said principal to the City Auditor through the Business Agent, and the balance at the end of the financial year to be paid over by said principal to the Business Agent for transmission to the City Collector.

On motion, it was
ORDERED, That the principal of the Trade School for Girls be authorized to purchase such materials as may be needed for working into products which are subsequently to be sold or otherwise disposed of.

On motion, it was
ORDERED, That the principal of the Trade School for Girls be directed to keep a set of books showing all receipts and expenditures of the school which pass through her hands, which shall be audited from time to time by the Business Agent or other person authorized by the School Committee.

On motion, it was
ORDERED, That the principal of the Trade School for Girls be authorized and required to collect and pay

over to the Business Agent of the School Committee, for transmission to the City Collector, all sums received for materials or products sold or work done at the school, on or before the fifth day of each month following such receipt.

BUSINESS AGENT, SMALL CASH TRANSACTIONS.

A communication was received from the Business Agent, under date of February 3, 1919, recommending that there be allowed and paid to him the sum of one hundred dollars ($100) for the payment of small cash transactions for the financial year, 1919-20.

Placed on file.

On motion, it was

ORDERED, That for the financial year 1919-20 there be allowed and paid to the Business Agent of the School Committee the sum of one hundred dollars ($100), this sum being for the purpose of paying the car fares of messengers, small express charges, small bills and for sundry small cash transactions, such sum to be accounted for to the City Auditor and the balance at the end of the financial year, if any, to be transmitted to the City Collector.

PURCHASE OF COAL BY BUSINESS AGENT.

A communication was received from the Business Agent, under date of Feb. 3, 1919, stating that under the existing abnormal condition of the coal market, it is impossible to make purchases under the Rules of the School Committee or any ordinary business methods, and requesting that he be granted authority to purchase coal in such manner as may appear to be for the best interests of the city.

Placed on file.

On motion, it was

ORDERED, That the Business Agent is hereby authorized during the current financial year to purchase coal in such quantities, of such kinds, at such times, and by such methods as he may deem for the best interests of the city.

ATTENDANCE AT CONVENTION OF NATIONAL ASSOCIATION OF SCHOOL ACCOUNTING AND BUSINESS OFFICIALS.

A communication was received from the Business Agent, under date of Jan. 30, 1919, requesting that he be granted authority to attend the annual convention of the National Association of School Accounting and Business Officials of Public Schools to be held in Cleveland, Ohio, May 20, 21 and 22, 1919, at an expense to the city not exceeding one hundred and twenty-five dollars ($125).

Placed on file.

On motion, it was

ORDERED, That the Business Agent is authorized to attend the annual convention of the National Association of School Accounting and Business Officials of Public Schools at Cleveland, Ohio, on May 20, 21, and 22, 1919, at an expense to the city not exceeding one hundred and twenty-five dollars ($125).

APPROVAL OF PAY ROLLS, BILLS AND CONTRACTS.

On motion, it was

ORDERED, That the pay rolls and bills, both regular and special, for the financial year 1919-20, prepared and certified by the Business Agent, and the contracts for the same period, be approved on behalf of the Board by any of its members.

JANITORS' PAY ROLLS.

On motion, it was

ORDERED, That the Business Agent is hereby authorized, during the current financial year, to prepare and forward pay rolls for janitors on Thursday of any week in which a holiday falls on Friday or Saturday.

TEMPORARY ASSISTANCE BUSINESS AGENT'S OFFICE AND SUPPLY ROOM.

On motion, it was

ORDERED, That the Business Agent is hereby authorized to employ such temporary assistance in the supply room and the Business Agent's office, and at such compensation, as he may deem advisable, during the current financial year.

APPROPRIATIONS AND EXPENDITURES FOR FINANCIAL YEAR 1918-19.

A communication was received from the Business Agent, under date of Jan. 31, 1919, submitting a statement showing the appropriations, expenditures and balances for the financial year 1918-19, the total expenditures for the financial year 1917-18, with the increases and decreases in the several items.

Placed on file.

LEAVE OF ABSENCE TO A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Feb. 3, 1919, recommending that Charles F. Travis, janitor of the Margaret Fuller School-house, be granted leave of absence on half pay for the period Feb. 3 to May 2, 1919, inclusive, on account of his physical condition.

Placed on file, and leave of absence on half pay granted for the period specified.

LEAVE OF ABSENCE TO A MATRON.

A communication was received from the Schoolhouse Custodian, under date

of Feb. 3, 1919, recommending that Sarah J. M. Gilbride, matron at the Dorchester High School, be granted leave of absence because of personal illness during the period Sept. 6, 1918, to Jan. 14, 1919.

Placed on file, and leave of absence granted for the period specified.

JANITORSHIP, TAPPAN SCHOOL-HOUSE.

A communication was received from the Schoolhouse Custodian, under date of Feb. 3, 1919, recommending that John H. Bohan, the only person certified by the Civil Service Commission as eligible for a vacancy in the janitorship of a schoolhouse, be appointed to the Tappan School-house, to take effect Feb. 9, 1919.

Placed on file, and the appointment approved, to take effect on the date stated.

SALARIES OF EMPLOYEES, SCHOOL COMMITTEE.

A communication was received from the Salary Board, consisting of the Superintendent, the Secretary and the Business Agent, under date of Feb. 3, 1919, reporting that it has considered the salaries of all clerks, stenographers and other persons employed in the administrative offices, and recommending the passage of an accompanying order.

Placed on file.

On motion, it was

ORDERED, That the salaries of persons hereinafter named and employed in the offices of the School Committee are hereby established at the respective rates stated, to take effect Jan. 1, 1919, and to continue for the year ending Dec. 31, 1919, and thereafter until otherwise ordered:

BUSINESS AGENT'S OFFICE.

Anna M. Barry, assistant	$1,296
Nellie M. Barry, assistant	1,200
Annie M. Burke, assistant	1,296
Mary B. Crotty, assistant	984
Ellen G. Hart, assistant	1,260
Mary J. Hennessey, assistant	1,056
Margaret E. Hicks, assistant	1,116
Annie V. Hillis, assistant	1,236
Catherine T. King, assistant	1,296
Rose A. McBrien, assistant	1,296
Hannah M. Mendelsohn, assistant	1,056
J. Frederick Sayer, assistant	2,004
Alice E. E. Taylor, assistant	1,260
Kate L. Vine, assistant	1,260
Mary G. Walsh, assistant	1,296
Fred L. Wetherbee, assistant	2,004
William F. Butler, assistant	1,200
James E. Gannon, assistant	1,224
Amos M. Kierstead, assistant	1,500
Frank L. Kelliher, assistant	1,224
William L. Reardon, assistant	1,500
Walter T. Walsh, assistant	1,200
Thomas Murphy, chauffeur	1,188
John A. Walsh, chauffeur	1,440

SECRETARY'S OFFICE.

Lulu Clark, assistant	1,200
Helen E. Kent, assistant	1,152
Agnes G. Lawless, assistant	1,200
Agnes E. Reynolds, assistant	1,200
Ellen T. Ryan, assistant	1,296
Robert E. Finnin, assistant	720

SUPERINTENDENT'S OFFICE.

Claude H. Bates, assistant	$1,140
Mary M. Bowen, assistant	900
Elizabeth T. Cooney, assistant	780
Marie T. Corkery, assistant	1,140
Frances M. Donahoe, assistant	816
Mary E. Fitzgerald, assistant	816
Mildred E. Fitzgerald, assistant	828
Margaret B. Flynn, assistant	1,248
Marion L. Foster, assistant	1,080
Helen L. Golden, assistant	1,080
Mary D. Granger, assistant	1,020
Mary E. Harkins, assistant	1,020
Elizabeth T. Jenkins, assistant	756
Frances E. Kenealy, assistant	1,092
Catherine G. Lenehan, assistant	816
Margaret F. Lynch, assistant	1,080
Anna L. Madden, assistant	780
Mary T. Mahoney, assistant	1,068
Katherine T. McCarthy, assistant	1,080
Eleanor M. Moore, assistant	756
Mary A. O'Brien, assistant	960
Mary L. O'Brien, assistant	948
Mary J. Riordan, assistant	1,020
Bessie I. Towne, assistant	1,200
Florence W. Turkington, assistant	1,188
Alice G. Walsh, assistant	1,248
Monica M. Ward, part-time assistant	408
Helena W. McMahon, assistant in charge of certificating office	1,500

SCHOOLHOUSE CUSTODIAN'S OFFICE.

Elizabeth T. McSweeney, assistant	$1,116
Helen G. O'Neil, telephone operator	840

REQUEST FOR FURTHER AMENDMENT OF SALARY SCHEDULE.

A communication was received from Julia E. Sullivan, President Boston Elementary Teachers' Club, under date of Feb. 3, 1919, as follows:

Since amendments have been made to Section 1A of the salary schedule favorable to teachers whose rank is above that of the elementary assistants, the Executive Board of the Boston Elementary Teachers' Club respectfully asks your Honorable Board to further amend that section so that all elementary assistants in the service prior to September, 1918, whose anniversary dates of appointment occur later than Feb. 1st, be given a general anniversary date of Feb. 1st.

The requested amendment would benefit two groups, one composed of teachers who were on maximum salary prior to Sept. 1st, all of whom have been in the service from 14 to 40 years, the other, those teachers on the sliding scale of the salary schedule.

Changing the date of anniversary for the first group would result in only a slight additional expenditure, and for the second group would materially lessen the overlappings that now occur.

Having noted the transfer of sums from "the item of Salary of Instruc-

tors to that of supplies," et cetera, the members of the Executive Board are encouraged to ask your favorable consideration.

Laid over.

PETITION FOR INCREASE IN SALARY.

A petition, signed by the Clerical Assistants in the Boston Clerical School, under date of Jan. 28, 1919, that in the salary schedule for the next year their increment be raised from the present $96 to $144, was received.

Laid over.

CHARLESTOWN FREE SCHOOL FUND.

A statement of the receipts and expenditures of the Charlestown Free School Fund for the year ending Jan. 31, 1919, as submitted by the Treasurer of the Corporation, Michael H. Corcoran, was presented, the balance to new account being $9,652.11.

Placed on file, and the Chairman authorized to approve the same and to verify the sums and securities belonging to said fund and in the possession of the Treasurer.

ADJOURNMENT.

The Board adjourned at 5:05 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,

Secretary.

ALLIED PRINTING TRADES UNION LABEL COUNCIL BOSTON, MASS. 21

CITY OF BOSTON.

Proceedings of the School Committee.

Feb. 17, 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 5:40 o'clock p. m., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

Sept. 23, 1918, on page 170, to provide that the order establishing the rank and compensation of emergency kindergarten assistant in the day elementary schools shall read as follows:

ORDERED, That the rank of emergency kindergarten assistant in the day elementary schools is hereby established, the compensation of the rank to be at the rate of two dollars ($2) for one session of actual service and three dollars ($3) for two sessions of actual service during the same day, to take effect Oct. 1, 1918.

Dec. 16, 1918, on page 224, to provide that the appointment from the eligible list of Marion E. Hines to the Hancock District to take effect Jan. 2, 1919, shall read "assistant, second year," instead of "assistant."

Jan. 6, 1919, on page 237, to provide that the leave of absence granted to Edward Berge-Soler, junior master, High School of Commerce, shall read from Jan. 21, to Mar. 3, 1919, instead of from Jan. 20 to Feb. 23, 1919; and on page 238, to provide that the appointment of an attendant in the open air class in the Wells School, Wells District, to take effect Jan. 2, 1919, shall read "Eleanor" instead of "Louise" Bonnie.

Jan. 20 1919, on page 243, to provide that the resignation of Dora Lipsitz, assistant, Longfellow District, shall take effect Jan. 14, 1919, instead of Jan. 15 1919.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

WITHDRAWAL OF APPOINTMENT.

A communication was received from the Superintendent, under date of Feb. 17, 1919, withdrawing, subject to the approval of the Board, the appointment of Nellie B. Mitchell as special assistant, Quincy District, to take effect Jan. 2, 1919, as reported at the meeting of Jan. 20, 1919 (p. 243).

Placed on file and the appointment withdrawn.

DEATH.

The Superintendent reported the death of the following named teacher:

Abraham Lincoln District—Ellen M. Underwood, assistant, Feb. 2, 1919.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Bunker Hill District—Mary D. Linnehan, assistant kindergarten, Feb. 10, 1919.

Roger Wolcott District—Lillian Cherry, assistant kindergarten, Feb. 28, 1919.

Wells District—Eva M. Estey, assistant, Jan. 17, 1919.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EMERGENCY ASSISTANTS.

Mary W. Arnold, Feb. 12, 1919; Ruth Bailey, Feb. 12, 1919; Flora H. Bowers (Kindergarten), Feb. 4, 1919; Margaret M. Briel, Feb. 14, 1919; Margaret M. Casey, Dec. 16, 1918; Mary L. McNamara, Nov. 4, 1918; Madeline W. Ellis, Dec. 2, 1918; Helen Linnehan, Jan. 21, 1919; Christine Chapin (Kindergarten), Dec. 11, 1918; Carrie M. Evans, Feb. 3, 1919; Francis J. Facey, Feb. 4, 1919; Elizabeth R. Gould, Feb. 4, 1919; M. Ella Jordan, Feb. 6, 1919; Martin F. Kane, Feb. 7, 1919; Sarah G. Maguire (Kindergarten), Dec. 9, 1918; Isabel Marsh, Jan. 14, 1919; Francis R. McManus, Feb. 17, 1919; Mary Miley, Jan. 2, 1919; Nellie B. Mitchell, Jan. 2, 1919; Alice G. Muldoon (Kindergarten), Feb. 3, 1919; Charles F. Murphy, Jan. 27, 1919; James H. Nolan, Feb. 3, 1919; Alice W. Ropes, Jan. 13, 1919; Martha L. Schuler, Feb. 5, 1919; Saul L. Seiniger, Feb. 5, 1919; George R. Skillin, Jan. 13, 1919; Anna M. Suhl, Jan. 27, 1919; Loretta A. Sullivan, Feb. 3, 1919; Nellie Wilbar, Jan. 9, 1919; Dorothy M. Tatum (Kindergarten), Oct. 22, 1918.

Approved.

Emergency Teacher of Cookery—S. Marion Chase, February 3, 1919.

Approved.

Emergency Teacher of Sewing—Josephine G. Stephens, January 2, 1919.

Approved.

Emergency Assistant Nurse—Hulda Cederstrom, February 3, 1919.

Approved.

SPECIAL ASSISTANTS.

Wendell Phillips District—Elizabeth J. King, special class, January 2. 1919.

Day School for Immigrants—Frances H. Blumberg, February 5, 1919;

Mary L. Guyton, February 4, 1919; Mabel J. Houlahan, February 4, 1919; Grace S. Mansfield, February 10, 1919; Mary M. McEttrick, February 5, 1919; Eliza L. Osgood, February 4, 1919; Hetty B. Schriftgiesser, January 28, 1919.

Approved.

TEMPORARY TEACHERS.

Charlestown High School—Leander T. DeCelles, assistant, January 3, 1919 (one day); Mary Doherty, assistant, January 6 to 8, 1919 (three days).

Dorchester High School—Kendrick M. Baker, instructor in co-operative branches, January 31, 1919.

Placed on file.

Continuation School — Romeo A. Bruni, toolkeeper, February 5, 1919.

Placed on file.

APPOINTMENTS.

(From the Eligible List.)

Public Latin School—James D. Ryan, junior master (from junior assistant), Feb. 17, 1919.

Brighton High School—Elizabeth I. O'Neill, assistant, March 3, 1919.

Henry Grew District—Blanche L. Donohoe, assistant, March 3 1919

John Winthrop District—Helen M. Tanck, assistant, Feb. 18, 1919.

Phillips Brooks District—Goldie G. West, assistant, kindergarten, Feb. 18, 1919.

Roger Wolcott District—Leah R. Sheen, assistant, kindergarten, March 3, 1919.

Sewing—Margaret F. Tivnan, teacher, Feb. 18, 1919.

Laid over.

(By Promotion.)

Harvard-Frothingham District — Charles E. Quirk, submaster in charge (from submaster), Feb. 3, 1919.

Jefferson-Comins District—Margaret T. Dooley, master's assistant in charge (from master's assistant), Feb. 3, 1919.

Oliver Hazard Perry-Frederic W. Lincoln District—Louise A. Pieper, master's assistant in charge (from master's assistant), Feb. 3, 1919.

Dillaway District—Ella M. Donkin, master's assistant (from first assistant in charge), Feb. 3, 1919.

Laid over.

EMERGENCY LIST.

Clara B. Beatley, William J. Carey, Edith Carpenter, Eva Cornejo, Daniel L. Daley, John J. Danahy, Leander T. DeCelles, Charles W. Edmands, William F. Fleming, John M. Grandfield, Katherine E. Holland, R. Sherman Kidd, Mabel F. Knight, Elizabeth Leavitt, Helen Linnehan, Helena H. McCreight, John P. McEleney, Bertha A. Morgan, Charles F. Murphy, Marguerite M. O'Brien, Agnes O'Neill, Irvin Potter, Helen L. Regan, Ella Ruvin, Saul L. Seiniger, John J. Sexton, George R. Skillin, Lois Skillin, Denis F. Sullivan, Mary A. Taylor, Elizabeth K. Walton, Esther Watson, Edith W. Whitaker.

Approved.

EVENING SCHOOLS.

Term 1918-19.

On motion of the Superintendent, it was

ORDERED, That the employment of William T. Miller as acting principal in the Bigelow Evening School is hereby authorized from Feb. 10 to Feb. 13, 1919 (four evenings), and that he be paid for his services at the rate of four dollars ($4) per evening.

On motion of the Superintendent, it was

ORDERED, That the employment of Robert F. Allen as acting principal in the Roxbury Evening Commercial High School is hereby authorized from Feb. 3 to Feb. 6, 1919 (three evenings), and that he be paid for his services at the rate of six dollars ($6) per evening.

Girls' Evening Commercial High School—Orren H. Smith, assistant, Jan. 7, 1919 (one evening).

Dearborn Evening School—Evelyn M. O'Bryan, assistant, Feb. 6, 1919 (one evening).

Franklin Evening School—Mary M. Fitzgerald, assistant, Jan. 6 to 9, 1919 (four evenings).

Theodore Lyman Evening School—Catherine F. O'Toole, assistant, Jan. 28, 1919.

Washington Evening School—Catherine C. Lynch, assistant, Feb. 3, 1919.

Approved.

BOSTON TRADE SCHOOL.

(Evening Classes.)

William M. Edmonstone, assistant, January 6 ,1919.

Approved.

SCHOOL CENTERS.

Term 1918-19.

William Blackstone School Center —Howard Mayon, Edwin Taylor, special leaders, November 1, 1918; Katherine McCarthy, Cyrilla Mitsch, Julia Murphy, special leaders, January 1, 1919; May Cameron, pianist, January 1, 1919.

Dorchester High School Center—James H. Crowley, special leader, January 1, 1919.

East Boston High School Center—Carleton Slack, special leader, December 1, 1918; Viola Banks, helper, November 1, 1918.

Roxbury Practical Arts High School Center—Edwin Taylor, special leader, January 1, 1919; May Cameron, pianist, January 1, 1919.

Sherwin School Center—Carleton Slack, Edwin Taylor, special leaders, December 1, 1918.

Washington School Center—Alice G. Mason, leader, February 1, 1919.

Approved.

TRANSFERS.

High School of Practical Arts—Marion Midgley, assistant, to the same position in the Brighton High School, Feb. 24, 1919.

Bowdoin District—Leone C. Sheen, assistant, kindergarten, to the same position in the Robert Shaw District, Feb. 24, 1919.

Comins Evening School—Kate V. Tiernay, assistant, to the same position in the Bigelow Evening School, Feb. 3 to 6, 1919 (four evenings).

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the following leaves of absence granted at the meetings of Jan. 20 and 29, 1919 (p.p. 245, 252), respectively, are hereby rescinded:

Thomas Gardner District—Lillian G. Norris, assistant, Jan. 3, 1919, one day.

Charles Sumner District—Margaret M. Sullivan, assistant, from Jan. 9 to 20, 1919, eight days.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Brighton High School—E. Theodate Burpee, assistant, Feb. 11, 1919, one day; Margaret M. Sallaway, assistant, Feb. 4, 1919, one-half day.

Girls' High School—Jean L. Kendall, assistant, from Jan. 2 to 10, 1919, seven days, without pay.

High School of Commerce—Thomas H. Mahoney, junior master, Feb. 13, 1919, one-half day.

High School of Practical Arts—Marion Midgley, assistant, Feb. 13, 1919, one-half day, without pay.

Roxbury High School — Roy E. Mooar, assistant, from Dec. 17, 1918, to Feb. 7, 1919.

Trade School for Girls—Jennie C. Goetz, helper, from Jan. 2 to Mar. 28, 1919.

Abraham Lincoln District—Mary E. Hagerty, assistant, from Jan. 20 to Feb. 21, 1919; Mary M. McLaughlin, assistant, from Jan. 2 to 10, 1919, seven days, without pay.

Bennett District—Gladys L. Randall, assistant, Jan. 31, 1919, one-half day, without pay.

Bowditch District—Lena L. Carpenter, first assistant in charge, Feb. 10, 1919, one-half day; Ella F. Jordan, first assistant, grammar, Feb. 12, 1919, one-half day.

Charles Sumner District—Margaret M. Sullivan, assistant, from Jan. 9 to 17, 1919, seven days.

Christopher Gibson District—Sarah H. Driscoll, assistant, Jan. 3, 1919, one-half day.

Dearborn District — Katherine T. O'Sullivan, assistant, from Jan. 8 to 31, 1919.

Edmund P. Tileston District—Eugene H. Dorr, sub-master, Feb. 4, 1919, one day; Catherine G. McCool, assistant, Jan. 31, 1919, one day, without pay.

Eliot District—Mary E. Hughes, assistant, Feb. 5, 1919, one day.

Emerson District—Mildred O'Connell, assistant, kindergarten, from Jan. 20 to 22, three days.

Everett District—Myron T. Pritchard, master, from Jan. 30 to Apr. 11, 1919.

Francis Parkman District—Juliette Billings, first assistant, kindergarten, Jan. 17, 1919, one day.

Hancock District—Mary M. Reardon, assistant, Feb. 10, 1919, one day; Fanny L. Rogers, assistant, Feb. 10, 1919, one-half day.

Henry L. Pierce District—Elizabeth R. Brady, assistant, from Jan. 27 to 31, 1919, five days; Elizabeth M. Carten, assistant, from Jan. 2 to Feb. 3, 1919; Margaret M. Fleming, assistant, Jan. 22, 1919, one-half day, without pay; Helen F. Burgess, assistant, Jan. 16 and 17, 1919, two days.

Horace Mann School—Elsa L. Hobart, assistant, from Feb. 1 to Mar. 30, 1919.

Hugh O'Brien District — Mary P. Barry, assistant, Jan. 23, 24, 1919, two days, without pay; Evangeline Clark, assistant, from Jan. 2 to Mar. 31, 1919; Mary F. McGoldrick, assistant, Feb. 12, 1919, one day.

Longfellow District—Viola F. Dickey, assistant, kindergarten, Jan. 28, 1919, one day, without pay; Lulu M. Godfrey, assistant, Jan. 13, 1919, one-half day, without pay, and Jan. 15, 1919, one day; Florence M. Halligan, assistant, from Jan. 2 to 22, 1919.

Mather District—Ella J. Costello, assistant, from Feb. 19 to Mar. 31, 1919.

Oliver Wendell Holmes District—Frances S. Jordan, assistant, Feb. 3, 1919, one day; Margaret R. Kenneally, assistant, Jan. 10, 1919, one-half day; Florence I. Reddy, assistant, Jan. 20, 1919, one-half day; Jeannette A. Wall, assistant, from Jan. 9 to 31, 1919.

Rice District—Julia M. Fitzpatrick, assistant, Jan. 30, 1919, one-half day.

Samuel Adams District—Fannie M. Morris, first assistant in charge, Feb. 11, 1919, one-half day; Mary E. Kennedy, first assistant kindergarten, from Jan. 1 to Apr. 30, 1919.

Sherwin District—Rose E. Conaty, assistant, Jan. 20 and 21, 1919, two days, without pay.

Thomas Gardner District—Nellie F. Bates, assistant, Jan. 8, 1919, one-half day; Flora E. Ellis, assistant, kindergarten, Jan. 2 and 3, 1919, two days, without pay; Julia B. Harvell, assistant, from Jan. 1 to Apr. 30, 1919.

Thomas N. Hart District—Lillian G. Norris, assistant, Jan. 3, 1919, one day.

Classes for Stammerers—Mary A. J. Brady, instructor, Feb. 3, 1919, one day, without pay; Mary L. Holland, instructor, Feb. 4, 1919, one day.

Sewing—Mary J. McEntyre, teacher, from Feb. 1 to Apr. 30, 1919.

Department of Manual Arts — J. Maynard Cheney, foreman shopwork,

Jan. 7, 1919, one-half day; Mary E. Doyle, assistant instructor in manual training, Jan. 10, 1919, one-half day; Walter F. Perry, shop instructor, Jan. 30 and 31, 1919, two days; Patrick J. Smith, shop foreman, Jan. 3, 1919, one day.

Department of Medical Inspection—Anna K. MacNeil, assistant nurse, from Feb. 1 to Apr. 12, 1919.

On the report of the Superintendent and under a suspension of the rules, leave of absence was granted each of the following-named teachers for the terms specified:

Dorchester High School—Mary A. Leavens, assistant, from Dec. 2, 1918, to April 22, 1919, without pay.

Boston Trade School—Hugh J. Cox, shop foreman, Jan. 31, 1919, one day, without loss of pay.

Henry L. Pierce District—J. Ellis Ames, sub-master, Jan. 27, 1919, one-half day, without loss of pay; Frances L. Eager, assistant, Jan. 27, 30, 1919, one and one-half days, without loss of pay.

Oliver Wendell Holmes District—Angela M. Pearce, assistant, Jan. 27 and 30, 1919, one and one-half days, without loss of pay; Mary R. Quinn, assistant, Jan. 27, 30, 1919, one and one-half days, without loss of pay.

Thomas Gardner District—Walter C. Winston, sub-master, Jan. 30, 1919, one-half day, without loss of pay.

Continuation School—Annie L. Robertson, clerical assistant, Jan. 31, 1919, one day, without loss of pay.

Cookery—Mary M. Cauley, teacher, Jan. 27, 1919, one day, without loss of pay.

Department of Manual Arts—Frederick L. Eames, shop instructor, Jan. 31, 1919, one day, without loss of pay; William P. Grady, shop instructor, Jan. 31, 1919, one day, without loss of pay; Carl E. Janson, shop instructor, Jan. 31, 1919, one day, without loss of pay; John A. Lane, shop instructor, Jan. 31, 1919, one day, without loss of pay; Edward W. Malone, instructor, shopwork, Jan. 30, 1919, one day, without loss of pay; Frederick E. Rau, instructor, shopwork, Jan. 30, 1919, one day, without loss of pay.

On the report of the Superintendent leave of absence because of government service was granted the following-named teacher for the term specified:

Department of Manual Arts—Alden T. Stubbs, instructor, shopwork, from Sept. 1, 1918, to Aug. 31, 1919, without pay.

On the report of the Superintendent the following leave of absence, granted at the meeting of Nov. 18, 1918 (p. 207), was discontinued on the date stated at the request of the teacher:

Charles Sumner District—Joseph I. Whalen, sub-master, Oct. 30, 1918.

On the report of the Superintendent, the following leave of absence granted at the meeting of Sept. 4, 1918 (p. 141), because of naval service, was discontinued on the date stated, at the request of the teacher:

High School of Commerce—Edward J. McCarthy, instructor in commercial branches, Feb. 10, 1919.

On the report of the Superintendent, the following leave of absence granted at the meeting of Sept. 4, 1918 (p. 142), because of government service, was discontinued on the date stated at the request of the teacher:

South Boston High School—William F. Linehan, junior master, Feb. 17, 1919.

On the report of the Superintendent, the following leaves of absence granted at the meeting of Sept. 4, 1918, (p. 141) because of military service, were discontinued on the date stated at the request of the teachers:

English High School—Henry P. McLaughlin, junior master, Feb. 11, 1919.

Mary Hemenway District—John J. Lally, assistant, Jan. 27, 1919.

On the report of the Superintendent, the following leave of absence granted under a suspension of the rules, at the meeting of Oct. 7, 1918 (p. 176), was discontinued on the date stated, at the request of the teacher:

Mather District—Clara Ransom, first assistant, kindergarten, Feb. 10, 1919.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of Feb. 17, 1919, reporting the following designations of teachers to serve in the positions indicated, until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Dillaway District—Ella M. Donkin, first assistant, grammar, as acting master (vice Emma S. Gulliver, absent on leave), Jan. 27, 1919.

Everett District — Bertha L. Mulloney, master's assistant, as acting master (vice Myron T. Pritchard, absent on leave), Jan. 30, 1919.

Placed on file.

ATTENDANT IN OPEN AIR CLASS.

A communication was received from the Superintendent, under date of Feb. 17, 1919, reporting that, subject to the approval of the Board, and in accordance with the order passed by the Board at the meeting of Oct. 21, 1918 (p. 185), he has appointed the following named person as attendant in open air classes to take effect Feb. 18, 1919:

Washington District (Washington School)—Mrs. Nellie Bellamicina.

Placed on file and the appointment approved, to take effect on the date stated.

CHANGE IN DATES OF ASSIGNMENTS OF TEACHERS TO BOYS' CLASSES.

On motion of the Superintendent, it was

ORDERED, That the date of assignment to a class attended exclusively by boys in grades above the third, in the Eliot District, of Elizabeth T. McNeil, is hereby changed from Nov. 5, 1914, to Sept. 8, 1914.

On motion of the Superintendent, it was

ORDERED, That the date of assignment to a class attended exclusively by boys in grades above the third, in the Eliot District, of Mary M. McNeil, is hereby changed from Nov. 29, 1910, to Nov. 13, 1911.

EMPLOYMENT OF SUPERVISORS OF PLAYGROUNDS IN OFFICE OF DIRECTOR OF PHYSICAL TRAINING.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to designate not more than two supervisors of playgrounds to assist the Director of Physical Training in his office in connection with playground work at such times as he may require during the financial year 1919-20, as their services are not required in the playgrounds, and that the compensation for such service shall be that established for supervisors of playgrounds in the schedule of salaries for the year ending Aug. 31, 1919.

AMENDMENT TO COURSE OF STUDY FOR DAY HIGH SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the Curricula for General High Schools, School Document No. 9, 1917, be amended as follows:

Page 13—Commercial Curricula—Fourth Year—Insert in the Accounting and Secretarial Courses, under Elective Subjects, the following items:

	Points.
Advertising and Journalism	4
Secretaryship	3
Banking, Finance and Insurance	4
Office Practice	3 + 1

PRINTING OF "MINIMUM REQUIREMENTS IN LATIN FOR THE NINTH GRADE."

On motion of the Superintendent, it was

ORDERED, That one thousand copies (1,000) of "Minimum Requirements in Latin for the Ninth Grade," approved by the Board of Superintendents at its meeting on Jan. 23, 1919, be printed as a school document.

APPOINTMENT OF PROVISIONAL ASSISTANT, SUPERINTENDENT'S OFFICE.

A communication was received from the Superintendent, under date of Feb. 17, 1919, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed Mary E. Shepheard, provisional assistant in his office, to take effect February 3, 1919.

Placed on file, and the provisional appointment approved, to take effect on the date stated.

APPOINTMENT OF CLERICAL ASSISTANT, WEST ROXBURY HIGH SCHOOL.

A communication was received from the Superintendent, under date of February 17, 1919, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed Grace G. Cameron, clerical assistant in the West Roxbury High School, to take effect February 3, 1919.

Placed on file, and the appointment approved, to take effect on the date stated.

AMENDMENT TO RULES AND REGULATIONS.

The following was offered:

ORDERED, That the rules be amended as follows:

Section 138, paragraph 11. In the paragraph describing the eligibility requirements for instructor and assistant instructor of military drill, strike out the words "Completion of a three years' course of study in a high school or in an institution of similar grade approved by the board of superintendents," and insert in place thereof the following—Completion of a three years' course of study in a high school or evidence of equivalent academic education, or service as a commissioned officer in the army of the United States—so that the paragraph will read as follows:

For instructor and assistant instructor of military drill: Completion of a three years' course of study in a high school or evidence of equivalent academic education, or service as a commissioned officer in the army of the United States; and a two years' course of instruction in military tactics at a military academy approved by the board of superintendents, or two years' service in a regular state militia; and evidence of two years' successful experience in teaching military tactics.

Passed, under a suspension of the rules.

HOLDING OF EXAMINATION FOR INSTRUCTOR AND ASSISTANT INSTRUCTOR OF MILITARY DRILL.

On motion of the Superintendent, it was

ORDERED, That the Superintendent

is hereby directed to conduct an examination in June, 1919, for the certificate of qualification XI Special: Instructor and Assistant Instructor of Military Drill under the revised eligibility requirements as approved at the meeting of even date.

CONTINUANCE OF SUSPENSION OF HELENA M. DOHERTY.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized and directed to continue the suspension without pay of Helena M. Doherty, teacher of sewing, up to and including March 31, 1919.

QUANTITY OF COAL PURCHASED DURING FINANCIAL YEAR 1918-19.

A communication was received from the Business Agent, under date of Feb. 13, 1919, reporting that during the financial year 1918-19 he had purchased 36,872 tons of coal, of which 30,621 tons were bituminous and 6,251 tons were anthracite; and of which 31,260 tons were placed directly into school buildings and 5,612 tons were placed in storage elsewhere.

Placed on file.

DEATH OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Feb. 17, 1919, reporting the death, on Feb. 16, 1919, of Michael J. Manning, janitor of the Longfellow Schoolhouse and Portables.

Placed on file.

LEAVES OF ABSENCE TO JANITORS

A communication was received from the Schoolhouse Custodian, under date of Feb. 17, 1919, recommending that William P. Toland, janitor of the Hull School-house, be granted leave of absence on half pay, on account of personal illness, during the period Feb. 3 to 15, 1919, inclusive.

Placed on file, and leave of absence on half pay granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Feb. 17, 1919, recommending that the leave of absence to Thomas Buckley, janitor of the Roger Clap School-house, be extended to cover the period Feb. 8 to 22, 1919, on one-half pay.

Placed on file, and leave of absence on half pay extended for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Feb. 17, 1919, recommending that John J. Sheehan, janitor of the Samuel G. Howe School-house, be granted leave of absence on half pay on account of personal illness, for the period Jan. 24 to Feb. 1, 1919, inclusive.

Placed on file, and leave of absence on half pay granted for the period specified.

CERTIFICATION OF REGULAR SUBSTITUTE JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Feb. 17, 1919, recommending that requisition be made upon the Civil Service Commission for the names of candidates eligible for appointment as regular substitute janitor.

Placed on file, and the Secretary directed to make requisition upon the Civil Service Commission accordingly.

APPOINTMENT OF A PROVISIONAL JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Feb. 17, 1919, reporting that, in accordance with the certification of the Civil Service Commission, he recommends the provisional appointment of Agnes C. White to the position of janitor, Chestnut avenue School-house and Portable No. 109, to take effect Feb. 14, 1919.

Placed on file, and the appointment approved, to take effect on the date stated.

TRANSFERS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Feb. 17, 1919, recommending that Francis L. McDonough, regular substitute janitor, the only candidate in the department desiring transfer to the janitorship of the Elizabeth Peabody School-house, be appointed to the position, to take effect Feb. 14, 1919.

Placed on file, and the transfer of Francis L. McDonough approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Feb. 17, 1919, recommending that Margaret E. Ring, janitor of the School Committee Rooms, Mason street, be transferred to the janitorship of the Wait School-house, to take effect Feb. 24, 1919.

Placed on file, and the transfer of Margaret Ring approved, to take effect on the date stated.

RE-CERTIFICATION OF AREAS, OLIVER WENDELL HOLMES SCHOOL-HOUSE.

A communication was received from the Schoolhouse Custodian, under date of Feb. 17, 1919, submitting a re-certification of the areas of the Oliver Wendell Holmes School-house, upon which the compensation for janitor service is based, to take effect Dec. 1, 1918.

Placed on file, and the Chairman authorized to approve such re-certification, to take effect on the date stated.

COMPLAINT AGAINST THE JANITOR OF A SCHOOL-HOUSE.

A communication was received from the Schoolhouse Custodian, under date of Feb. 17, 1919, reporting that on the complaint of the master of a school district, he has to report the janitor of a school-house for failure to properly perform his duties.

Referred to the Trial Board.

SWEEPING KINDERGARTENS USED BOTH MORNING AND AFTERNOON.

On motion, it was

ORDERED, That the rules for janitors, engineers, and matrons be amended, as follows:

RULE 9—Insert the following new paragraph after paragraph 3:

Kindergartens used both morning and afternoon shall be swept twice daily.

On motion, it was

ORDERED, That janitors of school buildings containing kindergartens which are used both morning and afternoon shall be allowed additional compensation at the rate of twenty cents (20c) per day during such occupancy.

PRINTING OF AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS.

On motion, it was

ORDERED, That four thousand (4,000) copies of the Authorized List of Text and Supplementary Books, School Document No. 11, 1918, be printed.

APPOINTMENT OF AN ATTENDANCE OFFICER.

A communication was received from the Secretary, under date of Feb. 17, 1919, reporting that the Civil Service Commission has certified the following-named persons as eligible for appointment as attendance officers:

Philip M. McArdle, Edward A. McCausland and Cornelius J. Sheehan.

Placed on file.

On motion, Philip M. McArdle, who stands at the head of the Civil Service list, was appointed attendance officer, to take effect Feb. 24, 1919.

APPOINTMENT OF MATRON.

On motion, Agnes T. Driscoll was appointed matron of the Dorchester High School, to take effect Feb. 11, 1919.

PAYMENT OF SALARY DUE FRANCES M. SUPPLE.

On motion, it was

ORDERED, That the salary due Frances M. Supple, late assistant in the Hyde District, be paid to her husband, James F. Supple.

APPRECIATION OF BOSTON MASTERS' ASSOCIATION FOR REPRESENTATION AT MEETING OF DEPARTMENT OF SUPERINTENDENCE.

A communication was received from Lincoln Owen, Secretary, Boston Masters' Association, under date of Feb. 13, 1919, reporting that at a regular monthly meeting of the Association, it was voted unanimously to express appreciation for the action of the Board in authorizing the attendance of a representative of the elementary masters at the meeting of the Department of Superintendence in Chicago, Feb. 24 to Mar. 1, 1919.

Placed on file.

PETITION FOR INCREASE IN SALARY.

A communication was received from Frederick G. Getchell, secretary, Junior Masters' Association, under date of February 12, 1919, petitioning on behalf of the Junior Masters for an advance in the maximum salary of their rank and expressing the hope that the Board would take appropriate and favorable action.

Laid over.

REPORT OF TRIAL BOARD.

A communication was received from the Trial Board, under date of February 8, 1919, to whom was referred at the meeting of January 29, 1919, a report from the Schoolhouse Custodian of the failure of James J. Tansey, janitor of the Walnut Avenue School-house, to properly perform his duties, reporting that a meeting was held in this matter, which was attended by the janitor concerned and the Schoolhouse Custodian.

The charge against the janitor was that he had failed to appreciate fully the responsibilities of his position, being absent from the building when he should have been in attendance, and more especially for failing to keep the sanitaries of the building in neat and clean condition.

The Custodian stated that the service rendered by the janitor had been improved, and in view of this improvement, he would not urge the infliction of any substantial penalty.

The Trial Board reported that it finds, after consideration of the matter, that the janitor has not in the past taken satisfactory care of the sanitaries under his charge, and recommends that he be censured therefor, and reminded that he is required to observe carefully all the rules and regulations laid down for

the government of janitors, the instructions of the Schoolhouse Custodian, and in all respects perform the duties of his position promptly and satisfactorily.

Placed on file, and the recommendation adopted.

REQUESTS FOR CHANGE IN SPRING VACATION.

A communication was received from the Boston Teachers' Club, under date of Feb. 15, 1919, petitioning that the Spring vacation this year begin on March 31, 1919, instead of April 14, 1919, as scheduled, this request being based upon the freely expressed desire of the teachers of all ranks throughout the city.

Laid over.

A communication was received from the Boston Elementary Teachers Club, under date of Feb. 17, 1919, requesting that the time of the spring vacation be changed so that it may begin the week of Mar 31, 1919, this change being sought because of the unusual conditions that have prevailed among both pupils and teachers, and because of the severe strain under which both have labored during this term.

Laid over.

A communication was received from the Boston First Assistants Grammar School Club, under date of Feb, 3, 1919, petitioning the Board to consider the advisability of changing the spring vacation to the week beginning Mar. 31, 1919 instead of Apr. 14, 1919.

Laid over.

UNFINISHED BUSINESS.

The communication laid over at the meeting of Dec. 16, 1918 (see p. 231), relative to the placing of bronze tablets in schools, was taken up, placed on file, and the Secretary was directed to reply thereto to the effect that the proposed tablets will be accepted, provided that the design of said tablets be approved by the Art Commission, and the location thereof be approved by the principals of the schools concerned and by the Board of Schoolhouse Commissioners.

ADJOURNMENT.

The Board adjourned at 5:56 o'clock p. m.

Attest:

THORNTON D. APOLLONIO,

Secretary.

ALLIED PRINTING TRADES UNION LABEL COUNCIL BOSTON, MASS.

CITY OF BOSTON.

Proceedings of the School Committee.

Mar. 3, 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Chamber, Mason-street Building, at 5:14 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

—

APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

June 3, 1918, on page 83, to provide that the appointment of Annie L. Robertson as clerical assistant in the Continuation School shall read "provisional" instead of "temporary."

Jan. 6, 1919, on page 234, to provide that the appointment from the eligible list of James E. Dolan to the Thomas Gardner District shall read to take effect "Feb. 3, 1919" instead of "Jan. 21, 1919."

Feb. 17, 1919, on page 14, to provide that the appointment from the eligible list of Elizabeth I. O'Neil to the Brighton High Schol shall read to take effect "Mar. 17, 1919," instead of "Mar. 3, 1919."

Feb. 17, 1919, on page 14, to provide that the appointment from the eligible list of Goldie G. West to the Phillips Brooks District shall read to take effect "Feb. 26, 1919," instead of "Feb. 18, 1919."

Feb. 17, 1919, on page 14, to provide that the promotion of Ella M. Donkin to the rank of master's assistant in the Dillaway District shall read "from first assistant, grammar," instead of "from first assistant in charge."

—

The reading of the records of the last meeting was omitted, the Board approving them as printed, as amended.

—

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent, and laid over at the last meeting.

The appointments were approved.

—

REVISION OF ESTIMATE OF COST OF ADDITIONAL ACCOMMODATIONS.

A communication was received from the Board of Schoolhouse Commissioners, under date of Feb. 28, 1919, reporting that at a meeting of the Board it had revised the estimate of the cost of various school accomodations which it submitted to the School Committee under date of May 23, 1918, by increasing the estimate on Item 12 by $6,500, this amount being taken from unexpended balance of Item 10 of the 1917 appropriation —Martin District, Roxbury; Boston Trade School, completion of building on Parker street—Item 12 of the 1918 appropriation to read as follows:

Item 12. Martin District, Roxbury: High School of Commerce, extension of yard and grading of same, $19,500.00.

Placed on file.

—

DEATH.

The Superintendent reported the death of the following named teacher:

Robert G. Shaw District—Elizabeth M. Moody, assistant, Feb. 23, 1919.

Placed on file.

—

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Girls' High School—Madeline M. Waxer, assistant instructor commercial branches, Feb. 20, 1919.

Oliver Wendell Holmes District—Theresa C. O'Neil, assistant, Mar. 5, 1919.

Accepted.

—

RETIREMENT.

A communication was received from the Superintendent under date of Mar. 3, 1919, reporting that, subject to the approval of the Board and because of failure to return to duty at the expiration of his leave of absence, he has retired the following named teacher under the provisions of Section 320 of the regulations, to take effect on the date set opposite his name:

High School of Commerce—Edward J. Connell, instructor in commercial branches, Dec. 31, 1918.

Placed on file.

—

A communication was received from the Superintendent under date of Mar. 3, 1919, reporting that the services of the following-named person were discontinued on the date set opposite his name:

Continuation School — Romeo A. Bruni, toolkeeper, Feb. 19, 1919.

Placed on file.

—

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the days stated, were presented:

EMERGENCY ASSISTANTS.

Frances E. Barron, Feb. 19, 1919; Elizabeth S. Batchelder, Feb. 19, 1919; Eveline B. Cook, Feb. 20, 1919; Jennie Denghausen, Feb. 20, 1919; Edna B. Dowling, Feb. 17, 1919; Carrie L. Horr, Feb. 17, 1919; Margaret H. Ken-

ney, Feb. 17, 1919; Jane Kirk (Kindergarten) Feb. 25, 1919; Minnie A. Lippitt, Feb. 27, 1919; Constance B. McLeod, Feb. 25, 1919; Mary A. McMahon, Feb. 17, 1919; Grace A. Murray, Feb. 3, 1919; William A. O'Shea, Feb. 18, 1919; Martha Weeden, Feb. 28, 1919.
Approved.

—

Emergency Assistant Nurse—Catherine D. Nolan, Feb. 24, 1919.
Approved.

—

SPECIAL ASSISTANTS.

Day School for Immigrants—Margaret S. Canty, Mary L. Carey, Feb. 17, 1919; Isabelle Graham, Feb. 25, 1919; Lucy E. McCarthy, Feb. 10, 1919.
Approved.

—

GRADUATE ASSISTANT.

Mechanic Arts High School—William C. Walsh, mechanical department (third year), Feb. 6, 1919.
Approved.

—

TEMPORARY TEACHER.

Girls' High School—Helen Burton, assistant instructor in salesmanship, Feb. 11, 1919.
Placed on file.

—

Continuation School—Cornelius V. Murphy, toolkeeper, Feb. 25, 1919.
Approved.

—

REAPPOINTMENT OF TEMPORARY TEACHER.

Charlestown High School—Rena M. Jaquith, assistant, Feb. 17, 1919.
Approved.

—

APPOINTMENTS.

(From the Eligible List.)
Girls' High School — Mildred E. Smith, assistant, Mar. 17, 1919.
Laid over.

—

(Reappointment of Junior Assistant.)
West Roxbury High School—Maurice Davis, junior assistant (second year), Feb. 13, 1919.
Laid over.

—

(Re-entry into Service.)
Cookery—Gertrude A. Foley (nee Power), teacher (resigned Aug. 31, 1915), Mar. 10, 1919.
Laid over.

—

EVENING SCHOOLS.

Term 1918-19.

Bigelow Evening School—Margaret H. Scannell, assistant, Feb. 17 to 20, 1919 (four evenings).
Comins Evening School—Mary M. Fitzgerald, assistant, Feb. 17 to 20, 1919 (four evenings).
Approved.

SCHOOL CENTERS.

Term 1918-19.

Dorchester High School Center—Edwin A. Taylor, special leader, Dec. 1, 1918.
Approved.

—

PLAYGROUNDS.

Season of 1919.

Supervisors—Lulu A. Donovan, Julia A. Murphy, Florence A. Smith, Gertrude M. Reilly.
Approved.

—

EMERGENCY LIST.

Francis J. Facey, Marie H. Gookin, William M. McCarthy, Bernard J. McNulty, Nellie B. Mitchell, James H. Nolan, Viola Owen.
Approved.

—

TRANSFERS.

Jefferson District—Emma L. Campbell, assistant, kindergarten, to the same position in the Bowdoin District, Feb. 24, 1919.
Roxbury Evening Commercial High School—Thomas J. Murphy, assistant, to the same position in the Central Evening High School, Feb. 27, 1919.
Bigelow Evening School — Eleanor J. Kennedy, assistant, to the same position in the Comins Evening School, Feb. 18, 1919 (two evenings per week).
Brighton Evening School—Alice L. Quilty, assistant, to the same position in the Dearborn Evening School, Feb. 20, 1919 (one evening).
Comins Evening School — Sara E. Kirwen, assistant, to the same position in the Phillips Brooks Evening School, Feb. 17, 1919 (one evening).
Approved.

—

LEAVES OF ABSENCE.

On motion of the Superintendent, it was
ORDERED, That the following leaves of absence granted at the meetings of Jan. 20, 1919 (page 245) and Feb. 17, 1919 (page 15) respectively, are hereby rescinded:
Hancock District—Lucy M. A. Moore, assistant, Jan. 7, 1919, one-half day.
Sherwin District—Rose E. Conaty, assistant, Jan. 20 and 21, 1919, two days, without pay.

—

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:
Dorchester High School—Margaret Cunningham, assistant, from Jan. 24 to Feb. 21, 1919.
East Boston High School—Bertha C. Marshall, assistant, Feb. 27 and 28, 1919, two days, without pay.
Girls' High School—Rina M. Greene, assistant, Feb. 20 and 21, 1919, two days, without pay; Mary M. Sullivan, assistant, from Feb. 2 to 28, 1919.

High School of Commerce—William H. Cunningham, junior master, Feb. 27, 1919, one-half day.

High School of Practical Arts—Margaret A. Foran, industrial instructor, from Feb. 3 to 28, 1919; Melville C. Freeman, master, head of department, Feb. 18, 1919, one-half day, without pay.

Bowdoin District—Emma A. Timberlake, instructor, special class, from Feb. 3 to 7, 1919, five days.

Chapman District—Ethel M. Jordan, assistant, Feb. 3 and 4, 1919, two days; Clara A. Otis, assistant, from Feb. 3 to 28, 1919.

Charles Sumner District—Martha W. Hanley, assistant, from Mar. 3 to June 27, 1919; C. Emma Lincoln, assistant, from Feb. 21, 25 to 28, 1919.

Dearborn District — Annie F. Daniel, assistant, from Jan. 28 to May 30, 1919; Marion R. Stevens, first assistant, kindergarten, Feb. 14-19, 1919, four days, without pay, and Feb. 20, 1919, one day.

Dillaway District—Emma S. Gulliver, master, from Mar. 3 to Apr. 30, 1919.

Dudley District—Emma V. Kennedy, assistant, Feb. 18, 1918, one-half day; Alice L. McCormick, assistant, Feb. 26, 1919, one-half day.

Dwight District—Helen C. Godvin, instructor, special class, from Feb. 7 to 28, 1919.

Edmund P. Tileston District—Helen C. McKinnon, assistant, Feb. 27, 1919, one-half day.

Edward Everett District—Alice E. Aldrich, assistant, Feb. 4, 1919, one-half day; E. Mabel Clarke, assistant, Feb. 6 and Feb. 25-28, 1919, four and one-half days; Margaret M. Giblin, assistant, Feb. 4, 1919, one-half day; A. Gertrude Malloch, first assistant, kindergarten, from Feb. 3 to 12, 1919, seven days.

Eliot District—Mary E. Hughes, assistant, Feb. 20, 1919, one day; Celia V. Leen, assistant, Feb. 27, 1919, one-half day; Annie E. Regan, assistant, Feb. 17, 1919, one day, without pay.

Emerson District—Agnes C. Lavery, assistant, Feb. 20, 1919, one day, without pay.

Franklin District—Maria A. Callanan, assistant, from Feb. 4 to Mar. 28, 1919.

Frederic W. Lincoln District—Helen M. Canning, Feb. 4 and 5, 1919, two days, without pay.

Gaston District—Ida E. Penell, assistant, from Feb. 4 to 14, 1919, nine days.

George Putnam District—Margaret B. Beatley, assistant, kindergarten, from Feb. 3 to Mar. 31, 1919.

Hancock District—Eleanor M. Colleton, assistant, Feb. 25 and 26, 1919, two days, without pay; Mary G. Coyle, assistant, from Mar. 1 to Apr. 30, 1919.

Henry Grew District—Margaret E. O'Connor, assistant, Feb. 4, 1919, one-half day.

Henry L. Pierce District—Clara H. Parris, assistant, Feb. 20, 1919, one-half day.

Horace Mann School — Jane J. Wood, assistant, from Feb. 11 to Apr. 11, 1919.

Hyde District—Mary A. McKinlay, assistant, Feb. 26, 1919, one-half day; Zelpha L. Thayer, assistant, Feb. 25, 1919, one-half day.

Jefferson District — Rosanna M. Dowd, assistant, from Feb. 5 to 7, 1919, three days; Mary G. L. Quinlan, assistant, Feb. 18, 1919, one-half day.

John A. Andrew District—Margaret C. Regan, assistant, from Jan. 3 to 31, 1919; Edith M. Robertson, assistant, from Jan. 27 (one-half day) to Feb. 14, 1919.

John Winthrop District—Agnes R. Hurley, assistant, from Feb. 25 to 27, 1919, three days; Mary E. McCarty, assistant, Feb. 27, 1919, one-half day; Mary F. O'Brien, assistant, from Feb. 10 to 28, 1919; Regina E. Sallaway, assistant, Feb. 4, 1919, one-half day.

Lewis District—Mary M. Byrne, assistant, Feb. 14, 1919, one day; Elinore F. Donoghue, Feb. 3, 1919, one-half day, without pay; Alice H. Fogarty, assistant, from Jan. 27 to Feb. 7, 1919, and from Feb. 8 to 14, 1919, without pay; Ruth Holland, assistant, Feb. 26, 1919, one day, without pay.

Lowell District—Lucy M. Goodwin, first assistant in charge, Feb. 3, 1919, one-half day; Marguerite M. McKenna, assistant, from Feb. 3 to 28, 1919.

Mary Hemenway District—Annie B. Drowne, assistant, Feb. 25, 1919, one day, without pay; Ida K. McGiffert, first assistant in charge, Feb. 20, 1919, one-half day.

Mather District—Annie Mackenzie, assistant, from Feb. 10 to Apr. 30, 1919.

Oliver Hazard Perry District—Dorothy J. Connolly, junior assistant, Feb. 6, 1919, one day.

Oliver Wendell Holmes District—Margaret M. J. McAndrew, assistant, Feb. 28, 1919, one-half day; Dorothy M. O'Brien, assistant, Feb. 6 and 7, 1919, two days; Theresa E. O'Neil, assistant, Feb. 27, 1919, one day.

Phillips Brooks District—Dora E. McCarty, assistant, Feb. 27, 1919, one day; Anna E. Spillane, assistant, from Mar. 3 to 30, 1919.

Prescott District—Mary R. FitzGerald, assistant, Feb. 10, 1919, one-half day.

Prince District—Marion E. Godfrey, assistant, kindergarten, from Feb. 3 to 28, 1919.

Robert G. Shaw District—Dorothy G. O'Connor, assistant, Feb. 4, 1919, one-half day.

Roger Wolcott District—Louisa W. Burgess, first assistant in charge, from Feb. 10 to Mar. 31, 1919; Mary V. I. Conway, assistant, from Feb. 3 to 21, 1919; Marguerite Eliott, assistant, Feb. 3, 1919, one day; Alicia G. Frawley, assistant, Feb. 20 and 21, 1919, two days.

Samuel Adams District—Nina Guyton, first assistant, kindergarten, Feb. 18, 1919, one day; John J. Mahoney, assistant, Feb. 25, 1919, one-half day.

Sherwin District—Emma L. Peterson, first assistant in charge, from Feb. 1 to 26, 1919.

Theodore Lyman District—Bessie M. Cosgrove, assistant, Feb. 27, 1919, one-half day.

Thomas Gardner District—Nellie F. Bates, assistant, from Feb. 17 to 20, 1919, four days; Etta G. Clarke, assistant, Feb. 11, 1919, one day.

Warren District—Rose M. Cole, assistant, Feb. 24, 1919, one day.

Washington District—Mattie A. Ramsay, assistant, from Mar. 3 to 28, 1919.

Wells District—Katherine A. Kiggen, assistant, from Feb. 3 to 28, 1919; Louise K. Morss, assistant, from Feb. 3 to 21, 1919; Lillian W. Prescott, master's assistant, from Feb. 3 to 28, 1919.

Wendell Phillips District—Ella J. Boyle, assistant, Feb. 28, 1919, one-half day.

Continuation School—Josephine A. Power, assistant, from Jan. 15 to Feb. 14, 1919.

Classes for Stammerers—Mary L. Holland, instructor, Feb. 5, and from Feb. 10 to 13, 1919, four and one-half days; Desire E. Nickels, instructor, Feb. 14, 1919, one-half day.

Classes for Conservation of Eyesight—Alice G. Lincoln, instructor, from Feb. 21 to 28, 1919.

Sewing—Anna C. Grimes, teacher, Feb. 3, 1919, one day; and Feb. 4, 1919, one day, without pay.

Department of Manual Arts—Florence O. Bean, assistant, Feb. 3, 17 and 19, 1919, one-half day each, without pay; Alice S. Bryant, assistant instructor in manual training, Feb. 17 and 18, 1919, one and one-half days; Helen M. Ekstrom, assistant instructor in manual training, from Feb. 1 to Mar. 31, 1919; Harriet F. Smith, assistant, Feb. 3, 1919, one day, and Feb. 5 and 10, 1919, one-half day each.

Department of Physical Training—George H. Benyon, instructor in military drill, Feb. 19, 1919, one day.

Department of Medical Inspection—Ellen M. Dwyer, assistant nurse, from Mar. 1 to 31, 1919; Edward F. Timmins, school physician, Jan. 17, 1919, one day; Joseph P. Tynan, school physician, Feb. 14, 1919, one day.

—

On the report of the Superintendent and under a suspension of the rules, leave of absence without loss of pay was granted each of the following-named teachers for the terms specified, Mr. Corcoran voting in the negative:

Normal School—Wallace C. Boyden, headmaster, from Feb. 20 to 28, 1919.

Prince District—Frederic H. Ripley, master, from Feb. 24 to 28, 1919.

—

On the report of the Superintendent, the following leaves of absence granted at the meetings of Jan. 29, 1919 (see p. 252), and Feb. 3, 1919, (see p. 3), respectively, were discontinued on the dates stated at the request of the teachers:

Hugh O'Brien District—Margaret A. Chick, assistant, kindergarten, Feb. 20, 1919.

Mather District—Margaret B. Lynch, assistant, Feb. 17, 1919.

—

On the report of the Superintendent, the following leave of absence granted because of military service, at the meeting of Nov. 18, 1918 (see p. 208), was discontinued on the date stated at the request of the teacher:

West Roxbury High School—George M. Hawes, junior master, Feb. 10, 1919.

—

On the report of the Superintendent, the following leave of absence granted because of government service at the meeting of Nov. 4, 1918 (see p. 196), was discontinued on the date stated at the request of the teacher:

Dorchester High School—Joseph H. Hawes, junior master, Mar. 3, 1919.

—

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of March 3, 1919, reporting the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Roger Wolcott District—Josephine L. Pickett, assistant, as acting first assistant in charge, vice Louise W. Burgess, absent on leave, to take effect, Feb. 10, 1919.

Roger Wolcott District—Lucy E. McCarthy, assistant, kindergarten, as acting first assistant, kindergarten, vice Katharine H. Perry, absent on leave, to take effect March 3, 1919.

Placed on file.

—

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Mar. 3, 1919, reporting that, subject to the approval of the Board, he has terminated the assignment of I. Virginia Lyons, instructor in manual training, Department of Manual Arts, to the prevocational centre, Agassiz District (see p. 253), said termination to take effect Mar. 3, 1919.

Placed on file, and the assignment terminated, to take effect on the date stated.

—

A communication was received from the Superintendent, under date of Mar. 3, 1919, reporting that, subject to the approval of the Board, he has assigned John A. Fisher, shop foreman, Department of Manual Arts, to the Hyde Park High School, without change of rank or salary, said assignment to take effect Feb. 24, 1919, and to continue during the school year ending Aug. 31, 1919, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of Mar. 3, 1919, reporting that, subject to the approval of the Board, he has assigned Sarah N. Boyce, assistant in the Ulysses S. Grant District, to the prevocational center, Agassiz District, for academic work, said assignment to take effect Mar. 4, 1919, and to continue during the school year ending Aug. 31, 1919, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

—

RETIREMENT ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teacher be retired on pension in accordance with the provisions of chapter 589 of the acts of 1908, as amended by chapter 617 of the acts of 1910, chapter 569 of the acts of 1912, and chapter 304 of the special acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

Longfellow District — Lydia W. Jones, length of service 23 yrs., 1 mo., Mar. 3, 1919, $349.60.

Passed, a majority of the Board voting in the affirmative.

—

ESTABLISHMENT OF ADDITIONAL KINDERGARTEN, LONGFELLOW DISTRICT.

On motion of the Superintendent, it was

ORDERED, That the establishment of an additional kindergarten is hereby authorized in the Longfellow District, to take effect Mar. 17, 1919.

—

APPOINTMENT OF PROVISIONAL CLERICAL ASSISTANTS, CONTINUATION SCHOOL.

A communication was received from the Superintendent, under date of Mar. 3, 1919, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed Catherine E. Merrill and Dorothy M. Casserly provisional clerical assistants in the Continuation School, to take effect Feb. 20, 1919.

Placed on file, and the appointments approved, to take effect on the date stated.

—

AMENDMENTS TO COURSE OF STUDY FOR DAY HIGH SCHOOLS.

On motion of the Superintendent, the Board rescinded its action of Feb. 17, 1919 (see p. 17), which amended the Curricula for General High Schools, School Document No. 9, 1917, by inserting in the Accounting and Secretarial Courses, under Elective Subjects, the following items:

	Points
Advertising and Journalism	4
Secretaryship	3
Banking, Finance and Insurance	4
Office Practice	3+1

—

On motion of the Superintendent, it was

ORDERED, That the Curricula for General High Schools, School Document No. 9, 1917, be amended as follows:

Page 13 — Commercial Curricula — Fourth Year—Insert in the Accounting, Secretarial and Merchandising Courses, under Elective Subjects, the following-named items, as indicated:

Accounting.

	Points
Foreign Trade	3
Banking, Finance and Insurance	4

Secretarial.

Advertising and Journalism	4
Secretaryship	3
Banking, Finance and Insurance	4

Merchandising.

Textiles and Leather	4
Foreign Trade	3
Banking, Finance and Insurance	4

—

On motion of the Superintendent, it was

ORDERED, That School Document No. 9, 1917, Curricula for General High Schools, is hereby amended as follows:

Page 12—

COMMERCIAL CURRICULA.

Elective Subjects.

First Year.

Insert after "Foreign Language I" the following:

Mathematics I.....5 points

Second Year.

Strike out "Mathematics I, 5 points" and insert in place thereof:

Mathematics II.....4 or 5 points

Third Year.

Insert in the Accounting, Secretarial and Merchandising Courses, after "Foreign Language III" the following:

Mathematics III....4 or 5 points

—

AMENDMENT TO RULES AND REGULATIONS.

A communication was received from the Board of Superintendents, under date of March 3, 1919, recommending that the rules be amended to provide that no person shall be eligible for promotion under the IV. High School certificate, granted upon the completion of seven years of permanent service as instructor or assistant instructor in chemistry, commercial branches, manual arts, or salesmanship in day high schools, or as vocational assistant in day high

schools, until he shall have served at least one full year on the maximum salary of his rank.

Placed on file.

The following was offered:

ORDERED, That the rules be amended as follows:

Section 138, paragraph IV. In the paragraph which provides for the granting of the IV. High School Certificate on completion of seven years of permanent service in various ranks, add the following at the close of the paragraph—"provided, that no person shall be eligible for promotion under the IV. High School Certificate until he shall have served at least one full year on the maximum of the salary of his rank. In the event of arbitrary advancement on the salary schedule having been granted by action of the Board, he shall serve such additional time on the maximum of the salary of his rank before promotion, as the time necessary to reach the maximum has been shortened by such advancement," so that the paragraph will read as follows:

Instructors and assistant instructors in chemistry, in commercial branches, in manual arts, and in salesmanship in day high schools, and vocational assistants in day high schools, who have satisfactorily completed seven years of permanent service in the Boston public schools in any of these ranks, and teachers permanently employed in any of these ranks under an XI. Special, Valid in Day High Schools certificate, who, while so employed, obtain a degree from a college or university approved by the board of superintendents, may thereby become eligible for the certificate of qualification IV. High School, subject to such examination as the board of superintendents may determine; provided, that no person shall be eligible for promotion under the IV. High School Certificate until he shall have served at least one full year on the maximum of the salary of his rank. In the event of arbitrary advancement on the salary schedule having been granted by action of the Board, he shall serve such additional time on the maximum of the salary of his rank before promotion, as the time necessary to reach the maximum has been shortened by such advancement.

Passed, under a suspension of the rules.

CERTIFICATION OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Feb. 21, 1919, reporting that, pursuant to the action of the Board at its meeting on Feb. 17, 1919, the Civil Service Commission has certified the following-named persons as eligible for appointment as regular substitute janitor:

William D. Fox, Thomas W. McLean and William J. Crosson.

Placed on file.

APPOINTMENT AND SALARY OF JANITOR, MASON-STREET BUILDING.

A communication was received from the Secretary, under date of Mar. 3, 1919, reporting that the Civil Service Commission has authorized the provisional appointment of a janitor to the Mason-street Building, in place of Margaret E. Ring, transferred to the janitorship of the Wait School-house, and recommending that Elizabeth A. Rooney be appointed provisional janitor, to take effect Feb. 25, 1919.

Placed on file, and the provisional appointment of Elizabeth A. Rooney approved, to take effect on the date stated.

On motion, it was

ORDERED, That the salary of Elizabeth A. Rooney, janitor, Mason-street Building, is hereby established at the rate of twenty dollars ($20) per week, to take effect Feb. 25, 1919, and to continue until otherwise ordered.

LEAVES OF ABSENCE TO JANITORS.

A communication was received from the Schoolhouse Custodian, under date of March 3, 1919, recommending that the leave of absence granted Thomas Buckley, janitor of the Roger Clap Schoolhouse, be extended to cover the period February 23 to March 22, 1919, both dates inclusive, on half pay.

Placed on file, and leave of absence on half pay granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of March 3, 1919, recommending that Margaret E. Ring, janitor of the Wait Schoolhouse, be granted leave of absence on half pay on account of her physical condition for the period February 24 to April 24, 1919, inclusive.

Placed on file, and leave of absence on half pay granted for the period specified.

APPOINTMENT OF REGULAR SUBSTITUTE JANITOR.

A communication was received from the Schoolhouse Custodian, under date of March 3, 1919, reporting that he has considered the candidates certified by the Civil Service Commission as eligible for appointment as regular substitute janitor, and recommending that William D. Fox, who stands at the head of the list, be appointed to the position, to take effect March 16, 1919.

Placed on file, and the appointment approved, to take effect on the date stated.

REAPPOINTMENT OF JANITOR.

A communication was received from the Schoolhouse Custodian, under date

of Mar. 3, 1919, reporting that Thomas J. Kelley, janitor of the Cudworth and Austin School-houses and Portables, who was recently transferred to the janitorship of the Ulysses S. Grant School-house, does not wish to accept this transfer, and recommending that he be reappointed to the Cudworth School-house and Portables Nos. 14, 90, 110 and 127, and the Austin School-house, to take effect Feb. 28, 1919.

Placed on file, and the reappointment approved, to take effect on the date stated.

—

TRANSFER OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Mar. 3, 1919, submitting a list of applicants desiring transfer to the janitorship of the Richard Olney School-house, and recommending that John D. Lawler, janitor of the Peter Faneuil School-house, who stands at the head of the list, be appointed to the position, to take effect Mar. 2, 1919.

Placed on file, and the transfer of John D. Lawler approved, to take effect on the date stated.

—

A communication was received from the Schoolhouse Custodian, under date of Mar. 3, 1919, submitting a list of applicants desiring transfer to the janitorship of the Ulysses S. Grant School-house, and recommending that James E. Norris, Janitor of the Florence Nightingale School-house and Portable No. 135, who stands at the head of the list, be appointed to the position, to take effect Mar. 9, 1919.

Placed on file, and the transfer of James E. Norris approved, to take effect on the date stated.

—

PAYMENT OF SALARY DUE AT DEATH.

A communication was received from the Schoolhouse Custodian, under date of March 3, 1919, recommending that the salary due Michael J. Manning, late janitor of the Longfellow School, be paid to his widow, Catherine Manning.

Placed on file.

—

On motion, it was

ORDERED, That the salary due Michael J. Manning, late janitor of the Longfellow Schoolhouse, be paid to his widow, Catherine Manning.

—

AMENDMENT TO REGULATIONS GOVERNING USE OF SCHOOL BUILDINGS.

A communication was received from the Schoolhouse Custodian, under date of March 3, 1919, recommending that the regulations governing the use of school buildings be amended.

Placed on file.

On motion, it was

ORDERED, That the regulations governing the use of school buildings and accompanying schedules of charges, adopted at the meeting of November 29, 1915 (see pp. 157, 171), are hereby amended as follows:

Under Schedule "C" establishing rates for janitor service in connection with evening schools and school centers, paragraph 4, rates for cleaning, insert the following item:

	Mon., Tues., Thurs., Sat., and Sun.	Wed.
CHRISTOPHER GIBSON		
Assembly Hall	$ .80	$ .20

—

CHAIRMAN AUTHORIZED TO PETITION FOR LEGISLATION TO PROVIDE ADDITIONAL APPROPRIATIONS.

On motion, it was

ORDERED, That the Chairman is hereby authorized, on behalf of this Board, to petition for appropriate legislation to provide necessary additional appropriations for the support, maintenance and extension of the public schools, and to meet the increased cost of various departments of the school system and for needed additional accommodations.

—

ANNUAL REPORT, BOARD OF TRUSTEES OF PERMANENT SCHOOL PENSION FUND.

The eleventh annual report of the Board of Trustees of the Permanent School Pension Fund for the year ending Jan. 31, 1919, was received, from which it appears that the total amount appropriated for pensions during that year, including transfer of accrued interest amounting to $2,870.55, was $110,782.38, paid for pensions during the year $110,782.33. Reimbursement received from the State, $22,490.03. Total fund Jan. 31, 1919, $313,655.75. Total number of teachers drawing pensions Jan. 31, 1918, 313; number added during 1918-19, 23; deaths during year, 18; number now drawing pensions, 336.

Placed on file.

—

EVENING DANCE IN NORMAL SCHOOL.

The following was offered:

ORDERED, That the pupils in the Normal School are hereby permitted to hold a dance in the school on the evening of Mar. 3, 1919, from 7 to 10 o'clock P. M.

Passed, under a suspension of the rules.

—

UNFINISHED BUSINESS.

The three communications from the Boston Teachers' Club, the Boston Elementary Teachers' Club, and the

Boston First Assistants' Grammar Club respectively, laid over at the meeting of Feb. 17, 1919 (see p. 20), requesting that the Spring vacation be held during the week beginning Monday, Mar. 31, 1919, instead of during the week beginning Monday, Apr. 14, 1919, were taken up and placed on file.

ADJOURNMENT.

The Board adjourned at 5:37 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,

Secretary.

ALLIED PRINTING TRADES UNION LABEL COUNCIL BOSTON, MASS.

CITY OF BOSTON.

Proceedings of the School Committee.

Mar. 17, 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 4:05 o'clock, P. M., the Chairman presiding.

Present: Mr. Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

On motion, the minutes of Feb. 17, 1919 (see p. 14), were amended to provide that the appointment from the eligible list of Blanche L. Donohoe to the Henry Grew District, to take effect Mar. 3, 1919, shall read "assistant, third year" instead of "assistant."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers as reported by the Superintendent, and laid over at the last meeting.

The appointments were approved.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Girls' Latin School—Caroline R. Pulsifer, assistant, Mar. 28, 1919.

Speech Improvement Classes—Mary L. Holland, instructor, Feb. 13, 1919.

Accepted.

A communication was received from the Superintendent under date of March 17, 1919, reporting that the services of Lewis H. Newman, toolkeeper in the Boston Trade School, were discontinued, to take effect Mar. 7, 1919.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Day School for Immigrants—T. Marion Parmelee, Mar. 4, 1919.

Approved.

GRADUATE ASSISTANT.

Mechanic Arts High School — Edward C. Hally, mechanical department, first year, Mar. 10, 1919.

Approved.

EMERGENCY ASSISTANTS.

Neil B. Doherty, Mar. 3, 1919; Martha M. Doyle, Mar. 17, 1919; William F. Fleming, Feb. 3, 1919; Verna D. Graham, Mar. 7, 1919; Rena R. Gray, Mar. 4, 1919; Nell Hale, Mar. 12, 1919; Mary C. Hopkins, Mar. 3, 1919; Muriel M. Knight, Mar. 11, 1919; Josephine G. Malone, Mar. 7, 1919; Anna McCarthy (Kindergarten), Mar. 4, 1919; Anna G. McInerney, Mar. 3, 1919; Frank C. Ramisch, Mar. 12, 1919; Mary E. Thompson Mar. 14, 1919; Nell B. Upham, Mar. 7, 1919; Rosella Upperstrom, Mar. 17, 1919.

Approved.

Department of Manual Arts—Alfred A. Woodside, emergency special shop instructor, Mar. 17, 1919.

Approved.

Emergency Teacher of Sewing — Marion Driscoll, Nov. 22, 1918.

Approved.

Emergency Assistant Nurse—Hulda Cederstrom, Mar. 3, 1919.

Approved.

REAPPOINTMENT OF EMERGENCY ASSISTANT NURSE.

Department of Medical Inspection—Edith C. Baldwin, Mar. 1, 1919.

Approved.

TEMPORARY TEACHERS.

Brighton High School—Kenrick M. Baker, special shop instructor in manual arts, Mar. 17, 1919.

Quincy District—William F. Fleming, sub-master, Mar. 3 to 14, 1919.

Department of Manual Arts—Grover C. Russell, shop instructor, Mar. 10, 1919.

Placed on file.

REAPPOINTMENT OF TEMPORARY TEACHERS.

Latin and Day High Schools—Joseph McK. Driscoll, instructor in military drill, Mar. 7, 1919; Frederick H. Griffin, instructor in military drill, Mar. 4, 1919; Walter H. Thomas, instructor of drum and bugle corps and signaling and armorer, Mar. 4, 1919.

Normal School—Alice L. Crockett, assistant, Mar. 4, 1919.

Brighton High School—Mina M. Brown, Katherine C. Collins, Gertrude M. Greene, assistants, Mar. 4, 1919; Thomas A. Scanlon, junior master, Mar. 4, 1919.

Dorchester High School—Arlon O. Bacon, instructor in co-operative branches, Mar. 4, 1919; Marie Brewster, assistant, Mar. 4, 1919; William J. Pendergast, junior master, Nov. 4, 1918.

Girls' High School—Elizabeth M. Wood, assistant instructor in salesmanship, Mar. 4, 1919.

Samuel Adams District—Francis J. Driscoll, sub-master, Mar. 6, 1919.

Department of Music—G. Roberts Lunger, assistant director, Mar. 7, 1919.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Elihu Greenwood District—Ruth E. Clarke, assistant, fourth year, Apr. 21, 1919.

Samuel Adams District—Mary L. Giblin, assistant, kindergarten, Apr. 8, 1919.

Department of Manual Arts—Grover C. Russell, shop instructor, Apr. 8, 1919.

Laid over.

(From the Eligible List.)

Edmund P. Tileston District—James H. Nolan, assistant, Mar. 19, 1919.

Approved, under a suspension of the rules.

(By Promotion.)

Quincy District—William S. Lenihan, sub-master (from assistant, Sherwin District). Mar. 17, 1919.

Mather District—Edith G. Hunter, first assistant, kindergarten (from assistant kindergarten, Samuel Adams District). Apr. 8, 1919.

Longfellow District—Agnes R. Maloy, first assistant, kindergarten (from assistant, kindergarten). Apr. 8, 1919.

Laid over.

(Re-entry into Service.)

Department of Medical Inspection—Ellen L. Fenton, assistant nurse; Mar. 19, 1919 (resigned Aug. 31, 1918).

Laid over.

EVENING SCHOOLS.

Term 1918-19.

On motion of the Superintendent, it was

ORDERED, That the employment of C. Ross Appler as acting principal in the Girls' Evening Commercial High School is hereby authorized, to take effect Mar. 3, 1919, and that he be paid at the rate of six dollars ($6) per evening.

Dorchester Evening Commercial High School—Rollin H. Fisher, assistant, Mar. 10, 1919.

Comins Evening School—Aloyse B. Tierney, assistant, Feb. 17, 1919 (one evening).

Dearborn Evening School—Irene M. Walsh, assistant, Feb. 12, 1919.

Washington Evening School—Josephine J. Lynch, assistant, Mar. 3 to 6, 1919 (three evenings); Theresa C. Murray, assistant, Mar. 5, 1919 (one evening).

Boston Trade School (Evening Classes)—Olga G. Ayer, assistant, Feb. 4, 1919; Joseph G. Fitzgerald, tool keeper, Feb. 25, 1919.

Approved.

SCHOOL CENTERS.

William Blackstone School Center—Rachel Rosnosky, special leader, Feb. 15, 1919.

Roxbury Practical Arts High School Center—Howard Mayon, special leader, Dec. 1, 1919.

Sherwin School Center—Howard Mayon, special leader, Jan. 1, 1919.

Approved.

EMERGENCY LIST.

S. Marion Chase, Francis J. Driscoll, William M. McCarthy, Andrew R. McCormick, Grace M. Monahan, Leonora Murray, Sara S. Richardson, Evelyn Trolander.

Approved.

TRANSFERS.

Edmund P. Tileston District—Catherine G. McCool, assistant, to the same position in the Washington District, Mar. 19, 1919.

Emerson District—Agnes R. Maloy, assistant, kindergarten, to the same position in the Longfellow District, Mar. 17, 1919.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the leave of absence granted to Mary A. Ward, assistant, Dorchester High School, under section 317 of the regulations, at the meeting of Sept. 9, 1918 (p. 151), is hereby extended from Mar. 16 to June 30, 1919.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Public Latin School — Charles W. French, junior master, Mar. 10, 1919, one-half day, without pay.

English High School — Joseph R. Lunt, junior master, Feb. 25, 1919, one-half day, without pay.

Roxbury High School—Mary J. Mohan, assistant, Mar. 7, 1919, one-half day.

South Boston High School — William F. Linehan, junior master, Mar. 13, 1919, one day.

Trade School for Girls—Grace F. Johnson, instructor in personal and shop hygiene, from Jan. 6 to 10, 1919, five days.

Abraham Lincoln District — Emily H. Osborne, assistant, from Feb. 27 to Mar. 28, 1919.

Bennett District—Helen L. Arnold, first assistant, kindergarten, Mar. 11, 1919, one day, without pay.

Bowditch District—Mary Bradford, assistant, from Feb. 1 to 14, 1919: Florence E. Marshall; assistant, Feb. 20, 1919, one day.

Bowdoin District—Gertrude K. Calnan, assistant, Mar. 13, 1919, one-half day: Eliza A. Thomas, assistant, from Apr. 1 to June 19, 1919.

Dearborn District—Anna M. Stevens, assistant, Mar. 3 and 4, 1919, two days.

Dudley District — Ellen M. Fiske, first assistant, kindergarten, Feb. 28, 1919, one day, without pay.

Elihu Greenwood District—Elsie C. Greenwood, assistant, Mar. 12, 1919, one day.

Eliot District—Bridget T. Boyle, assistant, Feb. 28, 1919, one-half day; Margaret M. O'Connor, assistant, from Feb. 27 to Mar. 6, 1919, without pay.

Franklin District—Kate R. Gookin, assistant, from Mar. 3 to 28, 1919.

Gaston District—Mary F. Lindsay, assistant, Mar. 11, 1919, one day, without pay.

George Putnam District—Nellie S. Morris, first assistant, kindergarten, from Feb. 17 to 28, 1919, ten days, without pay.

Hancock District—Marion E. Hines, assistant, Mar. 6, 1919, one-half day.

Harvard - Frothingham District—Hattie F. Mason, first assistant, kindergarten, Mar. 5, 1919, one day.

Henry Grew District—Lavinia E. S. Powers, assistant, from Dec. 3 to 13, 1918.

Henry L. Pierce District—Anna B. Badlam, first assistant in charge, Mar. 11, 1919, one-half day; Mary E. Mann, master's assistant, from Mar. 3 to Apr. 11, 1919.

Horace Mann School—Ella C. Jordan, master, from Mar. 11 to May 1, 1919.

Lawrence District—Sabina F. Kelly, assistant, Mar. 6, 1919, one-half day; Lucy E. Killea, assistant, Feb. 27 and 28, 1919, one and one-half days, without pay.

Lewis District—Marion F. Church, assistant, from Mar. 6 to May 6, 1919.

Longfellow District — Frances B. Dodge, assistant, Feb. 4, 1919, one-half day, without pay.

Lowell District—Marguerite M. McKenna, assistant, from Mar. 1 to May 30, 1919.

Mather District—Agnes G. Nash, assistant, from Mar. 3 to 7, 1919, five days.

Prince District—Marion Godfrey, assistant, kindergarten, from Mar. 1 to June 30, 1919.

Quincy District—A. Teresa Fennelly, assistant, from Mar. 4 to June 27, 1919; Mary A. A. Haverty, assistant, Feb. 24 and 25, 1919, two days; Edith C. Johnson, first assistant, kindergarten, from Mar. 3 to 28, 1919.

Samuel Adams District—Clara M. White, assistant, from Mar. 3 to May 31, 1919.

Wells District—Katherine A. Kiggen, assistant, from Mar. 1 to April 1, 1919; Dora L. Lourie, assistant, Feb. 27, 1919, one-half day; Mary F. O'Neil, assistant, Feb. 4, 1919, one-half day; Lillian W. Prescott, master's assistant, from Mar. 1 to May 1, 1919.

Wendell Phillips District—Winifred M. Folan, assistant, from Feb. 3 to 14, 1919, ten days, and from Feb. 17 to 28, 1919, ten days, without pay.

Cookery—Elizabeth D. Chadwell, teacher, Feb. 27, 1919, one-half day; Josephine W. Cowan, teacher, Feb. 20, 1919, one-half day; Aloyse M. Owen, teacher, Feb. 20, 1919, one-half day.

Sewing—Eldora M. S. Bowen, teacher, Feb. 12, 1919, one-half day; Nida F. Vesper, teacher, Feb. 3, 1919, one day, without pay.

Department of Medical Inspection—Mary Moore Beatty, school physician, from Mar. 5 to April 30, 1919; Agnes G. Kelleher, assistant nurse, Mar. 1, 1919, one-half day; James A. Reilly, school physician, from Jan. 2 to Feb. 28, 1919.

On the report of the Superintendent and under a suspension of the rules, leave of absence was granted each of the following-named teachers for the terms specified:

High School of Commerce—Edward Berge-Soler, junior master, from Mar. 4 to 7, 1919, four days.

Mechanic Arts High School—Charles W. Parmenter, head master, from Feb. 17 to Mar. 3, 1919, without loss of pay.

Trade School for Girls—Marie E. Jobin, helper, Jan. 27, 1919, one-half day, without loss of pay.

Vocational Guidance—Susan J. Ginn, director, from Feb. 17, (one-half day) to Feb. 28, 1919, without loss of pay; Eleanor J. O'Brien, vocational assistant, from Feb. 3 to 28, 1919, without loss of pay; Irving O. Scott, vocational assistant, Feb. 12, 1919, one day, without loss of pay.

On the report of the Superintendent the following leaves of absence granted at the meetings of Jan. 29, 1919 (p. 252, minutes of 1918), Mar. 3, 1919 (p. 23), were discontinued on the dates stated at the request of the teacher:

Thomas Gardner District—Charles F. Merrick, master, Mar. 10, 1919.

Phillips Brooks District—Anna E. Spillane, assistant, Mar. 13, 1919.

Roger Wolcott District—Louisa W. Burgess, first assistant in charge, Mar. 11, 1919.

On the report of the Superintendent the following leaves of absence, granted because of military service at the meetings of Sept. 4, 1918 (p. 141), and Sept. 16, 1918 (p. 161), were discontinued on the dates stated at the request of the teachers:

Sherwin District—William S. Lenihan, assistant, Mar. 17, 1919.

Department of Manual Arts—Norman P. Barker, shop instructor, Mar. 17, 1919.

On the report of the Superintendent the following leaves of absence, granted because of naval service at the meeting of Sept. 16, 1918 (p. 161), were discontinued on the dates stated at the request of the teachers:

Department of Manual Arts—William E. O'Connor; William L. Young, instructors, shopwork, Mar. 11, 1919.

On the report of the Superintendent, the following leave of absence granted under the provisions of section 317 of the regulations, at the meeting of Sept. 9, 1918 (p. 151) was discontinued on the date stated at the request of the teacher:

Bunker Hill District—Amy A. Snelling, first assistant, kindergarten, Mar. 3, 1919.

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent, under date of Mar. 17, 1919, reporting the following designation of a teacher, to serve in the position indicated, until such time as it shall be filled otherwise in accordance with the rules and regulations, to take effect on the date stated:

Quincy District—Alice L. Linnehan, assistant, kindergarten, as acting first assistant, kindergarten (vice Edith C. Johnson, absent on leave), Mar. 3, 1919.

Placed on file.

REMOVAL OF TEACHER FROM TENURE.

A communication was received from the Superintendent, under date of Mar. 17, 1919, reporting that, subject to the approval of the Board, he has removed from tenure Elizabeth M. Healy, assistant, Charles Sumner District, to take effect Mar. 1, 1919.

Approved and placed on file.

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Mar. 17, 1919, reporting that, subject to the approval of the Board, he has discontinued the assignment of Florence A. Brady, teachery of cookery, to prevocational classes for girls in the Wells District, to take effect Jan. 10, 1919.

Placed on file, and the assignment discontinued from the date stated.

A communication was received from the Superintendent, under date of Mar. 17, 1919, reporting that, subject to the approval of the Board, he has extended the assignment of George F. Hatch, junior master, Brighton High School, to the Department of Manual Arts, from two-fifths time to full time, said extension to take effect Mar. 18, 1919, and to continue during the school year ending Aug. 31, 1919, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment extended for the period specified.

A communication was received from the Superintendent, under date of Mar. 17, 1919, reporting that, subject to the approval of the Board, he has assigned Alice W. Clement, teacher of cookery, to prevocational classes for girls in the Bowdoin and Wells Districts, to take effect Mar. 10, 1919, and to continue during the school year ending Aug. 31, 1919, unless earlier terminated by the Superintendent with the approval of the Board.

A communication was received from the Superintendent, under date of Mar. 17, 1919, reporting that, subject to the approval of the Board, he has assigned Ethel D. Hodson and Caroline A. Shay, instructors, Day School for Immigrants, for part time service without change of rank or salary, to assist the Director of Evening Schools in the organization and supervision of classes of the Day School for Immigrants, said assignments to take effect Mar. 17, 1919, and to continue until June 27, 1919, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignments approved for the periods specified.

A communication was received from the Superintendent, under date of Mar. 17, 1919, reporting that, subject to the approval of the Board, he has assigned Rita G. Baker and Elsie R. Gilbert, assistants, Continuation School, to the Day School for Immigrants for part time service, without change of rank or salary, said assignments to take effect Mar. 17, 1919, and to continue until June 27, 1919, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignments approved for the periods specified.

RETIREMENT ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teacher be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

Shurtleff District — Mary E. Morse, length of service, 50 yrs., 1 mo., Mar. 31, 1919, $456.

Passed, a majority of the Board voting in the affirmative.

EMPLOYMENT OF ADDITIONAL NURSE.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to appoint one (1) additional nurse, making forty-three (43) in all, to take effect Mar. 17, 1919.

ESTABLISHMENT OF ADDITIONAL CLASS, DISCIPLINARY DAY SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the establishment of one additional class, making two in all, is hereby authorized in the Disciplinary Day School, to take effect Mar. 18, 1919.

SALARIES OF TEACHERS IN DEPARTMENT OF MANUAL ARTS.

On motion of the Superintendent, it was

ORDERED, That the following-named prevocational instructors, who

were promoted to the rank of shop instructor; and the following-named shopwork instructors who were promoted to the rank of instructor shopwork in the department of manual arts, to take effect Sept. 1, 1918, be placed on that year of the salary of the rank as set forth below, and except where such salary is the maximum of their rank, shall be advanced upon successive anniversaries until the maximum of the rank is reached:

Prevocational Instructors Promoted to the Rank of Shop Instructor.

Norman P. Parker, fifth year,	$1644
John A. Lane, fifth year,	$1644

Shopwork Instructors Promoted to the Rank of Instructors Shopwork.

Edward W. Malone, third year	$1452
William E. O'Connor, third year,	$1452
William L. Young, first year,	$1260

APRIL VACATION FOR NURSES.

On motion of the Superintendent, it was

ORDERED, That the supervising nurse and assistant nurses are hereby granted a vacation for the week Apr. 14 to 19, 1919, inclusive.

LABORATORY ASSISTANTS, ENGLISH HIGH SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the Business Agent include in the appropriations for the financial year 1919-20, an item for six hundred dollars ($600) for laboratory assistants in the English High School, the expense of the same to be charged to the appropriation for teachers' salaries.

REPORTS ON ATTENDANCE AT CONVENTIONS.

A communication was received from the Superintendent, under date of Mar. 17, 1919, submitting, in accordance with section 3 of Chapter 274 of the Acts of 1914, a report concerning his recent attendance at the Convention of the Superintendence Section of the National Education Association, held at Chicago, Ill., Feb. 24 to 28, 1919.

Placed on file, and a copy of the report ordered to be sent to each member of the Board.

A communication was received from Charles W. Parmenter, Head Master, Mechanic Arts High School under date of Mar. 17, 1919, submitting, in accordance with section 3 of Chapter 274 of the Acts of 1914, a report concerning his recent attendance at the meeting of the National Society for Vocational Education at St. Louis, Mo., and the meeting of the Department of Superintendence of the National Education Association at Chicago, Ill., and the study of schools in which shop-work and drawing are substantial factors.

Placed on file, and a copy of the report ordered to be sent to each member of the Board.

A communication was received from Frederic H. Ripley, Master, Prince District, under date of Mar. 17, 1919, submitting, in accordance with section 3 of Chapter 274 of the Acts of 1914, a report concerning his recent attendance at the Convention of the Superintendence Section of the National Education Association, held at Chicago, Ill., Feb. 24 to 28, 1919.

Placed on file, and a copy of the report ordered to be sent to each member of the Board.

A communication was received from Susan J. Ginn, Director of Vocational Guidance, under date of Mar. 13, 1919, submitting, in accordance with section 3 of Chapter 274 of the Acts of 1914, a report concerning her recent attendance at the Convention of the National Vocational Guidance Association, the National Society for Vocational Education, held at St. Louis, Mo., Feb. 19 to 22, 1919, and the meeting of the Department of Superintendence of the National Education Association held at Chicago, Ill., Feb. 24 to 28, 1919.

Placed on file, and a copy of the report ordered to be sent to each member of the Board.

AMENDMENT TO ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Mar. 17, 1919, reporting that it has amended School Document No. 4, 1918, List of Candidates Eligible for Appointment as Teachers, as follows:

Page 30. Elementary School, Class B certificate: 700—Mary A. Hartigan. Name removed by request.

Placed on file.

PAYMENT FOR CARE AND TUNING OF PIANOS.

On motion, it was

ORDERED, That there be allowed and paid to the Perkins Institution and Massachusetts School for the Blind the sum of two thousand, one hundred and twelve dollars ($2,112) per year (in equal monthly instalments) beginning Feb. 1, 1919, for the care and tuning of pianos in the Boston Public Schools, and that the Business Agent be directed to include such sum in the estimates for the current financial year.

REPORT OF TRIAL BOARD.

A communication was received from the Trial Board, under date of Mar. 14, 1919, to whom was referred at the meeting of Feb. 17, 1919 (see p. 19), a complaint against Charles F. Hartson, janitor of the Phillips Brooks School-house, reporting that it appeared from the evidence submitted that there had been no sub-

stantial improvement in the heating of the building, notwithstanding the previous action of the Trial Board in this matter and promises made by the janitor; for the purpose of giving the janitor another opportunity to secure competent assistance, the Trial Board agreed to defer action for about two weeks with the understanding that he was to secure competent assistance. The Trial Board reports that it has been advised that a competent assistant has now been secured, and conditions at the school are satisfactory to the master and the Schoolhouse Custodian. The Trial Board recommends that the janitor be fined the sum of $10, to be deducted from his weekly compensation at the discretion of the Business Agent, at a rate not exceeding $5 per week; and that he again be reprimanded and be informed that a repetition of such failure will lead to more serious consequences.

Placed on file, and the recommendations adopted.

PROPOSAL OF PATTERSON, TEELE AND DENNIS TO AUDIT CERTAIN BOOKS AND ACCOUNTS.

A proposal was received from Patterson, Teele and Dennis, under date of Mar. 13, 1919, for a quarterly audit of the books and accounts of the Business Agent, and of the principals of the Boston Trade School, the Continuation School and the Trade School for Girls.

Placed on file.

On motion, it was

ORDERED, That the proposal of Patterson, Teele and Dennis, dated Mar. 13, 1919, to audit the books and accounts of the Business Agent once every three months during the current financial year, and to report their findings after each quarterly examination and to render a detailed report for the entire fiscal year at an expense not exceeding eight hundred and fifty dollars ($850), and also to examine the accounts of the principals of the Boston Trade School, the Continuation School, and the Trade School for Girls for the same period for the further sum of one hundred and fifty dollars ($150), is hereby accepted for the current year and said accountants are hereby authorized to undertake such audit in accordance with the terms of their proposal.

ADJOURNMENT.

The Board adjourned at 4:50 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,

Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Apr. 7. 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 4.20 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

Mar. 3, 1919, on page 22, to provide that the leave of absence granted to Mary M. Sullivan, assistant, Girls' High School, shall read "from Feb. 4 to 28, 1919," instead of "from Feb. 2 to 28, 1919."

Mar. 17, 1919, on page 29, to provide that the resignation of Mary L. Holland, instructor, speech improvement classes, shall take effect "Feb. 14, 1919," instead of "Feb. 13, 1919."

Mar. 17, 1919, on page 31, to provide that the leave of absence granted to Kate R. Gookin, assistant, Franklin District, shall read "from Mar. 3 to 24, 1919," instead of "from Mar. 3 to 28, 1919."

The reading of the records of the last meeting was omitted, the Board approving them as printed, as amended.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers as reported by the Superintendent, and laid over at the last meeting.

The appointments were approved.

DEATHS.

The Superintendent reported the deaths of the following-named teachers:

Mechanic Arts High School—Allan K. Sweet, master, head of department, Mar. 28, 1919.

Abraham Lincoln District—Margaret L. Eaton, first assistant in charge, Mar. 20, 1919.

Placed on file.

RESIGNATIONS.

A communication was received from the Superintendent, under date of Apr. 7, 1919, reporting that he has terminated the services of Emma R. Plummer, assistant, Bennett District, to take effect Mar. 31, 1919, Miss Plummer now doing Red Cross work in France.

Placed on file.

A communication was received from the Superintendent, under date of Apr. 7, 1919, reporting that the services of the following-named person were discontinued on the date set opposite his name:

Continuation School—Cornelius V. Murphy, toolkeeper, Mar. 26, 1919.

Placed on file.

RETIREMENT.

A communication was received from the Superintendent under date of Apr. 7, 1918, reporting that he has retired, at the request of her mother, Margaret B. Beatley, assistant, kindergarten, George Putnam District, to take effect Mar. 31, 1919.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

High School of Practical Arts—Irene Winchester, industrial department, Mar. 24, 1919.

Day School for Immigrants—Dora Lipsitz, Mar. 14, 1919; Mary A. Mahoney, Mar. 11, 1919; Agnes C. Lavery, Caroline F. Needham, Margaret C. Riley, April 1, 1919.

Approved.

EMERGENCY ASSISTANTS.

Alice R. Belger, Mar. 24, 1919; Lena C. Beck, Mar. 24, 1919; Agnes F. Buckley, Mar. 19 1919; James P. Collins, Mar. 31, 1919; Alice K. Desmond, (Kindergarten) Mar. 24, 1919; Anna H. Farrow, Apr. 4, 1919; Alice T. Freeman, Mar. 18, 1919; Julia E. Hegarty, Mar. 31, 1919; Margaret S. Hyde, Mar. 31, 1919; William M. McCarthy, Mar. 19, 1919; Mary E. Mulligan, Mar. 20, 1919; Julia S. Neeley, Apr. 3, 1919; Minna B. Noyes, Apr. 1, 1919; Margaret V. O'Connor, Mar. 27, 1919; Orvel Orchard, Mar. 24, 1919; Sara A. Richardson, Mar. 24, 1919; Eva E. Robinson, Mar. 3, 1919; Alfred B. Sullivan, Apr. 1, 1919.

Approved.

Emergency Teacher of Cookery—Dorothy Bush, Mar. 18, 1919.

Approved.

TEMPORARY TEACHERS.

Girls' High School—Florence R. Joyce, assistant instructor in salesmanship, Mar. 10, 1919.

Roxbury High School—Viola Owen, assistant, Mar. 24, 1919.

Trade School for Girls—Ursula C. Noyes, vocational assistant (on hourly basis) Mar. 27, 1919.

Placed on file.

REAPPOINTMENT OF TEMPORARY TEACHERS.

Dorchester High School—William Pendergast, junior master, Mar. 4, 1919.

Approved.

CONTINUATION SCHOOL.

Daniel Elsemiller, toolkeeper, Apr. 21, 1919.

Boston Trade School—George P. Donovan, toolkeeper, Mar. 7, 1919.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Agassiz District—Christine Chapin, assistant, kindergarten, Apr. 22, 1919.

Dearborn District — Philip J. Bond, assistant, Apr. 22, 1919; Louise Macdonald, prevocational assistant, Apr. 22, 1919.

Emerson District—Mary R. Gray, assistant, kindergarten, Apr. 22, 1919.

George Putnam District—Minerva A. Hegamyer, assistant, kindergarten, Apr. 22, 1919.

Hancock District—Mary R. Mansfield, assistant, Apr. 22, 1919.

Hyde District—Anna E. Minihan, assistant, kindergarten, Apr. 22, 1919.

Department of Manual Arts—Abraham S. Bernstein, shop instructor, Apr. 22, 1919.

Continuation School—William V. McKenney, assistant, Mar. 31, 1919.

Laid over.

(By Promotion,)

Hyde Park High School—John A. Fisher, co-operative instructor (from shop foreman, Department of Manual Arts), Apr. 22, 1919.

Sherwin District — Ellen E. Melleney, prevocational assistant (from assistant, Samuel Adams District), Apr. 22, 1919.

Speech Improvement Classes—Alice G. Mason, instructor (from assistant, Mary Hemenway District), Apr. 22, 1919; Mary J. O'Neill, instructor (from assistant, Dearborn District), Apr. 22, 1919; Gertrude M. Reilly, instructor (from assistant, Roger Wolcott District), Apr. 22, 1919.

Laid over.

(Re-entry Into Service.)

West Roxbury High School — Andrew R. McCormick, junior master (resigned from English High School, Oct. 3, 1917), Mar. 31, 1919.

Laid over.

EVENING SCHOOLS.

Term, 1918-19.

Central Evening High School — Ralph C. Benedict, assistant, Mar. 31, 1919; Harold I. Brown, assistant, Mar. 17, 1919.

Bigelow Evening School—Mary M. Fitzgerald, assistant, Mar. 24, 25, 1919 (two evenings).

Franklin Evening School—Ella J. Sullivan, assistant, Mar. 26, 1919.

Washington Evening School — Josephine J. Lynch, assistant, Mar. 17, 18, 1919 (two evenings).

Wendell Phillips Evening School—Margaret E. Kerrigan, assistant, Mar. 13, 1919 (one evening).

Approved.

SCHOOL CENTERS.

Term, 1918-19.

Eliot School Center — John A. Scanga, manager (vice Joseph De Marco, resigned), Apr. 1, 1919; Nicholas Cefalo, leader, Apr. 1, 1919.

Roxbury Practical Arts High School Center—D. Leo Daley, special leader, Mar. 1, 1919.

South Boston High School Center—May Donovan, helper, Feb. 1, 1919; Joseph W. Reardon, helper, Mar. 1, 1919.

Approved.

GARDENING.

Season of 1919.

Instructors—Mary L. Brennan, Ella L. Bresnehen, Grace M. Broaders, Josephine L. Broderick, Frederic H. Buck, Mary E. Buckley, Louisa W. Burgess, Adelaide R. Burke, Mary M. Callahan, Gertrude K. Calnan, Josephine L. Cauley, Loretta C. Cauley, Katharine L. Colbert, Katherine C. Coveney, S. Albert Cragin, A. Elizabeth Crowell, Alice E. Dacy, Florence A. Dunbar, Jessica M. Estes, Helen M. Gidney, Elsa L. Hobart, L. Gertrude Howes, Catherine T. Hunt, Charles M. Lamprey, Esther E. Larson, Mary A. Leary, Arthur A. Lincoln, Elizabeth G. Lyons, Katharine Macdonald, Helen MacNeil, Anna F. McGillicuddy, Marie M. McLaughlin, Mary C. Mitchell, Adelaide G. Nelson, Catherine J. Norton, Marion B. Nye, Margaret E. O'Connor, Regina G. O'Connor, Leonard M. Patton, Grace L. Pomeroy, Sarah E. Potter, Bertha C. Quinnam, Edith D. Rodgers, Frances S. Rodgers, Della S. Scott, Sadie L. Siskind, Stella F. Thomas, Arvid J. Wahlstrom, Emma F. West, Helen M. West, Helen S. S. Wilkinson.

Assistants in school gardens—Mary J. Carrol, Agnes R. Collier, Marion Cotter, Anna E. Dawley, Mary I. Elliott, Cathleen Galvin, Frances W. Kelley, Celia Levinson, Evelyn H. Manley, Virginia McKillop, Helen W. Mosher, Marian M. Payzant, Edith G. Peterson, Florence Ridlon, Hermine Schulz, Rita Sherry, A. Isabelle Timmins, Katherine Vernon.

Approved.

TEACHER -COACH.

Term 1918-19.

Charlestown High School—Daniel L. Daley.

Approved.

PLAYGROUNDS.

Season of 1919.

Supervisors — James A. Crowley, James H. Crowley, Roger A. Powers, Edgar L. Raub.

Play Teachers — J. Ellis Ames, Thomas J. Barry, Earl M. Benson, Harry Brooks, Edward J. Carroll, Mary F. Cavanaugh, Christopher A. Connor, James E. Dolan, James T. Donovan, Eugene H. Dorr, Francis J. Driscoll, Francis A. Duffey, Charles H. Early, Edson L. Ford, George W. Gammon, E. Joseph Goulart, Joseph G. Green, Lucile A. Harrington, Leroy K. Houghton, Edwin C. Howard, Edgar E. Hulse, Clarence H. Jones, Vincent A. Keenan, John J. Lally, Alice M. Lanigan, Agnes C. Lavery, William S. Lenihan, James L. Duffy, Frederick L. Mahoney, John J. Mahoney, Alanson H. Mayers, John M. McDonnell, William P. McDonough, Hugh L. McElaney, Mary C. McMahon, Eleanor A. McNamara, William T. Miller, Francis M. Morrissey, Edward J. Muldoon, Frederick J. Murphy, Francis A. O'Brien, Joseph F. O'Sullivan, William G. O'Hare, William A. Reed, Joel W. Reynolds, Allan L. Sedley, John J. Sheehan, Elmer E. Sherman, Dora F. Smith, Stanley A. Starratt, Charles A. A. Weber, Charles G. Wetherbee, Joseph I. Whalen, Louis A. White, Chester H. Wilbar, Walter C. Winston.

Playground Teachers—Willa M. Ashton, Susan B. Barker, Alice J. Barry, Jane U. Barry, Clytie M. Baumann, Annie S. Belinsky, Anna R. Berkovitz, Ethel J. Birrell, Rosemary L. Blazo, Lillian Bowers Mary Boyhan, Hazel C. Brady, Emily A. Brady, Katherine F. Breen, Claire A. Bulger, Ruth A. Bulger, Ida Burgin, Lillian R. Burk, Adelaide R. Burke, Ethel L. Burke, Helen K. Burke, Mary M. Byrne, Margaret A. Canney, Gladys M. Carnegie, M. Margaret Carroll, Alice L. Carroll, Mary J. Carroll, Margaret M. Casey, Mary E. Cavanaugh, Louise J. Chambers, Minnie Colitz, Margaret L. Collins, Miriam Cohen, Alice C. Coleman, Agnes R. Collier, Katherine A. Collins, Helen C. Conway, Margaret M. Corbett, Margaret M. Corcoran, Evelyn D. Costello, Marion A. Cotter, Bessie F. Crimmins, Margaret M. Cronin, Mary M. Cronin, Mary H. Crotty, Marguerite G. Crowley, Mary B. Cummings, Catherine V. Daley, Josephine V. Dalton, Rebecca E. Daniels, Marie F. Daunt, Leonore F. Davis, Catherine R. Day, Helen F. Denehy, Anna E. Dixon, Grace C. Doherty, Cecelia F. Doherty, Helen L. Doherty, Mary B. Doherty, Mary C. Doherty, Marie C. Doherty, Katherine Donahue, Rose L. Donohue, Theresa V. Donahue, Mary E. Donovan, Helen M. Dooley, Ruth V. Doyle, Winifred M. Doyle, Grace A. Driscoll, Mary E. Driscoll, Margaret F. Duffy, Marian E. Duggan, Mary A. Dunbar, Margaret R. Durant, Madaline M. Eich, Isabel E. Evanson, Eleanor F. Ewing, A. Margaret Fallon, Louise K. Faul, Mary F. Finan, Eloise R. FitzGerald, Vera K. Flaherty, Anna M. Flanagan, Margaret L. Flanagan, Mary A. Flynn, Winifred A. Fohlin, Julia V. Foley, Anastasia Ford, Margaret G. Ford, Melania Ford, Marie D. Forrester, Irene M. Foster, Gertrude Friederman, Josephine M. Friery, Frances I. Gallagher, Phyllis E. Geary, Helen V. Gill, Muriel G. Gillis, Marion C. Gilman, Dorothy S. Glover, Agnes M. Golden, Winifred A. Golden, Madeline F. Goodale, Lilian E. Goodwin, Eva Gordon, Gertrude R. Gorey, Jane A. Gorman, Genevieve C. Grass, Mary K. Grass, Eva R. Green, Agnes L. Harrington, Lucile A. Harrington, Margaret M. Hayes, Carolyn R. Hedstrom, Katherine G. Harrington, Marie F. Harrington, Sophie M. Hess, Abbie F. Hirschaut, Henrietta G. Hogan, Frances M. Holleran, Margaret M. Horgan, Irene E. Hutchings, Gertrude Jacobs, Dorothy D. Johnson, Margaret A. Johnson, Dora Kalish, Gertrude A. Kalmus, B. Hazel Kane, Mary V. Kane, Mary C. Kavanagh, Agnes G. Kearns, Helen C. Keefe, Kathleen A. Keller, Caroline M. Kelley, Loretto R. Kelley, Dorothy M. G. Kenney, Irene E. Kiely, A. Louise Kupelian, Helen M. Lally, Edna K. Lane, Edna M. Lane, Agnes C. Lavery, Ellen A. Leahy, Helen R. Leary, Agnes M. Leavey, Grace D. Lennon, Lillian P. Levine, Sarah M. Logue, Mary M. Lombard, Agnes C. Loughlin, Pauline C. Luppold, Catherine C. Lynch, Dorothy M. Lyons, Helen H. McBurney, Mary G. McCaffrey, Helen J. McCarthy, Margaret L. McCarthy, Catherine F. McCabe, Frances E. McColgan, Bessie M. D. McCrann, Anna E. McCoy, Martina McDonald, Rose M. McDonough, Agnes F. McGoldrick, Margaret M. McHugh, Barbara McIntyre, Clarice H. McIntyre, Virginia J. McKillop, Eleanor V. McLaughlin, Dorothy J. McNally, Agnes M. McNamara, Eleanor A. McNamara, M. Theresa McNamara, Alice McNally, Bertha A. McPherson, Grace M. MacDougall, Marie C. MacGrath, Marguerite MacKay, Marian G. MacKay, Alice F. Magner, Marion P. Mahan, Kathryn F. Mahoney, Mary M. Mallard, Grace K. Maloney, Marguerite F. Maloney, Consuelo Mathews, Grace M. May, Jessie C. McPhee, Frances B. Mea, H. Ursula Mea, Mary V. Meagher, Bertha A. Mee, Nora A. Mehigan, Gertrude C. Mellen, Elizabeth M. Merz, Pauline E. Miley, Katharine A. Miller, Lydia E. Miller, Mary E. Milliken, Cyrilla R. Mitsch, Louise E. Mooney, Marion B. Mooney, Margaret M. Moore, Marion V. Morrison, Elizabeth J. Moynahan, Catherine D. Mulligan, Marie Mullins, Anna F. Murphy, Barbara M. Murphy, Catherine F. Murphy, Evelyn L. Murphy, Helen A. Murphy, Alice I. Murray, Margaret F. Murray, Katherine E. Newell, Mary F. Nolan, Esther R. Noone, Cecilia G. Norton, Helen M. Norton, Evelyn A. Nugent, Mary L. O'Callaghan, Margaret M. O'Connell, Edith M. O'Neil, Theresa A. O'Reilly, Marjorie H. Outwater, Helen R. Pengilly, Edith

G. Peterson, Loyola P. Pfeffer, Alice Pike, Daisy Pokroisky, Dorothy L. Quinn, Helen F. Reidy, Kathryn V. Riley, Anna G. Riordan, Eileen A. Roche, Gertrude M. Rooney, Helen Rosnosky, Marion L. Scannell, Gertrude E. Schnurr, Anna E. Scott, Anna E. Scully, Catherine L. Shea, Alice L. Sheahan, Barbara E. Sheridan, Rita M. Sherry, Sadie L. Siskind, A. Theresa Skierski, Dora F. Smith, Margaret Smyth, Elsie V. Soelle, Phyliss M. St. Clair, Katherine M. Stroup, Ella J. Sullivan, Ellen G. Sullivan, Gertrude L. Sullivan, Helen E. Sullivan, Margaret P. Sullivan, Marguerite G. Sullivan, Mary G. Sullivan, Jennie Swartz, Helen M. Tanck, Helen I. Thompson, Elise W. Thurston, Mary F. Tierney, Mary I. Tierney, Mary M. Tierney, Helen C. Tobin, Kathleen G. Tobin, Edith E. Toland, Grace M. Toland, Margaret M. Tuohy, Olga A. Turner, Mary C. Turnbull, Catherine A. Vanier, Margaret M. Welch, Bessie Walden, Margaret G. Wallace, Ruth V. Watson, Marguerite A. Wiles, Gertrude M. Wyeth, Marguerite R. Young.

Approved.

EMERGENCY LIST.

Charles F. Coveney, Bertha E. Miller, Grace H. Rifford.

Approved.

TRANSFERS.

Comins Evening School — Sara E. Kirwen, assistant; to the same position in the Bigelow Evening School, Mar. 17, 1919 (one evening).

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the following leave of absence granted at the meeting of Feb. 3, 1919 (p. 3) is hereby rescinded:

Mary Hemenway District—Mary E. Marron, assistant, Jan. 2 and 3, 1919. two days, without pay.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Normal School—Laura S. Plummer, first assistant, head of department, from Mar. 10 to 31, 1919; William L. Vosburgh, master, head of department, from Mar. 3 to 14, 1919.

Public Latin School—Elmer R. Bowker, junior master, from Mar. 1 to 31, 1919.

Dorchester High School—Cyrilla R. Mitsch, assistant instructor in physical training, Mar. 25, 1919, one day, without pay.

English High School—Leroy M. Rand, junior master, from Mar. 10 to 31, 1919; Edward N. Wilson, junior master, Mar. 4, 1919, one day.

Girls High School—Thomas H. H. Knight, master, head of department, from Mar. 21 to Apr. 11, 1919.

High School of Practical Arts—Margaret A. Foran, industrial instructor, from Mar. 3 to 31, 1919.

Hyde Park High School—Marguerite S. King, industrial instructor, Mar. 18, 19, 1919, two days.

Boston Trade School—J. Paul Dallas, shop instructor, Apr. 2, 1919, one-half day, without pay.

Abraham Lincoln District—Mary E. Hagerty, assistant, from Mar. 21 to Apr. 11, 1919; Carrie Merrill, assistant, from Apr. 1 to June 27, 1919; Theresa G. O'Brien, assistant, Mar. 10, 1919, one day.

Bennett District—Vesta E. Chadwick, assistant, Mar. 31, 1919, one day.

Bigelow District — Katherine P. Kelley, assistant, Mar. 21, 1919, one-half day.

Blackinton-John Cheverus District —Katherine E. Lahey, master's assistant, Mar. 31 and Apr. 1, 1919, two days, without pay.

Bowditch District—Alice Greene, first assistant in charge, from Feb. 21 to Mar. 6, 1919, ten days, and from Mar. 7 to 21, 1919, eleven days, without pay.

Bunker Hill District—Elizabeth L. McCarthy, assistant, Mar. 25, 26, 1919, one and one-half days.

Chapman District—Clara A. Otis, assistant, from Mar. 3 to 28, 1919.

Charles Sumner District—Grace D. Lennon, assistant, Mar. 13 and 17, 1919, one and one-half days; C. Emma Lincoln, assistant, from Mar. 3 to 21, 1919.

Dearborn District — Frances R. Kent, assistant, kindergarten, Mar. 17, 18, 1919, two days.

Dillaway District—Katherine A. Cunniff, assistant, from Apr. 1 to June 27, 1919; Irene F. Jackson, assistant, Mar. 25, 1919, one day.

Dudley District—L. Adelaide Colligan, assistant, from Apr. 2 to 30, 1919.

Dwight District—E. Adelaide Child, assistant, Mar. 31, 1919, one day; Helen C. Codvin, instructor, special class, from Mar. 1 to 31, 1919; Esther P. Thumim, instructor, special class, from Mar. 6 to 14, 1919, seven days, without pay.

Edmund P. Tileston District — James H. Nolan, assistant, from Mar. 19 to 21, 1919, three days, without pay.

Edward Everett District—Elizabeth G. Diman, assistant, from Mar. 3 to 14, 1919, ten days; Estelle K. Kennedy, assistant, Mar. 20, 1919, one-half day.

Eliot District—Bridget T. Boyle, assistant, Mar. 19, 1919, one-half day; Linda C. O'Dowd, assistant, Mar. 25, 1919, one day.

Franklin District—Maria A. Callanan, assistant, Mar. 31, 1919, one day; Augusta S. Tavender, assistant, Mar. 19, 1919, one-half day, without pay.

Gaston District—M. Isabel Harrington, assistant, from Mar. 3 to May 29, 1919.

George Putnam District—Julia H. Cram, first assistant in charge, from Mar. 31 to June 27, 1919.

Gilbert Stuart District—Julia E. Hall, first assitant, kindergarten, Mar. 10, 1919, one day, without pay.

Hancock District—Eleanor M. Colleton, assistant, Mar. 25, 1919, one-half day; Elizabeth Drea, assistant, Mar. 28, 1919, one-half day; Mary J. Ryan, assistant, from Mar. 3 to 21, 1919; Harriet A. Shaw, instructor, special class, Mar. 14 and 17, 1919, two days, and Mar. 28, 1919, one day, without pay.

Harvard - Frothingham District—Florence O. Brock, assistant, from Mar. 5 to Apr. 10, 1919; Sallie Bush, first assistant, kindergarten, from Feb. 3 to Mar. 31, 1919.

Hugh O'Brien District—Evangeline Clark, assistant, from Apr. 1 to June 27, 1919; Elizabeth F. Pinkham, assistant, from Apr. 1 to June 27, 1919.

Hyde District—Etta Yerdon, assistant, from Mar. 3 to 31, 1919.

John A. Andrew District—Mary A. Jenkins, first assistant in charge, from Mar. 18 to Apr. 11, 1919; Elizabeth B. Richardson, assistant, from Mar. 9 to June 28, 1919.

John Winthrop District—Mary F. O'Brien, assistant, from Mar. 3 to 31, 1919; Helen M. Reagan, assistant, Mar. 3, 1919, one day; Regina E. Sallaway, assistant, Mar. 27, 1919, one-half day.

Lewis District—Anna F. Bayley, assistant, Mar. 27, 1919, one day.

Martin District — Katherine F. Hartnett, assistant, from Mar. 10 to Apr. 3, 1919; Anna T. McCloskey, assistant, Mar. 4, 1919, one-half day.

Mather District—Carrie F. Parker, assistant, from Mar. 24 to Apr. 25, 1919.

Oliver Hazard Perry District—Margaret A. Murphy, assistant, from Mar. 3 to 7, 1919, five days.

Phillips Brooks District—Agnes G. Ryan, assistant, from Mar. 3 to Apr. 30, 1919; Irene M. Walsh, assistant, Apr. 2, 1919, one-half day.

Prescott District—Elizabeth J. Doherty, assistant, from Mar. 3 to 11, 1919, seven days.

Quincy District—Mildred E. Frazier, instructor, special class, from Mar. 17 to 24, 1919, six days, without pay.

Robert G. Shaw District—Florence K. Glover, master's assistant, Mar. 3, 1919, one-half day.

Roger Wolcott District—Florence Driscoll, assistant, Mar. 25, 1919, one-half day; Blanche I. Evans, assistant, from Mar. 21 to 31, 1919, seven days; Frances A. Flynn, assistant, Mar. 11, 1919, one-half day, without pay; Lillian H. Kenney, assistant, Mar. 11 and 12, 1919, two days, without pay.

Samuel Adams District—Mina Guyton, first assistant, kindergarten, from Mar. 10 to 14, 1919, five days; Charles H. Harris, sub-master, from Apr. 1 to 11, 1919.

Shurtleff District—Alice C. Ryan, assistant, from Feb. 17 to Apr. 11, 1919.

Theodore Lyman District—Annie M. Wilcox, first assistant in charge, Mar. 14, 1919, one-half day.

Thomas Gardner District—Margaret C. Smith, assistant, Apr. 1, 1919, one day, without pay; Elsie L. Travis, assistant, Mar. 25, 1919, one-half day.

Thomas N. Hart District—Ora M. McDonnell, assistant, Mar. 19, 1919, one-half day; Lillian G. Norris, assistant, from Mar. 14 to 28, 1919, ten days.

Ulysses S. Grant District—Elizabeth G. Hutchison, assistant, from Mar. 27 to Apr. 30, 1919; Grace S. Mansfield, first assistant, kindergarten, Mar. 7, 1919, one day.

Warren District—Rose M. Cole, assistant, Mar. 17, 1919, one-half day.

Washington District—Emily M Curtis, assistant, from Mar. 3 to 28, 1919; Louise E. Coyle, assistant, kindergarten, Mar. 7, 1919, one day, without pay; Mary E. Durgin, assistant, from Mar. 3 to 7, 1919, five days; M. Edith Moran, assistant, Mar. 5, 1919, one-half day; Gertrude H. Sullivan, assistant, from Mar. 31 to Apr. 11, 1919.

Washington Allston District—Lillian A. McCall, assistant, from Mar. 3 to 21, 1919.

Wells District—Ellen F. Joyce, assistant, Mar. 28, 1919, one day; Lizzie F. Stevens, assistant, from Mar. 7, 1919 (one-half day), to Mar. 31, 1919.

Wendell Phillips District—Mary R. Kennedy, assistant, Mar. 31, 1919, one-half day; Gertrude G. O'Brien, assistant, from Mar. 3 to 31, 1919.

William E. Russell District—Freda Salfisberg, assistant, Mar. 20, 1919, one-half day.

Cookery—Elizabeth D. Chadwell, teacher, from Mar. 10 to 14, 1919, five days; Eleanor C. Preble, teacher, Mar. 12, 1919, one-half day.

Sewing—Odette M. Lloyd, teacher, Mar. 24 and 25, 1919, one and one-half days, without pay.

Department of Manual Arts—Edna L. Allen, assistant instructor in manual training, from Mar. 24 to 26, 1919, three days, without pay; Florence O. Bean, assistant, Mar. 5, 12, 19, 26, 1919, one-half day each, without pay; Jessie L. Burns, assistant instructor in manual training, Mar. 11, 1919, one-half day.

Department of Medical Inspection—Ellen M. Dwyer, assistant nurse, from Apr. 1 to 19, 1919; Mabel A. Hunter, assistant nurse, Mar. 17, 1919, one-half day; Sara MacGillivray, assistant nurse, from Apr. 2 to 19, 1919.

Department of Vocational Guidance—Irving O. Scott, assistant, Mar. 3, 1919, one-half day.

On the report of the Superintendent and under suspension of the rules, leave of absence was granted each of the following-named persons for the term specified, without loss of pay:

Department of Vocational Guidance—Irving O. Scott, assistant, Mar. 14, 28, 1919, two days.

Department of Medical Inspection—Jessie R. Dix, assistant nurse, Apr. 26, 1919, one-half day.

On the report of the Superintendent leave of absence for study, travel and rest, under the provisions of sec-

tion 317 of the regulations, was granted each of the following-named teachers for the terms specified:

Girls' High School—May M. Smith, first assistant, head of department, from Sept. 1, 1919 to Sept. 1, 1920, for rest; Ellen Isabel Tryon, assistant, from Sept. 1, 1919 to Sept. 1, 1920, for study and travel.

High School of Practical Arts—Margaret W. Howard, industrial instructor, head of department, from Mar. 31, 1919, to Mar. 31, 1920, for travel and rest.

Bigelow District—Gertrude A. Fuller, first assistant, kindergarten, from May 1, 1919 to May 1, 1920, for study and travel.

George Putnam District — Myrtle W. Webster, assistant, from Apr. 21, 1919, to Apr. 21, 1920, for study and rest.

On the report of the Superintendent the following leaves of absence granted at the meetings of Jan. 6, 1919 (p. 237), Jan. 20, 1919 (p. 245), Jan. 29, 1919 (p. 252), Mar. 3, 1919 (p. 23) and Mar. 17, 1919 (p. 31), respectively, were discontinued on the dates stated at the request of the teachers:

Public Latin School—Henry Pennypacker, head-master, Mar. 31, 1919.

Thomas Gardner District—Ella L. Chitttenden, assistant, Mar. 31, 1919.

Dudley District—Alice M. Crowell, master's assistant, Apr. 7, 1919.

Mather District—Martha A. Norton, assistant, Mar. 26, 1919.

Horace Mann School — Jane J. Wood, assistant, Mar. 25, 1919.

Lewis District—Marion F. Church, assistant, Apr. 9, 1919.

On the report of the Superintendent, the following leave of absence granted under the provisions of section 317 of the regulations, at the meeting of Sept. 9, 1918, (p. 152), was discontinued on the date stated at the request of the teacher:

Christopher Gibson District—Agnes McCloskey, assistant, Feb. 7, 1919.

On the report of the Superintendent, the following leave of absence granted because of government service, at the meeting of Feb. 17, 1919, (p. 16), was discontinued on the date stated at the request of the teacher:

Department of Manual Arts—Alden T. Stubbs, instructor, shopwork, Apr. 3, 1919.

On the report of the Superintendent, the following leaves of absence granted because of military service, at the meeting of Sept. 4, 1918 (p. 141), were discontinued on the dates stated at the request of the teachers:

High School of Commerce—Ernest J. Hall, junior master, Mar. 18, 1919.

Samuel Adams District—Lawrence E. Kiely, assistant, Mar. 17, 1919.

Continuation School—James A. Dunbar, assistant, Mar. 17, 1919; Albert J. Shaughnessy, assistant, Apr. 1, 1919.

ASSIGNMENT OF A TEACHER.

A communication was received from the Superintendent, under date of Apr. 7, 1919, reporting that, subject to the approval of the Board, he has assigned Susie E. O'Neil, assistant, John A. Andrew District, to Speech Improvement Classes, without change of rank or salary, said assignment to take effect Mar. 31, 1919, and to continue during the school year ending Aug. 31, 1919, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved.

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent, under date of Apr. 7, 1919, reporting the following designations of teachers, to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

John A. Andrew District—Alice P. Howard, assistant, as acting first assistant in charge (vice Mary A. Jenkins, absent on leave), Mar. 18, 1919.

Wells District—Selina A. Black, first assistant, grammar, as acting master's assistant (vice Lillian W. Prescott, absent on leave), Mar. 1, 1919.

Placed on file.

RETIREMENT ON PENSION.

The Superintendent offered the following:

ORDERED, that the following-named teacher be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

Blackinton-John Cheverus District—Alice A. Doherty, length of service 14 yrs., 1 mo., Mar. 31, 1919, $212.80.

Passed, a majority of the Board voting in the affirmative.

ANNUAL PRIZE DRILLS AND PARADE.

On motion of the Superintendent, it was

ORDERED, That the annual prize drills and parade of the Boston School Cadets take place this year as follows:

English High School—East State Armory, April 10, 1919.

Public Latin School—East State Armory, April 11, 1919.

Suburban High Schools—Brighton, Charlestown, East Boston, Hyde Park, South Boston, West Roxbury High Schools—East State Armory, May 2, 1919.

Dorchester High School—Lincoln Field, Dorchester, May 9, 1919 (in case of stormy weather, May 16, 1919).

Annual Street Parade, May 29, 1919.

PLAN FOR PLAYGROUND ACTIVITIES, SEASON of 1919.

On motion of the Superintendent, it was

ORDERED, That, with the approval of the Superintendent, the length of the playground season for the year 1919 is hereby left to the judgment of the Director of Physical Training, and he is hereby authorized to begin and to terminate playground activities at his discretion.

On motion of the Superintendent, it was

ORDERED, That the Director of Physical Training is hereby authorized to conduct playground activities in such schoolyards, children's corners and athletic fields as may be approved by the Superintendent during the season of 1919.

On motion of the Superintendent, it was

ORDERED, That the hours of service of teachers and janitors employed in the playgrounds during the season of 1919, unless otherwise specified, be such portion of the time between 8 o'clock a. m., and 8 o'clock p. m., as the Superintendent may direct.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to change the days and hours on which each playground may be conducted at his discretion.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to make such emergency appointments as may be necessary for service in playgrounds during the season of 1919.

On motion of the Superintendent, it was

ORDERED, That any teacher whose name appears on the list of teachers appointed in playgrounds for the season of 1919 may be transferred by the Director of Physical Training from one position to another for which said teacher holds the required certificate, and said teacher shall be paid according to the schedule established for the position actually filled during any day or part of day certified to by the Director of Physical Training.

On motion of the Superintendent, it was

ORDERED, That sessions of the playgrounds be as follows:

Spring Season: From fifteen minutes after the close of school until 5:30 o'clock P. M., on school days, and from 10 o'clock A. M. to 5 o'clock P. M., on Saturdays and holidays.

Summer Season: From 10 o'clock A. M. to 5 o'clock P. M., daily, inclusive of holidays, Sundays excepted.

Fall Season: From fifteen minutes after the close of school until 5:30 o'clock P. M., on school days up to and including October 31; after that date the sessions on school days may be terminated by the teacher in charge of the playground at an earlier hour on account of darkness, and that the sessions on Saturdays and holidays throughout the fall season be from 10 o'clock A. M., until 5 o'clock P. M.

ATTENDANCE AT CONFERENCE OF HIGH SCHOOL PRINCIPALS.

On motion of the Superintendent, it was

ORDERED, That James E. Downey, head master of the High School of Commerce, is hereby authorized to attend the conference of the principals of high schools of commerce in States east of the Mississippi River, to be held in Brooklyn, N. Y., on Apr. 15 and 16, 1919, at an expense to the city not to exceed forty dollars ($40).

ESTABLISHMENT OF SPECIAL CLASS.

A communication was received from the Superintendent, under date of Apr. 7, 1919, reporting that, subject to the approval of the Board, he has established a special class in the Chapman District, to take effect Apr. 7, 1919; and one additional special class in the Washington District, making two in all in that district, to take effect Apr. 30, 1919.

Approved, and placed on file.

ESTABLISHMENT OF ADDITIONAL KINDERGARTEN.

On motion of the Superintendent, it was

ORDERED, That the establishment of an additional kindergarten is hereby authorized in the Wells District, to take effect April 21, 1919.

HALL FOR GRADUATION EXERCISES, GIRLS' HIGH SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the Board of Schoolhouse Commissioners is hereby requested to secure the use of Tremont Temple for the graduation exercises of the Girls' High School on Thursday evening, June 26, 1919.

SALARIES OF CERTAIN INSTRUCTORS, CONTINUATION SCHOOL.

On motion of the Superintendent, it was

ORDERED, That James A. Dunbar and Albert L. Shaughnessy, instructors in the Continuation School, who

were promoted to the rank of assistant, Continuation School, to take effect on September 1, 1918, shall on that date be placed upon the second year of the salary of the rank, namely, eleven hundred and forty dollars ($1140,) and that they be advanced upon successive anniversaries of said date until the maximum of the rank is reached.

LEAVE OF ABSENCE TO ASSISTANT IN SUPERINTENDENT'S OFFICE.

A communication was received from the Superintendent, under date of Apr. 7, 1919, reporting that he has granted Mary D. Granger, assistant in the Certificating Department of his office, leave of absence without pay from Apr. 22 to Oct. 22, 1919.

Placed on file, and leave of absence granted for the period specified.

PLAN FOR CONDUCT OF SHORT COURSES IN BOSTON TRADE SCHOOL FOR DISABLED SOLDIERS AND SAILORS.

A communication was received from the Superintendant, under date of Apr. 7, 1919, transmitting a communication from Fred T. A. McLeod, Acting District Vocational Officer, setting forth the plan of the Federal Board for Vocational Education for the establishment in the Boston Trade School of short try-out courses in woodworking for a limited number of disabled soldiers and sailors, which plan has the approval of the Superintendent.

Placed on file, and the plan approved.

PAYMENT TO JANITOR OF NORMAL SCHOOL IN CONNECTION WITH PLAYGROUND MEETINGS.

On motion of the Superintendent, it was

ORDERED, That Michael J. Crowley, janitor of the Normal Group, be allowed and paid the sum of five dollars ($5) for service in connection with the occupancy of the Normal School gymnasium on the occasion of the meeting of the playground supervisors and teachers on Monday evening, July 1, 1918.

On motion of the Superintendent, it was

ORDERED, That Michael J. Crowley, janitor of the Normal Group, be allowed and paid the sum of four dollars ($4) for each day of service in connection with the Saturday occupancy of the Normal School gymnasium on the occasion of the meetings of the playground supervisors and teachers, from July 6 to August 31, 1918, inclusive, a total of nine days.

LEGISLATION PROVIDING APPROPRIATION FOR NEW PUBLIC LATIN SCHOOL-HOUSE.

On motion, it was

ORDERED, That the Chairman is hereby authorized, for and in behalf of this Board, to petition for appropriate legislation whereby a sum not exceeding seven hundred and fifty thousand dollars ($750,000) shall be made available for the purpose of constructing and furnishing a new Public Latin School-house.

ANNUAL APPROPRIATION ORDER.

The following was offered:

ORDERED, That to meet the current expenses of the School Committee and to provide funds for repairs and alterations to school buildings, rents of hired school accommodations, pensions to teachers, etc., the following sums are hereby appropriated for the purposes stated, on account:

Salaries of Instructors..	$2,400,000.00
Salaries of Officers.....	85,000.00
Salaries of Janitors.....	182,000.00
Fuel and Light.....	225,000.00
Supplies and Incidentals.	200,000.00
Physical Education	40,000.00
Salaries and Expenses of Nurses	20,000.00
Medical Inspection	18,000.00
Pensions to Teachers....	65,000.00
Pensions to Attendance Officers and Janitors..	4,000.00
Extended Use of the Public Schools	15,000.00
Repairs and Alterations, protection against fire and fire hazard, and new furniture and furnishings for old buildings, including new lighting fixtures.....	300,000.00
Rents of hired school accommodations	20,000.00
	$3,574,000.00

Passed by the following vote:

YEAS—Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan—5.

NAYS—0.

REPORTS ON ATTENDANCE AT CONVENTIONS.

A communication was received from John C. Brodhead, Assistant Superintendent, under date of Apr. 7, 1919, submitting, in accordance with section 3 of Chapter 274 of the Acts of 1914, report on his recent attendance at the meetings of the National Society for Vocational Education, held at St. Louis, Mo., Feb. 20 to 22, 1919, and of the Department of Superintendence, National Education Association, held at Chicago, Ill., Feb. 24 to Mar. 1, 1919.

Placed on file, and a copy ordered to be sent to each member of the Board.

A communication was received from Frank W. Ballou, Assistant Superintendent, under date of Mar. 17, 1919, submitting, in accordance with section 3 of Chapter 274 of the Acts of 1914, a report concerning his attendance at the convention of the Department of Superintendence of the

National Education Association held at Chicago, Ill., Feb. 24 to 28, 1919.

Placed on file, and a copy ordered to be sent to each member of the Board.

PAYMENT OF SALARY DUE BESSIE N. HUNT.

On motion, it was

ORDERED, That the salary due Bessie N. Hunt, formerly a teacher in the Hyde Park High School, who died Nov. 24, 1918, be paid to her mother, Clarinda Crawford Hunt.

AMENDMENT TO ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Mar. 24, 1919, reporting that it has amended School Document No. 4, 1918—List of Candidates Eligible for Appointment as Teachers, as follows:

Page 26.—Normal School Elementary Certificates, Prior to 1918: 852—Ann M. Williams. Name temporarily removed by request for the current school year.

Placed on file.

LEAVES OF ABSENCE TO JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Apr. 7, 1919, recommending that Dennis J. Lenehan, janitor of the Quincy E. Dickerman Schoolhouse, be granted leave of absence on one-half pay for the period Mar 11, 12 and 13, 1919, on account of personal illness.

Placed on file, and leave of absence on half pay granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Apr. 7, 1919, recommending that leave of absence on half pay be granted Francis J. Powers as janitor of the Joshua Bates Schoolhouse, during the period Feb. 3 to 5, 1919, inclusive, on account of personal illness.

Placed on file, and leave of absence on half pay granted for the period specified.

TRANSFERS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Apr. 7, 1919, submitting a list of applicants desiring transfer to the janitorship of the Benjamin Cushing School-house, and recommending that Carrie Sargent, janitor of the Quincy Street Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect Apr. 27, 1919.

Placed on file, and the transfer of Carrie Sargent approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Apr. 7, 1919, recommending that Joseph J. Sheehan, janitor of the John Lothrop Motley School-house, the only janitor in the service desiring transfer to the janitorship of the Longfellow Schoolhouse and Portables Nos. 58 and 115, be appointed to the position, to take effect Apr. 6, 1919.

Placed on file, and the transfer of Joseph J. Sheehan approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Apr. 7, 1919, submitting a list of applicants desiring transfer to the janitorship of the Louisa May Alcott Schoolhouse, and recommending that William F. Downey, janitor of the Dorchester-avenue Schoolhouse and Portables, who stands at the head of the list, be appointed to the position, to take effect Apr. 6, 1919.

Placed on file, and the transfer of William F. Downey approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Apr. 7, 1919, submitting a list of applicants desiring transfer to the janitorship of the William Lloyd Garrison Schoolhouse and Portables, and recommending that Carl I. Priest, janitor of the Louis Prang and William Cullen Bryant School-houses and Dillaway Annex, who stands at the head of the list, be appointed to the position, to take effect Apr. 27, 1919.

Placed on file, and the transfer of Carl I. Priest approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Apr. 7, 1919, reporting that, subject to the approval of the Board, he has temporarily transferred John J. Murphy, janitor of the Louisa May Alcott Schoolhouse, to the janitorship of the William Eustis Schoolhouse, to take effect Mar. 30, 1919.

Placed on file, and the temporary transfer of John J. Murphy approved, to take effect on the date stated.

CHAIRMAN OF SCHOOLHOUSE COMMISSION AUTHORIZED TO REPRESENT THE BOARD RELATIVE TO ERECTION OF GARAGES.

On motion, it was

ORDERED, That Joseph P. Lomasney, Chairman of the Board of Schoolhouse Commissioners, or his agent, is hereby authorized by this Board until otherwise ordered to appear before the Board of Street Commissioners, and to represent the School Committee in all matters pertaining to the erection of garages in the immediate vicinity of public school buildings.

OFFER OF SITE FOR BRANCH HIGH SCHOOL AT UPHAM'S CORNER, DORCHESTER.

A communication was received from Raymond P. Delano, under date of Apr. 2, 1919, calling attention to the need of a branch high school at and near Upham's Corner, Dorchester, and offering to sell to the School Department the so-called Ford Estate as a site for said branch high school.

Placed on file.

PETITION FOR INCREASE IN SALARY, ASSISTANT MANAGERS SCHOOL CENTERS.

A petition, signed by five Assistant Managers in the School Centers, that all existing orders relative to the compensation of said Assistant Managers be rescinded, and that an order be passed providing in substance that the compensation be determined prior to the beginning of each School Center year, and paid in ten equal monthly payments, was presented.

Laid over.

PETITION FOR ACCOMMODATIONS FOR COOKERY AND MANUAL TRAINING CLASSES, JOHN D. PHILBRICK SCHOOL.

A communication was received from Jean P. Nickerson, President, John D. Philbrick Home and School Association, under date of Mar. 28, 1919, stating that there is grave need of facilities for manual training and cookery classes in the John D. Philbrick School-house, and requesting a hearing before the Board on the subject.

Laid over.

MEMORIAL IN HONOR OF JOHN H. WESTFALL.

A communication was received from Herbert F. Wallace, Secretary, Society of the Sons of the Revolution in the Commonwealth of Massachusetts, under date of Mar. 31, 1919, requesting that permission be granted the Board of Managers to place in a room in the Washington Allston School, the room to be designated by the principal, certain reproductions of portraits, the object of the gift being to honor the memory of their late fellow officer, John Henry Westfall, a Lieutenant in the United States Navy, who died while serving his country on Jan. 20, 1919.

Placed on file, the proposed gift accepted, subject to the approval of the Director of Manual Arts and of the Art Commission, and the Secretary directed to express to the Board of Managers of the Society of the Sons of the Revolution the thanks of the Board for this appropriate memorial to a faithful attendance officer and a sincere patriot.

USE OF GARDEN IN YARD OF JOHN D. PHILBRICK SCHOOL BY SCHOOL CHILDREN.

A petition, signed by various residents of the Mt. Hope District, that the use of the garden in the yard of the John D. Philbrick School, formerly planted by the janitor, be allotted to the school children of the district who have no backyard to plant, and who are deemed worthy by the masters and teachers of the school.

Referred to the Superintendent for investigation and report.

ADJOURNMENT.

The Board adjourned at 5.00 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

ALLIED PRINTING TRADES UNION LABEL COUNCIL BOSTON, MASS. 21

CITY OF BOSTON.

Proceedings of the School Committee.

April 21, 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 5:05 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

DEATHS.

The Superintendent reported the death of the following named teacher:

Department of Manual Arts—Frank Carter, instructor in manual training, Apr. 4, 1919.

Placed on file.

The Superintendent also reported the death of the following named teacher who had been retired on pension:

Girls' High School—Helen A. Gardner, Apr. 8, 1919.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Extended Use of the Public Schools—Eva W. White, director, June 30, 1919.

Sewing—Helena M. Doherty, teacher, April 1, 1919.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented.

EMERGENCY ASSISTANTS.

Katharine Biggane, Apr. 7, 1919; Ruth E. Geer, Apr. 9, 1919; Katherine L. Sullivan, Apr. 8, 1919.

Approved.

TEMPORARY TEACHERS.

Dearborn District—Margaret Hemsworth, pre-vocational assistant, Feb. 6, 1919.

Placed on file.

APPOINTMENTS.

(From the Eligible List.)

Girls' Latin School—Harrison G. Meserve, junior master, May 5, 1919.

Blackington-John Cheverus District—Marie C. Doherty, Agnes J. Martin, assistants, May 5, 1919.

George Putnam District—Marguerite M. Patterson, assistant, May 5, 1919.

Henry L. Pierce District—Katherine M. Dullea, assistant, May 5, 1919.

John Winthrop District—Agnes F. McGoldrick, assistant, May 5, 1919.

Mary Hemenway District—May A. O'Brien, assistant, May 5, 1919.

Oliver Wendell Holmes District—Lillian N. Galvin, assistant, May 5, 1919.

Robert G. Shaw District—Helen E. Sullivan, assistant, May 5, 1919.

Ulysses S. Grant District—Anna G. Riordan, assistant, May 5, 1919.

Wells District—Charlotte M. White, assistant, May 5, 1919.

Sewing—Agnes L. Anderson, teacher, May 5, 1919.

Laid over.

(By Promotion.)

Wells District—Dora L. Adler, first assistant, kindergarten (from assistant, kindergarten) May 5, 1919.

Laid over.

(Re-Entry Into Service.)

Department of Medical Inspection—Katherine FitzGerald, assistant nurse (resigned Feb. 18, 1918), Apr. 23, 1919.

Laid over.

EVENING SCHOOLS.

Term 1918-19.

On motion of the Superintendent, it was

ORDERED, That the employment of Martha Fernald in the Brighton Evening Commercial High School on Apr. 8, 1919 (one evening), is hereby authorized and that she be paid for her services at the rate of four dollars ($4) per evening.

SUMMER REVIEW SCHOOLS.

Principals, Term of 1919.

To take effect June 30, 1919.

Summer Review High School—John E. Denham.

Bigelow Summer Review Elementary School—George W. Gammon.

Charlestown Summer Review Elementary School—James T. Donovan.

City Summer Review Elementary School—Joseph E. Lynch.

Dorchester Summer Review Elementary School—Roger A. Powers.

East Boston Summer Review Elementary School—James A. Crowley.
Hugh O'Brien Summer Review Elementary School—Thomas E. Kelley.
Hyde Park Summer Review Elementary School—Raymond H. Young.
Lewis Summer Review Elementary School—William P. McDonough.
West End Summer Review Elementary School—Edgar L. Raub.
Approved.

TEACHER COACH.

Term 1918-19.

Boston Trade School—Henry J. Tilton.
Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was
ORDERED, That the following leaves of absence granted at the meetings of Mar. 3, 1919 (p. 23) and Apr. 7, 1919 (p. 38) respectively, are hereby rescinded:
Frederic W. Lincoln District—Helen M. Canning, assistant, Feb. 4, 5, 1919, two days, without pay.
Charles Sumner District—C. Emma Lincoln, assistant, from Mar. 3 to 21, 1919.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:
Brighton High School — Marion Midgley, assistant, Apr. 7, 1919, one-half day, without pay; Gertrude A. Poor, instructor in physical training, April 2, 1919, one day; Margaret M. Sallaway, assistant, Apr. 10, 1919, one day, without pay; Margaret C. Welch, clerical assistant, Apr. 4, 1919, one-half day, without pay.
Bennett District—Vesta E. Chadwick, assistant, from Apr. 1 to 4, 1919, four days; Margaret A. Sullivan, assistant, Apr. 8, 1919, one-half day.
Blackinton—John Cheverus District—Alice A. Doherty, assistant, from Mar. 2 to 31, 1919.
Bowditch District—Helen L. Mahoney, assistant, Apr. 7, 1919, one day.
Bowdoin District—Margaret M. O'Brien, assistant, Apr. 10, 1919, one day, without pay.
Eliot District—Lura A. Chase, assistant, Apr. 9, 1919, one-half day.
Frederic W. Lincoln District—Helen M. Canning, assistant, Feb. 4 and 5, 1919, one and one-half days, without pay.
Horace Mann School—Jennie M. Henderson, assistant, Apr. 7, 1919, one day.
Hyde District—Delia E. Cunningham, first assistant in charge, Apr. 4, 1919, one day, without pay.
Jefferson District—Mary G. L. Quinlan, assistant, from Apr. 1 to May 29, 1919.
Mather District—Annie Mackenzie, assistant, from May 1 to June 20, 1919; Gertrude N. Mendel, assistant, Apr. 4, 1919, one-half day.
Minot District — Katherine M. Adams, assistant, from Mar. 1 to June 1, 1919.
Oliver Wendell Holmes District—Elizabeth R. Phelan, assistant, Mar. 17, 1919, one day.
Phillips Brooks District—Rose M. Biggi, assistant, Apr. 4, 1919, one day, without pay.
Roger Wolcott District—Katherine H. Perry, first assistant, kindergarten, from Apr. 23 to June 27, 1919.
Samuel Adams District—Mary E. Kennedy, first assistant, kindergarten, from May 1 to June 30, 1919.
Thomas N. Hart District—Bertha Peirce, assistant, Apr. 11, 1919, one-half day, without pay.
Washington District — Eva M. Rogerson, assistant, from Mar. 10 to 14, 1919, five days.
Wendell Phillips District—Mary R. Kennedy, assistant, Mar. 7, 1919, one day.
Classes for Conservation of Eyesight—Alice G. Lincoln, assistant, from Mar. 3 to 7, 1919, five days.
Cookery — Alberta M. Whitney, teacher, Apr. 3, 1919, one-half day, without pay.
Sewing—Mary B. Howard, teacher, Apr. 4, 7, 1919, one and one-half days, without pay; Mary J. McEntyre, teacher, from May 1 to June 30, 1919.
Department of Manual Arts—Helen E. Cleaves, first assistant, Apr. 22, 1919, one day, without pay.
Department of Music—Blanche Tibbits, assistant, from Apr. 1 to 10, 1919.
Department of Medical Inspection—David E. Hanlon, school physician, from Feb. 10 to Mar. 31, 1919; Sara MacGillivray, assistant nurse, from Apr. 21 to 30, 1919.

On the report of the Superintendent and under suspension of the rules, leave of absence, without loss of pay, was granted each of the following-named teachers for the terms specified:
Public Latin School—Patrick T. Campbell, master, head of department, from June 23 to 27, 1919, five days; Archer L. Faxon, junior master, from June 18 to 27, 1919, eight days; Henry R. Gardner, junior master, from June 20 to 27, 1919, six days; William R. Morse, master, head of department, from June 19 to 26, 1919, six days; Herbert T. Rich, master, head of department, from June 24 to 27, 1919, four days.
Girls' Latin School—Carolyn M. Gerrish, first assistant, head of department, from June 19 to 27, 1919, seven days; Adeline G. Simmons, assistant, from June 20 to 27, 1919, six days.
Hyde Park High School—John Haynes, master, head of department, from June 23 to 25, 1919, three days.

On the report of the Superintendent, leave of absence, for travel and rest under the provisions of section 317 of the regulations, was granted each of the following-named teachers for the terms specified:

George Putnam District—Mary A. Gove, instructor, special class, from Sept. 1, 1919 to Sept. 1, 1920, for rest.

Hancock District—Eleanor M. Colleton, assistant, from Apr. 21, 1919 to Apr. 21, 1920, for rest and travel.

On the report of the Superintendent the following leave of absence, granted because of military service, at the meeting of Sept. 4, 1918 (p. 141), was discontinued on the date stated at the request of the teacher:

Dorchester High School—Francis L. Bain, co-operative instructor, Apr. 11, 1919.

On the report of the Superintendent, the following leave of absence granted at the meeting of Sept. 4, 1918 (p. 141) because of naval service, was discontinued on the date stated at the request of the teacher:

Mechanic Arts High School—Francis J. Horgan, junior master, Apr. 10, 1919.

On the report of the Superintendent, the following leaves of absence granted at the meetings of Mar. 3, 1919 (p. 23) and Apr. 7, 1919 (p. 39) were discontinued on the dates stated at the request of the teachers.

Dillaway District—Emma S. Gulliver, master, Apr. 21, 1919.

Mather District—Carrie F. Parker, assistant, Apr. 21, 1919.

ATTENDANCE AT ANNUAL CONVENTION OF INTERNATIONAL KINDERGARTEN UNION.

On motion of the Superintendent, it was

ORDERED, That the Director of Kindergartens, the Assistant Director of Kindergartens, and such kindergarten teachers as may make request for the same, are hereby granted leave of absence, without loss of pay, for the purpose of attending the annual convention of the International Kindergarten Union at Baltimore, Md., on May 19, 20, 21, 22 and 23, 1919; the vacancies existing by the absence of such teachers to be filled by assignment, without expense to the city, of students from the Normal School.

DESIGNATIONS.

A communication was received from the Superintendent, under date of Apr. 21, 1919, reporting the following designations of teachers to serve in the positions indicated, until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Bigelow District—Irene B. Murray, assistant, kindergarten, as acting first assistant, kindergarten (vice Gertrude A. Fuller, absent on leave), May 1, 1919.

Phillips Brooks District—Irene H. Walsh, assistant, kindergarten, as acting first assistant, kindergarten, (vice Agnes G. Ryan, absent on leave), Feb. 25, 1919.

Placed on file.

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Apr. 21, 1919, reporting that, subject to the approval of the Board, he has terminated the assignment of Mary A. Cahill, first assistant, kindergarten, Abraham Lincoln District, to the High School of Commerce, said termination to take effect Feb. 14, 1919.

Placed on file, and the assignment terminated from the date stated.

A communication was received from the Superintendent, under date of Apr. 21, 1919, reporting that, subject to the approval of the Board, he has terminated the assignment of George F. Hatch, junior master, Brighton High School, to the Department of Manual Arts, said termination to take effect Apr. 11, 1919.

Placed on file, and the assignment terminated from the date stated.

A communication was received from the Superintendent, under date of Apr. 21, 1919, reporting that, subject to the approval of the Board, he has assigned Francis L. Bain, co-operative instructor, Dorchester High School, to the Department of Manual Arts, without change of rank or salary, said assignment to take effect Apr. 11, 1919, and to continue during the school year ending Aug. 31, 1919, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

SALARY OF WILLIAM V. McKENNEY.

On motion of the Superintendent, it was

ORDERED, That William V. McKenney, assistant, Continuation School, be placed upon the second year of the salary of his rank, namely, eleven hundred forty dollars ($1,140), to take effect March 31, 1919; that he be placed upon the third year of the salary of his rank, namely, twelve hundred thirty-six dollars ($1,236), to take effect Sept. 1, 1919; and that he be advanced upon successive anniversaries of said date until the maximum of his rank is reached.

SALARY OF PHILIP J. BOND.

On motion of the Superintendent, it was

ORDERED, That Philip J. Bond, assistant, Dearborn District, be placed upon the second year of the salary of his rank, namely, seven hundred ninety-two dollars ($792), to take effect April 22, 1919; that he be placed upon

the third year of the salary of his rank, namely, eight hundred eighty-eight dollars ($888), to take effect Jan. 2, 1920; and that he be advanced upon successive anniversaries of said date until the maximum of his rank is reached.

SALARY OF ALDEN T. STUBBS.

On motion of the Superintendent, it was

ORDERED, That the following-named prevocational instructor, who was promoted to the rank of shop instructor, Department of Manual Arts, to take effect Sept. 1, 1918, shall on that date be placed on that year of the salary of the rank set forth below, and that he be advanced upon succesive anniversaries of said date until the maximum of the rank is reached:

Alden T. Stubbs, fifth year, $1,644.

EMPLOYMENT OF AN ADDITIONAL NURSE.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to appoint one (1) additional nurse, making forty-four (44) in all, to take effect April 23, 1919.

ESTABLISHMENT OF ADDITIONAL SPECIAL CLASS, ABRAHAM LINCOLN DISTRICT.

A communication was received from the Superintendent, under date of Apr. 21, 1919, reporting that, subject to the approval of the Board, he has established an additional special class in the Abraham Lincoln District, making two in all in that district, to take effect May 12, 1919.

Approved, and placed on file.

TRANSFER OF KINDERGARTEN, HANCOCK DISTRICT.

On motion of the Superintendent, it was

ORDERED, That one of the after noon kindergartens in the Hancock District is hereby transferred to the morning, and located in the Hancock Annex.

SUMMER REVIEW SCHOOLS, TERM OF 1919.

On motion of the Superintendent, it was

ORDERED, That summer review schools are hereby re-established for the term of 1919 as follows:

High School.

Summer Review High School, in the Roxbury High School-house, Warren Street.

Elementary Schools.

Bigelow Summer Review School, in the Bigelow School-house, Fourth and E streets, South Boston.

Charlestown Summer Review School, in the Warren School-house, Pearl and Summer streets, Charlestown.

City Summer Review School, in the Abraham Lincoln School-house, Arlington street.

Dorchester Summer Review School, in the Oliver Wendell Holmes School-house, School street, Dorchester.

East Boston Summer Review School, in the Ulysses S. Grant School-house, Paris street, near Marion street, East Boston.

Hugh O'Brien Summer Review School, in the Hugh O'Brien School-house, Dudley and Langdon streets, Roxbury.

Hyde Park Summer Review School, in the Hyde Park High Schoolhouse, Harvard avenue and Everett street, Hyde Park.

Lewis Summer Review School, in the Lewis School-house, Walnut avenue, Roxbury.

West End Summer Review School, in the Washington School-house, Norman and South Margin streets.

ORDERED, That the Superintendent is hereby authorized to establish a branch of the Bigelow Summer Review Elementary School in the Shurtleff School during the term of 1919.

On motion of the Superintendent, it was

ORDERED, That the term 1919 of the summer review schools shall begin on Monday, June 30, and close on Friday, Aug. 15, 1919, and that sessions be held on each day of said terms, excepting Sundays and Friday, July 4, 1919.

On motion of the Superintendent, it was

ORDERED, That during the term 1919, the sessions of the summer review high school begin at 8 o'clock A. M., and close at 12 o'clock M.; and that the sessions of the summer review elementary schools begin at 8:30 o'clock A. M., and close at 11:30 o'clock A. M.

On motion of the Superintendent, it was

ORDERED, That pupils may be admitted to Summer Review Schools only upon the approval of the Superintendent or Assistant Superintendent in charge.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to appoint teachers of the following ranks in Summer Review Schools:

Summer Review High School—A principal and assistants.

Summer Review Elementary Schools—One principal for each school, one assistant in charge for each branch, and as many assistants as may be necessary.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to make such emergency appointments as may be necessary for service in Summer Review Schools for the term of 1919.

PUPILS IN COLLEGE SECTION, BOSTON NORMAL SCHOOL, TO PURSUE COURSES IN BOSTON UNIVERSITY OR BOSTON COLLEGE.

On motion of the Superintendent, it was

ORDERED, That beginning with the school year 1919-20 and until otherwise ordered, those members of the college section in the Boston Normal School who are fitting for high school or intermediate school service shall substitute for the five months of academic work heretofore taken in the Boston Normal School, the successful pursuit of a course leading to the degree of Master of Education, either in Boston University or in Boston College, and that the sum of seventy-five dollars ($75.00) be allowed and paid to said institutions for each Normal School pupil attending such courses.

PAYMENT OF SALARIES DUE AT DEATH.

On motion of the Superintendent, it was

ORDERED, That the salary due Margaret L. Eaton, late first assistant in charge in the Abraham Lincoln District, be paid her hister, Sarah F. Eaton.

On motion, it was

ORDERED, That the salary due Ellen E. MacHugh, late teacher of sewing, be paid to her brother, James MacHugh.

PARTICIPATION OF PUBLIC LATIN SCHOOL RELAY TEAM IN ANNUAL RELAY CARNIVAL AT PHILADELPHIA.

On motion of the Superintendent, it was

ORDERED, That the Relay Team of the Public Latin School is hereby permitted to participate in the annual relay carnival of the University of Pennsylvania, at Franklin Field, Philadelphia, Pa., on Apr. 25, 1919.

AMENDMENT TO RULES AND REGULATIONS.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Add the following new section to Chapter XXV.

Section 472. 1. A teachers' advisory council, consisting of representatives of various associations and clubs of teachers, may be organized by the superintendent. He may submit to said council such questions and transmit to the Board such recommendations made by it as he may deem advisable.

Passed, under a suspension of the rules.

AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS.

The Superintendent offered the following ten orders authorizing changes in and additions to the authorized list of text and supplementary books:

1. ORDERED, That the following-named book is hereby authorized for use as a supplementary book in the Normal School:

A School History of the Great War, by Albert E. McKinley, Ph. D., and Charles A Coulomb, Ph. D., and Armand J. Gerson, Ph. D., published by American Book Company. net .....$ .48

2. ORDERED, That the following-named books are hereby authorized for use as text books in day high and Latin schools:

Laboratory Manual of Chemistry in the Home, by H. T. Weed, published by American Book Company, net....$ .35-1-5

Practical Shop Mechanics and Mathematics, by James F. Johnson, published by John Wiley & Sons, Inc., net..... .90

Practical Biology, by W. M. Smallwood, Ida L. Reveley, Guy A. Bailey, published by Allyn and Bacon, net.....1.00

First Course in Chemistry, by William McPherson and William E. Henderson, published by Ginn and Company, net.....1.12

Progressive Problems in Physics, Revised, by Fred R. Miller, published by D. C. Heath & Company, net..... .64

New Latin Grammar, by Charles E. Bennett, published by Allyn and Bacon, net ..... .80

3. ORDERED, That the following named books are hereby authorized for use as supplementary books in day high and Latin schools:

World War Issues and Ideals, by Morris E. Speare and Walter B. Norris, published by Ginn and Company, net $1.12

4. ORDERED, That the following named book is hereby authorized for use as a text book in day intermediate schools or classes:

Treasury of War Poetry, British and American Poems of the World War, 1914-1917, edited, with introduction and notes, by George Herbert Clarke, the Riverside Literature Series, published by Houghton Mifflin Company, net ....$ .42

5. ORDERED, That the following-named books are hereby authorized for use as supplementary books in intermediate schools or classes:

The Liberty Reader, by Bernard M. Sheridan, published by Benj. H. Sanborn & Co., net..$ .608
My Country, by Grace A Turkington, published by Ginn and Company, net ..... .77
A School History of the Great War, by Albert E. McKinley, Ph.D., and Charles A. Coulomb, Ph.D., and Armand J. Gerson, Ph.D., published by American Book Company, net, .48
Introduction to American History, by James Albert Woodman and Thomas Francis Moran, published by Longmans, Green and Co., net .... .60
The Geography of the Great War, by Frank M. McMurry, Ph.D., published by the Macmillan Company, net ..... .30
The History of the American People, by Charles A. Beard and William C. Bagley, published by the Macmillan Company, net ..... .90

---

6 ORDERED, That the following-named books are hereby authorized for use as supplementary books in the day elementary schools:

The Rhyme and Story First Reader, by Etta Austin Blaisdell and Mary Frances Blaisdell, published by Little, Brown & Company, Grade I., net .....$ .32
The Liberty Reader, by Bernard M. Sheridan, published by Benj. H. Sanborn & Co., Grades VI., VII., and VIII., net ..... .608
My Country, Grace A. Turkington, published by Ginn & Company, Grades VI., VII., and VIII., net ..... .77
The History of the American People, by Charles A. Beard and William C. Bagley, published by the Macmillan Company, Grades VII. and VIII., net ..... .90
Introduction to American History, by James Albert Woodburn and Thomas Francis Moran, published by Longmans, Green & Co., Grades VII. and VIII., net ..... .60
The Geography of the Great War, by Frank M. McMurry, Ph.D., published by the Macmillan Company, Grades VI., VII., and VIII., net ..... .30

---

7. ORDERED, That the following-named books now authorized for use as text and supplementary books in the day high and Latin schools are hereby dropped from the list, no further copies to be purchased:

Elementary Applied Chemistry, by Lewis B. Allyn, published by Ginn & Company.

Elementary Manual of Chemistry, by Storer and Lindsay, published by American Book Company.

Miller's Progressive Problems in Physics, published by D. C. Heath & Company.

Bennett's Latin Grammar, published by Allyn & Bacon.

---

8. ORDERED, That the following-named maps are hereby authorized for reference use in the Normal, Latin and day high schools:

Breasted's Ancient Series of History Maps, 16 maps in set, by James Henry Breasted and Carl F. Huth, Jr., published by Denoyer-Geppert Company, Chicago. Price (1) for loose-leaf steel chart head with tripod stand, $12, for each map $2.00; (2) Solid chart head with tripod stand, complete set $23.00; (3) On cloth, with three brass eyelets, for each map $2.00; (4) Steel spring roller case, single map $4.75.

Harding's European Series of History Maps, 32 maps in set, by Samuel B. Harding, published by Denoyer-Geppert Company, Chicago. Price (1) for loose-leaf steel chart head with tripod stand, $12.00, for each map $2.00; (2) Solid chart head with tripod stand, complete set $34.00; (3) On cloth, with three brass eyelets, for each map $2.00; (4) Steel spring roller case, single map $4.75.

---

9. ORDERED, That the following map is hereby authorized for reference use in the Normal, Latin, day high schools, day intermediate schools or classes, and day elementary schools:

Hart's American Series of History Maps, 24 maps in set, by Albert Bushnell Hart, published by Denoyer-Geppert Company, Chicago. Price—(1) Loose leaf steel chart head with tripod stand $12.00, for each map $2.00; (2) Solid chart head with tripod stand, complete set $32.00; (3) On cloth, with three brass eyelets, for each map $2.00; (4) Steel spring roller case, single map $4.75.

---

10. ORDERED, That the following-named book is hereby authorized for use as a text book in the evening elementary schools:

English for Coming Citizens, by Henry H. Goldberger, published by Charles Scribner's Sons, net $.64

The foregoing ten orders were laid over.

SUSPENSION OF SESSIONS OF SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the sessions of the Boston Trade School and the Trade School for Girls are hereby suspended on Friday, May 9, 1919, on which day a convention of vocational teachers of the State will be held in these buildings.

On motion of the Superintendent, it was

ORDERED, That the sessions of all day schools are hereby suspended on Friday, Apr. 25, 1919.

CLOSING OF ADMINISTRATIVE OFFICES ON APR. 25, 1919.

On motion of the Superintendent, it was

ORDERED, That the administrative offices of the School Committee be closed on Friday, Apr. 25, 1919.

AMENDMENT TO RULES AND REGULATIONS.

A communication was received from the Board of Superintendents, under date of Apr. 21, 1919, recommending that, as the existing regulations with reference to promotional examination requirements make frequent reference to particular years of the salary schedules of teachers coming within the provisions governing promotional examinations, the regulations be amended to refer definitely to anniversaries of dates of appointment, which will eliminate some of the difficulties which have arisen in attempting to enforce these requirements in the cases of teachers who re-enter the service, or who, through action of the School Committee, have been advanced or held back on the salary schedules.

Placed on file.

The following was offered:

ORDERED, That the regulations are hereby amended as follows:

Section 346, paragraphs 2, 3 and 4. Strike out the paragraphs and substitute in place thereof the following new paragraphs:

2. All teachers, except principals and members of the supervising staff, whose compensation is on a sliding scale, with a fixed increase for each successive year of service, must pass a first promotional examination before the second anniversary of the date of the beginning of their service

3. Teachers who successfully pass the first promotional examination that next precedes the second anniversary of the beginning of their service, shall be advanced in salary in accordance with their respective salary schedules until the maximum of their rank is reached, subject to the provisions of the regulations governing second promotional examinations.

4. Teachers who fail to pass successfully a first promotional examination shall remain on that year of their respective salary schedules on which they were prior to the second anniversary of the date of the beginning of their service for another year, and shall then be re-examined. If they then successfully pass the examination, they shall be advanced to the next year of their respective schedules, and succeeding anniversaries shall be reckoned from the date of such examination. The employment of teachers who fail to pass successfully a first promotional examination on two successive occasions shall terminate on the last day of August or on the last day of January, whichever date next follows the second examination.

Section 347, paragraphs 1, 2 and 3. Strike out the paragraphs and substitute in place thereof the following new paragraphs:

SECT. 347. 1. Teachers who are subject to the provisions of the regulations relating to a first promotional examination shall be required to pass a second promotional examination before the sixth anniversary of the date upon which they began service as a prerequisite to further advancement in the salary schedule of their respective ranks. Teachers who elect not to take such examination shall remain on the salary they were receiving immediately preceding the sixth anniversary of the date of the beginning of their service.

2. Teachers who successfully pass a second promotional examination shall be advanced in salary in accordance with their respective schedules until the maximum salary of their rank or grade is reached.

3. Teachers who fail to pass a second promotional examination, or who elect not to take such examination, shall not be further advanced in the salary schedule of their respective ranks beyond the salary they were receiving prior to the sixth anniversary of the date upon which they began service; provided, that upon the successful passing of a second promotional examination succeeding anniversaries shall be reckoned from the date of taking such examination.

Section 347, paragraph 7. Strike out the paragraph.

Section 349, paragraph 1. Strike out the paragraph.

Passed, under a suspension of the rules.

PROTECTION OF RIGHTS OF DANIEL J. CANTY FOR APPOINTMENT AS ASSISTANT INSTRUCTOR OF MILITARY DRILL.

A communication was received from the Board of Superintendents, under date of Apr. 11, 1919, calling attention to the order passed by the Board on Sept. 27, 1917 providing that all persons whose names appear on the eligible lists, who enter the military or naval service during the war, and who, if available, would be appointed to permanent positions in the public schools of the city as shown by the appointment of one lower upon the lists, shall retain the places they reached upon their respective lists during their absence, and on their return from service shall be appointed, upon application, to permanent positions as vacancies occur, regardless of the results of examinations during their absence and consequent revision of lists; pointing out that there exists at the present

time a vacancy in the position of assistant instructor of military drill; that the only name appearing upon the list of candidates eligible for appointment to this position is that of Daniel J. Canty, who is now absent on military service, and consequently a candidate lower upon the list cannot be appointed; and further, that by a strict interpretation of the order passed by the Board on Sept. 27, 1917, he might not be appointed if other candidates in the future secure a higher rating than he; and recommending that the Board take appropriate action to protect the rights and interests of Mr. Canty.

The communication was placed on file, the Board's construction of the order referred to being, so far as Mr. Canty is concerned, that he shall be treated in the same manner as if there were one or more other candidates eligible for appointment to the position in question instead of his name being the only one upon said list, so that the moral rights of Mr. Canty to appointment shall be protected, and that any technical construction of the provisions of the order passed by the Board on Sept. 27, 1917, shall not operate to his disadvantage.

IMPROVEMENT OF FACILITIES FOR HOUSING COAL.

A communication was received from the Business Agent, under date of Apr. 16, 1919, reporting that the cost of housing the coal in many of the school buildings is excessive on account of the inadequate or insufficient facilities for getting the coal from the teams to the buildings, and recommending, in which recommendation the Schoolhouse Custodian concurs, that the Board of Schoolhouse Commissions be requested to start at once on improving the facilities in the Brighton High, Agassiz, Bowditch, Emerson, Gaston, Jefferson, John Cheverus, Martin, Quincy E. Dickerman, Richard Olney, Sarah J. Baker and Shurtleff school-houses.

Placed on file, and the recommendation adopted.

TERMINATION OF LEAVE OF ABSENCE TO JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Apr. 21, 1919, recommending that the leave of absence granted Margaret Ring, janitor of the Wait School-house, be terminated from April 12, 1919.

Placed on file, and leave of absence terminated from the date stated.

RE-CERTIFICATION OF AREAS OF SCHOOL HOUSES.

A communication was received from the Schoolhouse Custodian, under date of Apr. 21, 1919, transmitting a re-certification of the areas of the John D. Philbrick School-house upon which the compensation for janitor service is based, to take effect Sept. 6, 1918.

Placed on file, and the Chairman authorized to approve such re-certification, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Apr. 21, 1919, transmitting a re-certification of the areas of the Lewis School-house, upon which the compensation for janitor service is based, to take effect Apr. 1, 1919.

Placed on file, and the Chairman authorized to approve such re-certification, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Apr. 21, 1919, transmitting a re-certification of the areas of the Winchell School-house, upon which the compensation for janitor service is based to take effect Sept. 6, 1918.

Placed on file, and the Chairman authorized to approve such re-certification, to take effect on the date stated.

REQUISITION FOR CERTIFICATION OF REGULAR SUBSTITUTE JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Apr. 21, 1919, recommending that requisition be made upon the Civil Service Commission for candidates eligible for appointment to fill the position as regular substitute janitor.

Placed on file, and the Secretary directed to make requisition upon the Civil Service Commission accordingly.

TRANSFERS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Apr. 21, 1919, submitting a list of applicants desiring transfer to the janitorship of the Peter Faneuil School-house, and recommending that Andrew D. O'Leary, janitor of the Hull School-house and Portables, who stands at the head of the list, be appointed to the position, to take effect Apr. 18, 1919.

Placed on file, and the transfer of Andrew D. O'Leary approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Apr. 21, 1919, submitting a list of applicants desiring transfer to the janitorship of the William Wirt Warren and Auburn School-houses and Portable No. 5, and recommending that Denis J. O'Regan, janitor of the Charlestown High School-house, who stands at

the head of the list, be appointed to the position, to take effect May 4, 1919.

Placed on file, and the transfer of Denis J. O'Regan approved, to take effect on the date stated.

PETITION FOR ESTABLISHMENT OF INDEPENDENT SCHOOL CENTER IN WASHINGTON SCHOOL.

A communication was received from Theresa A. Dacey, Volunteer Manager, Special Leader, under date of Apr. 10, 1919, transmitting a petition for the establishment of a distinct and separate Washington School Center, Extended Use of School Buildings Department, in the West End District of Boston, and filing a report of activities for the present school term, Nov. 1, 1918, until Apr. 1, 1919.

Placed on file.

ADVISORY COMMITTEE ON MEDICAL INSPECTION.

The following appointments to the Advisory Committee on Medical Inspection were approved:

To serve for the term ending Aug. 31, 1921:

Thomas A. Forsyth, President, Forsyth Dental Infirmary, 140 The Fenway.

Harold DeW. Cross, M. D., Director, Forsyth Dental Infirmary, 140 The Fenway.

ACCEPTANCE OF CHAPTER 132 OF THE SPECIAL ACTS OF 1919.

On motion, it was

ORDERED, That the School Committee of the City of Boston hereby accepts Chapter 132 of the Special Acts of 1919, "An Act Relative to the Maximum Pension Payable to Retired School Janitors or Attendance Officers in the City of Boston."

ADJOURNMENT.

The Board adjourned at 5:34 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,

Secretary

CITY OF BOSTON.

Proceedings of the School Committee.

May 5, 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 5.45 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

—

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

—

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers as reported by the Superintendent, and laid over at the last meeting.

The appointments were approved, Messrs. Corcoran and Lane voting in the negative on the appointment of Harrison G. Meserve as junior master in the Girls' Latin School.

—

DEATHS.

The Superintendent reported the deaths of the following-named master and teacher who had been retired on pension:

Hugh O'Brien District—George E. Murphy, Apr. 17, 1919.

Warren District—Mary F. Benson, Apr. 18, 1919.

Placed on file.

—

SPECIAL ASSISTANTS.

Lowell District—Mary M. Monaghan, special class, Apr. 21 to 24, 1919.

Continuation School—Florence R. Joyce, Mar. 25, 1919.

Day School for Immigrants—Edith L. Phelan, May 5, 1919.

Approved.

—

GRADUATE ASSISTANT.

Mechanic Arts High School—Albert P. Wilson, mechanical department, third year, Apr. 21, 1919.

Approved.

—

EMERGENCY ASSISTANTS.

Philip J. Bond, Apr. 8, 1919; Euphemia D. Christie (Kindergarten), Apr. 28, 1919; Isabelle W. Kelley, Apr. 22, 1919; Anna E. Minihan, Apr. 21, 1919; Maurice Murphy, Apr. 28, 1919; Alta Parker, Apr. 4, 1919.

Approved.

—

APPOINTMENTS.

(From the Eligible List.)

Lewis District—Theresa A. O'Reilly, assistant, May 5, 1919.

Continuation School — Charles P. York, instructor, boys' classes, May 5, 1919.

Approved, under a suspension of the rules.

—

SCHOOL CENTERS.

Term 1918-19.

East Boston High School Center—William F. Remmert, special leader. Jan. 1, 1919.

Approved.

—

TEACHER COACH.

Term 1918-19.

South Boston High School—Joseph G. Green, vice John E. J. Kelley, Apr. 21, 1919.

Approved.

—

GARDENING.

Season of 1919.

Instructors in gardening—Linna E. Clark, Frederick L. Eames, Celia B. Hallstrom, Bertha L. Johnson, John L. Mayer.

Assistants in school gardens—Katherine Hampson, Frances B. Mea, Anna B. Klein.

Approved.

—

PLAYGROUNDS.

Season of 1919.

Play teachers—Ernest W. Anderson, Philip J. Bond, Elsie M. Burgess, John J. Connelly, Maurice Davis, Catherine C. Lynch, James H. Nolan, Alfred B. Sullivan.

Approved.

—

EMERGENCY LIST.

Alice M. Fitzpatrick, Martin F. Kane.

Approved.

—

TRANSFERS.

Jefferson District—John A. O'Keefe, sub-master to the same position in the Quincy District, May 1, 1919.

Approved.

—

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Normal School—Laura S. Plummer, first assistant, head of department, from Apr. 1 to 22, 1919; William L. Vosburgh, master, head of department, from Mar. 17 to 21, 1919.

Public Latin School—Elmer R. Bowker, junior master, from Apr. 1 to 22, 1919.

East Boston High School—Lucy R. Beadle, first assistant, head of department, Apr. 22, 1919, one day, without pay.

English High School—Leroy M. Rand, junior master, Apr. 1, 1919, one day.

Girls' High School—Mary D. Chadwick, assistant instructor in com-

mercial branches, from Apr. 1 to June 27, 1919; Thomas H. H. Knight, master, head of department, from Apr. 21 to June 27, 1919.

High School of Commerce—James E. Downey, head master, from Apr. 3 to 11, 1919, seven days.

Roxbury High School—Mary Hubbard, instructor in physical training, Mar. 7, 1919, one day.

South Boston High School—Peter F. Gartland, head master, from Apr. 1 to 28, 1919; Grace V. Lynch, assistant, Apr. 8, 1919, one day.

Trade School for Girls—Jennie C. Goetz, helper, from Mar. 31 to July 30, 1919.

Abraham Lincoln District—May F. Cameron, assistant, Apr. 24, 1919, one-half day, without pay; Anna T. O'Brien, assistant, Apr. 10, 1919, one day, without pay.

Bennett District—Elizabeth M. Daley, assistant kindergarten, Apr. 22, 23, 24, 1919, three days, without pay; Emma R. Plummer, assistant, from Mar. 18 to 31, 1919, ten days, without pay.

Blackinton—John Cheverus District—Margaret T. Leahy, assistant, Apr. 29, 1919, one-half day, without pay; Hortense J. Parker, assistant, Apr. 22, 1919, one day without pay; Eleanor A. Rowan, instructor, special class, Apr. 7, 1919, one day, without pay.

Bowditch District—Mary V. Sullivan, assistant, kindergarten, Apr. 28, 29, 1919 ,two days.

Bowdoin District—Helen L. Leahy, assistant, Apr. 29, 1919, one-half day, without pay; Etta Rich, assistant, Apr. 21, 22, 1919, two days; Eliza A. Thomas, assistant, from June 20 to 30, 1919.

Chapman District—Lillian P. Levine, assistant, kindergarten, Apr. 21, 22, 1919, two days.

Charles Sumner District—Grace D. Lennon, assistant, from Apr. 21 to 24, 1919, four days; F. Josephine Rogers, assistant, Apr. 30, 1919, one-half day without pay.

Christopher Gibson District—Pauline Miller assistant, kindergarten, Apr. 21, 22, 1919, two days.

Dearborn District—Annie L. Coffey, assistant, Apr. 28, 1919, one-half day.

Dwight District—E. Adelaide Child, assistant, from Apr. 1 to 8, 1919, five and one-half days; Helen C. Godvin, instructor, special class, from Apr. 1 to June 30, 1919; Esther P. Thumim, instructor, special class from Apr. 7 to 9, 1919, three days.

Edmund P. Tileston District—Gertrude Friederman, assistant, Apr. 21, 22, 1919, two days.

Edward Everett District—Elizabeth G. Dinan, assistant, Apr. 3, 4, and from Apr. 7 to 24, 1919, ten and one-half days.

Elihu Greenwood District—Caroline H. Mooar, assistant, from May 6 to 9, 1919, four days, without pay.

Everett District—Bertha L. Mulloney, master's assistant, Apr. 28, 1919, one day, without pay, and Apr. 29, 1919, one-half day; Helen R. Dyer, assistant, kindergarten, Apr. 29, 1919, one day, without pay.

Franklin District—Kate R. Gookin, assistant, from Mar. 31 to June 27, 1919.

Gaston District—Ida E. Penell, assistant, from Mar. 17 to Apr. 24, 1919.

Gilbert Stuart District—Edwin F. Kimball, master, from Apr. 3 to 11, 1919, seven days.

Hancock District—Mary J. Ryan, assistant, from Apr. 1 to 4, 1919, four days.

Harvard-Frothingham District—Abbie C. McAuliffe, assistant, Apr. 21, 1919, one-half day.

Henry Grew District—Margaret E. O'Connor, assistant, Apr. 22, 1919, one-half day.

Henry L. Pierce District—Helen F. Burgess, assistant, Apr. 24, 1919, one day; Mary E. Mann, master's assistant, Apr. 22, 1919, one-half day.

Horace Mann School—Ella C. Jordan, principal, from May 2 to June 27, 1919.

Hyde District—Etta Yerdon, assistant, from Apr. 1 to 30, 1919.

Jefferson District—Mary A. Mahoney, assistant, Apr. 7, 1919, one day; Eleanor F. Somerby, assistant, Apr. 23, 1919, one day; Mary J. Stark, assistant, Apr. 23, 1919, one day.

John A. Andrew District—Mary A. Jenkins, first assistant in charge, from Apr. 21 to 24, 1919.

John Winthrop District—Grace M. Hart, assistant, from Apr. 1 to 30, 1919; Etta A. Manning, assistant, from Apr. 21 to 24, 1919, four days, without pay; Regina E. Sallaway, assistant, Apr. 10 and Apr. 21 to 24, 1919, five days, without pay; Caroline G. Tunis, instructor, special class, Apr. 11, 1919, one-half day, without pay.

Lawrence District — Winifred H. O'Donovan, assistant, Apr. 28, 1919, one day, without pay.

Lewis District—Mary M. Byrne, assistant, Apr. 2, 1919, one day; Helen T. Cullen, assistant, Apr. 2, 1919, one-half day, without pay; Mary A. McCool, assistant, Apr. 22, 1919, one day.

Martin District—Alice J. F. Kane, assistant, Apr. 8, 1919, one-half day.

Mary Hemenway District — Elizabeth A. Good, assistant, Apr. 4, 1919, one day, without pay; John J. Lally, assistant, Apr. 1, 1919, one-half day, without pay.

Norcross District—Eva Steele, assistant, Apr. 11, 1919, one-half day, without pay.

Oliver Hazard Perry District—Anne M. Cassidy, assistant, Apr. 28, 29, 1919, one and one-half days, without pay; Louise A. Pieper, master's assistant in charge, Apr. 7, 1919, one-half day, without pay.

Oliver Wendell Holmes District—Feroline W. Fox, assistant, Apr. 7, 1919, one day; Nellie R. McNair, assistant, Mar. 31, 1919, one-half day; Mary I. F. Montgomery, first assistant, kindergarten, Apr. 30, 1919, one day, without pay; Marie E. Murray, assistant, Apr. 22, 1919, one day, without pay; Anna Sansiper, assistant, from Mar. 3 to June 27, 1919; Aloyse B. Tierney, assistant, Mar. 26, 1919, one day.

Phillips Brooks District—Mary J. Hynes, assistant, Apr. 22, 1919, one-

half day; Dorothy M. Robinson, assistant, kindergarten, Apr. 21, 22, 1919, two days.

Quincy District—Lavina G. Sheehan, assistant, Apr. 22, 1919, one day, without pay; Grace F. Sullivan, assistant, kindergarten, from Apr. 8 to 30, 1919

Robert G. Shaw District—Mary L. Bradley, assistant, Apr. 22, 1919, one day, without pay; Marion B. D. Curley, assistant, Apr. 4, 1919, one day, without pay.

Roger Wolcott District—Helen T. Campbell, assistant, Apr. 7, 1919, one day; Mary V. I. Conway, assistant, Apr. 10 to 24, 1919, five and one-half days; Blanche I. Evans, assistant, from Apr. 1 to 11, 1919, nine days.

Samuel Adams District—Blanche F. Kingsley, assistant, from Apr. 21 to 23, 1919, three days, without pay.

Shurtleff District—Alice C. Ryan, assistant, from Apr. 21 to 24, 1919, four days.

Theodore Lyman District—Julia A. Logan, master's assistant, Apr. 24, 1919, one day, without pay; Louisa A. Gilbert, assistant, Apr. 23, 1919, one day, without pay; Louise W. Vaughan, assistant, Apr. 11, 1919, one-half day; Annie M. Wilcox, first assistant in charge, Apr. 22, 1919, one-half day.

Thomas N. Hart District—Emma J. Channell, assistant, from Apr. 1 to June 27, 1919; Mary E. Farrell, assistant, from Apr. 7 to 11, 1919, four and one-half days.

Ulysses S. Grant District—Katherine A. Mahoney, assistant, from Apr. 8 to 10, 1919, three days.

Washington District—Johanna J. O'Neill, assistant, Apr. 30, 1919, one day; Gertrude H. Sullivan, assistant, from Apr. 12 to 30, 1919.

Wells District—Lizzie F. Stevens, assistant, from Apr. 1 to 14, 1919.

Wendell Phillips District—Winifred M. Folan, assistant, from Apr. 1 to 30, 1919, without pay.

William E. Russell District—Kate L. Brown, assistant, Apr. 11, 1919, one-half day, without pay; Jessie D. Stoddard, master's assistant, from Apr. 1 to 11, 1919.

Department of Manual Arts—Florence P. Donelson, instructor, shop-work, from Apr. 10 to 24, 1919, without pay; Harriet G. Jones, assistant instructor in manual training, Apr. 11, 1919, one day, without pay.

Department of Medical Inspection—Ellen M. Dwyer, school nurse, from Apr. 21 to June 1, 1919; K. Josephine Ellis, school nurse, Apr. 12, 1919, one-half day; Anna K. MacNeil, school nurse, from Apr. 12 to June 14, 1919.

—

On the report of the Superintendent, and under suspension of the rules, leave of absence was granted each of the following-named teachers for the terms specified:

Normal School—Mary C. Shute, first assistant, head of department, from May 19 to 23, 1919, five days, without loss of pay.

Public Latin School—William R. Morse, master, head of department, June 27, 1919, one day, without loss of pay.

English High School—Charles W. French, master, head of department, from June 23 to 27, 1919, five days, without loss of pay; John A. Marsh, master, from June 18 to 27, 1919, eight days, without loss of pay; Fred R. Miller, master, from June 23 to 27, 1919, five days, without loss of pay.

Hyde Park High School — John Haynes, master, head of department, June 26, 27, 1919, two days, without loss of pay.

Martin District — Lucy Kummer, first assistant, kindergarten, from May 19 to 23, 1919, five days, without loss of pay.

Oliver Wendell Holmes District—Ida F. Wall, assistant, from Mar. 10 to June 30, 1919, without pay; James F. Rockett, sub-master, from May 7 to June 30, 1919, without pay.

Kindergartens—Caroline D. Aborn, director, from May 19 to 23, 1919, five days, without loss of pay; Lillian B. Poor, assistant director, from May 19 to 23, 1919, five days, without loss of pay.

—

On the report of the Superintendent, leave of absence for study, travel and rest, under the provisions of section 317 of the regulations, was granted each of the following-named teachers for the terms specified:

Charlestown High School—George W. Evans, head master, from Sept. 1, 1919, to Sept. 1, 1920, for rest.

Dorchester High School — Nina E. Titus, assistant, from Sept. 1, 1919, to Sept. 1, 1920, for study and travel.

Girls' High School—Alice E. Cook, assistant, from Sept. 1, 1919, to Sept. 1, 1920, for study and travel.

Department of Manual Arts—Bessie D. James, assistant instructor in manual training, from Sept. 1, 1919, to Sept. 1, 1920, for study.

—

On the report of the Superintendent, the following leaves of absence granted at the meetings of Feb. 17, 1919 (p. 15), and Apr. 7, 1919 (p. 38), respectively, were discontinued on the dates stated at the request of the teachers:

Thomas Gardner District—Julia B. Harvell, assistant, Apr. 28, 1919.

High School of Practical Arts—Margaret A. Foran, industrial instructor, Mar. 24, 1919.

—

On the report of the Superintendent, the following leave of absence granted under a suspension of the rules, at the meeting of June 10, 1918 (p. 98), was discontinued on the date stated at the request of the teacher:

Dearborn District—Amanda C. Ellison, assistant, May 1, 1919 (one-half day).

—

On the report of the Superintendent, the following leaves of absence granted because of military service at the meeting of Sept. 4, 1918 (p. 141) were discontinued on the dates stated at the request of the teachers:

English High School—Daniel V. O'Flaherty, junior master, Jan. 27, 1919; Edward N. Wilson, junior master, Jan. 27, 1919.

Department of Medical Inspection—Carlisle Reed, school physician, May 5, 1919.

—

On the report of the Superintendent, the following leave of absence granted at the meeting of Sept. 4, 1918, because of naval service, was discontinued on the date stated at the request of the teacher:

High Schol of Commerce—Louis J. Fish, instructor in commercial branches, March 24, 1919.

—

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of May 5, 1919, reporting the following designations of teachers, to serve in the positions indicated, until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

South Boston High School—John E. J. Kelley, master, head of department, as acting head master (vice Peter F. Gartland, absent on leave), Mar. 21, 1919.

William E. Russell District — Josephine A. Martin, assistant, as acting master's assistant (vice Jessie D. Stoddard, absent on leave), from Mar. 17, 1919, to Apr. 11, 1919.

Placed on file.

—

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of May 5, 1919, reporting that, subject to the approval of the Board, he has assigned John L. Mayer, assistant, George Putnam District, to the Department of Manual Arts, without change of rank or salary, said assignment to take effect May 1, 1919, and to continue during the school year ending Aug. 31, 1919, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

—

A communication was received from the Superintendent, under date of May 5, 1919, reporting that, subject to the approval of the Board, he has assigned Mary Ranney, assistant, Dwight District, to Speech Improvement Classes, said assignment to take effect May 5, 1919, and to continue during the school year ending Aug. 31, 1919, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

—

RETIREMENT ON PENSION.

The Superintendent offered the following:—

ORDERED, That the following-named teacher be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

Dorchester High School—Mary A. Leavens, length of service 19 yrs., April 22, 1919, $372.40.

Passed, a majority of the Board voting in the affirmative.

—

ATTENDANCE OF DIRECTOR OF SPECIAL CLASSES AT CONVENTION.

On motion of the Superintendent, it was

ORDERED, That Ada M. Fitts, Director of Special Classes, is hereby authorized to attend the National Conference of Social Work to be held at Atlantic City, N. J., from June 1 to June 8, 1919, at an expense not to exceed seventy-five dollars ($75).

—

ESTABLISHMENT OF ADDITIONAL SPECIAL CLASS.

A communication was received from the Superintendent, under date of May 5, 1919, reporting that, subject to the approval of the Board, he has established an additional special class in the Harvard-Frothingham District, making two in all in that district, to take effect Sept. 8, 1919.

Approved, and placed on file.

—

EXAMINATION OF HIGH SCHOOL PUPILS IN OUTSIDE MUSIC.

On motion of the Superintendent, it was

ORDERED, That the employment during the month of May, 1919, of Alfred DeVoto, Laura Kelsey, Ida McCarthy and Benjamin Whelpley in connection with the examination of day high school pupils applying for credit for outside study in applied music, is hereby authorized, and that each such person be paid the sum of fifty dollars ($50) for said employment.

—

On motion of the Superintendent, it was

ORDERED, That in addition to the employment of the above-named four examiners of day high school pupils applying for credit for outside study in applied music, the Superintendent is hereby authorized to employ during the month of May, 1919, such extra examiners as he may deem expedient, the expense for same not to exceed one hundred and fifty dollars ($150).

—

SALARY OF FRANCIS L. BAIN.

On motion of the Superintendent, it was

ORDERED, That Francis L. Bain,

instructor in co-operative branches, Dorchester High Schol, who was promoted to the rank of co-operative instructor, to take effect Sept. 1, 1918, shall on that date be placed upon the fourth year of the salary of the rank, namely, two thousand twenty-eight dollars ($2,028), and that he be advanced upon successive anniversaries of said date until the maximum of the rank is reached.

—

DATE OF ANNUAL PRIZE DRILL OF SUBURBAN HIGH SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the date of the annual prize drill of the Suburban High Schools — Brighton, Charlestown, East Boston, Hyde Park, South Boston, West Roxbury High Schools —to be held at the East State Armory, is hereby changed from May 2, 1919, to May 8, 1919.

—

SUSPENSION OF SESSIONS, NINTH GRADE CLASSES, ACCOUNT PRIZE DRILL AND ANNUAL FIELD DAY.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to suspend school sessions for the ninth grade classes in the Emerson District on Thursday, May 8, 1919, on which day the annual prize drill of the suburban high schools will take place at the East State Armory.

—

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to suspend school sessions for the ninth grade classes of the Henry L. Peirce and Mary Hemenway Districts on Friday, May 9, 1919, (or in case of stormy weather, on Friday, May 16, 1919) on which day will be held the annual field day of the Dorchester High School cadets at Lincoln Field.

—

HALL FOR GRADUATING EXERCISES, HYDE PARK HIGH SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the Board of Schoolhouse Commissioners is hereby requested to secure the use of the Everett Square Theatre, Hyde Park, for the graduation exercises of the Hyde Park High School on Thursday morning, June 26, 1919.

—

AMENDMENT TO COURSE OF STUDY FOR HIGH SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the Curricula for General High Schools, School Document No. 9, 1917, is hereby amended by adding on page 9 the following new paragraph:

The Superintendent is authorized, at his discretion, to permit head masters of high schools where there are co-operative industrial courses, to offer manual training as an elective throughout the four years of the other courses, provided that the election of manual training under these conditions shall not involve expenditure for additional equipment.

—

ESTABLISHMENT OF ADDITIONAL SHORT COURSES, BOSTON TRADE SCHOOL, FOR DISABLED SOLDIERS AND SAILORS.

A communication was received from the Superintendent, under date of May 5, 1919, recommending that the plan for the establishment in the Boston Trade School of short try-out courses in woodworking for a limited number of disabled soldiers and sailors, as approved at the meeting of Apr. 7, 1919, be extended to include such other courses as may be found advisable.

Placed on file, and the recommendation adopted.

—

ELIGIBILITY OF CERTAIN TEACHERS FOR APPOINTMENT AS PRINCIPAL OF AN ELEMENTARY SCHOOL.

On motion, it was

ORDERED, That holders of certificates for qualification covering service as principal of an elementary school under the schedule of eligibility adopted at the meeting of Nov. 7, 1907, and amended at subsequent meetings, shall not have forfeited their eligibility for appointment to the rank of principal of an elementary school because of continued service in the Normal, Latin, or day high schools, or as members of the supervisory staff; provided, such holders of certificates make application for rating for principalship of an elementary school not later than Dec. 31, 1920.

—

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of May 5, 1919, submitting the list of successful candidates of the several certificates of qualification of January and February, 1919, with the exception of the list of candidates for the certificate of qualification XXI. Nurse, which list will probably be submitted at the next meeting of the Board.

These names do not constitute separate eligible lists but should be inserted in School Document No. 4, 1918, in the groups and at the points indicated in each case by the given rating.

—

HIGH SCHOOL CERTIFICATES.

Ancient Languages.

Men.

Rating.	Name.	Certificate Expires.
869	Clinton B. Wilbur...	June 30, 1923

Rating.	Name.	Certificate Expires
	Botany-Zoology.	
	Women.	
922	Katharine C. Collins.	June 30, 1925
	Commercial Branches.	
	Bookkeeping and Commercial Arithmetic.	
	Women.	
722	Mary F. Osborne...	June 30, 1922
	Phonography and Typewriting.	
	Women.	
798	Dorothea Cushing..	June 30, 1925
	Economics.	
	Men.	
730	Wm. J. Pendergast..	June 30, 1925
	English.	
	Men.	
791	John M. Grandfield..	June 30, 1925
	Women.	
892	Alice E. Murphy....	June 30, 1925
794	Regina J. Kees.....	" 30, 1925
735	Elizabeth M. Barden.	" 30, 1925
	French.	
	Men.	
877	Geo. A. Cummings..	June 30, 1925
	Women.	
750	Dorothy Stanwood..	June 30, 1925
	History.	
	Men.	
825	Fred H. Kierstead..	June 30, 1925
817	Daniel L. Daley.....	" 30, 1925
	Household Science.	
864	Marion Keeler.....	June 30, 1925
	Mathematics.	
	Men.	
901	Bancroft Beatley....	June 30,1925
	Women.	
828	Mary J. Quigley...	June 30, 1925
788	Florence M. Gilmore.	" 30, 1920
	Physics-Chemistry.	
	Men.	
859	Dennis C. Haley....	June 30, 1925
843	Arthur V. Donnellan	" 30, 1925
714	Edward W. Ellsworth	June 30, 1925
	Spanish.	
	Men.	
725	Joseph A. Hennessey.	June 30, 1925
	Women.	
833	Katharine E. Barr..	June 30, 1925
784	Dorothy J. Connelly.	" 30, 1925

SPECIAL CERTIFICATES VALID IN DAY HIGH SCHOOLS.

Commercial Branches.

Bookkeeping and Commercial Arithmetic.

Men.

Rating.	Name.	Certificate Expires
766	Stanley O. Smith...	June 30, 1925
	Women.	
768	Ellen A. Regan.....	June 30, 1925
	Phonography and Typewriting.	
	Women.	
844	Ellen G. Wiseman..	June 30, 1925
808	Marie L. Brewster..	" 30, 1925
787	Marion J. Cromwell.	" 30, 1925
757	Mary E. Doherty....	" 30, 1925
740	Katherine E. Holland	" 30, 1925
	Manual Arts.	
	Drawing.	
	Men.	
758	Charles H. B. Morse.	June 30, 1925
723	Alfred F. Burke....	" 30, 1925
	Women.	
827	Mary P. Barry.....	June 30, 1925
797	Clara E. Glover.....	" 30, 1925
	Physical Training.	
833	Alice M. Gorman...	June 30, 1925
803	Miriam R. Driscoll..	" 30, 1925

Vocational Assistant Certificates.

876	Margaret M. Sallaway	June 30, 1925
767	Ethel S. Fletcher...	June 30, 1924

Industrial Instructors, Day High School Certificates.

Household Science.

869	Mary W. Cauley....	June 30, 1925

DAY ELEMENTARY CERTIFICATES, EXAMINED CANDIDATES.

Intermediate Certificate.

Drawing.

Rating.	Name.	Certificate Expires
818	Frances L. Eager..	June 30, 1925
	English.	
893	Elizabeth G. Diman.	June 30, 1925
811	Angela M. Pearce...	" 30, 1925
779	*Florence M. Murphy	" 30, 1925
768	*Mary R. Quinn....	" 30, 1925
	History.	
796	John P. McEleney..	June 30, 1925
	Music.	
824	Jennie M. Henderson	June 30, 1925
813	*Anna M. Niland...	" 30, 1925

Elementary School, Class B Certificate.

862	Joanna M. Kilmain.	June 30, 1925
839	Eva V. Adelson....	" 30, 1925
814	Mary J. Deegan....	" 30, 1925
808	Sara Rice	" 30, 1925
782	Agnes F. Cullen....	" 30, 1925
777	Julia A. Barrett....	" 30, 1925
768	Emma A. Sellew...	" 30, 1925
761	Rose A. Lewis.....	" 30, 1925
752	Marion Turner	" 30, 1925
751	Ruth E. Delano....	" 30, 1925
746	Helen L. Clausmeyer	" 30, 1925
735	Mary E. McLean...	" 30, 1925
733	Mary W. O'Brien...	" 30, 1925

*Holds Elementary School, Class A Certificate.

Rating.	Name.	Certificate Expires
731	Josephine B. Gilson	" 30, 1921
711	Adelina G. Misite..	" 30, 1925
704	Ethel R. Epstein...	" 30, 1925
700	Catherine I. Farrell	" 30, 1925
700	Marion E. Gallagher	" 30, 1925

SPECIAL CERTIFICATES VALID IN DAY ELEMENTARY SCHOOLS.

Cookery.

Rating.	Name.	Certificate Expires
847	Lucy H. Nash.....	June 30, 1925
797	Dorothea N. Rice..	" 30, 1925
719	Dorothy M. Davol..	" 30, 1925

Sewing.

906	Jessie Guttentag...	June 30, 1925
831	Grace E. Jones.....	" 30, 1925
793	Eveline B. Cook....	" 30, 1925
786	Gertrude P. Gordon	" 30, 1925
715	Margaret M. Casey.	" 30, 1925

Manual Training.

(Foreman-Shop Work.)

813	William E. O'Connor	June 30, 1925
706	Harold P. Johnson..	" 30, 1925

(Assistant Instructor-Shop Work.)

717	Marion C. Donelson.	June 30, 1925

SPECIAL CLASS CERTIFICATE.

Assistants.

Rating.	Name.	Certificate Expires
872	Alice S. Kenyon....	June 30, 1925
854	Marion G. Cashman.	" 30, 1925
828	Elizabeth J. King...	" 30, 1925
817	Harriet E. Gage.....	" 30, 1920
813	Beulah O. Berry....	" 30, 1925
783	Grace H. K. Jarvis..	" 30, 1925
755	Mildred A. Bradley.	" 30, 1925
737	Katherine A. Kenney	" 30, 1925

XXX.—DAY AND EVENING INDUSTRIAL SCHOOL CERTIFICATE.

Cabinet Making.

Rating.	Name.	Certificate Expires
829	John J. McCarthy...	June 30, 1921

Dressmaking.

801	Kathryn Whalen...	June 30, 1925
773	Annie L. Robertson.	" 30, 1924

Electricity.

764	George G. Noren...	June 30, 1925
730	Francis R. Sheehan.	" 30, 1925

Machine Shop Practice.

860	Francis J. Lee.....	June 30, 1925
734	Charles Laird.....	" 30, 1925
725	Hugh J. Eisenhauer.	" 30, 1924

Millinery.

851	Lily W. Jewett.....	June 30, 1925

Printing.

915	Richard V. Barry..	June 30, 1925
750	Ralph W. Hadley...	" 30, 1925

XXXI.—A. DAY AND EVENING INDUSTRIAL SCHOOLS CERTIFICATE.

Cabinet Making.

Rating.	Name.	Certificate Expires
783	Alden T. Stubbs....	June 30, 1925

Electricity.

727	Louis E. Levy.....	June 30, 1925

Machine Shop Practice.

Rating.	Name.	Certificate Expires
818	Abraham S. Bernstein	June 30, 1925
757	Carl E. Janson.....	" 30, 1925
736	William J. Doherty.	" 30, 1925
735	Grover C. Russell...	" 30, 1925

Printing.

751	William P. Grady...	June 30, 1925
712	Frederick G. E. Zeidler	" 30, 1925

XXXI.—B. DAY AND EVENING INDUSTRIAL SCHOOLS CERTIFICATE.

Cabinet Making

789	Arlon O. Bacon.....	June 30, 1925

XXXII.—A. DAY AND EVENING INDUSTRIAL SCHOOLS CERTIFICATE.

(b) Instructor (boys' classes) Continuation School.

Rating.	Name.	Certificate Expires
720	Charles P. York....	June 30, 1925

ASSISTANT IN MANUAL ARTS CERTIFICATE.

Drawing.

Rating.	Name.	Certificate Expires
848	Flora L. Enright...	June 30, 1925

Assistant in Music Certificate.

726	Doris A. Melchert..	June 30, 1925

INSTRUCTOR AND ASSISTANT INSTRUCTOR OF MILITARY DRILL

Rating.	Name.	Certificate Expires
849	*Forrest B. Moulton.	June 30, 1925
839	Joseph McK Driscoll	" 30, 1925
792	Robert A. O'Neill..	" 30, 1925
781	William J. McCluskey	" 30, 1925

Placed on file.

CERTIFICATION OF REGULAR SUBSTITUTE JANITOR.

A communication was received from the Secretary, under date of Apr. 26, 1919, reporting that, pursuant to the action of the Board at its meeting on Apr. 21, 1919, the Civil Service Commission has certified the following-named persons as eligible for appointment as regular substitute janitor:

Thomas W. McLean, Edward J. Powers and John Cunningham.

Placed on file.

ADOPTION OF REVISED RULES AND REGULATIONS.

The following was offered:

ORDERED, That the Board hereby adopts as its general rules and regulations those contained and specified in School Document No. 5, 1919, to take effect June 1, 1919, which shall continue in full force and effect until otherwise ordered, and all con-

*Eligible for appointment as Instructor of Military Drill only.

flicting rules and regulations are hereby repealed on said date.

Passed unanimously, under a suspension of the rules.

—

On motion, it was

ORDERED, That the Secretary, in system, shall issue a circular setting forth the reasons of the Board for their adoption and the general plan of their arrangement, and requesting teachers, members of the supervising staff and other persons in the employ of the Board, to acquaint themselves therewith and to observe them faithdistributing the revised rules and regulations throughout the school fully.

—

ESTABLISHMENT OF RANK AND SALARY OF SCHOOL NURSES.

On motion, it was

ORDERED, That all persons now employed as Assistant Nurses are hereby appointed School Nurses.

—

On motion, it was

ORDERED, That the salary of School Nurses for the school year ending August 31, 1919, is hereby established at the following rate:

First year	$804
Annual Increase	96
Maximum	1092

—

On motion, it was

ORDERED, That the rank and the salary of Assistant Nurse are hereby abolished.

—

APPOINTMENT OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of May 5, 1919, reporting that he has considered the candidates certified by the Civil Service Commission as eligible for appointment as regular substitute janitor, and recommending that Thomas W. McLean, who stands at the head of the list, be appointed to the position, to take effect May 9, 1919.

Placed on file, and the appointment approved, to take effect on the date stated.

—

LEAVES OF ABSENCE TO JANITORS

A communication was received from the Schoolhouse Custodian, under date of May 5, 1919, recommending that Henry Lamond, janitor of the James Otis School-house, be granted leave of absence on half pay on account of personal illness contracted while in the performance of his work, for the period April 20 to May 10, 1919, inclusive.

Placed on file, and leave of absence on half pay granted for the period specified.

—

A communication was received from the Schoolhouse Custodian, under date of May 5, 1919, recommending that Charles F. Travis, janitor of the Margaret Fuller School-house, be granted an additional leave of absence without pay for the period May 3 to Nov. 2, 1919, inclusive.

Placed on file, and leave of absence granted for the period specified.

—

APPOINTMENT OF JANITOR OF PORTABLE SCHOOL-HOUSES

A communication was received from the Schoolhouse Custodian, under date of May 5, 1919, recommending that Andrew J. Dole, janitor of the Lewis School-house, be also appointed janitor of Portables Nos. 138, 139 and 140, located in the yard of that school, to take effect May 2, 1919.

Placed on file, and the appointment approved, to take effect on the date stated.

—

TRANSFER OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of May 5, 1919, submitting a list of applicants desiring transfer to the janitorship of the Capen School-house and Portable No. 63, and recommending that Charles C. Fitzgerald, janitor of the Cottage place School-house, who stands at the head of the list, be appointed to the position, to take effect May 2, 1919.

Placed on file, and the transfer of Charles C. Fitzgerald approved, to take effect on the date stated.

—

ADDITIONAL COMPENSATION TO JANITORS OF SCHOOL-HOUSES OCCUPIED BY CLASSES OF DAY SCHOOL FOR IMMIGRANTS.

A communication was received from the Schoolhouse Custodian, under date of May 5, 1919, recommending that the janitors of certain school-houses, occupied by classes of the Day School for Immigrants, be allowed additional compensation for each day's session that such buildings, are occupied by such classes upon certification of services by the Director of Evening Schools to the Business Agent.

Placed on file.

—

On motion it was

ORDERED, That the janitors of the school-houses mentioned below be allowed additional compensation at the rate specified for each day's session that such buildings are occupied by the classes of the Day School for Immigrants, upon certification of such services by the Director of Evening Schools to the Business Agent, said compensation to take effect Sept. 4, 1918:

Andrews School-house	$0.75
Blackinton School-house	.50
Charlestown High School-house	.50

John Greenleaf Whittier School-house ..... .75
Pauline Agassiz Shaw School-house ..... .75
Roger Wolcott School-house..... .75
Samuel Adams School-house..... .50
Ulysses S. Grant School-house... .50
William Blackstone School-house .50
William E. Endicott School-house .75
Chistopher Columbus School-house ..... .50

—

PENSION TO CHARLOTTE E. ANDREWS.

On motion it was

ORDERED, That Charlotte E. Andrews is hereby granted a pension at the rate of $180 per annum, to take effect May 1, 1919, in accordance with the provisions of Section 4 of Chapter 617 of the Acts of 1910, as amended by Chapter 569 of the Acts of 1912.

—

PETITION OF SUMMER REVIEW ELEMENTARY SCHOOL ASSISTANTS FOR INCREASED COMPENSATION.

A communication was received from Julia M. Fitzpatrick, Chairman of Salary Committee, Summer Review Elementary Assistants, under date of Apr. 28, 1919, requesting that they be granted compensation at the rate of $1 per hour or $3 per session for the coming summer and thereafter in place of the $2.50 now established.

Laid over.

—

APPLICATION OF SCHOOL NURSES FOR PENSION PRIVILEGE.

A communication was received from Jennie R. Dix, President, Boston Public School Nurses Club, under date of May 3, 1919, requesting that the school nurses shall benefit by a pension upon honorably retiring from the service, and calling attention to the fact that they are engaged in supervising the health of the school children in teaching proper methods of cleanliness, health and hygiene every day, and they feel that they may be looked upon as teachers of a kind.

Placed on file.

—

UNFINISHED BUSINESS.

The ten orders laid over at the meeting of April 21, 1919, (see pp. 49, 50), making changes in the authorized list of text and supplementary books, were taken up and passed unanimously.

—

ELECTION OF ASSISTANT SUPERINTENDENT.

The Board proceeded to the election of an Assistant Superintendent for the term of six years beginning Sept. 1, 1919.

The members, as their names were called, respectively stated that they voted as follows:

FOR JOHN C. BRODHEAD—Mr. Abrahams, Miss Curtis, Mr. Sullivan —3.

FOR ARTHUR L. GOULD—Messrs. Corcoran and Lane.

The chairman declared John C. Brodhead duly elected Assistant Superintendent for the term specified.

—

ADJOURNMENT.

The Board adjourned at 6.14 o'clock P. M.

Attest:

THORNTON D. APOLLONIO.
Secretary.

ALLIED PRINTING TRADES UNION LABEL COUNCIL EASTON, MASS. 21

CITY OF BOSTON.

Proceedings of the School Committee.

May 19, 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 5:06 o'clock p. m., the Chairman presiding.

Present: Mr. Abrahams, Miss Curtis, Messrs. Lane and Sullivan.

—

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

—

DEATH.

The Superintendent reported the death of the following-named Master Emeritus, who had been retired on pension:

Prince District—E. Bentley Young, May 11, 1919.

Placed on file.

—

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Dorchester High School—Rebekah C. Riley, assistant, April 30, 1919.

Girls' High School—Catherine T. Whalen, assistant, April 23, 1919.

Department of Manual Arts—Sallie C. Palmer, assistant instructor manual training, April 30, 1919.

Accepted.

—

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EMERGENCY ASSISTANTS.

Gertrude L. Anderson, May 2, 1919; Mae H. Baker, May 8, 1919; Aminta C. Boiardi, May 1, 1919; Louise H. Craig, Apr. 3, 1919; Dorothea S. Dodge, Apr. 24, 1919; Francis J. Driscoll, Apr. 9, 1919; Patrick Geary, May 16, 1919.

Approved.

—

REAPPOINTMENT OF EMERGENCY ASSISTANT NURSE.

Department of Medical Inspection—Catherine D. Nolan, Apr. 24, 1919.

Approved.

TEMPORARY TEACHER.

Roxbury High School—Leander T. DeCelles, junior master, May 1, 1919.

Placed on file.

—

APPOINTMENT.

(Under the Order of Dec. 4, 1911, relating to Hyde Park Schools.)

Latin and Day High Schools—George S. Penney, assistant instructor of military drill, May 12, 1919.

Laid over.

—

PLAYGROUNDS.

Season of 1919.

Play Teachers — Susan B. Barker, Catherine R. Day, Agnes L. Harrington.

Approved.

—

EMERGENCY LIST.

James P. Collins, Sadie M. Knight.

Approved.

—

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the following leaves of absence granted at the meeting of May 5, 1919, are hereby rescinded:

Department of Manual Arts—Florence P. Donelson, instructor, shop work, from Apr. 10 to 24, 1919, without pay; Harriet G. Jones, assistant instructor in manual training, Apr. 11, 1919, one day, without pay.

—

On the report of the Superintendent, leave of absence was granted each of the following named teachers for the terms specified:

Normal School — Lotta A. Clark, first assistant, head of department, May 5, 7, 1919, two days, without pay.

Dorchester High School—Margaret Cunningham, assistant, from Apr. 8 to June 27, 1919.

High School of Commerce—Lester S. Hart, junior master, May 1, 1919, one day.

Boston Trade School—J. Paul Dallas, shop instructor, May 2, 1919, one day.

Abraham Lincoln District — Emily H. Osborne, assistant, from May 1 to June 27, 1919.

Bowdoin District—Martha T. O'Hea, first assistant, grammar, from Apr. 21 to 30, 1919.

Dudley District—L. Adelaide Colligan, assistant, May 1 and 2, 1919, two days; Mary L. Long, assistant, Apr. 28, 1919, one day, without pay; Jessie M. G. Wilkinson, first assistant, kindergarten, from Apr. 23 to May 2, 1919, without pay.

Dwight District—Nellie E. Powers, first assistant in charge, special classes, from May 5 to 29, 1919.

Eliot District—M. Elizabeth McGinley, assistant, May 1, 1919, one-half day; Carrie A. Waugh, first assistant in charge, May 15, 1919, one-half day.

Franklin District—Maria A. Callanan, assistant, from Mar. 31 to Apr. 30, 1919.

Hancock District—Mary G. Coyle, assistant, from May 1 to June 27, 1919; Mary R. Mansfield, assistant, May 1, 1919, one day, without pay.

John A. Andrew District—Mary J. Leonard, assistant, Apr. 30, 1919, one day, without pay.

Lowell District—Emma L. MacDonald, assistant, from May 6 to June 6, 1919.

Martin District—Mary J. O'Neill, clerical assistant, May 7, 1919, one-half day.

Prescott District—Daisy G. Dame, first assistant, kindergarten, from May 17 to June 6, 1919, without pay.

Sherwin District—Katherine E. Hurley, assistant, May 2, 1919, one-half day.

Shurtleff District—Mary F. Finneran, first assistant in charge, May 8, 1919, one-half day, without pay.

Thomas Gardner District—Elizabeth M. Keefe, assistant, May 9, 1919, one day, without pay; Elsie L. Travis, assistant, from May 5 to June 27, 1919.

Warren District—Georgietta Sawyer, assistant, May 2, 1919, one-half day.

Washington District—Anna M. Mullins, first assistant, kindergarten, from May 1 to June 27, 1919; Myra K. Parker, assistant, from May 1, to June 27, 1919.

Cookery—Florence A. Brady, teacher, from Apr. 9 to May 16, 1919.

Sewing—Eldora M. S. Bowen, teacher, Apr. 11, 1919 one-half day, without pay; Mary L. Dermody, teacher, Apr. 8 to 10, 1919, two and one-half days, without pay.

Department of Manual Arts—Harriet G. Jones, assistant instructor in manual training, Apr. 11, 1919, one-half day, without pay.

Department of Music—Esther G. O'Connor, assistant, Apr. 30, 1919, one day, without pay.

Department of Medical Inspection—David P. Hayes, school physician, from May 12 to 19, 1919, without pay; Edward A. Tracy, school physician, Apr. 11, 1919, one day, without pay.

—

On the report of the Superintendent, and under suspension of the rules, leave of absence was granted the following-named teachers for the terms specified:

South Boston High School—Bertha Vogel, assistant, from June 23 to 27, 1919, five days, without loss of pay.

Edward Everett District—Dorothy L. Mitchell, assistant, kindergarten, from May 19 to 23, 1919, five days, without loss of pay.

George Putnam District—Everett L. Getchell, sub-master, from May 1 to June 30, 1919, without pay.

Cookery—Mary W. Cauley, teacher, Apr. 22, 1919, one-half day, without loss of pay.

On the report of the Superintendent the following leave of absence granted at the meeting of Apr. 7, 1919 (p. 38), was discontinued on the date stated at the request of the teacher:

Abraham Lincoln District—Mary E. Hagerty, assistant, Apr. 8, 1919.

—

On the report of the Superintendent the following leave of absence, granted because of military service, at the meeting of Sept. 9, 1918 (p. 151), was discontinued on the date stated at the request of the teacher:

Jefferson District—John A. O'Keefe, sub-master, May 1, 1919.

—

DESIGNATION.

A communication was received from the Superintendent, under date of May 19, 1919, reporting the following designation of a teacher, to serve in the position indicated, until such time as it shall be filled otherwise in accordance with the rules and regulations:

Dwight District—Mary M. Bickford, instructor, special class, as acting first assistant in charge, special classes, (vice Nellie E. Powers, absent on leave,) to take effect May 5, 1919.

Placed on file.

—

RETIREMENT ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teacher be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

Charles Sumner District—Martha W. Hanley, assistant, length of service 36 yrs., 11 mos., Aug. 31, 1919, $456.

Passed, a majority of the Board voting in the affirmative.

—

EMPLOYMENT OF HARRIET M. BARTHELMESS IN DEPARTMENT OF EDUCATIONAL INVESTIGATION AND MEASUREMENT.

On motion of the Superintendent, it was

ORDERED, That the employment of Harriet M. Barthelmess, assistant, elementary schools, in the Department of Educational Investigation and Measurement, is hereby authorized on five (5) days per week for a period between July 1, and Aug. 31, 1919, and that she be paid during said employment at the rate of five dollars ($5) per day of service in addition to the regular salary of her rank upon certification of such service to the Business Agent by the Superintendent, the expense not to exceed two hundred dollars ($200).

EMPLOYMENT OF TEMPORARY VOCATIONAL ASSISTANT, DEPARTMENT OF VOCATIONAL GUIDANCE.

On motion of the Superintendent, it was

ORDERED, That the employment of Ethel Fletcher as temporary vocational assistant, Department of Vocational Guidance, is hereby authorized on four days a week from May 13 to Aug. 31, 1919, and that she be paid during such employment at the rate of five dollars ($5) per day.

—

ESTABLISHMENT OF CLASS FOR STAMMERERS, DWIGHT DISTRICT.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to establish a class for stammerers in the Dwight District, to take effect Sept. 8, 1919.

—

MODIFICATION OF COURSE OF STUDY FOR ELEMENTARY SCHOOLS FOR GARDENING.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to discontinue or modify such subjects of the course of study as may be necessary in order to permit pupils, both boys and girls, in the sixth, seventh and eighth grades, to devote either four or five hours a week to gardening on public parks under the supervision of their teachers, and with the co-operation of the Park and Recreation Department of the city of Boston.

—

BANDS FOR ANNUAL STREET PARADE.

On motion of the Superintendent, it was

ORDERED, that the Director of Physical Training is hereby authorized to select and engage six (6) bands for the Annual Street Parade of the Boston School Cadets on Thursday, May 29, 1919.

—

HALL FOR GRADUATION EXERCISES, ENGLISH HIGH SCHOOL

On motion of the Superintendent, it was

ORDERED, That the Board of Schoolhouse Commissioners is hereby requested to secure the use of the Grand Opera House for the graduation exercises of the English High School on Thursday evening, June 26, 1919.

—

ELIGIBLE LIST

A communication was received from the Board of Superintendents, under date of May 19, 1919, submitting the list of successful candidates of January, 1919, for the certificate of qualification XXI. School Nurse.

These names do not constitute a special eligible list, but should be inserted in School Document No. 4, 1918, in the list of holders of the Assistant Nurse certificate, at the points indicated by the respective ratings.

Rating	Name	Certificate Expires
829	Edith C. Baldwin ..	June 30, 1922
804	Theresa A. Dolan .	" 30, 1925
798	Mary E. Macdonald.	" 30, 1921
774	Hulda Cederstrom .	" 30, 1925
749	Mildred V. Prescott.	" 30, 1925
700	Dora E. Manning ..	" 30, 1925

Placed on file.

—

A communication was received from the Board of Superintendents, under date of May 19, 1919, reporting that it has amended the list of candidates certificated on the results of the examinations of January, 1919, as reported at the meeting of May 5, 1919, by the removal of the following name from the list of persons certificated for the XI. Special: Manual Arts in Day High Schools Certificate (Drawing):

Rating.	Name.	Certificate Expires
723	Alfred F. Burke....	June 30, 1925

The Board finds from evidence submitted since the granting of the certificate that a portion of the experience in teaching which the candidate offered toward the established eligibility requirements was in connection with his course at the Massachusetts Normal Art School, and may not therefore be counted toward the required amount of teaching experience. He has, therefore, been declared ineligible for admission to the said examinations.

Placed on file.

—

ISSUE OF HIGH SCHOOL DIPLOMAS TO PUPILS ENTERING SERVICE DURING WAR.

A communication was received from the Board of Superintendents, under date of May 19, 1919, recommending that it be authorized in its discretion to issue the high school diploma to pupils who left school in regular standing at the close of the junior or the senior year to enter the service of the United States or her allies during the recent war.

Placed on file.

—

On motion, it was

ORDERED, That the Board of Superintendents is hereby authorized in its discretion to issue the high school diploma to pupils who left school in regular standing at the close of the junior or the senior year to enter the service of the United States or her allies during the recent war.

—

PURSUIT OF COURSES IN BOSTON UNIVERSITY OR BOSTON COLLEGE BY PUPILS IN COLLEGE SECTION, BOSTON NORMAL SCHOOL.

A communication was received from the Board of Superintendents, under

date of May 19, 1919, submitting the following report and recommendations, in pursuance of the order passed at the meeting of Apr. 21, 1919 (see p. 49), which provides that beginning with the year 1919-20 and until otherwise ordered, members of the college section of the Boston Normal School who are fitting for high school or intermediate school service, shall substitute for the five months of academic work heretofore taken in the Normal School, the successful pursuit of a course leading to the degree of Master in Education, either in Boston University or in Boston College:

In order to provide a more scientific plan of training teachers for service in secondary schools, an arrangement has been effected between the School Committee of Boston and Boston University, likewise between the School Committee of Boston and Boston College, whereby courses leading to the degree of Master in Education will be offered to residents of the City of Boston who are graduates of colleges approved by the Board of Superintendents.

College graduates who contemplate entering upon these courses will present themselves for an examination for admission to the Boston Normal School to be held under the direction of the Board of Superintendents at the Normal School Building, Huntington avenue, on Friday, September 12, 1919, at 9 o'clock a. m.

The subjects of examination will be as follows:

MAJOR SUBJECT (one required) selected from the following:

English and American Literature, French, German, Latin, Spanish, Trigonometry and Analytics, Biology, Chemistry, Physics, Mediaeval and Modern European History, American History, Economics.

MINOR SUBJECTS (two required) (a) English Composition and Rhetoric; and, (b) Any one of the following:

Economics, Mediaeval and Modern European History, American History, French, German, Latin, Spanish, Algebra, Geometry, Biology, Chemistry, Physics.

(A subject taken as a major may not also be taken as a minor)

Those candidates who successfully pass this admission examination will at once enter upon a semester of training in the elementary, intermediate and high schools of Boston, under the direction of the Department of Practice and Training. Students who successfully complete the prescribed course in training will then enter upon a second semester of related academic work either at Boston University or Boston College, according to their choice.

These academic courses will consist of a limited group of major subjects from which elections shall be made by the candidates at the time of their preliminary examination. The courses further will include English Composition and Rhetoric, Principles and Methods of Secondary Education, History of Education, Educational Psychology with special attention to Psychology of Adolescence, and Educational Research. An equivalent of eighteen hours of academic work, weekly, will be prescribed.

The satisfactory completion of this academic work, preceded by the prescribed course in training, will satisfy the requirements for the degree of Master in Education. This degree will be accepted in lieu of two of the three years of experience in teaching required for the Intermediate or for the High School certificate for Boston service. Those who receive this degree are, by virtue thereof, eligible to take the examinations conducted by the Board of Superintendents for the Junior Assistant certificate of qualification. The details of this examination are as follows:

A candidate for the Junior Assistant certificate will be examined in the following-named subjects, with credit as indicated:

	Points
MAJOR SUBJECT (one required) selected from the following	250
(a) English and American literature.	
(b) Latin language and literature.	
(c) French language and literature.	
(d) German language and literature.	
(e) Spanish language and literature.	
(f) Trigonometry and analytics.	
(g) Physics.	
(h) Chemistry.	
(i) Biology.	
(j) Economics.	
(k) English and American history.	
MINOR SUBJECT: ..... English Composition and Rhetoric.	200
PERSONAL INTERVIEW: By members of Board of Superintendents.	150
GENERAL SCHOLARSHIP: ..... Teaching experience, etc.	400
TOTAL:	1,000

Holders of the Junior Assistant certificate will be qualified for service in the intermediate and in the high schools of Boston.

The Board of Superintendents also recommends that appointments be made from the lists of holders of the Junior Assistant certificate to intermediate, as well as to high schools, and that the compensation of junior assistants in intermediate schools or classes be the same as for similar service rendered in the high schools.

College graduates who desire to train for service in the first six grades of the elementary schools may, upon the successful passing of the Normal School admission examinations for college graduates, be admit-

ted to the one-year course in the Normal School as heretofore.

Placed on file, and the recommendations adopted.

—

PAYMENT OF SALARY DUE JANITOR.

A communication was received from the Schoolhouse Custodian, under date of May 19, 1919, recommending that the salary due John Riordan, late janitor of the William Wirt Warren and Auburn School-houses, be paid to his widow, Rebecca Riordan.

Placed on file.

—

On motion, it was

ORDERED, That the salary due John Riordan, late janitor of the William Wirt Warren and Auburn School-houses, be paid to his widow, Rebecca Riordan.

—

LEAVE OF ABSENCE TO A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of May 19, 1919, recommending that Henry L. Wildes, janitor of the Horace Mann School-house, be granted leave of absence on half pay during the period April 30 to May 18, 1919, inclusive, on account of personal illness.

Placed on file, and leave of absence on half pay granted for the period specified.

—

JANITORSHIP, CHARLESTOWN HIGH SCHOOL-HOUSE

A communication was received from the Schoolhouse Custodian, under date of May 19, 1919, submitting a list of applicants desiring transfer to the janitorship of the Charlestown High School-house, and recommending that Florence J. Nugent, janitor of the Trade School for Girls, who stands at the head of the list, be appointed to the position, to take effect May 25, 1919.

Placed on file, and the transfer of Florence J. Nugent approved, to take effect on the date stated.

—

LIABILITY FOR ACCIDENTS TO ASSISTANT JANITORS OF SCHOOL BUILDINGS.

A communication was received from William M. Kendricken, Secretary, Janitors' Association, under date of May 19,1919, requesting the Board to obtain an opinion from the Corporation Counsel as to the liability for injury sustained by assistant janitors in the regular performance of their duties, said assistants being hired by the regularly appointed janitors and paid by them out of their gross salaries.

Placed on file, and the recommendation adopted.

ENDORSEMENT OF PETITION OF SUMMER REVIEW ELEMENTARY ASSISTANTS FOR INCREASED COMPENSATION.

A communication was received from Cora Bigelow, President, Boston Teachers' Club, under date of May 17, 1919, endorsing the petition of the Summer Review Elementary Assistants requesting that they be paid at the rate of $3 per day hereafter, instead of $2.50 as heretofore.

Laid over.

—

A communication was also received from Julia E. Sullivan, President, Boston Elementary Teachers' Club, under date of May 17; 1919, stating that the Executive Board voted to endorse the petition of the teachers of the Summer Review Schools requesting that the compensation of those teachers shall be at the rate of one dollar per hour.

Laid over.

—

ENDORSEMENT OF APPLICATION OF SCHOOL NURSES FOR PENSION PRIVILEGE.

A communication was received from Cora Bigelow, President, Boston Teachers' Club, under date of May 17, 1919, stating that the Club endorses the petition of the Boston Public School Nurses that some provision be made whereby the nurses shall be protected by a pension upon retiring from service under the usual proper conditions.

Laid over.

The communication from the Boston Public School Nurses Club requesting that the school nurses shall benefit by a pension upon honorably retiring from the service, which was placed on file at the meeting of May 5, 1919, was taken from the files, and was also laid over.

—

PROTEST AGAINST AMENDMENT TO LAW GOVERNING PENSION TO TEACHERS.

A communication was received from Julia E. Sullivan, President, Boston Elementary Teachers' Club, under date of May 5, 1919, stating that the Executive Board wishes to register its opposition to a suggested amendment to the City of Boston Pensions to Teachers as embodied in Section 6 of House Bill No. 1499, which aims to include within the benefits of the Pension system those not teachers, and the members feel that this pension should be limited to teachers only. In 1911 a similar amendment was requested and the Committee of the General Court gave the petitioners "leave to withdraw" and the report was accepted by the members of the Legislature. The communication stated that the appropria-

tion for pensions last year was not sufficient to meet the disbursements, the accrued interest had to be drawn upon, and the new schedule of salaries will make an additional draft as it will increase the amount of pension for the lower paid teachers. The organization does not object to pensions for other bodies of school employees but it feels that the pension authorized by the General Court in 1908 for the pension of teachers should be used exclusively for those bodies.

Placed on file.

ADJOURNMENT.

The Board adjourned at 5:33 o'clock p. m.

Attest:

THORNTON D. APOLLONIO,
Secretary.

ALLIED PRINTING TRADES UNION LABEL COUNCIL BOSTON, MASS. 21

CITY OF BOSTON.

Proceedings of the School Committee

June 2, 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 5.20 o'clock P. M., the Chairman presiding.

Present: Mr. Abrahams, Miss Curtis, Messrs. Lane and Sullivan.

—

APPROVAL OF RECORDS.

On motion, the minutes of the meeting of May 19, 1919, were amended on page 67 to provide that the employment of Ethel Fletcher as temporary vocational assistant, Department of Vocational Guidance, shall read "five days a week" instead of "four days a week."

—

The reading of the records of the last meeting was omitted, the Board approving them as printed, as amended.

—

APPOINTMENT OF A TEACHER.

The Chairman stated the question was on approving the appointment of a teacher, reported by the Superintendent and laid over at the last meeting.

The appointment was approved unanimously.

—

LIABILITY FOR ACCIDENTS TO ASSISTANT JANITORS OF SCHOOL BUILDINGS.

The following communication was received:

CITY OF BOSTON LAW DEPARTMENT,

73 Tremont street.

May 23, 1919.

Thornton D. Apollonio, Esquire,
Secretary, Boston School Committee,
Mason Street, Boston.

Dear Sir:

I have received your communication of May 20, in which you ask my opinion on the following question:

"Who is liable for the injury sustained by assistant janitor in the regular performance of his duties, said assistant being hired by the regularly appointed janitor and paid by him out of his gross salary?"

Ordinarily the City of Boston is not liable for injuries caused by the negligence of its agents or employees unless the department to which such employees are attached produces an income and is in the nature of a commercial enterprise. Of course the school department does not come within this description.

Again, the City of Boston is not liable for the injuries sustained by any person which are caused by reason of a want of repair or defect in a municipal building. The City of Boston would not, therefore, be liable in a suit of law for injuries sustained by such assistant janitor which were caused by the negligence of a municipal agent or employee or which were caused by a defect or want of repair in any of the school buildings.

In the case of an assistant to a janitor hired and paid by the janitor there seems to be no contractural relation between such assistant and the City of Boston, and I am of the opinion that he cannot be said to be an employee of the City under the Workmen's Compensation Act. Therefore he would not be entitled to any compensation from the City under that act.

His duties are not such as to bring him within the classes of employees who are excepted from the provisions of the Workmen's Compensation Act. I should think that he was an employee of the janitor, and if the janitor was not a subscriber under the provisions of the Workmen's Compensation Act, he could be sued by his assistant for alleged negligence, and would be deprived of several defences usually open to a defendant at law.

I think this letter will probably answer your question.

Your very truly,

Alexander Whiteside,
Corporation Counsel.

Placed on file.

—

DEATHS.

The Superintendent reported the death of the following-named teacher:

Samuel Adams District—Jennie A. Mayer, assistant, May 23, 1919.

Placed on file.

—

The Superintendent also reported the death of the following-named master emeritus, who had been retired on pension:

Wells District—Orlendo W. Dimick, May 27, 1919.

Placed on file.

—

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EMERGENCY ASSISTANTS.

Christine Brock (kindergarten), May 13, 1919; John W. Corcoran, May 19, 1919; Margaret C. Lyons, May 13, 1919; Robert E. Patterson, May 28, 1919; Warren J. Sweat, May 22, 1919.

Approved.

—

SPECIAL ASSISTANTS.

Day School for Immigrants — Silence A. Hill, May 19, 1919; Ethel M. Lane, May 14, 1919.

Approved.

—

APPOINTMENT.

(By Promotion)

Blackinton-John Cheverus District —Harry Brooks, sub-master in charge (from sub-master), Feb. 3, 1919.

Approved, under a suspension of the rules.

TRADE SCHOOL FOR GIRLS.

SUMMER TERM, 1919.

Lily W. Jewett, aid, July 7, 1919.
Approved.

—

GARDENING.

SEASON OF 1919.

Supervisor of Gardening—Thomas P. Dooley.
Assistant in School Gardens—Josephine Dalton.
Approved.

—

PLAYGROUNDS.

SEASON OF 1919.

Play Teachers—Patrick L. Geary, Charles I. Gates, Sidney T. H. Northcott.
Approved.

—

EMERGENCY LIST.

Mary M. Monaghan.
Approved.

—

LEAVES OF ABSENCE.

On the motion of the Superintendent, it was

ORDERED, That the leave of absence for study and rest under the provisions of section 317 of the former regulations, granted at the meeting of October 7, 1918, to Katherine L. King, assistant director of practice and training, be extended from May 31 to June 30, 1919.

—

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

English High School—George A. Cummings, junior assistant, June 16, 1919, one day, without pay; James A. Goldthwaite, junior master, May 28, 1919, one day, without pay.

Girls' High School—Marion A. Guilford, assistant, Apr. 28, 29, 1919, two days; Margaret L. McCarthy, assistant instructor in physical training, May 19, 29, 1919, two days.

Hyde Park High School—Marion Gee, assistant instructor in commercial branches, May 8, 1919, one-half day, without pay.

Boston Trade School—Henry C. Fellman, division head, May 27, 1919, one day.

Abraham Lincoln District—May F. Cameron, assistant, May 28, 29, 1919, two days, without pay; Kathleen MacHugh, instructor, special class, May 23, 1919, one day; Violet M. Nevins, assistant, May 28, 1919, one day; Mary A. Sweeney, assistant, May 9, 1919, one-half day, without pay.

Blackinton-John Cheverus District—Adelaide G. Nelson, assistant, May 19, 1919, one day, without pay.

Bowdoin District—Martha T. O'Hea, first assistant, grammar, May 1 and from May 9 to 23, 1919.

Charles Sumner District—Ida M. Dyer, assistant, from May 26 to 29, 1919, four days; Grace D. Lennon, assistant, from May 12 to 23, 1919 and from May 24 to 29, 1919, without pay; Elinor Neilon, assistant, May 8, 1919, one day, without pay.

Christopher Gibson District—Bessie C. Jones, assistant, from May 12 to 14, 1919, three days.

Dearborn District—Annie F. Daniel, assistant, from June 1 to 27, 1919; Elizabeth B. Faden, assistant, May 19, 1919, one-half day.

Dwight District—Mary H. Fruean, assistant, May 27, 1919, one-half day.

Edward Everett District—Alice H. Shaw, assistant, from May 1 to 29, 1919.

Eliot District—Agnes C. Moore, assistant, May 27, 1919, one-half day; Mary M. O'Hearn, assistant, May 27, 1919, one-half day, without pay; Katherine G. Sutliff, assistant, from Apr. 28 to May 28, 1919 (one-half day).

Everett District—Mary J. O'Day, assistant, from May 2, 1919 (one-half day) to May 29, 1919.

Franklin District—Maria A. Callanan, assistant, from May 6 to 14, 1919, seven days, without pay.

Frederic W. Lincoln District—Lydia M. Gore, assistant, May 9, 1919, one-half day, without pay.

George Putnam District—Naomi M. Caldwell, assistant, May 27, 1919, one-half day, without pay.

Gilbert Stuart District—Helen M West, assistant, May 13, 1919, one-half day.

Hancock District—Teresa L. Carlin, assistant, May 23, 1919, one-half day.

Harvard-Frothingham District—Abbie C. McAuliffe, assistant, from May 12 to June 6, 1919; Margaret J. O'Hea, first assistant, grammar, from Apr. 28 to May 23, 1919.

Henry Grew District—Leonore F. Davis, assistant, from May 19 to 23, five days.

Henry L. Pierce District—Mary E. Mann, master's assistant, May 23, 1919, one-half day.

Hugh O'Brien District—Deborah F. Barry, assistant, May 13, 1919, one-half day; Josephine V. Hogan, assistant, May 9, 1919, one-half day, without pay; Carolyn B. Supple, assistant, May 15, 1919, one-half day.

Hyde District—Annie C. Shea, assistant, May 21, 1919, one day; Etta Yerdon, assistant, from May 1 to 31, 1919.

Jefferson District—Esther B. Cavanagh, assistant, kindergarten, May 22, 1919, one day; Mary G. L. Quinlan, assistant, from June 1 to 27, 1919.

John Winthrop District—Grace M. Hart, assistant, from May 1 to 29, 1919.

Lawrence District—Annie Golden instructor, special class, from Sept. 8 to 30, 1919, without pay.

Lewis District—Anna F. Bayley, assistant, May 6, 1919, one-half day; Helen T. Hannon, assistant, May 23, 1919, one day; Gertrude M. Mazur, assistant, kindergarten, May 19 and 20, 1919, two days, without pay.

Longfellow District — Grace A. Jacobs, assistant, May 14, 1919, one day, without pay.

Mary Hemenway District—Alice M. Hagerty, assistant, May 2, 1919, one-half day.

Mather District—Ada Cushing, first assistant, kindergarten, from May 15 to June 27, 1919; Frances Forsaith, assistant, May 27, 1919, one-half day; Marion A. Maguire, assistant, from May 6 to June 27, 1919; Margaret J. Schenck, assistant, May 19, 1919, one-half day.

Minot District — Katherine M. Adams, assistant, from June 2 to 30, 1919; Marguerite T. Rones, assistant, May 5, 1919, one-half day.

Norcross District—Anne D. Allard, assistant, May 6, 1919, one-half day; Mary E. Downing, assistant, May 16, 22, 1919, one and one-half days, without pay.

Prescott District—Marguerite V. Brickley, assistant, from May 1 to 29, 1919; Maria T. Cogger, instructor, special class, May 1 and 2, and from May 22 to June 13, 1919.

Quincy District—Lavina G. Sheehan, assistant, from May 5 to 16, 1919, ten days, without pay.

Rice District—Helen M. Connelly, assistant, May 8, 1919, one-half day.

Robert G. Shaw District—Gertrude E. Lennon, assistant, May 15, 16 and 23, 1919, three days.

Roger Wolcott District—Louise L. Carr, assistant, May 8, 1919, one-half day; Dorothy Kalker, assistant, May 12, 1919, one day; Alice K. Rourke, assistant, May 21, 1919, one-half day; Dora F. Smith, assistant, May 22, 1919, one day.

Shurtleff District—Ella G. Fitzgerald, assistant, May 23, 1919, one day.

Thomas N. Hart District—Emma M. Gardner, assistant, May 28, 1919, one-half day; Florence Harlow, assistant, May 19, 1919, one-half day; Florine K. Williamson, assistant, kindergarten, May 19, 1919, one day, without pay.

Washington District—Edwina M. Goff, assistant, May 26, 1919, one-half day; Gertrude H. Sullivan, assistant, May 1, 2, 1919, two days.

Washington - Allston District — Frances E. Donovan, assistant, May 29, 1919, one-half day, without pay.

Wells District—Lillian W. Prescott, master's assistant, from May 2 to June 27, 1919.

Wendell Phillips District—Winifred M. Folan, assistant, from May 1 to 6, 1919, four days, without pay.

Speech Improvement Classes — Theresa A. Dacey, instructor in charge, from May 12 to 16, 1919, five days, without pay; Ellen E. Good, instructor, May 29, 1919, one day, without pay.

Cookery—Annie F. Kinsley, teacher, May 23, 1919, one day.

Sewing—Ellen M. Wight, teacher, May 22, 1919, one-half day.

Department of Manual Arts—Mabel F. Alden, assistant instructor in manual training, from May 1 to 23, 1919; William E. O'Connor, instructor, shopwork, May 1, 1919, one-half day; William M. Rogers, shop instructor, from May 23 to 27, 1919, three days, without pay.

Department of Medical Inspection—Ernest L. Booth, school physician, May 27, 28 and 29, 1919, three days, without pay.

—

On the report of the Superintendent, and under a suspension of the rules, leave of absence was granted each of the following-named teachers for the terms specified:

Girls' Latin School—Edward H. Atherton, master, head of department, from June 23 to 27, 1919, five days, without loss of pay.

Dorchester High School—Charles T. Wentworth, master, from June 23 to 26, 1919, four days, without loss of pay.

Bennett District—Helen L. Arnold, first assistant, kindergarten, from May 19 to 23, 1919, five days, without loss of pay.

Blackinton-John Cheverus District —M. Loretta Kennedy, assistant, kindergarten, from May 19 to 23, 1919, five days, without loss of pay.

Charles Sumner District—Marion L. Weston, first assistant, kindergarten, from May 19 to 23, 1919, five days, without loss of pay.

Eliot District—George B. Moran, sub-master, June 25, 1919, one day, without loss of pay.

Hancock District — Marjorie G. Short, assistant, kindergarten, from May 19 to 23, 1919, five days, without loss of pay.

Norcross District—Bertha M. Arnold, first assistant, kindergarten, from May 19 to 23, 1919, five days, without loss of pay.

Sherwin District—Grace A. Taylor, instructor, special class, from Sept. 1, 1919 to Aug. 31, 1920, without pay.

Classes for Conservation of Eyesight—Harriet A. Haley, instructor, from June 23 to 27, 1919, five days, without loss of pay; Alice G. Ryan, assistant, from June 23 to 27, 1919, five days, without loss of pay.

Department of Medical Inspection—Acting Supervising Nurse, Alma Taylor; school nurses, Florence I. Bolles, Mary F. Buckley, Frances A. Burnham, Bessie Burpee, Sarah M. Cahoon, Mary Callaghan, Mary A. Cody, Elizabeth F. Dickie, Jennie R. Dix, Mary S. Doherty, Mary F. Donovan, Idabel Durgan, K. Josephine Ellis, Alice B. Felton, Ellen L. Fenton, Katherine FitzGerald, Frances Z. Flannery, Mabel A. Hunter, Agnes G. Kelleher, Theresa V. Kelley, Mary G. Kenney, Sara MacGillivray, Catherine C. Marks, Mary Martin, Evelyn F. McLaughlin, Catherine C. Mealey, Agnes C. Murphy, Mary I. Oakes, Mary B. O'Donnell, Catherine F. O'Toole, Anna C. Patterson, Minerva A. Peckham, Roberta E. Pollard, Agnes I. Quirk, Sadie G. Reynolds, Dorothy E. Rip-

ley, Edith W. Sheehan, Emily A. Snow, Marion C. Sullivan, H. Hope Tingley, Ethel A. Young, May 31, 1919, without loss of pay.

—

On the report of the Superintendent, leave of absence, without loss of pay, under the provisions of Section 478 of the former regulations was granted each of the following-named teachers in a day industrial school for the terms specified:

Trade School for Girls—Bertha D. Tucker, Sadie A. Bailey, helpers, from Apr. 21 to May 19, 1919. Mary E. Cadigan, trade assistant, from Apr. 1 to May 6, 1919.

—

On the report of the Superintendent, leave of absence, for study and travel, under the provisions of section 307 of the regulations, was granted each of the following-named teachers for the terms specified:

Girls' High School—Mary M. Sullivan, assistant, from Sept. 8, 1919, to Aug. 31, 1920, for study.

Department of Manual Arts—Helen M. Ekstrom, assistant instructor in manual training, from Sept. 8, 1919, to June 23, 1920, for study and travel.

—

On the report of the Superintendent, the following leaves of absence granted because of military service at the meetings of Sept. 4, 1918 (p. 141) and Nov. 18, 1918 (p. 208), respectively, were discontinued on the date stated at the request of the teachers:

High School of Commerce—Joel Hathaway, master, head of department, June 2, 1919.

Department of Medical Inspection—Francis G. Barnum, school physician, June 2, 1919.

—

On the report of the Superintendent, the following leaves of absence granted at the meetings of Mar. 17, 1919 (p. 31) and Apr. 21, 1919 (p. 46), respectively, were discontinued on the dates stated at the request of the teachers:

Lowell District—Marguerite M. McKenna, assistant, May 28, 1919.

Samuel Adams District—Clara M. White, assistant, May 26, 1919.

Mather District—Annie Mackenzie, assistant, May 22, 1919.

—

On the report of the Superintendent, the following leave of absence granted under the provisions of section 317 of the former regulations, at the meeting of Jan. 20, 1919 (p. 246), was discontinued, on the date stated, at the request of the teacher:

Dearborn District — Catherine G. Foley, first assistant in charge, June 15, 1919.

—

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent, under date of June 2, 1919, reporting the following designation of a teacher to serve in the position indicated, until such time as it shall be filled otherwise in accordance with the rules and regulations:

Mather District—Evalyn M. Martin, assistant, kindergarten, as acting first assistant, kindergarten (vice Ada Cushing, absent on leave), to take effect May 15, 1919.

Placed on file.

—

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of June 2, 1919, reporting that, subject to the approval of the Board, he has terminated the assignment of Sadie M. Knight, instructor in manual training, Department of Manual Arts, to the Sherwin Prevocational Center, Sherwin District, said termination to take effect Apr. 21, 1919.

Placed on file, and the assignment terminated from the date stated.

—

A communication was received from the Superintendent, under date of June 2, 1919, reporting that, subject to the approval of the Board, he has assigned Sadie M. Knight, assistant instructor in manual training, to the Lyceum Hall Prevocational Center, Mather District, for academic work, without change of rank or salary, said assignment to take effect Apr. 22, 1919, and to continue during the school year ending Aug. 31, 1919, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

—

PERMANENT APPOINTMENT OF GRACE A. LORING.

On motion of the Superintendent, it was

ORDERED, That the employment of Grace A. Loring, as temporary assistant in the office of the Superintendent, is hereby made permanent, with the approval of the Civil Service Commission, to take effect May 20, 1919.

—

SALARY OF JAMES D. RYAN.

On motion of the Superintendent, it was

ORDERED, That James D. Ryan, junior master, Public Latin School, be placed upon the third year of the salary of his rank, namely, seventeen hundred sixty-four dollars ($1764), to take effect Feb. 17, 1919; that he be placed upon the fourth year of the salary of his rank, namely, nineteen hundred eight dollars ($1908), to take effect Sept. 10, 1919, and that he be advanced upon successive anniversaries of said date until the maximum of his rank is reached.

—

SALARY OF WILLIAM S. LENIHAN.

On motion of the Superintendent, it was

ORDERED, That William S. Leni-

han, sub-master, Quincy District, be placed upon the second year of the salary of his rank, namely, sixteen hundred twenty dollars ($1620), to take effect Mar. 17, 1919; that he be placed upon the third year of the salary of his rank, namely, seventeen hundred forty dollars ($1740), to take effect May 6, 1919, and that he be advanced upon successive anniversaries of said date until the maximum of his rank is reached.

—

HALL FOR GRADUATION EXERCISES, ENGLISH HIGH SHCOOL.

On motion of the Superintendent, it was

ORDERED, That the order passed at the meeting of May 19, 1919 (see p. 67), authorizing the Board of Schoolhouse Commissioners to secure the use of the Grand Opera House for the graduation exercises of the English High School on Thursday evening, June 26, 1919, is hereby rescinded.

—

On motion of the Superintendent, it was

ORDERED, That the Board of Schoolhouse Commissioners is hereby requested to secure the use of Tremont Temple for the graduation exercises of the English High School on Wednesday evening, June 25, 1919.

—

REVISED COURSE OF STUDY, HIGH SCHOOL OF COMMERCE.

On motion of the Superintendent, it was

ORDERED, That the accompanying revised course of study for the High School of Commerce is hereby adopted, and that two thousand (2,000) copies be printed as a school document.

—

REVISED COURSE OF STUDY, MECHANIC ARTS HIGH SCHOOL.

A communication was received from the Superintendent, under date of June 2, 1919, submitting a revision of the course of study for the Mechanic Arts High School, to take effect Sept. 1, 1919, and to continue until otherwise ordered, which revised course has the approval of the Advisory Committee of that school and the Board of Superintendents.

Placed on file.

—

On motion of the Superintendent, it was

ORDERED, That the following revised course of study for the Mechanic Arts High School is hereby adopted, to take effect Sept. 1, 1919, and that the Superintendent is hereby authorized to make such adjustments of programs as may be required to put this course into operation without loss to pupils who entered the school prior to Sept. 1, 1919:

First Year.

	Periods
Applied Mathematics, including elements of Algebra	5
English	2½
General Science and Hygiene	2½
Civics	2½
Wood-working	10*
Drawing	2½

Second Year.

GROUP A.

Applied Mathematics, including elements of Plane Geometry	5
English	2½
U. S. History, Ind'l and Political	2½
Applied Science	2½
Pattern-making and Forging	10*
Drawing	2½

GROUP B.

Algebra	2½
Plane Geometry	2½
English	2½
U. S. History, Industrial and Political	2½
French	2½
Pattern-Making and Forging	10*
Drawing	2½

Third Year.

GROUP A.

Applied Mathematics, including elements of Solid Geometry and Trigonometry	5
English	2½
Physics	5
Industrial History of Europe	2½
Machine Shop Practice	10*
Drawing	2½

GROUP B.

Plane and Solid Geometry	5
English	2½
Physics	5
German	2½
French	2½
Machine Shop	5*
Drawing	2½

Fourth Year.

GROUP A.

Principles of Surveying	2½
English	2½
Chemistry	5
Economics	2½
Elementary Engineering	5*
Advanced Laboratory or Shop-work	10*
Architectural Drawing, Machine Design or Industrial Design	2½

GROUP B.

Plane Trigonometry	2½
English	2½
Chemistry	5
History and Government of U. S.	2½
Algebra	2½
German	5
French	2½

Eighty points are required for a diploma.

*The subjects starred receive only one-half as many points as the number of periods assigned to them.

On motion of the Superintendent, it was

ORDERED, That two thousand (2,000) copies of the revised course of study for the Mechanic Arts High School be hereby printed as a school document.

—

MODIFICATION OF COURSE OF STUDY FOR DAY ELEMENTARY SCHOOLS TO ALLOW INSTRUCTION IN ADVANCED SEWING AND DRESSMAKING.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to so modify the courses of study for grades VII. and VIII. in the following-named districts as to allow, in addition to the two hours per week now devoted to cookery, not more than two additional hours for instruction in advanced sewing and dressmaking until such time as the practical arts courses for girls in intermediate schools and classes shall become operative or until prevocational classes for girls shall be established:

Abraham Lincoln.
Bowdoin.
Dillaway.
Franklin.
Hancock.
Hyde.
Lewis.
Norcross.
Shurtleff.
Theodore Lyman.
Ulysses S. Grant.
Wells.

—

USE OF GARDEN IN YARD OF JOHN D. PHILBRICK SCHOOL BY SCHOOL CHILDREN.

A communication was received from the Superintendent, under date of June 2, 1919, to whom was referred for investigation and report at the meeting of Apr. 7, 1919 (see p. 44) a communication signed by various residents of the Mt. Hope District that the use of the garden in the yard of the John D. Philbrick School, formerly planted by the janitor, be allotted to the school children of the district, reporting that he has investigated the matter, has consulted with the Schoolhouse Custodian and the master of the district, and is assured that there will be no difficulty in making plans for the Summer which will be satisfactory to all concerned.

Placed on file.

—

REPORT ON ATTENDANCE AT A CONVENTION.

A communication was received from the Superintendent, under date of June 2, 1919, submitting, in accordance with Section 3 of Chapter 274 of the Acts of 1914, report on the attendance of James E. Downey, Head Master of the High School of Commerce, at the conference of commercial high school principals held in Brooklyn, N. Y., Apr. 15 and 16, 1919.

Placed on file, and a copy ordered to be sent to each member of the Board.

—

ADDITIONAL SCHOOL ACCOMODATIONS.

The Superintendent offered the following:

ORDERED, That in accordance with the provisions of Chapter 267 of the Special Acts of 1916, the sum of nine hundred eleven thousand, three hundred sixty-three dollars and thirty-seven cents ($911,363.37) is hereby appropriated for the purpose of constructing and furnishing new school buildings, including the taking of land therefor, and for school yards, and the preparing of school yards for use.

Passed by the following vote:

YEAS—Mr. Abrahams, Miss Curtis, Messrs. Lane and Sullivan—4.
NAYS—0.
ABSENT—Mr. Corcoran—1.

—

LIST OF CANDIDATES ELIGIBLE FOR APPOINTMENT AS PRINCIPAL OF AN ELEMENTARY SCHOOL DISTRICT.

A communication was received from the Board of Superintendents, under date of June 2, 1919, submitting, under the provisions of the order passed at the meeting of January 6, 1919 (See p. 239), the following list of candidates eligible for appointment as principal of an elementary school district, rated in accordance with the plan submitted and approved at that meeting.

The names of candidates who received a rating of less than 725 out of a maximum of 1,000 points are not published, but the ratings of all such candidates will be accessible to the individuals concerned upon application to the Superintendent:

Men.

881 Clarence H. Jones.
875 James A. Crowley.
874 Edgar L. Raub.
863 Alvin P. Wagg.
847 Hugh J. McElaney.
838 Chester H. Wilbar.
829 John C. Riley.
820 Charles I. Gates.
818 Roger A. Powers.
800 John J. Maloney.
792 Charles G. Wetherbee.
789 Frederic A. Guindon.
776 James T. Donovan.
770 Henry E. Loring.
765 Frederick J. Murphy.
764 William R. Kramer.
760 Joseph A. F. O'Neil.
{ 757 Everett L. Getchell.
{ 757 Theobald A. Lynch.
752 Edward J. Carroll.
749 William T. Miller.
745 Irving M. Norcross.
743 Edward J. Muldoon.
733 Allan L. Sedley.
725 Thomas J. Barry.

Women.

907 Mary E. Keyes.
850 Alice G. Maguire.
842 E. Gertrude Dudley.
831 Madeline B. Driscoll.
822 Lotta A. Clark.
818 Mabel E. Adams.
797 Charlotte Rafter.
789 Louise A. Pieper.
783 Katherine C. McDonnell.
774 Emma F. Jenkins.
735 Emma E. Lawrence.
731 Selina A. Black.

Placed on file.

—

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of June 2, 1919, reporting that the eligibility requirements for certificate XXXI.-A, Day and Evening Industrial Schools include and are greater than the eligibility requirements for certificate XXX. Day and Evening Industrial Schools, and the subjects of examination for the two certificates are identical except that for certificate XXXI.-A. an advanced examination is required with an allotment of 200 points, leaving but 200 points for "Amount, quality and character of experience" instead of 400 points as for certificate XXX. In view of these facts, and because of the need of additional candidates for service under certificate XXX., the Board of Superintendents has voted to consider all candidates who were refused certificate XXXI-A. as candidates for certificate XXX., except in those cases where such refused candidates already hold certificate XXX. Under this provision the Board of Superintendents has reconsidered the results of the examination of four refused candidates for certificate XXXI-A. and has certificated the following-named candidates for said certificate XXX.:

Rating.	Name.	Certificate expires.
806	Charles W. Donovan	June 30, 1919
740	Arthur E. Olsen	June 30, 1925

These names have been added to the list of successful candidates for certificate XXX. reported at the meeting of May 5, 1919.

Placed on file.

—

PERMANENT APPOINTMENT OF ROBERT E. FINNIN.

A communication was received from the Secretary, under date of May 26, 1919, reporting that Robert E. Finnin, now provisionally employed as assistant in his office, has been duly certified by the Civil Service Commission as eligible for permanent appointment to the position he now holds, and recommending that such appointment be made.

Placed on file, and the appointment approved.

AMENDMENTS TO RULES AND REGULATIONS.

The following was offered:

ORDERED, That the regulations are hereby amended as follows:

Section 242, paragraph 12. Renumber as paragraph 13, and insert the following as paragraph 12:

12. They may excuse individual pupils in the day elementary schools who are found to be suffering from malnutrition and allied conditions, from attendance during a part of the daily session for a period not exceeding one month, which period shall not be extended without re-examination of the pupil concerned; each such case to be reported through the principal of the district to the Director of Medical Inspection for his approval.

Laid over.

—

The following was offered:

ORDERED, That the regulations be amended as follows:

Section 314. Add the following paragraph:

2. Teachers absent from duty on leave without pay for a continuous period of three months or more shall have the dates of their anniversaries advanced by the amounts of such absence.

Laid over.

—

APPROPRIATIONS AND EXPENDITURES TO MAY 1, 1919.

A communication was received from the Business Agent, under date of May 28, 1919, submitting a statement showing the appropriations, expenditures and balances of the first four months of the current financial year, the total expenditures for the corresponding four months of the financial year 1918-19, with the increases and decreases in the several items.

Placed on file.

—

JANITORSHIP, QUINCY STREET SCHOOL-HOUSE.

A communication was received from the Schoolhouse Custodian, under date of June 2, 1919, recommending that the Civil Service Commission be requested to approve the provisional appointment of Mary C. Deignan as janitor of the Quincy Street School-house.

Placed on file, and the Secretary directed to make requisition upon the Civil Service Commission accordingly.

—

REPORTS ON AUDITS OF BOOKS AND ACCOUNTS.

Communications were received from Patterson, Teele and Dennis, under date of May 19, 1919, submitting their reports on the audit of the books and accounts of the Business Agent, and of the principals of the Boston Trade School, Continuation School, and Trade School for Girls, for the year ending Jan. 31, 1919.

Placed on file.

INQUIRY AS TO SESSIONS OF JUNIOR HIGH SCHOOLS.

A communication was received from Wayland F. Dorothy, Executive Secretary, United Improvement Association, under date of May 26, 1919, requesting information as to whether it is proposed to maintain single sessions in the first two years of the Junior High Schools in Boston, and stating that information has come to the Association that such a plan is proposed.

Laid over.

—

PETITION FOR ADDITIONAL ACCOMMODATIONS IN FANEUIL.

A communication was received from Robert D. Diggs, Jr., President, Faneuil Improvement Association, under date of May 22, 1919, calling attention to the school needs of the district, and requesting the erection of a six-room addition to the Mary Lyon School-house, which was promised in 1914 and is much more needed now.

Laid over.

—

PETITION OF TEACHER COACHES FOR INCREASED COMPENSATION.

A communication was received from Joseph B. Dunn, Chairman of the Teacher Coaches, under date of May 23, 1919, calling attention to the work of the teacher coaches, and requesting that consideration be given to a salary schedule for teacher coaches submitted, it being understood that all increases be made only upon the approval of the Director of Physical Education.

Laid over.

—

PAYMENT OF THREE-TWELFTHS OF TEACHERS' SALARIES IN JUNE.

A communication was received from Julia E. Sullivan, President, Boston Elementary Teachers' Club, under date of June 2, 1919, requesting that the payment of three-twelfths of teachers' salaries be made in June, 1919, it being the opinion of teachers that the provision made to this effect in June, 1918, was permanent, where it now appears that the arrangement was for that year only.

Placed on file, and the Business Agent instructed to arrange for the payment of two-twelfths of the salaries due teachers and members of the supervising staff in June, and of one-twelfth as early as possible during the following month after necessary adjustments shall have been made on account of absence during the month of June.

—

ADJOURNMENT.

The Board adjourned at 6:25 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,

Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

June 16, 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 4:35 o'clock P. M.

Present: Mr. Abrahams, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

DEATHS.

The Superintendent reported the deaths of the following-named master emeritus and teacher who had been retired on pension:

Gilbert Stuart District—Edward M. Lancaster, master emeritus, June 13, 1919.

Emerson District — Elizabeth A. Turner, Mar. 26, 1919.

Placed on file.

The Superintendent reported the death of the following-named teacher:

Dudley District—Sarah E. Rumrill, assistant, June 7, 1919.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Trade School for Girls—Jennie C. Goetz, helper, July 30, 1919.

Oliver Wendell Holmes District—Alice G. Dickey, assistant kindergarten, Aug. 31, 1919.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EMERGENCY ASSISTANTS.

Elizabeth Barden, June 2, 1919; Lucy A. Ivey, June 6, 1919; Mary Mahan (kindergarten), June 4, 1919; Mary Mahan, June 6, 1919; John P. McEleney, Apr. 1, 1919; William J. Murphy, June 9, 1919; Emily T. Preston (kindergarten), June 16, 1919; Lucy Quinlan, June 11, 1919.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Girls' High School—Ellen G. Wiseman, assistant instructor in commercial branches (from assistant, Prince District), Sept. 8, 1919.

Continuation School—Francis R. Sheehan, shop instructor, Sept. 8, 1919.

Laid over.

(By Promotion.)

(Principals of Elementary Districts.)

Dwight District—Hugh J. McElaney, (from sub-master, Dudley District), Sept. 8, 1919.

John A. Andrew District—Edgar L. Raub, (from sub-master), Sept. 8, 1919.

John Marshall District—James A. Crowley, (from sub-master, Emerson District), Sept. 8, 1919.

Julia Ward Howe District—Clarence H. Jones, from sub-master, Martin District), Sept. 8, 1919.

Oliver Wendell Holmes Intermediate District—Alvin P. Wagg (from sub-master, Eliot District), Sept. 8, 1919.

William Lloyd Garrison District—Mary E. Keyes, (from First Assistant Director of Practice and Training), Sept. 8, 1919.

Laid over.

(By Promotion.)

Girls' High School—Mary D. Chadwick, assistant (from assistant instructor in commercial branches), Sept. 13, 1919.

Hyde Park High School—Warren W. Petrie, junior master (from instructor in commercial branches), Sept. 1, 1919.

Roxbury High School—Ethel W. Pope, assistant (from assistant instructor in drawing), Sept. 13, 1919.

Boston Trade School—Arthur J. Mansfield, division head (from shop foreman), Sept. 8, 1919; Edwin L. Carpenter, J. Paul Dallas, shop foremen (from shop instructors), Sept. 8, 1919.

Classes for Conservation of Eyesight—Alice G. Ryan, instructor (from assistant, Harvard-Frothingham District), Sept. 8, 1919.

Laid over.

(Re-entry into Service.)

Department of Medical Inspection —Anna B. McCue, school nurse (Resigned Apr. 20, 1918), June 12, 1919.

Laid over.

BOSTON TRADE SCHOOL.

Term 1919-20.

(Reappointments to take effect Sept. 1, 1919.)

Vice Principal—Frederic H. Sawyer.

Division Heads—Robert E. Baker, Henry C. Fellman, Ellsworth M. Longfield, Andrew Roswall.

Instructors, Academic and Technical Branches—John A. Bergin, Thomas D. Ginn.

Instructor—Walter F. Connolly.

Shop Foremen—Hugh J. Cox, Carl G. E. Engborg, Robert W. Ford, Henry J. Tilton, Chester B. Hammond, Arthur J. Mansfield.

Shop Instructors—Edwin L. Carpenter, J. Paul Dallas.

TRADE SCHOOL FOR GIRLS.

Term 1919-20.

(Reappointments to take effect Sept. 1, 1919.)

Heads of Departments—Rebecca Anslow, Ethel O. Davidson, Marie F. Libourel, Elizabeth E. Moore, Mary J. Orr, Marie Thayer, Della M. Towne.

Vocational Assistants—Lillias E. Blanchard, Lucy B. Conner, Florence M. Fogarty, Helena G. Fowler.

Trade Assistants.— Mildred E. Arnold, Ellen L. Barry, Katherine Bergen, Mary E. Cadigan, Mary E. Connor, Mary V. Cunningham, Nellie L. Greeley, Catherine Kelliher, Sara E. Lavin, Josephine C. MacLeavey, Mary L. Maker, Mary S. Rogers, Mary A. Shea, Josephine B. Tanck.

Helpers—Sadie A. Bailey, Margaret E. Godfrey, Florence M. Griffin, Marie E. Jobin, Mary T. Kenny, Anna M. Rogers, Margaret A. Sullivan, Bertha D. Tucker.

Laid over.

CONTINUATION SCHOOL.

Term 1919-20.

(Reappointments to take effect Sept. 1, 1919.)

Heads of Division—John J. Boyan, Grace T. Blanchard, Edward M. McDonough.

Division Foremen—Joseph H. Connors, Henry D. Fallona, George E. Hill, Emmett R. Smith.

Shop Foremen—Thomas Aykroyd, Stewart J. Shaw.

Shop Instructor—James A. Linney.

Trade Assistants—Louis M. Hall, Eileen M. Harrington, Alice McCarthy, Grace G. O'Brien, Winifred T. Ormond.

Helper—Mary L. H. Despres.

Instructors, Boys' Classes—Thomas P. Burns, Cornelius G. Cotter, James F. Crotty, Frederick A. Dunfey, John J. Murray, James M. Nelligan, James P. Sullivan, Charles P. York.

Assistants—Ernest W. Anderson Rita G. Baker, Beatrice C. Blanchard, Anne M. Coveney, Helena M. Dempsey, James A. Dunbar, Mary A. Fletcher, Elizabeth C. Flynn, Margaret G. Fox, Clara H. Franke, Elsie R. Gilbert, M. Jeannette Grady, Alice J. Healy, Irving J. Heath, Robert B. Houghton, Elizabeth A. Keenan, Mary Kelley, Louise C. Keyes, Helen J. Kiggen, Mary I. Lynch, Mary E. MacSwiney, Joseph A. Mahoney, William V. McKenney, Esther L. McNellis, Alice D. Murley, Francis J. Murphy, Julia R. O'Brien, Mercedes E. O'Brien, Austina B. Raymond, Albert L. Shaughnessy, Anna M. Sheehan, Mary H. Stroup, Teresa A. Tehan.

Vocational Assistant—Margaret L. Sheridan.

Aids—Ada K. Clayton, Adeline A. Kanz.

Toolkeepers — Francis W. Copp, Daniel Elsemiller, Ignatius V. Horacek, Eugene P. Lynch, Hyman Steinberg.

Laid over.

EVENING SCHOOLS.

Term 1919-20.

Principals.

High Schools.

Central, Walter F. Downey; Brighton Commercial, Robert B. Masterson; Charlestown Commercial, John M. Gallagher; Dorchester Commercial, William L. Anderson; East Boston Commercial, John E. J. Kelley; Girls' Commercial, Thomas H. H. Knight; Roxbury Commercial, Bertram C. Richardson; South Boston Commercial, Maurice J. Lacey.

Elementary Schools.

Bigelow, Edward J. Muldoon; Bowdoin, Harry Brooks; Comins, John J. Cummings; Eliot, George B. Moran; Franklin, John C. Riley; Hyde Park, William T. Miller; Phillips Brooks, Joseph A. F. O'Neil, Theodore Lyman, James F. Tyrrell; Washington, Edward J. Carroll.

Laid over.

SUMMER REVIEW SCHOOLS.

Term 1919.

To take effect June 30, 1919.

Summer Review High School—C. Ross Appler, Harry C. Barber, Ralph C. Benedict, F. Louise Dacey, Carolyn M. Gerrish, Ernest J. Hall, Joseph W. Hobbs, Louis A. McCoy, Marie Mahoney, William H. H. Peirce, George I. Pettengill, Fred P. H. Pike, Eva Z. Prichard, Adeline G. Simmons, Orren H. Smith, William E. Smith, Ambrose Warren, Max Weiss, assistants.

Bigelow Summer Review Elementary School—Elizabeth W. O'Connor, assistant in charge; Agnes E. Barry, Margaret M. Biggy, Annie T. Burke, Geraldine I. Donoghue, Susan H. Lynch, Annie C. McDonald, Ora M. McDonnell, Henrietta L. Stumpf, Gertrude A. White, Louis A. White, assistants.

Shurtleff Branch—Marguerite Condon, Mary C. Gartland, Agnes McCloskey, Margaret C. McCloskey, Anne C. McCormack, Adelaide G. Nelson, Mary E. O'Kane, Mary R. Quinn, assistants.

Charlestown Summer Review Elementary School—Annette Campbell, Frederick A. Dunfey, Mary M. Facey, Pauline M. Garey, Ellen C. Hayes, John J. Mahoney, Annie A. F. Mellish, assistants.

City Summer Review Elementary School—William F. Cannon, Joseph F. O'Sullivan, Mary M. Fitzgerald, Mary T. Gallagher, Julia W. Gavin, Mary A. A. Haverty, Mary A. Molloy, Helen L. Murphy, Mary V. O'Regan, Alice M. Roche, Harriet E. Sargent, Gertrude P. Tobin, assistants.

Dorchester Summer Review Elementary School—Lillian F. Allen, Frances R. Campion, Annie H. Chadwick, Anna F. Cotter, Nellie M. Farnsworth, Mary A. Fletcher, Margaret E. Foster, Ellen G. Garraghan, Harriet M. Gould, Mary J. Haggerty, Marie T. Harrington, Margaret R. Kenneally, Alice M. P. Lanigan,

Agatha L. McGrath, Elizabeth M. McLaughlin, Mary A. McNaught, William T. Miller, Frances M. Murphy, John J. Murray, Catherine J. Norton, Helen F. Tarpey, Aloyse B. Tierney, assistants

East Boston Summer Review Elementary School—Ellen A. Barry, Alice J. Barry, A. Frances Brennan, Emily W. Collins, Joanna Z. Connell, Anna C. Gallagher, Harriet L. Jewell, Sara E. Kirwen, Esther E. Larson, Anna E. Lawler, Berenice E. Reardon, Anna E. Rosen, assistants.

Hugh O'Brien Summer Review Elementary School—Delia M. Coneys, Marjorie T. Doherty, Mary T. Dowling, Anna I. Heffernan, Catherine C. Lynch, Josephine A. Martin, Mary J. O'Neill, Laura M. Payson, Mary A. Starkey, assistants.

Hyde Park Summer Review Elementary School—Alice B. Farnsworth, Mary D. McKenna, Margaret E. O'Connor, Lavinia S. Powers, Evelyn Murphy, assistants.

Lewis Summer Review Elementary School—Katherine F. Cahill, Mary M. Callahan, Nellie A. Condon, Madeline M. Daley, Elizabeth A. Donahue, Elinore F. Donoghue, Emma M. Fotch, E. May Hastings, Mary A. McLaughlin, Marion E. Mellen, Clara I. Metcalf, Eleanor F. Morris, Bertha F. Murray, Margaret A. Nichols, Julia R. O'Brien, assistants.

West End Summer Review Elementary School—Adah I. Childs, Ruth M. Drury, Margaret A. Ford, E. Joseph Goulart, Florence M. Halligan, Leroy K. Houghton, Margaret E. Kerrigan, Mary A. Magner, Mary A. Mahoney, Esther L. McNellis, Carrie M. Schroeder, Caroline A. Shay, Mildred C. Sullivan, assistants.

Approved.

EMERGENCY LIST.

Summer Review Elementary Schools —J. Ellis Ames, Helen A. Barry, Adelaide R. Burke, Josephine L. Broderick, Mary E. Buckley, Esther L. Carley, Margaret T. Casey, Anne M. Cassidy, Helen M. Connelly, Helen T. Cullen, Madeline M. Daley, James E. Dolan, Alice E. Donoghue, Jennie A. Drew, Margaret A. Falconer, Mary B. Flynn, Mary M. Glennon, Ruth M. Haynes, Mary E. Haggerty, Mary H. Healey, Ellen C. Hennessey, Leroy K. Houghton, Agnes R. Hurley, Josephine V. Hogan, Inez A. Jameson, William S. Lenihan, Lillian K. Lewis, Mary E. Loughman, Grace E. Maloney, Margaret M. J. McAndrew, Mary A. Kennedy, Margaret McDonald, Loretta I. McDonough, Hugh J. McElaney, Eleanor McGourty, Mary C. McMahon, Nellie R. McNair, Grace W. Mitchell, William T. Miller, Caroline C. Moy, Katherine V. Murphy, Mary C. Murphy, Mary O. Nolan, Grace D. O'Brien, Dorothy C. O'Connor, Mary M. O'Connor, Johanna J. O'Neill, Marguerite Rich, Hilda Reinstein, Alice M. Roche, Madge G. Ross, Gertrude A. Smith, Dorothy S. Starratt, Selma S. Stern, Mary A. Sullivan, Edith A. West, Walter C. Winston.

Approved.

PLAYGROUNDS.

Season of 1919.

Play Teacher—John A. O'Keefe.

Playground Teachers—Violet C. Goetz, Alice M. Gorman, Helen D. Hart, Alice B. Murphy, Beatrice M. McNally, Eleanor M. Whelton.

Approved.

Emergency List—Waren J. Sweat.

Approved.

TRANSFERS.

(Principals of Elementary Districts.)

George Putnam District—Herbert L. Morse, to the same position in the George Putnam Intermediate School District, Sept. 8, 1919.

Lewis District—Charles C. Haines, to the same position in the Lewis Intermediate School District, Sept. 8, 1919.

Oliver Wendell Holmes District—Joseph A. Reddy, to the same position in the William E. Endicott Elementary School District, Sept. 8, 1919.

Laid over.

Roxbury High School — Helen A. Taff, assistant, to the same position in the Dorchester High School, Sept. 1, 1918.

Bowditch District—Viola M. Allen, assistant, to the same position in the Robert Gould Shaw District, Sept. 1, 1919.

Bowdoin District—Gertrude K. Calnan, Margaret M. O'Brien, assistants; Eleanor P. Gay, first assistant, kindergarten; Imelda S. Hagan, assistant, kindergarten, to the same positions in the Wendell Phillips District, Sept. 1, 1919.

Oliver Wendell Holmes District — John J. Cummings, sub-master, to the same position in the Martin District, Sept 1, 1919.

Quincy District—Mildred E. Frazier, instructor, special class, to the same position in the Harvard-Frothingham District, Sept. 1, 1919.

Quincy District—William S. Lenihan, sub-master, to the same position in the George Putnam Intermediate School District, Sept. 1, 1919.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the following leaves of absence granted at the meetings of May 5, 1919 (p. 56) and June 2, 1919 (p. 72), respectively, are hereby rescinded:

Lawrence District — Winifred H. O'Donovan, assistant, Apr. 28, 1919, one day, without pay.

Charles Sumner District—Elinor Neilon, assistant, May 8, 1919, one day, without pay.

On the report of the Superintendent, leave of absence was granted

each of the following-named teachers for the terms specified:

Brighton High School—Clara W. Barnes, assistant, June 10, 1919, one day, without pay; George F. Hatch, junior master, from May 8 to June 30, 1919, without pay.

Roxbury High School—Marion L. Barker, assistant, May 28 and 29, 1919, one and one-half days, without pay; N. Eveline Coolidge, assistant, June 9, 1919, one day, without pay.

Boston Trade School—J. Paul Dallas, shop instructor, June 4, 1919, one-half day, without pay.

Bowdoin District—Etta C. Rich, assistant, June 4 and 5, 1919, two days (Jewish holidays).

Dearborn District—Anna M. Devin, assistant, from June 2 to 6, 1919, five days, without pay.

Dudley District—Lena C. Johnson, instructor, special class, June 2, 1919, one day, without pay; Jessie M. G. Wilkinson, first asistant, kindergarten, from May 19 to June 2, 1919, without pay.

Dwight District—Sara Mock, assistant, May 21, 1919, one-half day, without pay.

Edmund P. Tileston District—Alice G. Meade, assistant, May 28 and June 3, 1919, two days (funerals).

Elihu Greenwood District—Caroline H. Mooar, assistant, from May 6 to 9, 1919, four days, without pay; Stanley A. Starratt, sub-master, May 13 and 14, 1919, two days, without pay.

Emerson District—Julia V. Guiney, assistant, June 9, 1919, one-half day (funeral); Annie R. Mohan, master's assistant, June 2, 1919, one-half day (funeral).

Francis Parkman District—Nellie M. Farnsworth, assistant, June 9, 1919, one day, without pay.

Hancock District—Margaret M. O'Connell, assistant, June 2, 1919, one-half day (funeral); Mary J. Ryan, assistant, June 3, 1919, one-half day (funeral).

Lewis District—William J. Renison, assistant, from Mar. 12 to May 18, 1919, without pay.

Oliver Wendell Holmes District—Agnes T. Kelly, assistant, May 22, 1919, one-half day, (funeral).

Phillips Brooks District—Anne H. Sylven, assistant, June 2, 1919, one day, without pay.

Samuel Adams District—Paul V. Donovan, master, June 4, 1919, one-half day, without pay.

Theodore Lyman District—Clara A. Burgess, instructor, special class, May 5 and 7, 1919, one and one-half days, without pay; Annie V. Hogan, assistant, May 19, 1919, one-half day, (funeral).

William E. Russell District—Jessie D. Stoddard, master's assistant, June 2, 1919, one day, without pay.

Speech Improvement Classes—Ellen E. Good, instructor, June 2, 1919, one day, without pay.

Sewing—Mary T. Hassett, teacher, May 1, 1919, one day, (funeral).

Department of Music—Ruth B. Mitchell, assistant, May 5, 1919, one day, without pay.

On the report of the Superintendent leave of absence because of military service was granted the following named teacher for the term specified:

Lewis District—William J. Renison, assistant, from Sept. 1, 1918, to March 11, 1919.

On the report of the Superintendent and under suspension of the rules, leave of absence, without loss of pay, was granted each of the following named teachers for the terms specified:

Public Latin School—William H. J. Kennedy, junior master, from June 23 to 27, 1919, five days (reader of College Entrance Examinations).

English High School — Alva T. Southworth, master, head of department, from June 23 to 27, 1919, five days (reader of College Entrance Examinations).

Elihu Greenwood District — Helen L. Holmes, first assistant, kindergarten, from May 19 to 23, 1919, five days (kindergarten convention).

Oliver Wendell Holmes District—Hattie E. Fisher, assistant, kindergarten, from May 19 to 23, 1919, five days (kindergarten convention). Edith L. Phelan, first assistant, kindergarten, from May 19 to 23, 1919, five days (kindergarten convention).

Robert G. Shaw District—Lelia A. Flagg, first assistant, kindergarten, from May 19 to 23, 1919, five days (kindergarten convention).

Department of Medical Inspection—Sarah M. Cahoon, Elizabeth F. Dickie, Katharine FitzGerald, Sadie G. Reynolds, school nurses, June 10, 1919, one half day each (to attend meeting Mass. State Nurses' Association).

Department of Vocational Guidance—Irving O. Scott, vocational assistant, May 1 and 2, 1919, one and one-half days (vacation).

On the report of the Superintendent, leave of absence on account of vacations as provided in the regulations was granted each of the following-named teachers, for the terms specified:

Trade School for Girls—Rebecca Anslow, head of department, from May 5 to June 2, 1919; Ellen L. Barry, trade assistant, from May 29 to June 27, 1919; Mary E. Connor, trade assistant, from May 2 to 29, 1919; Mary V. Cunningham, trade assistant, from May 2 to 29, 1919; Florence M. Fogarty, vocational assistant, from May 29 to June 27, 1919; Helena G. Fowler, vocational assistant, from May 29 to June 27, 1919; Margaret E. Godfrey, helper, from May 29 to June 27, 1919; Florence M. Griffin, helper, from May 1 to 28, 1919; Catherine Kelliher, trade assistant, from May 29 to June 27, 1919; Josephine C. MacLeavey, trade assistant, from May 2 to 29, 1919; Anna M. Rogers, helper from May 29 to June 27, 1919; Mary S. Rogers, trade assistant, from May 29 to June 27, 1919; Mary A. Shea, trade assistant, from May 29 to June 27, 1919; Josephine B. Tanck, trade assistant, from May 29 to June 27, 1919.

On the report of the Superintendent leave of absence, for study and travel, was granted each of the folowing-named teachers for the terms specified.

Brighton High School—Laura M. Kendrick, assistant, from Sept. 1, 1919, to Sept. 1, 1920, for study and travel.

Bowditch District—Annie C. Shea, assistant, from Sept. 1, 1919 to Sept. 1, 1920, for study and travel.

Department of Manual Arts—Grace E. Hackett, assistant, from Sept. 1, 1919 to Sept. 1, 1920, for study and travel; Grace A. Reed, assistant, from Sept. 1, 1919 to Sept. 1, 1920, for study and travel.

On the report of the Superintendent, the following leave of absence granted at the meeting of Apr. 7, 1919 (p. 39), was discontinued on the date stated at the request of the teacher:

John A. Andrew District—Elizabeth B. Richardson, assistant, June 2, 1919.

On the report of the Superintendent the following leave of absence granted because of military service, at the meeting of Sept. 16, 1918 (p. 161), was discontinued on date stated at the request of the teacher:

Department of Military Drill—Charles A. Ranlett, assistant instructor, June 9, 1919.

On the report of the Superintendent the following leave of absence granted under a suspension of the rules, at the meeting of June 19, 1918 (p. 103), was discontinued on the date stated at the request of the teacher:

Oliver Wendell Holmes District—Isabel Horsford, assistant, June 10, 1919.

On the report of the Superintendent the following leave of absence granted under the provisions of section 317 of the former regulations, at the meeting of Apr. 7, 1919, (p. 40), was discontinued on the date stated at the request of the teacher:

High School of Practical Arts—Margaret W. Howard, industrial instructor, head of department, June 9, 1919.

On motion of the Superintendent, it was

ORDERED, That the Superintedent is hereby authorized to grant requests for leave of absence during the month of June, 1919, under section 306 of the regulations, that are received subsequent to this date, without reporting them to the Board.

DESIGNATION OF A TEACHER.

A communicaion was received from the Superintedent, under date of June 16, 1919, reporting the following designation of a teacher to serve in the position indicated until such time as it shall be filled otherwise in accordance with the rules and regulations:

Washington District—Josephine L. Cauley, assistant, kindergarten, as acting first assistant, kindergarten. (vice Anna M. Mullins, absent on leave) April 21, 1919.

Placed on file.

REASSIGNMENTS OF TEACHERS

A communication was received from the Superintendent, under date of June 16, 1919, reporting that, subject to the approval of the Board, he has reassigned the following-named assistants, elementary schools, to speech improvement classes, without change of rank or salary for the school year ending Aug. 31, 1920:

Dwight District—Mary Ranney.

John A. Andrew District—Susie E. O'Neil.

Placed on file and the reassignments approved.

A communication was received from the Superintendent, under date of June 16, 1919, reporting that, subject to the approval of the Board, he has reassigned Ellen S. Bloomfield, assistant, elementary schools, to special service as teacher of penmanship in the Normal and elementary schools, her salary to be charged to the account of Normal School for the year ending Aug. 31, 1920.

Placed on file, and the reassignment approved.

RETIREMENTS ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named persons be retired on pension in accordance with the provisions of chapter 589 of the acts of 1908, as amended by chapter 617 of the acts of 1910, chapter 569 of the acts of 1912, and chapter 304 of the special acts of 1915, the dates of retirement and rates of pension to be as hereinafter specified:

Dwight District—Jason L. Curtis, length of service 46 yrs., 6 mos., Aug. 31, 1919, $600.

John A. Andrew District—Joshua M. Dill, length of service 47 yrs. 6 mos., Aug. 31, 1919, $600.

Bowdoin District—Eliza A. Thomas, length of service 39 yrs. 7 mos., Aug. 31, 1919, $456.

Chapman District—Clara A. Otis, length of service 45 yrs., 10 mos., Aug. 31, 1919, $456.

Everett District—Susan S. Foster, length of service 50 yrs., Aug. 31, 1919, $456.

John Winthrop District— Elizabeth R. Wallis, length of service 44 yrs., 9 mos., Aug. 31, 1919, $548.

Mather District—Ella L. Howe, length of service 52 yrs., August 31, 1919, $456.

Minot District — Katherine M. Adams, length of service 53 yrs., 4 mos., August 31, 1919, $456; Celia A. Scribner, length of service 46 yrs., 11 mos., September 30, 1919, $564.

Norcross District — Harriet L. Rayne, length of service 50 yrs., 11 mos., August 31, 1919, $456.

Rice District—Martha H. Jackson, length of service 45 yrs., 2 mos., August 31, 1919, $456.

Cookery—Julia A. Hughes, length of service 31 yrs., August 31, 1919, $456.

Sewing—Eldora M. S. Bowen, length of service 28 yrs., August 31, 1919, $425.60.

Passed, a majority of the Board voting in the affirmative.

ANNUAL REAPPOINTMENT OF TEACHERS AND MEMBERS OF THE SUPERVISING STAFF.

The Superintendent submitted a list of reappointments of teachers and members of the supervising staff, under date of June 16, 1919, contained in School Document No. 7, 1919—Reappointments of Teachers and Members of Supervising Staff.

Laid over.

The Superintendent offered the following:

ORDERED, That the reappointment of four teachers in the High School of Practical Arts in excess of the number under the regulations, is hereby authorized for the school year 1919-20, as recommended by the Superintendent in School Document No. 7, 1919—Reappointments of Teachers and Members of the Supervising Staff.

Laid over.

The Superintendent offered the following:

ORDERED, That the reappointment of one assistant kindergarten in the Hancock District in excess of the number under the regulations is hereby authorized for the school year 1919-20, as recommended by the Superintendent in School Document No. 7, 1919—Reappointments of Teachers and Members of the Supervising Staff.

Laid over.

The Superintendent offered the following:

ORDERED, That the reappointment of one assistant, kindergarten, in the Norcross District in excess of the number under the regulations is hereby authorized for the school year 1919-20, as recommended by the Superintendent in School Document No. 7, 1919—Reappointments of Teachers and Members of the Supervising Staff.

Laid over.

The Superintendent offered the following:

ORDERED, That the reappointment of one assistant, kindergarten, in the Quincy District, in excess of the number under the regulations is hereby authorized for the school year 1919-20, as recommended by the Superintendent in School Document No. 7, 1919 — Reappointments of Teachers and Members of the Supervising Staff.

Laid over.

The Superintendent offered the following:

ORDERED, That the reappointment of one instructor, special class, in the Sherwin District, in excess of the number allowed under the regulations, is hereby authorized for the school year 1919-20, as recommended by the Superintendent in School Document No. 7, 1919—Reappointments of Teachers and Members of the Supervising Staff.

Laid over.

The Superintendent offered the following:

ORDERED, That the reappointment of one assistant, kindergarten, in the Thomas N. Hart District, in excess of the number allowed under the regulations, is hereby authorized for the school year 1919-20, as recommended by the Superintendent in School Document No. 7, 1919—Reappointments of Teachers and Members of the Supervising Staff.

Laid over.

The Superintendent offered the following:

ORDERED, That the recommendations relative to the reappointments of sub-masters in the Bigelow, Elihu Greenwood, Frederic W. Lincoln, Quincy, Sherwin, and Thomas N. Hart Districts, in excess of the regulations as submitted by the Superintendent and contained in School Document No. 7, 1919, are hereby approved.

Laid over.

The Superintendent offered the following:

ORDERED, That the recommendations of the Superintendent relative to the re-establishment of conservation of eye-sight classes, special classes and speech improvement classes, for the school year 1919-20, as contained in School Document No. 7, 1919 are hereby approved.

Laid over.

The Superintendent offered the following:

ORDERED, That the recommendations of the Superintendent relative to the re-establishment of open-air, ungraded, rapid advancement, and special English classes for the school year 1919-20, as contained in School Document No. 7, 1919, are hereby approved, and it is hereby ordered that all such classes be discontinued at the close of the current school year and be re-established in the Fall only by special order of the Board.

Laid over.

REAPPOINTMENTS OF TEACHERS OF CLASSES FOR CONSERVATION OF EYESIGHT.

On motion of the Superintendent, it was

ORDERED, That the reappointment of Helen L. Smith and Sarah M. Lilley as teachers of classes for conserva-

tion of eyesight, Dillaway District, is hereby authorized for the school year ending Aug. 31, 1920.

EMPLOYMENT OF EFFIE OWEN ON HALF TIME.

On motion of the Superintendent, it was

ORDERED, That during the school year ending Aug. 31, 1920, Effie Owen, assistant instructor in manual training, be placed on half-time and that she be paid one-half of her regular salary.

EMPLOYMENT OF AN ADDITIONAL NURSE.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to appoint one additional nurse, making forty-five in all, to take effect June 12, 1919.

EMPLOYMENT OF ELIZABETH CHASE IN GIRLS' HIGH SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the employment of Elizabeth Chase, assistant, Girls' High School, absent on leave without pay, is hereby authorized in the Girls' High School from May 2 to 8, 1919, five days; the rate of compensation for said service to be five dollars ($5) per day.

SALARY OF IRVING J. HEATH.

On motion of the Superindendent, it was

ORDERED, That Irving J. Heath, who was promoted to the rank of assistant, Continuation School, to take effect on Sept. 1, 1918, shall on that date be placed upon the fourth year of the salary of the rank, namely, thirteen hundred thirty-two dollars ($1,332), and that he be advanced upon successive anniversaries of said date until the maximum of the rank is reached.

EVENING SCHOOLS, 1919-20.

The Superintendent offered the following:

ORDERED, That evening schools be established for the term 1919-1920 as follows:

High Schools.

Brighton Evening Commercial High School, in the Brighton High School-house.

Central Evening High School, in the English High School-house.

Charlestown Evening Commercial High School, in the Charlestown High School-house.

Dorchester Evening Commercial High School, in the Dorchester High School-house.

East Boston Evening Commercial High School, in the East Boston High School-house.

Girls' Evening Commercial High School, in the Girls' High School-house.

Hyde Park Evening Commercial High School, in the Hyde Park High School-house.

Roxbury Evening Commercial High School, in the Roxbury High School-house.

South Boston Evening Commercial High School, in the South Boston High School-house.

Elementary Schools.

Bigelow Evening School, in the Bigelow School-house.

Bowdoin Evening School, in the Bowdoin School-house.

Comins Evening School, in the Comins, Brighton High and Roxbury High School-houses.

Eliot Evening School, in the Eliot and Christopher Columbus School-houses.

Franklin Evening School, in the Franklin and Public Latin School-houses.

Hyde Park Evening School, in the Hyde Park High School-house.

Phillips Brooks Evening School, in the Phillips Brooks and Marshall School-houses.

Theodore Lyman Evening School, in the Theodore Lyman School-house.

Washington Evening School, in the Washington and Charlestown High School-houses.

Laid over.

On motion of the Superintendent, it was

ORDERED, That the Superintendent, subject to the approval of the State Board of Education, is hereby authorized under the Acts of 1911, Chapter 471, to conduct during the evening school term 1919-1920, evening trade classes in the Boston Trade School and in such branches thereof as he may determine.

On motion of the Superintendent, it was

ORDERED, That with the approval of the State Board of Education, the following subjects are hereby authorized for the evening classes in the Boston Trade School during the term 1919-1920:

Architectural drawing, automobile and carriage body design, French rule; blue print reading; book binding; course for firemen, engineers and janitors; course for lithographers, photo engravers, illustrators and designers; design; electricity, forging; free hand drawing; free hand sketching and dimensioning; house and roof framing; interior decorating; machine drawing, including tool design; machine shop practice, including tool and jig making; pattern making; printing; radio operation; sheet metal pattern drafting; sheet metal work; ship drafting; shop mathematics; sign painting; stair building and cabinet making; telegraphy.

The Superintendent offered the following:

ORDERED, That the principal of the Hyde Park Evening Elementary School be placed in charge of the

Hyde Park Evening Commercial High School during the evening school term 1919-1920.

Laid over.

The Superintendent offered the following:

ORDERED, That the employment of additional first assistants is hereby authorized for the evening school term 1919-1920 in such branches of the evening elementary schools as the Superintendent may determine.

Laid over.

The Superintendent offered the following:

ORDERED, That during the school term 1919-1920 the Superintendent is hereby authorized, subject to the approval of the Board, to appoint temporary clerical assistants in the evening schools in excess of the number of clerical assistants authorized by the regulations.

Laid over.

On motion of the Superintendent, it was

ORDERED, That each evening school principal is hereby authorized to hold one evening school teachers' meeting in the school-house occupied by his evening school previous to the opening of the evening school term 1919-1920, the compensation for janitor service to be in accordance with the evening school schedule.

On motion of the Superintendent, it was

ORDERED, That the Director of Evening Schools is hereby authorized to incur an expense not to exceed sixty dollars ($60) for clerical work in connection with registration in the evening high schools during the evening school term 1919-1920.

On motion of the Superintendent, it was

ORDERED, That principals of evening elementary schools who are placed in charge of evening commercial high schools shall receive for such service additonal compensation at the rate of one dollar ($1) per evening during the evening school term 1919-20.

On motion of the Superintendent, it was

ORDERED, That the Director of Evening Schools is hereby authorized to expend an amount not exceeding three hundred dollars ($300) for advertising in connection with the evening schools for the term 1919-20

PRINTING OF SCHOOL DOCUMENTS.

On motion of the Superintendent, it was

ORDERED, That one thousand (1,000) copies of the outline of minimum requirements in Latin for intermediate classes, grade IX, be printed as a school document.

On motion of the Superintendent, it was

ORDERED, That the accompanying revised list of books for home reading for pupils in Latin and day high schools and intermediate schools and classes is hereby adopted, and that ten thousand (10,000) copies be printed as a school document.

On motion of the Superintendent, it was

ORDERED, That the accompanying revised syllabus in drawing and manual training, grades I, II, and III, is hereby adopted for elementary schools and intermediate schools and classes, and that eighteen hundred (1,800) copies be printed as a school document.

On motion of the Superintendent, it was

ORDERED, That the accompanying revised syllabus in drawing and manual training, Grades IV to VIII, is hereby adopted for elementary schools and intermediate schools and classes, and that twenty-two hundred fifty (2,250) copies be printed as a school document.

AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS.

The Superintendent offered the following:

ORDERED, That the following-named text books are hereby authorized for use in day high schools:

A New Dictionary of the English and Italian Languages, by Arthur Enenkel, Revised and Corrected by J. McLaughlin; published by Schoenhof Book Company, Boston	Net,	$1.35
An Italian Grammar, by Ruth Shepard Phelps, published by Ginn and Company	"	.96
Cuore, di Edmondo De Amicis, Edited with Notes by Oscar Kuhns, published by Henry Holt & Company	"	.80

Laid over.

COMPENSATION OF TEACHERS DESIGNATED AS ACTING FIRST ASSISTANT IN CHARGE, SPECIAL CLASSES.

On motion of the Superintendent, it was

ORDERED, That for the year ending Aug. 31, 1919, teachers who may be designated by the Superintendent, in accordance with the regulations, to fill a vacancy caused by the death, disability, or absence of a first assistant in charge, special classes, for a continuous period exceeding two weeks, shall be paid at the rate of ninety-six dollars ($96) per year in addition to the regular salary of their rank.

TEMPORARY SCHOOL PHYSICIANS, SUMMER REVIEW SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the Director of Medical Inspection is hereby authorized, in his discretion, to employ two temporary school physicians for service in summer review schools during the summer term 1919, said physicians to be paid for their services at the rate of three dollars ($3) per day of service.

TRANSFER OF A KINDERGARTEN.

On motion of the Superintendent, it was

ORDERED, That the afternoon kindergarten in the Bowdoin District is hereby transferred to the morning in the Wendell Phillips District, to be located in the Peter Faneuil School.

AMENDMENT TO RULES AND REGULATIONS.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 267, strike out the section.

Laid over.

ESTABLISHMENT AND REORGANIZATION OF ELEMENTARY AND INTERMEDIATE SCHOOL DISTRICTS.

On motion of the Superintendent, it was

ORDERED, That the George Putnam Elementary School District be hereafter known as the George Putnam Intermediate School District, and that the Ellis Mendell School be included within said district.

On motion of the Superintendent, it was

ORDERED, That the William Lloyd Garrison Elementary School District is hereby established as a six grade elementary school district, and that the Williams School be included within said district.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized, and until otherwise ordered, to conduct the George Putnam Intermediate School District and the William Lloyd Garrison Elementary School District in such manner that the school accommodations available for both districts may be most effectively used.

On motion of the Superintendent, it was

ORDERED, That the Lewis Elementary School District be hereafter known as the Lewis Intermediate School District, and that the W. L. P. Boardman School be included within said district.

On motion of the Superintendent, it was

ORDERED, That the Julia Ward Howe Elementary School District is hereby established as a six grade elementary school district, and that the Sarah J. Baker School be included within said district.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized, and until otherwise ordered, to conduct the Lewis Intermediate School District and the Julia Ward Howe Elementary School District in such manner that the school accommodations available for both districts may be most effectively used.

On motion of the Superintendent, it was

ORDERED, That the Oliver Wendell Holmes District be hereafter known as the Oliver Wendell Holmes Intermediate School District, and that the Old Gibson School be included within said district.

On motion of the Superintendent, it was

ORDERED, That the William E. Endicott Elementary School District is hereby established as a six grade elementary school district, and that the Sarah Greenwood School be included within said district.

On motion of the Superintendent, it was

ORDERED, That the John Marshall Elementary School District is hereby established as a six grade elementary school district, and that the Florence Nightingale School be included within said district.

BOUNDARY LINES.

On motion of the Superintendent, it was

ORDERED, That the boundary lines of the following elementary school districts are hereby established as follows:

William E. Endicott District, for Boys and Girls.

Beginning at a point where the Midland Division of the New York, New Haven and Hartford Railroad crosses Talbot avenue; thence by the rear of the southerly side of Talbot avenue to the westerly side of Harvard street; thence by the rear of the westerly side of Harvard street to Austin street; thence by the center of Austin street to Canterbury street; thence by the center of Canterbury street to Blue Hill avenue; thence by the center of Blue Hill avenue to the rear of the northerly side of Elmo street; thence by the rear of the northerly side of Elmo street to and including 82 Elmo street; thence in a straight line to and including 54 Fowler street; thence in a straight line to the rear of the northerly side of Harlem street; thence by the rear of the northerly side of Harlem street to Greenwood street; thence by a straight line to the Midland Division

of the New York, New Haven and Hartford Railroad; thence by the line of said railroad to the point of beginning

John Marshall District, for Boys and Girls.

Beginning at a point where the Midland Division of the New York, New Haven and Hartford Railroad crosses Talbot avenue; thence by the line of said railroad to Washington street; thence by the rear of the easterly side of Washington street to Vassar street; thence by a straight line drawn from the junction of Vassar and Washington streets to the junction of Bullard street and Bowdoin avenue; thence by the rear of the northerly side of Bullard street to Bowdoin street; thence by the center of Bowdoin street to Topliff street; thence by the center of Topliff street to the center of Geneva avenue; thence by the center of Geneva avenue to Vinson street; thence by the rear of the easterly side of Vinson street, Wellesley Park and Melville avenue to the Shawmut Branch of the New York, New Haven and Hartford Railroad; thence by the line of the railroad to the rear of the northerly side of Mather street; thence by the rear of the northerly side of Mather and Lyndhurst streets to Washington street; thence by the rear of the easterly side of Washington street to Aspinwall road; thence by the rear of the northerly side of Aspinwall road to Whitfield street; thence by the rear of the easterly side of Whitfield street to Wheatland avenue; thence by the rear of the northerly side of Wheatland avenue to the Midland Division of the New York, New Haven and Hartford Railroad; thence by the line of said railroad to the point of beginning.

ESTABLISHMENT OF SHORT COURSES, BOSTON TRADE SCHOOL, FOR DISABLED SOLDIERS, SAILORS AND MARINES.

A communication was received from the Superintendent, under date of June 16, 1919, reporting that the plan of the Federal Board for Vocational Education for the establishment in the Boston Trade School of short try-out courses for a limited number of disabled soldiers and sailors, as reported at the meetings of Apr. 7 and May 5, 1919 (see pp. 43 and 59) has, with the consent of the Director of the Federal Board for Vocational Education, been amended to provide that the National government shall pay for all such persons.

Placed on file.

On motion, it was

ORDERED, That this Board hereby approves the establishment in the Boston Trade School Building of a school for the training of disabled soldiers, sailors and marines, said school to be conducted during the months of July and August, 1919, to be under the general direction of the Federal Board for Vocational Education, Division of Rehabilitation, which Board shall reimburse the School Committee for the total cost of such education, provided, that the courses of study, the selection of teachers, janitor's service and the general details of administration of said school shall be subject to the approval of the Superintendent of Schools and of the Massachusetts Board of Education.

COMMUNICATION FROM ALUMNI ASSOCIATION, MECHANIC ARTS HIGH SCHOOL, APPROVING REVISED COURSE OF STUDY IN THAT SCHOOL.

A communication was received from the Superintendent, under date of June 16, 1919, transmitting a communication from the Alumni Association of the Mechanic Arts High School congratulating the Board on the adoption of the revised course of study for that school, and expressing the extreme satisfaction of the Association at the change in the course.

Placed on file.

ANNUAL APPROPRIATION ORDER.

The following was offered:

ORDERED, That to meet the current expenses of the School Committee and to provide funds for pensions to teachers, etc., the following sums are hereby appropriated for the purposes stated, on account, in addition to those appropriated on April 7, 1919:

Salaries of Instructors..	$1,220,000.00
Salaries of Officers.....	25,000.00
Salaries of Janitors.....	65,000.00
Fuel and Light.....	50,000.00
Supplies and Incidentals.	16,000.00
Physical Education.....	20,757.56
Physical Education, Special	9,242.44
Salaries and Expenses of Nurses	12,000.00
Medical Inspection.....	6,000.00
Pensions to Teachers....	14,000.00
Pensions to Attendance Officers and Janitors..	1,000.00
Extended Use of the Public Schools.....	5,000.00
	$1,444,000.00

Passed by the following vote:

YEAS—Mr. Abrahams, Miss Curtis, Messrs. Lane and Sullivan—4

NAYS—0.

ABSENT—Mr. Corcoran.—1

ADDITIONAL SCHOOL ACCOMMODATIONS.

A communication was received from the Board of Apportionment, under date of June 2, 1919, submitting, in accordance with the provisions of section 127 of the rules, a list of additional school accommodations which it deems necessary, and recommending that they be provided out of

the appropriations available for the current financial year.

Placed on file.

The following was offered:

ORDERED, That the following-named school districts are hereby designated as the districts within which additional school accommodations are to be provided under the order passed by this Board on June 2, 1919, appropriating the sum of nine hundred eleven thousand, three hundred sixty-three dollars and thirty-seven cents ($911,363.37) from the tax levy for that purpose and for the administration expenses of the Schoolhouse Department.

ADMINISTRATION EXPENSES.

Schoolhouse Department.

Item 1—Administration Expenses, Schoolhouse Department.

ADDITIONAL PROVISION TO MEET COST OF ACCOMMODATIONS PREVIOUSLY AUTHORIZED.

Item 2—Henry Grew District, Hyde Park: Hyde Park High School, completion of addition authorized in 1915. (Item 5, 1916; Item 9, 1917).

Item 3—Oliver Wendell Holmes District, Dorchester: Elementary school, upper and lower grades, completion of enlargement of building on Glenway and Harvard streets. (Item 10, 1915; Item 8, 1916; Item 8, 1917).

Item 4—Roger Wolcott District, Dorchester: Elementary School, completion of eight-room building west of Blue Hill avenue. (Item 13, 1917).

Item 5—Eliot-Hancock District, North End: Charter street elementary school; completion of Michael Angelo School, first unit. (Item 3, 1914, Bond Issue; Item 9, 1915; Item 8, 1916; Item 15, 1917; Item 5, 1918).

Item 6—Dearborn District, Roxbury: Dearborn School, completion of eight-room building with basement aranged for prevocational classes. (Item 17, 1917; Item 4, 1918).

Item 7—Blackinton-John Cheverus District, East Boston: Elementary school, plans and eight-room building on land adjacent to Blackinton School-house.

ADDITIONAL ACCOMMODATIONS.

Item 8 — Roger Wolcott District, Dorchester: Intermediate School, plans and twenty-room building with four shops.

Item 9—Samuel Adams District, East Boston: Elementary School, plans and sixteen-room building.

Item 10—Lewis District, Roxbury: Elementary School, plans and twelve-room building.

Item 11—Land only for Items 8, 9 and 10.

ENLARGEMENT AND PREPARING OF SCHOOLYARDS.

Item 12 — Bowdoin District, West End: Extension of yard of Bowdoin School.

ADDITIONAL PORTABLE BUILDINGS.

Item 13—Twenty-one additional portable schoolhouses.

Passed, the four members present voting in the affirmative.

On motion, it was

ORDERED, That the Board of Schoolhouse Commissioners is hereby requested to submit to this Board for its information a statement showing the estimated cost of each of the items contained in the order passed by this Board on June 16, 1919, designating the school districts in which additional school accommodations are to be provided from the tax levy and for the administration expenses of the Schoolhouse Department.

APPROPRIATIONS AND EXPENDITURES TO JUNE 1, 1919.

A communication was received from the Business Agent, under date of June 12, 1919, submitting a statement showing the appropriations, expenditures and balances for the first five months of the current financial year, the total expenditures for the corresponding five months of the financial year 1918-19, with the increases and decreases in the several items.

Placed on file.

REPORT OF BUSINESS AGENT ON ATTENDANCE AT CONVENTION.

A communication was received from the Business Agent, under date of June 6, 1919, submitting, in compliance with the provisions of section 3 of Chapter 274 of the Acts of 1914, a report on his attendance at the Annual Meeting of the National Association of School Accounting and Business Officials of Public Schools held at Cleveland, Ohio, May 20, 21 and 22, 1919.

Placed on file.

ESTABLISHMENT OF TUITION OF NON-RESIDENT PUPILS.

A communication was received from the Businss Agent, under date of June 16, 1919, recommending that the charge for tuition of non-resident pupils in the public schools for the school year 1919-20 be established.

Placed on file.

On motion, it was

ORDERED, That the charge for tuition of non-resident pupils in the pub-

lic schools for the school year 1919-20 is hereby established at the following rates:

Normal School	$215
Latin and High Schools	102
Elementary Schools	54
Boston Clerical School	106
Boston Disciplinary Day School	311
Summer Review High School	12
Summer Review Elementary Schools	4
Evening High School (per term)	15
Evening Elementary School (per term)	20
Day School for Immigrants (per hour of instruction)	19c
Continuation School, Voluntary: Short Unit Courses (per course)	10
Continuation School, Compulsory: (per hour of instruction)	15c

DEATH OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of June 9, 1919, reporting the death, on June 5, 1919, of Henry Wildes, janitor of the Horace Mann School-house.

Placed on file.

RESIGNATION OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of June 12, 1919, submitting the resignation of William F. Dwyer, as janitor of the Washington-street Schoolhouse, Francis Parkman District, to take effect June 12, 1919.

Placed on file, and the resignation accepted, to take effect on the date stated.

TRANSFER OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of June 9, 1919, submitting a list of applicants desiring transfer to the janitorship of the Louis Prang and William Cullen Bryant Schoolhouses and the Dillaway Annex, and recommending that James E. Johnson, janitor of the Charles Bulfinch Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect June 13, 1919.

Placed on file, and the transfer of James E. Johnson approved, to take effect on the date stated.

ADDITIONAL COMPENSATION TO JANITORS OF SCHOOL-HOUSES OCCUPIED BY CLASSES OF DAY SCHOOL FOR IMMIGRANTS.

A communication was received from the Schoolhouse Custodian, under date of June 9, 1919, recommending that the janitors of certain school houses, occupied by classes of the Day School for Immigrants, be allowed additional compensation for each day's session that such buildings are occupied by such classes upon certification of services by the Director of Evening Schools to the Business Agent.

Placed on file.

On motion, it was

ORDERED, That the janitors of the school-houses mentioned below be allowed additional compensation at the rate specified for each day's session that such buildings are occupied by the classes of the Day School for Immigrants, upon certification of such services by the Director of Evening Schools to the Business Agent:

Benjamin Pope School-house	$0.75
Commodore Barry School-house	.50
Phillips Brooks School-house	.50
Sherwin School-house	.50

RETIREMENT OF A JANITOR ON PENSION.

The following was offered:

ORDERED, That, in accordance with the provisions of Chapter 113 of the Acts of 1911, as amended by Chapter 313 of the Acts of 1913, the following-named school-house janitor, an honorably discharged veteran of the Civil War, who has been in the service of the city for ten or more years, and who is now unable fully to perform his duties, is, in accordance with his application, hereby retired from active service, with the consent of the Mayor, at one-half his net rate of compensation per annum, as hereinafter specified, to take effect Sept. 3, 1919:

Winthrop B. Robinson, Oliver Wendell Holmes School-house, $750.

Passed, the four members present voting in the affirmative.

SALARY OF GRACE A. LORING.

On motion, it was

ORDERED, That the salary of Grace A. Loring, assistant, Superintendent's office, is hereby established at the rate of eight hundred forty dollars ($840) per annum, to take effect May 20, 1919, and to continue until otherwise ordered.

AMENDMENTS TO RULES AND REGULATIONS.

The following was offered:

ORDERED, That the regulations are hereby amended as follows:

Section 337, paragraphs 5, 6 and 7. Strike out the paragraphs, and substitute in place thereof the following:

5. Diplomas of graduation, signed by the chairman of the Board and by the principals of the respective schools, may be granted to pupils in day elementary, day intermediate and day industrial schools who satisfactorily complete the course of study in those schools.

6. Diplomas of graduation, signed by the chairman of the Board and by the principals of the respective schools, shall be granted to pupils in the Boston Clerical, day high, Latin and Normal schools who satisfactorily complete the course of study in those schools.

7. Diplomas of graduation, signed by the chairman of the Board and by

the principals of the respective schools, shall be granted to pupils in the evening schools who satisfactorily complete the course of study in those schools.

Section 355. Add the following as paragraph 2.

2. The day before Thanksgiving and the second day before Christmas shall be reckoned as full days in determining the compensation of teachers and all other persons employed in the continuation schools at a per diem rate for actual service. Teachers and other persons employed at a per diem rate for actual service shall also be entitled to full compensation for any other day on which the session is suspended after the opening of school by order of the Board, by the chairman, or by the superintendent; provided, that if a session is suspended for a full day no compensation shall be allowed such employees for such day.

Section 363, paragraph 1. Strike out items (a.), (b.), and (c.), and substitute in place thereof the following:

(a.) Personal illness (in each school year) .....5 days
(b.) Death in immediate family, 5 days
(c.) Attendance at the funeral of a teacher or school officer or attendance officer in the employ of the city, or of a principal emeritus .....1 day
(d.) Court attendance on school business.

Section 364, paragraph 2. Strike out the paragraph, and substitute in place thereof the following:

2. They shall devote such time as may be necessary properly to perform the service required of them by the regulations or by the chief attendance officer on all days throughout the year with the exception of Sundays and legal holidays; provided, that each attendance officer shall be entitled to eight weeks' vacation to be taken at such time or times as the chief attendance officer may determine.

Laid over.

APPLICATION FROM BOSTON SCHOOLMEN'S ECONOMIC ASSOCIATION FOR INCREASED SALARIES.

A communication was received from Stacy B. Southworth, President, Boston Schoolmen's Economic Association, under date of June 16, 1919, stating that at a meeting of that Association held on Friday evening, June 13, 1919, the following resolutions were passed by a unanimous vote:

(1) Resolved, That it is the sense of the Boston Schoolmen's Economic Association that, in view of the present high cost of living, all Boston teachers should receive a substantial increase in salary at once, and a further increase as soon as the necessary legislation can be passed.

(2) Resolved, That the Boston Schoolmen's Economic Association requests the School Committee that the maximum salary of Junior Masters be restored to that attained prior to 1906, and that the maximum salary of Sub-Masters be retored to that attained prior to 1877.

From 1896 to 1906 the maximum salary of the Junior Masters was $3,060.

From 1873 to 1877 the maximum salary of the Sub-Masters was $2,600.

Laid over.

PETITION OF SCHOOL NURSES FOR INCREASED SALARY.

A communication was received from a Committee of the Boston Public School Nurses, under date of June 16, 1919, stating that the salaries paid to school nurses are utterly inadequate for proper maintenance, and suggesting that a new salary schedule be adopted.

Laid over.

ENDORSEMENT BY UNITED IMPROVEMENT ASSOCIATION OF APPLICATION OF SCHOOL COMMITTEE FOR ADDITIONAL APPROPRIATIONS.

A communication was received from Wayland F. Dorothy, Executive Secretary United Improvement Association, under date of June 5, 1919, reporting that at a meeting of the Association held on June 4, 1919, the Association recorded itself as in favor of House Bill No. 1783 entitled "An Act to Re-establish and Regulate Appropriations by the School Committee of the City of Boston," and instructed the Secretary to send a copy of the resolution to the members of the Senate and the School Committee.

Placed on file.

PETITION FROM HARVARD IMPROVEMENT ASSOCIATION THAT NEW ELEMENTARY DISTRICT IN DORCHESTER BE NAMED IN HONOR OF WILLIAM E. ENDICOTT.

A communication was received from N. Thomas Merritt, Jr., President, Harvard Improvement Association, under date of June 11, 1919, stating that the Association is much interested in the matter of selection of an appropriate name for the new school district within the boundary of which the headquarters of the Association are located, and recommending that the new school district be called the William E. Endicott District in honor of the former master of the Old Gibson School, who died in office and who, by countless graduates of the old school, is held in

loving remembrance as a courteous gentleman, an eminent educator, and a brave defender of his country.

Placed on file.

UNFINISHED BUSINESS.

The order laid over at the meeting of June 2, 1919 (see p. 77) amending section 242 of the regulations relative to excusing pupils from part of the daily session, was taken up and passed.

The order laid over at the meeting of June 2, 1919 (see p. 77) amending paragraph 2 of section 314 of the regulations relative to the anniversaries of teachers absent for three months or more without pay, was taken up and passed.

ADJOURNMENT.

The Board adjourned at 5:57 o'clock p. m.

Attest:

THORNTON D. APOLLONIO,
Secretary.

ALLIED PRINTING TRADES UNION LABEL COUNCIL BROOKLYN, N.Y. 21

CITY OF BOSTON.

Proceedings of the School Committee

June 23, 1919.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 5:45 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPROVAL OF APPOINTMENTS, TRANSFERS AND REAPPOINTMENTS, AND OTHER RELATED UNFINISHED BUSINESS.

The Chairman stated the question was on approving the appointments of teachers as reported by the Superintendent, and laid over at the last meeting, with the exception of the principals of six school districts.

The appointments were approved.

The Chairman stated the question was on approving the appointments of Hugh J. McElaney, Edgar L. Raub, Clarence H. Jones, James A. Crowley, Alvin P. Wagg, and Mary E. Keyes as principals of the Dwight, John A. Andrew, Julia Ward Howe, John Marshall, Oliver Wendell Holmes, and William Lloyd Garrison Districts.

The appointments were approved by the following vote:

YEAS—Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan—5.

NAYS—0.

The Chairman stated the question was on approving the transfers of Herbert L. Morse, principal, George Putnam District, to the same position in the George Putnam Intermediate School District; Charles C. Haines, principal, Lewis District, to the same position in the Lewis Intermediate School District; and Joseph A. Reddy, principal, Oliver Wendell Holmes District, to the same position in the William E. Endicott Elementary School District.

The transfers were approved.

The Chairman stated the question was on approving the reappointments of teachers in the Boston Trade School, Trade School for Girls, and Continuation School for the term 1919-20, reported by the Superintendent and laid over at the last meeting.

The reappointments were approved.

The order laid over at the meeting of June 16, 1919, establishing the evening schools for the term 1919-20, was taken up and passed.

The Chairman stated the question was on approving the appointments of principals of evening schools for the term 1919-20 as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

The order laid over at the meeting of June 16, 1919, placing the principal of the Hyde Park Evening School in charge of the Hyde Park Evening Commercial High School, was taken up and passed.

The order laid over at the meeting of June 16, 1919, relative to the employment of additional first assistants in branches of evening schools, was taken up and passed.

The order laid over at the meeting of June 16, 1919, relative to the employment of excess temporary clerical assistants in evening schools, was taken up and passed.

The Annual Reappointments of Teachers and Members of the Supervising Staff, as contained in School Document No. 7, 1919, and eight accompanying orders, as follows:

Order authorizing the re-appointment of four excess teachers in the High School of Practical Arts.

Four orders authorizing the reappointment of excess assistants, kindergartens, in the Hancock, Norcross, Quincy, and Thomas N. Hart Districts.

Order authorizing the re-appointment of an excess instructor, special class, Sherwin District.

Order approving recommendations relative to re-appointments of sub-masters in Bigelow, Elihu Greenwood, Frederic W. Lincoln, Quincy, Sherwin and Thomas N. Hart Districts.

Order relative to the re-establishment of conservation of eyesight, special and speech improvement classes.

Order relative to re-establishment of open air, ungraded, rapid advancement, and special English classes

laid over at the meeting of June 16, 1919, were taken up and passed, collectively and unanimously, under a suspension of the rules.

DEATHS.

The Superintendent reported the death of the following-named head master:

South Boston High School—Peter F. Gartland, June 19, 1919.

Placed on file.

The Superintendent also reported the death of the following-named teacher who had been retired on pension:

Shurtleff District — Roxanna A. Blanchard, June 11, 1919.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Girls' High School—C. Ralph Taylor, junior master, Aug. 31, 1919.

Trade School for Girls—Sadie A. Bailey, helper, Aug. 31, 1919.

Washington District—James M. Murdock, sub-master, Aug. 31, 1919.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EMERGENCY ASSISTANT.

Lucy Quinlan, kindergarten, June 16, 1919.

Approved.

SPECIAL ASSISTANT.

Lowell District—Grace H. Rifford, special class, June 2, 1919.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Brighton High School — Katharine C. Collins, assistant, Sept. 8, 1919.

Trade School for Girls — Lily C. Jewett, trade assistant, Sept. 8, 1919.

John A. Andrew District—Valentine F. Dunn, sub-master, Sept. 8, 1919.

Department of Manual Arts—Harold P. Johnson, foreman shop work, Sept. 8, 1919; John J. McCarthy, Arthur E. Olsen, shop instructors, Sept. 8, 1919.

Department of Vocational Guidance —Ethel S. Fletcher, Margaret M. Sallaway, vocational assistants, Sept. 8, 1919.

Laid over.

(By Promotion.)

(Head Master of a High School.)

South Boston High School—Samuel F. Tower, head master (from master, head of department, English High School), Sept. 8, 1919.

English High School—Fred R. Miller, master, head of department (from master), Sept. 8, 1919.

Hyde Park High School—Andrew J. Leahy, co-operative instructor (from shop foreman, Department of Manual Arts), Sept. 8, 1919.

Department of Practice and Training—Katharine L. King, first assistant director (from assistant director), Sept. 8, 1919; Madeline B. Driscoll, assistant director (from master's assistant, Lewis District), Sept. 8, 1919.

Trade School for Girls—Marie E. Jobin, trade assistant (from helper), Sept. 8, 1919.

John Marshall District — Charlotte Rafter, master's assistant (from first assistant in charge, Lawrence District), Sept. 8, 1919.

Julia Ward Howe District — Ellen Carver, master's assistant (from assistant, Martin District), Sept. 8, 1919.

Samuel Adams District — John F. Lynch, sub-master (from assistant, Ulysses S. Grant District), Sept. 8, 1919.

Washington District—William F. Cannon, sub-master (from assistant Phillips Brooks District), Sept. 8, 1919.

William E. Endicott District—Joseph F. O'Sullivan, sub-master (from assistant, Oliver Wendell Holmes District), Sept. 8, 1919; Mary H. Brick, master's assistant (from first assistant, grammar, Oliver Wendell Holmes District), Sept. 8, 1919.

William Lloyd Garrison District—John J. Lally, sub-master (from assistant, Mary Hemenway District), Sept. 8, 1919; Arvilla T. Harvey, master's assistant (from first assistant in charge, George Putnam District), Sept. 8, 1919.

Department of Manual Arts—Bertha A. Pettee, instructor in manual training (from assistant instructor in manual training), Sept. 8, 1919; William E. O'Connor, foreman, shop work, (from instructor shop work), Sept. 8, 1919.

Laid over.

In connection with the foregoing, a communication was received from the Superintendent, under date of June 23, 1919, reporting that the appointment to the rank of Assistant Director, Department of Practice and Training, and the several appointments to the rank of Master's Assistant in day elementary schools, as submitted at the meeting of even date, have been made from the rated list of candidates eligible for appointment as principal of elementary school district. The one exception is the case of a teacher, a First Assistant, Grammar, in one school, who has been transferred to a new district.

Placed on file.

CONTINUATION SCHOOL.

Term 1919-20.

(Reappointments to take effect Sept. 1, 1919.)

Assistants—John P. Shea, Josephine A. Power.

Approved.

SUMMER REVIEW SCHOOLS.

Term 1919.

To take effect June 30, 1919.

Bigelow Summer Review Elementary School—Lillian K. Lewis, assistant.

Hugh O'Brien Summer Review Elementary School—Mary L. Kelly, Katherine M. Murphy, assistants.

Lewis Summer Review Elementary School—Adelaide R. Burke, William S. Lenihan, assistants.

Oliver Wendell Holmes Summer Review Elementary School—James E. Dolan, asistant.

Warren Summer Review Elementary School—Kathryn M. Goff, assistant.

Approved.

EMERGENCY LIST.

Summer Review High School—Alfred M. Butler, Elmer R. Bowker, James P. Farnsworth, Clarence B. Hill, Arthur B. Joy, Thaddeus J. Keefe, Martha P. Luther, Norman A. Moss, William F. Remmert.

Summer Review Elementary School —Ernest W. Anderson, Mary A. Duston.

Approved.

GARDENING.

Season of 1919.

Supervisor—Charles M. Lamprey.

Instructor—Mary I. Elliott.

First Assistants in Gardening — Eleanor P. Cleare, Katherine Kenney, Inez M. Scott.

Assistant in Gardening—Mary L Bradley, Mary Carroll, Agnes Collier, Gertrude A. Corliss, Anna Devine, Cathleen Galvin, Virginia McKillop, Frances B. Mea, Florence Ridlon, Rita Sherry, Margaret P. Sullivan.

Assistant in School Gardens—Margaret Corbett.

Approved.

TRANSFERS.

Dorchester High School—Laura S. Clark, assistant, to the same position in the Hyde Park High School, Sept. 1, 1919.

Francis Parkman District—Edward J. Muldoon, submaster, to the same position in the Emerson District, Sept. 1, 1919.

Frederic W. Lincoln District — George W. Gammon, submaster, to the same position in the Marshall District, Sept. 1. 1919.

George Putnam, Intermediate School District—William S. Lenihan, submaster, to the same position in the Eliot District, Sept. 1, 1919.

Samuel Adams District—Adeline R. Cropper, assistant, to the same position in the Chapman District, Sept. 1, 1919.

Sherwin District—Grace A. Taylor, instructor, special class, to the same position in the Washington District, Sept. 1, 1919.

Shurtleff Branch Summer Review Elementary School—Margaret C. McCloskey, assistant, to the same position in the West End Summer Review Elementary School, June 30, 1919.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent leave of absence was granted each of the following named teachers for the terms specified:

Public Latin School—Walter A. Robinson, master, June 16, 1919, one day, without pay.

High School of Commerce—Adolph C. Ely, junior master, June 18, 1919, one day, without pay; Ellen G. Wiseman, assistant, June 13, 1919, one day, without pay.

South Boston High School—Joseph A. Hennessey, junior assistant, June 16, 1919, one day, without pay; Angela C. McManus, assistant instructor in physical training, from June 10 to 13, 1919, four days, without pay.

Bowdoin District—Imelda S. Hagan, assistant, kindergarten, from June 9 to 16, 1919, six days, without pay.

Francis Parkman District—Helen R. Jones, assistant, June 18, 1919, one day, without pay.

Henry L. Pierce District—Helen A. Barry, assistant, June 20, 1919, one-half day, without pay.

Phillips Brooks District—Dorothy M. Robinson, assistant, kindergarten, June 4 and 5, 1919 (Jewish holidays); Anna E. Scully, assistant, June 16, 1919, one-half day, without pay.

Shurtleff District—Mary F. Finneran, first assistant in charge, June 19, 1919, one-half day, without pay.

Thomas N. Hart District—Ora M. McDonnell, assistant, June 18, 1919, one-half day, without pay.

Wells District—Hetty B. Schriftgiesser, first assistant, kindergarten, June 13, 1919, one day, without pay.

Salesmanship—Isabel C. Bacon, director, from Sept. 1, 1919, to Aug. 31, 1920, without pay.

On the report of the Superintendent, leave of absence for study, travel or rest, was granted each of the following-named teachers for the terms specified:

Normal School—Edith L. Smith, assistant, from Sept. 8, 1919, to Sept 8, 1920, for study and travel.

High School of Practical Arts—Jessie Moore, assistant, from Sept. 1, 1919, to Aug. 31, 1920, for study.

West Roxbury High School—E. Marion Williams, assistant, from Sept. 1, 1919, to Sept. 1, 1920, for study and travel.

Agassiz District — Elvera M. Bloom, assistant, from Sept. 1, 1919, to Sept. 1, 1920, for study and travel.

Shurtleff District—Marguerite S. Clapp, assistant, from Sept. 1, 1919, to Sept. 1, 1920, for rest.

Wells District—Dora L. Lourie, assistant, from Sept. 1, 1919, to Sept. 1, 1920, for study and travel.

On the report of the Superintendent, the following leave of absence granted at the meeting of May 5, 1919 (p. 56), was discontinued on the date stated at the request of the teacher:

Franklin District—Kate R. Gookin, assistant, June 23, 1919.

On the report of the Superintendent, the following leaves of absence granted because of military service, at the meetings of Sept. 4, 1918 (p. 141), and Sept. 16, 1918 (p. 161), re-

spectively, were discontinued on the dates stated at the request of the teachers.

English High School—Harry C. Barber, junior master, June 20, 1919.

Continuation School—Irving J. Heath, assistant, June 9, 1919.

Wendell Phillips District—William H. Ryan, sub-master, June 23, 1919.

On the report of the Superintendent, the following leave of absence granted because of naval service at the meeting of Sept. 23, 1918 (p. 169), was discontinued on the date stated at the request of the teacher:

Department of Medical Inspection—Charles E. Shay, school physician, June 23, 1919.

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of June 23, 1919, reporting that, subject to the approval of the Board, he has assigned Elizabeth A. Donahue, assistant, Dwight District, to Disciplinary Day Classes, said assignment to take effect June 2, 1919, and to continue during the school year ending Aug. 31, 1919, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved, for the term specified.

A communication was received from the Superintendent, under date of June 23, 1919, reporting that, subject to the approval of the Board, he has reassigned Elizabeth A. Donahue, assistant, Dwight District, to Disciplinary Day Classes, said reassignment to take effect Sept. 8, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the reassignment approved, for the term specified.

A communication was received from the Superintendent, under date of June 23, 1919, reporting that, subject to the approval of the Board, he has assigned M. Gertrude Godvin, assistant, Eliot District, to Disciplinary Day Classes, said assignment to take effect Sept. 8, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved, for the term specified.

A communication was received from the Superintendent, under date of June 23, 1919, reporting that, subject to the approval of the Board, he has reassigned Francis L. Bain, cooperative instructor, Dorchester High School, and Loretta J. Curran, prevocational assistant, Mather District, to the Department of Manual Arts, without change of rank or salary, said reassignments to take effect Sept. 8, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the reassingments approved, for the term specified.

A communication was received from the Superintendent, under date of June 23, 1919, reporting that, subject to the approval of the Board, he has reassigned Sadie M. Knight, assistant instructor in manual training, to the Lyceum Hall Prevocational Center, Mather District, for academic work, without change of rank or salary, said assignment to take effect Sept. 8, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the reassignment approved, for the term specified.

RETIREMENTS ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teachers be retired on pension in accordance with the provisions of chapter 589 of the acts of 1908, as amended by chapter 617 of the acts of 1910, chapter 569 of the acts of 1912, and chapter 304 of the special acts of 1915, the dates of retirement and rates of pension to be as hereinafter specified:

Hancock District—Fanny L. Rogers, length of service, 31 yrs., Aug. 31, 1919, $456.

Samuel Adams District—Adeline H. Cook, length of service, 46 yrs., Aug. 31, 1919, $532.

Passed, a majority of the Board voting in the affirmative.

RANK OF MASTER EMERITUS TO RETIRING PRINCIPALS.

On motion of the Superintendent, it was

ORDERED, That the following-named persons who have retired from the Boston public school service are hereby granted the honorary title set opposite their names, to take effect Sept. 1, 1919, such title being in consideration of their many years of faithful and efficient service:

Jason L. Curtis, Dwight District, Master Emeritus.

Joshua M. Dill, John A. Andrew District, Master Emeritus.

ESTABLISHMENT OF RAPID ADVANCEMENT CLASS.

On motion of the Superintendent, it was

ORDERED, That the following Rapid Advancement class is hereby established for the school year ending Aug. 31, 1920, unless discontinued prior to that date by order of the Board:

Phillips Brooks District.....1

COURSES OF STUDY IN MECHANIC ARTS AND PRACTICAL ARTS FOR INTERMEDIATE SCHOOLS AND CLASSES.

On motion of the Superintendent, it was

ORDERED, That the accompanying courses of study in mechanic arts, for boys, and practical arts, for girls, for intermediate schools and classes are hereby adopted, and that three thousand (3,000) copies be printed as a school document.

PAYMENT OF SALARY DUE ANGELA E. WHELAN.

On motion of the Superintendent, it was

ORDERED, That the salary due Angela E. Whelan, late emergency assistant, day elementary schools, be paid her mother, Mrs. Henry J. Whelan.

APPOINTMENT OF FIFTY PERMANENT SUBSTITUTE TEACHERS.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to appoint not more than fifty permanent substitutes from the Normal Prior List, elementary schools, Class B certificates, for the year ending August 31, 1920.

REPORT ON ATTENDANCE AT CONVENTION.

A communication was received from the Superintendent, under date of June 23, 1919, submitting, in compliance with the provisions of Section 3 of Chapter 274 of the Acts of 1914, the report of Ada M. Fitts, Director of Special Classes, on her attendance at the National Conference of Social Work, held at Atlantic City, N. J., from June 1 to 8, 1919.

Placed on file, and a copy ordered to be sent to each member of the Board.

COURSES OFFERED BY COMMISSION ON EXTENSION COURSES.

A communication was received from the Board of Superintendents, under date of June 23, 1919, reporting the following list of courses to be offered by the Commission on Extension Courses, for teachers during the ensuing school year, which will carry promotional credit:

1. **Educational Measurement:**—General Methods, standard tests of school accomplishment in elementary and high schools. Professor Walter F. Dearborn, Harvard University.

Half-course. First half-year. Monday 4:30 to 6 p. m. at Lawrence Hall, Harvard University. Fee, $2.50.

2. **Educational Measurement (Second course):**—The Measurement of Intelligence and Problems of School Grading, with special reference to exceptional children; clinical study of individual cases. Professor Walter F. Dearborn, Harvard University.

Half-course. Second half-year. Saturday, 10 to 12 m., at the Psychological Laboratory, Emerson Hall, Harvard University. Fee, $2.50.

The second course in Educational Measurement is open to students who have taken the first course, and also (with the permission of the instructor) to special-class teachers, school principals, and other qualified persons.

3. **Teaching and the Supervision of Teaching in Elementary Schools.** Professor Henry W. Holmes, Harvard University.

Monday at 4:30 p. m. and conferences. Abraham Lincoln School. Fee, $5.00. Half-course.

4. **Teachers' Training Course in French. (Second year):**—Mr. L. J. A. Mercier, Harvard University.

Tuesday and Thursday at 5 p. m. at Boston University. Half-course. Fee, $5.00. (Number of students limited to twenty).

5. **French History and Civilization.** Professor Charles H. Haskins, Harvard University.

Monday at 4:15 p. m., with conferences, at Boston University. Half-course. Fee, $5.00.

6. **Methods of High School Teaching.** The adolescent mind and heart, the High School teacher in personality and preparation, study habits of pupils—at home and in school—selection of subject matter, uses of the text book, drill, reviews, examinations, treatment of slow and bright pupils, use of the assembly, the problem method, economy in learning, and illustration.

Tuesday at 4:30 p. m., at Boston University, beginning September 29. Quarter course. Professor Arthur H. Wilde, Boston University.

In addition to the foregoing, various improvement courses for teachers will be organized and conducted under the direction of the Board of Superintendents, which will be reported at a later date.

Placed on file.

NAMING AND RE-NAMING OF SCHOOL-HOUSES.

The following was offered:

ORDERED, That the new schoolhouse on Glenway and Harvard streets, Dorchester, in the William E. Endicott District, be named the Sarah Greenwood School.

Passed, under a suspension of the rules.

The following was offered:

ORDERED, That the Marshall School, on Westville street, Dorchester, is hereby renamed the John Marshall School.

Passed, under a suspension of the rules.

AMENDMENT TO REGULATIONS.

The following was offered:

ORDERED, That the regulations be amended as follows:

Section 318, paragraph 3: Strike out the words "of one two-hundredth of their annual salary" and insert the words "at which deductions are made on account of absence without leave (as provided in section 324, paragraph 4)" so that the whole paragraph will read as follows:

3. Teachers and members of the supervising staff who do not resume their duties on the opening day of the term in September, who are not granted leave of absence (1) because of personal illness; (2) because of critical illness or death in the immediate family; (3) to attend the funeral of a teacher or school officer in the employ of the city, or of a principal emeritus; (4) or by order of the Board on recommendation of the superintendent, shall be paid during the month in which they return to duty at the rate at which deductions are made on account of absence without leave (as provided in section 324, paragraph 4) for each day of service.

Laid over.

RESIGNATION OF JANITOR OF A PORTABLE.

A communication was received from the Schoolhouse Custodian, under date of June 23, 1919, submitting the resignation of William H. Cook, as janitor of the Rosewood street Portable No. 12, to take effect July 3, 1919.

Placed on file, and the resignation accepted, to take effect on the date stated.

LEAVE OF ABSENCE TO A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of June 23, 1919, recommending that Denis J. Lenehan, janitor of the Quincy E. Dickerman School-house, be granted leave of absence on full pay for Mar. 10, 1919, on account of personal illness.

Placed on file, and leave of absence on full pay granted for the period specified.

RE-CERTIFICATIONS OF AREAS.

A communication was received from the Schoolhouse Custodian, under date of June 23, 1919, transmitting a re-certification of the areas of the Edward Everett School-house, upon which the compensation for janitor service is based, to take effect June 20, 1919.

Placed on file, and the Chairman authorized to approve such re-certification, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of June 23, 1919, transmitting a re-certification of the areas of the High School of Commerce, upon which the compensation for janitor service is based, to take effect Apr. 1, 1919.

Placed on file, and the Chairman authorized to approve such re-certification, to take effect on the date stated.

TRANSFER OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of June 23, 1919, submitting a list of applicants desiring transfer to the janitorship of the Trade Schoolhouse for Girls, and recommending that Samuel A. Dodds, janitor of the Rice School-house, who stands at the head of the list, be appointed to the position, to take effect June 27, 1919.

Placed on file, and the transfer of Samuel A. Dodds approved, to take effect on the date stated.

ADDITIONAL COMPENSATION TO JANITOR, 278B TREMONT STREET.

A communication was received from the Schoolhouse Custodian, under date of June 23, 1919, recommending that James F. Latrobe, janitor of the Continuation School, be allowed additional compensation at the rate of three dollars and sixty cents ($3.60) per week for services rendered in the premises 278B Tremont street, occupied by classes from the Continuation School, to take effect Mar. 10, 1919, and to continue until such time as the cubical contents are certified to by the Board of Schoolhouse Commissioners.

Placed on file.

On motion, it was

ORDERED, That James F. Latrobe, janitor of the Continuation School, be allowed additional compensation at the rate of three dollars and sixty cents ($3.60) per week, for services rendered in the premises 278B Tremont street, occupied by classes from the Continuation School, to take effect Mar. 10, 1919, and to continue until such time as the cubical contents are certified to by the Board of Schoolhouse Commissioners.

TEMPORARY CLERICAL ASSISTANT, SCHOOLHOUSE CUSTODIAN'S OFFICE.

A communication was received from the Schoolhouse Custodian, under date of June 23, 1919, recommending that Mary E. McSweeney be paid for services rendered in the office of the Schoolhouse Custodian as temporary assistant at the rate of two dollars and fifty cents ($2.50) per day, during the period June 12 to 21, 1919, inclusive.

Placed on file.

On motion, it was

ORDERED, That Mary E. McSweeney be paid at the rate of two dollars

and fifty cents ($2.50) per day for services rendered as temporary assistant in the office of the School-house Custodian during the period June 12 to 21, 1919, inclusive.

ENDORSEMENT OF PETITION OF SCHOOL NURSES FOR INCREASE IN SALARY.

A communication was received from Cora Bigelow, President, Boston Teachers' Club, under date of June 23, 1919, endorsing the petition of the Boston Public School Nurses for an increase in salary.

Laid over.

APPLICATIONS FOR INCREASE IN SALARIES OF TEACHERS.

A communication was received from Cora Bigelow, President, Boston Teachers' Club, under date of June 23, 1919, petitioning for an increase of three increments of $96 each for all Boston teachers now receiving such single increment, thus adding $288 to the maximums and minimums of such teachers.

Laid over.

A communication was received from Julia E. Sullivan, President, Boston Elementary Teachers' Club, under date of June 23, 1919, requesting that steps be taken whereby the salaries of assistants in elementary schools, teachers of cookery and sewing, and assistant instructors in manual training and Continuation Schools, may be increased so that at least three increments of $96 each may be added to all salaries from the minimum to the maximum.

Laid over.

PETITION FOR ADDITIONAL SCHOOL ACCOMMODATIONS IN EAST BOSTON.

A communication was received from William H. Hearn, under date of June 20, 1919, stating that he understands that the proposition of constructing a new school-house in the Samuel Adams District is under consideration, and reporting that he has advocated this proposed new building both this year and last, and expressing the hope that it will be decided to go through with the proposition at this time as conditions certainly warrant and demand additional accommodations in this district.

Placed on file, and the Secretary directed to reply that an item to the foregoing effect has been included by the Board in the list of additional accommodations to be undertaken during the current year.

ACCEPTANCE OF ACT TO REGULATE APPROPRIATIONS BY THE SCHOOL COMMITTEE OF THE CITY OF BOSTON.

The following was offered:

ORDERED, That the School Committee of the City of Boston hereby accepts Chapter 206 of the Special Acts of 1919—An Act to Regulate Appropriations by the School Committee of the City of Boston.

Passed unanimously.

UNFINISHED BUSINESS.

The order laid over at the meeting of June 16, 1919, amending sections 337, 355, 363 and 364 of the regulations, was taken up.

That part of the order amending section 363 and 364, relating to leaves of absence and weekly service of attendance officers, failed of passage.

The remainder of the order, relating to the granting of diplomas, and the payment of per diem employees in Continuation Schools on days when sessions are suspended for less than the full day, passed.

The order laid over at the meeting of June 16, 1919, amending section 267 of the regulations relative to the employment of teachers of playgrounds, was taken up and failed of passage.

The several communications relative to a new high school in West Roxbury, laid over at the meeting of Dec. 16, 1918, from the Mt. Hope Citizens' Association (see p. 230), W. S. Wales (see p. 231), George Cherry (see p. 231), and at the meeting Jan. 6, 1919, from Charles L. Carr (see p. 242), were taken up.

The communications were placed on file, and the Secretary was directed to reply thereto to the effect that the Board is unable to make provision for such additional accommodations during the current year.

ADJOURNMENT.

The Board adjourned at 6:07 o'clock p. m.

Attest:

THORNTON D. APOLLONIO,
Secretary.

ALLIED PRINTING TRADES UNION LABEL COUNCIL BOSTON, MASS. 21

CITY OF BOSTON.

Proceedings of the School Committee.

June 30, 1919.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 5:55 o'clock p. m., the Chairman presiding.

Present: Messrs. Abrahams and Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPROVAL OF APPOINTMENT.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting, with the exception of the head master of a high school.

The appointments were approved.

The Chairman stated the question was of approving the appointment of Samuel F. Tower, as head master of the South Boston High School.

The appointment was approved by the following vote:

YEAS—Messrs. Abrahams and Corcoran, Miss Curtis, Messrs. Lane and Sullivan—5.

NAYS—0.

ACCEPTANCE OF SARAH GREENWOOD SCHOOL-HOUSE.

A communication was received from the Board of Schoolhouse Commissioners, under date of June 23, 1919, reporting that that Board has conditionally accepted the Sarah Greenwood School, as of June 20, 1919.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Elihu Greenwood District—Esther E. Brooks, Corinne M. Faxon, assistants, Aug. 31, 1919.

Gilbert Stuart District—Marjorie Bent West, assistant, kindergarten, Aug. 31, 1919.

Martin District—Helen G. Pepper, assistant, kindergarten, Aug. 31, 1919.

Sewing—Mary J. McEntyre, teacher, Aug. 31, 1919.

Accepted.

The following appointment by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the date stated, was presented:

EMERGENCY ASSISTANT.

Mariannie S. Strout, June 25, 1919.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Normal School—Edith L. Smith, assistant, June 25, 1919, one day, without pay.

English High School—Charles P. Lebon, master, June 16, 1919, one day, without pay.

Hyde Park High School—William M. Edmonstone, junior master, June 6, 1919, one-half day, without pay.

Roxbury High School—Roy E. Mooar, assistant, June 25, 1919, one-half day, without pay.

Continuation School—Joseph H. Connors, division foreman, June 25, 1919, one day, without pay; Josephine A. Power, assistant, from Sept. 1, 1919, to Aug. 31, 1920, without pay.

Abraham Lincoln District—Mary A. Sweeney, assistant, June 23 and 24, 1919, two days, without pay.

Bigelow District — Theobald A. Lynch, sub-master, June 23, 1919, one day, without pay; Katharine C. McDonnell, master's assistant, June 18, 1919, one-half day, without pay.

Blackinton-John Cheverus District —Margaret A. Mernin, assistant, June 16, 1919, one-half day, without pay.

Bowditch District—Alice E. Leavens, first assistant, kindergarten, June 16, 1919, one day, without pay.

Christopher Gibson District — Pauline Miller, assistant, kindergarten, June 4 and 5, 1919, two days (Jewish Holidays).

Edward Everett District—Anne C. McCormack, assistant, June 18, 1919, one day (funeral); Mary F. Thompson, master's assistant, June 24, 1919, one-half day, without pay.

Elihu Greenwood District—Sarah T. Britton, assistant, June 23 and 24, 1919, two days, without pay; Margaret L. Fisher, assistant, June 18, 1919, one-half day, without pay.

Eliot District—M. Gertrude Godvin, assistant, June 9, 1919, one-half day, without pay.

George Putnam District—Elizabeth P. Brennan, assistant, May 15, 1919, one-half day (funeral); Alice E. McMurrough, assistant, June 13, 1919, one day, without pay.

Hancock District—M. Claire Cooper, assistant, June 25, 1919, one-half day, without pay; Harriet A. Shaw, instructor, special class, June 13, 1919, one day, without pay.

Henry L. Pierce District—Helen A. Barry, assistant, June 23 and 25, 1919, two days, without pay; Annie I. Heffernan, assistant, June 25, 1919, one-half day, without pay.

Hugh O'Brien District — Alice Church, instructor, special class, June 3, 1919, one-half day, without pay;

Mary E. Mahan, assistant, June 25, 1919, one day, without pay; Beatrice W. Sadler, assistant, kindergarten, June 16, 1919, one day, without pay.

Hyde District—Jane Reid, master's assistant, June 26, 1919, one day, without pay.

Jefferson District—Annie M. Sheahan, assistant, from June 9 to 11, 1919, three days, without pay.

Lewis District—Rachel Rosnosky, assistant, June 4, 1919, one-half day (Jewish Holiday).

Longfellow District—Mildred A. Bamberg, June 19, 1919, one-half day, without pay; Agnes J. Drea, assistant, June 4, 1919, one day (funeral); Grace A. Jacobs, assistant, June 9 to 13, 1919, five days, without pay.

Lowell District—Mary E. Clapp, assistant, June 16, 1919, one day, without pay.

Norcross District—Marguerite V. Murphy, assistant, from June 2 to 6, 1919, four and one-half days, without pay.

Oliver Wendell Holmes District—Marietta H. Delaney, assistant, June 25, 1919, one day, without pay.

Roger Wolcott District—Margaret E. Kelleher, assistant, June 9, 1919, one-half day, without pay; Dora F. Smith, assistant, June 12, 1919, one-half day, without pay; Cora F. Taylor, assistant, June 10, 1919, one-half day (funeral).

Sherwin District—Florence Rice, assistant, June 25, 1919, one day, without pay.

Theodore Lyman District—Katherine L. Fitzpatrick, assistant, June 16, 1919, one-half day, without pay.

Ulysses S. Grant District—Mary E. Williams, first assistant in charge, June 10, 1919, one-half day (funeral).

Washington District—Frances C. Lamb, assistant, June 4, 1919, one-half day, without pay.

Washington Allston District—Eleanor L. Sullivan, assistant, June 2, 1919, one-half day (funeral).

Wells District—Mathilde L. Hackebarth, assistant, kindergarten, May 20, 1919, one day, without pay.

Wendell Phillips District—Winifred M. Folan, assistant, from Mar. 3 to 31, 1919, without pay.

Department of Manual Arts—Mabel E. Bemis, assistant instructor in manual training, June 2, 1919, one-half day, without pay; Blanche S. Hall, assistant instructor in manual training, June 4, 1919, one-half day, without pay.

On the report of the Superintendent and under a suspension of the rules leave of absence was granted each of the following-named school nurses for the date specified:

Department of Medical Inspection—Frances A. Burnham, Mary Callaghan, K. Josephine Ellis, June 10, 1919, one-half day each, without loss of pay. (To attend the Massachusetts State Nurses' Convention.)

On the report of the Superintendent leave of absence for study, travel or rest was granted each of the following-named teachers for the terms specified:

Elihu Greenwood District—Helen L. Holmes, first assistant, kindergarten, from Sept. 1, 1919, to Aug. 31, 1920, for rest.

George Putnam District—Ellen M. Ford, assistant, from Sept. 1, 1919, to Aug. 31, 1920, for study.

Hugh O'Brien District—Ellen F. A. Hagerty, assistant, from Sept. 1, 1919, to Aug. 31, 1920, for rest.

On the report of the Superintendent the following leave of absence granted at the meeting of Sept. 4, 1918 (p. 141), because of naval service, was discontinued on the date stated at the request of the teacher:

Ulysses S. Grant District—John F. Lynch, assistant, June 11, 1919.

On the report of the Superintendent the following leave of absence granted at the meeting of May 5, 1919 (p. 57), under a suspension of the rules, was discontinued on the date stated at the request of the teacher:

Oliver Wendell Holmes District—Ida F. Wall, assistant, June 23, 1919.

DESIGNATIONS.

A communication was received from the Superintendent, under date of June 30, 1919, reporting the following designations of teachers to serve in the positions indicated, until such time as they shall be filled otherwise in accordance with the rules and regulations, to take effect on the dates stated:

Charlestown High School—John W. Regan, master, head of department, as acting head master (vice George W. Evans, absent on leave), Sept. 8, 1919.

Placed on file.

A communication was received from the Superintendent, under date of June 30, 1919, reporting that, subject to the approval of the Board and in accordance with Order No. 4 of the Salary Schedule for the year ending Aug. 31, 1920, he has made the following designations:

English High School—Bertram C. Richardson, master, head of department, to take charge of the English High School Annex in the Franklin Union.

English High School—Walter F. Downey, junior master, to take charge of the English High School Annex in the Patrick A. Collins School-house.

Roxbury High School—Myrtle C. Dickson, assistant, to take charge of the Roxbury High School Annex in the Sarah J. Baker School-house.

Placed on file.

RETIREMENTS ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teachers be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts

of 1915, the dates of retirement and rates of pension to be as hereinafter specified:

Thomas Gardner District—Elsie L. Travis, length of service 25 yrs., Aug. 31, 1919, $380.

Washington District—Ida A. Noyes, length of service 31 yrs., Aug. 31, 1919, $408.

Passed, a majority of the Board voting in the affirmative.

ADDITIONAL COMPENSATION TO ACTING SUPERVISOR OF LICENSED MINORS.

On motion of the Superintendent, it was

ORDERED, That in addition to his salary as Acting Supervisor of Licensed Minors, Attendance Officer Joseph W. Hobbs shall receive compensation at the rate of fifty-four dollars ($54) per month for his services during the months of July and August, 1919, as Acting Supervisor of Licensed Minors.

PAYMENT OF SALARY DUE PETER F. GARTLAND.

On motion of the Superintendent, it was

ORDERED, That the salary of Peter F. Gartland, late head master of the South Boston High School, be paid to his wife, Mary C. Gartland.

AMENDMENTS TO RULES AND REGULATIONS.

The following was offered:

ORDERED, That the regulations are hereby amended as follows:

Section 151, paragraph 1. Strike out the paragraph and insert in place thereof the following:

1. The regular term of all day schools shall begin on the second Wednesday in September, and shall end as follows: Normal, Latin and day high schools, at the close of the session on Wednesday of the second calendar week immediately preceding the Fourth of July; all other day schools at the close of the final session on Thursday of the second calendar week immediately preceding the Fourth of July. Teachers, except those whose vacations are otherwise established by the regulations, shall report for duty at 9 o'clock A. M. on the Tuesday preceding the second Wednesday in September, and shall continue on duty except on such days as the sessions of the schools are suspended, or unless leave of absence is granted in accordance with the regulations, until the close of the term. Members of the supervising staff, except those whose vacations are otherwise established by the regulations, shall continue on duty until the close of the term of the schools in which they are respectively employed, or if not employed in particular schools, up to and including the Friday of the final week of the term. Principals of Normal, Latin and day high schools may require the attendance of teachers on Thursday and Friday of the final week of the term for assistance at graduations or for the completion of records and reports, and principals of all other day schools may require such attendance on Friday of the final week of the term for similar purposes. The collection of textbooks and supplies shall not be begun earlier than Wednesday of the final week of the term.

Section 319. Strike out the section and insert in place thereof the following:

Sect. 319. 1. Teachers and members of the supervising staff, except those transferred to a higher rank or grade of schools, shall enter the service upon the minimum salary of their respective ranks, except as hereinafter provided.

2. Assistants, kindergarten and assistants in the day elementary schools may be allowed one year's credit for more than two and less than four years' previous service; two years' credit for four or more and less than six years' previous service; three years' credit for six or more and less than eight years' previous service; four years' credit for eight or more and less than ten years' previous service; five years' credit for ten or more years' previous service.

3. Teachers of any rank appointed in the Normal, Latin and day high schools may be allowed one year's credit for more than two and less than four years' previous service; two years' credit for four or more and less than six years' previous service; three years' credit for six or more years' previous service; provided, that the amount of credit allowed shall not be such as to make the compensation of the teacher exceed the rate on the salary schedule next higher than that which the teacher is receiving at the time of appointment.

Laid over.

LEAVES OF ABSENCE TO SUPERVISING AND SCHOOL NURSES FOR RED CROSS WORK.

On motion, it was

ORDERED, That the acceptance of the resignation of Katherine FitzGerald, school nurse, to take effect Feb. 18, 1918, is hereby rescinded.

On motion it was

ORDERED, That Katherine FitzGerald, school nurse, is hereby granted leave of absence without pay from Feb. 18, 1918, to Apr. 22, 1919, inclusive, for Red Cross work.

On motion, it was

ORDERED, That the acceptance of the resignation of Catherine C. Marks, school nurse, to take effect Aug. 31, 1918, is hereby rescinded.

On motion, it was

ORDERED, That Catherine C. Marks, school nurse, is hereby granted leave

of absence without pay from Sept. 1, 1918, to Jan. 1, 1919, inclusive, for Red Cross work.

On motion, it was
ORDERED, That the acceptance of the resignation of Ellen L. Fenton, school nurse,, to take effect Aug. 31, 1918, is hereby rescinded.

On motion, it was
ORDERED, That Ellen L. Fenton, school nurse, is hereby granted leave of absence without pay from Sept. 1, 1918, to Mar. 18, 1919, inclusive, for Red Cross work.

The following was offered:
ORDERED, That the provisions of paragraph 2 of section 314 of the regulations are hereby suspended in respect to the supervising nurse and school nurses who have been or may hereafter be granted leave of absence for military, naval or Red Cross service.
Passed, under a suspension of the rules.

BOUNDARY LINES OF SCHOOL DISTRICTS.

On motion, it was
ORDERED—That the boundary lines of the following elementary school districts are hereby established as follows:

Dillaway District for Girls.

Beginning at the junction of Washington and Ruggles streets; thence by the centre of Ruggles street to Hampshire street; thence by the rear of the easterly side of Hampshire street to Linden Park street; thence by the centre of Linden Park street to Elmwood street; thence by the rear of the easterly side of Elmwood street to Roxbury street; thence by the centre of Gardner street to Centre street; thence by the centre of Centre street to Marcella street; thence by both sides of Marcella street to Washington street; thence by the centre of Washington street to Dale street; thence by the rear of the easterly side of Dale street to Regent street; thence by the rear of the northerly side of Regent street to Circuit street; thence by the rear of the northerly side of Circuit street to Walnut avenue; thence by the rear of the northerly side of Walnut avenue to Warren street; thence by the centres of Warren street and Harrison avenue to Eustis street; thence by the centres of Eustis and Washington streets to the point of beginning.

Dudley District for Boys.

Beginning at the junction of Washington and Ruggles street; thence by the centre of Ruggles street to Hampshire street; thence by the rear of the easterly side of Hampshire street to Linden Park street; thence by the centre of Linden Park street to Elmwood street; thence by the rear of the easterly side of Elmwood street to Roxbury street; thence by the centre of Gardner street to Centre street; thence by the centre of Centre street to Marcella street; thence by both sides of Marcella street to Washington street; thence by the centre of Washington street to Dale street; thence by the rear of the easterly side of Dale street to Regent street; thence by the rear of the northerly side of Regent street to Circuit street; thence by the rear of the northerly side of Circuit street to Walnut avenue; thence by the rear of the northerly side of Walnut avenue to Warren street; thence by the centres of Warren street and Harrison avenue to Eustis street; thence by the centres of Eustis and Washington streets to the point of beginning.

Edward Everett District for Boys and Girls.

Beginning at the point where Columbia road crosses East Cottage street at Edward Everett square; thence by the rear of the southerly side of East Cottage street to Dorchester avenue; thence by the rear of the westerly side of Dorchester avenue to Harbor View street; thence by the rear of the southerly side of Harbor View street continued to the water; thence following the shore around Cow Pasture and Savin Hill to the Old Colony Railroad; thence by the Old Colony Railroad to the rear of the southerly side of Bay street; thence by the rear of the southerly side of Bay street to Dorchester avenue; including numbers 1155 and 1156 Dorchester avenue; thence in a straight line by the southerly side of Dunne Court and of Dunne Court extended in a straight line to the southerly side of Sawyer avenue; thence by the rear of the southerly side of Sawyer avenue to Cushing avenue; thence by the rear of the southerly side of Cushing avenue to the junction of Rowell street and Cushing avenue; thence by the rear of the northerly side of Rowell street in a straight line to Whittemore Terrace; thence by the rear of the west side of Hancock street to Glendale street; thence by the rear of the westerly side of Glendale street to Bird street; thence by the rear of the east side of Bird street to the Midland Division of the New York, New Haven and Hartford Railroad; thence by the said Railroad to Dudley street; thence by the centre of Dudley street to Uphams Corner; thence by the centre of Columbia road to the point of beginning.

Mather District for Boys and Girls.

Beginning at the southern shore of Savin Hill, on the Old Colony Railroad; thence by said Railroad to the rear of the southerly side of Bay street; thence by the rear of the southerly side of Bay street to Dorchester avenue; thence in a straight line by the rear of the southerly side of Dunne Court extended to the southerly side of Sawyer avenue; thence by the rear of the southerly side of Sawyer avenue to Cushing avenue; thence by the rear of the

southerly side of Cushing avenue to the junction of Rowell street and Cushing avenue; thence by the rear of the northerly side of Rowell street in a straight line to Whittemore Terrace; thence by the rear of the westerly side of Hancock street to Glendale street; thence by the rear of the westerly side of Glendale street to Bird street; thence by the rear of the easterly side of Bird street to the Midland Division of the New York, New Haven and Hartford Railroad; thence by said railroad to Quincy street; thence by the centre of Quincy street to Mt. Everett street; thence by the centre of Mt. Everett street to Hamilton street; thence by a direct line to Pilgrim place; thence by the centre of Pilgrim place, Richfield street, Puritan avenue, Wales place, Olney-street place, Olney, Blakeville, Bowdoin, Topliff streets and Geneva avenue to the Shawmut Branch Railroad; thence by said railroad, and by a line in a northwesterly direction to a point on the brook west of the end of Charles street; thence by a direct line to Charles street; thence by the rear of the northerly side of Charles street to Dorchester avenue; thence by the centre of Dorchester avenue to Fields Corner; thence by the centre of Adams street to Dickens street; thence by the rear of the northerly side of Dickens street to the Shawmut Branch Railroad; thence by the Shawmut Branch and Old Colony Railroads in a northerly direction to the water; thence by the water to the point of beginning.

William E. Russell District for Boys and Girls.

Beginning at the point where the Midland Division of the New York, New Haven and Hartford Railroad crosses Dudley street; thence by the centre of Dudley street to Columbia road; thence by the centre of Columbia road to Edward Everett square; thence by the outside line of Edward Everett square to East Cottage street; thence by the rear of the southerly side of East Cottage street to Dorchester avenue; thence by the rear of the westerly side of Dorchester avenue to Harbor View street; thence by the rear of the southerly side of Harbor View street continued to the water; thence by the water to the former boundary line between South Boston and Dorchester; thence by said boundary line to the South Bay; thence by the water to the Midland Division of the New York, New Haven and Hartford Railroad; thence by said railroad to the point of beginning.

RE-CERTIFICATION OF AREAS, MARTIN SCHOOL.

A communication was received from the Schoolhouse Custodian, under date of June 30, 1919, transmitting a re-certification of the areas of the Martin School-house, upon which the compensation for janitor service is based, to take effect Sept. 6, 1918.

Placed on file, and the Chairman authorized to approve such re-certification, to take effect on the date stated.

PROVISIONAL APPOINTMENT OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of June 30, 1919, recommending that, in accordance with authority granted by the Civil Service Commission, Mary C. Deignan be provisionally appointed as janitor of the Quincy street Schoolhouse, to take effect June 27, 1919.

Placed on file, and the provisional appointment approved, to take effect on the date stated.

TRANSFER OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of June 30, 1919, submitting a list of applicants desiring transfer to the janitorship of the Hull School-house, and recommending that William P. Toland, janitor of the Way street Schoolhouse, who stands at the head of the list, be appointed to the position, to take effect June 27, 1919.

Placed on file, and the transfer of William P. Toland approved, to take effect on the date stated.

DEATH OF A RETIRED ATTENDANCE OFFICER.

A communication was received from the Chief Attendance Officer, under date of June 27, 1919, reporting the death of James Bragdon, an attendance officer who had been retired on pension, which took place on June 25, 1919.

Placed on file.

PETITIONS FOR INCREASES IN SALARIES.

A petition was received from the teachers of trade processes in the Continuation School, under date of June 27, 1919, that certain teachers in that school be placed upon the maximum of their ranks, and that certain other teachers be granted an additional increase in salary.

Laid over.

A communication was received from John A. Downey, Chairman, Board of Arbitration, Janitors' Association, under date of June 30, 1919, reporting that at a meeting of the Association held on June 28, 1919, the following order was passed:

Ordered, That the Arbitration Committee be instructed to petition the Boston School Committee to increase the present schedule on which the salary of Janitors is based by thirty-five percent (35%), and that no janitor receive a salary of less than four dollars ($4) per day.

Laid over.

A communication was received from Anna M. Niland, Secretary, Boston Women Teachers' Union, Local 88 of the American Federation of Teachers, under date of June 23, 1919, endorsing the petition for increase in salary proposed by the Boston Teachers' Club.

Laid over.

REVISION OF PRESENT METHOD OF PAYING TEACHERS.

A communication was received from Cora Bigelow, President, Boston Teachers' Club, under date of June 28, 1919, requesting that the Board rectify the misinterpretation of the petition of the Conference Committee of the Boston Teachers' Club which was submitted on May 28, 1918, and upon which the order presented by the Business Agent on June 3, 1918, was framed, which order was not in accord with the request of the Conference Committee, and which has caused constant distress during the year.

A communication was also received from Julia E. Sullivan, President, Boston Elementary Teachers' Club, under date of June 30, 1919, requesting a continuance of the method of payment of salaries to teachers entering the service that has prevailed heretofore.

The communications were laid over.

UNFINISHED BUSINESS.

The order laid over at the meeting of June 16, 1919 (see p. 86), making a change in the Authorized List of Text and Supplementary Books, was taken up and passed unanimously.

The order laid over at the meeting of June 23, 1919, amending section 318, paragraph 3 of the regulations, relative to deductions from salaries of teachers not resuming duties at the opening of school in September, was taken up and passed.

The communication from the John D. Philbrick Home and School Association, laid over at the meeting of Apr. 7, 1919 (see p. 44), requesting accommodations for cookery and manual training classes in the John D. Philbrick School, was taken up and placed on file.

The communiaction from the United Improvement Association, laid over at the meeting of June 2, 1919 (see p. 78), relative to the sessions of junior high schools, was taken up and placed on file.

The communication from the Faneuil Improvement Association, laid over at the meeting of June 2, 1919 (see p. 78), requesting additional school accommodations in Faneuil, was taken up and placed on file.

ADJOURNMENT.

The Board adjourned at 6:12 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

July 14, 1919.

A special meeting of the School Committee of the City of Boston was held in the School Commiteee Building, Mason street, at 5:40 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

ACCEPTANCE OF ACT TO REGULATE APPROPRIATIONS BY THE SCHOOL COMMITTEE.

The following communication was received:

CITY OF BOSTON.
In City Council.
July 7, 1919.

ORDERED: That chapter 206, Special Acts of 1919, entitled "An Act to Regulate Appropriations by the School Committee of the City of Boston"—be and the same is hereby accepted.

Passed, Approved by the Mayor July 14, 1919.

Attest:

W. J. DOYLE,
Asst City Clerk.

Placed on file.

DEATH.

The Superintendent reported the death of the following-named teacher:

Samuel Adams District—James E. Welch, Jr., assistant, Sept. 14, 1918.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the date stated, were presented:

Roger Wolcott District—Margaret E. Kelleher, assistant, Aug. 31, 1919; Mary E. Rohrer, assistant, kindergarten, Aug. 31, 1919.

Accepted.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence for study, travel or rest was granted each of the following-named teachers for the terms specified:

West Roxbury High School—Florence L. Carter, instructor in physical training, from Sept. 1, 1919, to Aug. 31, 1920, for rest.

John Winthrop District—Winifred H. Nash, assistant, from Sept. 1, 1919, to Aug. 31, 1920, for study.

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of July 14, 1919, reporting that, subject to the approval of the Board, he has assigned Mary P. Barry, assistant, Hugh O'Brien District, to the Department of Manual Arts, without change of rank or salary, said assignment to take effect Sept. 8, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of July 14, 1919, reporting that, subject to the approval of the Board, he has assigned Charles H. B. Morse, instructor in manual arts, West Roxbury High School, to the High School of Commerce on three-fifths time, without change of rank or salary, said assignment to take effect September 8, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

EMPLOYMENT OF ELIZABETH CHASE IN GIRLS' HIGH SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the employment of Elizabeth Chase, assistant, Girl's High School, absent on leave without pay, is hereby authorized in the Girls' High School on June 3, 1919, one day; the rate of compensation for said service to be five dollars ($5) per day.

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of July 14, 1919, submitting the following list of successful candidates of the several certificates of qualification of June, 1919.

These names do not constitute separate eligible lists, but should be inserted in School Document No. 4, 1918, in the groups and at the points indicated in each case by the given rating.

HIGH SCHOOL CERTIFICATES.

Ancient Languages.

Men.

Rating.	Name.	Certificate Expires.
883	Edward F. McKay	June 30, 1925

English.

Women.

827 Sophia M. Palm.....June 30, 1925

History.

Men.

841 Daniel L. Daley.....June 30, 1925

Merchandise and Store Organization.

Men.

811 Walter L. McLean..June 30, 1925

Mathematics.

Men.

797 Joseph A. Leary ....June 30, 1925

Women.

897 Gertrude M. Greene.June 30, 1925

JUNIOR ASSISTANT,
DAY HIGH SCHOOLS CERTIFICATE.

English.

Women.

870 Olive B. White.....June 30, 1925

History.

Women.

763 Thomas L. Sullivan..June 30, 1925

Spanish.

Men.

163 Thomas L. Sullivan..June 30, 1925

XXXII—A. DAY AND EVENING INDUSTRIAL SCHOOLS CERTIFICATE.

(For Instructors (Boys' Classes) Continuation School.)

Rating.	Name.	Certificate Expires.
805	William V. McKenney.	June 30, 1925
800	James A. Dunbar....	June 30, 1925
794	Irving J. Heath.....	June 30, 1925
757	Charles O. Halloran...	June 30, 1925
723	Ernest W. Anderson.	June 30, 1925
717	Joseph A. Mahoney...	June 30, 1925

CONTINUATION SCHOOL CERTIFICATE.

Men.

753 Joseph H. Gildea....June 30, 1925

Women.

909 Anna M. Killion.....June 30, 1925
864 Julia E. Fletcher....June 30, 1925
862 Josephine Shanahan..June 30, 1925
856 Mary E. Flaharan...June 30, 1925
855 Julia A. Barrett.....June 30, 1925
836 M. Elizabeth Gay....June 30, 1925
820 Mary A. Kennedy....June 30, 1925
774 Elizabeth H. Flaharan .....June 30, 1925

INSTRUCTOR AND ASSISTANT INSTRUCTOR OF MILITARY DRILL CERTIFICATE.

797 James J. Kelley.....June 30, 1925
753 George F. A. Mulcahy.June 30, 1925
Placed on file.

AMENDMENTS TO REGULATIONS.

The following was offered:

ORDERED, That the regulations are hereby amended as follows:

Section 307, paragraph 1. Strike out the paragraph and substitute in place thereof the following:

Section 307. 1. The Superintendent may grant, subject to the approval of the Board, leaves of absence to teachers and members of the supervising staff, except the supervising nurse, school nurses, medical inspector and school physicians, for study and travel or for rest, for a period not exceeding one year; provided, that such leave shall take effect only at the beginning of a school year and shall be continuous for the full period for which leave is applied for. Any unexpired portion of a full year's leave shall not be credited for a further leave of absence to be taken before the completion of the prescribed period of subsequent service. Teachers and members of the supervising staff become eligible for a leave of absence for study and travel after the completion of seven years of service, and for leave of absence for rest after twenty years of service in the schools of the city of Boston, a part of which service may have been rendered in the Parental School; provided, that leave of absence for rest may begin with any school year in the course of which the required twenty years of service shall have been completed. Teachers and members of the supervising staff may be granted leave of absence for study and travel for not more than one year in any eight consecutive years, and for rest for not more than one year in any twenty-one consecutive years; provided, that before such leave may be granted they shall file with the Superintendent an application upon a form prescribed by him, stating the definite purpose for which the leave of absence is desired.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the rules be amended as follows:

Section 79. Strike out all following the word "citizens" in the fifth line, so that the section will read as follows:

Section 79. 1. The board of superintendents shall not admit to such examinations persons who are not citizens of the United States, or in the case of women, unless they have filed their declaration of intention to become citizens.

Section 87. Insert the following as new paragraph 2:

2. Eligible lists of candidates with their respective ratings shall be annually prepared by the board of superintendents in the month of June, and appointments of teachers and members of the supervising staff shall be made from such lists in effect at the time the appointments

are made: provided, that the names of candidates successfully passing prescribed examinations shall from time to time as examinations occur, be added to said lists on the dates upon which the results of such examinations and the ratings of the candidates shall be reported by the board of superintendents to the Board.

Renumber old paragraph 2 as paragraph 3.

Renumber old paragraph 3 as paragraph 4, and insert before the words "day elementary" in the second line, the words—day intermediate or; strike out the words "associate director" in the second line and substitute therefor—first assistant director—so that the paragraph will read as follows:

4. Appointments as principal of a school, except day intermediate or day elementary, as director, first assistant director, or assistant director of a special subject or department, as supervisor or assistant supervisor of a special subject or department, as teacher in the Normal School, as instructor of military drill, as medical inspector of special classes, and as supervising nurse, shall not be subject to the restrictions of paragraph 1 of this section.

Renumber old paragraph 4 as paragraph 5.

Section 88, paragraph 1. In the twentieth line, insert the words—XXV. Junior Assistant, Day High Schools—to immediately precede "XXXIII. Intermediate," so that the paragraph will read as follows:

Section 88, 1. The name of any person appearing upon any eligible list who has failed of selection on three separate occasions when another person on said list has been selected and appointed, shall be dropped from said list by action of the board of superintendents, and shall not be restored thereto except by another examination. The name of any person that has been upon any eligible list six years shall be removed therefrom, and may be restored thereto only by examination. The name of any person appearing on any eligible list who has refused three offers of permanent employment shall, by action of the board of superintendents, be dropped from said list for the remainder of the current school year. Any person taking more than one examination of the same class shall be rated on the eligible list of that class solely upon the results of the latest examination; provided,, that holders of the certificate of qualification IV. High School, XXV. Junior Assistant, Day High Schools, and XXXIII. Intermediate, may, by re-examination, obtain a rating in more than one group under said certificates, and provided further, that if a person holding a valid certificate of qualification shall, upon re-examination for a certificate of the same grade, obtain a rating lower than that held at the time of such re-examination, he may, in the discretion of the board of superintendents, retain his original rating and the results of the second examination shall be disregarded.

Passed, under a suspension of the rules.

CERTIFICATION TO TEACHERS' RETIREMENT BOARD OF AMOUNT OF PENSIONS PAID RETIRED TEACHERS.

On motion, it was

ORDERED, That the Chairman of this Board is hereby authorized, in its behalf, and in accordance with the provisions of Section 13, Chapter 832, of the Acts of 1913, to certify to the Teachers' Retirement Board, under oath, the amount of pensions paid by the city of Boston for the year ending July 1, 1919, to teachers who have been retired since July 1, 1914, on whose account the city of Boston is entitled to reimbursement.

AMENDMENTS TO REGULATIONS GOVERNING USE OF SCHOOL BUILDINGS.

On motion, it was

ORDERED, That the regulations governing the use of school buildings and accompanying schedules of charges, adopted at the meeting of Nov. 29, 1915 (see pp. 157, 171), are hereby amended as follows:

Under Schedule "A" establishing rates applicable to buildings used for certain purposes on days on which no evening school or school center is in session, strike out the last two paragraphs and the footnote, and insert in place thereof the following:

Class or Lecture Rooms or Principal's Office, when Hall, Gymnasium or Basement is not used:

For the first room:

Morning or afternoon	.70	.50	1.00
Evening	.70	.50	3.00
For each additional room...	.35	.25	.25
Basements, with or without lunchroom:			
When used alone.....	1.00	.75	2.00
When Hall, Gymnasium, Class or Lecture Room, or Principal's Office is used	...	...	1.00
Lunchroom, when used in connection with Hall or Gymnasium	...	...	1.00

APPROPRIATIONS AND EXPENDITURES TO JULY 1, 1919.

A communication was received from the Business Agent, under date of July 1, 1919, submitting a statement showing the appropriations, expenditures and balances for the first six months of the current financial year, the total expenditures for the corresponding six months of the financial year 1918-19, with the increases and decreases in the several items.

Placed on file.

SALARY SCHEDULE FOR TEACHERS and MEMBERS OF SUPERVISING STAFF, YEAR ENDING AUG. 31, 1920:

The following thirty-three orders, establishing a salary schedule for

teachers, members of the supervising staff and others, for the year ending Aug. 31, 1920, were submitted:

SCHEDULE OF SALARIES FOR TEACHERS AND MEMBERS OF THE SUPERVISING STAFF, 1919-20.

1. ORDERED, That the salaries of teachers, members of the supervising staff and others in the public schools are hereby established for the year ending Aug. 31, 1920, in accordance with the following schedule, and subject to the following restrictions:

1A. ORDERED, That the salaries of all teachers, members of the supervising staff and others which have been fixed by Order 1A of the salary schedule for the year ending Aug. 31, 1919, shall, during the year ending Aug. 31, 1920, be fixed and advanced in accordance with the provisions of said order.

Note: It is to be understood that the increment granted on Sept. 1, 1918, is not to be repeated on anniversaries of that date.

1B. ORDERED, That masters of day elementary or day intermediate schools, whose appointments took effect prior to Sept. 1, 1919, and who on that date have not reached the minimum salary of the rank as shown in the following schedule, shall on said date be placed upon the minimum salary of the rank as shown in said schedule and shall be advanced on successive anniversaries of their appointments until the maximum of the rank is reached; provided that nothing in this order shall be construed as suspending Order 1A so far as it affects the salaries of masters of day elementary or day intermediate schools, whose salaries on Sept. 1, 1919, are not less than $2,820.

NORMAL SCHOOL.

Head master, first year $3348, annual increase $144, maximum	$4212.00
Master, Director of Model School, first year $2916, annual increase $144, maximum.	3924.00
Masters, first year $2340, annual increase $144, maximum	3348.00
Junior Masters, first year $1476, annual increase $144, maximum	2772.00
First Assistant, first year $1428, annual increase $96, maximum	2100.00
Assistants, first year $1284, annual increase $96, maximum	1956.00
Clerical Assistant, first year $696, annual increase $96, maximum	984.00

LATIN AND DAY HIGH SCHOOLS.

Head Masters, first year $3348, annual increase $144, maximum	4212.00
Masters, Heads of Departments, first year $2340, annual increase $144, maximum	3348.00
Junior Masters, appointed before June 1, 1906, who have attained the rank of Master	3132.00
Junior Masters, appointed after June 1, 1906, first year $1476, annual increase $144, maximum	2772.00
Assistant Principals, first year $1620, annual increase $96, maximum	2100.00

The rank of assistant principal shall be abolished as the position becomes vacant by the retirement of the present incumbents.

First Assistants, first year $1428, annual increase $96, maximum	2100.00
Industrial Instructors, Heads of Departments (High School of Practical Arts), first year $1428, annual increase $96, maximum	2100.00
Assistants, first year $1068, annual increase $96, maximum.	1932.00
Junior Assistants, first year $804, second and subsequent years	900.00
Instructors in Mechanical Department (Mechanic Arts High School), first year $1476, annual increase $144, maximum	2484.00
Co-ordinator, first year $2316, annual increase $96, maximum	3084.00
Co-operative Instructors (Brighton, Charlestown, Dorchester, East Boston and Hyde Park High Schools), first year $1596, annual increase $144, maximum	2748.00
Industrial Instructors (Dorchester, East Boston and Hyde Park High Schools and High School of Practical Arts), first year $1116, annual increase $96, maximum.	1548.00
(For teachers employed on a per diem basis see Order No. 2).	
Clerical Assistants, first year $696, annual increase $96, maximum	984.00

INSTRUCTORS—LATIN AND DAY HIGH SCHOOLS.

Commercial Branches.

Instructors, first year $1476, annual increase $144, maximum	2484.00
Assistant Instructors, first year $1068, annual increase $96, maximum	1548.00

Manual Arts.

Instructors, first year $1476, annual increase $144, maximum	2484.00
Assistant Instructors, first year $1068, annual increase $96, maximum	1548.00

Salesmanship.

Assistant Instructors, first year $1068, annual increase $96, maximum	1548.00

BOSTON CLERICAL SCHOOL.

Head Master, first year $3348, annual increase $144, maximum	4212.00
Head Instructors in Bookkeeping and Head Instructors in Stenography, first year $2340, annual increase $144, maximum	3348.00

Clerical Instructors, first year $1584, annual increase $144, maximum 2592.00
Clerical Assistants, first year $1056, annual increase $96, maximum 1824.00
Teachers of English, first year $1056, annual increase $96, maximum 1632.00
(For teachers employed on a per diem basis—see Order No. 2).

DAY ELEMENTARY SCHOOLS AND DAY INTERMEDIATE SCHOOLS.

Masters, first year $2820, annual increase $120, maximum 3540.00
Sub-Masters in charge, in addition to the regular salary of their rank 240.00
Sub-Masters, first year $1500, annual increase $120, maximum 2580.00
Masters' Assistants in charge, in addition to the regular salary of their rank..... 240.00
Masters' Assistants, first year $1404, annual increase $96. maximum 1692.00
First Assistants, Grammar School, first year $1404, annual increase $96, maximum 1596.00
First Assistant, Primary School, first year $1176, annual increase $96, maximum 1368.00

The rank of First Assistant, Primary School, shall be abolished on the retirement or promotion of the present incumbent.

First Assistants in Charge, first year $1404, annual increase $96, maximum..... 1692.00
Assistants, first year $696, annual increase $96, maximum 1368.00
Prevocational Assistants, first year $996, annual increase $96, maximum 1572.00
Permanent substitutes..... 550.00
(For teachers employed on a per diem basis see Order No. 2.)
Clerical Assistants, first year $696, annual increase $96, maximum 984.00

KINDERGARTENS.

Director, first year $1620, annual increase $120, maximum$2820.00
Assistant Director, first year $1500, annual increase $96, maximum 1692.00
First Assistants, first year $1032, annual increase $96, maximum 1224.00
Assistants, first year $576, annual increase $96, maximum 960.00
(For teachers employed on a per diem basis see Order No. 2.)

TRADE SCHOOL FOR GIRLS.

Master (including regular, Summer and evening terms), first year $2,700, annual increase $120, maximum 3540.00
Heads of Departments, first year $1,572, annual increase $96, maximum 1956.00
Trade Assistants, first year $1,128, annual increase $96, maximum 1512.00
Helpers, first year $780, annual increase $96, maximum 1068.00
Vocational Assistants, first year $1,044, annual increase $96, maximum 1620.00
Instructor in personal and shop hygiene, first year $1,068, annual increase $96, maximum 1356.00
(For teachers employed on a per diem basis see Order No. 2.)
Bookkeeper (including evening and Summer terms) first year $696, annual increase $96, maximum..... 1140.00
Clerical Assistant (including evening and Summer terms), first year $696, annual increase $96, maximum..... 1044.00

BOSTON TRADE SCHOOL.

Master (including day, evening trade, Summer, continuation and trade extension classes), first year $3,348, annual increase $144, maximum 4212.00
Vice-Principal (including day, evening trade, Summer, continuation and trade extension classes), first year $2,316, annual increase $96, maximum 3084.00
Division Heads, first year $2,076, annual increase $96, maximum 2748.00
Shop Foreman, first year $1.644, annual increase $96, maximum 1836.00
Shop Instructors, first year $1260, annual increase $96, maximum 1644.00
Instructors in Academic and Technical Branches, first year $1620, annual increase $120, maximum 2460.00
Instructors, first year $1356, annual increase $96, maximum 1836.00
(For teachers employed on a per diem basis see Order No. 2.)
Bookkeeper (including evening term), first year $696, annual increase $96, maximum 1080.00
Clerical Assistant, first year, $696, annual increase $96, maximum 984.00

EVENING CLASSES.

Assistants in Charge, per evening 5.00
Assistants, per evening..... 4.00
Second Assistants, per evening.. 2.50
Toolkeeper, per evening..... .75

HORACE MANN SCHOOL FOR THE DEAF.

Principal, first year $2700, annual increase $120, maximum. 3540.00
Assistant Principal, first year $1248, annual increase $96, maximum 1728.00
Assistants, first year $876, annual increase $96, maximum. 1452.00
(For teachers employed on a per diem basis see Order No. 2.)

EVENING SCHOOLS.

Director, first year $2700, annual increase $120, maximum 3780.00
Supervisors of Divisions in Evening Elementary Schools, per evening..... 3.50

High.

Principals, per evening..... 6.50
Assistants, per evening..... 4.00
Typewriting Assistants, per evening 2.50
Laboratory Assistants, per evening 2.00
Clerical Assistants, per evening 2.50
Temporary Clerical Assistants, per evening 1.50

Elementary.

Principals, per evening..... 5.00
First Assistants, per evening. 3.00
Assistants, per evening..... 2.50
Assistants, Classes in Lip Reading, per evening..... 3.50
Interpreters, per evening..... 1.75
Clerical Assistants, per evening 1.50

DAY SCHOOL FOR IMMIGRANTS.

Instructors, first year $1044, annual increase, $96, maximum 1620.00

(For teachers employed on a per diem basis see Order No. 2.)

CONTINUATION SCHOOL.

Principal, first year $3348, annual increase $144, maximum 4212.00
Heads of Divisions, first year $1908, annual increase $120, maximum 2748.00
Division Foreman, first year $1836, annual increase $96, maximum 2220.00
Shop Foreman, first year $1644, annual increase $96, maximum 1836.00
Shop Instructors, first year $1260, annual increase $96, maximum 1644.00
Trade Assistants, first year $1128, annual increase $96, maximum 1512.00
Helpers, first year $780, annual increase $96, maximum 1068.00
Instructors, Boys' Classes, first year $1524, annual increase $96, maximum..... 2196.00
Assistants, first year $1044, annual increase $96, maximum 1620.00
Vocational Assistant, first year $1044, annual increase $96, maximum 1620.00

(For teachers employed on a per diem basis see Order No. 2.)

Clerical assistants, first year $696, annual increase $96, maximum 984.00

SUMMER REVIEW SCHOOLS.

High School.

Principal, per session..... 7.00
Assistants per session..... 4.00

Elementary Schools.

Principal, per session 5.00
Assistants, in charge of branches, per session..... 3.50
Assistants, per session..... 3.00

EDUCATIONAL INVESTIGATION AND MEASUREMENT.

Assistant Director, first year $2100, annual increase $120, maximum 2700.00

DEPARTMENT OF HOUSEHOLD SCIENCE AND ARTS.

Director, first year $1620, annual increase $120, maximum 2820.00
Assistant Director, first year $1500, annual increase $96, maximum 1692.00
Teachers of Cookery, first year $696, annual increase $96, maximum 1368.00
Teachers of Sewing, first year $696, annual increase $96, maximum 1368.00

DEPARTMENT OF MANUAL ARTS.

Director, first year $3060, anual increase $120, maximum $3540.00
First Assistant Director, first year $1860, annual increase $120, maximum..... 3180.00
Assistant Directors, first year $1620, annual increase $120, maximum 2700.00
First Assistant in Manual Arts, first year $1428, annual increase $96, maximum 2100.00
Assistants in Manual Arts, first year $1308, annual increase $96, maximum..... 1788.00
Shop Foremen, first year $1644, annual increase $96, maximum 1836.00
Shop Instructors, first year $1260, annual increase $96, maximum 1644.00
Foremen, Shop Work, first year $1644, annual increase $96, maximum..... 1836.00
Instructors, Shop Work, first year $1260, annual increase $96, maximum 1644.00
Instructors in Manual Training, Elementary Schools, first year $1248, annual increase $96, maximum..... 1536.00
Assistant Instructors in Manual Training, Elementary Schools, first year $948, annual increase $96, maximum 1428.00

MEDICAL INSPECTION.

Director 3000.00
School Physicians 600.00
School Physician assigned to Certificating Office 996.00

NURSES.

Supervising Nurse, first year $1380, annual increase $120, maximum 1620.00
School Nurses, first year $804, annual increase $96, maximum 1092.00

DEPARTMENT OF MUSIC.

Director, first year $3060, annual increase $120, maximum 3540.00

Assistant Directors, first year $2052, annual increase $120, maximum 2772.00

Assistants in Music, first year $1236, annual increase $96, maximum 1524.00

PENMANSHIP.

Director 2004.00

PHYSICAL TRAINING.

Director, first year $3060, annual increase $120, maximum 3540.00

Instructors in Physical Training, first year $1428, annual increase $96, maximum..... 1716.00

Assistant Instructors in Physical Training, first year $1068, annual increase $96, maximum 1356.00

Instructor of Military Drill, first year $1884, annual increase $120, maximum..... 2364.00

Assistant Instructor of Military Drill 1800.00

Armorer, first year $960, annual increase $120, maximum 1440.00

Playgrounds.

Play Teachers—
One Session 1.50
Two Sessions 3.00

Supervisors—
One Session 2.00
Two Sessions 4.00

First Assistants—
One Session 1.25
Two Sessions 2.50

Assistants—
One Session 1.00
Two Sessions 2.00

Assistants in Sand Gardens—
One Session ..... .60
Two Sessions 1.20

"One Session" in this schedule for playgrounds shall mean from the close of school on afternoons and Saturday mornings during the school weeks, and one-half day during the summer season.

"Two Sessions" shall mean forenoon and afternoon.

DEPARTMENT OF PRACTICE AND TRAINING.

First Assistant Director, first year $1860, annual increase $120, maximum $2460.00

Assistant Directors, first year $1620, annual increase $120, maximum 2100.00

SPECIAL CLASSES.

Director, first year $1860, annual increase $120, maximum 2460.00

Medical Inspector 2124.00

First Assistants in Charge, first year $1548, annual increase $96, maximum..... 1740.00

Instructors, first year $876, annual increase $96, maximum 1452.00

SPEECH IMPROVEMENT CLASSES AND CLASSES FOR CONSERVATION OF EYESIGHT.

Instructor in Charge of Speech Improvement Classes 1776.00

Instructors, first year $876, annual increase $96, maximum 1452.00

Teachers promoted to the rank of instructor from the rank of assistant, day elementary schools, shall be placed upon that year of the schedule for the rank of instructor that is at least $72 higher than the rate they are on in the rank of assistant, day elementary schools, at the time of their promotion.

SALESMANSHIP.

Director 2100.00

VOCATIONAL GUIDANCE.

Director, first year $2052, annual increase $120, maximum 2292.00

EXTENDED USE OF PUBLIC SCHOOLS.

Director 3420.00

SCHOOL CENTERS.

Managers (per hour)..... 1.00
(Roxbury School Center not to exceed 1200 hours per year. Other School Centers not to exceed 800 hours per year. Assistant Managers (See Orders No. 26, 27 and 28.)

Conductors, per session..... 4.50

Special Leaders, per session... 3.50

Leaders, per session..... 2.50

Special Helpers, per session.. 2.00

Doormen, per session..... 1.50

Pianists, per session..... 1.50

Helpers, per session..... 1.00

Matrons, per session..... 1.00

Lecturers for public lectures not illustrated, English or non-English, per lecture, not more than..... 5.00

Lecturers for public lectures illustrated with uncolored slides, when lantern and operator are furnished by the School Committee, per lecture, not more than..... 10.00

Per Lecture (colored or uncolored slides) for non-English speaking people, not more than 7.00
(Slides furnished by School Committee.)

Lecturers for public lectures illustrated with colored slides when lantern and operator are furnished by the School Committee, per lecture, not more than. 15.00

Per lecture (colored or uncolored slides), for non-English speaking people, not more than..... 8.00
(Slides furnished by lecturer.)

Lecturers for public lectures illustrated with uncolored slides when lantern and operator are furnished by the lecturer, per lecture, not more than.....	12.00
Lecturers for public lectures illustrated with colored slides when lantern and operator are furnished by the lecturer, per lecture, not more than.....	20.00
Lecturers for public lectures illustrated with both colored slides and motion pictures furnished by the lecturer or lectures illustrated with songs or picture plays, character dramas or dramatic impersonations, per lecture, not more than	25.00
Stereopticon lantern operators, per session	1.50
Motion picture operators, per session	2.50

TEACHERS SPECIALLY ASSIGNED.

To the Model School, Sub-Master, in addition to the regular salary of his rank.	240.00
To the Model School, Master's Assistant, First Assistant in Charge, Assistants in Grades, First Assistant in Kindergarten and Assistant Kindergarten, in addition to the regular salary of their rank	192.00
To Teachers in Day High Schools, assigned to afternoon Industrial Classes, per two-hour period	3.00
To Assistants, Day Elementary Schools, assigned to Latin or Day High Schools or to a special department, in addition to the regular salary of their rank	192.00
To Assistants, Day Elementary Schools, and Assistants, Day Intermediate Schools, assigned to prevocational classes if employed six hours per day, in addition to the regular salary of their rank	192.00
To Assistants, Day Elementary Schools, and Assistants Day Intermediate Schools, assigned to the Continuation School, if employed six hours per day, in addition to the regular salary of their rank	192.00
To Assistants, Day Elementary Schools, and Assistants, Day Intermediate Schools, assigned to Boston Disciplinary Day School, in addition to the regular salary of their rank	144.00
To Teachers of Cookery or Sewing, assigned to Prevocational Classes for Girls, in addition to the regular salary of their rank	96.00

The additional compensation above provided for teachers specially assigned shall cease upon the return of said teachers to their former positions and shall not be taken into consideration in determining the compensation to which they may be entitled upon appointment to any other rank or grade.

2. ORDERED, That the compensation of substitute and temporary teachers is hereby fixed for the year ending Aug. 31, 1920, at the following rates for each day of actual service, one-session days being reckoned as whole days:

Normal, Latin and Day High Schools.

Master and Junior Masters, Normal, Latin and Day High Schools	5.00
First Assistants and Assistants, Normal, Latin and Day High Schools	4.00
Junior Assistants, Latin and Day High Schools.....	4.00
Instructors and Assistant Instructors in Commercial Branches or Physical Training, Latin and Day High Schools, and Assistant Instructors in Manual Arts, Latin and Day High Schools	3.50
Industrial Instructors in Day High Schools	3.00
Instructors in Military Drill, Latin and Day High Schools	8.00
Graduate Assistants, Mechanic Arts High School, per day, first year $2.50, second year $3.00, third and subsequent years	3.50
Special Assistants in Mechanical Departments, per day, first year $2.25, second year $2.75, third and subsequent years	3.25
Emergency Special Assistants in Mechanical Departments, per day	1.50
Special Assistants, Industrial Departments, per day, first year $2.00, second year $2.50, third and subsequent years	3.00
Teacher Coaches or Coaches in Latin, Day High Schools and Boston Trade School, per day	4.00

Boston Clerical School.

Teacher Assistants, per day..	5.00
Aids, per day.....	2.50

Day Elementary and Day Intermediate Schools.

Sub-Masters	4.00
Assistants, per day, first year $2.00, second year $2.25, third and subsequent years	2.50
Emergency Assistants, per day	3.00
Assistants. Horace Mann School, per day, first year $2.00, second year $2.25, third and subsequent years	2.50
Special Assistants, Horace Mann School, per day, first year $2.00, second year $2.25, third and subsequent years.	2.50

Special Assistants, in grades, per day, first year $2.00, second year $2.25, third and subsequent years	2.50
Special Assistants, Fort Strong School	3.00
Prevocational Assistants, per day	4.00
First Assistants, Kindergarten, one session $1.75, two sessions	2.25
First Assistants, Kindergarten, for one session, and Assistants, Kindergarten, for one session during the same day	2.25
Assistants, Kindergarten, one session $1.50, two sessions.	2.00
Emergency Assistants, Kindergarten, one session $2.00, two sessions	3.00
Special Assistants, Kindergartens, one session $1.50, two sessions	2.00
Instructors, Special Classes	3.00
Teachers of Cookery and Sewing, per day, first year $2.00, second year $2.25, third and subsequent years	2.50
Emergency Teachers of Cookery and Sewing, per day..	3.00
Attendents, Open-Air Classes, per day	1.00
Special Assistants, Day School for Immigrants, per half-day	2.50

Continuation School and Industrial Schools and Classes

Vocational and Trade Assistans (Continuation School and Trade School for Girls) $1.00 an hour, not to exceed per day	4.00
Aids (Continuation School and Trade School for Girls) per day, first year, $3.00, second year $3.25, third and subsequent years	3.50
Helpers (Continuation School and Trade School for Girls) per day	3.50
Toolkeepers (Continuation School and Boston Trade School) per day, first year, $2.25, second year $2.75, third and subsequent years	3.25
Special Instructors (Continuation School) per half day	4.00
Special Assistants (Continuation School) per half day.	2.00

In this school, one two-hour session, together with such preparatory and follow-up work as may be required, shall constitute one-half day of service for teachers employed and paid on the basis of each half-day of service.

Student Aids (Trade School for Girls) per day, first year $1.50, second and subsequent years	2.00
Vocational Assistants (Boston Trade School)	6.00
Apprentice Helpers (Boston Trade School) per day, first year $3.00, second and subsequent years	4.00
Emergency Toolkeepers (Boston Trade School) per day	1.50
Emergency Special Shop Instructors in Manual Arts and Co-operative Branches, Day High Schools, Boston Trade School and Continuation School, Prevocational and Intermediate Classes, per day.	7.00
Special Shop Instructors in Manual Arts and Co-operative Branches, Day High Schools, Boston Trade School and Continuation School, Prevocational and Intermediate Classes, per day	6.00
Shop Instructors, Department of Manual Arts, per day	5.00
Shop Assistants, Department of Manual Arts, per day	4.00

School Nurses	2.50
Emergency School Nurses	3.00
School Physicians	3.00

Temporary Clerical Assistants, Latin, Day High, Continuation, Trade Schools and Day Elementary Schools, per day	2.50

and that the compensation of substitute and temporary teachers of other ranks than those enumerated herein shall be one four-hundredth part of the mininmum salary of the respective ranks for each day of actual service; provided, that the minimum pay of no substitute shall be less than two dollars for each day of actual service, except as above provided.

3. ORDERED, That for the year ending Aug. 31, 1920, any teacher or member of the supervising staff who may be designated by the Superintendent, in accordance with the regulations to fill a vacancy caused by the death, disability or absence of a principal of a school or district, or of a director, assistant director, supervisor or supervising nurse, for a continuous period exceeding two weeks, shall receive in addition to his or her regular salary one-half of the difference between the said salary and the minimum salary of the higher position, during the time of such service, but not including the summer vacation. Teachers who may similarly be designated to fill the positions of sub-master, master's assistant, first assistant in charge, first assistant in charge, special classes, or first assistant, kindergarten, shall be paid at the rate of ninety-six dollars ($96) per year in addition to the regular salary of their rank.

4. ORDERED, That for the year ending Aug. 31, 1920, high school teachers designated to take charge of a branch or colony of a high school in a separate building shall be paid at the rate of three hundred dollars ($300) per year in addition to the regular salary of their rank.

5. ORDERED, That for the year ending Aug. 31, 1920, the salaries of temporary teachers of salesmanship

are hereby established in accordance with the following schedule:

Day High Schools, per period....$2.00
Evening High Schools, per period.$2.00
Continuation Schools, per half-day $2.00

(The term "period" is a teaching unit accompanied by a definite requirement of follow-up work.)

6. ORDERED, That for the year ending Aug. 31, 1920, deductions on account of absence of temporary teachers serving on an annual salary shall be made on the same basis as that established for regular teachers.

7. ORDERED, That for the year ending Aug. 31, 1920, in addition to the compensation provided for master's assistants, first assistants in charge, and assistants, day elementary schools, those assigned to classes attended exclusively by boys in grades above the third in the Agassiz, Bigelow, Dudley, Dwight, Eliot, Frederic W. Lincoln, Lawrence, Quincy, Sherwin, Thomas N. Hart and Wendell Phillips Districts, shall be paid additional compensation at the rate of forty-eight dollars ($48) per year, beginning with the second anniversary of their assignments to such classes and continuing until the expiration of such assignment.

8. ORDERED, That teachers who have been reappointed to the Boston Trade School, Trade School for Girls, or the Continuation School following service in either school ending not later than the close of the regular term in the preceding year, or appointed to service in other parts of the day school system following such service in such schools, shall be paid for the period between Aug. 31 and the date of the reopening of the schools at the same rate for said period as they were paid during the month of June last preceding.

9. ORDERED, That Susan J. Ginn, Director of Vocational Guidance, be placed upon the maximum of the salary of her rank, namely, twenty-two hundred ninety-two dollars ($2292) per year, to take effect Sept. 1, 1919.

10. ORDERED, That Arthur W. Kallom, Assistant Director of Educational Investigation and Measurement, be placed upon the maximum of the salary of his rank, namely, twenty-seven hundred dollars ($2,700), to take effect Sept. 1, 1919.

11. ORDERED, That for the year ending Aug. 31, 1920, Marie A. Solano be paid at the rate of six hundred dollars ($600) per year in addition to her regular salary as first assistant, head of department, Normal School, during her special assignment to the supervision of the foreign language work in intermediate schools and classes, and for lectures and instruction to the teachers of foreign languages in intermediate schools and classes.

12. ORDERED, That Ellen S. Bloomfield, assistant, day elementary schools, assigned to special service as teacher of penmanship in the Normal and day elementary schools, be paid at the rate of one hundred forty-four dollars ($144) per year in addition to the regular salary of her rank, for the year ending Aug. 31, 1920.

13. ORDERED, That during the year ending Aug. 31, 1920, or during such portion thereof as the Dorchester High School is conducted on the two-platoon system, the head master of that school shall be paid at the rate of three hundred dollars ($300) per annum in addition to the regular salary of his rank.

14. ORDERED, That the compensation of Sarah M. Lilley and Helen L. Smith, teachers of classes for conservation of eyesight, is hereby established at the rate of five dollars and seventy-five cents ($5.75) per day of service for the year ending Aug. 31, 1920.

15. ORDERED, That the salary of Eleanor J. O'Brien, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of seventeen hundred sixty-four dollars ($1764) per year, to take effect Sept. 10, 1919.

16. ORDERED, That the salary of Irving O. Scott, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of seventeen hundred sixty-four dollars ($1764) per year, for the year ending Aug. 31, 1920.

17. ORDERED, That the salary of Margaret M. Sallaway, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of thirteen hundred fifty-six dollars ($1356) per year, for the year ending Aug. 31, 1920.

18. ORDERED, That the salary of Ethel Fletcher, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of twelve hundred sixty dollars ($1,260) per year, for the year ending Aug. 31, 1920.

19. ORDERED, That the employment of Frances McCormick as temporary vocational assistant, Department of Vocational Guidance, is hereby authorized on six days a week, from Sept. 8, 1919, to Aug. 31, 1920, and that she be paid during such employment at the rate of five dollars ($5) per day.

20. ORDERED, That the compensation of Louis K. Hull, temporary prevocational instructor, is hereby established at the rate of two dollars and twenty cents ($2.20) per two-hour period of service for the year ending Aug. 31, 1920.

21. ORDERED, That the compensation of pianists employed in connection with physical training exercises in the Public Latin School is hereby established at the rate of one dollar and fifty cents ($1.50) per session for the school year ending Aug. 31, 1920.

22. ORDERED, That the compensation of the pianist in the Normal School is hereby established at the rate of fifty cents (50c) per hour during the year ending Aug. 31, 1920.

23. ORDERED, That for the year ending Aug. 31, 1920, Ethel D. Hodson and Caroline A. Shay be paid at the rate of one hundred dollars ($100) per year in addition to their regular salaries as instructors, Day School for Immigrants, during their special assignment to assist the Director of Evening Schools in the organization and supervision of classes in Americanization, provided that such additional compensation shall not be taken into consideration in determining the compensation to which said teachers may be entitled upon appointment to any other rank or grade.

24. ORDERED, That John J. Boyan and Edward M. McDonough, heads of division, Continuation School, be placed upon the third year of the salary of their rank, namely, twenty-one hundred forty-eight dollars ($2148), to take effect Sept. 1, 1919, and that they be advanced upon successive anniversaries of said date until the maximum of their rank is reached.

25. ORDERED, That Grace T. Blanchard, head of division, Continuation School, be placed upon the fourth year of the salary of her rank, namely, twenty-two hundred sixty-eight dollars ($2268) to take effect Sept. 1, 1919, and that she be advanced upon successive anniversaries of said date until the maximum of her rank is reached.

26. ORDERED, That for the year ending Aug. 31, 1920, the compensation of Margaret M. Higgins and Mary S. Keene, assistant managers in school centers, is hereby established at the rate of six dollars and fifty cents ($6.50) per day, for service not more than the equivalent of one hundred and eighty-two (182) days during the term of 1919-20.

27. ORDERED, That for the year ending Aug. 31, 1920, the compensation of Elizabeth W. Pigeon and Elizabeth R. Teaffe, assistant managers in school centers, is hereby established at the rate of five dollars and fifty cents ($5.50) per day, for service not more than the equivalent of one hundred and eighty-two (182) days during the term 1919-20.

28. ORDERED, That for the year ending Aug. 31, 1920, the compensation of the assistant manager of Home and School Associations in connection with the Extended Use of Public Schools is hereby established at the rate of five dollars ($5) per day for service not more than the equivalent of one hundred and eighty-two (182) days during the term of 1919-20.

29. ORDERED, That Alice McNally be paid at the rate of fifty dollars ($50) per year in addition to her regular salary as assistant, Eliot District, during her special assignment to the Fort Strong School for the year ending Aug. 31, 1920.

30. ORDERED, That James H. Nolan, assistant, Edmund P. Tileston District, be placed upon the second year of the salary of his rank, namely, seven hundred and ninety-two dollars ($792), to take effect Jan. 2, 1920, and that he be advanced upon successive anniversaries of said date until the maximum of his rank is reached.

31. ORDERED, That the salary of the Chief Attendance Officer is hereby established at the rate of twenty-eight hundred and eighty dollars ($2,880) per annum, to take effect Sept. 1, 1919, and to continue until otherwise ordered.

32. ORDERED, That the salary of Attendance Officers is hereby established in accordance with the following schedule, to take effect Sept. 1, 1919, and to continue until otherwise ordered:

First year $1,188, annual increase $108, maximum $1,728

33. ORDERED, That the salary of the Supervisor of Licensed Minors is hereby established at the rate of nineteen hundred and forty-four dollars ($1,944) per annum, to take effect Sept. 1, 1919, and to continue until otherwise ordered.

The foregoing thirty-three orders were passed unanimously.

ANNUAL APPROPRIATION ORDER.

The Board took up for consideration the annual estimates and appropriation order, prepared and submitted by the Business Agent, in accordance with the rules, as follows:

BUDGET

APPROPRIATIONS, 1919-20

Office of the Business Agent of the School Committee Room 801, City Hall Annex, July 14, 1919.

To the School Committee:

In compliance with paragraph 2 of section 99 of the Rules, I submit herewith the estimates and itemized appropriation order to cover the expenses of the public schools for the financial year Febuary 1, 1919 to January 31, 1920, both included.

The average valuation of the city for the three years 1916, 1917, and 1918, with all abatements allowed up to December 31, 1918, as certified to his Honor the Mayor by the Board of Assessors, is $1,518,938,942.75. This is the sum upon which all appropriations by the City Council and the School Committee for the financial year 1919-20 are based.

The School Committee is authorized by law to appropriate the following sums:

(a) Four dollars and eleven cents upon each one thousand dollars of the valuation of the city for general school purposes. (Chapter 206 of the Special Acts of 1919.)

(b) Sixty-five cents upon each one thousand dollars of the valuation of the city for the construction and furnishing of new school buildings, both temporary and permanent, including the taking of land therefor, and for

school yards and the preparing of school yards for use, and for the rent of hired school accommodations. (Chapter 206 of the Special Acts of 1919.)

(c) Thirty-five cents upon each one thousand dollars of the valuation of the city for the alteration and repair of school buildings and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing school yards. (Chapter 206 of the Special Acts of 1919.)

(d) Eight cents upon each one thousand dollars of the valuation of the city for organizing and conducting physical training and exercises, athletics, sports, games and play, and for providing apparatus, equipment, and facilities for the same in buildings, yards and playgrounds under the control of the School Committee, or upon any other land which the Committee may have the right to use for this purpose, under the provisions of chapter 295 of the Acts of 1907. (Chapter 206 of the Special Acts of 1919.)

(e) Six cents upon each one thousand dollars of the valuation of the city for the employment of one supervising female nurse and so many district female nurses as, in the opinion of said Committee, are necessary in accordance with the provisions of chapter 357 of the Acts of 1907, and for the employment of such number of school physicians as, in the opinion of the School Committee, may be necessary, and for the care of teeth of school children. (Chapter 206 of the Special Acts of 1919.)

(f) Two cents upon each one thousand dollars of the valuation of the city for the purpose of conducting educational and recreative activities in or upon school property under the control of the School Committee, and the use thereof by individuals and associations in accordance with the provisions of chapter 195 of the Acts of 1912 and chapter 86 of the Special Acts of 1916. (Chapter 206 of the Special Acts of 1919.)

(g) Seven cents upon each one thousand dollars of the valuation of the city for the payment of pensions to members of the teaching or supervising staff of the public schools of the city, and to persons who were annuitants of the Boston Teachers' Retirement Fund at the time when chapter 589 of the Acts of 1908 took effect, and other teachers who had retired prior to said time, in accordance with the provisions of said chapter 589, chapter 537 of the Acts of 1909, chapter 617 of the Acts of 1910, chapter 569 of the Acts of 1912, and acts in amendment thereof, and of the provisions of chapter 206 of the Special Acts of 1919. (Chapter 206 of the Special Acts of 1919.)

(h) Two cents upon each one thousand dollars of the valuation of the city for promoting the Americanization and better training for citizenship of foreign-born persons. (Chapter 206 of the Special Acts of 1919).

(i) Two cents upon each one thousand dollars of the valuation of the city for vocational guidance. (Chapter 206 of the Special Acts of 1919).

(j) The unexpended balance for the financial year 1918-19.

(k) The excess of income, if any, for the financial year 1918-19 over that estimated.

(l) The estimated income for the financial year 1919-20.

TOTAL MONEY AVAILABLE.

Exclusive of the money available for new school buildings, lands, yards and furnishings, viz., sixty-five cents on each one thousand dollars of the valuation and amounting to $987,310.31, the sums available for the financial year 1919-20 will be as follows:

$4.11 per $1,000 for general purposes	$6,242,839.05
.35 per $1,000 for repairs and alterations to school buildings	531,628.63
.08 per $1,000 for physical education	121,515.11
.06 per $1,000 for school physicians and nurses	91,136.34
.02 per $1,000 for extended use of the public schools	30,378.78
.07 per $1,000 for pensions to teachers	106,325.73
.02 per $1,000 for promoting Americanization	30,378.78
.02 per $1,000 for vocational guidance	30,378.78
Unexpended balance general appropriation 1918-19	102,370.53
Unexpended balance appropriation Schoolhouse Department	2,258.16
Excess of income over amount estimated	11,132.94
Estimated income 1919-20	163,581.30
Total amount available	$7,463,924.13

INCREASES IN SALARIES OF INSTRUCTORS.

The increases in salaries of instructors for the past ten years have been as follows:

1909-10 over 1908-09	$130,829.52
1910-11 over 1909-10	136,039.34
1911-12 over 1910-11	99,206.87
1912-13 over 1911-12	321,488.72
1913-14 over 1912-13	278,135.70
1914-15 over 1913-14	182,608.65
1915-16 over 1914-15	201,297.13
1916-17 over 1915-16	78,656.15
1917-18 over 1916-17	84,146.20
1918-19 over 1917-18	149,121.62
Total increase in ten years	$1,661,529.90

The estimated increase in the salaries of instructors for the current year over that of 1918-19 is $645,818.56.

I recommend the passage of the accompanying orders.

WILLIAM T. KEOUGH,
Business Agent.

SALARIES OF INSTRUCTORS.

Normal School

Normal School	$ 37,473.54

Latin and High Schools

Public Latin	$ 79,389.47
Girls' Latin	52,090.08
Brighton High	38,713.86
Charlestown High	33,465.29
Dorchester High	126,702.43

East Boston High....	50,940.93
English High.....	160,313.89
Girls' High.....	109,922.14
High School of Commerce	109,230.07
High School of Practical Arts.....	56,487.99
Hyde Park High.....	45,196.44
Mechanic Arts High.	133,112.27
Roxbury High.....	62,115.16
South Boston High...	57,027.45
West Roxbury High..	59,200.55
Laboratory assistance, English High.....	600.00
Laboratory assistance, Girls' High.....	500.00
1 additional Instructor of Salesmanship from September 1..	389.00
Temporary Teachers..	16,000.00
	$1,191,397.02
Reduction in estimates	10,000.00
	$1,181,397.02

ELEMENTARY SCHOOL DISTRICTS

(Including Kindergarten Teachers)

Abraham Lincoln ....$	66,959.60
Agassiz	28,029.46
Bennett	53,131.33
Bigelow	40,440.87
Bowditch	39,398.33
Bowdoin	39,086.91
Bunker Hill	29,357.99
Chapman	42,836.93
Charles Sumner	41,058.39
Christopher Gibson..	37,105.66
Dearborn	62,186.81
Dillaway	47,508.32
Dudley	43,040.75
Dwight	33,507.79
Edmund P. Tileston..	31,437.20
Edward Everett	54,408.93
Elihu Greenwood ...	43,125.30
Eliot	80,312.83
Emerson	48,305.33
Everett	27,024.81
Francis Parkman	26,828.74
Franklin	40,547.06
Frederic W. Lincoln..	31,306.13
Gaston	35,670.19
George Putnam	70,063.39
Gilbert Stuart	34,014.93
Hancock	82,900.84
Harvard-Frothingham.	52,998.26
Henry Grew	23,798.87
Henry L. Pierce	57,600.27
Hugh O'Brien	48,786.89
Hyde	34,891.05
Jefferson	49,901.99
John A. Andrew	37,992.05
John Cheverus	54,263.60
John Winthrop	56,359.07
Lawrence	31,278.79
Lewis	71,142.79
Longfellow	42,103.85
Lowell	42,701.74
Martin	35,471.01
Mary Hemenway	67,625.06
Mather	74,143.92
Minot	20,972.53
Norcross	40,076.41
Oliver Hazard Perry	27,166.92
Oliver Wendell Holmes	118,991.72
Phillips Brooks	48,574.97
Prescott	23,913.59
Prince	36,002.03
Quincy	44,910.78
Rice	31,364.99
Robert G. Shaw	40,210.99
Roger Wolcott	84,527.37
Samuel Adams	78,040.23
Sherwin	43,456.13
Shurtleff	29,718.93
Theodore Lyman	43,685.96
Thomas Gardner ...	50,790.66
Thomas N. Hart ...	43,436.00
Ulysses S. Grant....	46,454.68
Warren	36,876.29
Washington	57,995.70
Washington Allston..	38,434.08
Wells	67,417.85
Wendell Phillips	53,646.21
William E. Russell..	35,865.99
Allowance for special and emergency assistants	126,976.10
Assignment of Marie A. Solano to supervision of language work in intermediate classes	600.00
2 clerical assistants, additional	832.00
5 additional assistants kindergarten, from October 1....	720.00
Promotion of 5 assistants kindergarten to first assistants kindergarten, from Oct. 1.....	90.00
6 additional instructors special classes, from September 1..	1,572.00
40 pupil clerical assistants	4,000.00
	$3,267,875.14
Reduction in estimates	20,000.00
	$3,247,875.14

Horace Mann School.

Principal and teachers.....	24,977.00

Trade School for Girls.

(Day, Evening and Summer Classes)

Principal, teachers and clerks...	54,519.49

Boston Trade School

Master, teachers and clerks, day school (existing force).....	39,103.70

Boston Clerical School

Headmaster and teachers.....	17,815.33

Boston Disciplinary Day School

Teachers' salaries.....	1,478.53

Department of Manual Arts

Director .....$	3,540.00
First Assistant Director	2,732.33
1 Assistant Director assigned two-fifths time to April 1....	1,108.80
2 Assistant Directors.	4,480.00
1 Assistant Director, assigned, from April 1.....	1,629.00
8 Assistants.....	14,167.32
1 Additional assistant from February 1...	1,199.00
1 additional assistant from September 1..	400.00
5 Shop Foremen.....	8,313.35
2 Shop Instructors promoted to Shop Foremen from September 1.....	58.68
3 Foremen, Shop Work	4,988.01
12 Instructors in Manual Training.....	18,108.80
40 Assistant Instructors in Manual Training	54,772.66
9 Shop Instructors...	12,636.08
5 Shop Instructors from September 1..	1,764.00
9 Instructors, Shop Work	11,847.00
21 Prevocational Assistants	30,752.00
1 Prevocational assistant, assigned.....	524.00
4 Emergency Shop Instructors	6,790.00
2 Temporary Prevocational Instructors on part time (one, $2.20 per 2-hour period; one, $4.40 per 4-hour period)	1,280.40
1 Temporary Shop Instructor, on one-fifth time to July 1.....	139.68
Instructors in Gardening, Supervisors of Gardening, and Assistant Supervisors of Gardening.....	5,100.00
2 Temporary Teachers of Modeling, North Bennet Street Industrial School, one on one-fifth time and one on half-time...	54[illegible].20

3 Vocational Art Instructors (Art Museum) on part time, and 1 Monitor on full time.....	1,200.00	
4 Assistants assigned to Normal School...	725.00	
1 Assistant promoted to First Assistant, February 1.....	286.00	
1 Assistant promoted to First Assistant, September 1.....	36.67	
Salary adjustments...	417.67	
		$189,539.65

Department of Household Science and Arts.

Director .....$	2,820.00	
Assistant Director	1,692.00	
42 Teachers of Cookery	50,281.52	
1 additional Teacher of Cookery from September 1	232.00	
63 Teachers of Sewing	73,678.38	
1 Additional Teacher of Sewing from Sept. 1	232.00	
Temporary Teachers, Cookery	546.00	
Temporary Teachers, Sewing		
1 Prevocational Instructor from Feb. 1	726.00	
3 Prevocational instructors from September 1	744.00	
		$130,951.90

Department of Music.

Director	$3,449.67	
4 Assistant Directors	10,728.00	
9 Assistants	13,567.80	
10 Elementary Assistants assigned ...	250.00	
		$27,995.47

Speech Improvement Classes

Teachers' salaries....		$11,282.13
Continuation School		
Teachers' salaries ..$	89,167.35	
Temporary teachers now in service....	6,984.00	
3 Clerical Assistants from January 1...	2,088.00	
2 additional Instructors, Boys' Classes, from September 1.	1,016.00	
3 Assistant Elementary Schools promoted to Instructors	416.00	
1 Special Sewing Instructor promoted to Trade Assistant	16.00	
1 Special Assistant promoted to Helper	36.00	
Salary adjustments..	400.00	
		$100,123.35

Department of Evening Schools.

Director	$3,577.00	
Supervisor of Division C Classes.....	291.00	
Salary adjustments..	48.50	
		$3,916.50

Evening High Schools.

Salaries of principals, teachers and clerical assistants, existing schools...	$36,867.19	
Salary adjustments..	839.50	
		$37,706.69

Evening Elementary Schools.

Salaries of principals, teachers and clerical assistants, existing schools ..	$15,502.14	
Salary adjustments..	582.00	
		$16,084.14

Evening School Extension.

Salaries of principals, teachers and clerks		.....

Boston Trade School, Evening Classes.

Salaries of teachers and clerks	$5,720.25	
Salary adjustments..	.....	
		$5,720.25

Summer Review Schools.

High Review School.

Salaries of principal and teachers		$2,992.00

Elementary Review Schools.

Principals and teachers.....		$14,632.50

Department of Practice and Training.

First Assistant Director	$2,335.67	
4 Assistant Directors.	8,155.67	
		$10,491.34

Director of Kindergartens.

Director	$2,620.00	
Assistant director ..	1,692.00	
		$4,312.00

Director of Special Classes.

Director		$2,140.00

Department of Salesmanship.

Director		$2,100.00

Director of Penmanship.

Director		$2,004.00

Department of Educational Investigation and Measurement.

Assistant Director of Promotion and Educational Measurement	$2,580.00	
Salary of an elementary assistant assigned	1,086.93	
Study of Intermediate Program	200.00	
Supervision of testing, summer work.....	200.00	
Salary adjustments...	40.00	
		$4,106.93
Salary adjustments.....		10,127.36

Total, salaries of instructors...$5,180,865.96

SALARIES OF OFFICERS

Officers, Clerks, Assistants and Stenographers

Superintendent .....$	10,000.00	
Assistants (25) to the Superintendent	23,220.00	
Assistant Superintendents (5)	27,480.00	
Secretary	4,740.00	
Assistant Secretary...	2,700.00	
Assistants (6) to the Secretary	6,180.00	
Business Agent.....	4,740.00	
Chief Accountant (1), assistants (22), and chauffeurs (2) to the Business Agent.....	31,800.00	
Schoolhouse Custodian	3,000.00	
Clerk to Schoolhouse Custodian	1,020.00	
City Treasurer, Custodian of the Retirement Fund.....	1,500.00	
Telephone operator...	792.00	
Substitute telephone operator	275.00	
Allowances for temporary assistance:		
Superintendent, temporary assistance.	1,900.00	
Secretary, temporary assistance	350.00	
Business Agent, temporary assistance	1,550.00	
Schoolhouse Custodian, temporary assistance	84.00	
Proposed increase in number of assistants:		
Superintendent, two from January 1...	1,572.34	
Increases in salaries:		
Superintendent's office	2,148.00	
Secretary's office...	696.00	
Business Agent's office and supply room	2,232.00	
Schoolhouse Custodian's office.....	96.00	
Officers, clerks, assistants and stenographers		$128,075.34

Attendance Officers.

1 Chief Attendance Officer	$ 2,760.00	
23 Attendance Officers	35,709.80	
4 Temporary Attendance Officers, two full time and two part time	2,752.00	
Salary adjustments	1,000.00	
		$42,221.80

Supervisor of Licensed Minors.

Supervisor	$ 1,836.00	
Salary adjustment	40.00	
		$1,876.00

Newsboys' Trial Board.

Salaries, Judges	78.00	
Salary, Clerk	26.00	
		$104.00
Total, salaries of officers		$ 172,277.14

SALARIES OF JANITORS.

Normal Group:		
Janitor	$ 7,990.81	
Matron	656.14	
		$8,646.95
Latin and High Schools:		
English High and Public Latin		6,271.49
Brighton High		3,132.30
Charlestown High		3,031.60
Dorchester High:		
Janitor	$ 6,620.43	
Matron	656.14	
2 Portables	206.70	
		$7,483.27
East Boston High		3,026.83
Girls' High:		
Janitor	$ 5,053.55	
Matron	656.14	
		$5,709.69
High School of Commerce		$ 5,005.32
High School of Practical Arts:		
Janitor	$ 4,794.91	
Matron	656.14	
		$5,451.05
Hyde Park High		$ 2,806.35
Mechanic Arts High		7,171.96
Roxbury High		4,093.19
South Boston High:		
Janitor	$ 4,092.13	
Matron	656.14	
		$4,748.27
West Roxbury High:		
Janitor	$ 3,435.99	
Matron	656.14	
2 Portables	206.70	
		$4,298.83
Normal, Latin and High Schools		$ 70,877.10
Normal, Latin and High Schools, as above		$ 70,877.10
233 Elementary School Buildings:		
Janitors	$ 301,321.96	
Matrons (4)	2,624.96	
126 Portables	13,236.75	
		$317,183.67
Hired Accommodations:		
Barnard Memorial	$ 300.00	
Lincoln House	100.00	
		$400.00
Special Schools:		
Horace Mann School:		
Janitor	$ 1,149.04	
Matron	656.14	
		$1,805.18
Trade School for Girls		2,123.18
Boston Trade School		5,365.72
Continuation School:		
25 LaGrange Street	$ 1,229.07	
Brimmer Building	1,817.37	
2 Portables	275.60	
		$3,322.04
Boston Disciplinary Day School		$ 564.98
Evening Schools, existing Schools		8,041.67
Summer Review Schools		1,300.00
Supply Room, Dartmouth Street		516.75
218 Tremont Street (employment certificates, etc.)		510.57
Mason Street Building		2,173.00
Order of Court (Mrs. Agnes C. White)		530.00
Janitors on leave of absence		1,000.00
Temporary assistance		72.53
Janitor service, new buildings to be completed during the year		4,500.00
Total, salaries of janitors		$420,286.39

FUEL AND LIGHT.

Bituminous Coal

1,650 tons put into bins up to April 30, 1919	$ 15,226.78	
207 tons put into storage to April 30, 1919	1,921.66	
Cost of storage and delivery of 3833 tons up to April 30, 1919	8,442.75	
Estimated cost of storage and delivery of 1489 tons of coal in storage April 30, 1919	3,688.14	
22,546 tons (estimated) to be delivered under contract subsequent to April 30, 1919—average price $8.28	186,680.88	
Total for bituminous coal		$215,960.21

Anthracite Coal

2074 tons put into bins up to April 30, 1919	$ 24,369.77	
6686 tons (estimated) to be delivered under contract subsequent to April 30, 1919—average price $10.37	69,333.82	
Total for anthracite coal		$ 93,703.59
359 cords of wood at $17.00, including sawing, splitting and housing		6,103.00
100 bushels charcoal at $0.45		45.00
Cost of expert services, advice, sampling, etc.		1,600.00
Cost of moving coal and wood		1,000.00
Total for fuel		$318,411.80
Gas	$ 8,800.00	
Electric current for light	41,675.00	
Mazda lamps	150.00	
Total for light		50,625.00
Electric current for power		9,125.00
Total, fuel and light		$378,161.80

SUPPLIES AND INCIDENTALS

Normal School.

231 pupils at $6	$1,386.00	
Drawing supplies	100.00	
Manual training supplies	50.00	
Additional appropriation	500.00	
Total for Normal School		$2,036.00

Latin and High Schools.

15,503 pupils, as per schedule following, from $3.54 per pupil to $2.29 per pupil (average $3.23)	$50,480.87	
Manual training supplies (except Mechanic Arts High)	2,200.00	
Drawing supplies, art books, models, etc.	3,500.00	
Penmanship supplies and special materials	400.00	

Additional appropriations as follows:		
Mechanic Arts High	1,800.00	
Hyde Park High..	400.00	
Brighton High.....	300.00	
Girls' High.....	500.00	
Commercial machines and rental of typewriters (218 now on rental, 51 to be rented during 1919 to take the place of expired loans)..	9,550.00	
Total for Latin and high schools		$69,130.87

Elementary Schools.

Grades, 84,006 pupils as per schedule following, from $1.35 to $0.85 per pil (average $1.25)	$105,007.50	
Kindergartens, 6,789 pupils (average $0.55)	3,733.95	
Supplies for additional kindergartens	250.00	
Supplies for connecting the work of the kindergarten and the primary grades	75.00	
Allowance for established intermediate classes	3,283.30	
Additional appropriations as follows:		
George Putnam....	325.00	
Henry L. Pierce...	200.00	
Hugh O'Brien.....	100.00	
Lawrence	30.00	
Oliver Wendell Holmes Intermediate	700.00	
Martin	300.00	
Edmund P. Tileston	100.00	
Bunker Hill.....	200.00	
Roger Wolcott	600.00	
Allowance for intermediate classes (5,012 pupils at $1.00)	5,012.00	
Allowance for proposed intermediate classes (800 pupils at $1.00).....	800.00	
Regular manual training supplies and equipment	22,000.00	
Manual training supplies and equipment for prevocational classes.....	3,000.00	
Manual training supplies and equipment for special classes.	1,550.00	
Manual training supplies and equipment for additional special classes.....	100.00	
Manual training supplies and equipment for intermediate classes	350.00	
Manual training supplies and equipment for ungraded classes	250.00	
Manual training supplies and equipment for girls' classes...	150.00	
Manual training supplies and equipment —gardening	3,500.00	
Drawing supplies and equipment for the grades, including vases, models, plants, charts and illustrative materials	13,298.00	
Drawing supplies and equipment for special classes	300.00	
Drawing supplies and equipment for prevocational classes..	200.00	
Cookery supplies and equipment for the grades	6,000.00	
Cookery supplies for special classes	1,000.00	
Cookery supplies and equipment for prevocational classes..	1,500.00	
Sewing supplies for pupils unable to purchase them	200.00	
Special class supplies	1,200.00	
Penmanship supplies and special materials	1,400.00	
Unassigned for special needs	10,000.00	
Total for elementary schools..		$187,214.75

Boston Clerical School.

192 pupils at $4.30...$	825.60	
Additional allowance..	320.00	
		1,145.60

Horace Mann School.

132 pupils at $2.99 (exclusive of traveling expenses) .....$	394.68

Trade School for Girls.
(Day and Evening Classes.)

Books, supplies and equipment, printing and postage, etc.....	6,500.00

Boston Trade School.

Books, supplies and equipment, printing and postage, etc.....	5,855.22

Boston Disciplinary Day School.

14 pupils at $4.74.....	66.36

Continuation School.

Books, supplies, printing and postage	6,500.00

Evening Schools.

Supplies for existing schools.....	2,941.00

Summer Review Schools.

Supplies for High Review School .....$	60.00	
Supplies for Elementary Review schools	420.00	
Reimbursement to day schools for use of books and materials	200.00	
		680.00

Classes for Conservation of Eyesight.

Books, apparatus and supplies....$	500.00

Speech Improvement Classes.

Books and supplies.....	500.00

Music Appropriation.

Pianos, kindergarten.$	3,200.00	
Pianos, halls	1,000.00	
Pianos, special classes	1,800.00	
Pianos, grade classes.	1,800.00	
Piano, Conservation of Eyesight Class	200.00	
Piano, Speech Improvement classes	200.00	
Orchestral instruments	400.00	
Metronomes	150.00	
Dictaphone, Normal School	325.00	
Repairs and regulation of pianos	35.00	
Piano covers, stools and stands	100.00	
Piano tuning and minor repairs	2,112.00	
Moving pianos	150.00	
		11,472.00

Printing, etc.

Printing and stock for same .....$	20,000.00	
Advertising	300.00	
Records, proceedings, newspapers, etc.....	2,500.00	
Account books, etc...	250.00	
		23,050.00

Janitors' Supplies.

Janitors' supplies	$16,940.00

Superintendent.

Stationery and office supplies, printing and postage	1,200.00

Board of Superintendents.

Stationery and office supplies, printing and postage	350.00

Secretary.

Stationery and office supplies, printing and postage		1,300.00

Business Agent.
(Including Supply Room.)

Stationery and office supplies, printing and postage		1,500.00

Schoolhouse Custodian.

Stationery and office supplies, printing and postage		400.00

Attendance Officers.

Stationery and office supplies, printing and postage		210.00

Supervisor of Licensed Minors.

Stationery and office supplies, printing and postage		55.00

Department of Practice and Training.

Books, pedagogical material and office supplies		250.00

Department of Educational Investigation and Measurement.

Special printing and supplies for such investigations as may be approved by the School Committee during the year	$375.00	
Supplies for testing	900.00	
Printing in connection with testing	375.00	
Office supplies and incidentals	200.00	
		1,850.00

Director of Household Science and Arts.

Books, pedagogical material and office supplies		200.00

Director of Kindergartens.

Books, pedagogical material and office supplies		165.00

Director of Special Classes.

Books, pedagogical material, office supplies, etc.....		225.00

Director of Salesmanship.

Books, pedagogical material, office supplies, etc.....		225.00

Director of Penmanship.

Books, pedagogical material, office supplies, etc.....		50.00

Director of Music.

Books, pedagogical material and office supplies	$400.00	
Examiners of pupils, expenses	350.00	
		$750.00

Director of Evening Schools.

Books, postage and office supplies		450.00

Advisory Committee on Music.

Material, copying of music, postage, etc.		350.00

Express Charges.

Express charges		800.00

Transportation.

(a) Railroad and other fares (except street car tickets), Horace Mann School pupils .....$	1,000.00	
(b) Car tickets as authorized by the Board	8,659.54	
	$	9,659.54

Tuition.

(a) Wards of the city$	12,000.00	
(b) Others (pupils attending school in the Town of Brookline and in outside industrial and agricultural schools, etc.)	15,000.00	
	$	27,000.00

Miscellaneous.

(a) Diplomas .....$	2,800.00	
(b) Removing ashes and snow	2,500.00	
(c) Surety bonds	70.00	
(d) School Committee Contingent Fund...	450.00	
(e) Board of Superintendents' Contingent Fund, traveling expenses of Board of Superintendents and teachers of all ranks, educational magazines, books, lectures, etc.	1,260.00	
(f) Assistance, teachers' examinations..	1,400.00	
(g) School exhibits...	125.00	
(h) Telephone and telegraph (exclusive of schools)....	3,500.00	
(i) Bath expenses....	1,000.00	
(j) Badges, licensed minors	175.00	
(k) Professional and cultural courses for teachers	1,500.00	
(l) Promotional and improvement courses for teachers ,.....	500.00	
(m) Services of certified public accountants, auditing accounts	1,000.00	
(n) Services of experts to the Business Agent	1,300.00	
(o) Traveling expenses, Business Agent	200.00	
(p) Automobile supplies, equipment, repairs, etc.	1,200.00	
(q) Sundries	1,500.00	
	$	20,480.00
	$	402,396.02
Reduction in inventory.....$		10 000.00
Total, supplies and incidentals .....$		392,396.02

Schedule for Supplies and Incidentals for Latin and High Schools 1919-20.

Each school shall be allowed $3.54 for each pupil up to 400; for all pupils in excess of 400 each school is to be allowed $3.29 per pupil up to 800; for all pupils in excess of 800 each school is to be allowed $3.04 per pupil up to 1200; for all pupils in excess of 1200 each school is to be allowed $2.79 per pupil up to 1600; for all pupils in excess of 1600 each school is to be allowed $2.54 per pupil up to 2000; and for all pupils in excess of 2000 each school is to be allowed $2.29 per pupil.

It should be understood that the allowance per pupil is the same in all schools up to the limit of the number of pupils.

Number of Pupils	Allowance per Pupil	Total Allowance
Up to 400.....	$3.54	$1,416
401 to 800.....	3.29	2,732
801 to 1,200.....	3.04	3,948
1,201 to 1,600.....	2.79	5,064
1,601 to 2,000.....	2.54	6,080
2,001 and upwards.....	2.29	

Schedule for Supplies and Incidentals For Elementary Schools—Grades, 1919-20.

Each school shall be allowed $1.35 per pupil up to 600; for all pupils in excess of 600 each school is to be allowed $1.25 per pupil up to 1000; for all pupils in excess of 1000 each school is to be allowed $1.15 per pupil up to 1400; for all pupils in excess of 1400

each school is to be allowed $1.05 per pupil up to 1800; for all pupils in excess of 1800 each school is to be allowed $0.95 per pupil up to 2200; for all pupils in excess of 2200 each school is to be allowed $0.85 per pupil.

It should be understood that the allowance per pupil is the same in all schools up to the limit of the number of pupils.

Number of Pupils	Allowance per Pupil	Total Allowance
Up to 600.....	$1.35	$810
601 to 1,000.....	1.25	1,310
1,001 to 1,400.....	1.15	1,770
1,401 to 1,800.....	1.05	2,190
1,801 to 2,200.....	.95	2,570
2,201 and upwards.....	.85	....

PHYSICAL EDUCATION.

Salaries.

Director of physical training	$3,220.00	
Clerk	936.00	
Temporary clerical assistance	250.00	
Instructor in military drill	2,214.00	
1 assistant instructor in military drill from June 10.....	1,005.00	
2 assistant instructors in military drill from September 1..	1,200.00	
1 assistant instructor in military drill from May 12.....	903.06	
Armorer	1,440.00	
13 instructors, physical training.....	21,072.26	
1 instructor, physical training, from Sept. 1	476.00	
10 assistant instructors, physical training	12,076.84	
11 teacher coaches at $4 per session (maximum number of days, 200 for each)	8,800.00	
1 teacher coach from April 1 (115 days at $4).....	460.00	
1 pianist at $1.50 per day	120.00	
2 temporary instructors in military drill at $8 per day (101 days)	1,616.00	
1 temporary instructor of drum and bugle corps, signaling and armorer, Latin and day high schools, at $8 per day (101 days).....	808.00	
		$56,597.16

Supplies and Equipment.

Office supplies, postage, printing and incidentals	$2,400.00	
Supplies, equipment and incidentals, high school athletics, six schools..	1,300.00	
Military supplies and annual parade	6,400.00	
Rifle practice for high school pupils	700.00	
Supplies for gymnastics, games and play; new apparatus and equipment and repairs on same...	2,500.00	
		$13,300.00

Playgrounds.

Salaries.

Salaries of playground supervisors and teachers, existing basis	$27,626.95	
Salaries of playground supervisors and teachers, additional playgrounds	1,700.00	
Salaries of janitors..	5,245.04	
		$34,571.99

Supplies and Equipment.

New apparatus, repairs on apparatus, and supplies for games and play...		7,000.00
Total, physical education		$111,469.15

SCHOOL PHYSICIANS AND NURSES.

Medical Inspection.

Salaries.

Director	$2,616.00	
Medical Inspector .	2,124.00	
44 School Physicians	26,400.00	
1 School Physician.	996.00	
Temporary School Physicians	2,061.00	
Clerk	1,080.00	
Salary adjustments	128.00	
		$35,405.00

Supplies and Incidentals.

Special outfits, charts and apparatus	$100.00	
Supplies, postage and office incidentals	500.00	
Printing	250.00	
		$850.00

Nurses.

Salaries.

1 Supervising Nurse	$1,620.00	
41 School Nurses..	42,209.60	
2 additional School Nurses, one from January 1 and one from April 1	2,010.00	
		$45,839.60

Supplies and Incidentals.

Supplies	$350.00	
Car tickets	1,000.00	
Postage, printing, office supplies and incidentals	300.00	
		$1,650.00
Total, School Physicians and Nurses		$83,744.60

PENSIONS TO TEACHERS.

For pensions to retired teachers and payments to the Trustees of the Permanent Pension Fund, the amount available under chapter 589 of the Acts of 1908, chapter 617 of the Acts of 1910, and chapter 304 of the Acts of 1915, viz., 7 cents on each $1,000 of the valuation of the city	$106,325.73

PENSIONS TO ATTENDANCE OFFICERS AND JANITORS.

Pensions to 2 retired attendance officers and 10 retired janitors	$6,637.20	
Proposed pensions to janitors now in the service	1,500.00	
		$8,137.20

EXTENDED USE OF THE PUBLIC SCHOOLS.

Salaries, Administration.

Director	$3,420.00	
Clerk	756.00	
		$4,176.00

Supplies and Incidentals, Administration.

Office supplies	$225.00	
Advertising, printing, tickets, etc.	200.00	
New office equipment..	.....	
		425.00

Salaries, Centers and Other Activities.

Managers	$6,000.00	
Assistant Managers...	3,500.00	
Leaders, helpers, matrons	6,700.00	
Lectures, concerts, entertainments, patriotic meetings, etc.	2,500.00	
		18,700.00

Janitors' Salaries, Centers and Other Activities.

Centers	$2,800.00	
Schoolhouse accommodations	1,600.00	
Lectures, concerts, entertainments, patriotic meetings, etc.	500.00	
		4,900.00

Supplies and Equipment, Centers and Other Activities.

Supplies	$500.00	
Equipment	1,675.00	
Supplies and incidentals for lectures, concerts, entertainments, patriotic meetings, etc.	1,000.00	
		$3,175.00

Reserve.

Reserve for permanent equipment, etc.		7,758.86
Total, Extended Use of the Public Schools		$39,134.86
Estimated amount available under chapter 195 of the Acts of 1912, viz., 2 cents on each $1,000 of the valuation of the city.	$30,378.78	
Unexpended balance, appropriation 1918-19	8,756.08	
		$39,134.86

REPAIRS AND ALTERATIONS.

(To be expended by the Schoolhouse Department.)

Repairs and alterations, protection against fire and fire hazard, and new furniture and furnishings for old buildings, including new lighting fixtures (35c per $1,000 average valuation)	$531,628.63	
Equipment and apparatus for nurses' rooms	500.00	
		$532,128.63

AMERICANIZATION.

Day School for Immigrants.

Salaries.

Salaries of teachers..$	4,002.93	
Special Assistants now employed	1,810.00	
Salaries of teachers, proposed classes ...	5,817.50	
Salaries of janitors..	1,000.00	
		$ 12,630.43

Supplies and Incidentals.

Books and supplies, printing and postage	200.00	
		$ 12,830.43

Evening Elementary Schools.

Salaries.

Salaries of teachers..$	11,072.95	
Salaries of janitors..	2,458.33	
		$ 13,531.28

Supplies and Incidentals.

Supplies and incidentals .....$	459.00	
		$ 13,990.28
Total, Americanization .....$		26,820.71

VOCATIONAL GUIDANCE.

Salaries.

Director .....$	2,100.00	
3 Vocational Assistants	4,908.00	
2 additional Vocational Assistants from May 1.....	1,968.00	
1 Temporary Vocational Assistant ..	970.00	
Clerk	1,020.00	
1 additional Clerk from May 20.....	515.66	
Salary adjustments...	64.00	
Salaries of Janitors..	255.28	
		$ 11,800.94

Supplies and Incidentals.

Supplies, car fares, postage, etc., in connection with vocational guidance...	$	375.00
Total, Vocational Guidance..$		12,175.94

SUMMARY.

The foregoing estimates call for appropriations (which aggregate the total amount the School Committee may appropriate) as follows:

Salaries of instructors.....$	5,180,865.96
Salaries of officers	172,277.14
Salaries of janitors	420,286.39
Fuel and light	378,161.80
Supplies and incidentals.....	392,396.02
Physical education	111,469.15
School physicians and nurses....	83,744.60
Pensions to teachers	106,325.73
Pensions to attendance officers and janitors	8,137.20
Extended use of the public schools	39,134.86
Americanization	26,820.71
Vocational Guidance	12,175.94
Repairs and alterations, protection against fire and fire hazard, and new furniture and furnishings for old buildings, including new lighting fixtures	532,128.63
Total .....$	7,463,924.13

On April 7, 1919, the School Committee appropriated the following sums on account:

Salaries of instructors .....$	2,400,000.00
Salaries of officers	85,000.00
Salaries of janitors	182,000.00
Fuel and light	225,000.00
Supplies and incidentals	200,000.00
Physical education	40,000.00
Salaries and expenses of nurses.	20,000.00
Medical inspection	18,000.00
Pensions to teachers	65,000.00
Pensions to attendance officers and janitors	4,000.00
Extended use of the public schools	15,000.00
Repairs and alterations, protection against fire and fire hazard, and new furniture and furnishings for old buildings, including new lighting fixtures.....	300,000.00
Rents of hired school accommodations	20,000.00
Total .....$	3,574,000.00

On June 16, 1919, the School Committee appropriated the following additional sums on account:

Salaries of instructors.....$	1,220,000.00
Salaries of officers.....	25,000.00
Salaries of janitors.....	65,000.00
Fuel and light.....	50,000.00
Supplies and incidentals.....	16,000.00
Physical education.....	20,757.56
Physical education special.....	9,242.44
Salaries and expenses of nurses..	12,000.00
Medical inspection.....	6,000.00
Pensions to teachers.....	14,000.00

Pensions to attendance officers and janitors	1,000.00
Extended use of the public schools	5,000.00
	$1,444,000.00

It is, therefore, necessary to appropriate the balances of the amounts set forth in the foregoing estimates, and the following order carries this intention into effect:

1. ORDERED, That to meet the current expenses of the School Committee and to provide funds for the alteration and repair of school buildings, pensions to teachers, etc., durinyy the financial year, February 1, 1919, to January 31, 1920, the following sums are hereby appropriated for the purposes stated, in addition to those appropriated on account on April 7, 1919, and June 16, 1919:

For general school purposes:	
Salaries of instructors	$1,540,865.96
Salaries of officers	62,277.14
Salaries of janitors	173,286.39
Fuel and light	103,161.80
Supplies and incidentals	176,396.02
Pensions to attendance officers and janitors	3,137.20
For the alteration and repair of school buildings, and for furniture, fixtures, and means of escape in case of fire, and for fire protection for existing buildings, and for improving existing school yards	232,128.63
Physical education	41,469.15
School physicians and school nurses	27,744.60
Extended use of the public schools	19,134.86
Pensions to teachers	27,325.73
Promotion of Americanization	26,820.71
Vocational guidance	12,175.94
	$2,445,924.13

2. ORDERED, That the sum of $20,000 be transferred from the item "Rents of Hired School Accommodations" in the appropriation order passed April 7, 1919, to the item "For General School Purposes—Salaries of Instructors" in the annual appropriation order.

3. ORDERED, That the City Auditor is hereby instructed to charge the cost of all rents of hired school accommodations for the current financial year against the appropriation for land and buildings, in accordance with section 1 of chapter 206 of the Special Acts of 1919.

4. ORDERED, That the City Auditor is hereby instructed to charge the cost of all expenditures for salaries and expenses of nurses and for medical inspection during the current financial year to the appropriation "School Physicians and School Nurses" in the annual appropriation order, in accordance with section 1 of chapter 206 of the Special Acts of 1919.

The estimates submitted by the Business Agent were placed on file, and the four foregoing orders appended thereto passed by the following vote:

YEAS—Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan—5.

NAYS—0.

ELECTION OF JANITOR MEMBER OF TRIAL BOARD.

A communication was received from the Schoolhouse Custodian, under date of July 14, 1919, reporting that at a meeting of all the janitors of the Boston Public Schools held on June 28, 1919, Patrick M. Connolly was unanimously elected as a representative of the janitors on the Trial Board for the coming year.

Placed on file.

LEAVE OF ABSENCE TO A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of July 14, 1919, recommending that Ewen C. Cameron, janitor of the Trescott School-house, be granted leave of absence on half pay for the period Apr. 19 to June 26, 1919, inclusive, on account of personal illness contracted during the performance of his duties.

Placed on file, and leave of absence on half pay granted for the period specified.

TRANSFERS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of July 14, 1919, submitting a list of applicants desiring transfer to the janitorship of the Charles Bulfinch School-house, and recommending that Charles D. P. Desmond, janitor of the Abby W. May and Old Thornton street School-houses, who stands at the head of the list, be appointed to the position, to take effect July 11, 1919.

Placed on file, and the transfer of Charles D. P. Desmond approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of July 14, 1919, submitting a list of applicants desiring transfer to the janitorship of the Horace Mann School-house, and recommending that William T. Curley, janitor of the John Lothrop Motley School-house, who stands at the head of the list, be appointed to the position, to take effect July 25, 1919.

Placed on file, and the transfer of William T. Curley approved, to take effect on the date stated.

PROVISIONAL APPOINTMENT OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of July 14, 1919, recommending that the Civil Service Commission be requested to authorize the provisional appointment of James Lynch, as janitor of the Rosewood street Portable School, No. 12.

Placed on file, and the Secretary directed to make requisition upon the Civil Service Commission accordingly.

ACCEPTANCE OF AN ACT TO PROVIDE FOR A PUBLIC LATIN SCHOOL.

The following was offered:

ORDERED, That the School Committee of the City of Boston hereby accepts Chapter 199 of the Special Acts of 1919—An Act to Provide for a Public Latin School in the City of Boston.

Passed unanimously.

APPLICATION OF SCHOOL NURSES FOR PENSION PRIVILEGE.

A communication was received from Jennie R. Dix, President, Boston Public School Nurses Club, under date of July 12, 1919, requesting the Board to petition the Massachusetts Legislature of 1920 for legislation providing funds to grant each public school nurse, upon properly retiring from service, a pension which will correspond relatively to that granted teachers.

Laid over.

SCHOOL ACCOMMODATIONS IN ROGER WOLCOTT DISTRICT.

A communication was received from Charles A. Ufford, under date of July 14, 1919, containing various recommendations relative to additional school accommodations in the Roger Wolcott Elementary School District, Dorchester, including postponing the building of the addition to the Pauline Agassiz Shaw Schoolhouse; the acquiring of a site containing approximately 80,000 square feet, bounded by Norfolk, Capen and Codman streets, on which a future school building shall be erected, and providing a rear entrance on Virrill street to the present Roger Wolcott School-house.

Laid over.

PETITION FOR INCREASE IN COMPENSATION OF PLAYGROUND TEACHERS.

A communication was received from Nathaniel J. Young, Director of Physical Training, under date of July 11, 1919, requesting that the Board consider the compensation of playground teachers, and that an advanced schedule as recommended by him be put into effect from July 1, 1919.

Laid over.

UNFINISHED BUSINESS.

The order laid over at the meeting of June 30, 1919 (see p. 103), amending section 151, relative to the term of the day schools, and section 319, relative to allowing credit for previous service to teachers in the Normal, Latin and day high schools, was taken up and passed.

ADJOURNMENT.

The Board adjourned at 5.58 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

ALLIED PRINTING TRADES UNION LABEL COUNCIL BOSTON, MASS. 21

CITY OF BOSTON.

Proceedings of the School Committee.

July 18, 1919.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 4 o'clock P. M., the Chairman presiding.

Present: Mr. Abrahams, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APROPRIATION FOR ADDITIONAL SCHOOL ACCOMMODATIONS.

The following was offered:

ORDERED, That in accordance with the provisions of Chapter 206 of the Special Acts of 1919, the sum of $75,946.94 is hereby appropriated for the construction and furnishing of new school buildings, both temporary and permanent, including the taking of land therefor, and for school yards, and the preparing of school yards for use, and for the rent of hired school accommodations.

Passed by the following vote:

YEAS—Mr. Abrahams, Miss Curtis, Messrs. Lane and Sullivan—4.

NAYS—0.

ABSENT—Mr. Corcoran—1.

RESIGNATIONS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of July 18, 1919, submitting the resignation of John F. Tolan, as janitor of premises No. 19 Bowdoin street, Oliver Wendell Holmes District, to take effect July 10, 1919.

Placed on file, and the resignation accepted, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of July 18, 1919, submitting the resignation of Annie Shields, as janitor of premises No. 111 and No. 143 Harvard street, Oliver Wendell Holmes District, to take effect July 10, 1919.

Placed on file, and the resignation accepted, to take effect on the date stated.

LEAVE OF ABSENCE TO A JANITOR

A communication was received from the Schoolhouse Custodian, under date of July 18, 1919, recommending that Georgianna Griffin, janitor of the premises No. 218 Tremont street, be granted leave of absence without loss of pay for the period August 10 to 31, inclusive, for vacation.

Placed on file, and leave of absence without loss of pay granted for the period specified.

ADJOURNMENT.

The Board adjourned at 4:11 o'clock p. m.

Attest:

THORNTON D. APOLLONIO,

Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

July 31, 1919.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

DEATHS.

The Superintendent reported the death of the following-named teacher:

Hancock District—Mary G. Coyle, assistant, July 16, 1919.

Placed on file.

The Superintendent also reported the death of the following-named teacher who had been retired on pension:

Everett District—Emma F. Gallagher, June 4, 1919.

Placed on file.

RESIGNATIONS.

On motion of the Superintendent, it was

ORDERED, That the acceptance of the resignation of Charles A. Coburn, assistant, Department of Vocational Guidance, as presented at the meeting of Sept. 23, 1918 (see p. 167) to take effect Aug. 31, 1918, is hereby rescinded.

On motion of the Superintendent it was

ORDERED, That the acceptance of the resignation of Theresa C. O'Neil, assistant, Oliver Wendell Holmes District, as presented at the meeting of Mar. 3, 1919 (p. 21), to take effect Mar. 5, 1919, is hereby rescinded.

On motion of the Superintendent, it was

ORDERED, that the acceptance of the resignation of Anna B. McCue, school nurse, to take effect April 20, 1918, is hereby rescinded.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Dorchester High School—Sarah L. O'Toole, assistant, Aug. 31, 1919.

Girls' High School—Helen L. Byrne, assistant, Aug. 31, 1919.

Boston Clerical School—Annie T. Elwell, clerical assistant, Aug. 31, 1919.

Franklin District—Gertrude A. Kalmus, assistant, Aug. 31, 1919.

Oliver Wendell Holmes District—Theresa C. O'Neil, assistant, Aug. 31, 1919.

Department of Vocational Guidance—Charles A. Coburn, assistant, Aug. 31, 1919.

Accepted.

RETIREMENT.

A communication was received from the Superintendent, under date of July 31, 1919, reporting that he has retired Annie F. Daniel, assistant, Dearborn District, to take effect Aug. 31, 1919.

Placed on file.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED—That Anna B. McCue, school nurse, is hereby granted leave of absence without pay from April 20, 1918, to June 11, 1919, inclusive, for Red Cross work.

On the report of the Superintendent, leave of absence, without pay, was granted each of the following-named teachers for the terms specified:

Gilbert Stuart District—Mary V. Driscoll, assistant, from Sept. 1, 1919, to Aug. 31, 1920.

Henry Grew District—Cornelia Hinkley, assistant, kindergarten, from May 12 to 16, 1919, five days.

Oliver Wendell Holmes District—Theresa C. O'Neil, assistant, from Mar. 4 to Aug. 31, 1919.

Department of Vocational Guidance—Charles A. Coburn, assistant, from Sept. 1, 1918 to Aug. 31, 1919.

On the report of the Superintendent, leave of absence, without loss of pay, under suspension of the rules, was granted the following-named teachers for the terms specified:

Henry Grew District—Cornelia Hinkley, assistant, kindergarten, from May 19 to 23, 1919, five days.

Department of Medical Inspection—Jennie R. Dix, school nurse, June 10, 1919, one-half day.

WITHDRAWAL OF REASSIGNMENT OF SADIE M. KNIGHT.

A communication was received from the Superintendent, under date of July 31, 1919, reporting that he had withdrawn the re-assignment of Sadie M. Knight, assistant instructor in Manual Arts, to the Lyceum Hall, Prevocational Center, as presented at the meeting of June 23, 1919 (see p. 96) at her own request.

Placed on file, and the re-assignment withdrawn.

NOTICE TO BOARD OF ASSESSORS OF ANNUAL APPROPRIATIONS.

A communication was received from the Business Agent, under date of July 31, 1919, recommending that, in compliance with Section 3 of Chapter 206 of the Special Acts of 1919, this Board certify to the Board of

Assessors the aggregate amount appropriated under said Act in order that such amount may be included by the Assessors in the amount to be raised by taxation in the City of Boston for the current financial year.

Placed on file.

On motion, it was

ORDERED, That in compliance with Section 3 of Chapter 206 of the Special Acts of 1919 the Board of Assessors is hereby notified that the School Committee has appropriated under authority granted it by the Legislature of Massachusetts the sum of $8,451,234.44 for the support of the public schools, for the purpose of constructing and furnishing new school buildings, including the taking of land therefor, and for schoolyards and the preparation of schoolyards for use, and for other purposes, for the financial year beginning February 1, 1919.

Of this amount $8,171,891.51 should be included by said Board in the total amount to be raised by taxation, the balance, $279,342.93, to be obtained as follows:

Unexpended balance general appropriation 1918-19	$102,370.53
Unexpended balance appropriation Schoolhouse Department	2,258.16
Excess of income over amount estimated	11,132.94
Estimated income 1919-20	163,581.30
	$279,342.93

DISTRIBUTION AND APPROPRIATION OF REIMBURSEMENT FROM SMITH-HUGHES FUND.

A communication was received from the Business Agent, under date of July 28, 1919, reporting that the City Collector has received the sum of $26,553.96 from the Treasurer and Receiver-General of the Commonwealth, Custodian of the Smith-Hughes Fund, in settlement of the amount due Boston for the fiscal year 1918-19, and stating that the State Board of Education has directed the distribution of these funds for salaries of teachers in accordance with an accompanying order.

Placed on file.

On motion, it was

ORDERED, That the sum of twenty-six thousand, five hundred fifty-three and 96-100 dollars ($26,553.96) received from the Treasurer and Receiver-General of the Commonwealth, Custodian of the Smith-Hughes Fund, in settlement of the amount due Boston for the fiscal year 1918-19, is hereby appropriated for salaries of instructors in the following schools, in compliance with the requirements of the State Board of Education:

Compulsory Continuation School	$18,474.79
Evening Elementary Schools, Practical Arts Courses	753.99
Boston Trade School, Day Classes	2,259.18
Boston Trade School, Evening Classes	475.14
Trade School for Girls (day and extension classes)	4,590.86
	$26,553.96

TRANSFER OF APPROPRIATIONS.

The following was offered:

ORDERED, That the sum of $20,000 be transferred from the item "Salaries and Expenses of Nurses" in the appropriation order passed April 7, 1919, to the item "School Physicians and School Nurses" in the annual appropriation order; that the sum of $18,000 be transferred from the item "Medical Inspection" in the appropriation order passed April 7, 1919, to the item "School Physicians and School Nurses" in the annual appropriation order; that the sum of $12,000 be transferred from the item "Salaries and Expenses of Nurses" in the appropriation order passed June 16, 1919, to the item "School Physicians and School Nurses" in the annual appropriation order; and that the sum of $6,000 be transferred from the item "Medical Inspection" in the appropriation order passed June 16, 1919, to the item "School Physicians and School Nurses" in the annual appropriation order.

Passed by the following vote:

YEAS—Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan—5.

NAYS—0.

REHABILITATION CLASSES IN BOSTON TRADE SCHOOL.

On motion, it was

ORDERED, That the employment of the following persons in the Rehabilitation Classes in the Boston Trade School Building during the Summer months of July and August, 1919, is hereby approved, such employment having received the approval of the Superintendent of Schools, the Massachusetts Board of Education, and the Federal Board for Vocational Education, Division of Rehabilitation:

Crawford, William C.	Director
Bain, Francis L.	Head Instructor
Baker, Robert E.	Instructor
Benson, Richard	"
Bergin, John A.	"
Carpenter, Edwin L.	"
Dallas, J. Paul	"
Engborg, Carl G. E.	"
Ford, Robert W.	"
Hammond, Chester B.	"
Herlihy, Frank J.	"
Jackman, Harold E.	"
MacLean (Mrs.), Isabelle	"
Mansfield, Arthur J.	"
Olson, Martin L.	"
Piper, Edgar R.	"
Roswall, Andrew	"
Tilton, Henry J.	"
Wheeler, Ernest O.	"

Ackerman, George.....Toolkeeper
Douglas, John ..... "
Engborg, Arnold..... "
O'Neill, Mary J. .....Clerk
Downey, Patrick J. .....Janitor

The following was offered:

ORDERED, That the compensation of director, head instructor, instructors, toolkeepers, and clerk of the Rehabilitation Classes conducted in the Boston Trade School Building by the Federal Board for Vocational Education, Division of Rehabilitation, for the months of July and August is hereby fixed as follows:

	Per month.
Director.....	$350.00
Head Instructor.....	180.00
Instructors.....	160.00
Toolkeepers.....	40.00
Clerk.....	80.00

It is to be understood that there are to be 19 school days in the month of July and 21 school days in tne month of August.

Passed, Mr. Corcoran voting in the negative in respect of the salary of the Director.

On motion, it was

ORDERED, That there be paid to the janitor of the Boston Trade School Building the sum of eight dollars and twenty-one cents ($8.21) for each day that that building is used for the conduct of rehabilitation classes under the direction of the Federal Board for Vocational Education, Division of Rehabilitation, during the months of July and August, 1919.

On motion, it was

ORDERED, That in the event of absence of any of the persons employed in the conduct of the Rehabilitation Classes in the Boston Trade School building whose compensation is fixed at a monthly rate for the months of July and August, 1919, deduction shall be made for each day of absence at the rate of one-twentieth (1-20) of such monthly sum.

APPROPRIATION FOR NEW PUBLIC LATIN SCHOOL-HOUSE.

The following was offered:

ORDERED, That in accordance with the provisions of Chapter 199 of the Special Acts of 1919, the sum of seven hundred and fifty thousand dollars ($750,000) is hereby appropriated to meet the expense of constructing and furnishing a Public Latin School in the City of Boston; and the Treasurer of said City is requested to issue and sell bonds of the City in said amount, the proceeds thereof to be expended by the Board of Schoolhouse Commissioners of said City, in accordance with Chapter 473 of the Acts of 1901 and any amendments thereof.

Passed unanimously.

PENSION TO JULIA A. McINTYRE.

On motion, it was

ORDERED, That Julia A. McIntyre is hereby granted a pension at the rate of $180 per annum, to take effect Aug. 1, 1919, in accordance with the provisions of section 4 of Chapter 617 of the Acts of 1910, as amended by Chapter 569 of the Acts of 1912.

ADJOURNMENT.

The Board adjourned at 6:22 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,

Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

August 26, 1919.

A special meeting of the School Committee of the city of Boston was held in the School Committee Building, Mason street, at 5:20 o'clock P. M., the chairman presiding.

Present: Mr. Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the board approving them as printed.

ACCEPTANCE OF ACT TO PROVIDE FOR A PUBLIC LATIN SCHOOL IN THE CITY OF BOSTON.

The following communication was received:

CITY OF BOSTON
In City Council
July 28, 1919.

ORDERED: That chapter 199 of the Special Acts of 1919, entitled "An Act to Provide for a Public Latin School in the City of Boston,"—be and the same hereby is accepted.

Passed. Approved by the Mayor July 30, 1919.

Attest:

W. J. DOYLE,
Asst. City Clerk.

Placed on file.

DEATHS.

The Superintendent reported the death of the following-named teacher:

Mary Hemenway District—Susan J. Berigan, assistant, July 16, 1919.

Placed on file.

The Superintendent also reported the deaths of the following-named teachers who had been retired on pension:

Dorchester High School—Henri Morand, Aug. 1, 1919.

English High School—William T. Strong, Apr. 22, 1919.

Placed on file.

RESIGNATIONS OF TEACHERS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Dudley District—Gladys G. Davie, Alice L. McCormick, assistants, Aug. 31, 1919; Jessie M. G. Wilkinson, first assistant kindergarten, Aug. 31, 1919.

Elihu Greenwood District—Sarah T. Britton, Marie A. DeNeill, assistants, Aug. 31, 1919.

George Putnam District—Everett L. Getchell, sub-master, May 1, 1919.

Longfellow District—Henrietta M. Sager, assistant, Aug. 31, 1919.

Mary Hemenway District—Ethel M. Ruth, Eleanor Z. Walsh, assistants, Aug. 31, 1919.

Continuation School—Mary I. Lynch, assistant, Aug. 31, 1919.

Accepted.

APPOINTMENTS.

The following appointments by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

(From the Eligible List.)

Dorchester High School—Kenrick M. Baker, instructor in manual arts, Sept. 8, 1919; Marie L. Brewster, assistant instructor in commercial branches, Sept. 8, 1919; Alice E. Murphy, assistant (from assistant Henry L. Pierce District), Sept. 8, 1919.

Girls' High School—Mary M. Devlin, assistant, Sept. 8, 1919.

High School of Commerce—Walter L. McLean, junior master (from junior assistant), Sept. 8, 1919.

Roxbury High School—Dennis C. Haley, junior master (from junior assistant), Sept. 8, 1919.

Francis Parkman District—Thomas L. Mea, sub-master, Oct. 1, 1919.

Approved, under a suspension of the rules.

(By Promotion.)

Dudley District—John J. Mahoney, sub-master (from assistant Samuel Adams District) Sept. 8, 1919.

Approved, under a suspension of the rules.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence for rest was granted the following-named teacher for the term specified:

Dorchester High School—Margaret Cunningham, assistant, from Sept. 1, 1919, to Aug. 31, 1920.

RETIREMENT ON PENSION.

The Superintndent offered the following:

ORDERED, That the following-named person be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

John A. Andrew District—Mary A. Jenkins, length of service 47 yrs. 10 mos., Aug. 31, 1919, $548.

Passed, a majority of the Board voting in the affirmative.

REHABILITATION CLASSES IN BOSTON TRADE SCHOOL.

On motion of the Superintendent it was

ORDERED, That the employment of the following persons in the Rehabilitation Classes in the Boston Trade School Building during the Summer months of July and August, 1919, is hereby approved, such employment having received the approval of the Superintendent of Schools, the Massachusetts Board of Education, and the Federal Board for Vocational Education, Division of Rehabilitation:

Bacon, Arlon O.,	Instructor.
Barry, Richard V.,	"
Emerson, Edward C.,	"
Gray, Henry F.,	"
Pendergast, William J.,	"

AMENDMENT TO REGULATIONS GOVERNING THE USE OF SCHOOL BUILDINGS.

On motion it was

ORDERED, That the regulations governing the use of school buildings and accompanying schedules of charges, adopted at the meeting of Nov. 29, 1915 (see pp. 157, 171), are hereby amended as follows:

Under Schedule "A" establishing rates applicable to buildings used for certain purposes on days on which no evening school or school center is in session, strike out the amount of $2, which the janitor is to receive for the evening use of basements, with or without lunch rooms, when used alone, and substitute in place thereof the amount of $3.

TRANSFER OF APPROPRIATION.

The following was offered:

ORDERED, That the sum of $9,242.44 be transferred from the item "Physical Education Special" in the appropriation order passed June 16, 1919, to the item "Physical Education" in the annual appropriation order.

Passed by the following vote:

YEAS—Mr. Corcoran, Miss Curtis, Messrs. Lane and Sullivan—4.

NAYS—0.

ABSENT—Mr. Abrahams—1.

PETITION OF JANITORS FOR INCREASE OF SALARY.

A communication was received from William M. Kendricken, secretary, Janitors' Association, Boston Public Schools, under date of Aug. 25, 1919, requesting that an immediate increase in salary be granted school janitors.

Laid over.

PETITION FOR KINDERGARTEN IN MOZART SCHOOL.

A communication was received from F. H. White, Jr., under date of August 16, enclosing petition signed by thirty-four residents of West Roxbury and Roslindale for the establishment of a kindergarten in the Mozart School.

Referred to the Superintendent for consideration and report.

PETITION FOR ESTABLISHMENT OF EDUCATIONAL CENTRE OR EVENING SCHOOL IN EGLESTON SQUARE DISTRICT.

A petition was received signed by a number of residents of the Egleston Square District for the establishment of an educational centre or evening school in that district, for the teaching of millinery and dressmaking.

Referred to the Superintendent for consideration and report.

ADJOURNMENT.

The Board adjourned at 6:25 o'clock p. m.

Attest:

THORNTON D. APOLLONIO,
Secretary.

ALLIED PRINTING TRADES UNION LABEL COUNCIL BOSTON, MASS. 21

CITY OF BOSTON.

Proceedings of the School Committee.

Sept. 8, 1919.

A deferred regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6 o'clock P. M., the Chairman presiding.

Present: Mr. Abrahams. Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

June 2, 1919, on page 72, to provide that the appointment of Lily W. Jewett to the Trade School for Girls, Summer Term, 1919, shall read "aid, third year," instead of "aid."

July 14, 1919, on page 108, strike out from the list of certificated candidates, junior assistant, Day High School Certificate, History group, the following:

WOMEN.

763—Thomas L. Sullivan, June 30, 1925, and substitute therefor the following:

WOMEN.

884—Lucile A. Harrington, June 30, 1925.

July 31, 1919, on page 131, to provide that the leave of absence granted to Theresa C. O'Neil, assistant, Oliver Wendell Holmes District, shall read "from Mar. 6 to Aug. 31, 1919," instead of "from Mar. 4 to Aug. 31, 1919."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

ADDITIONAL SCHOOL ACCOMMODATIONS.

On motion, it was

ORDERED, That the order passed at the meeting of June 16, 1919 (see p. 89), designating the districts within which additional school accommodations are to be provided under the order passed by the Board on June 2, 1919, appropriating the sum of nine hundred eleven thousand, three hundred sixty-three dollars and thirty-seven cents ($911,363.37) from the tax levy for that purpose and for the administration expenses of the Schoolhouse Department is hereby amended by adding the two following items:

ADDITIONAL ACCOMMODATIONS.

Item 14. Roger Wolcott District, Dorchester—Completion of second unit, Pauline Agassiz Shaw School.

HIRED SCHOOL ACCOMMODATIONS.

Item 15. Rent of hired school accommodations.

The following communication was received:

CITY OF BOSTON.
SCHOOLHOUSE COMMISSION.

Sept. 2, 1919.

To the School Committee,
City of Boston,
Boston, Mass.

Gentlemen:

In compliance with your request that the Board of Schoolhouse Commissioners submit for your information a statement showing the estimated cost of each of the items contained in your order passed June 16th, 1919, designating the school districts in which additional school accommodations are to be provided, with the administration expenses of the Schoolhouse Department and the rent for hired school accommodations, from the tax levy and by transfer from unexpended balances of appropriations of previous years, I submit the following statement:

ADMINSTRATION EXPENSES, SCHOOLHOUSE DEPARTMENT.

Item 1. Administration Expenses, Schoolhouse Department	$20,000.00

ADDITIONAL PROVISION TO MEET COST OF ACCOMMODATIONS PREVIOUSLY AUTHORIZED.

Item 2. Henry Grew District, Hyde Park—Hyde Park High School, completion of addition authorized in 1915 (Item 5, 1916; Item 9, 1917)...	17,000.00
Item 3. Oliver Wendell Holmes District, Dorchester: Elementary School, upper and lower grades, completion of enlargement of building on Glenway and Harvard streets (Item 10, 1915; Item 8, 1916; Item 8, 1917)	6,000.00
Item 4. Roger Wolcott District, Dorchester: Elementary school, completion of eight room building West of Blue Hill Avenue (Item 13, 1917)	21,000.00
Item 5. Eliot-Hancock District, North End: Charter Street elementary school; completion of Michael Angelo School, first unit (Item 3, 1914, Bond Issue; Item 9, 1915; Item 8, 1916; Item 15, 1917; Item 5, 1918).....	20,000.00
Item 6. Dearborn District, Roxbury: Dearborn School, completion of eight room building with basement arranged for prevocational classes (Item 17, 1917; Item 4, 1918)	40.384.35

Item 7. Blackinton-John Cheverus District, East Boston: Elementary School, plans and eight room building on land adjacent to Blackinton Schoolhouse	41,000.00

ADDITIONAL ACCOMMODATIONS.

Item 8. Roger Wolcott District, Dorchester: Intermediate School, plans and twenty room building with four shops	410,000.00
Item 9. Samuel Adams District, East Boston: Elementary School, plans and sixteen room building	269,700.00
Item 10. Lewis District, Roxbury: Elementary School, plans and twelve room building	39,360.31
Item 11. Land only for Item 8 and 10.....	60,000.00

ENLARGEMENT AND PREPARING OF SCHOOLYARDS.

Item 12. Bowdoin District, West End: Extension of yard of Bowdoin School	45,250.00

ADDITIONAL PORTABLE BUILDINGS.

Item 13. Twenty-one additional portable schoolhouses	90,000.00

ADDITIONAL ITEMS NOT SHOWN ON SCHOOL COMMITTEE LIST.

ADDITIONAL ACCOMMODATIONS.

Item 14. Roger Wolcott District, Dorchester: Completion of second unit Pauline Agazziz Shaw School	13,000.00

HIRED SCHOOL ACCOMMODATIONS.

Item 15. Rent of hired school accommodations.	40,000.00
	$1,132,694.66

Respectfully submitted,
J. P. Lomasney,
Chairman.

(Memorandum appended showing unexpended balances and transfers.)
Placed on file.

A communication was received from the Board of Schoolhouse Commissioners, under date of Sept. 2, 1919, requesting that this Board concur in a vote of the Board of Schoolhouse Commissioners transferring certain unexpended balances to the appropriation for Dearborn District, Roxbury.
Placed on file.

On motion, it was
ORDERED, That this Board hereby concurs in the vote of the Board of Schoolhouse Commissioners transferring certain unexpended balances as set forth below to the appropriation for Dearborn District, Roxbury, Dearborn School, eight room building with a basement arranged for four prevocational classes, Item 6 of 1919 appropriation:

From Mechanic Arts High School Extension, bond issue 1915, the sum of $3.02.

From Mechanic Arts High School Extension, for equipping building for industrial school purposes, bond issue 1914, the sum of $12.87.

From Emerson District, East Boston, completion of elementary school, lower grades, land and building, tax levy 1915, the sum of $16.86.

From Phillips Brooks District, Dorchester, elementary school, lower grades, land and building, bond issue 1913, the sum of $221.43.

From Prescott District, erection and completion of an isolated boiler plant, addition to the Polk Street schoolhouse, 132 pupils, and enlarging yard, bond issue 1910, the sum of $1,016.98,

From Boston Consumptives' Hospital, Mattapan, equipment of classroom, tax levy 1914, the sum of $35.33.

From Portable Buildings, construction and furnishing, bond issue 1915, the sum of $167.52.

From Bennett District, Brighton, Brighton High School, extension of school yard, tax levy 1914, the sum of $111.45,

From O. W. Holmes District, Dorchester, grading of Florence Nightingale School yard, tax levy 1915, the sum of $175.

From Bennett District, Brighton, preparation of Mary Lyon School yard, bond issue 1915, the sum of $618.40,

From Emerson District, East Boston, grading of Philip H. Sheridan School yard, tax levy 1915, the sum of $37.80.

WITHDRAWAL OF APPOINTMENTS.

A communication was received from the Superintendent, under date of Sept. 8, 1919, withdrawing, subject to the approval of the Board, the following appointments as reported at the meetings of June 23 and Aug. 26, 1919:

William E. Endicott District—Joseph F. O'Sullivan, sub-master (from assistant Oliver Wendell Holmes District). Sept. 8, 1919.

Dorchester High School, Kenrick M. Baker, instructor in manual arts, Sept. 8, 1919.

Placed on file and the appointments withdrawn.

On motion of the Superintendent, it was
ORDERED, That the following appointments of principals of evening schools for the term 1919-1920, made at the meeting of June 16, 1919 (Minutes p. 80), are hereby withdrawn:

Central Evening High School—Walter F. Downey.

East Boston Evening Commercial High School—John E. J. Kelley.

Girls' Evening Commercial High School—Thomas H. H. Knight.

Comins Evening Elementary School—John J. Cummings.

Franklin Evening Elementary School—John C. Riley.

Phillips Brooks Evening Elementary School—Joseph A. F. O'Neil.

DEATH.

The Superintendent reported the death of the following named teacher:

Norcross District—Jennie A. Mullaly, assistant, Aug. 20, 1919.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Charlestown High School—Bernadette M. White, assistant, Aug. 31, 1919.

West Roxbury High School—Angela M. Keenan, assistant, Aug. 31, 1919.

Boston Clerical School—Annie T. Elwell, clerical assistant, Aug. 31, 1919; Atlee L. Percy, head instructor, Aug. 31, 1919.

Continuation School—Rita G. Baker, assistant, Aug. 31, 1919.

Bowdoin District—Agnes F. Kelly, assistant, Aug. 31, 1919.

Edward Everett District—Mary E. Flynn, assistant, Aug. 31, 1919; Irene Upham, instructor special class, Aug. 31, 1919.

Eliot District—M. Alice Murphy, assistant, Aug. 31, 1919.

Francis Parkman District—Nellie M. Farnsworth, assistant, Aug. 31, 1919.

George Putnam District—Helen Richardson Barnes, assistant, Aug. 31, 1919.

Jefferson District—Mary G. L. Quinlan, assistant, Aug. 31, 1919.

Lawrence District—Mary A. Manning, assistant, Aug. 31, 1919.

Lewis District—William J. Renison, assistant, Aug. 31, 1919.

Longfellow District—Frances B. Dodge, assistant, Aug. 31, 1919; Grace Greene Jacobs, assistant, Aug. 31 1919.

Martin District—John J. Cummings, sub-master, Sept. 1, 1919.

Mather District—Mary R. Stapleton, assistant, Aug. 31, 1919.

Quincy District—Dorothy V. Madden, assistant kindergarten, Aug. 31, 1919; Lavina Grimes Sheehan, assistant, Aug. 31, 1919.

Roger Wolcott District—Helen F. McGlinchy, assistant, Aug. 31, 1919.

Samuel Adams District—Lawrence E. Kiely, Jr., assistant, Aug. 31, 1919.

Thomas N. Hart District—Florine K. Williamson, assistant kindergarten, Aug. 31, 1919.

Ulysses S. Grant District—Gertrude E. Mayo, assistant, Aug. 31, 1919.

Department of Manual Arts—Edward D. Dee, instructor shop work, Aug. 31, 1919.

Department of Music—Emma C. Diehm, assistant, Aug. 31, 1919.

Department of School Hygiene—Anna Kelly MacNeil, assistant nurse, Aug. 31, 1919.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

GRADUATE ASSISTANTS.

(Mechanical Department.)

Mechanic Arts High School—Wilbert D. Appleton (second year), Joseph J. Assmus, Harold E. Bailey (third year), Eugene K. Baker, Leon L. Chase, Theodore L. Cully, Ralph O. D'Entremont, Abram B. Dole, Stanwood J. Drake, Howard Grover, Edward C. Hally (second year), George H. Lebherz, George F. Montgomery, Gunnar Munnick, Percy R. Nelson, Verner O. Nelson, J. Wills Oakes, William H. Powers, Louis C. Schoenherr (third year), Fred A. Schoenherr (fourth year), Oscar H. Thorson, William C. Walsh (fourth year), George O. Young, George A. Wilkinson, Sept. 8, 1919.

Approved.

TEMPORARY TEACHERS.

Brighton High and Continuation School—Florence R. Joyce, teacher of salesmanship, Sept. 8, 1919.

Department of Music—G. Roberts Lunger, temporary assistant director of music, Sept. 8, 1919.

Placed on file.

APPOINTMENTS.

(From the Eligible List.)

Charlestown High School—Dorothea Cushing, assistant, Sept. 8, 1919.

High School of Commerce—James C. Corliss, junior master (from junior assistant), Sept. 8, 1919.

Latin and Day High Schools—Joseph McK. Driscoll, assistant instructor of military drill, Sept. 8, 1919.

Sewing—Eveline B. Cook, Gertrude P. Gordon, Grace E. Jones, teachers, Sept. 8, 1919.

Continuation School — Ernest W. Anderson, James A. Dunbar, Irving J. Heath, Joseph A. Mahoney, William V. McKenney, instructors boys' classes (from assistants), Sept. 8, 1919; Charles O. Halloran, instructor, boys' classes, Sept. 8, 1919. Joseph H. Gildea, assistant, Sept. 8, 1919.

Department of Manual Arts—Marion C. Donelson, assistant instructor, manual training, Sept. 8, 1919.

Department of Music — Doris A. Melchert, assistant, Sept. 8, 1919.

Laid over.

(By Promotion.)

High School of Commerce—Louis J Fish; Robert Bitzer, junior masters (from instructors in commercial branches), Sept. 8, 1919.

Mechanic Arts High School—Francis J. Emery, junior master (from instructor, mechanical department), Sept. 8, 1919.

John Winthrop District—Isabella L. Bissett, first assistant in charge (from assistant), Sept. 8, 1919.

Harvard-Frothingham District — Robert B. Houghton, sub-master (from assistant, Continuation School), Sept. 15, 1919.

Oliver Wendell Holmes District—Joseph F. O'Sullivan, sub-master (from assistant), Sept. 8, 1919.

Roger Wolcott District — Katharine C. Merrick, first assistant in charge (from assistant), Sept. 8, 1919.

Laid over.

Lewis District—Clara E. Oakman, master's assistant (from first assistant, grammar), Sept. 8, 1919.

Laid over.

(Re-entry Into Service.)

Agassiz District—Elsie V. Karlson, Prevocational Assistant (resigned from Agassiz District Jan. 20, 1919), Sept. 8, 1919.

Laid over.

EVENING SCHOOLS.

Term 1919-20.

Principals.

Central Evening High School—John E. J. Kelley.

East Boston Evening Commercial High School—John V. Barrett.

Girls' Evening Commercial High School—Harold C. Spencer.

Comins Evening School—Frederick H. Buck.

Franklin Evening School—Thomas J. Barry.

Phillips Brooks Evening School—Henry E. Loring.

Approved.

TRANSFERS.

(To take effect Sept. 1, 1919.)

Agassiz District—Martha L. Taylor, instructor, special class, to the same position in the Edward Everett District.

Charles Sumner District—Ida M. Dyer, assistant, to the same position in the Oliver Wendell Holmes District.

Christopher Gibson District—Susan M. Hosmer, assistant, to the same position in the Oliver Wendell Holmes District.

Dwight District—Helen C. Godvin, instructor, special class, to the same position in the Eliot District.

Elihu Greenwood District—Ruth E. York, first assistant, kindergarten, to the same position in the Lowell District.

Eliot District—Theresa Currie, assistant, to the same position in the Oliver Wendell Holmes District.

Francis Parkman District—Josephine Crockett, assistant, to the same position in the Oliver Wendell Holmes District; Helen K. Somers, assistant, to the same position in the Rice District.

Frederic W. Lincoln District—Nina M. Doanan, assistant, to the same position in the Oliver Wendell Holmes District.

George Putnam District—Ella J. Brown, Elizabeth P. Brennan, Naomi M. Caldwell, Charlotte Z. Church, Anna L. Gormley, Eleanor P. FitzGerald, Selma C. Gronquist, B. Hazel Kane, Alice E. McMurrough, Helen M. Nolan, Marguerite J. Rich, Lillian A. Richardson, Ede F. Travis, F. Irene White, assistants; Mary L. Carey, Helen S. Eaton, Nellie S. Morris, first assistants, kindergarten; Loyce I. Brandt, Minerva A. Hegameyer, assistants, kindergarten, to the same positions in the William Lloyd Garrison District.

Hancock District—Catherine E. Miley, assistant, kindergarten, to the same position in the Quincy District.

Harvard - Frothingham District — George H. Pearce, sub-master, to the same position in the Martin District, Sept. 15, 1919.

Lawrence District—Lucy E. Killea, assistant, to the same position in the Oliver Wendell Holmes District.

Lewis District—James F. Tyrrell, sub-master; Mary I. Foley, instructor, special class; Anna F. Bayley, Leila E. Boles, Elizabeth G. Burke, Marguerite G. Brett, Rose A. Conry, Marguerite U. Dean, Mary E. Deane, Elinore F. Donoghue, Josephine P. Follen, Marion Goldstein, Mary E. Howard, Dorothy M. G. Kenney, Mary A. McCool, Eleanor F. Morris, Helen I. Mulliken, Mary A. Nolan, Mary V. O'Neill, Theresa A. O'Reilly, Hilda Reinstein, Alice M. Sibley, Marion C. Walsh, assistants; Mabel G. Berry, first assistant, kindergarten; Marguerita R. Foley, assistant, kindergarten; to the same positions in the Julia Ward Howe District.

Oliver Wendell Holmes District—Alicia F. McDonald, first assistant in charge; Mary A. McNaught, instructor, special class; Ellen A. Brown, Isabel E. Clark, Mary A. Cussen, Madeline M. Daley, Marietta H. Delaney, Genevieve R. Dore, Ellen K. Eichorn, A. Grace Emery, Mary M. Facey, Blanche E. Fallon, Anne E. Flanagan, Feroline W. Fox, Anna M. Galvin, May M. Gordon, Agnes G. Gunning, Frances S. Jordan, Katherine C. Kelley, Margaret R. Kenneally, Eleanor J. Murphy, Elizabeth R. Phelan, Mary C. Sullivan, Margaret R. Wight, assistants; Helen G. Gormley, Mary I. F. Montgomery, first assistants, kindergarten; Winifred R. Cavanagh, Ruth K. FitzGerald, assistants, kindergarten; to the same positions in the John Marshall District.

Oliver Wendell Holmes District—James F. Rockett, sub-master; Katherine J. Daily, first assistant in charge; Mary Burkhardt, instructor, special class; Margaret M. Biggy, Jennie F. Boles, Sarah B. Brennan, Mary Butler, Loretta C. Cauley, Elizabeth M. Cleary, Miriam Cohen, Mary A. Ford, Alice L. Gannon, Minnie Goldsmith, Jennie M. Good, Grace W. Gormley, Mildred A. Hersey, Irene L. Hines, Isabel M. Horsford, Agnes T. Kelly, Katherine M. Kelly, Carolyn I. Lynch, Helen C. M. Lynch, Alice E. Manning, Susie J. McCloskey, Marie E. Murray, Dorothy M. O'Brien, Margaret J. O'Brien, Florence I. Reddy, Regina E. Rolfe, Anna Sansiper, Sadie L. Siskind, Nellie B. Vinal, Ida F. Wall, Jeanette A. Wall, Grace V. Walsh, Alice M. Williams, assistants; Helen T. O'Reilly, Edith L. Phelan, first assistants, kindergarten; Ida M. Fields, Hattie E. Fisher, assistants, kindergarten; to the same positions in the William E. Endicott District.

Phillips Brooks District—Helen F. Cummings, instructor, special class, to the same position in the Quincy District.

Prescott District—Helen E. Brady, assistant, to the same position in the Hugh O'Brien District.

Quincy District—Edith F. Russell, instructor, special class, to the same position in the Agassiz District.

Roger Wolcott District—Alice K. Rourke, assistant, to the same position in the Minot District.

Samuel Adams District—Anna H. Drown, assistant, kindergarten, to the same position in the Gilbert Stuart District.

Theodore Lyman District—Anna L. Lawler, assistant, to the same position in the Prescott District.

Boston Trade School—Hugh J. Cox, shop foreman, to the same position in the Department of Manual Arts.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent leave of absence because of naval service was granted the following-named person for the term specified:

Department of Medical Inspection—James J. Regan, school physician, from Sept. 8, 1919, to June 30, 1920.

On the report of the Superintendent leave of absence, without loss of pay, under a suspension of the rules, was granted the following-named person for the term specified:

Special Classes—Ada M. Fitts, director, from June 2 to 6, 1919, five days.

On the report of the Superintendent leave of absence, without pay, was granted each of the following-named teachers for the terms specified:

Franklin District—Augusta S. Tavender, assistant, June 11 and 12, 1919, (one-half day each.)

Horace Mann School—Amy M. Pleadwell, assistant, from Sept. 8 to 19, 1919, ten days.

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent, under date of Sept. 8, 1919, reporting the following designation of a teacher to serve in the position indicated, until such time as it shall be filled otherwise in accordance with the rules and regulations:

Department of Household Science and Arts—Margaret A. Foran, industrial instructor, High School of Practical Arts, as acting assistant director, (vice Emily H. Hawes, absent on leave) to take effect Sept. 8, 1919.

Placed on file.

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Sept. 8, 1919, reporting that, subject to the approval of the Board, he has assigned George H. Pearce, Submaster, Martin District, to the Model School, said assignment to take effect Sept. 15, 1919.

Placed on file, and the assignment approved.

A communication was received from the Superintendent, under date of Sept. 8, 1919, reporting that, subject to the approval of the Board, he has assigned the following named first assistants in charge to classes attended exclusively by boys in grades above the third, in the districts stated, as of Sept. 1, 1919:

Dudley District—Delia T. Killion.

Wendell Phillips District—Agnes G. Tarpey.

Placed on file, and the assignments approved.

RETIREMENTS ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teachers be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908 as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the dates of retirement and rates of pension to be as hereinafter specified:

Lowell District—Beatrice H. Gunn, length of service 16 yrs., 3 mos., Aug. 31, 1919, $183.47.

Wendell Phillips District—Katharine J. Burke, length of service 19 yrs., 10 mos., Aug. 31, 1919. $298.93.

Passed, a majority of the Board voting in the affirmative.

EMPLOYMENT OF TEMPORARY ASSISTANT DIRECTOR OF MUSIC.

On motion of the Superintendent, it was

ORDERED, That the employment of a temporary assistant director of music is hereby authorized, to take effect Sept. 8, 1919, and to continue throughout the school year ending Aug. 31, 1920, at a compensation of eight dollars ($8) per day of actual service.

ESTABLISHMENT OF OPEN AIR CLASSES.

On motion of the Superintendent, it was

ORDERED, That the following open-air classes are hereby established for the school year ending Aug. 31, 1920, unless discontinued prior to that date by order of the Board:

Abraham Lincoln District	1
Bowditch District	1
Bowdoin District	2
Dwight District	1
Hancock District	2
Lowell District	1
Norcross District	3
Quincy District	3
Washington District	2
Wells District	2

WALNUT AVENUE SCHOOL INCLUDED IN WILLIAM LLOYD GARRISON DISTRICT.

On motion of the Superintendent, it was

ORDERED, That the Walnut Avenue School be included within the William Lloyd Garrison Elementary District.

ESTABLISHMENT OF PREVOCATIONAL CENTERS FOR GIRLS.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to establish prevocational centers for girls as follows, to take effect Sept. 8, 1919, said centers to offer courses as indicated:

Hancock District—39 North Bennet Street, household management, lunch room catering, power machine operating.

Hyde District—Hyde School, household management, sewing, textiles.

Theodore Lyman District—66 Saratoga Street, household management, sewing, textiles.

On motion of the Superintendent, it was

ORDERED, That until otherwise ordered, teachers in the prevocational centers for girls in the Hancock, Hyde, and Theodore Lyman Districts, shall consist of not more than one prevocational instructor and one prevocational assistant.

CAR TICKETS FOR PUPILS IN PREVOCATIONAL CENTERS.

On motion of the Superintendent, it was

ORDERED, That upon requisition by the First Assistant Director of Manual Arts, the Business Agent is hereby authorized to issue car tickets for the use of pupils in prevocational centers, in connection with their productive work, for distant schools at an expense not to exceed sixty-five dollars ($65) during the financial year 1919-20.

ACCOMMODATIONS FOR CLASSES IN PHYSICAL TRAINING, HYDE PARK HIGH SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the Board of Schoolhouse Commissioners is hereby requested to procure suitable accommodations for classes in physical training during school hours, and for athletic practice afternoons after school hours, in connection with the Hyde Park High School for the school year ending Aug. 31, 1920.

JANITORSHIP, MASON STREET BUILDING.

A communication was received from the Secretary, under date of Sept. 8, 1919, recommending that Gustavus E. Kingsbury, janitor, Mason street Building, be granted leave of absence without loss of pay from Sept. 4, 1919, to Oct. 3, 1919, inclusive, because of personal illness.

Placed on file, and leave of absence without loss of pay granted for the period specified.

On motion, it was

ORDERED, That during the absence of Gustavus E. Kingsbury, janitor, Mason street Building, a temporary janitor may be employed in his place, whose compensation is hereby established at the rate of twenty-one dollars ($21) per week.

A communication was received from the Secretary, under date of Sept. 8, 1919, recommending the appointment of Lawrence J. Morgan as temporary janitor, Mason street Building, for a period not exceeding ten days beginning Sept. 6, 1919.

Placed on file, and the appointment approved.

AMENDMENT TO REGULATIONS.

A communication was received from the Business Agent, under date of Sept. 8, 1919, recommending that paragraph 3 of section 318 of the regulations, which provides that teachers and members of the supervising staff who do not resume their duties on the opening day of the term in September and who are not granted leaves of absence under certain conditions shall be paid during the month in which they return to duty at the rate at which deductions are made on account of absence without leave, be stricken out as it appears that this paragraph is not necessary under the present arrangement of the school calendar.

Placed on file.

The following was offered:

ORDERED, That the regulations are amended as follows: Section 318, paragraph 3. Strike out the paragraph.

Passed, under a suspension of the rules.

COLLISION OF SCHOOL COMMITTEE SUPPLY TRUCK.

A communication was received from the Business Agent, under date of Sept. 8, 1919, reporting that on Aug. 26, 1919, the School Committee Supply Room truck came into collision with a boy on a bicycle, and recommending that the matter be referred to the Law Department with the request that it protect the rights of the City and of its employes.

Placed on file, and the recommendation adopted.

REIMBURSEMENT FROM COMMONWEALTH FOR PENSIONS PAID TEACHERS.

A communication was received from the Business Agent, under date of Sept. 8, 1919, reporting that, under the provisions of Chapter 106 of the Special Acts of 1918, the sum of $28,-241.89 has been received from the Commonwealth and has been credited to the appropriations "Pensions to Teachers."

Placed on file.

APPROPRIATIONS AND EXPENDITURES TO SEPT. 1, 1919.

Communications were received from the Business Agent, under dates of Aug. 1 and Sept. 1, 1919, submitting statements showing the appropriations, expenditures and balances of the first seven and eight months of the current financial year, the total expenditures, and expenditures for the corresponding seven and eight months of the financial year 1918-19, with the increases and decreases in the several items.

Placed on file.

TRANSFERS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Sept. 8, 1919, submitting a list of applicants desiring transfer to the janitorship of the Oliver Wendell Holmes School-house and Portables Nos. 6, 79 and 109, and recommending that Andrew J. Dole, janitor of the Lewis School-house and Portables, who stands at the head of the list, be appointed to the position, to take effect Sept. 14, 1919.

Placed on file, and the transfer of Andrew J. Dole approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Sept. 8, 1919, submitting a list of applicants desiring transfer to the janitorship of the Rice School-house, and recommending that James A. Hanlon, janitor of the Rochambeau School-house, who stands at the head of the list, be appointed to the position, to take effect Sept. 21, 1919.

Placed on file, and the transfer of James A. Hanlon approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Sept. 8, 1919, submitting a list of applicants desiring transfer to the janitorship of the Sarah Greenwood School-house, and recommending that Carl F. Meyer, janitor of the Roger Wolcott School-house and Portables, who stands at the head of the list, be appointed to the position, to take effect Sept. 2, 1919.

Placed on file, and the transfer of Carl F. Meyer approved, to take effect on the date stated.

TEMPORARY CLERICAL ASSISTANT, SCHOOLHOUSE CUSTODIAN'S OFFICE.

A communication was received from the Schoolhouse Custodian, under date of Sept. 8, 1919, recommending that Mary E. McSweeney be paid at the rate of two dollars and fifty cents ($2.50) per day for services rendered as temporary clerk in the office of the Schoolhouse Custodian during the period of Aug. 3 to 16, 1919, inclusive.

Placed on file.

On motion, it was

ORDERED, That Mary E. McSweeney, temporary clerical assistant in the office of the Schoolhouse Custodian, be paid at the rate of two dollars and fifty cent ($2.50) per day during the period of Aug. 3 to 16, 1919, inclusive.

SALARY OF NOON-RELIEF TELEPHONE OPERATOR.

On motion, it was

ORDERED, That the salary of the noon relief telephone operator is hereby established at $300 per year, to take effect Sept. 1, 1919, and to continue until otherwise ordered; provided, that in the event of absence from duty deduction shall be made at the rate of $1.00 per day for each day absent, but not including the usual vacation period.

REPORT ON AUDIT OF BOOKS AND ACCOUNTS OF BUSINESS AGENT.

A communication was received from Patterson, Teele and Dennis, under date of Aug. 30, 1919, submitting their report on the examination of the books and accounts of the Business Agent, for the six months ending July 31, 1919.

Placed on file.

ADJOURNMENT.

The Board adjourned at 6:20 o'clock p. m.

Attest:

THORNTON D. APOLLONIO,
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Sept. 15, 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6:05 o'clock p. m., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

On motion, the minutes of July 31, 1919, page 131, were amended to provide that the leave of absence granted to Anna B. McCue, school nurse, shall read "from April 21, 1918, to June 11, 1919," instead of "from April 20, 1918, to June 11, 1919."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENT OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

WITHDRAWAL OF REAPPOINTMENTS

A communication was received from the Superintendent, under date of Sept. 15, 1919, withdrawing, subject to the approval of the Board, the following reappointments to the Continuation School, to take effect Sept. 1, 1919, as reported at the meeting of June 18, 1919:

Continuation School—Ada K. Clayton, aid; Ignatius V. Horacek, Eugene P. Lynch, toolkeepers.

Placed on file and the reappointments withdrawn.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

High School of Commerce—Ernest J. Hall, junior master, Sept. 30, 1919.

West Roxbury High School—Oscar C. Gallagher, head master, Sept. 30, 1919.

Abraham Lincoln District—May F. Cameron, Violet M. Nevins, assistants, Aug. 31, 1919.

Bennett District — Elizabeth M. Daley, assistant, kindergarten, Sept. 12, 1919.

Bowdoin District—Etta Rich, assistant, Aug. 31, 1919.

Eliot District—Margaret A. Ford, assistant, Aug. 31. 1919.

Lewis District—Ethel M. Fallon, assistant, kindergarten, Aug. 31, 1919.

Rice District—Lillian E. Enos, assistant, Aug. 31, 1919.

Roger Wolcott District — Inez Howes Aston, assistant, Aug. 31, 1919.

Washington Allston District—Florence M. Stern, assistant, kindergarten, Aug. 31, 1919; Mary F. Reagan, assistant, Aug. 31, 1919.

Wells District—Ambrosine Salsbury, instructor, special class, Aug. 31, 1919; Eileene Sweeney Breagy, assistant, Aug. 31, 1919.

Department of Manual Arts—Clarence H. Garland, instructor, shop work, Aug. 31, 1919.

Department of Medical Inspection—Dr. Irving Sobotky, school physician, Aug. 31, 1919.

Department of Manual Arts—George F. Adamson, instructor, shop work, Aug. 31, 1919.

Sewing—Helen Finn Kelly, teacher, Aug. 31, 1919.

Speech Improvement Classes—Ellen E. Good, instructor, Sept. 10, 1919.

Accepted.

RETIREMENTS.

A communication was received from the Superintendent, under date of Sept. 15, 1919, reporting that because of the return of their husbands from military or naval service the following named teachers have been retired, to take effect Aug. 31, 1919:

Dwight District — Angela Brown Bemis.

Edmund P. Tileston District—Helen Cunningham McKinnon.

Hugh O'Brien District — Beatrice Wheeler Sadler.

Jefferson District—Frances O'Connell Jepson.

John A. Andrew District — Ethel Borden Grove.

Mather District—Elizabeth McKay Bishop.

Continuation School—Helen Rogers Shaughnessy.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EMERGENCY ASSISTANTS.

Julia A. Barrett, Jane U. Barry, Jessie L. Barth, Annie S. Belinsky, Constance Billings, Louise M. Borre, Mary J. Boyhan, Agnes C. Brennan, Bessie I. Breslasky, Ruth A. Bulger (Kindergarten), Helen K. Burke, Dorothy M. Burnham (Kindergarten), Mary A. Campbell, Margaret A. Canney, Mary J. Carroll, Alice L. Cate (Kindergarten), Mary F. Cavanagh, Euphemia D. Christie (Kindergarten), Sarah E. Cohen, Alice C. Coleman, Katharine A. Collins, Margaret M. Corcoran, Anna J. Corliss, Marion A. Cotter, Marguerite G. Crowley, Agnes F. Cullen, Catherine V. Daley, Annie E. Dawley, Mary J. Deegan, Anna M.

Doherty (Kindergarten), Ruth V. Doyle, James L. Duffy, Mary A. Dunbar, Margaret R. Durant, M. Olive Duvall, Ellen A. Dwyer, Elsie M. Eckman, Catharine I. Farrell, Mary F. Finan, Helen T. Fitzgerald, Catherine E. Flannery, Winifred A. Fohlin, Julia V. Foley, Irene M. Foster (Kindergarten), Frances L. Gallagher, Margaret E. Gallagher, Marion E. Gallagher, Mary A. Galligan (Kindergarten), Bertha F. Gavin, Phyllis E. Geary, Patrick L. Geary, Marion E. Gilman, Muriel G. Gillis, Dorothy S. Glover, Violet C. Goetz, Mildred C. Goode (Kindergarten), Eva Gordon, Genevieve C. Grass, M. Anne Green, Lorion G. Hallett, Pauline M. Halpin, Carolyn R. Hedstrom, Rose M. Hickey, Marion T. Hughes, Florence Hurwitz, Irene E. Hutchings, M. Carmelita Kavanagh, Irene E. Kiely, Joanna M. Kilmain, Helen M. Lally, Agnes M. Leavey, Celia Levinson, Grace V. Lynch, Grace M. MacDougall, Alice F. Magner, Sarah G. Maguire (Kindergarten), Kathryn F. Mahoney, Marguerite F. Maloney, Grace M. May, Margaret L. McCarthy, M. F. Martina McDonald, Ellen V. McLaughlin, Emily F. McLaughlin (Kindergarten), Agnes M. McNamara, Bertha A. Mee, Gertrude C. Mellen, Helen M. Mendall, Mary Miley (Kindergarten), Elizabeth A. Millerick (Kindergarten), Adelina G. Misite, Margaret M. Moore, Helen W. Mosher, Alice M. Muldoon (Kindergarten), Frances E. Leary, Edith M. O'Neil, Marion M. Payzant, Dorothy C. Peterson, Edith G. Peterson, Loyola P. Pfeffer, Alice Pike, Alice G. Price, Marion E. Puttner (Kindergarten), Dorothy L. Quinn, Sara Rice, Florence Ridlon, Helen Rosnosky, Edith C. Scanlon, Alice L. Schulenkorff, Consuelo C. Sedley (Kindergarten), Saul L. Seiniger, Alice L. Sheahan, Rosalie C. Simpson, Katherine M. Stroup, Alice M. Sullivan, Gertrude M. Sullivan (Kindergarten), Mary G. Sullivan, Winifred I. Swallow, Dorothy M. Tatum (Kindergarten), Emma V. Thomas (Kindergarten), Elise W. Thurston (Kindergarten), Mary I. Tierney, Mary M. Tierney, A. Isabelle Timmins, Helen C. Tobin, Grace M. Toland, Virginia E. Turnbull, Mary C. Turnbull (Kindergarten), Marion Turner, Helen Weisman (Kindergarten), Marguerite A. Wiles, Sept. 8, 1919; Mary A. Watson (Kindergarten), Sept. 15, 1919; garten) Emma V. Thomas (Kinder- Sept. 10, 1919.

Approved.

Emergency Teachers of Cookery—Dorothy R. Bush, Mildred M. Ready, Sept. 15, 1919; Dorothy M. Davol, Sept. 8, 1919.

Approved.

Emergency Teachers of Sewing—Margaret M. Casey, Sept. 11, 1919; Genevieve M. Conroy, Sept. 12, 1919; Jessie M. Howard, Margaret E. Minton, Sept. 15, 1919.

Approved.

SPECIAL ASSISTANTS

(Special Classes.)

Abraham Lincoln District—Elizabeth J. King, Sept 8, 1919.

Chapman District—Marion G. Casnman, Sept. 8, 1919.

Dwight District—M. Alice Fitzpatrick, Alice S. Kenyon, Sept. 8, 1919.

Lowell District—Mildred Bradley, Sept. 8, 1919.

Quincy District—Grace H. K. Jarvis, Sept. 8, 1919.

Roger Wolcott District—Beulah O. Berry, Sept. 8, 1919.

Washington District—Loretta Alford, Sept. 8, 1919.

Wendell Phillips District—Harriet E. Gage, Sept. 8, 1919.

Approved.

(Mechanical Department.)

Hyde Park High School—Alberta Davenport, second year, Sept. 8, 1919. Aime Doucette (two days a week), Sept. 15, 1919.

Approved.

(Industrial Department.)

Dorchester High School—Miriam M. Blair (fifth year), Sept. 8, 1919; Frances Lesser (fifth year), Sept. 8, 1919; Helen W. VanSchagen, Sept. 8, 1919.

High School of Practical Arts—Adelaide R. Becker, Sept. 8, 1919 (second year, Oct. 24, 1919); Mary Boleman, Sept. 15, 1919; Mary G. Clarkson, Sept. 8, 1919; Rosalie Davidson, Sept. 10, 1919; Edna Fitzer (fifth year), Sept. 8, 1919; Ruth M. Heidenreich (fifth year), Sept. 8, 1919; Arlene Jones, Sept. 8, 1919; Edna M. Richards (fifth year), Sept. 8, 1919. Violet L. Russell (third year), Sept. 8, 1919; Dorothea Walker (third year), Sept. 8, 1919; Helen M. Warren (fifth year), Sept. 8, 1919; Myrtle G. Williams, Sept. 18, 1919; Villa T. West (fourth year), Sept. 8, 1919.

Approved.

TEMPORARY TEACHERS.

Brighton High School—Joseph A. Leary, Thomas A. Scanlon, junior masters, Sept. 8, 1919; Caroline H. McCarthy, assistant, Sept. 8, 1919.

Dorchester High School—Maria H. Gookin, assistant, Sept. 8, 1919; John M. Grandfield, William J. Pendergast, junior masters, Sept. 8, 1919.

West Roxbury High School—John J. A. Hennessey, assistant, Sept. 8, 1919.

Dwight District—Francis J. Driscoll, sub-master, Sept. 8, 1919.

Francis Parkman District—George S. McCabe, sub-master, Sept. 8, 1919.

Frederic W. Lincoln District—John P. McEleney, sub-master, Sept. 8, 1919.

Martin District—Reginald Webster, sub-master, Sept. 8 to 12, 1919.

Placed on file.

Boston Trade School—John H. Douglas, toolkeeper, Sept. 8, 1919.

Continuation School — Nathan

Davidson, Henry T. Doherty, tool keepers, Sept. 15, 1919.
Approved.

APPOINTMENTS.

(From the Eligible List.)

Public Latin School—Edward F. McKay, junior master (from junior assistant) Sept. 8, 1919.

Dorchester High School—Arlon O. Bacon, co-operative instructor, Sept. 8, 1919.

English High School—George A. Cummings, (from junior assistant); Miah J. Falvey, junior masters, Sept. 8, 1919.

Department of Manual Arts—Francis J. Lee, shop instructor, Sept. 8, 1919.

Laid over.

(Permanent Substitutes)

Willa M. Ashton, Susan B. Barker, Agnes L. Benson, Katherine C. Burns, Louise F. Carangelo, Mary M. Carroll, Helen A. Cole, Margaret L. Collins, Cyril C. Conroy, Dorothy F. Coughlin, Florence C. Cunningham, Catherine F. Day, Mary E. D. Devereaux, Mabel O. Dolan, Mary E. Donovan, Helen M. Dooley, Francis A. Duffy, Emma E. Dvorak, Louise K. Faul, Mary K. Grass, Ida S. Guptill, Frances M. Holleran, Anna C. Hughes, Ruth G. Hunt Marjorie F. Keating, Helen G. Keefe, Mary A. Kelley, Mary E. Lawlor, Ellen A. Leahy, Alice M. Long, Marie C. MacGrath, Frederick L. Mahoney, Catherine F. McCabe, Mary E. Milliken, Mary E. Mulligan, Marie Mullins, Catherine F. Murphy, Katherine E. Newell, Cecilia G. Norton, Mary L. O'Callaghan, Marjorie H. Outwater, Helen F. Reidy, Kathryn F. Riley, Elizabeth G. Savage, C. Louise Shea, Elizabeth F. Sheehan, Mary J. Sullivan, Edith I. Swanson, Margaret M. Welch, Sept. 8, 1919; Dorothy M. Burnham, Sept. 10, 1919.
Approved.

(Junior Assistants.)

Public Latin School—John B. FitzGerald, Sept. 8, 1919; Ralph F. V. Quinn (second year), Sept. 1, 1919.

Dorchester High School—Katharine Barr (third year), Sept. 1, 1919; Marie Scollard (second year), Sept. 1, 1919.

East Boston High School—Helen D. McHardy (third year), Sept. 1, 1919.

English High School—Joseph G. Green (second year), Sept. 1, 1919; John F. McCarthy (second year), Sept. 1, 1919.

Girls' High School—Olive B. White, Sept. 8, 1919.

Hyde Park High School—Daniel L. Daley, Sept. 1, 1919 (second anniversary, Jan. 6, 1920); John A. Lahive, Sept. 8, 1919.

High School of Commerce—Frederick J. Hurley, Sept. 22, 1919.

Roxbury High School—Ethel M. Kelly (third year), Sept. 1, 1919; Sophia M. Palm, Sept. 1, 1919 (second anniversary, Nov. 18, 1919); Dorothy Stanwood, Sept. 1, 1919 (second anniversary, Oct. 1, 1919).

South Boston High School—Dorothy J. Connelly (third year), Sept. 1, 1919; Joseph H. Hennessey, Sept. 1, 1919 (third anniversary, Jan. 2, 1920).
Approved.

(By Promotion.)

Jefferson District—Mary F. Powers first assistant, kindergarten (from assistant, kindergarten, Bowditch District), Sept. 8, 1919.

Department of Manual Arts—Florence O. Bean, first assistant in manual arts (from assistant in manual arts), Sept. 8, 1919.

Department of Physical Training—Cordelia G. Torrey, instructor in physical training (from assistant instructor in physical training, Girls' High School), Sept. 18, 1919.
Laid over.

(Re-Entry Into Service.)

Henry Grew District—Emma R. Plummer (retired from Bennett District, Mar. 31, 1919), Sept. 8, 1919.
Laid over.

EXTENDED USE OF THE PUBLIC SCHOOLS.

Director—James T. Mulroy, Sept. 1, 1919.
Laid over.

EVENING SCHOOLS.

Term 1919-20.

(To take effect Sept. 29, 1919)

Brighton Evening Commercial High School—Alice J. Healy, Thomas A. Scanlon, assistants.

Central Evening High School—Robert Bitzer, George W. Gammon, S. Walter Hoyt, Louis A. McCoy, William G. S. McIntyre, Harold B. Stanton, assistants; Lewis I. Nurenberg, laboratory assistant.

Charlestown Evening Commercial High School—William P. McDonough, James F. O'Halloran, assistants.

Dorchester Evening Commercial High School—Henry W. B. Arnold, Edith E. Bennett, Dorothy J. Connelly, Arthur H. Delano, Frederick A. Dunfey, Rollin H. Fisher, Harold B. Garland, Frederick G. Jackson, William J. Pendergast, Horatio W. Nelson, Milford S. Power, Arthur W. Ross, Charles T. Wentworth, assistants; Frances E. Kenealy, typewriting assistant.

East Boston Evening Commercial High School—Frederick H. Busby, assistant.

Girls' Evening Commercial High School—Winburn S. Cannell, William F. Cannon, Anna M. Galvin, Ella D. Leave, James B. Machugh, Frances K. McCaffrey, John M. McDonnell, C. Ralph Taylor, assistants; Frank G. Robinson, typewriting assistant.

Hyde Park Evening Commercial High School—Elsie R. Metcalf, assistant.

Roxbury Evening Commercial High School—Malcolm D. Barrows, Earl M. Benson, Rina M. Greene, Joseph E. Lynch, M. Ursula Magrath, Thomas E. Mahoney, Joel W. Reynolds, assistants.

South Boston Evening Commercial High School—William A. Connelly, Rena M. Jacquith, Max Weiss, assistants.

Bigelow Evening School—Margaret M. Biggy, assistant.

Bowdoin Evening School—Alice J. Barry, Grace M. Quirk, Carrie M. Schroeder, assistants.

Comins Evening School—Theresa F. Long, Lena B. Winter, assistants.

Eliot Evening School—Alice M. P. Lanigan, Ida A. Merriam, Alice M. Roche, assistants.

Franklin Evening School—Annette Campbell, Mary A. Haverty, Emma B. Huse, Anna G. Lynch, Mary A. Magner, Mary F. McAuliffe, Florence M. Miller, Jennie M. Henderson (lip reading), Sally B. Tripp (lip reading), assistants.

Hyde Park Evening School—Evelyn L. Alley, Lillias A. S. Grandison, assistants.

Phillips Brooks Evening School—Florence A. Dunbar, Grace D. O'Brien, Josephine A. Simonton, Mabel E. Vaughan, assistants.

Washington Evening School—A. Frances Brennan, assistant.

Boston Trade School (evening classes) — William B. Henry, assistant in charge; Thomas Y. Aykroyd, Robert E. Baker, Ingolf V. Bockman, Edwin L. Carpenter, Carl G. E. Engborg, Henry C. Fellman, John A. Fisher, Robert W. Ford, Chester B. Hammond, George E. Hill, Arthur J. Mansfield, Lester E. Markham, Walter H. Naylor, Andrew Roswall, assistants; Henry J. Tilton, J. Paul Dallas, Ellsworth M. Longfield, Martin L. Olson, emergency assistants; Abraham Bernstein, Carl E. Jansen, second assistants; Walter F. Perry, emergency second assistant.

Approved.

TEACHER COACHES.

Term 1919-20.

Public Latin School—Frederick J. O'Brien.

Brighton High School—Thomas A. Scanlon.

Dorchester High School—William J. Pendergast.

English High School—Daniel V. O'Flaherty.

High School of Commerce—Edward F. Sherlock.

Hyde Park High School—William M. Edmonstone, Harold F. Stevens.

Mechanic Arts High School—Joseph R. B. Dunn.

South Boston High School—Joseph G. Green.

West Roxbury High School—Thaddeus J. Keefe.

Boston Trade School—Henry J. Tilton.

Coaches.

Charlestown High School—Thomas J. Connor.

East Boston High School—Frederick L. O'Brien.

Approved.

EMERGENCY LIST.

Elizabeth Barden, Marion Driscoll, James E. Fihelly, Alice M. Gorman, Gertrude M. Greene, Leo V. Halloran, Lucile A. Harrington, Katherine E. Holland, Katherine A. Kenney, Marion C. Moreland, Charles F. Murphy, Leonora C. Murray, Minna B. Noyes, Marguerite M. O'Brien, Agnes O'Neil, Elizabeth Patterson.

Approved.

TRANSFERS.

High School of Practical Arts—Gertrude M. Hall, assistant, to the same position in the High School of Commerce, Sept. 22, 1919.

Bigelow District—Lillian M. Connors, assistant, to the same position in the Charles Sumner District, Sept. 1, 1919.

Henry Grew District—Margaret E. O'Connor, assistant, to the same position in the Longfellow District, Sept. 9, 1919.

Martin District—Helena R. Guiney, assistant, to the same position in the Bennett District, Sept. 1, 1919.

Mather District — Raymond H. Young, sub-master, to the same position in the Frederic W. Lincoln District, Sept. 26, 1919.

Quincy District—Grace F. Sullivan, assistant, kindergarten, to the same position in the Bowditch District, Sept. 1, 1919.

Samuel Adams District—Elsie M. Cannon, first assistant, kindergarten, to the same position in the Elihu Greenwood District, Sept. 1, 1919.

Department of Manual Arts—Grover C. Russell, shop instructor, to the same position in the Boston Trade School, Sept. 12, 1919.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the following leave of absence granted at the meeting of June 23, 1919 (p. 95), is hereby rescinded:

Wells District—Dora L. Lourie, assistant, from Sept. 1, 1919, to Sept. 1, 1920, for study and travel.

On the report of the Superintendent, leave of absence because of military service was granted the following-named supervisor for the term specified:

Licensed Minors—Timothy F. Regan, supervisor, from July 31 to Aug. 22, 1919.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Trade School for Girls—Florence M. Griffin, helper, from Sept. 8 to 12, 1919, five days, without pay.

Continuation School—Francis R. Sheehan, shop instructor, from Sept. 15 to 19, 1919, five days, without loss of pay (attendance at convention).

Bennett District—James H. Burdett, sub-master, Sept. 9, 1919, one-half day (funeral).

Dudley District—Delia T. Killion, first assistant in charge, Sept. 9, 1919, one-half day (funeral).

Rice District—Alice M. May, assistant, from Sept. 8, 1919 to Jan. 8, 1920.

Robert G. Shaw District—Frances R. Newcomb, first assistant, grammar, from Sept. 8 to Dec. 23, 1919.

William E. Endicott Elementary School District—Anna Sansiper, assistant, from Sept. 8, 1919 to Feb. 20, 1920.

Kindergartens—Caroline D. Aborn, director, Sept. 8, 1919, one day, without pay.

Department of Medical Inspection—Maurice G. Berlin, school physician, from Sept. 8, 1919 to June 23, 1920, without pay; Idabel Durgan, school nurse, from Sept. 6 to 12, 1919, five and one-half days, without pay; Philip E. A. Sheridan, school physisian, from Sept. 8, 1919 to Dec. 31, 1919, without pay.

On the report of the Superintendent, leave of absence on account of vacations was granted each of the following-named teachers for the terms specified:

Trade School for Girls—Marie E. Jobin, trade assistant, from Sept. 8 to Oct. 6, 1919; Grace F. Johnson, assistant instructor in personal and shop hygiene, from Sept. 8 to Oct. 3, 1919; Florence E. Leadbetter, master, Aug. 6, 7, 8, 13, 14, 15, 22, 1919.

On the report of the Superintendent, leave of absence for study, travel or rest, was granted each of the following-named teachers for the terms specified:

Normal School—Lulu A. Donovan, instructor in physical training, from Sept. 18, 1919, to June 30, 1920, for study and travel.

West Roxbury High School—Esther W. Bates, assistant, from Sept. 8, 1919, to Mar. 1, 1920, for study.

Blackinton-John Cheverus District—Helen M. Horton, assistant, from Sept. 1, 1919, to Aug. 31, 1920, for study and travel.

Chapman District—Katharine L. Niland, assistant, from Sept. 1, 1919, to Aug. 31, 1920, for rest.

Charles Sumner District—Florence A. Smith, assistant, from Sept. 16, 1919, to June 30, 1920, for study and travel.

Dillaway District—Julia E. Dickson, first assistant in charge, from Sept. 1, 1919, to Aug. 31, 1920, for study.

Franklin District—Edith M. Gushee, assistant, kindergarten, from Sept. 1, 1919, to Aug. 31, 1920, for study.

Prescott District—Elizabeth J. Doherty, assistant, from Sept. 1, 1919, to Aug. 31, 1920, for rest.

Wells District—Gertrude E. Johnson, assistant, from Sept. 1, 1919, to Aug. 31, 1920, for study and travel.

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent, under date of Sept. 15, 1919, reporting the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations:

Bigelow District—Irene B. Murray, assistant, kindergarten, as acting first assistant, kindergarten, vice Gertrude A. Fuller, absent on leave, to take effect Sept. 8, 1919.

Gilbert Stuart District—Helen King, assistant, as acting first assistant in charge, vice Mary M. Dacey, absent on leave, to take effect Sept. 15, 1919.

Placed on file.

CONTINUANCE OF ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Sept. 15, 1919, reporting that, subject to the approval of the Board and in accordance with orders passed at the meeting of Jan. 6, 1919 (see p. 234), he has continued the assignment of the following-named teachers, elementary schools, to the various high schools and special departments indicated, said reassignments to take effect Sept. 1, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board:

Girls' Latin School—Alice A. Brophy, Frances Burnce.

Dorchester High School—Marion Daniels, junior assistant.

Charlestown High School—Eleanor M. Kyle.

Girls' High School—Elizabeth E. Haggerty.

Roxbury High School—Ellen A. Barry, junior assistant; Mary J. Mohan.

Department of Investigation and Measurement—Harriet M. Barthelmess.

Placed on file, and the reassignments approved.

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Sept. 15, 1919, reporting that, subject to the approval of the Board, he has assigned Joseph H. Connors, division foreman, Continuation School, and Robert W. Ford, shop foreman, Boston Trade School, to the Charlestown High School, without change of rank

or salary, said assignments to take effect Sept. 8, 1919, and to continue until Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignment approved for the term specified.

A communication was received from the Superintendent, under date of Sept. 15, 1919, reporting that, subject to the approval of the Board, he has assigned the following-named junior assistants, Latin and day high schools, to teach foreign languages in intermediate schools or classes, without change of rank or salary, said assignments to take effect on the dates stated, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board:

Dorchester High School—Katharine Barr, to the John Winthrop District, Sept. 1, 1919.

Dorchester High School—Marie Scollard, to the Edward Everett District, Sept. 1, 1919.

East Boston High School—Helen D. McHardy, to the Gaston District, Sept. 1, 1919.

Roxbury High School—Ethel M. Kelly to the Theodore Lyman District, Sept. 1, 1919; Dorothy Stanwood, to the Lewis District, Sept. 1, 1919.

South Boston High School—Dorothy J. Connelly, to the Thomas N. Hart and Oliver Hazard Perry Districts, Sept. 1, 1919.

Placed on file, and the assignments approved for the terms specified.

A communication was received from the Superintendent, under date of Sept. 15, 1919, reporting that, subject to the approval of the Board, he has assigned Dora F. Smith, assistant, Roger Wolcott District, to speech improvement classes, said assignment to take effect Sept. 15, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignment approved for the term specified.

A communication was received from the Superintendent, under date of Sept. 15, 1919, reporting that, subject to the approval of the Board, he has assigned George G. Rose, shop foreman, Department of Manual Arts, to the Continuation School, without change of rank or salary, said assignment to take effect Sept. 8, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignment approved for the term specified.

A communication was received from the Superintendent, under date of Sept. 15, 1919, reporting that, subject to the approval of the Board, he has assigned Catherine C. Cogan, teacher of sewing, to the Continuation School, said assignment to take effect Sept. 11, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignment approved for the term specified.

On motion of the Superintendent, it was

ORDERED, That for the year ending Aug. 31, 1919, Catherine C. Cogan, teacher of sewing in day elementary schools, assigned to the Continuation School, as reported at the meeting of Sept. 15, 1919, be paid in addition to her regular salary the sum of one hundred ninety-two dollars ($192) per annum during such assignment.

A communication was received from the Superintendent, under date of Sept. 15, 1919, reporting that, subject to the approval of the Board, he has assigned the following-named teachers of cookery and sewing, elementary schools, to prevocational classes for girls in the districts specified, said assignments to take effect on the dates set opposite their names, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board:

Theodore Lyman District—Mary L. Green, full time, Sept. 8, 1919.

Lewis District—Mary T. Hassett, full time, Sept. 8, 1919.

Hyde District—Helen MacNeil, full time, Sept. 8, 1919.

Wells District—Mary A. Shane, full time, Sept. 8, 1919.

Bowdoin District—Mary A. F. Malloy, full time, Sept. 15, 1919.

Wells-Bowdoin Districts—Alice W. Clement, full time, Sept. 8, 1919.

Placed on file, and the assignments approved for the terms specified.

EMPLOYMENT OF ELEMENTARY SCHOOL TEACHERS ON PART TIME IN NORMAL SCHOOL.

On motion of the Superintendent, it was

ORDERED, That during the school year 1919-20 the Superintendent is hereby authorized to employ Ona I. Nolan, assistant, Emerson District, on four mornings per week in the Normal School, said teacher to be paid at the rate of four hundred dollars ($400) per annum for such service in addition to the regular salary of her rank as assistant, Emerson District.

On motion of the Superintendent, it was

ORDERED, That during the school year 1919-20 the Superintendent is hereby authorized to employ the following-named teachers on part time in the Normal School to give courses in methods of teaching with class

room demonstrations, for a period of six weeks each, said teachers to be paid at the rate of two hundred dollars ($200) per annum for such service in addition to the regular salary of their ranks as teachers in day elementary schools:

Dearborn District — Catherine G. Foley, first assistant in charge.

Everett District—Louise Robinson, first assistant in charge.

John Winthrop District—A. Frances Brennan, assistant.

Martin District—Nellie G. Kelley, first assistant in charge.

Washington District — Teresa R. Flaherty, first assistant in charge.

RETIREMENT ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teacher be retired on pension in accordance with the provisions of chapter 589 of the acts of 1908, as amended by chapter 617 of the acts of 1910, chapter 569 of the acts of 1912, and chapter 304 of the special acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

Quincy District—A. Teresa Fennelly, length of service 12 yrs., 4 mos., Aug. 31, 1919, $176.

Passed, a majority of the Board voting in the affirmative.

COURSE IN VOCATIONAL DRAWING, MUSEUM OF FINE ARTS.

On motion of the Superintendent it was

ORDERED, That the appointment of Alma Lebrecht as monitor of the course of vocational drawing for high school pupils conducted at the Museum of Fine Arts, is hereby authorized for eight months of the current year, beginning Oct. 1, 1919, said monitor to serve during the five sessions of two hours each weekly. Compensation for such service shall be at the rate of $175 for the eight-month period, payment to be made in eight monthly installments upon certification of the Director of Manual Arts to the Business Agent, and deduction for each session of absence for any cause to be at the rate of 1-170 of the compensation for the entire period.

On motion of the Superintendent, it was

ORDERED, That the employment of Alice G. Morse, Blanche K. Brink, and Ralph McLellan, teachers of the course of vocational drawing for high school pupils conducted at the Museum of Fine Arts, is hereby authorized for eight months of the current school year, beginning Oct. 1, 1919, said teachers to serve during three sessions of two hours each, weekly. Compensation for such service shall be at the rate of $400 for the eight-month period, payment to be made in eight monthy installments upon certification of the Director of Manual Arts to the Business Agent, and deduction for each session of absence for any cause to be at the rate of 1-100 of the compensation for the entire period.

SALARY OF DIRECTOR OF EXTENDED USE OF PUBLIC SCHOOLS.

The Superintendent offered the following:

ORDERED, That the salary of the Director of Extended Use of Public Schools is hereby established at the rate of three thousand dollars ($3,000) per annum, to take effect Sept. 1, 1919, and to continue for the year ending Aug. 31, 1920.

Passed, Messrs. Corcoran and Lane voting in the negative.

SALARIES OF CERTAIN CONTINUATION SCHOOL TEACHERS.

On motion of the Superintendent, it was

ORDERED, That Robert B. Houghton and Francis J. Murphy, who were promoted to the rank of assistant, Continuation School, to take effect Sept. 1, 1918, shall on that date be placed upon the fourth year of the salary of the rank, namely, thirteen hundred thirty-two dollars ($1332), and that they be advanced upon successive anniversaries of said date until the maximum of the rank is reached.

APPOINTMENT OF ASSISTANT, SUPERINTENDENT'S OFFICE.

On motion of the Superintendent, it was

ORDERED, That the employment of Mary E. Shepheard, as provisional assistant in the office of the Superintendent, is hereby made permanent, with the approval of the Civil Service Commission, to take effect Sept. 9, 1919.

ADDITIONAL SCHOOL PHYSICIAN.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to appoint one additional school physician, to take effect Sept. 8, 1919.

AMENDMENTS TO REGULATIONS.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 294. Strike out paragraphs 1, 2, 3 and 4, and substitute in place thereof the following:

SECT. 294. 1. Teachers of physical training who shall serve under the general supervision of the director of physical training, may be ap-

pointed in Normal, Latin, day high, and day intermediate schools, as follows:

2. One teacher of physical training in the Normal School.

3. Teachers of physical training who shall be instructors or assistant instructors in the Latin and day high schools, provided that the number of such teachers shall be determined in accordance with the pupil hour standards established in Section 293.

4. One instructor or assistant instructor of physical training in day intermediate schools.

5. Teachers of physical training in Latin and day high schools may be assigned by the director of physical training to serve as supervisors of physical training in day intermediate and day elementary schools.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 299, paragraph 5. Strike out the paragraph and substitute in place thereof the following:—

5. A director of manual arts, one first assistant director of manual arts, three assistant directors of manual arts, two first assistants in manual arts, and eight assistants in manual arts.

Passed, under a suspension of the rules.

ADDITIONAL LAND FOR AND IMPROVEMENT IN PRESENT BUILDING, TRADE SCHOOL FOR GIRLS.

A communication was received from the Superintendent, under date of Sept. 15, 1919, to whom was referred at the meeting of Dec. 16, 1918 (see p. 230) a communication from the Chairman of the Advisory Committee, Trade School for Girls, relative to the need for additional land for and improvement in the present Trade School for Girls, recommending that the communication be placed on file, as it was not possible to make provision for this item in the budget for the current school year.

Placed on file, and the recommendation adopted.

AMENDMENT TO ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Sept. 15, 1919, reporting that it has amended School Document No. 14, 1919—List of Candidates Eligible for Appointment as Teachers, as follows:

Page 15—High School Certificates, Salesmanship; 787—Constance E. Burrage. Name temporarily removed by request.

Page 13—High School Certificates, English; 763—Margaret M. Sallaway. Name temporarily removed by request.

Page 19—Junior Assistant, Day High Schools Certificate, French; 805—Margaret M. Sallaway. Name temporarily removed by request.

Page 31—Special Certificates Valid in Day Elementary Schools—Cookery; 794—Harriet B. Davis. Name temporarily removed by request.

Page 32—Continuation School Certificate; 758—John J. Lally. Name temporarily removed by request.

Placed on file.

ANNUAL REPORT OF BUSINESS AGENT.

The Annual Report of the Business Agent for the year ending Jan. 31, 1919, being School Document No. 1, 1919, was presented.

Placed on file.

RESIGNATIONS OF JANITORS FROM PORTABLES.

A communication was received from the Schoolhouse Custodian, under date of Sept. 8, 1919, submitting the resignations of the janitors of the following-named portable schoolhouses, located in the yards of the schools mentioned, to take effect Sept. 11, 1919:

John J. Timmins, Portables Nos. 67, 80, 88, 99, 131, located in the yard of the William E. Endicott School.

Carl I. Priest, Portables Nos. 61, 124, 125, located in the yard of the William Lloyd Garrison School.

John F. Tolan, Portable No. 4, located in the yard of the John Marshall School.

Placed on file, and the resignations accepted, to take effect on the date stated.

PROVISIONAL APPOINTMENT OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Sept. 15, 1919, recommending that, in accordance with authority granted by the Civil Service Commission, James Lynch be provisionally appointed as janitor of Rosewood Street Portable No. 12, to take effect Sept. 12, 1919.

Placed on file, and the appointment approved, to take effect on the date stated.

JANITORSHIP, LEWIS SCHOOLHOUSE AND PORTABLES.

A communication was received from the Schoolhouse Custodian, under date of Sept. 15, 1919, submitting a list of applicants desiring transfer to the janitorship of the Lewis School-house and Portables Nos. 2, 18, 138, 139 and 140, and recommending that Thomas F. Powell, janitor of the Warren School-house, who stands at the head of the list, be appointed to the position, to take effect Sept. 28, 1919.

Placed on file and the transfer of Thomas F. Powell approved, to take effect on the date stated.

SALARY OF JANITOR, SARAH GREENWOOD SCHOOL-HOUSE.

A communication was received from the Schoolhouse Custodian, under date of Sept. 15, 1919, recommending that the janitor of the Sarah Greenwood School-house be paid at the rate of fifty dollars ($50) per week until such time as the areas of the building are certified by the Board of Schoolhouse Commissioners.

Placed on file.

On motion, it was

ORDERED, That the salary of the janitor of the Sarah Greenwood School-house is hereby established at the rate of fifty dollars ($50) per week, to take effect Sept. 2, 1919, and to continue until such time as the areas are certified by the Board of Schoolhouse Commissioners.

ATTENDANCE OF SAILORS AND MARINES IN EVENING SCHOOLS WITHOUT PAYMENT OF TUITION.

On motion, it was

ORDERED, That the Superintendent is hereby authorized to arrange for the admission of sailors and marines in the United States Navy, who are now stationed in Boston, to attend classes in the evening schools without payment of tuition during the ensuing term.

ACCEPTANCE OF GIFT OF LAND ADJOINING BUNKER HILL SCHOOL ESTATE.

On motion, it was

ORDERED, That this Board hereby expresses to Hon. George Holden Tinkham and other heirs of Joshua Bennett its sincere appreciation of their proposed gift to the city of a lot adjoining the Bunker Hill School in Charlestown for school purposes, said lot containing about 4,962 square feet, hereby extends its sincere thanks for the generous gift, and recommends that the City Council take appropriate action whereby said land may become the property of the city of Boston, and be placed in charge of the Schoolhouse Department.

PETITION FOR ESTABLISHMENT OF ADDITIONAL PRIMARY SCHOOL IN WEST ROXBURY.

A petition, signed by numerous parents of school children in West Roxbury, for the establishment of an additional primary school in the vicinity of Lagrange, Swallow, Partridge, Cowing, Vershire, Alleyne, Washington and Heron streets, was presented.

Referred to Superintendent for consideration and report.

ADJOURNMENT.

The Board adjourned at 6:40 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

TRADES UNION LABOR COUNCIL 21

CITY OF BOSTON.

Proceedings of the School Committee.

Sept. 29, 1919.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6:12 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

Sept. 8, 1919, on page 139, to provide that the appointment of Florence R. Joyce, as temporary teacher of salesmanship, shall read West Roxbury High School and Continuation School instead of "Brighton High School and Continuation School."

Sept. 8, 1919, on page 140, to provide that the transfer of Marguerite G. Brett, assistant, Lewis District, to the Julia Ward Howe District, shall read first assistant in charge, instead of "assistant."

Sept. 15, 1919, on page 148, to provide that the appointments to Boston Trade School (evening classes) of Henry J. Tilton, J. Paul Dallas, Ellsworth M. Longfield and Martin L. Olson shall read assistants instead of "emergency assistants," and that the appointment of Walter F. Perry shall read second assistant instead of "emergency second assistant."

Sept. 15, 1919, on page 148, to provide that the transfer of Raymond H. Young from the Mather District to the Frederic W. Lincoln District, shall take effect Oct. 1, 1919, instead of "Sept. 26, 1919."

Sept. 15, 1919, on page 148, to provide that the transfer of Elsie M. Cannon from the Samuel Adams District to the Elihu Greenwood District, shall read Elsie M. Gannon instead of "Elsie M. Cannon."

Sept. 15, 1919, on page 150, to provide that the assignment of Mary T. Hassett to prevocational classes for girls shall read four-fifths time instead of "full time;" and that the assignment of Alice W. Clement, to prevocational classes for girls, shall read one-half time instead of "full time."

The reading of the records of the last meeting was omitted, the Board approving them as printed, as amended.

APPOINTMENTS OF TEACHERS

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting, with the exception of the Director of Extended Use of Public Schools.

The appointments were approved.

The Chairman stated the question was on approving the appointment of James T. Mulroy as Director of Extended Use of the Public Schools.

The appointment was approved by the following vote:

YEAS—Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan—5.

NAYS—0.

ACCEPTANCE OF NEW SCHOOL-HOUSES.

A communication was received from the Board of Schoolhouse Commissioners, under date of Sept. 18, 1919, reporting that that Board has accepted conditionally as of Sept. 17, 1919, the Audubon School (Roger Wolcott District), and the first unit of the Michael Angelo School (Eliot-Hancock Districts).

Placed on file.

DEATHS.

The Superintendent reported the death of the following-named teacher:

John A. Andrew District—Anna M. Edmands, assistant, Sept. 19, 1919.

Placed on file.

The Superintendent also reported the death of the following-named teacher, who had been retired on pension:

Sewing—Isabella Cumming, Aug. 1, 1919.

Placed on file.

RESIGNATIONS.

On motion of the Superintendent, it was

ORDERED, That the acceptance of the resignation of Vincent J. Readdy, assistant, Continuation School, as presented at the meeting of Sept. 23, 1918 (p. 167), to take effect Aug. 31, 1918, is hereby rescinded.

On motion of the Superintendent, it was

ORDERED, That the acceptance of the resignation of Emily G. Donovan, school nurse, as presented at the meeting of June 3, 1918 (p. 80), to take effect Apr. 30, 1918, is hereby rescinded.

On motion of the Superintendent, it was

ORDERED, That the acceptance of the resignation of Daisy D. McBurnie, school nurse, as presented at the meeting of Sept. 9, 1918 (p. 149), to take effect Aug. 31, 1918, is hereby rescinded.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Dorchester High School—Elinor Furber, assistant instructor in commercial branches, Sept. 30, 1919.

Hyde Park High School—John A. Fisher, co-operative instructor, Sept. 30, 1919.

Bennett District—Mildred M. Crook, assistant, Sept. 24, 1919.

Dearborn District—Laura M. Payson, assistant, Aug. 31, 1919.

Henry L. Pierce District—Birdie O. Bird, assistant, Sept. 15, 1919.

Jefferson District—Helen E. Wray, assistant, Sept. 26, 1919.

Blackinton-John Cheverus District—Eleanor A. Dordini, assistant, Aug. 31, 1919.

Lewis District—Anna V. Fallon, assistant, Aug. 31, 1919.

William E. Endicott District—Regina E. Rolfe, assistant, Sept. 15, 1919.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EMERGENCY ASSISTANTS.

Gertrude L. Anderson, Anna Appel, Inez H. Aston, Mary L. Balfe, Mabel Beaton, Alice R. Belger, Cecilia Bergin, Hattie I. Bowditch, Eileen S. Breagy, Margaret M. Briel, Alice M. Brennan, Lillian L. Church, Ellen Cochrane, Betty B. Cohen, Julia H. Collins, Victoria Cotichini, Mary Crank, Dorothy G. Cudmore, Helen M. Delaney, Mary Dennehy, Inez W. Dennison, Mary J. Donahue, Katherine Dooley, Lillian B. Dorney, Ruth G. Dulligan, Florence M. Duncan, Mary I. Elliott, Katherine Finn, Mary E. Fitzpatrick, Pearl E. Folsom, Elizabeth Fowler, Annie Franey, Alice T. Freeman, Mary B. Garrity, Ruth E. Geer, Emma A. Gilman, Anna Gold, Ellen C. Golden, Ruth Goodwin, Mary R. Greeley, Mildred Hannon (kindergarten), Marie G. Hassett, Myrtle M. Hastings, Mary Healey, Margaret Hemsworth, Blanch Hinds, Grace G. Jacobs, Harriet C. James, M. Ella Jordon, Mary Kelleher, Mona Kelley, Anna D. Leary, Margaret La Liberte, Rose A. Lewis, Sarah Livingston, Theresa F. Long, Josephine Lynch, Elizabeth A. Lyons, Margaret C. Lyons, Daisy I. MacDowell, Mary Mahan, Irene A. McCarthy, Ellen McGowan, Evelyn McNamara, M. Louise McNamara, Bernard J. McNulty, Annie E. McWilliams, Frances I. Menkes, Mary M. Monaghan, Mary J. Murphy, Katharine A. Nelson, Rose O'Brien, Florence G. O'Connor, Grace O. Penney, Rose Philbin, Emily T. Ricker, Mary Rogers, Mary F. Rogers, Henrietta P. Sager, Mary Shea, Sadie R. Siegal, Marguerite C. Stetfield, Alfred B. Sullivan, Mae E. Sullivan, Mary E. Sweeney, Mary Thompson, Corinne F. Topham, Mary W. Tucker, Elizabeth K. Walton, Irene Watson, Ellen Watts, Ellen J. White, Sept. 8, 1919; Annie Baum, Ruth S. Beardsley, Christine Brock (kindergarten), Maria A. Gordon (kindergarten), Gertrude K. Goulston, Mary G. Lyons, Anna McCarthy (kindergarten), Nellie B. Mitchell, Irene Mulrey (kindergarten), Rita G. Nickerson, Marion H. Springer, Marion A. Waldron (kindergarten), Sept. 22, 1919; Bernice M. Bowler, Isabelle Carr, Mary Collins (kindergarten), M. Ellen Cook, Mabel F. Cullen (kindergarten), Marietta W. Dyke (kindergarten), Minnie P. Epstein, Katherine Galvin, Isabel Gathercote, Alice F. Gleason (kindergarten), Bridget Keane, Frances Krinsky, Madeline F. Lufkin, Marjorie H. Macauley, Anna Moran, Martha L. Schuler, Margaret J. Wall, Reginald Webster, Sept. 15, 1919; Helen Bradley, Elizabeth M. Brosseau, Mary A. Gallivan, Gertrude A. Hawkes, Lillian Hoyt, Mary Sampson, Josephine P. Tibbitts, Georgie M. R. Walker, Sept. 16, 1919; Edith Burbank, Josephine Chrystal, Maria A. Gordon, C. Irene Hagerty, Anna G. McInerney, Margaret P. O'Leary, Edith W. Townsend, Sept. 17, 1919; Pauline Burns, Mary Connelly (kindergarten), Alice K. Desmond, Gertrude Hughes (kindergarten), Ellen M. Kelley, Sept. 11, 1919; Louise Butcher, Henrietta L. Delay, Philip J. Dwyer, Natalie M. Gifford, Ethel V. Igo, Eleanor McLaughlin, Anna Richards, Mary A. Searle, Helen Tivnan (kindergarten), Sept. 10, 1919; Nellie Coffin, Jennie Hadley, Etta P. Renaud, Isabel Shattuck, Sept. 19, 1919; Mary E. Casey, Mildred C. Dolloff, Helen Hannon, Katharine G. Kelley, Delia Lydon, Ida Merriam, Elizabeth Moran, Elizabeth L. O'Brien, Margaret Shea, Edna F. Sullivan, Sept. 9, 1919; Margaret Dunbar, Helen J. Mead (kindergarten), Marguerite D. Miller, Irene H. Norris (kindergarten), Estelle S. Rogers, Sept. 29, 1919; Anna H. Farrow, N. Elizabeth Kennedy, Mary T. McCarthy, Kathryn Supple, Sept. 18, 1919; Margaret S. Hyde, Sept. 23, 1919; Elizabeth Miley, Rose A. O'Donnell, Dorothy W. Conway (kindergarten), Esther Riggs, Margaret Toohy, Sept. 25, 1919; Freda R. Muller (kindergarten), Sept. 12, 1919; Josephine E. Noether (kindergarten), Sept. 15, 1919; Mildred Slattery, Sept. 11, 1919; Charity Traynor (kindergarten), Sept. 12, 1919; Pauline Vanderhoop, Sept. 16, 1919.

Approved.

Emergency Assistants (Normal School Seniors)—Gladys M. Carnegie, Rosemary R. Carr, Margaret M. Corbett, Margaret M. Cronin, Agnes L. Facey, Ann Margaret L. Fallon, Gertrude R. Gorey, Eva Green, Helen D. Hart, Sophie M. Hess, Caroline M. Kelley, Anna L. Kupelian, Margaret A. Lynch, Marguerite MacKay, Mary M. Mallard, Evelyn H. Manley, Helen H. McBurney, Anna E. McCoy, Jessie C. McPhee, Nora A. Mehigan, Catherine F. Mulligan, Daisy Pokroisky, Margaret U. Ryan, Anna E. Scott, Anna T. Skierski, Margaret Smyth, Gertrude A. Steer, Marion B. Mooney, Sept. 23, 1919; Theresa V. Donahue, Sept. 25, 1919.

Approved.

Emergency Teacher of Sewing—Marion Driscoll, Sept. 15, 1919.

Approved.

Emergency Special Shop Instructors—Clifford M. Goodrich, Sept. 22, 1919; John R. Thygeson, Sept. 15, 1919; Americo B. Ventura, Sept. 10, 1919; Ernest O. Wheeler, Sept. 22, 1919.
Approved.

SPECIAL ASSISTANTS.

Dwight District—Edythe M. McKelligett, special class, Sept. 15, 1919.
Wells District—Elizabeth P. Wright, special class, Sept. 12, 1919.
Continuation School—Doris Boothby salesmanship, Sept. 17, 1919; William M. McCarthy, Sept. 17, 1919; Jessie S. Weaver, salesmanship, Sept. 12, 1919.
Day School for Immigrants—Mary E. Denehy, Mabel J. Houlahan, Grace S. Mansfield, Caroline F. Needham, T. Marion Parmelee, Edith L. Phelan, Hetty B. Schriftgiesser, Kate V. Tiernay, Sept. 15, 1919.
Approved.

GRADUATE ASSISTANTS.

(Mechanical Department.)

Mechanic Arts High School—Edwin C. Anderson, Sept. 29, 1919; Francis H. Swan (second year), Sept. 8, 1919.
Approved.

TEMPORARY TEACHERS.

English High School—Leo V. Halloran, junior master, Sept. 12, 1919.
Girls' High School — Elizabeth Wood, assistant instructor in salesmanship, Sept. 8, 1919.
Placed on file.

Boston Trade School—Elias H. Phillips, apprentice helper, Sept. 17, 1919.
Approved.

Continuation School—Ruth R. Kelly, aid, Sept. 22, 1919.
Approved.

APPOINTMENTS.

(From the Eligible List.)

South Boston High School—Joseph A. Hennessey, junior master, (from junior assistant), Oct. 1, 1919.
Charlestown High School—Marion Keeler, assistant, Sept. 8, 1919.
High School of Practical Arts—Mary W. Cauley, industrial instructor (from teacher of cookery), Oct. 7, 1919.
West Roxbury High School—Mary G. Gould, assistant instructor in commercial branches, Oct. 6, 1919.
Abraham Lincoln District—Elizabeth J. King, instructor, special class, Oct. 1, 1919.
Chapman District—Marion G. Cashman, instructor, special class, Oct. 1, 1919.
Dwight District—Alice S. Kenyon, instructor, special class, Oct. 1, 1919.
Lowell District—Mildred A. Bradley, instructor, special class, Oct. 1, 1919.
Quincy District—Grace H. K. Jarvis, instructor, special class, Oct. 1, 1919.
Roger Wolcott District—Beulah O. Berry, instructor, special class, Oct. 1, 1919.
Sherwin District—Katherine A. Kenney, instructor, special class, Oct. 1, 1919.
Wendell Phillips District—Harriet E. Gage, instructor, special class, Oct. 1, 1919.
Laid over.

(By Promotion.)

West Roxbury High School—Maurice J. Lacey, head master (from master, head of department, High School of Commerce), Oct. 1, 1919.
The rules were suspended, and the appointment approved by the following vote:
YEAS—Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan—5
NAYS—0.

Hyde Park High School—Thomas Aykroyd, co-operative instructor (from shop foreman, Continuation School), Oct. 1, 1919.
Mather District—Frederick A. Dunfey, sub-master (from instructor, boys' classes, Continuation School), Oct. 1, 1919.
Theodore Lyman District—Sarah N. Boyce, prevocational assistant (from assistant Ulysses S. Grant District), Sept. 22, 1919.
Department of Manual Arts—Abraham S. Bernstein, shop foreman (from shop instructor), Oct. 1, 1919.
Laid over.

(Re-entry into Service.)

Elihu Greenwood District—Lillian B. Blackmer, assistant (resigned from Mather District, Aug. 31, 1914), Sept. 8, 1919.
Laid over.

EVENING SCHOOLS.

Term 1919-20.

To take effect Sept. 29, 1919.
Brighton Evening Commercial High School—James H. Nolan, assistant.
Central Evening High School—Charles Bamberg, Harry C. Barber, Edwin F. A. Benson, John J. Boyan, George A. Cummings, Robert B. Houghton, William S. Lenihan, William F. Linehan, William F. Rice, Edward N. Wilson, assistants.
Charlestown Evening Commercial High School—John A. Bergin, James A. Gill, Katherine E. Holland, Walter E. Leidner, Joseph F. O'Sullivan, assistants.
Dorchester Evening Commercial High School—John J. Connelly, Jr., Thomas P. Dooley, Eugene H. Dorr, Harlan P. Ford, Marie G. Gookin, Joseph A. Leary, Edward M. McDonough, John J. Murray, Z. Carleton Staples, Mary A. Ward, assistants.
East Boston Evening Commercial High School—John B. Casey, John A. Lahive, Lewis A. Newton, assistants.

Girls' Evening Commercial High School—C. Ross Appler, George M. Hawes, Leonard B. Moulton, Mary K. Tibbits, assistants.

Hyde Park Evening Commercial High School—Laura S. Clark, Leroy K. Houghton, assistants.

Roxbury Evening Commercial High School—Robert F. Allen, Ernest W. Anderson, Charles A. Cederburg, Helen J. Gilmore, Vincent L. Kelley, Thomas J. Murphy, Katherine W. Ross, assistants.

South Boston Evening Commercial High School—Daniel L. Daley, Dennis C. Haley, Walter L. McLean, assistants.

Bigelow Evening School—Sadie M. Boles, Irene L. Hines, assistants.

Bowdoin Evening School—Mary E. Manning, assistant.

Comins Evening School—Philip J. Bond, first assistant; Esther M. Cannon, Inez M. Jameson, Kate V. Tiernay, assistants.

Eliot Evening School—John J. Mahoney, first assistant; James E. Dolan, Agnes G. Gunning, Elizabeth T. McNeil, Mary M. McNeil, assistants.

Franklin Evening School—John J. Lally, first assistant.

Hyde Park Evening School—Annie L. Lynch, assistant.

Phillips Brooks Evening School—James E. Lynch, first assistant; Lillian H. Kenney, Dora F. Smith, Ellen G. Sullivan, assistants.

Theodore Lyman Evening School—Mary J. Hynes, Agnes K. Mallard, Helen L. Murphy, S. Catherine Smith, assistants.

Washington Evening School—Mary I. McIsaac, Eleanor L. McGourty, assistants.

Approved.

A communication was received from the Superintendent, under date of Sept. 29, 1919, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed the following-named clerical assistants, in the evening schools, for the term 1919-20, to take effect Sept. 29, 1919:

Brighton Evening Commercial High School—Mary J. Riordan.

Central Evening High School—Michael J. Pendergast; Mary E. Fitzgerald (temporary).

Charlestown Evening Commercial High School—Bernard F. Gately, Sarah C. Earley (temporary).

Dorchester Evening Commercial High School—James A. O'Neill, Mary T. Murphy (temporary).

East Boston Evening Commercial High School—Elizabeth T. McSweeney.

Girls' Evening Commercial High School—Julia M. Falvey; Mary A. Noonan (temporary).

Roxbury Evening Commercial High School—James V. Barrett; Katherine E. Reynolds (temporary).

South Boston Evening Commercial High School—Margaret M. McCarthy.

Bigelow Evening School—Julia F. Long.

Bowdoin Evening School—Elizabeth T. Jenkins.

Comins Evening School—Elizabeth T. Cooney.

Eliot Evening School—Helena W. McMahon.

Franklin Evening School—Catherine G. Lenehan.

Hyde Park Evening School—Mary L. O'Brien.

Phillips Brooks Evening School—Eleanor M. Moore.

Theodore Lyman Evening School—Grace G. Cameron.

Washington Evening School—Mary T. Mahoney.

Approved.

PLAYGROUNDS.

Season of 1919.

Supervisors—Lucile A. Harrington, Frederick J. Murphy, Joel W. Reynolds.

Play Teachers—Valentine F. Dunn Robert B. Houghton, James E. Lynch, John F. Lynch, Thomas L. Mea, George H. Pearce, James F. Rockett, William H. Ryan, James F. Tyrrell, Raymond H. Young.

Approved.

EMERGENCY LIST.

Irene M. Bragen, Julia T. Connor, Gladys V. Craft, Hazel B. Daley, George W. Dawson, Alice Driscoll, Antonia V. Ebsen, Anne G. Fowler, Harold Gammons, Martha E. Geer, Robert M. Jameson, Elizabeth Leavitt, Maria E. Rick, Mabel M. Taylor, Joyce H. Young.

Approved.

TRANSFERS.

West Roxbury High School—Mary G. Jennings, assistant instructor in salesmanship, to the same position in the Roxbury High School Sept. 1, 1919.

Edmund P. Tileston District—Mary E. Martell, assistant, to the same position in the Oliver Wendell Holmes District, Sept. 23, 1919.

Eliot District—Mary M. O'Hearn, assistant, to the same position in the Roger Wolcott District, Sept. 22, 1919.

Hancock District—C. Frances Doherty, assistant, to the same position in the Washington District, Oct. 1, 1919.

Henry L. Pierce District—Cora A. Banks, assistant, to the same position in the Ulysses S. Grant District, Sept. 22, 1919.

John A. Andrew District—Margaret C. Regan, assistant, to the same position in the Longfellow District, Sept. 22, 1919; Marion E. Jones, assistant, kindergarten, to the same position in the Washington Allston District, Sept. 29, 1919.

Mary Hemenway District—Elizabeth M. Laurie, assistant kindergarten, to the same position in the Martin District, Sept. 29, 1919.

Prince District—Laura A. Ells, assistant, to the same position in the Blackinton-John Cheverus District, Sept. 19, 1919.

Samuel Adams District—Mary M. Glennon, assistant, to the same position in the Roger Wolcott District, Sept. 29, 1919; Mina Guyton, first assistant, kindergarten, to the same position in the Washington District, Oct. 1, 1919.

Theodore Lyman District—Celia T. Tischler, first assistant, kindergarten, to the same position in the Dudley District, Sept. 30, 1919.

Approved.

ATTENDANTS IN OPEN-AIR CLASSES.

Bowdoin District—Catherine Fitzpatrick, Sept. 8, 1919.

Dwight District—Lena Peters, Sept. 22, 1919.

Hancock District—Rose Fratus, Oct. 1, 1919.

Lowell District—Ida B. Washburn, Sept. 10, 1919.

Norcross District—Mary A. Collins, Sept. 8, 1919.

Quincy District—Carmella R. Solol'acqua, Sept. 8, 1919.

Washington District—Nellie Bellamicina, Sept. 22, 1919.

Wells District—Eleanor Bonnie, Sept. 16, 1919.

Placed on file.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of Sept. 29, 1919, reporting the following designations of teachers to serve in the positions indicated until such time as they shall be filled otherwise in accordance with the rules and regulations:

Girls' Latin School—John E. Denham, master, head of department, as acting head master (vice Ernest G. Hapgood, absent on leave), to take effect Sept. 15, 1919.

Dudley District—Helen C. MacLean, assistant, kindergarten, as acting first assistant, kindergarten, to take effect Sept. 8, 1919.

Dillaway District—Elizabeth Palmer, assistant, as acting first assistant in charge (vice Julia E. Dickson, absent on leave), to take effect Sept. 8, 1919.

Dwight District—Dora E. Smith, assistant, kindergarten, as acting first assistant, kindergarten, to take effect Sept. 8, 1919.

Phillips Brooks District—Irene H. Walsh, assistant, kindergarten, as acting first assistant, kindergarten (vice Agnes G. Ryan, absent on leave), to take effect Sept. 10, 1919.

Wells District—Selina A. Black, first assistant, grammar, as acting master's assistant (vice Lillian W. Prescott, absent on leave), to take effect Sept. 8, 1919.

Placed on file.

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Sept. 29, 1919, reporting that subject to the approval of the Board, he has assigned Charles H. B. Morse, instructor in manual arts, West Roxbury High School, to the East Boston High School on two-fifths time, without change of rank or salary, said assignment to take effect Sept. 15, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file and the assignment approved.

A communication was received from the Superintendent, under date of Sept. 29, 1919, reporting that, subject to the approval of the Board, he has assigned Sarah N. Boyce, assistant, Ulysses S. Grant District, to the prevocational center, Mather District, for academic work, said assignment to take effect from Sept. 8, 1919, to Sept. 22, 1919.

Placed on file and the assignment approved.

A communication was received from the Superintendent, under date of Sept. 25, 1919, reporting that, subject to the approval of the Board, he has assigned Anna F. Cotter, assistant, Hyde District, to academic work in the Hyde Prevocational Center for girls, to take effect Sept. 8, 1919, the assignment being for service of six hours per school day in accordance with the program of studies for prevocational centers.

Placed on file and the assignment approved.

A communication was received from the Superintendent, under date of Sept. 29, 1919, reporting that, subject to the approval of the Board, he has assigned Ethel D. Hodson and Caroline A. Shay, instructors, Day School for Immigrants, for part time service to assist the Director of Evening Schools in the organization and supervision of classes of the Day School for Immigrants, said assignment to take effect Sept. 1, 1919, and to continue until Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignments approved.

RETIREMENTS ON PENSION.

The Superintendent offered the following:

ORDERED. That the following-named teachers be retired on pension in accordance with the provisions of chapter 589 of the acts of 1908, as amended by chapter 617 of the acts of 1910, chapter 569 of the acts of 1912, and chapter 304 of the special acts of 1915, the dates of retirement and rates of pension to be as hereinafter specified:

Harvard-Frothingham District — Caroline E. Gary, length of service, 40 yrs., 2 mos., Nov. 11, 1919, $564.

Harvard-Frothingham District — Abbie M. Libby, length of service 41 yrs., 1 mo., Nov. 11, 1919, $532.

Passed, a majority of the Board voting in the affirmative.

EMPLOYMENT OF ANNA M. POND ON PART TIME.

On motion of the Superintendent, it was

ORDERED, That during the school year ending Aug. 31, 1920, Anna M. Pond, instructor in manual training, be placed on nine-tenths time and that she be paid nine-tenths of her regular salary, to take effect Sept. 8, 1919.

EMPLOYMENT AND COMPENSATION OF ATTENDANTS IN OPEN AIR CLASSES.

On motion of the Superintendent, it was

ORDERED, That the employment of attendants in open-air classes is hereby authorized during the school year ending Aug. 31, 1920, the compensation for said employment to be at the rate of one dollar ($1) per day of service.

ADDITIONAL COMPENSATION TO MARGARET D. STONE AND FLORENCE O. BEAN.

On motion of the Superintendent, it was

ORDERED, That there be paid to Margaret D. Stone the sum of two hundred and sixty-two dollars and fifty cents ($262.50), and to Florence O. Bean the sum of two hundred twenty-five dollars ($225), in addition to the regular salary of their rank, as assistants in manual arts, for services rendered in the Normal School from Feb. 1 to June 30, 1919.

INCLUSION OF GLENWAY SCHOOL IN WILLIAM E. ENDICOTT DISTRICT.

On motion of the Superintendent, it was

ORDERED, That the Glenway School is hereby included within the William E. Endicott District.

ESTABLISHMENT OF SPECIAL CLASS, BOWDOIN DISTRICT.

A communication was received from the Superintendent, under date of Sept. 29, 1919, reporting that, subject to the approval of the Board, he has established an additional special class in the Bowdoin District, making three in all, to take effect Oct. 1, 1919.

Approved and placed on file.

ESTABLISHMENT OF AFTERNOON KINDERGARTEN, ROGER WOLCOTT DISTRICT.

On motion of the Superintendent, it was

ORDERED, That the establishment of an afternoon kindergarten is hereby authorized in the Roger Wolcott District, to take effect Oct. 1, 1919.

EMPLOYMENT AND COMPENSATION OF EMERGENCY LABORATORY ASSISTANT, CENTRAL EVENING HIGH SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the rank of emergency laboratory assistant in the Central Evening High School is hereby established, the compensation of the rank to be at the rate of three dollars ($3) per evening of service, to take effect Sept. 29, 1919.

EMPLOYMENT OF MEMBERS OF SENIOR CLASS IN NORMAL SCHOOL AS EMERGENCY ASSISTANTS.

On motion of the Superintendent, it was

ORDERED, That for the year ending Aug. 31, 1920, the Superintendent is hereby authorized in his discretion to appoint members of the senior class of the Normal School to serve as emergency assistants in the day elementary schools during their period of practice teaching.

REPRINTING OF SYLLABUS FOR FIFTH GRADE.

On motion of the Superintendent, it was

ORDERED, That two thousand (2,000) copies of the following-named school document are hereby authorized to be reprinted:

Syllabus for the Elementary Schools—Fifth Grade, School Document No. 18, 1917.

EMPLOYMENT OF EXCESS TEACHERS.

The Superintendent offered the following:

ORDERED, That the employment of a junior master in excess of the number allowed by the regulations is hereby authorized in the Charlestown High School, for the year ending Aug. 31, 1920.

Passed, under a suspension of the rules.

The Superintendent offered the following:

ORDERED, That the employment of a junior master in excess of the number allowed by the regulations is

hereby authorized in the South Boston High School for the year ending Aug. 31, 1920.

Passed, under a suspension of the rules.

AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS.

The Superintendent offered the following:

ORDERED, That the following named text book is hereby authorized for use in day high and latin schools:

The Science of Everyday Life, by Edgar F. Van Buskirk and Edith L. Smith, published by Houghton Mifflin Company, net $1.12

Laid over.

The Superintendent offered the following:

ORDERED, That the following named text book is hereby authorized for use in the intermediate schools or classes:

The Science of Everyday Life, by Edgar F. Van Buskirk and Edith L. Smith, published by Houghton Mifflin Company, net $1.12

Laid over.

The Superintendent offered the following:

ORDERED, That the following named text books are hereby authorized for use in the Boston Trade School:

Practical Electricity by Terrell Croft, published by McGraw-Hill Book Co. Inc., net $2.13

Textbook of Advanced Machine Work, by Robert H. Smith, published by Industrial Education Book Company, net 3.00

The Gasoline Automobile, by Hobbs, Elliott and Consoliver, published by McGraw-Hill Book Co. Inc., net 2.55

Elementary General Science, by Daniel R. Hodgdon, published by Hinds, Hayden & Eldridge, Inc., net, plus transportation. 1.20

Ivanhoe (Standard English Classics ed.), by Sir Walter Scott, published by Ginn & Company, net 57 3-5

Kidnapped, by Robert Louis Stevenson, published by The Macmillan Company, net ..... .24

Essentials of Plane Geometry, by Webster Wells, published by D. C. Heath & Company, net ..... .68

Essentials of Algebra by Webster Wells, published by D. C. Heath & Company, net 1.00

A Tale of Two Cities, by Charles Dickens, published by Houghton Mifflin Company, net ..... .42

Laid over.

The Superintendent offered the following:

ORDERED, That the following-named text book is hereby authorized for use in day elementary schools:

A Brief History of the United States Revised and Enlarged, by J. B. McMaster, published by American Book Company, net $0.90

Laid over.

The Superintendent offered the following:

ORDERED, That the following-named text books are hereby authorized for use in day high and continuation schools:

Textiles and Clothing, by McGowan and Waite, published by The Macmillan Company, net. $0.825

A Textbook on Retail Selling, by Helen Rich Norton, published by Ginn & Company, net..... .96

Laid over.

The Superintendent offered the following:

ORDERED, That the following-named text book authorized for use in day elementary schools is hereby dropped from the list, no further copies to be purchased:

A Brief History of the United States, by J. B. McMaster, published by American Book Company.

Laid over.

AMENDMENTS TO RULES AND REGULATIONS

The following was offered:

ORDERED, That the rules be amended as follows: Section 107, paragraph 1. Strike out the section and substitute the following:

SECT. 107. 1. He shall, if possible, obtain competitive bids for furnishing any article or articles, the estimated cost of which shall be in excess of one hundred (100) dollars; provided, however, that he may, in his discretion, continue to purchase such articles in accordance with competitive bids previously received when, in his opinion, it is for the interests of the city to do so.

Laid over.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 180, paragraph 1. Strike out in the ninth line the word "Massachusetts" and substitute in place thereof the words "New England." so that the paragraph shall read as follows:

Sect. 180. 1. Pupils shall be admitted to Latin and day high schools only upon the presentation of an admission card signed by the superintendent. Admission cards shall be granted by the superintendent to graduates of the day elementary schools; to graduates of private day schools approved by the board of superintendents; to graduates of the

evening elementary schools; to graduates of day elementary schools of cities and towns of New England approved by the board of superintendents; and to those who have successfully passed examinations authorized or given by the board of superintendents.

Laid over.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 268. Add the following new paragraph as paragraph 3:

3. No person permanently appointed to a day school shall be appointed to the rank of principal of a summer review school for more than five years in any period of six consecutive years. Service of more than twenty-five days in any term shall be deemed a year, but service rendered prior to June 30, 1920, shall be reckoned on the following basis: Service of less than three years shall be reckoned as one year; service of three or more years shall be reckoned as two years.

Laid over.

AUTHORIZATION, DUTIES AND SALARY OF CHIEF EXAMINER.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 299, paragraph 1. Add the following item:

19. A chief examiner.

Laid over.

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Add the following new section:

Section 252. The chief examiner shall discharge such functions as may be assigned to him by the board of superintendents in connection with its work as a board of examiners. His duties shall include supervision of the preparation of questions and the correction of papers in all examinations conducted by, or under the direction of the board of superintendents.

Laid over.

The Superintendent offered the following:

ORDERED, That the salary of the Chief Examiner is hereby established at the following rate for the year ending Aug. 31, 1920:

First year $3,204, annual increase $144, maximum $3,780.

Laid over.

PLAN TO PROVIDE OFFICE PRACTICE IN BUSINESS HOUSES FOR SENIOR CLASS PUPILS, CHARLESTOWN HIGH SCHOOL.

On motion of the Superintendent, it was

ORDERED, That for the current school year the Superintendent is hereby authorized in his discretion to establish in the Charlestown High School a plan to provide Office Practice in business houses for such members of the graduating class as shall be recommended by the Head Master.

PART-TIME COURSE IN RETAIL SELLING, HIGH SCHOOL OF PRACTICAL ARTS.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized, in his discretion, to conduct a part-time course in retail selling in the High School of Practical Arts for graduates of elementary schools beginning Oct. 1, 1919, and continuing until otherwise ordered.

PLAN TO PROVIDE PART-TIME WORK WITH INDUSTRIAL CONCERNS FOR PUPILS IN BOSTON TRADE SCHOOL.

On motion of the Superintendent, it was

ORDERED, That for the current school year the Superintendent is hereby authorized, in his discretion, to establish a plan to provide part-time work with industrial concerns for pupils in the Boston Trade School who have been two or more years in that school and who are recommended by the principal.

CLASSES IN AUTOMOBILE REPAIR, BOSTON TRADE SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the course of study for the Boston Trade School, as adopted at the meeting of Jan. 6, 1919, is hereby amended to include under "Approved Trades" the subject—"Automobile Repair."

On motion of the Superintendent, it was

ORDERED, That the order passed at the meeting of June 16, 1919 (see p. 85), authorizing subjects for the evening classes in the Boston Trade School with the approval of the State Board of Education, is hereby amended to include "Automobile Repair."

AMENDMENT TO COURSE OF STUDY FOR EVENING HIGH SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the Provisional Course of Study for Evening High Schools, School Document No. 8, 1917, be amended by inserting among the subjects offered in Evening High Schools, page 9, the following:

American Government.

AMENDMENTS TO SPECIFICATIONS OF CADETS' UNIFORMS.

The Superintendent offered the following:

ORDERED, That the specifications of uniforms as contained in the Regulations and Specifications of Uniforms for the Boston School Cadets are hereby amended as follows:

Page 7. Cadet Privates:—Coat. In the third line, insert after the word "chest" the following:—with shoulder straps of same material as the coat. In the tenth line, strike out the words "in bronze" and substitute in place thereof the following:—embroidered in black silk.

Page 8. Cadet Commissioned Officers:—Coat. In the eighth and ninth lines, strike out the words "the collar to be faced with black cloth laid on flat." In the eleventh line, strike out the words "in bronze" and substitute in place thereof the following:—embroidered in black silk.

Page 9. Strike out the sub-title "Chevrons" and substitute in place thereof the following:—Commissioned Officers' Insignia—and strike out the old section and substitute in place thereof the following:—The rank of commissioned officers to be indicated by silver plated symbols, in shape, size and number as follows: For Lieutenants and Captains, to be a circular disk, three-fourths of an inch in diameter; for Majors, Lieut. Colonels and Colonels, to be a diamond, three-fourths of an inch wide by one and one-fourth of an inch long These insignia to be worn on the shoulder-strap, one inch from the shoulder seam and in number as follows:

For Lieutenant—One disk.
For Captain—Two disks.
For Major—One diamond.
For Lieut. Colonel—Two diamonds.
For Colonel—Three Diamonds.

Page 10. Strike out the first paragraph and substitute in place thereof the following:—The rank will be indicated by chevrons worn on both sleeves, to be made of black broadcloth, similar in design to the army chevrons, to be placed on the arms midway between the shoulder and the elbow.

Laid over.

APPROVAL OF CO-OPERATIVE INDUSTRIAL COURSES IN DAY HIGH SCHOOLS.

On motion of the Superintendent, It was

ORDERED, That the Superintendent is hereby authorized to make application to the Massachusetts Board of Education for its approval of the co-operative industrial course in machine shop practice in the Hyde Park High School, and the co-operative industrial course in electricity in the Charlestown High School, from the second to the fifth years inclusive, to the end that one-half of the cost of said courses shall be assumed by the State.

EMPLOYMENT OF CLERK, REHABILITATION CLASSES, BOSTON TRADE SCHOOL.

On motion of the Superintendent, It was

ORDERED, That the employment of Cecil Terr as clerk in the rehabilitation classes in the Boston Trade School building for four days, August 26, 27, 28 and 29, 1919, is hereby approved, such employment having received the approval of the Superintendent of Schools, the Massachusetts Board of Education and the Federal Board for Vocational Education, Division of Rehabilitation.

APPOINTMENT OF CLERICAL ASSISTANTS.

A communication was received from the Superintendent, under date of Sept. 29, 1919, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed Muriel J. E. Connell clerical assistant in the Roxbury High School, to take effect Oct. 1, 1919; and Mollie Plotkin clerical assistant in the Roger Wolcott District, to take effect Sept. 29, 1919.

Placed on file, and the appointments approved, to take effect on the dates stated.

A communication was received from the Superintendent, under date of Sept. 25, 1919, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed the following-named temporary clerical assistants in the schools indicated, to take effect on the dates stated:

English High School—Dorothy D. McAuliffe, Sept. 8, 1919.

Roxbury High School — Rosemary McEvoy, Sept. 8, 1919.

Continuation School — Annie L. Robertson, Sept. 8, 1919; Dorothy M. Casserly, Sept. 18, 1919.

Placed on file, and the appointments approved, to take effect on the dates stated.

AMENDMENTS TO ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Sept. 29, 1919, reporting that it has amended School Document No. 14, 1919—List of Candidates Eligible for Appointment as Teachers, as follows:

Page 22—Normal School Elementary Certificates; 775—Marjorie S. Horne (Class of 1918). Name temporarily removed by request.

Page 30—Kindergarten Certificates; 775—Marjorie S. Horne (Class of 1918). Name temporarily removed by request.

Page 30—Special Certificates Valid in Day Elementary Schools—Cookery;

847—Lucy H. Nash. Name temporarily removed by request.

Page 30—Special Certificates Valid in Day Elementary Schools—Cookery; 797—Dorothea N. Rice. Name temporarily removed by request.

Page 31—Special Certificates Valid in Day Elementary Schools—Cookery; 768—Elizabeth A. Marsh. Name temporarily removed by request.

Page 33—Day and Evening Industrial School Certificates — Machine Shop Practice; 876—Charles E. Dawson. Name temporarily removed by request.

Placed on file.

AMENDMENT TO RULES.

A communication was received from the Board of Superintendents, under date of Sept. 29, 1919, recommending the passage of the accompanying amendments to Section 80 of the Rules.

Placed on file.

The following was offered:

ORDERED, That the Rules be amended as follows:—

Section 80—Paragraph VI. Elementary School, Master: Insert the following to follow immediately the paragraph describing the eligibility requirements:

"Men candidates for the Elementary School, Master's Certificate, must have served four years as sub-master in a Boston elementary school or in a position of similar rank elsewhere," so that the paragraph will read as follows:

VI. Elementary School, Master: To masters of day elementary schools, and of day industrial schools, and to principals of continuation schools.

The requirements for this certificate are: Graduation from a college or from a normal school approved by the board of superintendents; evidence of five years' successful experience in teaching and governing regular graded day schools; evidence of good administrative ability.

Men candidates for the Elementary School, Master's Certificate, must have served four years as sub-master in a Boston elementary school or in a position of similar rank elsewhere.

After June 1, 1920, all candidates for this certificate shall be graduates of a college approved by the board of superintendents.

This certificate includes certificates designated VII., VIII., XIII., XIV., XV.

Paragraph XXXIII. Intermediate: Insert the following to follow immediately the paragraph describing the eligibility requirements:—

"Work done for the Master's degree in Education, in accordance with a plan approved by the board of superintendents, may be accepted as equivalent to two of the three years' successful experience in teaching and governing regular graded day schools, provided the college authorities shall in each case certify to the satisfactory completion of the required work for the said degree," so that the paragraph will read as follows:

XXXIII. Intermediate: To assistants of day elementary schools in grades VII., VIII. and IX.

The requirements for this certificate are:

Evidence of graduation from a college or from a normal school approved by the board of superintendents; and evidence of three years' successful experience in teaching and governing regular graded day schools.

Work done for the Master's degree in Education, in accordance with a plan approved by the board of superintendents, may be accepted as equivalent to two of the three years' successful experience in teaching and governing regular graded day schools, provided the college authorities shall in each case certify to the satisfactory completion of the required work for the said degree.

This certificate includes certificate designated XV.

NOTE: Holders of certificates of qualification issued prior to January, 1918, which at the time of granting covered service in the upper grades in elementary schools are eligible for appointment to intermediate schools or classes, either by transfer or by appointment.

Laid over.

APPOINTMENT OF SCHOOL PHYSICIANS.

A communication was received from the Secretary, under date of Sept. 22, 1919, reporting that the Civil Service Commission has certified the following-named persons as eligible to fill two vacancies as school physicians:

Edward C. Thompson, Harry B. Levine and Jacob J. Golub.

Placed on file.

On motion, Edward C. Thompson and Harry B. Levine were appointed school physicians, to take effect Sept. 22, 1919.

A communication was received from the Secretary, under date of Sept. 29, 1919, reporting that the Civil Service Commission has certified the following-named persons as eligible for appointment to fill three vacancies as temporary school physicians for the school year 1919-20:

Edward C. Thompson, Jacob J. Golub, Richard H. Houghton, George J. Oberlander and Walter T. Fuller.

Placed on file.

On motion, Edward C. Thompson having been appointed as school physician and Jacob J. Golub having declined to accept temporary appointment, Richard H. Houghton, George J. Oberlander and Walter T. Fuller were appointed temporary school physicians for the school year 1919-20, to take effect Sept. 8, 1919.

APPOINTMENT OF ATTENDANCE OFFICERS.

A communication was received from the Secretary, under date of Sept. 29, 1919, reporting that the Civil Service Commission has certified the following-named candidates as eligible for appointment as attendance officer:

Cornelius J. Sheehan, Henry C. Murphy and Louis Potenza.

Placed on file.

On motion, Cornelius J. Sheehan was appointed attendance officer, to take effect Oct. 1, 1919.

A communication was received from the Secretary, under date of Sept. 29, 1919, reporting that the Civil Service Commission has certified the following-named candidates as eligible for appointment to fill five vacancies as temporary attendance officers:

Cornelius J. Sheehan, Henry C. Murphy, Louis Potenza, John R Barry, Edwin F. Dooley, Joseph Green and John L. Flanagan.

Placed on file.

On motion, Henry C. Murphy and John R. Barry, having declined to accept temporary appointment, Cornelius J. Sheehan and John L. Flanagan were appointed temporary attendance officers, to take effect Sept. 15, 1919; and Edwin F. Dooley, Joseph Green and Louis Potenza were appointed temporary attendance officers, to take effect Sept. 16, 1919.

JANITORSHIP, MASON STREET BUILDING.

A communication was received from the Secretary, under date of Sept. 24, 1919, recommending that Gustavus E. Kingsbury, janitor, Mason Street Building, be granted further leave of absence without loss of pay for a period of three months ending Jan. 2, 1920; and also recommending that the employment of Lawrence J. Morgan, as temporary janitor, be approved for a further period of one month ending Oct. 22, 1919.

Placed on file, leave of absence without loss of pay granted for the period specified, and the temporary employment approved for the term stated.

TRANSFERS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Sept. 29, 1919, submitting a list of applicants desiring transfer to the janitorship of the Audubon Schoolhouse, and recommending that William H. Flynn, janitor of the Martha A. Baker School-house, who stands at the head of the list, be appointed to the position, to take effect Sept. 21, 1919.

Placed on file, and the transfer of William H. Flynn approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Sept. 29, 1919, submitting a list of applicants desiring transfer to the janitorship of the Florence Nightingale School-house, and recommending that Seth Ganong, janitor of the W. L. P. Boardman School-house, who stands at the head of the list, be appointed to the position, to take effect Sept. 26, 1919.

Placed on file, and the transfer of Seth Ganong approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Sept. 29, 1919, submitting a list of applicants desiring transfer to the janitorship of the Roger Wolcott Schoolhouse and Portables Nos. 31, 33 and 46, and recommending that John Murphy, janitor of the William Blackstone School-house, who stands at the head of the list, be appointed to the position, to take effect Oct. 12, 1919.

Placed on file, and the transfer of John Murphy approved, to take effect on the date stated.

SALARY OF JANITOR, AUDUBON SCHOOL-HOUSE.

A communication was received from from the Schoolhouse Custodian, under date of Sept. 29, 1919, recommending that the janitor of the Audubon School-house be paid at the rate of twenty-two dollars ($22) per week, until such time as the areas of the building are certified by the Board of Schoolhouse Commissioners

Placed on file.

On motion, it was

ORDERED, That the salary of the janitor of the Audubon School-house is hereby established at the rate of twenty-two dollars ($22) per week to take effect Sept. 21, 1919, and to continue until such time as the areas are certified by the Board of Schoolhouse Commissioners.

COMPLAINT AGAINST JANITOR OF A SCHOOLHOUSE.

A communication was received from the Schoolhouse Custodian, under date of Sept. 29, 1919, reporting that the janitor of a schoolhouse was absent from duty during school hours without leave, and without informing the teacher in charge of his intended absence.

Referred to the Trial Board for investigation and report.

TUITION OF NON-RESIDENT PUPILS, NORMAL SCHOOL.

On motion, it was

ORDERED, That that part of the order passed at the meeting of June 16, 1919, (see pp. 89, 90) establishing the charge for tuition of non-resident pupils in the Normal School for the school year 1919-20 at the rate of $215, is hereby rescinded.

On motion, it was

ORDERED, That the charge for tuition of non-resident pupils in the Normal School for the school year 1919-20 is hereby established at the rate of $102 per year.

DEDUCTIONS FOR LEAVES OF ABSENCE OF PERMANENT SUBSTITUTES.

On motion, it was

ORDERED, That in the event of absence from duty during the current school year deductions shall be made from the salaries of permanent substitutes at the same rate as that provided in the regulations for permanent teachers.

ADJOURNMENT.

The Board adjourned at 7.02 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

ALLIED PRINTING TRADES UNION LABEL COUNCIL BOSTON, MASS. 21

CITY OF BOSTON.

Proceedings of the School Committee.

Oct. 6, 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6:25 o'clock p. m., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

On motion, the minutes of the meeting of Sept. 8, 1919, on page 139, were amended to provide that the resignation of Anna Kelly MacNeil, assistant nurse, shall read to take effect Sept. 6, 1919, instead of "Aug. 31, 1919."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

WITHDRAWAL OF APPOINTMENTS AND ASSIGNMENTS.

A communication was received from the Superintendent, under date of Oct. 6, 1919, withdrawing, subject to the approval of the Board, the following-named appointments from the eligible list, as reported at the meeting of Sept. 8, 1919 (p. 139):

Sewing—Eveline B. Cook, Gertrude P. Gordon, Grace E. Jones, teachers, Sept. 8, 1919.

Placed on file and the appointments withdrawn.

A communication was received from the Superintendent, under date of Oct. 6, 1919, reporting that he has withdrawn the following-named assignments of first assistants in charge to classes attended exclusively by boys in grades above the third in the districts stated, as reported at the meeting of Sept. 8, 1919 (p. 141):

Dudley District—Delia T. Killion.

Wendell Phillips District—Agnes G. Tarpey.

Placed on file and the assignments withdrawn.

A communication was received from the Superintendent, under date of Oct. 6, 1919, reporting that he has withdrawn the designation of Myrtle C. Dickson as assistant in charge of the Roxbury High School Annex in the Sarah J. Baker Schoolhouse, as reported at the meeting of June 30, 1919 (p. 102).

Placed on file and the designation withdrawn.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

East Boston High School—Bertha C. Marshall, assistant, Oct. 8, 1919.

High School of Commerce—James C. Corliss, junior master, Sept. 19, 1919.

Charles Sumner District—Elinor Neilon, assistant, Aug. 31, 1919.

Dillaway District—Helen G. Murphy, assistant, Aug. 31, 1919.

George Putnam District—Inez S. Laurie, assistant, Sept. 30, 1919.

Theodore Lyman District—Theresa A. Ratta, assistant, Oct. 10, 1919.

Continuation School—Irving J. Heath, instructor, Sept. 12, 1919.

Mary Hemenway District—Alice M. Hagerty, assistant, Sept. 26, 1919.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented.

EMERGENCY ASSISTANTS.

Ethel T. English, Gertrude A. Quinlan, Hannah E. Tobin, Elizabeth K. Greaney, Katherine L. Higgins, Mary C. Hopkins, Madeline I. Howard, Katherine M. McCarthy, Esther Sheehan, Sept. 8, 1919; Ruth Imler, Sept. 9, 1919; Madeleine C. Hayes (Kindergarten), Sept. 10, 1919; Anna McCarthy (Kindergarten), Sept. 11, 1919; Esther E. Brooks, Sept. 15, 1919; Ruphine McCarthy, Sept. 16, 1919; Gladys D. Finn, Julia M. Bowers, Sept. 22, 1919; Alice R. Lyons, Florence R. Murphy, Emma Fitzgerald, Sept. 23, 1919; Anne G. Fowler, Sept. 25, 1919; Pauline Berthold, Helen J. Quinn, Maria E. Rick, Caroline V. Williams (Kindergarten), Sept. 29, 1919; Nellie F. Dowd, Sept. 30, 1919.

Approved.

SPECIAL ASSISTANTS.

(Special Classes.)

Bowdoin District—Maria E. Rick, Oct. 1, 1919.

Phillips Brooks District—Frances K. Taylor, Sept. 8, 1919.

Sherwin District—Katherine A. Kenney, Sept. 8, 1919.

Wells District—Elizabeth P. Wright, Sept. 8 to 12, 1919.

Approved.

Day School for Immigrants—Isabelle Graham, Sept. 22, 1919; Emma B. Huse, Oct. 8, 1919.

Approved.

TEMPORARY TEACHERS.

Brighton High School—Gertrude M. Greene, assistant, Sept. 8, 1919.

Girls' High School—Agnes O'Neil, assistant, Sept. 10, 1919.

Roxbury High School—James E. Fihelly, junior master, Sept. 8 to 18, 1919; James A. Dibblee, junior master, Sept. 9, 1919; Alice Driscoll, assistant, Sept. 18, 1919; Joyce H. Young, assistant, Sept. 12, 1919.

West Roxbury High School—Irene M. Bragan, assistant, Sept. 18, 1919; Hazel B. Daley, assistant instructor in commercial branches, Sept. 22, 1919.

Boston Clerical School—George A. Wright, Basil Perkins, teacher assistants, Sept. 18, 1919.

Department of Manual Arts—Louis K. Hull, shop assistant, Sept. 10, 1919.
Placed on file.

Continuation School — Annie L. Robertson, aid, Oct. 6, 1919.
Approved.

APPOINTMENTS.

(From the Eligible List.)

Brighton High School—Joseph A. Leary, junior master, Oct. 7, 1919; Caroline H. McCarthy, assistant, Oct. 7, 1919.

Dorchester High School—William J. Pendergast, junior master, Oct. 7, 1919.

East Boston High School—Ellen A. Regan, assistant instructor in commercial branches, Oct. 9, 1919.

Sewing—Eveline B. Cook, Gertrude P. Gordon, teachers, Sept. 9, 1919; Grace E. Jones, teacher, Sept. 10, 1919.
Laid over.

(By Promotion.)

Boston Trade School—Chester B. Hammond, Henry J. Tilton, instructors in academic and technical branches (from shop foremen), Oct. 21, 1919.

Dwight District—Mary V. Sullivan, first assistant, kindergarten, (from assistant, kindergarten, Bowditch District), Oct. 7, 1919.

John A. Andrew District—Mary C. Gartland, first assistant in charge (from assistant), Oct. 7, 1919.

Mather District—Agnes G. Nash, first assistant in charge (from assistant), Oct. 7, 1919.

Minot District—A. Isabelle Macarthy, first assistant in charge (from assistant), Oct. 7, 1919.

Samuel Adams District—Mildred O'Connell, first assistant, kindergarten, (from assistant, kindergarten, Emerson District), Oct. 7, 1919.

Department of Manual Arts—Francis L. Bain, assistant director, (from cooperative instructor, Dorchester High School), Oct. 7, 1919.
Laid over.

JUNIOR ASSISTANTS.

Girls' Latin School—Marion C. Moreland, fourth year, Sept. 8, 1919.

High School of Commerce—Leo H. Greuter, second year (third anniversary from Dec. 3, 1919), Sept. 15, 1919.
Approved.

EVENING SCHOOLS.

Term 1919-20.

Brighton Evening Commercial High School—Chester M. Grover, principal.
Approved.

Brighton Evening Commercial High School—Robert B. Masterson, principal, transferred to the same position in the South Boston Evening Commercial High School, Oct. 2, 1919.
Approved.

Brighton Evening Commercial High School—Mary G. McEvoy, assistant, Sept. 29, 1919; Edwin D. Wilder, assistant, Oct. 6, 1919.

Central Evening High School—Constantino F. Ciampa, assistant, Oct. 6, 1919; Lewis I. Nurenberg, emergency laboratory assistant, Sept. 29, 1919.

Charlestown Evening Commercial High School—Bernard F. Gately, Leo H. Grueter, assistants, Oct. 6, 1919.

Dorchester Evening Commercial High School—George H. Cain, John G. Sullivan, assistants, Oct. 6, 1919; George B. Darling, Raymond E. Sullivan, assistants, Sept. 29, 1919.

East Boston Evening Commercial High School—Charles O. Halloran, Frank R. Powers, assistants, Oct. 6, 1919.

Girls' Evening Commercial High School—George F. McCarthy, assistant, Oct. 6, 1919.

Hyde Park Evening Commercial High School—John J. Hennessey, assistant, Oct. 6, 1919.

Roxbury Evening Commercial High School—Clyde M. Broaders, Mary E. Greene, Esther L. McNellis, Caroline A. Shay, John L. O'Neil, assistants, Sept. 29, 1919; Basil N. Perkins, Edward J. Wall, assistants, Oct. 6, 1919; Mary E. Ward, typewriting assistant, Sept. 29, 1919.

South Boston Evening Commercial High School—Mary E. Doherty, James A. Dunbar, George H. Glasheen, Mary Kelly, assistants, Oct. 6, 1919; John F. Roche, assistant, Sept. 29, 1919.

Bigelow Evening School—Nellie T. Gallagher, Agatha L. McMullin, Mary B. O'Donnell, assistants, Oct. 6, 1919.

Comins Evening School—Katherine F. Cahill, Mary E. Curley, Eleanor J. Kennedy, Alice L. Quilty, Annie L. Robertson, assistants, Oct. 6, 1919.

Franklin Evening School—Helen M. Reed, assistant, Oct. 6, 1919.

Hyde Park Evening School—Anna J. Brady, Alice M. Keane, assistants, Oct. 6, 1919.

Phillips Brooks Evening School—Julia M. Barbour, Bessie Fleischmann, Helen A. McLaughlin, Ida C. McNamee, assistants, Oct. 6, 1919.

Theodore Lyman Evening School—Mary T. Morris, assistant, Oct. 6, 1919.

Washington Evening School—Hannah A. Lenehan, Helen MacNell, Anna M. Sheehan, Anna T. O'Sullivan, assistants, Oct. 6, 1919.

Approved.

Supervisor, Division C Classes, Evening Elementary Schools—Elizabeth G. Caulfield, Oct. 6, 1919.

Approved.

A communication was received from the Superintendent, under date of Oct. 6, 1919, reporting that, subject to the approval of the Board, and with the approval of the Civil Service Commission, he has appointed Sarah C. Earley, clerical assistant, in the Charlestown Evening Commercial High School, for the term 1919-20, to take effect Oct. 6, 1919.

Approved and placed on file.

EMERGENCY LIST.

Edouard Darmand, Ida Ensminger, Rosamond Estabrook, John M. Grandfield, Percy E. Jones, Cora K. West, John McGee.

Approved.

TRANSFERS.

Brighton High School—Clarence W. Goodridge, co-operative instructor, transferred to the same position in the Dorchester High School, Oct. 7, 1919.

Hyde Park High School—Mary G. Hickey, assistant, transferred to the same position in the Girls' High School, Oct. 7, 1919.

Emerson District—Mildred O'Connell, assistant, kindergarten, transferred to the same position in the Samuel Adams District, Oct. 2, 1919.

Oliver Wendell Holmes District—Margaret M. J. McAndrew, assistant, transferred to the same position in the John Marshall District, Oct. 1, 1919.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Girls' Latin School—Mary E. Greene, assistant, Sept. 15, 1919, one day, without pay; Ernest G. Hapgood, head master, from Sept. 15 to 26, 1919, ten days, without loss of pay (State guard service).

Dorchester High School—Mary L. Sheehy, assistant, Sept. 24, 1919, one day, without pay.

English High School—Edward R. Kingsbury, master, from Sept. 24 to 29, 1919, four days, without pay; George I. Pettengill, junior master, from Sept. 15 to 19, 1919, five days, without loss of pay (State guard service).

Mechanic Arts High School—Frederick W. Turner, master, head of department, from Sept. 11 to 30, 1919, without loss of pay (State guard service).

West Roxbury High School—Mabel E. Woodworth, assistant, Sept. 8, 9, 1919, two days, without pay.

Boston Trade School—Arthur J. Mansfield, division head, from Sept. 18 to 30, 1919, without loss of pay (State guard service); Frederic H. Sawyer, vice principal, from Sept. 11 to 30, 1919, without loss of pay (State guard service); Cecil Terr, bookkeeper, Sept. 25, 26, 1919, two days (Jewish holidays).

Continuation School—Vincent J. Readdy, assistant, from Sept. 1, 1918 to Sept. 30, 1919, without pay, (government service).

Agassiz District—Clara E. Bertsch, assistant, Sept. 23, 1919, one-half day, (funeral).

Bennett District—Edith Stahl, assistant, Sept. 25, 1919, one day, (Jewish holiday).

Blackinton - John Cheverus District—Harry Brooks, sub-master in charge, Sept. 25, 1919, one day, (Jewish holiday); Caroline E. Nutter, assistant, Sept. 9, 1919, one-half day, (funeral).

Bowdoin District—Rose E. Segal assistant, Sept. 25, 26, 1919, two days, (Jewish holidays); May A. Treen, assistant, Sept. 22, 1919, one-half day, (funeral).

Chapman District — Lillian P. Levine, assistant, kindergarten, Sept. 25, 26, 1919, two days, (Jewish holidays).

Dearborn District—Elizabeth A. Crowley, assistant, Sept. 15, 1919, one-half day, without pay; Margaret A. Mahoney, assistant, kindergarten, from Sept. 15 to Dec. 23, 1919; Josephine A. Simonton, prevocational assistant, Sept. 26 1919, one day, without pay.

Dwight District—Anna J. O'Brien, assistant, from Sept. 24 to 26, 1919, three days, without pay.

Edmund P. Tileston District—Gertrude Friederman, assistant, Sept. 25, 26, 1919, two days, (Jewish holidays).

Eliot District—M. Elizabeth McGinley, assistant, Oct. 1, 1919, one day, without pay.

Gilbert Stuart District—John C. Riley, sub-master, Sept. 18, 29, 1919, one-half day each, without pay.

Hancock District—Sadie Guttentag, assistant, Sept. 25, 1919, one day (Jewish holiday); Margaret M. O'Connell, assistant, Oct. 1, 1919, one-half day, without pay.

Henry L. Pierce District—Dora Slepian, assistant, Sept. 25, 26, 1919, two days, (Jewish holidays).

Horace Mann School—Amy M. Pleadwell, assistant, from Sept. 22 to 24, 1919, three days, without pay.

Jefferson District—Mary A. Rourke, first assistant in charge, Sept. 19, 1919, one-half day, without pay.

John Winthrop District—Miriam Kallen, assistant, Sept. 25, 1919, one

day, (Jewish holiday); Selma S. Stern, assistant, Sept. 25, 1919, one day. (Jewish holiday).

Julia Ward Howe Elementary School District—Marion Goldstein, assistant, Sept. 25 and 26, 1919, two days, (Jewish holidays); Hilda Reinstein, assistant, Sept. 25, 1919, one day, (Jewish holiday).

Lawrence District—Florence Herbsman, assistant, Sept. 25, 26, 1919, two days, (Jewish holidays).

Lewis Intermediate School District—Gertrude L. Mazur, assistant, kindergarten, Sept. 25, 26, 1919, two days, (Jewish holidays); Lillian C. O'Neil, assistant, Sept. 25, 1919, one day, without pay; Rachel Rosnosky, assistant, Sept. 25, 1919, one day, (Jewish holiday); Katharine M. Schubarth, assistant, Sept. 25, 1919, one-half day, without pay.

Martin District—Rose Bloom, assistant, Sept. 25, 26, 1919, two days (Jewish holidays).

Mather District—Rena Lewis, assistant, Sept. 25, 1919, one day, (Jewish holiday); Raymond H. Young, sub-master, Sept. 22, 1919, one-half day (funeral).

Mary Hemenway District—Harlan P. Ford, sub-master, Sept. 19, 1919, one-half day (funeral).

Oliver Hazard Perry District—Julia G. Leary, first assistant in charge, Sept. 30, 1919, one-half day, without pay.

Phillips Brooks District—Rosa L. Loitman, assistant, Sept. 25 and 26, 1919, two days (Jewish holidays); Helen M. Sughrue, assistant, kindergarten, Sept. 17, 1919, one day, without pay; Abigail F. Sullivan, assistant, Oct. 2, 1919, one day (funeral).

Prescott District—James F. Drey, prevocational assistant, Sept. 29, 1919, one day (funeral).

Prince District—Kate A. Raycroft, assistant, from Sept. 11 to Dec. 30, 1919.

Samuel Adams District—Anna E. Keaney, assistant, Sept. 19, 1919, one-half day (funeral); Eleanor L. McGourty, assistant, Oct. 2, 1919, one-half day, without pay; Elizabeth J. Murphy, assistant, Sept. 19, 1919, one-half day, without pay.

Ulysses S. Grant District—Ethel F. Love, assistant, Sept. 25, 1919, one day (funeral); Dorothy Rosenauer, assistant, Sept. 25 and 26, 1919, two days (Jewish holidays); Katherine Vernon, assistant, Sept. 25 and 26, 1919, two days (Jewish holidays); Mary B. Waldstein, assistant, Sept. 25 and 26, 1919, two days (Jewish holidays).

Washington District—Theresa E. Fraser, master's assistant, Sept. 25, 1919, one day, (funeral); Anna M. Mullins, first assistant, kindergarten, from Sept. 8 to Dec. 30, 1919.

Washington Allston District—Edith B. Ricles, assistant, Sept. 25, 26, 1919, two days, (Jewish holidays).

Wells District—Dora L. Lourie, assistant, Sept. 25, 26, 1919, two days, (Jewish holidays); Lillian W. Prescott, master's assistant, from Sept. 8 to Dec. 23, 1919; Sarah Smith, assistant, Sept. 25, 26, 1919, two days, (Jewish holidays).

Wendell Phillips District—Cyrus B. Collins, master, June 23, 24, 1919, two days, without pay; Minnie W. Silverman, assistant, Sept. 25, 26, 1919, two days, (Jewish holidays).

William E. Endicott Elementary School District—Miriam Cohen, assistant, Sept. 25, 26, 1919, two days, (Jewish holidays); Marie E. Murray, assistant, Sept. 15, 1919, one day, without pay; Sadie L. Siskind, assistant, Sept. 25, 26, 1919, two days, (Jewish holidays); Alice M. Williams, assistant, Sept. 22, 1919, one-half day, without pay.

Sewing—Josephine G. Stephens, teacher, Sept. 10, 1919, one-half day, (funeral).

Department of Manual Arts—Sigrid Cederroth, instructor in manual training, from Sept. 8 to 17, 1919, eight days, without pay.

Department of Medical Inspection—K. Josephine Ellis, school nurse, Sept. 5, 1919, one-half day, without pay; Morris Frank, school physician, Sept. 25, 26, 1919, two days, (Jewish holidays); Carlisle Reed, school physician, Sept. 16, 17, 1919, two days, without pay; Joseph P. Tynan, school physician, Sept. 15, 1919, one day, (funeral).

Military Drill—George H. Benyon, instructor, from Sept. 11 to 30, 1919, without loss of pay (State guard service).

Vocational Guidance—Susan J. Ginn, director, from Sept. 8 to 12, 1919, five days, without loss of pay (vacation).

Department of Medical Inspection—Emily G. Donovan, school nurse, from May 1, 1918, to Sept. 30, 1919, without pay, (war work); Daisy D. McBurnie, school nurse, from Sept. 1, 1918 to Sept. 30, 1919, without pay, (war work).

On the report of the Superintendent, leave of absence, under a suspension of the rules, was granted the following-named teacher for the term specified:

Charles Sumner District—Florence A. Smith, assistant, Sept. 8, 9, 1919, one and one-half days.

On the report of the Superintendent, leave of absence for rest was granted the following-named principal and assistant for the terms specified:

Dillaway District—Emma S. Gulliver, master, from Oct. 1, 1919, to Aug. 31, 1920.

Wendell Phillips District—Elizabeth M. Shine, assistant, from Sept. 11, 1918, to Aug. 31, 1920.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent under date of Oct. 6, 1919, reporting the following designations of teachers to serve in the positions indicated until such

time as they shall be filled otherwise in accordance with the rules and regulations:

Elihu Greenwood District—Priscilla E. White, assistant, kindergarten, as acting first assistant, kindergarten (vice Helen L. Holmes, absent on leave), Sept. 8, 1919.

Lawrence District—Eva C. Morris, assistant, as acting first assistont in charge, Sept. 8, 1919.

Samuel Adams District—Edith M. Anderson, assistant kindergarten, as acting first assistant, kindergarten (vice Mary E. Kennedy, absent on leave), Sept. 8, 1919.

Samuel Adams District—Frances M. Miley, assistant, kindergarten, as acting first assistant, kindergarten, Sept. 8, 1919.

Placed on file.

A communication was received from the Superintendent, under date of Oct. 6, 1919, reporting that, subject to the approval of the Board and in accordance with Order No. 4 of the salary schedule for the year ending Aug. 31, 1920, he has made the following designations:

Roxbury High School—Myrtle C. Dickson, assistant, to take charge of the Roxbury High School Annex in the High School of Practical Arts building.

Roxbury High School—Prudence E. Thomas, assistant, to take charge of the Roxbury High School Annex in the Sarah J. Baker School-house.

Placed on file and the designations approved.

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Oct. 6, 1919, reporting that, subject to the approval of the Board, he has assigned the following-named first assistants in charge to classes attended exclusively by boys in grades above the third in the districts stated, said assignments to date from Sept. 1, 1917:

Dudley District—Delia T. Killion.

Wendell Phillips District—Agnes G. Tarpey.

Placed on file, and the assignments approved.

A communication was received from the Superintendent, under date of Oct. 6, 1919, reporting that, subject to the approval of the Board, he has assigned Mary A. Starkey, assistant, Mather District, to the prevocational center, Mather District, for academic work, said assignment to take effect Sept. 22, 1919, and to continue during the school year ending Aug. 31, 1920.

Placed on file, and the assignment approved.

A communication was received from the Superintendent, under date of Oct. 6, 1919, reporting that, subject to the approval of the Board, he has assigned Clarence W. Goodridge, cooperative instructor, Brighton High School, to the Dorchester High School, without change of rank or salary, from Oct. 1 to 6, 1919.

Placed on file, and the assignment approved.

RETIREMENT ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teacher be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

Thomas Gardner District—Ella L. Chittenden, length of service 35 yrs., 2mos., Aug. 31, 1919, $456.

Passed, a majority of the Board voting in the affirmative.

EMPLOYMENT OF TEACHER OF SALESMANSHIP ON PART TIME.

On motion of the Superintendent, it was

ORDERED, That in the absence of the Director of Salesmanship, the employment on part-time of a temporary teacher in the Department of Salesmanship is hereby authorized up to and including Oct. 31, 1919.

EMPLOYMENT AND COMPENSATION OF EMERGENCY SHOP FOREMAN, BOSTON TRADE SCHOOL.

On motion of the Superintendent, it was

ORDERED, That for the year ending Aug. 31, 1920, the employment of an emergency shop foreman in automobile repair in the Boston Trade School is hereby authorized.

On motion of the Superintendent, it was

ORDERED, That for the year ending Aug. 31, 1920, the compensation of the rank of emergency shop foreman in automobile repair, in the Boston Trade School, is hereby established at the rate of ten dollars ($10) per day.

AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS.

The Superintendent offered the following:

ORDERED, That the following-named text book is hereby authorized for use in the High School of Commerce:

Principles of Foreign Trade, by Norbert Savay, A. M., L.L.B., published by the Ronald Press Company, net $3.20

Laid over.

PETITION FOR KINDERGARTEN IN MOZART SCHOOL.

A communication was received from the Superintendent, under date of Oct. 2, 1919, to whom was re-

ferred at the meeting of Aug. 26, 1919 (see p. 136) a petition from residents of West Roxbury and Roslindale for the establishment of a kindergarten in the Mozart School, reporting that he finds that a kindergarten could not be accommodated in that school, and the establishment at this time would require the erection of a portable building in the school yard, a policy which has in the past been avoided. The Superintendent reports that aside from the present difficulty in obtaining portable buildings to meet immediate needs, it seems that there is considerable doubt as to whether or not the parents of the district would welcome the transfer of one of the grade classes to a portable building in order to provide for a kindergarten in the school. The funds available in this year's budget for the portable buildings actually needed to house school pupils is hardly sufficient to meet the accumulated demands.

Placed on file.

SESSIONS OF SCHOOL CENTERS.

On motion of the Superintendent, it was

ORDERED, That sessions of the school centers for 1919-20 be held in the following-named schoolhouses, beginning Oct. 15, 1919, or on such date thereafter as the Superintendent may determine:

Charlestown High School-house.
Dorchester High School-house.
East Boston High School-house.
Edward Everett School-house.
Eliot School-house.
High School of Practical Arts.
Michael Angelo School-house.
Sherwin School-house.
South Boston High School-house.
Washington School-house.
William Blackstone School-house.

ESTABLISHMENT OF AFTERNOON KINDERGARTEN, FRANCIS PARKMAN DISTRICT.

On motion of the Superintendent, it was

ORDERED, That an additional kindergarten to be held in the afternoon is hereby authorized in the Francis Parkman School, Francis Parkman District, to take effect October 6, 1919.

PUBLIC SCHOOL MEMBERSHIP, SEPT. 30, 1919.

A communication was received from the Superintendent, under date of Oct. 6, 1919, submitting the following statement of the number of pupils belonging in the Boston public day schools, exclusive of the Continuation School, on Sept. 30, 1919, together with a comparative statement of the number belonging on Oct. 31, 1918, which was the first school month of the year 1918-19. The figures for 1918 were given as of Oct. 31, rather than of Sept. 30 because of the fact that at the close of school in September, the prevailing epidemic of influenza was such that it interfered greatly with the membership in the schools.

The total number belonging in these Boston public day schools on Sept. 30, 1919, was 110,873, which is 3,084 more pupils than were enrolled in the schools on Oct. 31, 1918. In the Normal School there is an increase of six pupils; in the Latin and day high schools there is an increase of 1,051 pupils; in the ninth grade intermediate classes there is an increase of 234 pupils; in grades I. to VIII. there is an increase of 971 pupils; in the kindergartens there is an increase of 690 pupils; and in the special schools there is an increase of 152 pupils. Were the figures of the ninth grade intermediate classes included in the membership of the day high schools, these schools would show a total increase of 1,285 pupils.

In the Continuation School the membership on Sept. 30, 1919, was 666 less than on Oct. 31, 1918. On Sept. 30, 1919, it was 5,781 against 6,447 for Oct. 31, 1918.

A distribution of the increases and decreases in membership for 1918 and 1919 is shown by the following table:

INCREASES AND DECREASES.

	Dec. 1918	Inc. 1919
Normal School	35	6
Latin and day high schools.	970	1,051
Day Elementary Schools:		
Ninth grade intermediate classes	*348 §	234
Grades I to VIII inclusive		971
Kindergartens	*157	690
Special schools	155	152
Totals	†655	‡3,104

*Increase.
†Net decrease.
‡Net increase.
§The membership in the ninth grade was included in the total for day elementary schools in the report for 1918.

GENERAL SUMMARY.

	1918	1919	Inc.
Normal school	233	239	6
High and Latin Schools.	15,728	16,779	1,051
Elementary Schools:			
Ninth Grade Intermediate Grades I-VIII inclusive	83,438	84,409	971
Kindergartens	6,672	7,362	690
Special schools	793	945	152
Totals	107,789	110,893	3,104

SUMMARY BY SECTIONS.

	1918	1919	Inc.	Dec.
Normal School	233	239	6	
High and Latin Schools	15,728	16,779	1,051	
Elementary Schools:				
East Boston	9,897	10,233	336	
Charlestown	3,503	3,464		39
North End	4,918	5,068	150	
West End	6,013	5,081		32
City proper	4,176	4,266	90	
South End	3,437	3,554	117	
South Boston	8,279	8,367	88	
Roxbury	14,210	14,453	243	
Brighton	4,240	4,487	247	
West Roxbury	7,570	7,725	155	
Dorchester	22,713	23,284	571	
Hyde Park	2,079	2,048		31
Special schools	793	945	152	
Totals	107,789	110,893	3,206	102
Net increase, 1919			3,101	

STATEMENT BY SCHOOLS AND DISTRICTS.

A—High and Latin Schools:

Schools.	1918	1919	Inc.	Dec.
Public Latin	992	1,025	33	
Girls' Latin	769	791	22	
Brighton High	622	582		40
Charlestown High	503	539	36	
Dorchester High	2,115	2,034		81
East Boston High	724	751	27	
English High	1,986	2,143	157	
Girls' High	1,869	2,003	134	
High School of Commerce	1,282	1,435	153	
High School of Practical Arts	445	498	53	
Hyde Park High	716	793	77	
Mechanic Arts High	854	1,081	227	
Roxbury High	1,190	1,310	120	
South Boston High	828	882	54	
West Roxbury High	833	912	79	
Totals	15,728	16,779	1,172	121

B—Elementary Schools.

District.	1918	1919	Inc.	Dec.
East Boston—				
Blackinton - John Cheverus	1,492	1,559	67	
Chapman	1,164	1,225	61	
Emerson	1,524	1,534	10	
Samuel Adams	2,744	2,801	57	
Theodore Lyman	1,496	1,568	72	
Ulysses S. Grant	1,477	1,546	69	
Charlestown—				
Bunker Hill	644	663	19	
Harvard - Frothingham	1,175	1,161		14
Prescott	649	618		31
Warren	1,035	1,022		13
North End—				
Eliot	2,382	2,497	115	
Hancock	2,536	2,571	35	
West End—				
Bowdoin	1,114	973		141
Washington	1,677	1,749	72	
Wells	1,906	1,871		35
Wendell Phillips	1,316	1,388	72	
City Proper—				
Abraham Lincoln	1,960	2,052	92	
Prince	1,037	1,031		6
Quincy	1,179	1,183	4	
South End—				
Dwight	814	817	3	
Everett	739	738		1
Franklin	1,062	1,081	19	
Rice	822	918	96	
South Boston—				
Bigelow	901	913	12	
Frederic W. Lincoln	745	754	9	
Gaston	1,017	1,032	15	
John A. Andrew	1,013	999		14
Lawrence	851	865	14	
Norcross	1,034	1,012		22
Oliver Hazard Perry	803	837	34	
Shurtleff	805	850	45	
Thomas N. Hart	1,110	1,105		5
Roxbury—				
Dearborn	1,861	1,813		48
Dillaway	1,244	1,220		24
Dudley	1,205	1,149		56
George Putnam	2,243	1,329	84	
William Lloyd Garrison		998		
Hugh O'Brien	1,455	1,572	117	
Hyde	802	812	10	
Jefferson	888	1,406	518	
Julia Ward Howe Lewis	2,439	1,047 / 1,504	112	
Martin	1,178	684		*494
Sherwin	895	919	24	
Brighton—				
Bennett	1,634	1,662	28	
Thomas Gardner	1,496	1,650	154	
Washington Allston	1,110	1,175	65	
West Roxbury—				
Agassiz	747	758	11	
Bowditch	1,136	1,150	14	
Charles Sumner	1,102	1,135	33	
Francis Parkman	705	744	39	
Longfellow	1,312	1,359	47	
Lowell	1,191	1,172		19
Robert G. Shaw	1,377	1,407	30	
Dorchester—				
Christopher Gibson	1,049	997		52
Edmund P. Tileston	857	920	63	
Edward Everett	1,702	1,603		99
Gilbert Stuart	983	901		82
Henry L. Pierce	1,786	1,814	28	
John Winthrop	1,721	1,729	8	
Mary Hemenway	2,189	2,221	32	
Mather	2,467	2,568	101	
Minot	576	611	35	
John Marshall		1,217		
Oliver Wendell Holmes	3,873	1,117		271
William E. Endicott		1,810		
Phillips Brooks	1,638	1,685	47	
Roger Wolcott	2,945	3,099	154	
William E. Russell	927	992	65	
Hyde Park—				
Elihu Greenwood	1,360	1,351		9
Henry Grew	719	697		22
Totals	91,035	92,930	3,082	1,187

*The Comins School was transferred from the Martin District to the Jefferson District, to take effect Nov. 1, 1918.

C—SPECIAL SCHOOLS.

	1918	1919	Inc.	Dec.
Boston Trade School	236	340	104	
Trade School for Girls	216	262	46	
Horace Mann School	132	130		2
Boston Clerical School	196	194		2
Boston Disciplinary Day School	13	19	6	
Totals	793	945	156	4

Placed on file.

ANNUAL STATISTICS OF THE SCHOOLS.

The Superintendent presented the Annual Statistics of the Boston Public Schools for the calendar year 1918 and the school year 1918-19, being School Document No. 16, 1919.

Placed on file.

APPOINTMENT OF ASSISTANT, SUPERINTENDENT'S OFFICE.

A communication was received from the Superintendent, under date of Oct. 6, 1919, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed Catherine T. R. Healy, assistant in his office, to take effect Oct. 6, 1919.

Placed on file, and the appointment approved, to take effect on the date stated.

ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Oct. 6, 1919, submitting the name of the successful candidate of the examination of Sept. 12, 1919, for the certificate of qualification XI. Special: Assistant Director of Manual Arts:

ASSISTANT DIRECTOR OF MANUAL ARTS.

Rating.	Name.	Certificate Expires.
853	Francis L. Bain	June 30, 1925

This name should be indicated as a separate group in School Document No. 14, 1919 (page 35).

Placed on file.

A communication was received from the Board of Superintendents, under date of Oct. 6, 1919, reporting that it has amended School Document No. 14, 1919—List of Candidates Eligible for Appointment as Teachers—as follows:

Page 12—High School Certificates—Commercial Branches (Bookkeeping and Commercial Arithmetic) 723—

Gregory J. Scanlon; Name temporarily removed by request.

Page 13—High School Certificates—English—761—Alexander W. Miller; Name temporarily removed by request.

Page 16—Special Certificates Valid in Day High Schools—Commercial Branches (Bookkeeping and Commercial Arithmetic) 766—Stanley O. Smith; Name temporarily removed by request.

Page 30—Special Certificates Valid in Day Elementary Schools—Cookery 871—Fannie C. Bacon; Name temporarily removed by request.

Placed on file.

On motion, it was

ORDERED, That School Document No. 14, 1919—List of Candidates Eligible for Appointment as Teachers—is hereby amended by inserting on page 23 the following list of holders of Normal School Certificates as a separate list, with the ratings indicated:

Rating	Name	Certificate expires
921	John F. McCarthy.	June 30, 1924
919	Patrick L. Geary...	" 30, 1923
919	Joseph G. Green....	" 30, 1924
906	Ralph F. V. Quinn..	" 30, 1924
895	Thomas L. Sullivan.	" 30, 1923

AMENDMENTS TO RULES.

A communication was received from the Board of Superintendents, under date of Oct. 6, 1919, recommending that the rules be amended by removing the limitation to Boston service by candidates for the Certificate of Qualification XI. Special: Industrial Instructor in Household Science certificate.

Placed on file.

The following was offered:

ORDERED. That the rules be amended as follows:

Section 80, paragraph XI., page 31. In the paragraph describing the eligibility requirements for the Industrial Instructor in Household Science Certificate, strike out the word "Boston" in the fourth line, so that the paragraph will read as follows:

For the industrial instructor in household science certificate: Evidence of three years' successful experience in teaching household science and arts in a day high school.

Laid over.

JANITORSHIP, MASON STREET BUILDING.

A communication was received from the Secretary, under date of Oct. 6 1919, recommending, with the approval of the Schoolhouse Custodian, the transfer of John F. Doonan, janitor of the premises 24 Hull street, to the janitorship of the Mason street Building, to take effect Oct. 5, 1919.

Placed on file, and the transfer of John F. Doonan approved, to take effect on the date stated.

On motion, it was

ORDERED, That there be paid to Lawrence J. Morgan, the sum of eighteen dollars ($18) for attendance on School Committee meetings and conferences on Sept. 8, 11, 15, 22, 29 and Oct. 2, 1919.

APPOINTMENTS OF JANITORS TO PORTABLES.

A communication was received from the Schoolhouse Custodian, under date of Oct. 6, 1919, recommending that the following-named janitors be appointed to the portables located in the yards of the schoolhouses mentioned, to take effect on the dates stated:

Luke Kelley, Portables Nos. 67, 80, 88; 124 and 125, located in the yard of the School Street School, and Portable No. 61, located in the yard of the George Putnam School, to take effect Sept. 12, 1919.

Edward A. Moore, Portable No. 122 located in the yard of the Dearborn School, to take effect Sept. 8, 1919.

Placed on file, and the appointments approved, to take effect on the dates stated.

TRANSFER OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Oct. 6, 1919, submitting a list of applicants desiring transfer to the janitorship of the Rochambeau School-house, and recommending that Joel Sargent, janitor of the John Cheverus School-house, who stands at the head of the list, be appointed to the position, to take effect Oct. 5, 1919.

Placed on file, and the transfer of Joel Sargent approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Oct. 6, 1919, submitting a list of applicants desiring transfer to the janitorship of the Warren Schoolhouse, and recommending that John L. Nolan, janitor of the Aaron Davis School-house, who stands at the head of the list, be appointed to the position, to take effect Oct. 12, 1919.

Placed on file, and the transfer of John L. Nolan approved, to take effect on the date stated.

PETITIONS FOR READJUSTMENTS OF SALARIES.

A communication was received from a Committee of Attendance Officers, under date of Oct. 2, 1919, reporting that it is their understanding that attendance officers will not receive the new maximum of their salary until their respective anniversaries, and requesting that action be taken

whereby each officer may receive the advance in salary to take effect Sept. 1, 1919.

Laid over.

A communication was received from Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club, under date of Oct. 4, 1919, requesting that the rules be amended to provide that paragraph 2 of section 318 will not affect the salaries of the teachers in their first year of service; also requesting that the money deducted from the salaries of these teachers last summer be refunded to them.

Laid over.

UNFINISHED BUSINESS.

The six orders laid over at the meeting of Sept. 29, 1919, amending the Authorized List of Text and Supplementary Books, were taken up and passed unanimously.

The various orders laid over at the meeting of Sept. 29, 1919, amending the following-named sections of the rules and regulations, were taken up and passed:

Section 107, paragraph 1, relative to competitive bids.

Section 180, paragraph 1, relative to admission of pupils to Latin and day high schools.

Section 268, paragraph 3, relative to employment of day school teachers in summer review schools.

Section 299, paragraph 1, relative to the establishment of the rank of chief examiner.

Section 252, relative to the duties of chief examiner.

The order laid over at the meeting of Sept. 29, 1919, establishing the salary of the chief examiner, was taken up and passed.

ADJOURNMENT.

The Board adjourned at 6:10 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

ALLIED PRINTING TRADES UNION LABEL COUNCIL BOSTON MASS. 21

CITY OF BOSTON.

Proceedings of the School Committee.

Oct. 15, 1919.

A special meeting of the School Committee of the City of Boston was held in the School Committee Chamber, Mason Street Building, at 7:35 o'clock p. m., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

PETITIONS FOR INCREASE IN SALARY.

A communication was received from the Executive Board of the Boston League of Women Voters, under date of Oct. 11, 1919, stating that it had voted its hearty support to the efforts to secure a salary increase for the teachers of Boston.

Laid over.

A petition, signed by twenty-four attendance officers, under date of Oct. 7, 1919, that they be given an immediate increase in compensation of at least $400 per annum, was presented.

Laid over.

SCHOOL ADMINISTRATION BUILDING.

The following was offered:

ORDERED, That the order passed at the meeting of Jan. 17, 1916 (see p. 202), designating the Bowdoin School District as the district within which land is to be taken for a school administration building, in accordance with the provisions of Chapter 331 of the Acts of 1914, is hereby rescinded.

Passed unanimously.

The following was offered:

ORDERED, That this Board, in accordance with the provisions of Chapter 331 of the Acts of 1914, hereby designates the Prince School District as the district within which land is to be taken for a school administration building, in accordance with the provisions of said Chapter.

Passed unanimously.

SALARY OF JANITOR, MASON STREET BUILDING.

On motion, it was

ORDERED, That the salary of John F. Doonan, janitor, Mason Street Building, is hereby established at the rate of twenty-one ($21) per week, to take effect Oct. 5, 1919, and to continue until otherwise ordered.

INCREASED SALARIES FOR TEACHERS AND MEMBERS OF THE SUPERVISING STAFF.

The Board proceeded to grant a hearing to representatives of the teaching and supervising staff relative to their applications for an increase in the present salary schedule.

The hearing was conducted, on behalf of the applicants, by Charles W. Parmenter, President, Teachers' Advisory Council, and the Board was successively addressed by the following-named persons:

Annie G. Scollard, President, Boston Teachers' Club.

Julia M. Fitzpatrick, President, Boston Elementary Teachers' Club.

William B. Snow, representing the Boston Schoolmen's Club.

Dr. Francis P. Silva, representing the School Physicians.

Stacy B. Southworth, representing the Schoolmen's Economic Association.

Katherine K. Marlow, representing the High School Assistants' Association.

James H. Leary, representing the Elementary School Principals.

Milford S. Power, representing the Masters, Heads of Departments.

Caroline D. Aborn, representing the Women Directors.

Rose A. Carrigan, representing the Department of Practice and Training.

Katherine E. Lahey, President, Masters' Assistants' Association.

Mary E. Perkins, representing the First Assistants in Charge.

Margaret A. Nichols, representing the First Assistants, Grammar.

Charles Jenney, representing the Junior Masters.

Edgar E. Hulse, President, Sub-Masters' Association.

Thomas D. Ginn, representing the Boston Trade School teachers.

Henry D. Fallona, representing the Continuation School teachers.

Anna M. Niland, representing the Boston Women Teachers' Union, Local 88.

Helen F. Keefe, representing the Boston High School Women Teachers, Local No. 85.

Joseph R. Lunt, representing the Boston Federation of Men Teachers.

The Chairman stated that the applications would receive prompt and careful consideration on the part of the Board, and declared the hearing closed.

ADJOURNMENT.

The Board adjourned at 9:30 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Oct. 20, 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason Street, at 6:35 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

Aug. 26, 1919, on page 135, to provide that the appointment from the eligible list of Mary M. Devlin as assistant in the Girls' High School shall read assistant, fourth year instead of "assistant."

Sept. 8, 1919, on page 139, to provide that the appointment from the eligible list of Dorothea Cushing as assistant in the Charlestown High School shall read assistant, second year, instead of "assistant."

Sept. 15, 1919, on page 145, to provide that the resignation of Ernest J. Hall, junior master, High School of Commerce, shall read to take effect Sept. 19, 1919, instead of "Sept. 30, 1919."

Oct. 6, 1919, on page 170, to provide that the leave of absence granted Abigail F. Sullivan, assistant, Phillips Brooks District, shall read one-half day instead of "one day."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPROVAL OF STATE-AIDED COURSES IN BOSTON PUBLIC SCHOOLS.

Communications were received from Robert O. Small, Deputy Commissioner of Education, under date of Sept. 15, 1919, as follows:

That the State-aided work in the evening classes conducted in the Trade School for Girls during the school year 1918-19 is approved, that reimbursement will be recommended, and that the trade extension restriction for membership in these classes will be operative again next year.

That the agricultural work conducted in the West Roxbury High School is approved, that reimbursement will be recommended, and that the twenty-five year upper age limit for admission of pupils has been removed.

That the work in the general improvement courses conducted in the Continuation School during the school year 1918-19 is approved, that reimbursement will be recommended, and that the rule regarding the employment of men teachers for boys' classes, waived during the war, should again become operative.

That the trade extension and trade preparatory courses conducted in the Continuation School during the school year are approved, and that reimbursement will be recommended.

That the household arts work conducted as a part of the general improvement courses in the Continuation School during the school year 1918-19 is approved, that reimbursement will be recommended, and that at the earliest possible time more adequate provision (building and equipment) should be provided.

That the State-aided evening practical arts classes conducted during the school year 1918-19 are approved, and reimbursement will be recommended.

That the State-aided work of the evening classes in the Boston Trade School conducted during the school year 1918-19 are approved, that reimbursement will be recommended, and that the trade extension restriction for membership will be operative again next year.

That the State-aided day industrial school work conducted at the Boston Trade School during the school year 1918-19 is approved, that reimbursement will be recommended, and that the twenty-five year upper age limit for admission of pupils has been removed.

That the State-aided day industrial school work conducted at the Trade School for Girls during the school year 1918-19 is approved, that reimbursement will be recommended, and that the twenty-five year upper age limit for admission of pupils has been removed.

Placed on file.

WITHDRAWAL OF APPOINTMENT.

A communication was received from the Superintendent, under date of Oct. 20, 1919, reporting that, subject to the approval of the Board, he has withdrawn the appointment of Ernest O. Wheeler, emergency special shop instructor, to take effect Sept. 22, 1919, as reported at the meeting of Sept. 29, 1919 (p. 157).

Placed on file and the appointment withdrawn.

DEATHS.

The Superintendent reported the death of the following-named teacher:

High School of Practical Arts—Jennette A. Moulton, assistant, Oct. 8, 1919.

Placed on file.

The Superintendent also reported the deaths of the following-named teachers who had been retired on pension:

Frederic W. Lincoln District—Henry H. Kimball, Sept. 11, 1919.

Sewing — Emma A. Waterhouse, Sept. 9, 1919.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent to take effect on the dates stated were presented:

Abraham Lincoln District—Nellie F. Sheehan, assistant, Oct. 10, 1919.

Bunker Hill District—Elizabeth F. Doherty, assistant, Oct. 10, 1919.

Bowditch District — Mary C. Hawkes, assistant, Oct. 20, 1919.

Jefferson District—Claire F. Sullivan, assistant, Sept. 30, 1919.

Lawrence District—Bertha F. Murray, assistant, Oct. 10, 1919.

William E. Russell District — Winifred Emerson, assistant, Aug. 31, 1919.

Trade School for Girls—Florence M. Griffin, helper, Oct. 10, 1919.

Continuation School — Francis J. Murphy, assistant, Oct. 10, 1919.

Speech Improvement Classes — Mary A. J. Brady, instructor, Aug. 31, 1919.

Accepted.

A communication was received from the Superintendent, under date of Oct. 20, 1919, reporting that, because of failure to report for duty at the opening of school Monday, Sept. 8, 1919, he has retired Crystal D. Bird, assistant, Quincy District, to take effect Aug. 31, 1919.

Placed on file.

A communication was received from the Superintendent, under date of Oct. 20, 1919, reporting that the services of the following-named person were discontinued on the date set opposite his name:

Continuation School—Nathan Davidson, toolkeeper, Oct. 10, 1919.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EMERGENCY ASSISTANTS.

Aminta C. Boiardi, Martha Crank, Sept. 8, 1919; Mary E. McLaughlin, Sept. 10, 1919; Gertrude K. Gouldson, Sept. 22, 1919; Elizabeth Sullivan, Margaret H. Kenney, Sept. 30, 1919; Bertha A. Roberts, Marguerite G. Stanton, Anna McCarthy, Minnie Whitney, Oct. 1, 1919; Maud Dodds, Elizabeth M. Bishop, Grace E. Taylor, Oct. 2, 1919; Sally F. Morse, Helen R. Murray, Cora K. West, Oct. 3, 1919; Florence Caples, Grace S. Courtney, Thomas W. Galvin, Ruth H. Grout, Gladyce Howland, Genevieve Kennelly, Helen L. Lougee, Margaret M. O'Reilly, Mary E. Quinn, Estelle M. Sexton, Ina Strauss (Kindergarten), Oct. 6, 1919; Beatrice Campion, Isabel Marsh, Helen McGrath, Anna McSherry, Mildred M. O'Brien, Rose Weinberg, Oct. 7, 1919; Anna Donahue, Jennie Grandfield, Gertrude H. Mann, Margaret E. McKenna, Oct. 8, 1919; Arline B. Sawyer, Oct. 9, 1919; Margaret Campbell, Georgie Parsons, N. Evelyn Trolander, Oct. 10, 1919; Grace M. Culhan, Mary Mahan (Kindergarten), Nellie F. Occomy, Ida R. Robinson, Helen J. Shaughnessy, Oct. 14, 1919; Margaret H. Borden, Florence Fitz, Oct. 15, 1919; Emily B. Campbell, Charity Traynor, Oct. 16, 1919; Maria T. Cogger, Oct. 20, 1919.

Approved.

Emergency Teacher of Sewing—Mildred F. Sands, Oct. 10, 1919; Mary Donovan, Sept. 8, 1919; Jessie E. Zirngiebel, Sept. 22, 1919.

Approved.

Emergency Teacher of Cookery—Bessie E. Robbins, Sept. 8, 1919.

Approved.

EMERGENCY ASSISTANTS, KINDERGARTEN.

Normal School Seniors—Gertrude Bacon, Mary Crotty, Frances Damon, Mary Flynn, Katharine Glidden, Helen Norton, Mildred Parsons, Rita Sherry, Helen Thompson, Olga Turner, Oct. 14, 1919.

Approved.

TEMPORARY TEACHERS.

Latin and Day High Schools—Harry B. Roche, instructor of drum and bugle corps and signaling and armorer, Sept. 10, 1919.

High School of Commerce—Cyril B. Conroy, junior master, Oct. 2, 1919.

Hyde Park High School—Ellen S. Keegan, assistant, Oct. 6, 1919.

Boston Trade School—Henry W. Brett, Daniel M. Daley, Cyril D. Norton, instructors in academic and technical branches, Sept. 18, 1919; George W. Dawson, instructor in academic and technical branches, Sept. 17 to Sept. 19, 1919; James E. Fihelly, instructor in academic and technical branches, Sept. 22, 1919; Leo V. Halloran, instructor in academic and technical branches, Sept. 11, 1919 (one day); Moses B. Rosenauer, Thomas L. Sullivan, instructors in academic and technical branches, Sept. 12, 1919.

Hancock District—Susan B. Gould, prevocational assistant, Sept. 8, 1919.

Placed on file.

Boston Trade School—George G. Noren, emergency shop foreman, Oct. 21, 1919; Ernest O. Wheeler, emergency shop foreman, Sept. 22, 1919; George J. Bonner, apprentice helper, Oct. 6, 1919; Elias H. Phillips, apprentice helper, Sept. 17, 1919.

Approved.

Department of Manual Arts—L. Halbert Brown, emergency instructor shop work, Oct. 21, 1919; Arthur E. Bushway, emergency special shop instructor, Oct. 14, 1919.

Approved.

Continuation School — Marion L. Barker, special instructor, Oct. 10,

1919; Patrick J. Fox, emergency special shop instructor, Oct. 14, 1919; Ruth R. Kelly, aid, Sept. 22, 1919.
Approved.

PERMANENT SUBSTITUTES.

On motion of the Superintendent, it was
ORDERED, That the appointments of permanent substitutes as reported at the meeting of Sept. 15, 1919 (p. 147), shall take effect Sept. 1, 1919, instead of Sept. 8, 1919.

APPOINTMENTS.

(From the Eligible List.)

Girls' High School—Alice M. Gorman, assistant instructor in physical training, Sept. 23, 1919.

Abraham Lincoln District—Anna J. Corliss, assistant, Oct. 22, 1919; Patrick L. Geary, Edith M. O'Neil, assistants, Oct. 21, 1919.

Bennett District—Mary F. Cavanaugh, Dorothy C. Peterson, assistants, Oct. 21, 1919; Emma V. Thomas, assistant, kindergarten, Oct. 22, 1919.

Bowditch District—Irene M. Foster, assistant, kindergarten, Oct. 22, 1919.

Bowdoin District—Mary J. Boyhan, Mary J. Deegan, assistants, Oct. 21, 1919.

Dearborn District—Marguerite F. Maloney, assistant, Oct. 21, 1919.

Dudley District—Helen K. Burke, assistant, Oct. 21, 1919.

Edmund P. Tileston District—Louise M. Borre, assistant, Oct. 21, 1919.

Francis Parkman District—Agnes C. Brennan, assistant, Oct. 21, 1919.

Franklin District—Eva Gordon, assistant, Oct. 21, 1919.

Hancock District — Euphemia D. Christie, assistant, kindergarten, Oct. 22, 1919; Dorothy L. Quinn, assistant, Oct. 27, 1919; Elsie W. Thurston, assistant, kindergarten, Oct. 21, 1919.

Henry L. Pierce District—Edith C. Scanlan, Alice L. Sheehan, assistants, Oct. 21, 1919.

Hugh O'Brien District—Mary A. Galligan, assistant, kindergarten, Oct. 22, 1919.

John A. Andrew District—Mildred J. Hannon, assistant, kindergarten, Oct. 22, 1919.

John Marshall District—M. Isabel Sullivan, assistant, kindergarten, Nov. 3, 1919.

John Winthrop District—Alice Pike, James L. Duffy, assistants, Oct. 21, 1919.

Lewis Intermediate District—Rose M. Hickey, assistant, Oct. 21, 1919.

Longfellow District—Gertrude C. Mellen, assistant, Oct. 21, 1919.

Lowell District—Mary C. Turnbull, assistant kindergarten, Oct. 22, 1919.

Mary Hemenway District—Susan B. Barker, assistant; Consuelo S. Sedley, assistant kindergarten, Oct. 21, 1919.

Mather District—Elsie M. Eckman, Bertha F. Gavin, Winifred I. Swallow, assistants, Oct. 21, 1919.

Norcross District—Ruth A. Bulger, assistant kindergarten, Oct. 22, 1919.

Phillips Brooks District—Jessie L. Barth, Sara Rice, assistants, Oct. 21, 1919.

Quincy District—Jane U. Barry, Margaret E. Gallagher, assistants, Oct. 21, 1919; Marion E. Puttner, assistant kindergarten, Oct. 22, 1919.

Robert G. Shaw District—Margaret M. Moore, assistant, Oct. 21, 1919.

Roger Wolcott District—Eva V. Adelson, assistant, fourth year, Nov. 1, 1919; Julia A. Barrett, assistant, fourth year, Sept. 8, 1919; Annie S. Belinsky, Genevieve C. Grass, Grace M. May, assistants, Oct. 21 1919; Mary Miley, assistant kindergarten, Oct. 22, 1919.

Samuel Adams District—Sarah G. Maguire, assistant, kindergarten, Oct. 22, 1919.

Theodore Lyman District—Agnes F. Cullen, assistant, third year, Sept. 8, 1919.

Ulysses S. Grant District—Joanna M. Kilmain, assistant, sixth year, Sept. 8, 1919; Grace V. Lynch, Helen E. Maxwell, assistants, Oct. 21, 1919; Irene H. Norris, assistant, kindergarten, Oct. 22, 1919.

Washington District — Mary G. Sullivan, assistant, Oct. 27, 1919.

Washington-Allston District—Mary F. Finan, assistant, Oct. 21, 1919.

Wells District—Elizabeth A. Millerick, assistant, kindergarten, Oct. 22, 1919.

William E. Endicott District—Mary E. Milliken, assistant, Oct. 21, 1919; Gertrude L. Sullivan, Helen Weisman, assistants, kindergarten, Oct. 22, 1919.

William Lloyd Garrison District—Mary M. Tierney, assistant, Oct. 21, 1919.

Cookery — Dorothy M. Davol, teacher, Oct. 21, 1919.

Sewing—Genevieve M. Conroy, teacher, Oct. 21, 1919.

Laid over.

(By Promotion.)

Francis Parkman District—Olivia B. Hazelton, first assistant, kindergarten (from assistant, kindergarten) Oct. 22, 1919.

Lawrence District—Theresa M. Cotter, first assistant, kindergarten (from assistant, kindergarten, Harvard-Frothingham District), Oct. 22, 1919.

Lewis Intermediate District—Margaret S. Canty, first assistant, kindergarten (from assistant, kindergarten, Chapman District) Oct. 22, 1919.

Quincy District—Abigail Linnehan, first assistant, kindergarten (from assistant, kindergarten) Oct. 22, 1919.

Roger Wolcott District—Ethel M. Jones, first assistant, kindergarten (from assistant, kindergarten, Norcross District) Oct. 22, 1919.

Samuel Adams District—Viola F. Dickey, first assistant, kindergarten (from assistant, kindergarten, Longfellow District) Oct. 22, 1919.

Theodore Lyman District—Mary L. Holmes, first assistant, kindergarten

(from assistant, kindergarten, Ulysses S. Grant District) Oct. 22, 1919.
Laid over.

(Re-entry Into Service.)

Phillips Brooks District—Frances E. Taylor (nee Kelly), assistant (resigned from Theodore Lyman District, Aug. 31, 1914), Oct. 21, 1919.
Laid over

EVENING SCHOOLS.

Term 1919-20.

Brighton Evening Commercial High School—Francis A. O'Brien, assistant, Oct. 14, 1919.

Central Evening High School—Ralph W. Channell, assistant, Oct. 6, 1919; Cornelius G. Cotter, assistant, Oct. 9, 1919; Harry A. Grant, assistant, Oct. 6, 1919.

Charlestown Evening Commercial High School—Arthur Harrington, Edward A. Post, assistants, Oct. 6, 1919.

Dorchester Evening Commercial High School—Edgar E. Hulse, assistant, Oct. 9, 1919.

East Boston Evening Commercial High School—Margaret Delury, assistant, Oct. 6, 1919.

Hyde Park Evening Commercial High School—Thomas L. Mea, assistant, Oct. 14, 1919.

Roxbury Evening Commercial High School—Norman A. Moss, James M. Nelligan, Roland W. Rand, assistants, Oct. 7, 1919; Harold E. Phillips, assistant, Oct. 16, 1919; Thomas E. Winston, assistant, Oct. 9, 1919.

South Boston Evening Commercial High School—Francis E. Mason, assistant, Sept. 29, 1919; Ralph G. Sickels, assistant, Oct. 6, 1919.

Bigelow Evening School—Helen R. Jones, Caroline C. Moy, assistants, Oct. 9, 1919; Agnes C. Lavery, Margaret H. Scannell, assistants, Oct. 14, 1919.

Bowdoin Evening School—Nellie L. Paine, assistant, Oct. 14, 1919; Eva H. Simmons, assistant, Oct. 6, 1919.

Comins Evening School—John L. Mayer, first assistant, Oct. 20, 1919; Leonie D. Granger, Emily M. H. Thomas, assistants, Oct. 14, 1919; Clara A. Staudenmayer, assistant, Oct. 16, 1919.

Franklin Evening School—Mary M. Fitzgerald, assistant, Oct. 14 to 23, 1919 (five evenings); Mary A. McIntyre, Florence J. Keelan, assistants, Oct. 14, 1919.

Hyde Park Evening School—Grace G. O'Brien, assistant, Oct. 7, 1919.

Theodore Lyman Evening School—Sarah N. Boyce, assistant, Oct. 13, 1919; Eva L. Morley, assistant, Oct. 6, 1919.

Boston Trade School (Evening Classes)—Edward E. Burke, William W. Crocker, Patrick J. Downey, Carl E. Jansen, assistants, Sept. 29, 1919; Frank Mullen, Walter F. Perry, Grover C. Russell, assistants, Oct. 6, 1919; Stewart J. Shaw, assistant, Oct. 2, 1919; Ernest O. Wheeler, assistant, Sept. 29, 1919; Hugh J. Eisenhauer, John A. Lane, second assistants, Oct. 6, 1919; Theodore L. Cully, John H. Douglas, Frederick R. Hill, Albert Lindi, Raymond F. Meyer, Adolph C. Rosenthal, Oscar Thorson, toolkeepers, Oct. 6, 1919.
Approved.

SCHOOL CENTERS.

TERM 1919-20.

William Blackstone School Center—Samuel Daniels, manager, Sept. 29, 1919.

Charlestown High School Center—William G. O'Hare, manager, Sept. 29, 1919; Elizabeth R. Teaffe, assistant manager, Sept. 8, 1919.

Dorchester High School Center—James D. Russell, manager, Sept. 29 1919; Margaret M. Higgins, assistant manager, Sept. 8, 1919.

East Boston High School Center—Arthur W. Hill, manager, Sept. 29, 1919; Elizabeth W. Pigeon, assistant manager, Sept. 8, 1919.

Eliot School Center — John A. Scanga, manager, Sept. 29, 1919.

Roxbury Practical Arts High School Center—Thomas Brennan, manager, Sept. 29, 1919; Mary S. Keene, assistant manager, Sept. 8, 1919.

South Boston High School Center—John P. Connaughton, manager, Sept. 29, 1919.
Approved.

PLAYGROUNDS.

Season of 1919.

Play Teachers — Kathryn F. Mahoney, John L. Mayer.
First Assistant—John J. Doyle.
Approved.

ATTENDANT IN OPEN-AIR CLASSES

Bowditch District—May Kennedy. Nov. 3, 1919.
Placed on file.

EMERGENCY LIST.

Miriam R. Driscoll, Alice T. Freeman, Alice M. Frizell, Thomas W Galvin, Lillian Grimes, Lillian Hoyt. Rachel T. Meserve, Nellie B. Mitchell, George F. A. Mulcahy, Robert A. O'Neill, Katharine Singer, Josephine P. Tibbitts, Reginald Webster, Edith Whitaker.
Approved.

TRANSFERS.

Blackinton-John Cheverus District—Mildred A. Dacey, assistant, transferred to the same position in the Eliot District, Oct. 20, 1919.

Chapman District — Margaret S. Canty, assistant, kindergarten, transferred to the same position in the Lewis District, Oct. 14, 1919.

Hancock District—Mary J. Ryan, assistant, transferred to the some position in the Mary Hemenway District, Oct. 20, 1919.

Lawrence District — Florence J. Crawford, first assistant, kindergarten, transferred to the same position in the William E. Endicott District, Oct. 22, 1919.

Lowell District — Marguerite M. McKenna, assistant, transferred to the same position in the Blackinton-John Cheverus District, Oct. 20, 1919.

Oliver Wendell Holmes District—Ethel M. Lane, first assistant, kindergarten, transferred to the same position in the William E. Endicott District, Sept. 1, 1919; Charlotte M. McMorrow, assistant, kindergarten, transferred to the same position in the William E. Endicott District, Sept. 1, 1919.

Ulysses S. Grant District—Mary L. Holmes, assistant, kindergarten, transferred to the same position in the Theodore Lyman District, Oct. 6, 1919; Joanna M. Kilmain, assistant, transferred to the same position in the Eliot District, Oct. 27, 1919.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted each of the following named teachers for the terms specified:

Public Latin School—Walter A. Robinson, master, from Sept. 8 to Oct. 13, 1919, without pay.

Girls' High School—Rina M. Greene, assistant, Sept. 15, 1919, one day, without pay.

Continuation School—Francis R. Sheehan, shop instructor, Sept. 12, and from Sept. 22 to 29, 1919, seven days, without pay.

Dearborn District—Mary G. Finnegan, assistant, Oct. 8, 1919, one day, without pay.

Eliot District—William S. Lenihan, sub-master, Oct. 8, 1919, one-half day, without pay.

Francis Parkman District—Helen R. Jones, assistant, Oct. 6, 14, 1919 (one-half day each), without pay.

Julia Ward Howe District—Elizabeth G. Burke, assistant, from Oct. 4 to Nov. 30, 1919, without pay.

Mather District—Martha A. Norton, assistant, Oct. 16, 1919, one-half day (funeral).

Phillips Brooks District—Mary A. Fouhy, assistant, Oct. 3, 1919 (funeral).

Prescott District—Maria T. Cogger, instructor, special class, from Oct. 20, 1919, to Aug. 31, 1920, without pay.

Roger Wolcott District—Rose Arenson, assistant, Sept. 25, 26, 1919, two days (Jewish holidays); Frances A. Flynn, assistant, Sept. 16, 1919, one-half day, without pay; Dorothy Kalker, assistant, Sept. 25, 26, 1919, two days (Jewish holidays); Marion R. Kanter, assistant, Sept. 25 and 26, 1919, two days (Jewish holidays); Mary E. Norton, assistant, kindergarten, Sept. 17, 1919, one day, without pay; Katherine H. Perry, first assistant, kindergarten, from Oct. 21, 1919, to Oct. 21, 1920, without pay.

Shurtleff District—Marie C. Reardon, assistant, Oct. 3, 1919, one day, without pay.

William E. Endicott District—Ida F. Wall, assistant, from Sept. 8 to Oct. 3, 1919, without pay.

Day School for Immigrants—Ethel D. Hodson, instructor, Oct. 7, 8, 1919, two days, without pay.

Speech Improvement Classes—Theresa A. Dacey, instructor in charge, Oct. 8, 1919, one-half day, without pay; Gertrude M. Reilly, instructor, Oct. 8, 1919, one-half day, without pay.

On the report of the Superintendent, leave of absence was granted each of the following-named permanent substitutes for the terms specified:

Dorothy M. Burnham, Sept. 8, 9, 1919, two days; Mary E. D. Devereaux, Sept. 8, 1919, one-half day; Frederick L. Mahoney, Sept. 8, 1919, one day; Mary J. Sullivan, Sept. 8, 1919, one day.

On the report of the Superintendent, leave of absence, without loss of pay, under a suspension of the rules, was granted the following named principal for the term specified:

Bowditch District — Edward W. Schuerch, master, Oct. 9, 10, 1919, two days. (To assist Chamber of Commerce in taking care of the Swiss Mission.)

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent, under date of Oct. 20, 1919, reporting the following designations of teachers to serve in the positions indicated, until such time as they shall be filled otherwise, in accordance with the rules and regulations:

Dillaway District—Ella M. Donkin, master's assistant, as acting master, vice Emma S. Gulliver, absent on leave, to take effect Oct. 1, 1919; Elizabeth G. Phelps, assistant, as acting master's assistant, vice Ella M. Donkin, to take effect Oct. 1, 1919.

Lewis District—F. Ethel Crowninshield, assistant, kindergarten, as acting first assistant, kindergarten, to take effect Sept. 8, 1919.

Boston Trade School (Evening Classes)—Robert E. Baker, assistant, as acting assistant in charge (vice Frederic H. Sawyer, absent on leave), to take effect Sept. 29, 1919.

Placed on file.

RE-ASSIGNMENT OF A TEACHER.

A communication was received from the Superintendent, under date of Oct. 20, 1919, reporting that, subject to the approval of the Board, he has re-assigned Esther P. Thumim, assistant, Roger Wolcott District, to a special class in the Dwight District, without change of rank or salary, said assignment to take effect Sept. 1, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file and the re-assignment approved.

RETIREMENTS ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teachers be retired on pension in accordance with the provisions of chapter 589 of the acts of 1908, as amended by chapter 617 of the acts of 1910, chapter 569 of the acts of 1912, and chapter 304 of the special acts of 1915, the dates of retirement and rates of pension to be as hereinafter specified:

Christopher Gibson District — Josephine Garland, length of service 33 yrs., 8 mos., Sept. 30, 1919, $456.

Francis Parkman District—Josephine A. Slayton, length of service 43 yrs., 7 mos., Oct. 11, 1919, $456.

Franklin District—Maria A. Callanan, length of service 44 yrs., 4 mos., Aug. 31, 1919, $456.

Franklin District—Kate R. Gookin, length of service, 44 yrs., Oct. 3, 1919, $456.

Lowell District—Emma L. MacDonald, length of service, 30 yrs., 1 mo., Oct. 14, 1919, $456.

Prescott District—Lydia E. Hapenny, length of service 40 yrs., Aug. 31, 1919, $456.

Quincy District—Katherine L. Wilson, length of service 38 yrs., 7 mos., Aug. 31, 1919, $456.

Passed, a majority of the Board voting in the affirmative.

ESTABLISHMENT OF AN AFTERNOON KINDERGARTEN

On motion of the Superintendent, it was

ORDERED, That the establishment of an afternoon kindergarten is hereby authorized in the William E. Endicott Elementary School District, to take effect, Oct. 22, 1919.

ESTABLISHMENT OF ADDITIONAL OPEN AIR CLASSES.

On motion of the Superintendent, it was

ORDERED, That two additional open air classes are hereby established in the Hancock District, making four in all in that district, for the school year ending Aug. 31, 1920. unless discontinued prior to that date by order of the Board.

PETITION FOR ESTABLISHMENT OF ADDITIONAL PRIMARY SCHOOL IN WEST ROXBURY.

A communication was received from the Superintendent, under date of Oct. 7, 1919, to whom was referred at the meeting of Sept. 15, 1919 (see p. 153) a petition signed by various parents of school children in West Roxbury for the establishment of an additional primary school in that district, reporting that the land and building budget for the current year makes no provision for the erection of the additional accommodations asked for by the petitioners, that it is, therefore, obviously impossible to make such provision at the present time, although he believes the need to be a real one, and recommending that the petition be taken up for consideration in connection with other city needs in the preparation of the land and building budget for the ensuing year.

Placed on file, and the recommendation adopted.

PETITION FOR ESTABLISHMENT OF EDUCATIONAL CENTER OR EVENING SCHOOL IN EGLESTON SQUARE DISTRICT.

A communication was received from the Superintedent, under date of Oct. 20, 1919, to whom was referred at the meeting of Aug. 26, 1919 (see p. 136), a petition signed by various residents of the Egleston square district for the establishment of an evening school or school center in that district for the teaching of millinery and dressmaking, reporting that a canvass of the needs of the district has been made through the principals of the day schools in the immediate vicinity, and that results show that but a few persons would probably attend an evening school, if established, and recommending that the petition be placed on file, and the desirability of opening an evening school in that section of the city be given further consideration in connection with the establishment of evening schools for the ensuing school year.

Placed on file, and the recommendation adopted.

ESTABLISHMENT OF BRANCHES OF EVENING SCHOOLS.

A communication was received from the Superintendent, under date of Oct. 20, 1919, reporting that the Head Resident of the Jewish Welfare Center in Dorchester requests that a branch of the Phillips Brooks Evening School be opened in the Oliver Wendell Holmes School with the assurance that she will be responsible for the number of pupils attending, and recommending that this branch be established, to take effect Nov. 3, 1919.

Placed on file.

On motion of the Superintendent, it was

ORDERED, That a branch of the Phillips Brooks Evening School is hereby established in the Oliver Wendell Holmes School-house for the ensuing term, to take effect Nov. 3, 1919.

A petition, signed by various residents of Mt. Hope, for the establishment of an evening school in the John D. Philbrick School, was presented.

Placed on file.

A communication was received from the Superintendent, under date of Oct. 20, 1919, recommending that the request of residents of Mt. Hope for the establishment of an evening school in the John D. Philbrick School be complied with by the establishment of a branch of the Hyde Park Evening School in the John D. Philbrick School, to take effect Nov. 3, 1919.

Placed on file.

On motion of the Superintendent, it was

ORDERED, That a branch of the Hyde Park Evening School is hereby established in the John D. Philbrick School-house for the ensuing term, to take effect Nov. 3, 1919.

CONDUCT OF CLASSES TO PROMOTE AMERICANIZATION

On motion, it was

ORDERED, That the Board of Education is hereby informed that the School Committee of the City of Boston desires and proposes to conduct in conformity with Chapter 295 of the General Acts of 1919, entitled "An Act to Promote Americanization Through the Education of Adult Persons Unable to Use the English Language," the educational work described therein, and hereby makes application to said Board in order that it may obtain the benefits of said Act.

ATTENDANCE OF MEMBERS OF STATE GUARD IN EVENING SCHOOLS.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to arrange for the admission of members of the State Guard, who are now stationed in Boston, to classes in the evening schools without payment of tuition during the ensuing term.

EMPLOYMENT OF TEMPORARY EXAMINER IN PENMANSHIP.

On motion of the Superintendent, it was.

ORDERED, That the employment of a temporary examiner in penmanship in the day schools is hereby authorized, at a compensation of five dollars ($5) per day of service.

ESTABLISHMENT OF RANK AND SALARY OF EMERGENCY SHOP FOREMAN.

On motion of the Superintendent, it was

ORDERED, That for the year ending Aug. 31, 1920, the rank of emergency shop foreman in the Department of Manual Arts, in the Boston Trade School, in the Continuation School, and in co-operative branches in day high schools, is hereby established, the compensation for the rank to be at the rate of ten dollars ($10) per day.

ESTABLISHMENT OF RANK AND SALARY OF EMERGENCY INSTRUCTOR OF SHOPWORK.

On motion of the Superintendent, it was

ORDERED, That for the year ending Aug. 31, 1920, the rank of emergency instructor of shopwork in the Department of Manual Arts, in the Boston Trade School, in the Continuation School, and in co-operative branches in day high schools, is hereby established, the compensation for the rank to be at the rate of eight dollars ($8) per day.

AMENDMENT TO REGULATIONS.

The Superintendent offered the following:

ORDERED. That the regulations be amended as follows:

Section 267, paragraph 1. Strike out all following the word "period" in the fifth line, so that the paragraph will read as follows:

Sect. 267. 1. A woman teacher holding a permanent position in a day school may be employed as a teacher in playgrounds during the regular school term and for not more than one-half of the summer vacation period.

Laid over.

ESTABLISHMENT OF UNGRADED AND SPECIAL ENGLISH CLASSES.

On motion of the Superintendent, it was

ORDERED, That the following ungraded and special English classes are hereby established for the school year ending Aug. 31, 1920, unless discontinued prior to that date by order of the Board:

UNGRADED CLASSES REQUIRED FOR YEAR 1919-20.

Abraham Lincoln	2
Dearborn	1
Dwight	1
Eliot	3
F. W. Lincoln	1
Hancock	1
Norcross	1
Quincy	1
Shurtleff	1
U. S. Grant	1
Wendell Phillips	1
	14

SPECIAL ENGLISH CLASSES.

Hancock	1

COURSE OF STUDY FOR THE CONTINUATION SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the accompanying course of study for the Continuation

School is hereby adopted, and that five thousand (5,000) copies be printed as a school document.

AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS.

The Superintendent offered the following:

ORDERED, That the following-named text book is hereby authorized for use in day and evening high schools:

Elements of Accounts, by Charles F. Rittenhouse, published by McGraw-Hill Book Company, Inc.....list $2.00
net 1.70

Laid over.

The Superintendent offered the following:

ORDERED, That the following-named text book is hereby authorized for use in evening high and continuation schools:

Essentials of Expert Typewriting by Rose L. Fritz and Edward H. Eldridge; published by American Book Company .....list.$1.00
net, .75

Laid over.

The Superintendent offered the following:

ORDERED, That the following-named text book is hereby authorized for use in day intermediate schools:

Junior High School Mathematics, Third Course, by William L. Vosburgh and Frederick W. Gentleman; published by The Macmillan Company .....list.$1.20
net, .90

Laid over.

COMPENSATION OF CLERK, REHABILITATION CLASSES, BOSTON TRADE SCHOOL.

On motion of the Superintendent, it was

ORDERED, That Cecil Terr shall be paid at the rate of four dollars ($4) per day for clerical service rendered in connection with the Rehabilitation classes in the Boston Trade School Building, for four days, Aug. 26, 27, 28 and 29, 1919.

APPOINTMENT OF CLERICAL ASSISTANTS.

A communication was received from the Superintendent, under date of Oct. 20, 1919, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed Mary E. Wright provisional assistant in his office, to take effect Sept. 29, 1919.

Placed on file, and the appointment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of Oct. 20, 1919, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed Annie L. Robertson provisional clerical assistant in the Continuation School, from Sept. 29 to Oct. 4, 1919, both dates inclusive; and Dorothy M. Casserly provisional clerical assistant in the Continuation School, to take effect Sept. 29, 1919.

Placed on file and the appointments approved for the terms specified.

AMENDMENT TO ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Oct. 20, 1919, reporting that it has amended School Document No. 14, 1919—List of Candidates Eligible for Appointment as Teachers, as follows:

Page 24—Normal School Elementary Certificates, Prior to 1919. 880—George A. Cummings. Name temporarily removed by request.

Placed on file.

AMENDMENT TO REGULATIONS.

A communication was received from the Business Agent, under date of Oct. 7, 1919, stating that while he believes it was the intention of the School Committee that teachers promoted shall receive greater compensation during the first year of service in their new rank than they would have received during the same period in their old rank, there is some doubt whether the latter part of paragraph 1 of section 323 of the regulations is entirely clear to this effect; and recommending, therefore, the following amendment to the paragraph referred to.

Placed on file.

The following was offered:

ORDERED, That the regulations be amended as follows:

Section 323, paragraph 1. Strike out the paragraph and insert in place thereof the following new paragraph:

SECT. 323, 1. The compensation of a teacher or member of the supervising staff appointed to a position of higher rank or grade or to a rank or grade having a greater maximum salary, whether by promotion or by appointment from the eligible list, shall not be reduced, but such person shall be placed upon that year of service in the new rank or grade for which the compensation is next higher than that received at the time of appointment to the higher position; provided, that in the event that such salary during the first year in the new rank would not be equal to or greater than the compensation he would have received in the former position during the same period, such person shall be placed on the next higher year of the schedule of the new rank.

Laid over.

PERMANENT SUBSTITUTES.

On motion, it was

ORDERED, That the following item be stricken out of the schedule

of salaries of teachers and members of the supervising staff established by the School Committee for the year ending August 31, 1920, on July 14, 1919:

Permanent substitutes.....$550

On motion, it was

ORDERED, That the order passed by the School Commitee on September 29, 1919 (see p. 166), providing for deductions in the salaries of permanent substitutes absent from duty, is hereby rescinded.

On motion, it was

ORDERED, that the rank of Permanent Substituto in the public schools is hereby established for the period Sept. 1, 1919, to June 30, 1920.

On motion, it was

ORDERED, That the salaries of permanent substitutes in the public schools are hereby established at the rate of $550 for the period Sept. 1, 1919, to June 30, 1920, both included.

On motion, it was

ORDERED, That the salaries of permanent substitutes shall be paid in ten equal payments, one after the completion of each calendar month of service, beginning Sept. 1, 1919, after certification of the amount of service rendered, and subject to the deduction provided in the accompanying order.

On motion, it was

ORDERED, That in the event of absence from duty deduction shall be made from the salaries of permanent substitutes at the rate of 1-200 of the total salary for the period Sept. 1, 1919, to June 30, 1920.

ADJUSTMENT OF SALARIES OF TEACHERS WHO ENTERED OR RE-ENTERED SEVICE DURING SCHOOL YEAR 1918-19.

On motion, it was

ORDERED, That there be paid to each teacher and member of the supervising staff who entered or re-entered the service during the school year 1918-19, and who, by the operation of paragraph 2 of section 318 of the regulations, received a smaller sum than would have been due had such paragraph not been in effect, such sum as may be necessary in each case to bring the total compensation up to what it would have been, up to and including Aug. 31, 1919, had such paragraph of such section not been in effect.

LEAVES OF ABSENCE TO SCHOOL NURSES FOR MILITARY, NAVAL OR RED CROSS SERVICE.

The following was offered:

ORDERED, That school nurses absent from duty on leave without pay for military, naval, or Red Cross service shall receive no compensation during any part of such period.

Passed, under a suspension of the rules.

EXEMPTION FROM PROVISIONS OF ORDER 1A OF SALARY SCHEDULE, 1919-20.

On motion, it was

ORDERED, That the salary schedules for the following ranks are hereby excepted from the provisions of Order 1A of the salary schedule for the year ending Aug. 31, 1920, and that in carrying out the provisions of this order such salaries shall be adjusted from Sept. 1, 1919:

Clerical assistants in the Normal, Latin and day high schools, day elementary schools, Trade School for Girls, Boston Trade School, and Continuation School.

Bookkeepers in the Trade School for Girls and Boston Trade School.

REIMBURSEMENT FROM COMMONWEALTH FOR CLASSES FOR CONSERVATION OF EYESIGHT.

A communication was received from the Business Agent, under date of Oct. 15, 1919, reporting that under the provisions of Chapter 229 of the General Acts of 1919 the sum of twenty-five hundred dollars ($2500) has been received from the Massachusetts Commission for the Blind, such sum being the amount apportioned to Boston as State aid for classes for Conservation of Eyesight.

Placed on file.

APPROPRIATIONS AND EXPENDITURES TO OCT. 1, 1919.

A communication was received from the Business Agent, under date of Oct. 1, 1919, submitting a statement showing the appropriations, expenditures and balances of the first nine months of the current financial year, the total expenditures, and expenditures for the corresponding nine months of the financial year 1918-19, with the increases and decreases in the several items.

Placed on file.

AMENDMENTS TO REGULATIONS.

The following was offered:

ORDERED, That the regulations are hereby amended as follows:

Section 299, paragraph 1, item 9. Strike out the item and substitute in place thereof the following;

9. An assistant director of educational investigation and measurement, a research assistant, and an examiner in penmanship.

Item 16. Strike out the item and substitute in place thereof the following:

16. An instructor and as many as-

sistant instructors of military drill as the Board may authorize.

Laid over.

RESCINDING OF ORDER DESIGNATING SITE IN BOWDOIN DISTRICT FOR SCHOOL ADMINISTRATION BUILDING.

On motion, it was

ORDERED, That the order passed by this Board on Mar. 20, 1916 (see p. 31) approving the proposed taking of a certain parcel of land in the Bowdoin School District as a site for a School Administration Building is hereby rescinded.

REPORT OF TRIAL BOARD ON COMPLAINT AGAINST A JANITOR.

A communication was received from the Trial Board, under date of Oct. 9, 1919, to whom was referred at the meeting of Sept. 29, 1919 (see p. 165), a complaint made by the Schoolhouse Custodian against James E. Johnson, janitor of the Louis Prang and William Cullen Bryant Schoolhouses, for being absent from duty during school hours without leave on September 15, and failing to inform the teacher in charge of his intended absence, reporting that it had held a hearing which was attended by all the members, and finds the undisputed facts to be as follows:

Mr. Johnson reported for duty at the usual time on Monday, September 15; was seized with an attack of acute indigestion; left his school at about 8:30 A. M. for medical attention which was rendered by C. M. Garland, M. D., who, after treating Mr. Johnson, carried him home in his car and advised him to remain in bed the remainder of the day. A certificate from Dr. Garland to this effect has been filed with the Trial Board. Mr. Johnson followed his physician's instructions as to remaining at home, but returned to duty at about 4:30 o'clock P. M. and closed the buildings under his charge for the day.

He admits that he was at fault in not notifying the teacher in charge of his absence, and also in failing to comply with the rule which requires him to notify the Schoolhouse Custodian, but offers as an excuse that he was suffering so acutely that he did not think of this duty incumbent upon him; that there were no fires in the buildings under his charge; and that he did not consider that his absence would result in any substantial risk to the property under his charge, nor failure to perform any school duties of any substantial consequence. He points out also that notwithstanding his illness he opened and closed the buildings at the usual time, and that neither teachers nor pupils experienced any inconvenience on account of his absence.

The Trial Board recommended that Mr. Johnson be reprimanded for his failure to follow the established rules in this case, and that he be cautioned not to fail in this respect in the future.

Placed on file, and the recommendation adopted.

PETITIONS FOR INCREASE IN SALARY.

A communication was received from the Directors of Manual Arts, Physical Training and Music, under date of Oct. 15, 1919, requesting that the Board, in adjusting salaries, bear in mind the nature of the Directors' responsibilities, and stating that their administrative responsibilities warrant a recognition of their position as second only to the Assistant Superintendents.

Laid over.

A communication was received from Mary Martin, Chairman, Salary Commitee, Public School Nurses, under date of Oct. 15, 1919, requesting that when adjustments are made in the salaries of individual groups that the minimum salary of school nurse be one that will attract the graduates of first class hospital training schools and that the maximum salary will be high enough to retain in the school service the highest grade workers to be obtained.

Laid over.

A communication was received from Alma Taylor, President, Boston Public School Nurses' Club, under date of Oct. 14, 1919, submitting a statement regarding the salary problem of school nurses.

Laid over.

A communication was received from Theresa A. Dacey, under date of Oct. 15, 1919, presenting the request of the teachers in the Speech Improvement Classes that they may be considered separately for salary increases and adjustments commensurate to the peculiar organization and work of speech correction.

Laid over.

A communication was received from Annie G. Scollard, President, Boston Teachers' Club, under date of Oct. 20, 1919, stating that the Club officers endorse the petitions of the different groups of teachers and school nurses for increased salaries, and requesting that some of the inequalities which now exist in the present salary schedule be adjusted.

Laid over.

PETITION FROM UNITED IMPROVEMENT ASSOCIATION.

A communication was received from Wayland F. Dorothy, Executive Secretary, United Improvement Association, under date of Oct. 7, 1919, reporting that at a meeting of the Association the following recom-

mendations were approved as the opinion of the Association:

1. That the Association is in favor of one session in the Junior High Schools of Boston.

2. That the Superintendent of Schools be requested to arrange for a Law and Order and Citizenship Day similar to the present Fire Prevention Day and Kindness to Animals Day.

Referred to the Superintendent for consideration and report.

PETITION FOR ESTABLISHMENT OF INDEPENDENT SCHOOL CENTER IN WASHINGTON SCHOOL.

A communication was received from Theresa A. Dacey, Volunteer Manager, Special Leader, Washington School Center, under date of Oct. 17, 1919, requesting that the Board reconsider her petition presented at the meeting of Apr. 21, 1919 (see p. 53), for the establishment of a distinct and separate school center, and her appointment as Manager thereof, in the Washington School Building.

Laid over.

COMMUNICATION RELATIVE TO INCREASING SALARIES OF TEACHERS.

The following communication, under date of Oct. 20, 1919, was received:

At a meeting of the Boston Teachers' Advisory Council, held October 18, 1919, the committee named below was unanimously authorized to present the following petition to your honorable Board:

The Council appreciates highly the friendly spirit in which the teachers were received by the School Committee on the evening of October 15, 1919, and believes that it cannot be in error in thinking that the members are in entire sympathy with the proposition that a substantial upward readjustment of the salary schedule should be made.

Nevertheless, the Council is greatly concerned on account of the obstacles that lie in the way of rapid action. If the friendly attitude of the School Committee is embodied in schedules entirely agreeable to the different groups of teachers, and the Legislature that convenes in January, 1920, finally agrees with the views presented by the Committee, the passage of a bill authorizing funds to increase salaries of teachers is likely to be delayed for several months and will not become a law so that relief to the teaching force will be available before September 1, 1920.

This delay will be very unfortunate for the School System of Boston. The economic pressure upon many teachers is so acute that the prospect of relief a year hence will not prevent them from seeking more lucrative employments. Alluring business positions must be accepted when offered. Moreover, the number of young women who entered the Normal School last Fall was substantially less than the average. The members of the graduating class have been prevented from completing their course fully because it has been necessary to assign them to teaching positions. As was forcibly pointed out last Wednesday evening, the Normal School no longer competes in attractiveness with commercial positions. A greatly improved salary schedule if not positively assured until late next Spring will have little effect in providing for the future by recruiting the teaching force. If the present tendency is not promptly changed, the result cannot fail to be a distinctly lower standard of teaching efficiency and an actual shortage of teachers.

The Council, therefore, petitions your Honorable Board to introduce at the special session of the Legislature which is to be called in November, a bill authorizing additional appropriations for salaries in the school service of Boston in accordance with the requests made at the hearing of Wednesday last, such increases to be made available as of January 1, 1920.

The passage of a satisfactory bill in November will be of incalculable value to the schools, because:

1. Further delay will cause still greater losses of experienced teachers and add to the present unrest and discouragement.

2. Speedy financial relief will result in undivided attention to school duties and much better class room work.

3. The best guarantee of a future supply of good teachers is the immediate establishment of a salary schedule that will provide a decent living.

Respectfully submitted.

Chas. W. Parmenter,
President, Boston Teachers' Advisory Council.

Annie G. Scollard,
President, Boston Teachers' Club.

Julia M. Fitzpatrick,
President, Boston Elementary Teachers' Club.

Stacy B. Southworth,
President, Boston School Men's Economic Association.

Katherine K. Marlow,
President, High School Assistants' Association.

Laid over.

ADJOURNMENT.

The Board adjourned at 7:07 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

Trades Union Label Council Boston Mass. 21

CITY OF BOSTON.

Proceedings of the School Committee.

Oct. 27, 1919.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 5:40 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

On motion, The minutes of previous meetings were amended as follows:

Oct. 6, 1919, on page 167, to provide that the resignation of Theresa A. Ratta, assistant, Theodore Lyman District, shall read to take effect Sept. 30, 1919, instead of "Oct. 10, 1919."

Oct. 20, 1919, to provide that the leave of absence granted to Elizabeth G. Burke, assistant, Julia Ward Howe District, shall read from Oct. 4 to Oct. 10, 1919, without pay, instead of "from Oct. 4 to Nov. 30, 1919."

The reading of the records of the last meeting was omitted, the Board approving them as printed, as amended.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

WITHDRAWAL OF APPOINTMENT.

A communication was received from the Superintendent, under date of Oct. 27, 1919, reporting that, subject to the approval of the Board, he has withdrawn the following appointment from the eligible list as reported at the meeting of Oct. 20, 1919:

Ulysses S. Grant District—Helen E. Maxwell, Oct. 21, 1919.

Placed on file and the appointment withdrawn.

DEATH.

The Superintendent reported the death of the following-named teacher who had been retired on pension:

Martin District—Nellie L. Shaw, June 11, 1919.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the date stated, were presented:

Eliot District—Olive M. Crane, assistant, Aug. 31, 1919.

Lowell District—Edith H. Newcomb, assistant, kindergarten, Aug. 31, 1919.

Oliver Wendell Holmes District—Isabel C. Furlong, assistant, Aug. 31, 1919.

Phillips Brooks District—Martha L. Ireland, assistant, Aug. 31, 1919.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EMERGENCY ASSISTANTS.

Marion Hannon, Sept. 8, 1919; Elizabeth Batchelder, Oct. 17, 1919; Lena C. Beck, Maude M. Dopp, Grace M. Dorey, Esther MacPhee, Nina M. O'Connell, Helen V. Weissbach, Oct. 20, 1919; Frances Barron, Mabel T. Elder, John P. McEleney, Oct. 21, 1919; Ethelyn S. Houghton, Oct. 22, 1919; Anna M. Vaughan, E. Frederick Ventura, Oct. 23, 1919; Florence Crowell, Dorothea S. Dodge, Lucy S. Montgomery, Oct. 24, 1919.

Approved.

Emergency Teacher of Cookery—Mildred M. Breitzke, Oct. 23, 1919.

Approved.

Department of Manual Arts—Robert L. Bradford, emergency special shop instructor, four-fifths time, Oct. 23, 1919; Leon C. Runey, emergency instructor shopwork, two-fifths time, Oct. 23, 1919.

Approved.

SPECIAL ASSISTANTS.

Day School for Immigrants—Teresa L. Carlin, Oct. 21, 1919; Louise E. Coyle, Oct. 27, 1919; F. Ethel Crowninshield, Oct. 27, 1919; Ethel R. Epstein, Oct. 20, 1919; Thomas W. Galvin, Oct. 9, 1919; Mary A. Gately, Oct. 9, 1919; Abigail Linnehan, Oct. 14, 1919; Mary M. McEttrick, Oct. 21, 1919; Mary E. Norton, Oct. 27, 1919; Mary V. O'Regan, Oct. 21, 1919; Eliza L. Osgood, Oct. 14, 1919; Margaret M. Riley, Oct. 27, 1919; Dora Lipsitz Ragoff, Oct. 7, 1919; Alice J. Sughrue, Oct. 27, 1919; Maria L. Whittredge, Oct. 27, 1919.

Approved.

TEMPORARY TEACHER.

Penmanship—Anna T. Roche, examiner in penmanship, Nov. 3, 1919.

Placed on file.

Trade School for Girls—Eleanor G. Wright, student aid, Oct. 14, 1919.

Approved.

Continuation School—Lyman R. Walker, toolkeeper, Oct. 22, 1919.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Bennett District—Agnes L. Benson, Mary L. O'Callaghan, assistants, Oct. 29, 1919.

Blackinton-John Cheverus District—Helen A. Cole, assistant, Oct. 29, 1919.

Bowdoin District—Willa M. Ashton, assistant, Oct. 29, 1919.

Chapman District—Florence C. Cunningham, assistant, Oct. 29, 1919.

Dearborn District—Alice C. Coleman, assistant, Oct. 29, 1919.

Dudley District—Sarah E. Cohen, assistant, Oct. 29, 1919.

Elihu-Greenwood District—Edith I. Swanson, assistant, Oct. 29, 1919.

Emerson District — Catherine F. Murphy, assistant, Oct. 29, 1919.

Francis Parkman District—Frances M. Holleran, assistant, Oct. 29, 1919.

Gaston District—Emma A. Sellew, assistant sixth year, Nov. 10, 1919.

Jefferson District—Louise K. Faul, Marjorie H. Outwater, assistants, Oct. 29, 1919.

John A. Andrew District—Dorothy F. Coughlan, assistant, Oct. 29, 1919.

Lawrence District—Mary A. Kelley, C. Louise Shea, Margaret M. Welch, assistants, Oct. 29, 1919.

Lewis District—Rose A. Lewis, assistant, Oct. 29, 1919.

Lowell District—Helen G. Keefe, assistant, Oct. 29, 1919.

Mary Hemenway District—Francis A. Duffey, assistant, Oct. 29, 1919.

Mather District—Marion Turner, assistant, Oct. 29, 1919.

Rice District—Catherine F. McCabe, assistant, Oct. 29, 1919.

Roger Wolcott District — Marie Mullins, assistant, Oct. 29, 1919.

Samuel Adams District—Mary M. Carroll, Ellen A. Leahy, assistants, Oct. 29, 1919.

Shurtleff District—Margaret L. Collins, assistant, Oct. 29, 1919.

Theodore Lyman District—Helen M. Dooley, assistant, Oct. 29, 1919.

Ulysses S. Grant District—Katherine E. Newell, Mary J. Sullivan, assistants, Oct. 29, 1919.

Washington Allston District—Ruth G. Hunt, assistant, Oct. 29, 1919.

Laid over.

(By Promotion.)

Trade School for Girls—Margaret E. Godfrey, trade assistant (from helper), Oct. 14, 1919.

Laid over.

EVENING SCHOOLS.

Term 1919-20.

Central Evening High School—George F. Kelley, assistant, Oct. 9, 1919.

Girls' Evening Commercial High School—Hazel M. Purmort, assistant, Oct. 7, 1919 (one evening).

Roxbury Evening Commercial High School—Herbert H. Edwards, assistant, Oct. 21, 1919.

Bowdoin Evening School—Florence Driscoll, assistant, Oct. 23, 1919; Nora A. Hurley, assistant, Oct. 21, 1919; Sara E. Kirwen, assistant, Oct. 23, 1919 (one evening).

Hyde Park Evening School—Irving M. Norcross, first assistant, Nov. 3, 1919.

Phillips Brooks Evening School—Margaret C. McClosky, assistant, Nov. 3, 1919.

Approved.

On motion of the Superintendent, it was

ORDERED, That the employment in the Roxbury Evening Commercial High School of Emilie A. Clearwater on Oct. 16, 1919 (one evening) is hereby authorized, and that she be paid for her services at the rate of four dollars ($4) per evening.

On motion of the Superintendent, it was

ORDERED, That the employment of William J. McAleer in the Central Evening High School on Oct. 7, 1919 (one evening), is hereby authorized, and that he be paid for his services at the rate of four dollars ($4) per evening.

TRANSFERS.

Dwight District—Dora E. Smith, assistant, kindergarten, to the same position in the Thomas Gardner District, Oct. 27, 1919.

Eliot District—Margaret E. Tobin, assistant, to the same position in the Jefferson District, Oct. 27, 1919.

Hugh O'Brien District—Josephine V. Hogan, assistant, to the same position in the Christopher Gibson District, Nov. 1, 1919.

Ulysses S. Grant District—Agnes L. Maclachlan, assistant, to the same position in the Longfellow District, Oct. 28, 1919.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the following leave of absence granted at the meeting of Oct. 20, 1919, is hereby rescinded:

Public Latin School—Walter A. Robinson, master, from Sept. 8 to Oct. 13, 1919, without pay.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Public Latin School—Walter A. Robinson, master, from Sept. 8 to Oct. 13, 1919. (Mission in France.)

Boston Trade School—Arthur J. Mansfield, division head, from Oct. 1 to 8, 1919, six days, without loss of pay. (State Guard duty.)

Trade School for Girls—Lucy B. Conner, vocational assistant, from Oct. 7, 1919, to Jan. 30, 1920, without pay.

Continuation School—Emmett R. Smith, division foreman, Oct. 21, 1919, one-half day, without pay.

Dearborn District—Lily B. Atherton, master's assistant, Oct. 21, 1919, one-half day (funeral).

Emerson District—Eliza J. Murphy, assistant, Oct. 21, 1919, one-half day (funeral).

Lawrence District—Sabina F. Kelly, assistant, Oct. 22, 1919, one day, without pay.

Department of Medical Inspection—Agnes C. Murphy, school nurse, Oct. 21, 22, 1919, two days, without pay; Mary B. O'Donnell, school nurse, Oct. 15, 1919, one-half day (funeral).

DESIGNATIONS.

A communication was received from the Superintendent, under date of Oct. 27, 1919, reporting the following designations of teachers, to serve in the positions indicated, until such time as they shall be filled otherwise in accordance with the rules and regulations:

Washington District—Josephine L. Cauley, assistant, kindergarten, as acting first assistant, kindergarten (vice Anna M. Mullins, absent on leave), Sept. 8, 1919; Florence E. Johnson, assistant, kindergarten, as acting first assistant, kindergarten, Sept. 8, 1919.

Placed on file.

ASSIGNMENT OF WILLIAM M. ROGERS.

A communication was received from the Superintendent, under date of Oct. 27, 1919, reporting that, subject to the approval of the Board, he has assigned William M. Rogers, shop instructor, Department of Manual Arts, to the Brighton High School on three-fifths time, without change of rank or salary, said assignment to take effect Oct. 24, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

EMPLOYMENT OF ONA I. NOLAN IN NORMAL SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the order passed by the School Committee on Sept. 15, 1919 (see p. 150) authorizing the Superintendent to employ Ona I. Nolan, assistant, Emerson District, in the Normal School during the school year 1919-20, is hereby rescinded.

On motion of the Superintendent, it was

ORDERED, That during the school year 1919-20 the Superintendent is authorized to employ Ona I. Nolan, assistant, Emerson District, in the Normal School, to such extent as he may deem necessary, and that said teacher shall be paid at the rate of four hundred dollars ($400) per annum for such service in addition to the regular salary of her rank as assistant, Emerson District, and that in the event of her absence from duty deduction shall be made from such sum at the rate of 80% of the rate provided in Section 324 of the Regulations.

SALARY OF FRANCIS L. BAIN.

On motion of the Superintendent, it was

ORDERED, That Francis L. Bain, instructor in co-operative branches, Dorchester High School, who was promoted to the rank of co-operative instructor, to take effect Sept. 1, 1918, shall on that date be placed upon the fifth year of the salary of the rank, namely, two thousand one hundred seventy-two dollars ($2,172), and that he be advanced upon successive anniversaries of said date until the maximum of the rank is reached.

SALARY OF VINCENT J. READDY.

On motion of the Superintendent, it was

ORDERED, That Vincent J. Readdy, who was promoted to the rank of assistant, Continuation School, to take effect on Sept. 1, 1918, shall on that date be placed upon the third year of the salary of the rank, namely, twelve hundred thirty-six dollars ($1,236), and that he be advanced upon successive anniversaries of said date until the maximum of the rank is reached.

COURSE IN AUTOMOBILE REPAIR, BRIGHTON HIGH SCHOOL.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to substitute a course in automobile repair for the woodworking course which is now included in the co-operative industrial course in effect at the Brighton High School, as authorized at the meeting of June 14, 1917 (see p. 116).

APPOINTMENT OF CLERICAL ASSISTANT, CONTINUATION SCHOOL.

A communication was received from the Superintendent, under date of Oct. 27, 1919, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed Grace Cunniff provisional clerical assistant in the Continuation School, to take effect Oct. 20, 1919.

Placed on file, and the appointment approved, to take effect on the date stated.

AMENDMENT TO ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Oct. 27, 1919, reporting that it has amended School Document No.

14, 1919—List of Candidates Eligible for Appointment as Teachers—as follows:

Page 24—Normal School Elementary Certificates—Prior to 1919, 881—Dennis C. Haley. Name permanently removed by request.

Page 24—Normal School Elementary Certificates—Prior to 1919, 881—Walter L. McLean. Name permanently removed by request.

Placed on file.

ADVISORY COMMITTEES.

The following appointments and reappointments to Advisory Committees were submitted:

ADVISORY COMMITTEE ON AGRICULTURE, WEST ROXBURY HIGH SCHOOL.

To serve for the term ending Aug. 31, 1922:

William M. Craig, Faulkner Farm, Brookline.

* * *

ADVISORY COMMITTEE ON BOSTON TRADE SCHOOL.

To serve for the term ending Aug. 31, 1922:

John Halbritter, Walworth Mfg. Co., East First and O streets, South Boston.

William S. Kemp, Holtzer-Cabot Co., 613 Albany street.

Daniel J. McDonald, Allied Printers' Trades Council, Room 606, Old South Building.

* * *

ADVISORY COMMITTEE ON CO-OPERATIVE INDUSTRIAL COURSE IN ELECTRICAL WORK, CHARLESTOWN HIGH SCHOOL.

To serve for the term ending Aug. 31, 1922:

Harold A. Lyon, First National Bank, Boston.

* * *

ADVISORY COMMITTEE ON CO-OPERATIVE INDUSTRIAL COURSE FOR BOYS, DORCHESTER HIGH SCHOOL.

To serve for the term ending Aug. 31, 1922:

Albert H. Curtis, New England Life Insurance Co.

Fred D. Lawley, George Lawley & Sons Corporation, Dorchester.

* * *

ADVISORY COMMITTEE ON CO-OPERATIVE INDUSTRIAL COURSE FOR BOYS, HYDE PARK HIGH SCHOOL.

To serve for the term ending Aug. 31, 1922:

E. B. Freeman, B. F. Sturtevant Co., Hyde Park.

Walter B. Russell, Franklin Union.

ADVISORY COMMITTEE ON DRAWING.

To serve for the term ending Aug. 31, 1922:

Denman W. Ross, 24 Craigie street, Cambridge.

Mrs. Charles W. Townsend, 98 Pinckney street.

Charles H. Woodbury, 16 Arlington street.

* * *

ADVISORY COMMITTEE ON EXTENDED USE OF THE PUBLIC SCHOOLS.

To serve for the term ending Aug. 31, 1922:

Arthur Woodworth, 30 Chestnut street.

John T. Hughes, 53 State street.

Augustus Bacon, 600 Beacon street.

* * *

ADVISORY COMMITTEE ON HIGH SCHOOL OF COMMERCE.

To serve for the term ending Aug. 31, 1922:

Magnus W. Alexander, General Electric Co., Lynn.

* * *

ADVISORY COMMITTEE ON HIGH SCHOOL OF PRACTICAL ARTS.

To serve for the term ending Aug. 31, 1922:

Walter A. Hawkins, Jordan Marsh Co.

Bertha Stevenson, Laboratory Kitchen, Bedford street.

* * *

ADVISORY COMMITTEE ON MECHANIC ARTS HIGH SCHOOL.

To serve for the term ending Aug. 31, 1922:

Herman C. Bumpus, 8 Professor's row, Tufts College.

Charles D. Maginnis, 100 Boylston street.

* * *

ADVISORY COMMITTEE ON MEDICAL INSPECTION.

To serve for the term ending Aug. 31, 1922:

George S. C. Badger, M. D., 48 Hereford street.

Richard C. Cabot, M. D., 1 Marlboro street.

Henry Ehrlich, M. D., 172 Commonwealth avenue.

* * *

ADVISORY COMMITTEE ON MILITARY DRILL.

To serve for the term ending Aug. 31, 1922:

Col. William J. Keville, 10 State street.

Capt. John F. Osborn, First Corps Cadets Armory.

Col. Frank P. Williams, 259 State House.

ADVISORY COMMITTEE ON SCHOOL GARDENING.

To serve for the term ending Aug. 31, 1922:

Mrs. Hamilton I. Smith, 120 Bellevue street, West Roxbury.

* * *

ADVISORY COMMITTEE ON SPECIAL CLASSES.

To serve for the term ending Aug. 31, 1922:

Dr. William Healy, Director, Judge Baker Foundation.

Miss Lucy Wheelock, 100 The Fenway.

* * *

ADVISORY COMMITTEE ON STATE-AIDED CLASSES IN EVENING AND CONTINUATION SCHOOLS.

To serve for the term ending Aug. 31, 1922:

Edith M. Howes, 57 Pleasant street, Brookline.

Henry F. Arnold, American Tool & Machine Co., Hyde Park.

Thomas F. Anderson, Secretary, New England Shoe and Leather Association, 166 Essex street.

* * *

ADVISORY COMMITTEE ON TRADE SCHOOL FOR GIRLS.

To serve for the term ending Aug. 31, 1922:

James P. Munroe, 79 Summer street.

Josephine Barrett, 899 Boylston street.

Margaret J. Hashagen, Prince School of Education for Store Service, 29 Temple place.

* * *

ADVISORY COMMITTEE ON VOCATIONAL GUIDANCE.

To serve for the term ending Aug. 31, 1922:

Edith M. Howes, Girls' Trade Educational League.

* * *

Approved.

DISCHARGE OF A SCHOOL-HOUSE JANITOR.

The following preamble and order were offered:

WHEREAS, Charges of failure to perform his duties as school-house janitor because of arrest and detention in jail; that when appearing before the members of the School Committee on Monday, October 6, he was untruthful in asserting entire ignorance of the reasons for his arrest, detention in jail and release therefrom; that he was insubordinate and disrespectful when appearing before the members of the School Committee on Monday, October 20, in that he was evasive and untruthful in replying to the questions addressed to him, have been preferred against Thomas Lovett, holding the position of janitor of the Prescott group of school buildings.

NOW, THEREFORE, It is hereby

ORDERED, That Thomas Lovett is hereby removed from the position of school-house janitor.

Passed unanimously.

LEAVE OF ABSENCE TO A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Oct. 27, 1919, recommending that George F. Chessman, janitor of the Andrews School-house, be granted leave of absence on one-half his net compensation, on account of his physical condition, during the period Oct. 26, 1919, to and including Jan. 25, 1920.

Placed on file, and leave of absence on half pay granted for the period specified.

SALARY OF JANITOR, MICHAEL ANGELO SCHOOL-HOUSE.

A communication was received from the Schoolhouse Custodian, under date of Oct. 27, 1919, recommending that the janitor of the Michael Angelo School-house be paid at the rate of twenty-eight dollars ($28) per week, until such time as the areas of the building are certified by the Board of Schoolhouse Commissioners.

Placed on file.

On motion, it was

ORDERED, That the salary of the janitor of the Michael Angelo Schoolhouse is hereby established at the rate of twenty-eight dollars ($28) per week, to take effect Sept. 19, 1919, and to continue until such time as the areas are certified by the Board of Schoolhouse Commissioners.

PAYMENT TO JANITORS OF SCHOOL-HOUSES USED FOR CANNING PURPOSES.

A communication was received from the Schoolhouse Custodian, under date of Oct. 27, 1919, recommending that the janitors of the schools, the kitchens of which were used for canning purposes during the past Summer, be paid at the rate of two dollars ($2) per day for attendance, and twenty cents (20c) additional for each day that the cooking rooms were used, to compensate for cleaning.

Placed on file.

On motion, it was

ORDERED, That the janitors of schools, the kitchens of which were used for canning purposes during the past Summer, be paid at the rate of two dollars ($2) a day for attendance and twenty cents (20c) additional for each day that the cooking rooms were used.

BOUNDARY LINES, MARY HEMENWAY DISTRICT.

On motion, it was

ORDERED, That the boundary lines of the following-named elementary school district are hereby established as follows:

Mary Hemenway District for Boys and Girls.

Beginning at the point where the Old Colony Railroad crosses Freeport street near Beach street; thence by the Old Colony and the Shawmut Branch Railroads to Dickens street; thence by the northerly side of Dickens street to Adams street; thence by the centre of Adams street to Field's Corner; thence by the centre of Dorchester avenue to Charles street; thence by the northerly side of Charles street to a point on the brook west of the end of Charles street; thence in a southeasterly direction to the Shawmut Branch Railroad; thence by said railroad to Geneva avenue; thence by the centre of Geneva avenue to Vinson street; thence by the rear of the easterly side of Vinson street, Wellesley Park and Melville avenue to the Shawmut Branch of the New York, New Haven and Hartford Railroad; thence by said railroad to Welles avenue; thence by the rear of the northerly side of Welles avenue to Dorchester avenue; thence by the rear of the easterly side of Dorchester avenue to Wrentham street; thence by the rear of the northerly and easterly sides of Wrentham and Bruce streets to Ashmont street; thence by the centre of Ashmont street to Freeport street; thence by the rear of the westerly side of Freeport street to the water at Commercial point bridge; thence by the water to the point of beginning.

TEN-PAYMENT PLAN FOR CERTAIN TEACHERS AND MEMBERS OF THE SUPERVISING STAFF.

The following ten-payment plan, prepared by the Business Agent at the request of the Board, applicable to teachers and members of the supervising staff who enter or re-enter the service on or after Sept. 1, 1919, was presented:

1. It is to be distinctly understood that this plan does not affect teachers or members of the supervising staff in the service prior to September 1, 1919. All such teachers would continue to be paid under the twelve-payment plan heretofore in force.

All references to teachers and members of the supervising staff in this plan, therefore, apply only to those who enter or re-enter the service on or subsequent to September 1, 1919.

2. The purpose of the plan is that of paying teachers in ten instalments so distributed that the teacher is paid in full with all adjustments on account of absence from duty or other cause up to the date covered by the payment.

It must be clear that if the salary is divided into ten equal parts the teacher will be either overpaid or underpaid for the period unless the work of the year is divided into ten equal parts as nearly as may be possible.

Owing to the vacations and holidays as fixed by the regulations, the school term does not lend itself to a simple division into equal periods by calendar months or weeks.

As the school year never exceeds 200 days, and for the past three years has contained less than 180 days, it would appear that the fairest way to divide the school year into approximately equal parts would be to set off ten periods, each containing not less than 18 nor more than 20 school days.

3. For the purpose of putting this plan into effect during the school year 1919-20, the year shall be divided as follows:

1st period—Sept. 8 to Oct. 2, inc.—19 days.

2nd period—Oct. 3 to Oct. 30, inc.—19 days.

3rd period—Oct. 31 to Nov. 25, inc.—18 days.

4th period—Nov. 26 to Dec. 23, inc.—18 days.

5th period—Jan. 2 to Jan. 27, inc.—18 days.

6th period—Jan. 28 to Feb. 20, inc.—18 days.

7th period—Mar. 1 to Mar. 26, inc.—20 days.

8th period—Mar. 29 to Apr. 30, inc.—19 days.

9th period—May 3 to May 27, inc.—19 days.

10th period—May 28 to June 25, inc.—19 days.

4. On the last school day of each period principals and directors of departments shall send certification to the Business Agent covering the services of themselves and subordinate teachers for the period.

5. The Superintendent shall forward all leaves of absence to the Business Agent for the period.

6. Payrolls shall be made out and all deductions on account of leaves of absence and all adjustments of teachers entering or leaving the service shall be made for the period.

7. Deductions from salary on account of absence from duty shall be made at the rates as provided by the regulations.

8. The salaries of teachers entering the service at a date other than that of the initial date of any period, shall be adjusted as follows:

From the payment for the whole period shall be deducted 1-200 of the annual salary for each school day in the period, beginning with the first day of the period and ending with the school day prior to the date of beginning service.

9. The salaries of teachers who die, resign, are retired or discharged at any other date than the final date

of a period shall be adjusted as follows:

From the payment for the whole period shall be deducted 1-200 of the annual salary for each day between the final day of service and the final day of the period, both included.

10. The salaries of teachers shall be advanced on the anniversaries of their appointments, and the adjustments for the period within which the anniversary occurs shall be made in the following manner:

The number of school days in the period from the date of the anniversary to the last school day of the period (both included) shall be divided by 200. This fraction shall be multiplied by the amount of the annual increment and the resulting sum shall be added to the payment for the period due prior to the advance.

11. Anniversaries of teachers re-entering the service advanced on account of service rendered during the final year under a previous appointment, shall be adjusted in the following manner:

The date of the first increase in salary shall be the same number of school days from the date of re-entry as there were school days between the date of resignation from the service and the following anniversary under the previous appointment. Subsequent advances in salary shall come on anniversaries of the date so determined.

12. Payments shall be made at the earliest possible date after the completion of the period, preferably by check, as such method tends to a more prompt payment for the services rendered.

13. If the plan had been put into effect prior to the first payment in September, the payments during the school year 1919-20 could probably have been made as follows:

1st payment—October 10.
2nd payment—November 6.
3rd payment—December 2.
4th payment—December 30.
5th payment—February 3.
6th payment—February 27.
7th payment—April 2.
8th payment—May 7.
9th payment—June 4.
10th payment—July 1.

Owing to the fact that the September payment has already been made, and the October payrolls already made out under the twelve-payment plan, the first two payments can of course not be made on the dates above set forth. Beginning, however, with the third payment, all salaries of teachers coming within the scope of this plan shall be adjusted and such teachers paid in full up to and including November 25, 1919.

Placed on file.

On motion, it was

ORDERED, That the foregoing "Plan for the Payment of Teachers and Members of the Supervising Staff Entering or Re-entering the Service on or After September 1, 1919," is hereby adopted, to take effect as of that date.

On motion, it was

ORDERED, That the salary schedule for teachers and members of the supervising staff in the public schools as established by the School Committee on July 14, 1919, for the year ending August 31, 1920, is hereby amended by inserting the following to follow immediately Order 1B:

1C. ORDERED, That in the application of the following schedule to teachers and members of the supervising staff whose appointments to enter or re-enter the service take effect on or after Sept. 1, 1919, the annual compensation as specified for teachers and members of the supervising staff appointed to permanent positions in tht day school service shall be for such service rendered between Sept. 1, 1919, and June 30, 1920, both inclusive.

On motion, it was

ORDERED, That the provisions of Section 318 of the Regulations are suspended so far as they apply to teachers and members of the supervising staff who enter or re-enter the service on or subsequent to September 1, 1919.

ENDORSEMENT OF APPLICATIONS FOR INCREASE IN SALARIES.

A communication was received from Celia Burdett, Corresponding Secretary. The Brighthelmstone Club, under date of Oct. 23, 1919, stating that at a meeting of the Club it was unanimously voted to endorse the action of the public school teachers of Boston in their efforts to obtain more salary.

Laid over.

UNFINISHED BUSINESS.

The order laid over at the meeting of Oct. 6, 1919 (see p. 171), making a change in the Authorized List of Text and Supplementary Books, was taken up and passed unanimously.

The three orders laid over at the meeting of Oct. 20, 1919, making changes in the Authorized List of Text and Supplementary Books, were taken up and passed unanimously.

The order laid over at the meeting of Sept. 29, 1919 (see p. 164), amending section 80, paragraph VI. of the rules, relative to requirements for elementary master's certificate; and paragraph XXXIII., relative to requirements for the intermediate certificate, was taken up and passed.

The order laid over at the meeting of Oct. 6, 1919 (see p. 174), amending section 80, paragraph XI. of the rules,

relative to the requirements for the industrial instructor in household science certificate, was taken up and passed.

The orders laid over at the meeting of Oct. 20, 1919, amending the following-named sections of the regulations, were taken up and passed:

Section 267, paragraph 1, relative to the employment of women teachers in playgrounds.

Section 323, paragraph 1, relative to compensation of teachers promoted to a higher position.

Section 299, paragraph 1, relative to the ranks in the department of educational investigation and measurement, and military drill.

The order laid over at the meeting of Sept. 29, 1919 (see p. 163), amending the Specifications of Cadets' uniforms, was taken up and passed.

ADJOURNMENT.

The Board adjourned at 5:52 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary

CITY OF BOSTON.

Proceedings of the School Committee.

Nov. 3, 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6.18 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

Sept. 9, 1918, on page 153, to provide that the leave of absence without pay granted to David M. Owens, attendance officer, shall read to take effect Sept. 9, 1918, instead of "Sept. 1, 1918."

Sept. 29, 1919, on page 157 to provide that the appointment from the eligible list of Mary G. Gould to the West Roxbury High School, to take effect Oct. 6, 1919, shall read assistant instructor in commercial branches, second year, instead of "assistant instructor in commercial branches."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

WITHDRAWAL OF APPOINTMENT.

A communication was received from the Superintendent, under date of Nov. 3, 1919, withdrawing, subject to the approval of the Board, the following appointment as reported at the meeting of Oct. 20, 1919:

Boston Trade School—George G. Noren, emergency shop foreman, Oct. 21, 1919.

Placed on file, and the appointment withdrawn.

RESIGNATIONS.

On motion of the Superintendent, it was

ORDERED, That the vote of the Board accepting the resignation of Mary J. McEntyre, teacher of sewing, to take effect Aug. 31, 1919 (p. 101), is hereby rescinded.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Bennett District—Gladys W. Randall, assistant, Oct. 3, 1919.

George Putnam District—Clare Conklin, assistant kindergarten, Aug. 31, 1919.

Department of Medical Inspection—Idabel Durgan, school nurse, Oct. 21, 1919.

Hancock District—Laura S. Fearing, assistant, Sept. 30, 1919..

Accepted.

The following appointments and transfers by the Superintendent certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EMERGENCY ASSISTANTS.

George S. McCabe, Oct. 2, 1919; Alice Gallivan, Mary E. Hedges, Caroline C. Smith, M. Teresa White, Lucy E. Wright, Oct. 27, 1919; Martha M. Doyle, Sarah M. Harkins, Eva Kennedy, Irene M. Weber, Oct. 28, 1919; George R. Cronin, Alice MacDonald, Oct. 30, 1919; Blanch Thacher, Oct. 31, 1919.

Approved.

Emergency Teacher of Sewing—Marion G. Foristall, Oct. 27, 1919.

Approved.

SPECIAL ASSISTANTS.

Continuation School—Emmanuel F. Vantura, Nov. 5, 1919; Reginald Webster, Oct. 15 to Nov. 3, 1919.

Day School for Immigrants—Margaret S. Canty, Oct. 29, 1919; William J. McAleer, Oct. 27, 1919.

Approved.

TEMPORARY TEACHERS.

High School of Commerce—William L. Chisholm, junior master, Oct. 22 to Oct. 24, 1919.

High School of Practical Arts — Constance Billings, assistant, Oct. 20, 1919.

Roxbury High School—Catherine B. Beatley, assistant, Oct. 28, 1919.

Trade School for Girls—Sadie A. Bailey, trade assistant, Oct. 14, 1919; Aminta C. Boiardi, trade assistant, Oct. 6, 1919; Elinor D. Gregg, trade assistant, Oct. 20, 1919. .

Placed on file.

Boston Trade School—Alanson O. Dawes, apprentice helper, Oct. 20, 1919.

Approved.

Continuation School — Lyman R. Walker, toolkeeper, Oct. 22, 1919.

Approved.

APPOINTMENTS.

(From the Eligible List.)

High School of Commerce—Rema J. Henderson, instructor, commercial branches, Nov. 7, 1919.

Hyde Park High School—Daniel L. Daley, junior master (from junior assistant), Nov. 5, 1919.

West Roxbury High School—Arthur V. Donnelan, junior master, Nov. 17, 1919.

Charles Sumner District—Helen L. Clausmeyer, assistant (third year), Dec. 1, 1919.

Edmund P. Tileston District—Ruth E. Delano assistant (fifth year), Dec. 1, 1919.

Eliot District—Mary E. Lawlor, assistant, Nov. 5, 1919.

Emerson District—Elizabeth Cashman, assistant kindergarten, Nov. 5, 1919.

Francis Parkman District—Mary E. Mulligan, assistant, Nov. 5, 1919.

Mary Hemenway District — Marjorie F. Keating, assistant, Nov. 5, 1919.

Minot District—Cecilia G. Norton, assistant, Nov. 5, 1919.

Norcross District—Mary K. Grass, assistant, Nov. 5, 1919.

Rice District—Anna C. Hughes, assistant, Nov. 5, 1919.

Samuel Adams District—James P. Collins, assistant, Nov. 6, 1919. Elinor G. Cowan, assistant, Nov. 10, 1919.

Theodore Lyman District—Kathryn V. Riley, assistant, Nov. 5, 1919.

Ulysses S. Grant District—Mabel O. Dolan, assistant, Nov. 5, 1919.

Laid over.

(By Promotion)

Chief Examiner—Joel Hatheway, (from master, head of department, High School of Commerce), Nov. 12, 1919.

Laid over.

High School of Commerce—Leonard B. Moulton, master, head of department (from junior master), Nov. 12, 1919.

Hugh O'Brien District—Margaret A. Chick, first assistant, kindergarten (from assistant, kindergarten), Nov. 5, 1919.

Laid over.

CONTINUATION SCHOOL.

Term 1918-19.

(Reappointment to take effect Sept. 1, 1918.)

Assistant — Vincent J. Readdy, (from instructor).

Approved.

EVENING SCHOOLS.

Term 1919-20.

Central Evening High School—John H. Furfey, assistant, Oct. 6, 1919 (one evening); Samuel B. Trumbull, assistant, Oct. 7, 1919.

Roxbury Evening Commercial High School—Joseph G. Green, assistant, Nov. 3, 1919.

Bigelow Evening School—Lillian M. Connors, assistant, Oct. 20, 1919; Maude D. Knight, assistant, Oct. 30, 1919 (one evening); Katharine J. McMahan, assistant, Oct. 6, 1919 (one evening); Gertrude A. Smith, assistant, Oct. 20, 1919.

Bowdoin Evening School—Marie C. Turner, assistant, Nov. 3, 1919.

Comins Evening School—Valentine F. Dunn, assistant, Oct. 23, 1919; Maude D. Knight, assistant, Nov. 3, 1919.

Eliot Evening School—Dora C. Bonzagni, Minerva A. Peckham, assistants, Oct. 23, 1919.

Franklin Evening School—Regina I. Driscoll, assistant, Oct. 27, 1919; Jessie M. Howard, assistant, Nov. 3, 1919; Mary M. Fitzgerald, assistant, Oct. 27, 28, 30, 1919 (three evenings); Mary A. Fletcher, assistant, Oct. 28, 30, 1919 (two evenings).

Hyde Park Evening School—Margaret E. O'Connor, assistant, Nov. 3, 1919.

Washington Evening School — Rosella V. Bishop, assistant, Oct. 28, 1919 (one evening); Clara E. Glover, assistant, Oct. 30, 1919 (one evening).

Boston Trade School (Evening Classes)—Emil Johnson, assistant, Oct. 7, 1919; Charles F. L'Hommedieu, Richard Benson, John H. Salzgeber, assistants, Oct. 6, 1919; Charles A. McManus, second assistant, Oct. 6, 1919; William McRobbie, second assistant, Oct. 16, 1919.

Approved.

SCHOOL CENTERS.

Term 1919-20.

(To take effect Oct. 15, 1919.)

William Blackstone School Center —James Gallagher, George Dickinson, Freda Regolsky, Abraham Resnick, special leaders; Rachel Rosnosky, leader; Charles Follansbee, special helper; Eleanor Bonnie, helper.

Charlestown High School Center—Thomas Connor, George Dickinson, James Gallagher, Richard Mulroy, special leaders; Helen Baker, Katherine McCarthy, leaders; Richard Ayres, Clifton Chambers, Albert Rhoades, James Russo, special helpers; Timothy Murphy, doorman; Ruth Danehy, pianist.

Dorchester High School Center—Thomas Clifford, George Dickinson, James Gallagher, Richard Mulroy, Marion Owen, special leaders; Electa Sherman, John Thornton, leaders; Richard Ayres, Henry McNealy, William Nugent, Albert Rhoades, John Stenberg, special helpers; Harry Mossman, doorman; Alice Cavanaugh, Grace Crowley, pianists.

East Boston High School Center—John Canavan, James Crowley, George Dickinson, James Gallagher, Richard Mulroy, special leaders; Rosamond Brady, Laura Cashman, Emelia Pesce, leaders; Richard Ayres, Leo Fennessy, Esther Larson, Albert Rhoades, James Russo, Robert Swett, Daniel Sydleman, special helpers; Rose Schneiderhan, pianist; Nellie Connors, Fred L. Pigeon, Louis Swett, May Sydleman, helpers; Forest Woodward, doorman; John B. Merrill, operator.

Edward Everett School Center—James Gallagher, Richard Mulroy, special leaders; Anne McCormack, leader; Charles Follansbee, special helper.

Michael Angelo School Center—Rose Casassa, George Dickinson,

James Gallagher, Joseph Scolponeti, special leaders; Nicholas Cefalo, Sarah O'Reilly, Charles Panetta, leaders; Charles Follansbee, special helper.

High School of Practical Arts (Roxbury) Center—Leon Baldwin, James Crowley, George Dickinson, James Gallagher, Richard Mulroy, Julia Murphy, special leaders; William Grady, Alexander Luft, leaders; Richard Ayres, John Keegan, Henry McNealy, Daniel Sydleman, special helpers; Joseph Danner, David Luft, William Nugent, doormen; Ethel Baldwin, Helen Schneiderhan, pianists; Josephine Anderson, Genevieve Conroy, Dorothy Glover Margaret Lally, Caroline Lambert, Mary Sydleman, Katherine Stroup, helpers; Alfred Butler, operator.

South Boston High School Center—James Crowley, James Gallagher, Anna Gerah, Richard Mulroy, Julia Murphy, special leaders; Richard Ayres, Leo Fennessy, Charles Follansbee, Daniel Sydleman, special helpers; Henry Bamberg, doorman; Rose Schneiderhan, pianist; Frank Cavannaugh, Joseph Reardon, Mary Sydleman, helpers.

Approved.

ATTENDANT IN OPEN-AIR CLASS.

Dwight District—Mrs. Nora Fitzpatrick (vice Mrs. Lena Peters, resigned), Nov. 3, 1919.

Placed on file.

EMERGENCY LIST.

Lena C. Beck, Isabel F. Connolly, Philip J. Dwyer, Marguerite D. Miller.

Approved.

TRANSFERS.

Hancock District—Anna A. Cassidy, assistant, to the same position in the John Marshall District, Oct. 29, 1919.

John Marshall District—Anne E. Flanagan, assistant, to the same position in the Elihu Greenwood District, Oct. 29, 1919.

Samuel Adams District—Gertrude M. Finn, assistant, to the same position in the Washington Allston District, Nov. 5, 1919.

Wendell Phillips District—Harriet E. Gage, instructor special class, to the same position in the Phillips Brooks District, Nov. 1, 1919.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent leave of absence was granted each of the following-named teachers for the terms specified:

Public Latin School—Charles W. French, junior master, Oct. 29, 1919, one day without pay.

Dorchester High School—Jared W. Davis, junior master, from Sept. 11 to Oct. 26, 1919, without loss of pay (State Guard duty).

Girls' High School—Thomas H. H. Knight, master, head of department, from Nov. 1 to Dec. 31, 1919.

High School of Commerce—Herbert H. Palmer, junior master, from Sept. 11 to Oct. 31, 1919, without loss of pay (State Guard duty); William H. Peirce, junior master, from Sept. 15 to Oct. 25, 1919, without loss of pay (State Guard duty).

Hyde Park High School—Emerson Rice, master, head of department, Oct. 17, 1919, one-half day, without pay.

Continuation School — George E. Hill, division foreman, Oct. 27, 1919, one day, without pay.

Blackinton-John Cheverus District—Hazel N. Boice, assistant, Oct. 3, 1919, one-half day, without pay.

Bunker Hill District — Adah F. Whitney, assistant, Oct. 30, 1919, one day, without pay.

Dudley District—Helen S. Murphy, assistant, Oct. 27, 1919, one-half day, (funeral).

Edmund P. Tileston District—Gertrude Friederman, assistant, Oct. 9, 10, 16 and 17, 1919, four days (Jewish holidays); Mary A. Kennedy, assistant, Oct. 20, 1919, one-half day, without pay.

Everett District—Bertha L. Mulloney, master's assistant, Oct. 31, 1919, one-half day, without pay.

Edward Everett District—Agnes P. Goggin, assistant, Oct. 1, 1919, one-half day, without pay; Catherine J. Sullivan, assistant, Oct. 8, 1919, one-half day without pay.

Elihu Greenwood District — Margaret L. Fisher, assistant, Oct. 27, 28, 1919, two days, without pay.

Francis Parkman District—Mary E. Roome, assistant, Oct. 27, 28, 1919, two days, without pay.

Franklin District—Grace G. Colman, assistant, Oct. 3, 1919, one-half day (funeral); Rose A. Plunkett, assistant, Oct. 17, 1919, one-half day, (funeral).

Frederic W. Lincoln District—Maud B. Kennerson, assistant, Oct. 22, 1919, one-half day (funeral).

Gilbert Stuart District—Eileen E. Kennally, assistant, Oct. 1, 1919, one-half day, without pay; Caroline F. Melville, master's assistant, Oct. 15, 1919, one day, without pay.

Hancock District — Araminta V. Faasche, assistant, Oct. 23, 1919, one-half day (funeral); Sophie G. Whalen, assistant, Oct. 20, 1919, one-half day, without pay.

Henry Grew District—Matilda I. Coveney, assistant, Oct. 11, 1919, one-half day, without pay.

Henry L. Pierce District—Elizabeth R. Brady, assistant, Oct. 8, 1919, one-half day, without pay; William W. Howe, master, Oct. 23, 1919, one-half day (funeral); Catharine J. Norton, assistant, Oct. 16, 1919, one-half day (funeral).

Hyde District—Beulah S. Cone, first assistant, kindergarten, from Oct. 21 to 27, 1919, five days, without pay.

Jefferson District—Susan H. Nugent, assistant, Oct. 14, 1919, one-half day

(funeral); Mary J. Stark, assistant, Oct. 14, 1919, one-half day (funeral).

Lewis District—Florence M. Murphy, assistant, Oct. 27, 1919, one-half day (funeral).

Lowell District—Eliza B. Bigelow, instructor, special class, Oct. 30, 1919, one day, without pay.

Martin District—Margaret E. Foster, assistant, Oct. 2, 1919, one day, without pay; Anna T. McCloskey, assistant, Oct. 30, 1919, one-half day, without pay.

Mary Hemenway District—Annie F. Barry, assistant, Oct. 8, 1919, one day, without pay; Grace A. Murray, assistant, Oct. 14, 1919, one day, without pay; May A. O'Brien, assistant, Oct. 1, 1919, one half day, without pay.

Oliver Hazard Perry District—Margaret A. Murphy, assistant, Oct. 27, 1919, one-half day (funeral).

Roger Wolcott District—Rose Arenson, assistant, Oct. 10, 1919, one day (funeral).

Theodore Lyman District—Sarah N. Boyce, prevocational assistant, from Oct. 6 to 10, 1919, five days, without pay.

Thomas N. Hart District—Mary E. Farrell, assistant, from Oct. 14 to 31, 1919, without pay.

Washington District—Annie E. Molloy, assistant, Oct. 8, 1919, one-half day, without pay.

Wells District—Elizabeth J. Miley, assistant, Oct. 8, 1919, one day, without pay.

Wendell Phillips District—Cyrus B. Collins, master, Oct. 29, 1919, one-half day (funeral); Mary C. Culhane, instructor, special class, Oct. 8, 1919, one-half day, without pay.

William E. Endicott Elementary School District—Irene L. Hines, assistant, Oct. 9, 1919, one-half day, without pay.

Classes for Conservation of Eyesight—A. Harriet Haley, instructor, Oct. 27, 1919, one-half day (funeral).

Department of Medical Inspection—Simon F. Curran, school physician, Oct. 27, 1919, one day, without pay; Mary G. Kenney, school nurse, Oct. 30, 1919, one-half day (funeral).

DESIGNATIONS.

A communication was received from the Superintendent, under date of Nov. 3, 1919, reporting the following designations of teachers to serve in the positions indicated, until such time as they shall be filled otherwise in accordance with the rules and regulations:

Horace Mann School—Mabel E. Adams, assistant principal, as acting principal (vice Ella C. Jordan, absent on leave), Sept. 8, 1919.

Quincy District—Abigail Linnehan, assistant, kindergarten, as acting first assistant, kindergarten, Sept. 8, 1919.

Roger Wolcott District—Lucy E. McCarthy, assistant, kindergarten, as acting first assistant, kindergarten (vice Katharine H. Perry, absent on leave), Sept. 8, 1919.

Placed on file.

RETIREMENT ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teacher be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

Sewing—Mary J. McEntyre, length of service, 32 yrs., 8 mos., Aug. 31, 1919, $456.

Passed, a majority of the Board voting in the affirmative.

REPORT ON PETITION OF UNITED IMPROVEMENT ASSOCIATION.

A communication was received from the Superintendent, under date of Nov. 3, 1919, to whom was referred at the meeting of Oct. 20, 1919 (see p. 189), a petition from the United Improvement Association, relative to a one-session plan in junior high schools, and the establishment of a Law and Order and Citizenship Day in the schools, as follows:

The Superintendent and the Board of Superintendents are of the opinion that limited opportunity to try out in an experimental way the one-session plan in Intermediate Schools (junior high schools) should now be granted by the School Committee. Some of our intermediate schools enroll pupils from a very extensive territory and, in such cases, it is impossible for children to return to their homes for the noonday meal. In these schools, pupils are obliged to remain at the school building during the noon recess, where no provision is made for furnishing lunch; where inadequate accommodations are provided the pupils for eating luncheons, and where no definite arrangements for supervision on the part of teachers can be made without interfering with the teacher's luncheon period.

At the present time, the intermediate schools are pursuing their program of studies on the five-hour-day basis of the elementary schools. Progressive intermediate schools of the country have found it necessary to extend somewhat the school day, making it approximately five and one-half hours in length. Under the two session plan it is practically impossible to maintain a school day of more than five hours. The feeling among school people is becoming more pronounced that pupils should do comparatively more studying in school under the supervision of teachers and less at home where in many cases, the conditions are most unfavorable for effective study. Consequently, there is a growing practice in Boston of making definite provision in all our schools for supervised study. The intermediate schools are especially in need of the opportunity to make this provision. The introduction of one session plan

into the intermediate schools would provide opportunity for extending the school day without imposing undue burdens on either teachers or pupils, thereby making it possible to provide better facilities for supervised study.

Undoubtedly any increase in the length of the school day in intermediate schools on the two session basis should be accompanied by some increase in the salaries of teachers of this rank. Even though higher qualifications and a longer school day for intermediate school teachers would eventually entail a somewhat higher salary schedule, nevertheless such salary increases need not necessarily be provided now, even though the session were increased to five and a half hours under a one session plan.

The Superintendent recommended that he be authorized to organize some of the intermediate schools on the one-session plan with the view of determining whether the one session plan should be generally adopted for intermediate schools, or whether the present two session plan should be maintained.

With regard to the recommendation of the United Improvement Association that a Law and Order and Citizenship Day be established: The Superintendent reported that it is his intention to obtain from the principals of schools at the next monthly meeting an expression of opinion as to the advisability of establishing the day suggested or whether a continuance of the present practice for furthering good citizenship along the lines that have been in effect in Boston schools shall prevail. Personally he is of the opinion that the object which the United Improvement Association desires to accomplish by the establishment of a Law and Order and Citizenship Day is at present keenly appreciated by teachers and principals in our schools.

Laid over.

ESTABLISHMENT OF AFTERNOON KINDERGARTEN, HUGH O'BRIEN DISTRICT.

On motion of the Superintendent it was

ORDERED, That the establishment of an afternoon kindergarten is hereby authorized in the Samuel W. Mason School, Hugh O'Brien District, to take effect Nov. 5, 1919.

COURSE OF STUDY IN PHYSICAL TRAINING.

The Superintendent offered the following:

ORDERED, That the accompanying Course in Physical Training for Grades IV. to VIII., inclusive, is hereby adopted and ordered printed in card form by grades; five hundred for each of Grades I. to VI., inclusive; and four hundred for Grades VII. and VIII.

Laid over.

TRANSFER OF BOSTON DISCIPLINARY DAY SCHOOL

A communication was received from the Superintendent, under date of Nov. 3, 1919, reporting that the Boston Disciplinary Day School has been transferred from the Way Street School-house, Quincy District, to the Sarah J. Baker School-house, Lewis District, to take effect Sept. 8, 1919.

Placed on file.

RESIGNATION OF ASSISTANT, SUPERINTENDENT'S OFFICE.

A communication was received from the Superintendent, under date of Nov. 3, 1919, reporting the resignation of Mary E. Harkins, assistant in his office, to take effect Oct. 31, 1919.

Placed on file, and the resignation accepted, to take effect on the date stated.

LEAVE OF ABSENCE TO ASSISTANT, SUPERINTENDENT'S OFFICE.

A communication was received from the Superintendent, under date of Nov. 3, 1919, reporting that he has extended the leave of absence without pay to Mary D. Granger, assistant in the Certificating Department of his office, from Oct. 22, 1919, to Dec. 22, 1919.

Placed on file, and leave of absence without pay granted for the period specified.

ANNUAL REPORT OF SUPERINTENDENT.

The Annual Report of the Superintendent of Public Schools of the City of Boston for the year 1918, being School Document No. 17, 1919, was presented.

Placed on file.

AMENDMENT TO ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Nov. 3, 1919, reporting that it has amended School Document No. 14, 1919—List of Candidates Eligible for Appointment as Teachers—as follows:

Page 30. Kindergarten Certificates (Examined Candidates). 735—Anastasia C. McCarthy. Name temporarily removed by request.

Placed on file.

RESIGNATION AND APPOINTMENT OF TELEPHONE OPERATOR.

A communication was received from the Secretary, under date of Nov. 3, 1919, submitting the resignation of Helen G. O'Neil, as telephone operator, to take effect Nov. 14, 1919; and recommending the appointment of Kathryn Dolan as provisional telephone operator, to take effect Nov. 1, 1919.

Placed on file, the resignation ac-

cepted, and the appointment approved, to take effect on the dates stated.

On motion, it was
ORDERED, That the salary of provisional telephone operator is hereby established at the rate of seven hundred twenty dollars ($720) per annum, to take effect Nov. 1, 1919, and to continue until otherwise ordered.

CHANGE OF RANK FROM ASSISTANT MANAGER TO ASSOCIATE MANAGER, SCHOOL CENTERS.

On motion, it was
ORDERED, That the rank of Elizabeth R. Teaffe, Assistant Manager, Charlestown High School Center; Margaret M. Higgins, Assistant Manager, Dorchester High School Center; Elizabeth W. Pigeon, Assistant Manager, East Boston High School Center; and Mary S. Keene, Assistant Manager, Roxbury Practical Arts High School Center, shall hereafter be that of Associate Manager in their respective centers, without change of salary.

RESIGNATION AND APPOINTMENT OF ATTENDANCE OFFICERS.

A communication was received from the Chief Attendance Officer, under date of Oct. 29, 1919, submitting the resignation of Joseph W. Ferris as attendance officer, to take effect Oct. 31, 1919, and recommending that Henry C. Murphy, who stands at the head of the Civil Service list, be appointed to the position, to take effect Nov. 4, 1919.
Placed on file, the resignation accepted, and the appointment approved, to take effect on the dates stated.

A communication was also received from the Chief Attendance Officer, under date of Nov. 3, 1919, recommending that Austin L. Cannon, who stands at the head of the Civil Service list and is willing to serve, be appointed temporary attendance officer for service in Evening and Continuation Schools, to take effect Nov. 4, 1919.
Placed on file, and the appointment approved, to take effect on the date stated.

LEAVE OF ABSENCE TO A MATRON.

A communication was received from the Schoolhouse Custodian, under date of Nov. 3, 1919, recommending that Margaret E. Daley, matron of the High School of Practical Arts, be granted leave of absence on account of personal illness on Oct. 28, 1919 (one day).
Placed on file, and leave of absence granted.

TRANSFER OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Nov. 3, 1919, submitting a list of applicants desiring transfer to the janitorship of the John Cheverus School-house, and recommending that Henry J. Mahoney, janitor of the Philip H. Sheridan School-house, who stands at the head of the list, be appointed to the position, to take effect Nov. 9, 1919.
Placed on file, and the transfer of Henry J. Mahoney approved, to take effect on the date stated.

CERTIFICATIONS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Nov. 3, 1919, recommending that requisition be made on the Civil Service Commission for the names of candidates eligible for appointment as regular substitute janitor.
Placed on file, and the Secretary directed to make requisition upon the Civil Service Commission accordingly.

A communication was received from the Schoolhouse Custodian, under date of Nov. 3, 1919, recommending that requisition be made upon the Civil Service Commission for the names of candidates eligible for appointment to the janitorship of the Hobart-street School-house.
Placed on file, and the Secretary directed to make request upon the Civil Service Commission accordingly.

PROVISIONAL APPOINTMENT OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Nov. 3, 1919, recommending that the Civil Service Commission be requested to approve the provisional appointment of Maud B. Schmidt as janitor of the hired premises on Franklin street, in the Thomas Gardner District.
Placed on file, and the Secretary directed to make request upon the Civil Service Commission accordingly.

ADDITIONAL COMPENSATION TO JANITORS OF SCHOOL-HOUSES OCCUPIED BY CLASSES OF DAY SCHOOL FOR IMMIGRANTS.

A communication was received from the Schoolhouse Custodian, under date of Nov. 3, 1919, recommending that the janitors of certain school-houses, occupied by classes of the Day School for Immigrants, be allowed additional compensation for each day's session that such buildings are occupied by such classes upon certification of services by the Director of Evening Schools to the Business Agent.
Placed on file.

On motion, it was
ORDERED, That the janitors of the school-houses mentioned below be

allowed additional compensation at the rate specified for each day's session that such buildings are occupied by the classes of the Day School for Immigrants, upon certification of such services by the Director of Evening Schools to the Business Agent, said compensation to take effect Sept. 8, 1919:

Atherton School-house	$0.75
Audubon Schoolhouse	.75
Benedict Fenwick School-house	.75
John Winthrop School-house	.75
Michael Angelo School-house	.75
Robert Swan School-house	.75
Tyler Street School-house	.75
W. L. P. Boardman School-house	.75
Washington School-house	.75
William Blackstone School-house	.75
William Lloyd Garrison School-house	.75

ADVISORY COMMITTEE ON CO-OPERATIVE INDUSTRIAL COURSE, EAST BOSTON HIGH SCHOOL.

The following appointment was presented:

To serve for the term ending Aug. 31, 1922:

Sidney M. Stuart, Superintendent and Agent, Boston and Lockport Lock Co., East Boston.

Approved.

PETITION FOR ADDITIONAL ACCOMMODATIONS IN MATTAPAN.

A communication was received from William J. Lane, under date of Oct. 26, 1919, requesting, on behalf of the Mattapan Citizens' Association, a hearing on their petition for a school-house on Oakland street.

Referred to the Superintendent for consideration and report.

PETITION FOR ESTABLISHMENT OF KINDERGARTEN IN HENRY VANE SCHOOL.

A petition, signed by various parents of pupils in the Henry Vane School, Robert Gould Shaw District, that the kindergarten in the Henry Vane School be reopened, was presented.

Referred to the Superintendent for consideration and report.

UNFINISHED BUSINESS.

The communication from Theresa A. Dacey, laid over at the meeting of Oct. 20, 1919 (see p. 189), relative to the establishment of an independent school center in the Washington School, was taken up and placed on file.

ADJOURNMENT.

The Board adjourned at 6:45 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

21

CITY OF BOSTON.

Proceedings of the School Committee.

Nov. 10, 1919.

A special meeting of the School Committee of the City of Boston was held in the School Committee Chamber, Mason Street, at 5.18 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

June 30, 1919, on page 101, to provide that the leave of absence granted to Alice E. McMurrough, assistant, George Putnam District, shall read June 13, 1919, one-half day, instead of "June 13, 1919, one day."

Sept. 15, 1919, on page 149, to provide that the leave of absence granted to Marie E. Jobin, trade assistant, Trade School for Girls, shall read from Sept. 8 to Oct. 3, 1919, instead of "from Sept. 8 to Oct. 6, 1919."

Oct. 20, 1919, on page 181, to provide that the appointment from the eligible list of Euphemia D. Christie in the Hancock district shall read assistant kindergarten, fourth year, instead of "assistant kindergarten."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPROVAL OF APPOINTMENTS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting, with the exception of Joel Hatheway, as Chief Examiner.

The appointments were approved.

The Chairman stated the question was on approving the appointment of Joel Hatheway, as Chief Examiner, to take effect Nov. 12, 1919.

The appointment was approved by the following vote:

YEAS—Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan—5.

NAYS—0.

RESIGNATIONS.

The following resignations, reported by the Superintendent, to take effect on the dates stated, were presented:

Oliver Wendell Holmes District — Lillian N. Galvin, assistant, Aug. 31, 1919.

Washington Allston District—Florence A. Cose, assistant, Oct. 31, 1919.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EMERGENCY ASSISTANTS.

Ida R. Robinson, Sept. 25, 1919; Clara Hemenway, Sept. 30, 1919; Cyril C. Conroy, Oct. 1, 1919; Ruth M. McBride, Oct. 14, 1919; Elizabeth Cashman (Kindergarten), Oct. 23, 1919.

Approved.

Boston Trade School—Edward P. Chester, emergency shop foreman, Oct. 30, 1919.

Department of Manual Arts—Alexander MacGilvray, emergency instructor shop-work, Nov. 4, 1919; Emerson Staebner, emergency special shop instructor (one-tehth time) Nov. 4. 1919.

Approved.

SPECIAL ASSISTANTS.

Prescott District—Margaret Dunbar, special class, Nov. 3. 1919.

Day School for Immigrants—Ethel M. Lane, Mary P. Corrigan, Nov. 5, 1919; Elizabeth Leavitt, Nov. 7, 1919.

Approved.

TEMPORARY TEACHER.

Department of Manual Arts—Cecil D. Chase, shop instructor (one-tenth time), Nov. 4, 1919.

Placed on file.

Continuation School — Helena R. Burke, aid, Oct. 20, 1919.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Ulysses S. Grant District—Mildred C. Goode, assistant kindergarten Nov. 12, 1919.

Laid over.

(By Promotion.)

(Principal of Horace Mann School.)

Horace Mann School—Mabel E. Adams, principal (from assistant principal), Nov. 12, 1919.

Laid over.

Charlestown High School—Joseph H. Connors, co-operative instructor (from division foreman, Continuation School), Oct. 1, 1919; Robert W. Ford, co-operative instructor (from shop foreman, Boston Trade School), Oct. 1, 1919.

Continuation School—George G. Rose, shop foreman (from shop foreman, Department of Manual Arts), Oct. 1, 1919.

Laid over.

EVENING SCHOOLS.

Term 1919-20.

Brighton Evening Commercial High School—Ethel T. Burpee, assistant, Nov. 3, 1919.

Charlestown Evening Commercial High School—Vincent J. Readdy, assistant, Nov. 3, 1919.

East Boston Evening Commercial High School—Grace M. Cassiday, assistant, Oct. 30, 1919.

Comins Evening School—Irene W. Baker, assistant, Nov. 6, 1919; Nora E. Gateley, assistant, Nov. 3, 1919.

Franklin Evening School—Delia M. Coneys, Anna M. Galvin, Mary A. E. Stone, assistants, Nov. 3, 1919.

Hyde Park Evening School—Mary L. Bradley, Mary G. Higgins, assistants, Nov. 4, 1919.

Phillips Brooks Evening School—Cora F. Taylor, assistant, Nov. 10, 1919.

Washington Evening School—Clara E. Glover, Margaret J. Lynch, assistants, Nov. 3, 1919.

Boston Trade School (Evening Classes), Richard Benson, assistant, Oct. 6, 1919; Percy R. Finer, assistant, Nov. 3, 1919; Frank J. Herlihy, assistant, Oct. 9, 1919; Herbert L. Starratt, assistant, Oct. 14, 1919; Maurice Healy, second assistant, Oct. 20, 1919; George B. Noren, second assistant, Oct. 27, 1919; T. Edwin Peterson, Moses B. Rosenauer, second assistants, Oct. 6, 1919.

Approved.

TRANSFERS.

Lawrence District—Florence Herbsman, assistant, to the same position in the William Lloyd Garrison District, Nov. 12, 1919.

Mather District—Florence M. Sullivan, assistant, to the same position in the Eliot District, Nov. 10, 1919.

Roger Wolcott District—Ellen P. Colleran, assistant kindergarten, to the same position in the Jefferson District, Nov. 17, 1919.

Ulysses S. Grant District—Josephine McCarthy, assistant kindergarten, to the same position in the Longfellow District,, Nov. 10, 1919.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

East Boston High School—Walter H. Naylor, junior master, Oct. 10, 1919, one-half day, without pay.

Mechanic Arts High School—Frederick W. Turner, master, head of department, from Oct. 1 to 24, 1919, without loss of pay (State Guard duty).

Boston Trade School—Frederic H. Sawyer, vice principal, from Oct. 1 to 31, 1919, without loss of pay (State Guard duty).

Bennett District—Clara L. Harrington, assistant, from Nov. 3, 1919, to Feb. 20, 1920.

Charles Sumner District—Josie E. Evans, assistant, Oct. 16, 1919, one-half day, without pay.

Christopher Gibson District—Pauline Miller, assistant, kindergarten, Sept. 25, 26, 1919, two days (Jewish holidays).

Dillaway District—Katherine A. Cunniff, assistant, from Sept. 8 to Nov. 26, 1919, without pay.

Eliot District—Bridget T. Boyle, assistant, Oct. 20, 1919, one-half day, without pay.

Frederic W. Lincoln District—Daisy E. Welch, assistant, Oct. 17, 1919, one-half day (funeral).

Julia Ward Howe District—Leila E. Boles, assistant, from Oct. 29 to 31, 1919, three days, without pay; Eleanor P. Morris, assistant, Oct. 17, 1919, one-half day (funeral).

Quincy District—Mary F. McAuliffe, assistant, Oct. 1, 1919, one day, without pay.

Thomas Gardner District—Leona J. Sheehan, assistant, Oct. 15, 1919, one-half day, without pay.

William E. Endicott District—Grace W. Gormley, assistant, Oct. 31, 1919, one-half day (funeral).

William E. Russell District—Mary G. Ellis, assistant, from Oct. 4 to 31, 1919, without pay.

Cookery — Florence A. Brady, teacher, Oct. 8, 1919, one day, without pay; Margaret M. Downing, teacher, Oct. 8, 1919, one day, without pay; Aloyse M. Owen, teacher, Oct. 15, 1919, one day (funeral).

Sewing — Adeline M. Norton, teacher, Oct. 16, 1919, one-half day (funeral); Margaret H. Sullivan, teacher, Oct. 1, 1919, one-half day (funeral).

Department of Manual Arts—J. Maynard Cheney, foreman, shopwork, from Oct. 14 to 16, 1919, three days, without pay; Delia E. Donahue, assistant instructor in manual training, Oct. 17, 1919, one-half day (funeral).

Department of Physical Training—George H. Benyon, instructor, military drill, from Oct. 1 to 31, 1919, without loss of pay (State Guard duty); James H. Crowley, instructor in physical training, Oct. 31, 1919, one-half day, without pay.

Department of Vocational Guidance—Irving O. Scott, vocational assistant, Oct. 2, 3, 17, 24, 31, five days, without loss of pay (vacation).

ASSIGNMENTS OF TEACHERS.

A communication was received from the Superintendent, under date of Nov. 7, 1919, reporting that, subject to the approval of the Board, he has discontinued the assignment of Mary A. F. Malloy, teacher of sewing, to a prevocational class for girls, Bowdoin District, full time, as reported at the meeting of Sept. 15, 1919, (see p. 150).

Placed on file, and the assignment discontinued from the date stated.

A communication was received from the Superintendent, under date of Nov. 7, 1919, reporting that, subject to the approval of the Board, he

has assigned Mary A. F. Malloy, teacher of sewing, to a prevocational class for girls, Bowdoin District, one-half time, said assignment to take effect Nov. 1, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of Nov. 10, 1919, reporting that, subject to the approval of the Board, he has assigned Elizabeth M. Laurie, assistant, kindergarten, Martin District, to the Model School, said assignment to take effect Sept. 29, 1919.

Placed on file, and the assignment approved, to take effect on the date stated.

A communication was received from the Superintendent, under date of Nov. 10, 1919, reporting that, subject to the approval of the Board, he has assigned Isabel J. Mulkern, assistant; Quincy District, to the Quincy Prevocational Center, on one-third time, to take effect Sept. 8, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

RETIREMENTS ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teachers be retired on pension in accordance with the provisions of chapter 589 of the acts of 1908, as amended by chapter 617 of the acts of 1910, chapter 569 of the acts of 1912, and chapter 304 of the special acts of 1915, the dates of retirement and rates of pension to be as hereinafter specified:

Horace Mann School for the Deaf —Ella C. Jordan, length of service 47 yrs., 7 mos., Nov. 10, 1919, $600.

Oliver Hazard Perry District—Carrie W. Hayden, length of service 43 yrs., 2 mos., Oct. 31, 1919, $456.

Passed, a majority of the Board voting in the affirmative.

SALARIES OF CERTAIN TEACHERS IN CONTINUATION SCHOOL.

On motion of the Superintendent, it was

ORDERED, That Cornelius G. Cotter and James P. Sullivan, instructors, boys' classes, Continuation School, be placed upon the second year of the salary of their rank, namely sixteen hundred twenty dollars ($1620), to take effect Sept. 1, 1919, and that they be advanced upon successive anniversaries of said date until the maximum of their rank is reached.

EMPLOYMENT OF ROBERT E. BAKER IN EVENING CLASSES, BOSTON TRADE SCHOOL.

On motion of the Superintendent, it was

ORDERED, That Robert E. Baker, assistant, Boston Trade School, Evening Classes, be paid at the rate of one dollar per evening in addition to the regular compensation of his rank, during his assignment as acting assistant in charge, Boston Trade School, Evening Classes.

PRINTING OF REVISED REGULATIONS AND SPECIFICATIONS OF UNIFORMS FOR CADETS.

On motion of the Superintendent, it was

ORDERED, That 2,000 copies of the revised Regulations and Specifications of Uniforms for the Boston School Cadets, as approved at the meeting of October 27, 1919, be printed.

CERTIFICATIONS OF JANITORS.

A communication was received from the Secretary, under date of Nov. 7, 1919, reporting that, pursuant to the action of the Board at its meeting on Nov. 3, 1919, the Civil Service Commission has certified the following-named persons as eligible for appointment as permanent substitute janitor and to the janitorship of the Hobart-street School-house:

Henry J. Fitzgerald, David J. Reardon, and Edward J. Powers.

Placed on file.

CERTIFICATION OF AN ATTENDANCE OFFICER.

A communication was received from the Secretary, under date of Nov. 7, 1919, reporting that the Civil Service Commission has certified Henry C. Murphy, Louis Potenza and John R. Barry as eligible for appointment as attendance officer, and further reporting that at the meeting on Nov. 3, 1919, Henry C. Murphy was duly appointed to that position.

Placed on file.

SALARY OF ANNIE L. ROBERTSON.

On motion, it was

ORDERED, That the salary of Annie L. Robertson, provisional

clerical assistant in the Continuation School, be fixed at the rate of six hundred dollars ($600) per annum from May 23, 1918, to August 31, 1918, at the rate of six hundred ninety-six dollars ($696) per annum from September 1, 1918, to May 22, 1919, and at the rate of seven hundred ninety-two dollars ($792) per annum from May 23, 1919, to August 31, 1919, inclusive.

APPOINTMENTS OF JANITORS TO PORTABLES.

A communication was received from the Schoolhouse Custodian, under date of Nov. 10, 1919, recommending that the following-named janitors be appointed to the portables located in the yards of the school-houses mentioned, to take effect on the dates stated:

John V. Dole, Portable No. 131, located in the yard of the Edward Everett School-house, to take effect Oct. 10, 1919.

Charles C. McLaughlin, Portables Nos. 141 and 142, located in the yard of the Washington Allston School-house, to take effect Sept. 26, 1919.

Charles N. Philbrick, Portables Nos. 143, 144, located in the yard of the Mary Lyon School-house, to take effect Oct. 3, 1919.

James J. Mulvey, Portable No. 145, located in the yard of the Martha A. Baker School-house, to take effect Sept. 26, 1919.

Samuel T. McClennan, Portable No. 146, located in the yard of the Howard-avenue School-house, to take effect Sept. 19, 1919.

John J. Holthaus, Portable No. 147, located in the yard of the Benedict Fenwick School-house, to take effect Oct. 24, 1919.

William O'Connell, Portable No. 148, located in the yard of the Elbridge Smith School-house, to take effect Sept. 5, 1919.

George W. Brennan, Portable No. 149, located in the yard of the Robert Swan School-house, to take effect Oct. 24, 1919.

Timothy D. Murphy, Portable No. 153, located in the yard of the Theodore Lyman School-house, to take effect Oct. 3, 1919.

Placed on file, and the appointments approved, to take effect on the dates stated.

PROVISIONAL APPOINTMENT OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Nov. 10, 1919, recommending that, in accordance with authority granted by the Civil Service Commission, Maud B. Schmidt be provisionally appointed as janitor of the hired premises 149 Franklin street, Brighton, to take effect Nov. 7, 1919.

Placed on file, and the appointment approved, to take effect on the date stated.

RETIREMENT OF A JANITOR ON PENSION.

A communication was received from the Schoolhouse Custodian, under date of Nov. 10, 1919, recommending that James F. Latrobe, janitor of the Continuation School, Common street, be retired on pension.

Placed on file.

On motion, it was

ORDERED, That James F. Latrobe, janitor of the Continuation School, Common street, is hereby retired with an annual pension at the rate of three hundred and sixty dollars ($360) per annum, to take effect Nov. 14, 1919, in accordance with the provisions of Chapter 257 of the Special Acts of 1916, as amended by Chapter 146 of the Special Acts of 1917, and Chapter 132 of the Special Acts of 1919.

ENDORSEMENT OF APPLICATION TO LEGISLATURE FOR ADDITIONAL FUNDS FOR INCREASING SALARIES.

A communication was received from Anna M. Niland, President, Local 88, Boston Woman Teachers' Union, under date of Nov. 7, 1919, requesting the Board to petition the Legislature for sufficent funds to grant an increase of at least six hundred dollars ($600) per annum to school nurses and all members of the teaching force.

Laid over.

PRINTING OF STATISTICS RELATING TO SALARIES OF TEACHERS.

On motion, it was

ORDERED, That the statistics recently gathered relating to the salaries of teachers in the larger cities of the United States and in certain selected cities and towns in Massachusetts, be printed as a school document, and that the edition thereof consist of three thousand (3,000) copies.

PROPOSED GENERAL INCREASE IN SALARY SCHEDULES.

The Chairman stated that the Board had carefully considered the question of a general increase in the salaries of teachers and members of the supervising staff, attendance officers, janitors, and other persons employed by the Board, including in its consideration all applications for such increases heretofore received, and had prepared the following:

TENTATIVE SALARY SCHEDULE.

NORMAL SCHOOL.

RANK	Number of Teachers.	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Head Master	1	$3348	$144	$4212	$3492	$144	$4500	$144	$288
Master, Director of Model School	1	2916	144	3924	2916	144	4068	—	144
Masters	3	2340	144	3348	2484	144	3492	144	144
Junior Masters	0	1476	144	2772	1620	144	3060	144	288
First Assistants	6	1428	96	2100	1812	96	2484	384	384
Assistants	5	1284	96	1956	1668	96	2340	384	384
Clerical Assistant	1	696	96	984	984	96	1272	288	288

LATIN AND DAY HIGH SCHOOLS.

RANK	Number of Teachers.	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Head Masters	14	$3348	$144	$4212	$3492	$144	$4500	$144	$288
Masters, Heads of Departments	50	2340	144	3348	2484	144	3492	144	144
Masters	24	—	—	3132	3132	72	3204	—	72
Junior Masters	158	1476	144	2772	1620	144	3060	144	288
Assistant Principals	2	1620	96	2100	2004	96	2484	384	384
First Assistants	30	1428	96	2100	1812	96	2484	384	384
Industrial Instructors, Heads of Depts.	1	1428	96	2100	1812	96	2484	384	384
Assistants	182	1068	96	1932	1452	96	2316	384	384
Junior Assistants	18	804	96	900	1008	96	1200	204	300
Instructors in Mechanical Department	10	1476	144	2484	1620	144	2772	144	288
Co-ordinators	2	2316	96	3084	2412	96	3180	96	96
Co-operative Instructors	5	1596	144	2748	1740	144	3036	144	288
Industrial Instructors	13	1116	96	1548	1500	96	1932	384	384
Instructors, Commercial Branches	8	1476	144	2484	1620	144	2772	144	288
Asst. Instructors, Commercial Branches	17	1068	96	1548	1452	96	1932	384	384
Instructors, Manual Arts	2	1476	144	2484	1620	144	2772	144	288
Assistant Instructors, Manual Arts	4	1068	96	1548	1452	96	1932	384	384
Assistant Instructors, Salesmanship	2	1068	96	1548	1452	96	1932	384	384
Clerical Assistants	19	696	96	984	984	96	1272	288	288

BOSTON CLERICAL SCHOOL.

RANK	Number of Teachers.	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Head Master	1	$3348	$144	$4212	$3492	$144	$4500	$144	$288
Head Instructors	1	2340	144	3348	2484	144	3492	144	144
Clerical Instructors	1	1584	144	2592	1728	144	2736	144	144
Clerical Assistants	4	1056	96	1824	1440	96	2208	384	384
Teachers of English	0	1056	96	1632	1440	96	2016	384	384

DAY ELEMENTARY SCHOOLS AND DAY INTERMEDIATE SCHOOLS

RANK	Number of Teachers.	Present Salary Schedule Min.	Inc.	Max.		Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Masters	69	$2820	$120	$3540		$2820	$120	$3660	$ —	$120
Sub-Masters in charge, in addition to the regular salary of their rank.....					$240					
Sub-Masters	84	1500	120	2580		1740	120	2820	240	240
Masters' Assistants in charge, in addition to the regular salary of their rank.					$240					
Masters' Assistants	74	1404	96	1692		1788	96	2076	384	384
First Assistants, Grammar	20	1404	96	1596		1788	96	1980	384	384
First Assistant, Primary	1	1176	96	1368		—	—	1752	—	384
First Assistants in Charge	100	1404	96	1692		1788	96	2076	384	384
Assistants	1694	696	96	1368		1080	96	1752	384	384
Prevocational Assistants	20	996	96	1572		1380	96	1956	384	384
Permanent Substitutes	—	550	—	550		740	—	740	190	190
Clerical Assistants	2	696	96	984		984	96	1272	288	288

KINDERGARTENS.

RANK	Number of Teachers.	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Director	1	$1620	$120	$2820	$2100	$120	$3060	$480	$240
Assistant Director	1	1500	96	1692	1788	96	1980	288	288
First Assistants	156	1032	96	1224	1416	96	1608	384	384
Assistants	132	576	96	960	960	96	1344	384	384

TRADE SCHOOL FOR GIRLS.

RANK	Number of Teachers.	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Master	1	$2700	$120	$3540	$2820	$120	$3660	$120	$120
Heads of Departments	7	1572	96	1956	1956	96	2340	384	384
Trade Assistants	17	1128	96	1512	1512	96	1896	384	384
Helpers	4	780	96	1068	1164	96	1452	384	384
Vocational Assistants	4	1044	96	1620	1428	96	2004	384	384
Instructor in Personal and Shop Hygiene	1	1068	96	1356	1452	96	1740	384	384
Bookkeeper	1	696	96	1140	984	96	1428	288	288
Clerical Assistant	1	696	96	1044	984	96	1332	288	288

BOSTON TRADE SCHOOL.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Master	1	$3348	$144	$4212	$3348	$144	$4332	$ —	$120
Vice-Principal	1	2316	96	3084	2412	96	3180	96	96
Division Heads	5	2076	96	2748	2172	96	2844	96	96
Shop Foremen	4	1644	96	1836	1836	96	2028	192	192
Shop Instructor	1	1260	96	1644	1548	96	1932	288	288
Instructors in Academic and Tech. Branches	4	1620	120	2460	1740	120	2700	120	240
Instructor	1	1356	96	1836	1452	96	2028	96	192
Bookeeper	1	696	96	1080	984	96	1368	288	288
Clerical Assistant	1	696	96	984	984	96	1272	288	288

Evening Classes.

RANK	Present Salary Schedule	Proposed Salary Schedule	Increase
Assistants in Charge, per evening	$5.00	$5.50	$0.50
Assistants, per evening	4.00	4.50	.50
Second Assistants, per evening	2.50	3.00	.50
Toolkeeper, per evening	.75	1.00	.25

HORACE MANN SCHOOL FOR THE DEAF.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Principal	1	$2700	$120	$3540	$2820	$120	$3660	$120	$120
Assistant Principal	1	1248	96	1728				—	—
Assistants	13	876	96	1452	1260	96	1836	384	384

CONTINUATION SCHOOL.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Principal	1	$3348	$144	$4212	$3492	$144	$4500	$144	$288
Heads of Divisions	3	1908	120	2748	2004	120	2844	96	96
Division Foremen	4	1836	96	2220	1932	96	2316	96	96
Shop Foremen	2	1644	96	1836	1836	96	2028	192	192
Shop Instructors	2	1260	96	1644	1548	96	1932	288	288
Trade Assistants	5	1128	96	1512	1512	96	1896	384	384
Helper	1	780	96	1068	1164	96	1452	384	384
Instructors, Boys' Classes	12	1524	96	2196	1620	96	2388	96	192
Assistants	28	1044	96	1620	1428	96	2004	384	384
Vocational Assistant	1	1044	96	1620	1428	96	2004	384	384
Clerical Assistants	4	696	96	984	984	96	1272	288	288

EVENING SCHOOLS.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Director	1	$2700	$120	$3780	$2700	$120	$3900	$ —	$120

RANK	Present Salary Schedule	Proposed Salary Schedule	Increase
Supervisors of Divisions in Evening Elementary Schools, per evening	$3.50	$4.00	$0.50
HIGH.			
Principals, per evening	6.50	7.00	.50
Assistants, per evening	4.00	4.50	.50
Typewriting Assistants, per evening	2.50	3.00	.50
Laboratory Assistants, per evening	2.00	2.50	.50
Clerical Assistants, per evening	2.50	3.00	.50
Temporary Clerical Assistants, per evening	1.50	2.00	.50
ELEMENTARY.			
Principals, per evening	5.00	5.50	.50
First Assistants, per evening	3.00	3.50	.50
Assistants, per evening	2.50	3.00	.50
Assistants, Classes in Lip Reading, per ev'g	3.50	4.00	.50
Interpreters, per evening	1.75	2.25	.50
Clerical Assistants, per evening	1.50	2.00	.50

DAY SCHOOL FOR IMMIGRANTS.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Instructors	2	$1044	$96	$1620	$1428	$96	$2004	$384	$384

SUMMER REVIEW SCHOOLS.

HIGH SCHOOL.

RANK	Present Salary Schedule	Proposed Salary Schedule	Increase
Principal, per session	$7.00	$7.00	$—
Assistants, per session	4.00	4.00	—

ELEMENTARY SCHOOLS.

RANK	Present Salary Schedule	Proposed Salary Schedule	Increase
Principal, per session	$5.00	$5.00	$—
Assistants, in charge of branches, per session	3.50	3.50	—
Assistants, per session	3.00	3.00	—

EDUCATIONAL INVESTIGATION AND MEASUREMENT.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Assistant Director	1	$2100	$120	$2700	$2100	$120	$3060	$ —	$360

DEPARTMENT OF HOUSEHOLD SCIENCE AND ARTS.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Director	1	$1620	$120	$2820	$2220	$120	$3180	$600	$360
Assistant Director	1	1500	96	1692	1596	96	1980	96	288
Teachers of Cookery	43	696	96	1368	1080	96	1752	384	384
Teachers of Sewing	64	696	96	1368	1080	96	1752	384	384

DEPARTMENT OF MANUAL ARTS.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Director	1	$3060	$120	$3540	$3060	$120	$3780	$ —	$240
First Assistant Director	1	1860	120	3180	1980	120	3300	120	120
Assistant Directors	3	1620	120	2700	1908	120	3108	288	408
First Assistants in Manual Arts	2	1428	96	2100	1812	96	2484	384	384
Assistants in Manual Arts	7	1308	96	1788	1692	96	2172	384	384
Shop Foremen	8	1644	96	1836	1836	96	2028	192	192
Shop Instructors	13	1260	96	1644	1548	96	1932	288	288
Foremen, Shop Work	5	1644	96	1836	1836	96	2028	192	192
Instructors, Shop Work	8	1260	96	1644	1548	96	1932	288	288
Instructors in Manual Training, Elementary Schools	12	1248	96	1536	1632	96	1920	384	384
Assistant Instructors in Manual Training, Elementary Schools	40	948	96	1428	1332	96	1812	381	384

MEDICAL INSPECTION.

RANK	Number of Teachers	Present Salary Schedule	Proposed Salary Schedule	Increase
Director	1	$3000	$3300	$300
School Physicians	45	600	804	204
School Physician assigned to Certificating Office	1	996	1200	204

NURSES.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increase Min.	Max.
Supervising Nurse	1	$1380	$120	$1620	$1740	$120	$1980	$360	$360
School Nurses	46	804	96	1092	1080	96	1368	276	276

DEPARTMENT OF MUSIC.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Director	1	$3060	$120	$3540	$3060	$120	$3780	$—	$240
Assistant Directors	3	2052	120	2772	2052	120	3012	—	240
Assistants in Music	9	1236	96	1524	1620	96	1908	384	384

PENMANSHIP.

RANK	Number of Teachers	Present Salary Schedule	Proposed Salary Schedule	Increase
Director	1	$2004	$2124	$120

PHYSICAL TRAINING.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Director	1	$3060	$120	$3540	$3060	$120	$3780	$ —	$240
Instructors in Physical Training	14	1428	96	1716	1812	96	2100	384	384
Assistant Instructors in Physical Training	10	1068	96	1356	1452	96	1740	384	384
Instructor of Military Drill	1	1884	120	2364	2004	120	2484	120	120
Assistant Instructors of Military Drill	3	1800	—	1800	2040	—	2040	240	240
Armorer	1	960	120	1440	1200	120	1680	240	240

PLAYGROUNDS.

RANK	Present Salary Schedule	Proposed Salary Schedule	Increase
Play Teachers:—			
One Session	$1.50	$2.00	$0.50
Two Sessions	3.00	4.00	1.00
Supervisors:—			
One Session	2.00	2.50	.50
Two Sessions	4.00	5.00	1.00
First Assistants:—			
One Session	1.25	1.75	.50
Two Sessions	2.50	3.50	1.00
Assistants:—			
One Session	1.00	1.50	.50
Two Sessions	2.00	3.00	1.00
Assistants in Sand Gardens:—			
One Session	.60	1.10	.50
Two Sessions	1.20	2.20	1.00

DEPARTMENT OF PRACTICE AND TRAINING.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
First Assistant Director	1	$1860	$120	$2460	$2244	$120	$2844	$384	$384
Assistant Directors	4	1620	120	2100	2004	120	2484	384	384

SPECIAL CLASSES.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Director	1	$1860	$120	$2460	$1860	$120	$2700	$ —	$240
Medical Inspector	1	2124	—	2124	2328	—	2328	204	204
First Assistants in Charge	3	1548	96	1740	1932	96	2124	384	384
Instructors	70	876	96	1452	1260	96	1836	384	384

SPEECH IMPROVEMENT CLASSES AND CLASSES FOR CONSERVATION OF EYESIGHT.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Instructor in Charge of Speech Improvement Classes	1	$1776	$ —	$1776	$2160	$ —	$2160	$384	$384
Instructors	8	876	96	1452	1260	96	1836	384	384

Teachers promoted to the rank of instructor from the rank of assistant, day elementary schools, shall be placed upon that year of the schedule for the rank of instructor that is at least $72 higher than the rate they are on in the rank of assistant, day elementary schools, at the time of their promotion.

SALESMANSHIP.

RANK	Number of Teachers	Present Salary Schedule	Proposed Salary Schedule	Increase
Director	1	$2100	$ —	$ —

VOCATIONAL GUIDANCE.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Director	1	$2052	$120	$2292	$2412	$120	$2652	$360	$360

EXTENDED USE OF PUBLIC SCHOOLS.

RANK	Number of Teachers	Present Salary Schedule	Proposed Salary Schedule	Increase.
Director	1	$3000	$3000	$ —

SCHOOL CENTERS.

Rank	Present Salary Schedule	Proposed Salary Schedule	Inc'se
Managers (per hour) (Not to exceed 800 hours per year).	$1.00 Roxbury School Center—1200 hrs.	$1.00 R. S. C. 800 hrs.	$—
Conductors, per session.	4.50	4.50	—
Special Leaders, per session	3.50	3.50	—
Leaders, per session	2.50	2.50	—
Special Helpers, per session	2.00	2.00	—
Doormen, per session	1.50	1.50	—
Pianists, per session	1.50	1.50	—
Helpers, per session	1.00	1.00	—
Matrons, per session	1.00	1.00	—
Lecturers for public lectures not illustrated, English or non-English, per lecture, not more than	5.00	5.00	—
Lecturers for public lectures illustrated with uncolored slides, when lantern and operator are furnished by the School Committee, per lecture, not more than	10.00	10.00	—
Per Lecture (colored or uncolored slides) for non-English speaking people, not more than. (Slides furnished by School Committee)	7.00	7.00	—
Lecturers for public lectures illustrated with colored slides when lantern and operator are furnished by the School Committee, per lecture, not more than	15.00	15.00	—
Per lecture (colored or uncolored slides) for non-English speaking people, not more than. (Slides furnished by lecturer.)	8.00	8.00	—
Lecturers for public lectures illustrated with uncolored slides, when lantern and operator are furnished by the lecturer, per lecture, not more than	12.00	12.00	—
Lecturers for public lectures illustrated with colored slides, when lantern and operator are furnished by the lecturer, per lecture, not more than	20.00	20.00	—
Lecturers for public lectures illustrated with both colored slides and motion pictures furnished by the lecturer or lectures illustrated with songs or picture plays, character dramas or dramatic impersonations, per lecture, not more than	25.00	25.00	—
Stereopticon lantern operators, per session	1.50	1.50	—
Motion picture operators, per session	2.50	2.50	—

TEACHERS SPECIALLY ASSIGNED.

	Present Salary Schedule	Proposed Salary Schedule	Inc'se
To the Model School, Sub-Master, in addition to the regular salary of his rank	$240	$240	—

To the Model School, Master's Assistant, First Assistant in Charge, Assistants in Grades, First Assistant in Kindergarten and Assistant Kindergarten, in addition to the regular salary of their rank..	192	192	——
To Teachers in Day High Schools, assigned to afternoon industrial classes, per two-hour period	3	3	——
To Assistants, Day Elementary Schools, assigned to Latin or Day High Schools or to a special department, in addition to the regular salary of their rank..	192	192	——
To Assistants, Day Elementary Schools, and Assistants, Day Intermediate Schools, assigned to prevocational classes if employed six hours per day, in addition to the regular salary of their rank	192	192	——
To Assistants, Day Elementary Schools, and Assistants Day Intermediate Schools, assigned to the Continuation School, if employed six hours per day, in addition to the regular salary of their rank..	192	192	——
To Assistants, Day Elementary Schools, and Assistants, Day Intermediate Schools, assigned to Boston Disciplinary Day School, in addition to the regular salary of their rank	144	144	——
To Teachers of Cookery or Sewing, assigned to Prevocational Classes for Girls, in addition to the regular salary of their rank	96	96	——

The additional compensation above provided for teachers specially assigned shall cease upon the return of said teachers to their former positions and shall not be taken into consideration in determining the compensation to which they may be entitled upon appointment to any other rank or grade.

The compensation of substitute and temporary teachers is fixed at the following rates for each day of actual service, one-session days being reckoned as whole days:

NORMAL, LATIN AND DAY HIGH SCHOOLS.

RANK	Present Salary Schedule	Proposed Salary Schedule	Inc'se
Master and Junior Masters, Normal, Latin and Day High Schools.	$5.00	$6.00	$1.00
First Assistants and Assistants, Normal, Latin and Day High Schools.	4.00	5.00	1.00
Junior Assistants, Latin and Day High Schools.	4.00	5.00	1.00
Instructors and Assistant Instructors in Commercial Branches or Physical Training, Latin and Day High Schools.	3.50	4.50	1.00
Instructors in Manual Arts and Co-operative Instructors in Day High Schools	——	10.00	——
Assistant Instructors in Manual Arts, Latin and Day High Schools.	3.50	6.00	2.50
Industrial Instructors in Day High Schools....	3.00	4.00	1.00
Instructors in Military Drill, Latin and Day High Schools	8.00	8.00	——
Graduate Assistants, Mechanic Arts High School, per day:			
First year	2.50	——	——
Second year	3.00	——	——
Third and subsequent years	3.50	——	——
Special Assistants in Mechanical Departments, per day:			
First year	2.25	3.50	1.25
Second year	2.75	4.00	1.25
Third and subsequent years	3.25	4.50	1.25
Emergency Special Assistants in Mechanical Departments, per day.	1.50	2.00	.50
Special Assistants, Industrial Departments, per day:			
First year	2.00	2.50	.50
Second year	2.50	3.00	.50
Third and subsequent years	3.00	3.50	.50
Teacher Coaches or Coaches in Latin, Day High Schools and Boston Trade School, per day	4.00	4.00	——

BOSTON CLERICAL SCHOOL.

Teacher Assistants, per day	5.00	5.50	.50
Aids, per day.....	2.50	3.00	.50

DAY ELEMENTARY AND DAY INTERMEDIATE SCHOOLS.

RANK	Present Salary Schedule	Proposed Salary Schedule	Inc'se
Sub-Masters	$4.00	$5.00	$1.00
Masters' Assistants, First Assistants in Charge, and First Assistants Grammar	3.51	4.50	.99
Assistants, per day:			
First year	2.00		
Second year	2.25	4.00	
Third and sub. years	2.50		
Emergency Assistants, per day	3.00	——	——
Assistants, Horace Mann School, per day:			
First year	2.00		
Second year	2.25	4.00	
Third and sub. years	2.50		
Special Assistants, Horace Mann School, per day:			
First year	2.00		
Second year	2.25	4.00	
Third and sub. years	2.50		
Special Assistants, in grades, per day:			
First year	2.00		
Second year	2.25	4.00	
Third and sub. years	2.50		
Special Assistants, Fort Strong School	3.00	4.00	1.00
Prevocational Assistants, per day	4.00	5.00	1.00
First Assistants, Kindergarten:			
One session	1.75	2.75	1.00
Two sessions	2.25	3.50	1.25
First Assistants, Kindergarten, for one session, and Assistants, Kindergarten, for one session during the same day	2.25	3.50	1.25
Assistants, Kindergarten:			
One session	1.50	2.25	.75
Two sessions	2.00	3.00	1.00
Emergency Assistants, Kindergarten:			
One session	2.00	——	——
Two sessions	3.00	——	——
Special Assistants, Kindergartens:			
One session	1.50	2.25	.75
Two sessions	2.00	3.00	1.00
Instructors, Special Classes	3.00	4.00	1.00
Teachers of Cookery and Sewing, per day:			
First year	2.00		
Second year	2.25	4.00	
Third and sub. years	2.50		

Emergency Teachers of of Cookery and Sewing.	3.00	—	—
Attendants, Open - Air Classes, per day.....	1.00	1.50	.50
Special Assistants, Day School for Immigrants, per half-day	2.50	3.00	.50

CONTINUATION SCHOOL AND INDUSTRIAL SCHOOLS AND CLASSES

RANK	Present Salary Schedule	Proposed Salary Schedule	Inc'se
Instructors Academic and Technical Branches Boston Trade School..	$4.05	$6.00	$1.95
Vocational and Trade Assistants (Continuation School and Trade School for Girls)			
Per hour.....	1.00	1.25	.25
Not to exceed per day	4.00	5.00	1.00
Aids (Continuation School and Trade School for Girls), per day:			
First year.....	3.00	3.50	.50
Second year.....	3.25	4.00	.75
Third and subsequent years	3.50	4.50	1.00
Helpers (Continuation School and Trade School for Girls), per day.....	3.50	4.50	1.00
Toolkeepers (Continuation School and Boston Trade School), per day:			
First year.....	2.25	3.00	.75
Second year.....	2.75	3.50	.75
Third and subsequent years	3.25	4.00	.75
Special Instructors (Continuation School) per half-day	4.00	4.00	—
Special Assistants (Continuation School) per half-day	2.00	2.00	—

In this school, one two-hour session, together with such preparatory and follow-up work as may be required, shall constitute one-half day of service for teachers employed and paid on the basis of each half-day of service.

Students Aids (Trade School for Girls) per day:			
First year.....	$1.50	$2.00	$0.50
Second and subsequent years.....	2.00	2.50	.50
Vocational Assistants (Boston Trade School)	6.00	—	—
Apprentice Helpers (Boston Trade School), per day:			
First year.....	3.00	4.00	1.00
Second and subsequent years.....	4.00	5.00	1.00
Emergency Toolkeepers (Boston Trade School), per day.....	1.50	—	—
Emergency Special Shop Instructors in Manual Arts and Co-operative Branches, Day High Schools, Boston Trade School and Continuation School, Prevocational Classes and Intermediate Classes, per day	7.00	—	—
Special Shop Instructors in Manual Arts and Co-operative Branches, Day High Schools, Boston Trade School and Continuation School, Prevocational and Intermediate Classes, per day.....	6.00	—	—
Special Shop Foremen and Foremen Shop Work, Department of Manual Arts, Boston Trade School and Continuation School	—	10.00	—
Instructors, Shop Work, Department of Manual Arts, Boston Trade School and Continuation School.....	—	8.00	—
Shop Instructors, Department of Manual Arts, per day.....	5.00	—	—
Shop Assistants, Department of Manual Arts per day.....	4.00	6.00	2.00
School nurses	2.50	4.00	1.50
Emergency school nurses.	3.00	—	—
School physicians	3.00	4.00	1.00
Temporary clerical assistants,, Latin, Day High, Continuation, Trade Schools and Day Elementary Schools, per day	2.50	3.50	1.00

The compensation of substitute and temporary teachers of other ranks than those enumerated herein shall be one four-hundredth part of the minimum salary of the respective ranks for each day of actual service; provided, that the minimum pay of no substitute shall be less than two dollars for each day of actual service, except as above provided.

RANK	Number of Teachers	Present Salary Schedule Min.	Inc.	Max.	Proposed Salary Schedule Min.	Inc.	Max.	Increases Min.	Max.
Chief Attendance Officer.....	1	$2880	$ —	$2880	$3120	$ —	$3120	$240	$240
Attendance Officers	24	1188	108	1728	1464	108	2004	276	276
Supervisor of Licensed Minors.....	1	1944	—	1944	2220	—	2220	276	276
Matrons (per week).....		$12.38	—	$12.38	$16.50	—	$16.50	$4.12	$4.12

The salaries of temporary teachers of salesmanship are in accordance with the following schedule:

Day High Schools, per period.....	$2.00
Evening High Schools, per period.....	2.00
Continuation Schools, per half-day....	2.00

(The term "period" is a teaching unit accompanied by a definite requirement of follow-up work.)

The salaries of teachers of gardening are as follows:

RANK	Present Salary Schedule	Proposed Salary Schedule	Increase
Supervisors of Gardening:			
One session.....	$2.00	$2.50	$0.50
Two sessions.....	4.00	5.00	1.00
Instructors in Gardening:			
One session.....	1.50	1.75	.25
Two sessions.....	3.00	3.50	.50
First Assistants in Gardening:			
One session.....	1.25	1.50	.25
Two sessions.....	2.50	3.00	.50
Assistants in Gardening:			
One session.....	1.00	1.25	.25
Two sessions.....	2.00	2.50	.50
Assistants in School Gardens:			
One session.....	.75	.75	—
Two sessions.....	1.50	1.50	—

"One session" means from the close of school on afternoons, Saturday mornings during school weeks, and one-half day during the Summer term.

Mr. Abrahams stated that he desired to be recorded as in favor of the principle of equal pay for equal work.

Mr. Corcoran stated that, in his opinion, the increase in the salaries of day elementary school teachers should be $408 instead of $384; and that being so he did not feel that he could consistently vote in favor of an increase in the compensation of the Assistant Superintendents to $6,000 per annum, although he did not intend that this attitude on his part should be construed as a criticism on the work which they are doing and which he believes to be highly satisfactory.

He also stated that he was unable to favor an increase in the salary of the principal of the Boston Trade School above that paid to the principal of the Trade School for Girls.

EXPLANATORY STATEMENT.

Supplementary to and in explanation of the foregoing tentative salary schedule, the Chairman read the following statement:

Since September 1, 1918, when the last increase in salaries of teachers went into effect, the School Committee has been increasingly aware of the need of further revision upward of the present salary schedule. Indeed, the School Committee discussed at length during the winter and spring of 1919 the necessity of taking such action, if the present effectiveness of the public school system of Boston is to be maintained. On June 23, 1919, the Boston Teachers' Club filed a petition with the School Committee, asking for an increase of $288 for each elementary assistant. This petition was endorsed by the Boston Women Teachers' Union, Local 88, and by the Boston Elementary Teachers' Club. Petitions were also presented by twenty or more of the other ranks of teachers in the service.

On October 15, the School Committee gave a hearing to the representatives of the various groups of teachers. At that meeting, for the first time, the request for a flat increase of $600 for elementary assistants was presented. Only four of the nineteen groups of teachers who submitted requests for increases in salaries at that meeting indicated $600 as the sum desired for these elementary assistants.

Following the meeting of October 15, the School Committee immediately began its consideration of a revision of the salary schedule. The School Committee firmly believes that there can be no question about the necessity for an immediate and substantial increase in the salary schedule of the teachers of Boston, if irreparable damage to our educational system is to be avoided in the immediate future. It is for this reason that the School Committee has taken the appropriate steps to bring this matter before the special session of the Legislature so that the proposed increases in salary may be put into effect January 1, 1920, instead of September 1, 1920, as would be the case if action by the regular session of the Legislature were awaited.

In issuing the proposed new salary schedule it is due the teachers and the public that the Committee state some of the considerations which have guided the Committee in its deliberations. These may be classified under four topics.

1. Maintaining a satisfactory educational standard.
2. Justice to the teachers now employed.
3. Relative standing of Boston among the cities of the country.
4. Justice to and by the taxpayer.

1. Maintaining a satisfactory educational standard.

For some time the School Committee has been well aware that the low salaries now paid the teachers of Boston were resulting in the withdrawal of teachers from service to engage in more gainful occupations. The Committee has also been impressed with the fact that the present salary schedule no longer attracts to teaching either as many or as promising young men and women as it formerly attracted. Unless remedial steps are taken at once, lowering of the quality of the education provided the children of the city must inevitably result.

2. Justice to the teachers now employed.

According to the latest issue of the Monthly Labor Review, September, 1919, issued by the United States Department of Labor, Bureau of Labor Statistics, the per cent. of increase in the cost of living in Boston from December, 1914, to June, 1919, was 72.87 per cent. This per cent. of increase in living expenses is based on the increased cost of food, clothing, housing, fuel and light, furniture and furnishings, and miscellaneous items. Obviously, salaries which were once satisfactory can no longer be considered adequate to provide even the minimum that the salaries of teachers may reasonably be expected to provide. The present emergency has arisen because a dollar of the teacher's salary no longer purchases as much as it formerly purchased. Since the present economic situation affects every one in the school service, the School Committee in the proposed readjustment of salaries has considered every rank and every class of person in its employment. The proposed schedule, therefore, includes increased salaries not only for teachers, but for janitors, attendance officers, school nurses, school physicians and other persons working for the School Committee.

3. Relative standing of Boston among cities of the country.

Since the economic condition which makes a salary increase in Boston imperative at this time is not confined to Boston, but is general

throughout the country, the School Committee has informed itself fully of the action taken by boards of education in other cities. The School Committee has collected information showing the salaries of teachers in all cities of the country with over 200,000 population and in selected cities and towns in Massachusetts. The information secured shows what the present salaries are, how much they have been increased since 1917, and what increases, if any, are contemplated in the immediate future.

By this information, the School Committee has determined where Boston stands in regard to its present salaries and where it will rank if the proposed salary schedule is adopted.

4. Justice to and by the taxpayer.

The School Committee is mindful of the fact that the economic situation which has made it necessary to consider a revision upward of the present salary schedule of teachers also makes it necessary for the municipal government to consider corresponding increases in salaries of municipal employees. In the adoption of the proposed salary schedule, the School Committee has endeavored to provide the funds necessary to maintain an effective school system for the children of the city of Boston, on the one hand, and also to protect the interests of the taxpayer of the city against burdens from a single municipal activity, on the other hand.

In an adequate salary schedule the School Committee believes that the minimum salary of the teacher in a position of any rank should be sufficiently high to prompt competent persons to fit themselves by study and training to fill such a position. It should be high enough to provide a decent living for those who receive it.

The maximum salary of a teacher should be high enough to bring contentment of mind and reasonable satisfaction to those who receive it. It should be sufficiently high to compete successfully with wages in commerce, industry, or the other professions in bidding for those well qualified by nature and training to take up teaching as a life work. It should be sufficiently high to make it possible for a teacher to live as the profession and the public expects her to live. The maximum salary of the teachers of the lowest rank in a school system should also be high enough so that the great majority of teachers may live comfortably and professionally contented without seeking or being given promotion to higher ranks in the service.

Since the assistants in the elementary schools of Boston constitute the largest single group, and at the same time, are those receiving the lowest salary, the School Committee presents certain facts concerning their present and proposed minimum and maximum salaries.

ELEMENTARY ASSISTANTS.

Minimum Salary.

1. With $696 as a minimum salary, Boston ranks 20th among 24 cities. Only Providence, New Orleans, Buffalo and St. Paul have a lower minimum salary. Even though this salary in Boston is for inexperienced teachers on their initial appointment to service, it can no longer be considered satisfactory either as a living wage or as offering any inducement for suitable persons to take up teaching as a life work.

2. The average increase in minimum salaries among 18 cities of the country where an increase has taken place from September, 1917, to September, 1919, is $234, or an increase of about 35.86 per cent. The largest increase was in Cleveland, from $550 in 1917 to $900 in September, 1919, or an increase of 64 per cent. The lowest increase was in Chicago, from $700 to $775, or about 11 per cent. Only one city among the 19 (namely, Newark) did not increase the minimum salary between September, 1917, and September, 1919, probably because the minimum salary in September, 1917, was already $900.

3. Boston's increase of $96 in the minimum salary of elementary assistants, passed June 19, 1918, and effective September 1, 1918, represents an increase of 16 per cent., and gives Boston a rank of 17th among 18 cities of the country in the per cent. of increase in the minimum salary of elementary assistants where an increase has taken place since September, 1917.

4. Boston's proposed increase in the minimum salary for elementary assistants of $384 represents an increase of 55.17 per cent. over the salary of September, 1919. This increase will give Boston a minimum salary of $1,080 and gives Boston second rank among 24 of the largest cities of the country. Los Angeles gives a minimum salary of $1,100.

Adding the proposed increase of $384 to the $96 increase already granted gives the total increase of $480 since September, 1917, or an increase of 80 per cent. This is a larger increase, both in actual amount and in per cent. of increase, than has been granted in any city since September, 1917.

The manner in which the proposed minimum salary schedule for elementary assistants, which is the largest group of teachers affected, will operate, is illustrated by the following statement. Obviously, a teacher hereafter appointed for the first time to the Boston elementary schools as an assistant will receive the proposed minimum salary of $1,080. The salaries of all elementary assistants now in service, on whatever year of the salary schedule, will be increased the sum of $384 on January 1, 1920. The case of a teacher appointed November 1, 1917, will illustrate the effect of the proposed increase in detail. Such a teacher began with a

minimum salary of $600 per year. By the general increase in salary of $96, effective September 1, 1918, that teacher was advanced $96 per year or was immediately placed upon a minimum salary of $696 on the above date. On her first anniversary, November 1, 1918, she automatically reached the second year of the new salary schedule; namely, $792 per year. On November 1, 1919—her second anniversary—she reached the third year salary, or $888 per year. If this proposed new schedule goes into effect January 1, 1920, this same teacher will receive immediately an increase of $384 and will go to the third year of the proposed new salary schedule; namely, $1,272, after having taught but a little over two years. This makes a total increase of $672 for this teacher since November 1, 1917, or an increase of 112 per cent. If no changes had taken place in the amount of the salary, or in the amount of the annual increase, since she was appointed November 1, 1917, this teacher would be receiving, on January 1, 1920, an annual salary of $696, instead of $1,272 per year, a difference of $576. This $576 per year represents the combined increase already granted by the School Committee and the proposed increase for this teacher in the new salary schedule.

ELEMENTARY ASSISTANTS.

Maximum Salary.

1. With $1,368 as a maximum salary Boston now ranks 12 among 24 cities of the country. New York, Rochester, Cincinnati, San Francisco, Detroit, Newark, Cleveland, Denver, Jersey City, Los Angeles and St. Louis lead Boston. Kansas City, Pittsburgh, Portland (Oregon), Milwaukee, Buffalo, Indianapolis, Chicago, Philadelphia, Louisville, St. Paul, Providence and New Orleans follow Boston.

2. The average increase in maximum salaries among 17 cities of the country, where any increase has taken place from September, 1917, to September, 1919, is $285, or 23.88 per cent. of increase. The largest increase was in Rochester from $1,000 in 1917 to $1,600 in 1919, or 60 per cent. increase. The smallest increase, where any increase took place, was $53 in New Orleans. Two cities, Portland (Ore.) and St. Louis did not increase the maximum salary of assistants between September, 1917, and September, 1919.

3. Boston's increase of $192 in the maximum salary of elementary assistants, passed June 19, 1918, and effective September 1, 1918, represents an increase of 16.3 per cent. and gives Boston a rank of 13th among 18 cities of the country in the amount of increase in maximum salary of elementary assistants since 1917 in those cities where any increase has taken place.

4. Boston's proposed increase of $384 represents an increase of 28.07 per cent. over the maximum salary of September, 1919. This increase will give Boston a maximum salary of $1752 and gives Boston first rank among the 24 largest cities of the country.

Adding the proposed increase of $384 to the increase of $192 already granted gives a total increase of $576 since September, 1917, or an increase of 48.98 per cent. With the exception of Rochester, where the maximum salary was increased from $1000 to $1600, this is the largest per cent. of increase that has taken place in any of the large cities of the country since September, 1917.

The operation of the proposed new schedule on the salary of teachers on the maximum of the present salary schedule is illustrated by the following statements. A teacher who reached her maximum salary on November 1, 1917, received $1,176. Instead of continuing on that salary indefinitely, as teachers heretofore have done, she received an increase of $96 on September 1, 1918, and an additional $96 on the date of her anniversary, giving her a salary of $1,368 on and after November 1, 1918. If this proposed schedule goes into effect January 1, 1920, this same teacher will immediately be advanced $384 to the maximum of the new schedule —$1,752. She will, therefore, draw an annual salary of $1,752 instead of the former maximum salary of $1,176, which existed preceding September 1, 1918. This represents a difference of $576, or an increase in the maximum salary of 48 per cent. over the salary of November 1, 1917.

The estimated cost of the salary increases in the proposed new schedule for the coming financial year is $1,505,000.00.

Laid over.

ADJOURNMENT.

The Board adjourned at 5:52 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

UNION LABEL COUNCIL TRADES UNION BOSTON MASS. 21

CITY OF BOSTON.

Proceedings of the School Committee.

Nov. 17, 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Chamber, Mason street, at 5:07 o'clock, P. M., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

On motion, the minutes of the meeting of Nov. 3, 1919, were amended on page 202 to provide that the leave of absense granted to Mary E. Farrell, assistant, Thomas N. Hart District, shall read from Oct. 15 to 31, 1919, without pay, instead of "from Oct. 14 to 31, 1919, without pay."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting, with the exception of the principal of the Horace Mann School.

The appointments were approved.

The Chairman stated the question was on approving the appointment of Mabel E. Adams as principal, Horace Mann School, to take effect Nov. 12, 1919.

The appointment was approved by the following vote:

YEAS — Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sulllivan—5.

NAYS—0.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Gilbert Stuart District—Marie T. Harrington, assistant, Nov. 28, 1919.

Accepted.

A communication was received from the Superintendent under date of Nov. 17, 1919, reporting that subject to the approval of the Board, he has terminated the services of Cyril C. Conroy as a permanent substitute from Sept. 30, 1919.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations to take effect on the dates stated, were presented:

EMERGENCY ASSISTANTS.

Margaret Driscoll, Katherine L. Johnson, Mary M. O'Connor, Nov. 3, 1919; Marion F. Dunning, Jennie McBain, Nellie Wilbar, Nov. 4, 1919; Bernard F. Donovan, Elizabeth Leavitt, Sadie Mitchell, Mildren C. Waddell, Nov. 5, 1919; Ellen A. Hogan, Nov. 7, 1919; Dorothy Best, Catherine L. Dugan, Martha I. O'Brien, Nov. 10, 1919; Gertrude P. Cutler, Nov. 12, 1919.

Approved.

Emergency Assistant Nurse—Edith C. Baldwin, Nov. 6, 1919.

Approved.

SPECIAL ASSISTANTS.

Day School for Immigrants—Lucy E. McCarthy, Nov. 4, 1919; Anne Sheridan, Nov. 12, 1919.

Approved.

REAPPOINTMENTS OF TEMPORARY TEACHERS.

Brighton High School—Gertrude M. Greene, assistant, Nov. 10, 1919, Thomas A. Scanlon, junior master, Nov. 10, 1919.

Dorchester High School—Maria H. Gookin, assistant, Nov. 10, 1919.

English High School—Leo V. Halloran, junior master, Nov. 12, 1919.

Girls' High School—Elizabeth Wood, assistant instructor, Nov. 10, 1919.

Roxbury High School—James A. Dibblee, junior master, Nov. 10, 1919; Alice Driscoll, assistant, Nov. 18, 1919; Joyce H. Young, assistant, Nov. 12, 1919.

West Roxbury High School—John J. A. Hennessey, assistant, Nov. 10, 1919.

West Roxbury High and Continuation School—Florence R. Joyce, teacher of salesmanship, Nov. 10, 1919.

Boston Clerical School—Basil Perkins, George A. Wright, teacher assistants, Nov. 18, 1919.

Dwight District—Francis J. Driscoll, sub-master, Nov. 10, 1919.

Department of Manual Arts—Louis K. Hull, shop assistant, Nov. 10, 1919.

Department of Music—G. Roberts Lunger, assistant director, Nov. 10, 1919.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Abraham Lincoln District—Mary E. McLean, assistant, second year, Dec. 1, 1919.

Chapman District—Louise V. Tivnan, assistant, kindergarten, Dec. 1, 1919.

Edmund P. Tileston District—Viola W. Hume, assistant, sixth year, Dec. 15, 1919; Lena Seitlin, assistant, sixth year, Dec. 1, 1919.

Eliot District—Mary O. Duvall, assistant, Nov. 19, 1919.

Hancock District—Mary W. O'Brien, assistant, sixth year, Dec. 1, 1919.

Samuel Adams District—Josephine B. Gilson, assistant, sixth year, Dec. 1, 1919; J. Irene E. Kelley, assistant, Dec. 1, 1919.

Laid over.

EVENING SCHOOLS.

Term 1919-20.

Central Evening Commercial High School—Charles F. Muldoon, assistant, Nov. 3, 1919.

Bowdoin Evening School—Patrick L. Geary, assistant, Nov. 17, 1919.

Comins Evening School—Valentine F. Dunn, first assistant, Nov. 3, 1919; Helen S. Gisondi, assistant, Nov. 10, 1919.

Eliot Evening School—Josephine L. Broderick, assistant, Nov. 6, 1919.

Franklin Evening School—James E. Dolan, first assistant, Nov. 13, 1919; Mary M. Fitzgerald, assistant, Nov. 10, 1919 (one evening.)

Hyde Park Evening School—Agnes K. Clinton, Alice L. Crowley, Esther S. Johnson, Anna M. Magrath, Rose A. Ruby, assistants, Nov. 10, 1919; Marion C. Sullivan, assistant, Nov 17, 1919.

Approved.

EMERGENCY LIST.

Elsie M. Moyer, Ruth N. Moyer, E. Frederick Ventura.

Approved.

TRANSFERS.

Gaston District—A. Josephine Bogan, assistant, to the same position in the William Lloyd Garrison District, Dec. 1, 1919.

Chapman District—Lillian P. Levine, assistant, kindergarten, to the same position in the Roger Wolcott District, Nov. 17, 1919.

Franklin Evening School—Mary A. McIntyre, assistant, to the same position in the Hyde Park Evening School, Nov. 13, 1919.

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

High School of Commerce—Herbert H. Palmer, junior master, from Nov. 1 to 14, 1919, without loss of pay, (State Guard duty); F. Edwin Walter, junior master, Nov. 13 and 14, 1919, two days, without pay.

Everett District—Emily T. Kelleher, assistant, Nov. 5, 1919, one-half day, (funeral); Bertha L. Mulloney, master's assistant Nov. 14 1919, one-half day, without pay.

John Marshall District—Elizabeth R. Phelan, assistant, Nov. 14, 1919, one-half day, (funeral).

Lewis District—Dorothy M. Carney, assistant, Nov. 6, 1919, one-half day, without pay.

Mather District—Mary L. McCollough, assistant, Nov. 6, 1919, one-half day, (funeral).

Phillips Brooks District—Abigail F. Sullivan, assistant, Nov. 6, 1919, one day, without pay.

Thomas N. Hart District—Dorothy J. Connelly, junior assistant, Nov. 6, 1919, one-half day, without pay.

Washington Allston District—Anna N. Brock, assistant, Oct. 9, 1919, one-half day, (funeral).

ASSIGNMENT OF A TEACHER.

A communication was received from the Superintendent, under date of Nov. 17, 1919, reporting that, subject to the approval of the Board, he has assigned Alice H. Healy, teacher of sewing, to a prevocational class for girls; Shurtleff District, one-fifth time, said assignment to take effect Nov. 1, 1919, and to continue during the school year ending August 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

PETITION FOR ADDITIONAL ACCOMMODATIONS IN MATTAPAN.

A communication was received from the Superintendent, under date of Nov. 14, 1919, to whom was referred at the meeting of Nov. 3, 1919 (see p. 205) a request for a hearing on the petition of the Mattapan Citizens' Association for a schoolhouse on Oakland street, recommending that the petition be referred to the Board of Apportionment for consideration in connection with the 1920 land and building budget, this being the only action possible at the present time, as there are no available funds in the current budget, all funds having been assigned to other definite school projects.

Placed on file, and the recommendation adopted.

INCLUSION OF SCHOOL STREET SCHOOL IN GEORGE PUTNAM DISTRICT.

On motion of the Superintendent, it was

ORDERED, That the School Street School be included within the George Putnam Intermediate School District.

APPROPRIATIONS AND EXPENDITURES TO NOV. 1, 1919.

A communication was received from the Business Agent, under date of Nov. 1, 1919, submitting a statement showing the appropriations, expenditures and balances of the first ten months of the current financial year, the total expenditures, and expendi-

tures for the corresponding ten months of the financial year 1918-19, with the increases and decreases in the several items.

Placed on file.

RESIGNATIONS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Nov. 17, 1919, submitting the resignation of Thomas J. Kelley as janitor of the Austin School-house, to take effect Sept. 13, 1919.

Placed on file, and the resignation accepted, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian under date of Nov. 17, 1919, submitting the resignation of Andrew J. Dole as janitor of Portable No. 79, located in the yard of the Oliver Wendell Holmes School-house, to take effect Oct. 30, 1919.

Placed on file, and the resignation accepted, to take effect on the date stated.

LEAVE OF ABSENCE TO A JANITOR

A communication was received from the Schoolhouse Custodian, under date of Nov. 17, 1919, recommending that Andrew D. O'Leary, janitor of the Peter Faneuil School-house, be granted leave of absence on one-half his net compensation, on account of personal illness during the period Nov. 6 to 12, 1919, inclusive.

Placed on file, and leave of absence granted for the period specified.

TRANSFER OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Nov. 17, 1919, transmitting a list of janitors desiring transfer to the janitorship of the W. L. P. Boardman School-house and Portable No. 64, and recommending that John P. Powers, janitor of the Bailey-street School-house and Portables, who stands at the head of the list, be appointed to the position, to take effect Nov. 14, 1919.

Placed on file, and the transfer of John P. Powers approved, to take effect on the date stated.

ENDORSEMENTS OF APPLICATIONS FOR INCREASE IN SALARIES.

A communication was received from the John Cheverus Parents and Teachers' Association, under date of Nov. 17, 1919, reporting that the Association had voted unanimously to endorse the request of the teachers for a flat salary increase of $600 for each teacher in the service of the city of Boston.

Placed on file.

A communication was received from the Winthrop School Association requesting that the School Committee grant the request of the teachers for a flat increase of salary of at least $600.

Placed on file.

A communication was received from the South Dorchester Improvement Association, under date of Nov. 15, 1919, reporting that at a meeting of the Association it went on record for an immediate substantial increase of salary for every teacher.

Placed on file.

PROPOSED GENERAL INCREASE IN SALARY SCHEDULES.

The Chairman read the following statement:

In the conference held last Friday afternoon between the School Committee and the members of the Teachers' Advisory Council, the Advisory Council seemed to have united on two propositions.

1. A flat increase for everybody in the teaching service.

2. That the amount of that increase should be $600.

After giving serious consideration to what the Teachers' Council said at the conference Friday, the School Committee finds itself unable to change its published schedule, because of the following reasons, which prompted the School Committee to prepare and publish such a schedule:

1. Twenty-three hundred of the lowest paid teachers in the service petitioned the School Committee in writing in June for an increase of $288.00. This new schedule gives them $384.00.

2. The junior masters (men in high schools) petitioned in writing last June for a maximum of $3,060.00, which the School Committee has granted in the new schedule.

3. The submasters asked for a maximum of $2,600.00 and received a maximum of $2,820.00 or $220.00 more than they asked for.

4. Several groups of teachers requested that salary adjustments between the ranks be made in the new schedule. Any adjustment of salaries between the groups is inconsistent with a flat increase.

5. In the opinion of the School Committee, no flat increase of whatever amount can be defended as equitable, or scientific, or for the best interests of the service.

6. Therefore, the Committee has felt, and now feels, that it has granted a salary schedule calling for more than a large majority of the teachers requested by written petition. The Committee has now taken the necessary steps, which, if continued unobstructed, will put into effect the new salary schedule and make the

new salaries available for the service as of Jan. 1, 1920, instead of Sept. 1, 1920.

Thereupon the Tentative Salary Schedule, as submitted at the last meeting, was taken up and adopted, Mr. Corcoran reaffirming his objections to certain proposed increases, as stated by him at the previous meeting.

On motion, it was

ORDERED, That the Chairman is hereby authorized, for and on behalf of this Board, to petition the General Court for appropriate legislation to provide additional funds in order that the salaries of teachers, members of the supervising staff, janitors, attendance officers, and other employees of this Board may substantially be increased in accordance with tentative salary schedules submitted at the meeting of Nov. 10, 1919.

UNFINISHED BUSINESS.

The various petitions, applications, etc., relative to increases in salaries for teachers, members of the supervising staff, and clerical assistants, received and laid over since Jan. 6, 1919, having been duly considered, were taken up and severally placed on file.

The communications from the Boston Teachers' Club and the Boston Elementary Teachers' Club, laid over at the meeting of June 30, 1919, (see p. 106), and from the Boston Elementary Teachers' Club, laid over at the meeting of Oct. 6, 1919 (see p. 175), requesting a revision of the method of paying teachers, were taken up, and placed on file.

The order laid over at the meeting of Nov. 3, 1919, (see p. 203) relative to the course of study in physical training for elementary schools, was taken up and passed.

ADJOURNMENT.

The Board adjourned at 5:17 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

CITY OF BOSTON.

Proceedings of the School Committee.

Dec. 1, 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 6.15 o'clock P. M., the Chairman presiding.

Present: Mr. Abrahams, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

Sept. 15, 1919, on page 147, to provide that the appointment of John B. FitzGerald as junior assistant, Public Latin School, from Sept. 8, 1919, shall read "second year."

Oct. 20, 1919, on page 181, to provide that the appointment from the eligible list of M. Isabel Sullivan as assistant, kindergarten, John Marshall District, from Nov. 3, 1919, shall read "third year."

Nov. 3, 1919, on page 199, to provide that the appointment from the eligible list of Rema J. Henderson as instructor in commercial branches High School of Commerce, shall read "third year."

Nov. 3, 1919, on page 200, to provide that the appointment by promotion of Joel Hatheway as chief examiner shall read to take effect Nov. 15, 1919, instead of "Nov. 12, 1919."

Nov. 3, 1919, on page 201, to provide that the appointment of the pianist in the High School of Practical Arts Center, shall read Rose instead of "Helen Schneiderhan."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

REVISION OF ESTIMATE OF COST OF ADDITIONAL ACCOMMODATIONS.

A communication was received from the Board of Schoolhouse Commissioners, under date of Nov. 21, 1919, reporting that at a meeting of the Board it had revised the estimate of the cost of various additional school accommodations which it submitted to the School Committee under date of Sept. 2, 1919, by reducing the estimate on Item 10 by $6,000, and creating a new item, No. 16, in this amount, the items to read as follows:

Item 10—Lewis District, Roxbury: Elementary School, plans and twelve room building $33,360.31

Item 16—Martin District, Roxbury: Boston Trade School, installation of machinery furnished by United States government $6,000.00.

Placed on file.

DEATH.

The Superintendent reported the death of the following-named teacher:

Dearborn District—Amanda C. Ellison, assistant, Nov. 21, 1919.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

High School of Commerce—Herbert H. Palmer, junior master, Nov. 29, 1919.

Blackinton-John Cheverus District—Mary E. Sheehan, assistant, Nov. 1, 1919.

Gilbert Stuart District—Mary V. Driscoll, assistant, Nov. 29, 1919.

Prescott District—Anna L. Lawler, assistant, Nov. 29, 1919.

Warren District—Loretta I. McDonough, assistant, Nov. 25, 1919.

Wendell Phillips District—Mary E Manning, assistant, Nov. 29, 1919.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Continuation School—Effie K. Monteith, Nov. 12, 1919.

Day School for Immigrants—Alice B. Crosbie, Nov. 17, 1919; Anna L. Mahony, Nov. 13, 1919.

Approved.

EMERGENCY ASSISTANTS.

Mary E. Sullivan, Oct. 14, 1919; Helen C. MacGrath, Nov. 3, 1919; Florence G. Billings, Nov. 5, 1919; Antonia V. Ebsen, Carrie M. Evans, Nov. 13, 1919; Marion W. Callanan, Margaret M. Shea, Miriam Siberts, Clare Zimmerman, Nov. 17, 1919; Anna J. F. Osterman, Nov. 21, 1919; Rose McKenna, Louisa M. Phippard, Bertha R. Sargent, Nov. 24, 1919; Isabel F. Connelly, Nov. 25, 1919.

Approved.

Boston Trade School—James A. Booth, emergency instructor shop work, Nov. 10, 1919.

Approved.

Emergency Teacher of Sewing—Mary C. Knowlton, Nov. 17, 1919.

Approved.

TEMPORARY TEACHERS.

Roxbury High School—Lillian M. Grimes, assistant, Nov. 12, 1919; Elsie M. Moyer, assistant, Nov. 10, 1919 (one day).

Placed on file.

REAPPOINTMENTS OF TEMPORARY TEACHERS.

Latin and Day High Schools — Harry B. Roche, instructor of drum and bugle corps and signaling and armorer, Nov. 10, 1919.

High School of Commerce—Cyril B. Conroy, junior master, Dec. 2, 1919.

Hyde Park High School—Ellen S. Keegan, assistant, Dec. 6, 1919.

Boston Trade School — Daniel M. Daley, instructor in academic and technical branches, Nov. 18, 1919; James E. Fihelly, instructor in academic and technical branches, Nov. 22, 1919; Moses B. Rosenauer, instructor in academic and technical branches, Nov. 12, 1919; Thomas L. Sullivan, instructor in academic and technical branches, Nov. 12, 1919.

Hancock District—Susan B. Gould, prevocational assistant, Nov. 8, 1919.

Approved.

APPOINTMENTS.

(From the Eligible List.)

High School of Commerce—Henry A. Sasserno, junior master, Nov. 19, 1919.

Hyde Park High School—Mary F. Osborne, assistant, second year, Jan. 5, 1920.

Minot District—Emily F. McLaughlin, assistant, kindergarten, Dec. 3, 1919.

Prescott District—Julia E. Hegarty, assistant, Dec. 8, 1919.

Theodore Lyman District—Bertha K. Rice, assistant, kindergarten, Dec. 3, 1919.

Laid over.

(Re-entry Into Service.)

Hugh O'Brien District—Helen M. Baker, assistant (resigned from Hugh O'Brien District, Dec. 11, 1917), Dec. 15, 1919.

Laid over.

EVENING SCHOOLS

Term 1919-20

Comins Evening School—John P. McEleney, assistant, Nov. 17, 1919.

Eliot Evening School—Katherine A. Mahoney, assistant, Nov. 17, 1919.

Franklin Evening School—Mary M. Fitzgerald, assistant, Nov. 20, 1919 (one evening).

Hyde Park Evening School—Mary M. Bresnahan, assistant, Nov. 17, 1919.

Washington Evening School—Mary E. Loughman, assistant, Nov. 20, 25, 1919 (two evenings).

Boston Trade School (Evening Classes)—Napoleon P. Bernard, James A. Booth, assistants, Nov. 4, 1919; Joseph J. Sateriali, toolkeeper, Nov. 10, 1919.

Approved.

SCHOOL CENTERS

Term 1919-20

Charlestown High School Center—Charles Follansbee, special helper, Nov. 1, 1919.

Dorchester High School Center—John Glennon, doorman, Oct. 15, 1919; Sarah Fuller, helper, Oct. 15, 1919; Margaret Gallagher, helper, Oct. 15, 1919; John Lane, helper, Nov. 1, 1919; Mary Madore, helper, Oct. 15, 1919; Isabelle Coveney, matron, Oct. 15, 1919

East Boston High School Center—Harry Keenan, special helper, Oct. 15, 1919; William Law, doorman, Oct. 15, 1919; Alice Sullivan, pianist, Oct. 15, 1919; Charles Durgin, helper, Oct. 15, 1919.

High School of Practical Arts, (Roxbury) Center—Frank Kaulbeck, special helper, Nov. 1, 1919; Helen Doherty, Stella Friecz, pianists, Oct. 15, 1919; Margaret Baldwin, Margaret Daly, Bridget Keane, helpers, Oct. 15, 1919.

South Boston High School Center—Margaret Fitzgerald, matron, Nov. 1, 1919.

William Blackstone School Center—Frank Fleming, special helper, Oct. 15, 1919.

Edward Everett School Center—Thomas Clifford, special leader, Nov. 1, 1919; Grace Crowley, pianist, Nov. 1, 1919.

Michael Angelo School Center—Frank Fleming, William McNealy, special helpers, Oct. 15, 1919.

Washington School Center—Joseph Scolponeti, special leader, Oct. 15, 1919; Richard Ayres, Albert Rhoades, special helpers, Oct. 15, 1919.

Approved.

TRANSFERS.

Bennett District—Katherine M. Finn, assistant, to the same position in the Bowditch District, Dec. 1, 1919.

Julia Ward Howe District—Elinore F. Donoghue, assistant, to the same position in the Jefferson District, Dec. 1, 1919.

Samuel Adams District—Sarah G. Stowers, assistant, to the same position in the Warren District, Dec 1, 1919.

Theodore Lyman District—Helen F. Freeman, assistant, kindergarten, to the same position in the George Putnam District, Dec. 3, 1919.

Washington District—Matilda J. Graumann, assistant, to the same position in the Emerson District, Jan. 1, 1920.

Hyde Park Evening School—Alice L. Crowley, assistant, to the same position in the Comins Evening School, Nov. 18, 1919 (one evening); Alice M. Keane, assistant, to the same position in the Comins Evening School, Nov. 17, 1919 (one evening).

Approved.

EMERGENCY LIST.

Bernard Donovan, Mary C. Rogers. Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the following leave of absence granted at the meeting of Nov. 10, 1919 (see p. 208), is hereby rescinded:

Eliot District—Bridget T. Boyle, assistant, Oct. 20, 1919, one-half day, without pay.

On the report of the Superintendent leave of absence was granted each of the following-named teachers for the terms specified:

Public Latin School—Charles W. French, junior master, Nov. 24, 1919, one day, without pay.

Girls' Latin School—Frances Burnce, assistant, from Dec. 8, 1919, to Mar. 7, 1920; Mary D. Davenport, assistant, from Dec. 15 to 19, 1919, five days, without pay; Ernest G. Hapgood, head master, Oct. 1, 2, 1919, two days, without loss of pay (State Guard Duty).

Brighton High School—Katharine C. Collins, assistant, Nov. 12, 1919, one day, without pay.

Boston Trade School—J. Paul Dallas, shop foreman, Nov. 14, 1919, one-half day, without pay; Frederick H. Sawyer, vice principal, from Nov. 3 to 26, 1919, without loss of pay (State Guard Duty).

Blackinton-John Cheverus District—Ellen A. Leahy, assistant, Nov. 6, 1919, one day, without pay.

Bowdoin District—Cora E. Wood, instructor, special class, from Nov. 20, 1919 to Mar. 31, 1920.

Charles Sumner District—Maude C. Hartnett, assistant, Nov. 5, 1919, one day, without pay; Katharine Macdonald, first assistant, kindergarten, Nov. 17, 1919, one day without pay.

Edmund P. Tileston District—Josephine M. Walsh, assistant, from Dec. 1 to 23, 1919.

Edward Everett District—Madeline M. Ellis, assistant, Nov. 10, 1919, one-half day, without pay.

Gilbert Stuart District—Marie T. Harrington, assistant, Nov. 25, 1919, one-half day, without pay; Helen M. West, assistant, Nov. 3, 1919, one-half day (funeral).

Hancock District—Matilda F. Bibbey, assistant, Nov. 26, 1919, one day, without pay; Margaret M. O'Connell, assistant Nov. 24, 1919, one-half day (funeral).

Henry L. Pierce District—Helen A. Barry, assistant, Nov. 17, 19, 1919, one and one-half days, without pay.

Hyde District—Anna E. Minihan, assistant, kindergarten, Nov. 21, 1919, one day (funeral).

Lewis District—Charlotte W. Onthank, assistant, from Dec. 2, 1919, to Mar. 1, 1920.

Lowell District—Rose A. Brady, assistant, Nov. 4, 5, 6, 1919, three days, without pay.

Theodore Lyman District—Rose E. McEnaney, assistant, from Dec. 1, 1919, to Apr. 30, 1920.

Thomas Gardner District—Annette Campbell, assistant, Nov. 4, 1919, one-half day, without pay; Ethel L. Sawyer, assistant, Nov. 12, 1919, one day, without pay.

Thomas N. Hart District—Anastacia G. Hyde, assistant, Nov. 20, 1919, one-half day (funeral).

Warren District—Loretta I. McDonough, assistant, from Nov. 17 to 25, 1919, seven days, without pay.

Washington District—Teresa R. Flaherty, first assistant in charge, Nov. 14, 1919, one-half day (funeral).

Wendell Phillips District—Cora Bigelow, first assistant in charge, special classes, Nov. 25, 1919, one-half day, without loss of pay; Annie G. Scollard, assistant, Nov. 25, 1919, one-half day, without loss of pay; Julia E. Sullivan, assistant, Nov. 25, 1919, one-half day, without loss of pay. (Attendance at hearing on salary bill).

William E. Russell District—Mary G. Ellis, assistant, from Nov. 3 to 26, 1919, without pay.

William Lloyd Garrison District—A. Josephine Bogan, assistant, from Dec. 1 to 31, 1919; Mary E. Keyes, master, Nov. 19, 1919, one day, without pay.

Department of Manual Arts—Harriet F. Smith, assistant, Nov. 25, 1919, one-half day, without loss of pay; Sarah I. Wilson, assistant instructor in manual training, Nov. 25, 1919, one-half day, without loss of pay. (Attendance at hearing on salary bill).

Department of Vocational Guidance—Irving O. Scott, vocational assistant, Nov. 7, 12, 21, 28, 1919, four days, without loss of pay (vacation).

On the report of the Superintendent, leave of absence, without loss of pay, under a suspension of the rules, was granted the following-named teacher for the term specified:

Classes for Conservation of Eyesight—Helen L. Smith, temporary teacher, Nov. 14, 1919, one day. (Instructional purposes).

ASSIGNMENT OF A TEACHER.

A communication was received from the Superintendent, under date of Dec. 1, 1919, reporting that, subject to the approval of the Board, he has assigned Margaret A. Foran, industrial instructor, High School of Practical Arts, to the Department of Household Science and Arts, without change of rank or salary, said assignment to take effect Dec. 1, 1919, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent, with the approval of the Board.

Placed on file, and the assignment approved, to take effect on the date stated.

RETIREMENT ON PENSION.

The Superintendent offered the following:

ORDERED, That the following-named teacher be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

Abraham Lincoln District—Carrie Merrill, length of service 34 yrs., 2 mos., Oct. 31, 1919, $456.

Passed, a majority of the Board voting in the affirmative.

AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS.

The Superintendent offered the following:

ORDERED, That the following-named text book is hereby authorized for use in day elementary schools, Grades VI., VII., and VIII.:

Graded Lessons in Physiology and Hygiene, by William O. Krohn, M. D., and S. J. Crumbine, M. D., published by D. Appleton & Company...net $.58

Laid over.

The Superintendent offered the following:

ORDERED, That the following-named text book, authorized for use in day elementary schools, Grades VI., VII., and VIII., is hereby dropped from the list, no further copies to be purchased:

Graded Lessons in Physiology and Hygiene, by W. O. Krohn, published by D. Appleton & Company.

Laid over.

The Superintendent offered the following:

ORDERED, That the Unabridged New Standard Dictionary, Funk & Wagnalls Company, net price Buckram $10.80, Sheep $14.40, is hereby authorized for reference use in day intermediate and day elementary schools.

Laid over.

NEWSBOYS' TRIAL BOARD.

A communication was received from the Superintendent, under date of Dec. 1, 1919, reporting that William Greenside of the Wendell Phillips School; Philip Bloom of the English High School, and Stanley Smith of the High School of Commerce, were elected judges of the Newsboys' Trial Board, to take effect Nov. 20, 1919, and Generoso Pagliuca has been appointed clerk of the Newsboys' Trial Board for the year 1919-20, to take effect Nov. 20, 1919.

Placed on file.

AMENDMENTS TO RULES.

A communication was received from the Board of Superintendents, under date of Dec. 1, 1919, recommending that the rules be amended to establish the certificate of qualification XI. Special: Examiner in Penmanship, and XXXV. Horace Mann School, for assistants in the Horace Mann School for the Deaf.

Placed on file.

The following was offered:

ORDERED, That the Rules be amended as follows:

Section 80, paragraph VIII. Strike out the words "and to assistants of the Horace Mann School for the Deaf," so that the paragraph will read as follows:

VIII. ELEMENTARY SCHOOL, CLASS B: To assistants of day elementary schools in Grades I. to VI., inclusive.

The requirements for this certificate are: Graduation from a college or from a normal school approved by the board of superintendents, and evidence of two years' successful experience in teaching and governing regular graded day schools; or, graduation from the Boston Normal School.

This certificate includes temporary service in Grades VII., VIII. and IX., and certificate designated XV. (See note under certificate XXXIII., Intermediate.)

Note: This amendment shall not apply to candidates examined in January, 1920.

Section 80, paragraph XI. Special: On page 34, second paragraph, strike out from the sentence enclosed in brackets, the words "VIII., Elementary School, Class B," and substitute in place thereof the words "XXXV., Horace Mann School," so that this sentence will read as follows:

(For assistants in the Horace Mann School for the Deaf, see certificate XXXV., Horace Mann School.)

Laid over.

The following was offered:

ORDERED, That the Rules be amended as follows:

Section 80, paragraph XI. Special: On page 34, to immediately precede "Certificates Valid in Evening Schools" insert the following:

EXAMINER IN PENMANSHIP CERTIFICATE.

For examiner in penmanship: Evidence of graduation from a college or from a normal school approved by the board of superintendents; evidence of one year's successful experience in teaching and governing schools of such grade or grades as the board of superintendents may determine; experience satisfactory to the board of superintendents in examining work in penmanship.

Laid over.

The following was offered:

ORDERED, That the Rules be amended as follows:

Section 80. On page 44, insert the following to immediately precede "Section 81:"

XXXV. HORACE MANN SCHOOL:

To assistants in the Horace Mann School for the Deaf.

The requirements for this certificate are: Graduation from a normal school approved by the board of superintendents, or evidence of equivalent professional training; graduation from a normal training class for teachers of the deaf, approved by the board of superintendents, and evidence of two years' successful experience in teaching and governing oral classes in graded schools for the deaf, or, evidence of one year's successful experience in teaching in the Horace Mann School for the Deaf.

Laid over.

AMENDMENT TO ELIGIBLE LIST

A communication was received from the Board of Superintendents, under date of Dec. 1, 1919, reporting that it has amended School Document No. 14, 1919—List of Candidates Eligible for Appointment as Teachers, as follows:

Page 24—Normal School Elementary Certificates, prior to 1919. 892—Katharine C. Collins. Name temporarily removed by request.

Placed on file.

LEAVE OF ABSENCE TO A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Dec. 1, 1919, recommending that Charles D. Gallagher, janitor of the Wells School-house and Annex, be granted leave of absence without loss of pay, because of personal illness, for Nov. 23 and 24, 1919.

Placed on file, and leave of absence granted for the dates specified.

APPOINTMENTS OF JANITORS TO PORTABLES.

A communication was received from the Schoolhouse Custodian, under date of Dec. 1, 1919, recommending that the appointment of George W. Brennan as janitor of Portable No. 149, located in the yard of the Robert Swan School-house, submitted at the meeting of Nov. 10, 1919 (see p. 210), to take effect Oct. 24, 1919, shall be to take effect Sept. 19, 1919.

Placed on file, and the appointment approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Dec. 1, 1919, recommending that the following-named janitors be appointed to the portables located in the yards of the school-houses mentioned, to take effect on the dates stated:

Francis E. Conley, Portable No. 79, located in the yard of the John Lothrop Motley school-house, to take effect Nov. 14, 1919.

Carrie Sargent, Portable No. 4, located in the yard of the Benjamin Cushing School-house, to take effect Oct. 31, 1919.

William A. Kinsley, Portables Nos. 150 and 151, located in the yard of the Plummer School-house, to take effect Nov. 7, 1919.

James E. Norris, Portable No. 152, located in the yard of the Ulysses S. Grant School-house, to take effect Nov. 24, 1919.

Placed on file, and the appointments approved, to take effect on the dates stated.

APPOINTMENTS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Dec. 1, 1919, reporting that he has considered the candidates certified by the Civil Service Commission as eligible for appointment as regular substitute janitor and to the janitorship of the Hobart-Street School-house, and recommending that Henry J. Fitzgerald, who stands at the head of the list, be appointed to the janitorship of the Hobart-street School-house, to take effect Dec. 7, 1919; and that David J. Reardon, number two on the list, be appointed regular substitute janitor, to take effect Dec. 7, 1919.

Placed on file, and the appointments approved, to take effect on the date stated.

TRANSFERS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Dec. 1, 1919, submitting a list of applicants desiring transfer to the janitorship of the Benjamin Dean School-house, and recommending that Patrick F. X. Nagle, janitor of the Pierpont School-house, who stands at the head of the list, be appointed to the position, to take effect Dec. 14, 1919.

Placed on file, and the transfer of Patrick F. X. Nagle approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Dec. 1, 1919, submitting a list of applicants desiring transfer to the janitorship of the Prescott group of school buildings, and recommending that Patrick F. Powers, janitor of the Hancock and Cushman School-houses, who stands at the head of the list, be appointed to the position, to take effect Nov. 28, 1919.

Placed on file, and the transfer of Patrick F. Powers approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Dec. 1, 1919, submitting

a list of applicants desiring transfer to the janitorship of the Continuation School, Common street, and recommending that George J. Hurley, janitor of the Emerson School-house and Portables, who stands at the head of the list, be appointed to the position, to take effect Dec. 21, 1919.

Placed on file, and the transfer of George J. Hurley approved, to take effect on the date stated.

PAYMENT TO JANITOR FOR SERVICES RENDERED IN CONNECTION WITH SCHOOL GARDEN.

A communication was received from the Schoolhouse Custodian, under date of Dec. 1, 1919, recommending that James E. Norris, janitor of the Ulysses S. Grant School, be compensated for services rendered in connection with school gardening conducted during the past season, in accordance with the schedule established for playgrounds, upon certification of such services to the Business Agent by the Assistant Director of Manual Arts.

Placed on file, and the recommendation adopted.

SALARY OF JANITOR, MASON STREET BUILDING.

On motion, it was

ORDERED, That the salary of John F. Doonan, janitor, Mason Street Building, is hereby established at the rate of thirty-two dollars ($32) per week, to take effect Oct. 5, 1919, and to continue until otherwise ordered.

ENDORSEMENTS OF ONE-SESSION PLAN FOR JUNIOR HIGH SCHOOLS.

A petition, signed by various parents of children in the junior high school of the Robert Gould Shaw District in West Roxbury, that that school be changed from two sessions to one session, was received.

Laid over.

A communication was received from Warren B. Hibbert, Secretary, Faneuil Improvement Association, under date of Nov. 21, 1919, reporting that at a meeting of the Association it was voted by the members to favor one session in the junior high schools.

Laid over.

ENDORSEMENT OF APPLICATION OF TEACHERS FOR FLAT INCREASE OF $600.

A communication was received from Margaret M. Sullivan, Secretary, John D. Philbrick Home and School Association, under date of Nov. 20, 1919, reporting that at a regular meeting of the Association it was unanimously voted to go on record as favoring the $600 flat salary increase for each appointed teacher in the service of the city of Boston.

Placed on file.

ADJOURNMENT.

The Board adjourned at 6:20 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

ALLIED PRINTING TRADES UNION LABEL COUNCIL BOSTON MASS. 21

CITY OF BOSTON.

Proceedings of the School Committee.

Dec. 15, 1919.

A regular meeting of the School Committee of the City of Boston was held in the School Committee building, Mason street, at 5:53 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

APPROVAL OF RECORDS.

On motion, the minutes of previous meetings were amended as follows:

Oct. 6, 1919, on page 170, to provide that the leave of absence for rest granted to Elizabeth M. Shine, assistant, Wendell Phillips District, shall read from Sept. 11, 1919, to Aug. 31, 1920.

Oct. 20, 1919, on page 181, to provide that the appointment from the eligible list of an assistant, kindergarten, in the Hancock District, to take effect Oct. 21, 1919, shall read Elise W. Thurston instead of "Elsie."

Nov. 3, 1919, on page 200, to provide that the appointment from the eligible list of Arthur V. Donnellan, as junior master, West Roxbury High School, shall read as follows:

West Roxbury High School—Arthur V. Donnellan, junior master, second year, Dec. 1, 1919.

Nov. 17, 1919, on page 221, to provide that the appointment from the eligible list of Mary E. McLean, assistant, in the Abraham Lincoln District, shall read to take effect Dec. 8, 1919, instead of "Dec. 1, 1919."

Nov. 17, 1919, on page 222, to provide that the appointment from the eligible list of Lena Seitlin, assistant, in the Edmund P. Tileston District, shall read to take effect Jan. 5, 1920, instead of "Dec. 1, 1919."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

REVISION OF ESTIMATE OF COST OF ADDITIONAL ACCOMMODATIONS.

A communication was received from the Board of Schoolhouse Commissioners, under date of Dec. 12, 1919, reporting that at a meeting of the Board it had revised the estimate of the cost of various school accommodations, which it submitted to the School Committee, under date of Sept. 2, 1919, by increasing the estimate on Item 15 by $4,000, this amount being taken from the balance of Item 11 of the 1918 appropriation—

Item 11—Bennett District, Brighton: Land and plans for six-room building, upper grades, in vicinity of Mary Lyon School.

Item 15 of the 1919 appropriation to read as follows:

Item 15—Rent of hired school accommodations, $44,000.00.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates, stated were presented:

Bowdoin District—Emma L. Campbell, assistant, kindergarten, Dec. 31, 1919.

Sewing—Ethel M. Hill, teacher, Dec. 31, 1919.

Accepted.

RETIREMENTS.

A communication was received from the Superintendent, under date of Dec. 15, 1919, requesting that he be permitted to withdraw his communication submitted at the meeting of Dec. 16, 1918 (see p. 223), reporting that, because of failure to return to duty at the expiration of her leave of absence, he had retired Sarah L. Kavenagh, to take effect Oct. 31, 1918.

Placed on file, and the request granted.

A communication was received from the Superintendent, under date of Dec. 15, 1919, reporting that, because of failure to return to duty at the expiration of her leave of absence, he has retired the following named teacher under the provisions of the regulations, to take effect on the date stated.

John Winthrop District—Sarah L. Kavenagh, assistant, Nov. 1, 1919.

Placed on file.

The following retirements of teachers, to take effect on the dates stated, because of marriage, were presented:

Hancock District—Ruth G. Sullivan, assistant, kindergarten, Aug. 31, 1919.

Ulysses S. Grant District—Dora Slepian, assistant, Aug. 31, 1919.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EMERGENCY ASSISTANTS.

Mary H. Lyons, Oct. 10, 1919; Mary B. O'Sullivan, Oct. 17, 1919; Marion J. Hanley, May G. O'Connor, Annie L. Rice, Dec. 1, 1919; Elizabeth M.

Emery, Dec. 2, 1919; Mary E. Rogers, Grace S. Threlfall, Dec. 8, 1919; Helen M. Bride, Martha E. Geer, Fredericka B. Henry, Edith E. Schweitzer, Dec. 9, 1919; Edith E. Schweitzer (kindergarten), Dec. 10, 1919; Katherine W. Harrigan, Dec. 11, 1919; Helen M. Mason, Dec. 12, 1919.
Approved.

Emergency Teacher of Cookery—Elsie Richter, Dec. 2, 1919.
Approved.

Emergency Teachers of Sewing—Josephine Carroll, Dec. 1, 1919; Emma L. Cutter, Dec. 8, 1919.
Approved.

TEMPORARY TEACHER.

High School of Commerce—John M. Grandfield, junior master, Dec. 1, 1919.
Placed on file.

Trade School for Girls—Elizabeth C. Harbison, aid, Sept. 8, 1919.
Approved.

Continuation School—James W. Dyson, special instructor, Jan. 5, 1920.
Approved.

APPOINTMENTS.

(From the Eligible List.)

Abraham Lincoln District—Elizabeth F. Sheehan, assistant, Dec. 17, 1919.

Bowditch District—Dorothy M. Burnham, asistant, Dec. 17, 1919.

Chapman District—Margaret L. McCarthy, assistant, Dec. 17, 1919; Madeleine C. Hayes, assistant, kindergarten, Jan. 5, 1920.

Dwight District—Francis J. Driscoll, assistant, Dec. 17, 1919; Eleanor G. McGrath, assistant, kindergarten, Jan. 5, 1920.

Elihu Greenwood District—Emma E. Dvorak, assistant, Dec. 17, 1919.

Hancock District—Louise F. Carangelo, assistant, Dec. 17, 1919.

Hugh O'Brien District—Frederick L. Mahoney, assistant, Dec. 17, 1919; Alice G. Muldoon, assistant, kindergarten, Dec. 3, 1919.

Oliver Hazard Perry District—Marie C. MacGrath, assistant, Dec. 17, 1919.

Prince District—Mary E. D. Devereaux, assistant, Dec. 17, 1919.

Samuel Adams District—Katherine C. Burns, assistant, Dec. 17, 1919.

Thomas Gardner District—Catherine R. Day, assistant, Dec. 17, 1919.

William E. Endicott District—Alice M. Long, assistant, Dec. 17, 1919.
Laid over.

(By Promotion.)

Hyde Park High School — Marion Gee, assistant (from assistant instructor in commercial branches), Jan. 1, 1920.

Boston Trade School — Walter F. Connolly, instructor in academic and technical branches (from instructor), Jan. 1, 1920.
Laid over.

(Re-entry Into Service.)

East Boston High School—Bertha C. Marshall, assistant (resigned from East Boston High School, Oct. 8, 1919), Jan. 5, 1920.
Laid over.

EVENING SCHOOLS.

Term 1919-20.

On motion of the Superintendent, it was

ORDERED, That the employment of S. Albert Cragin as acting principal in the Bigelow Evening School is hereby authorized from Dec. 8 to Dec. 11, 1919 (three evenings), and that he be paid for his services at the rate of five dollars ($5) per evening.

Central Evening High School—Harold I. Brown, assistant, Dec. 1, 1919.

Charlestown Evening Commercial High School—Rema J. Henderson, assistant, Dec. 9, 1919 (one evening).

South Boston Evening Commercial High School—Rema J. Henderson, assistant, Dec. 1, 2, 1919 (two evenings).

Bowdoin Evening School—James P. Sullivan, assistant, Dec. 1, 1919.

Comins Evening School—Katherine G. Riley, assistant, Dec. 1, 1919.

Eliot Evening School—Mary Ranney, assistant, Dec. 2, 1919.

Franklin Evening School—Mary E. Loughman, assistant, Dec. 1, 1919.

Phillips Brooks Evening School—Mary M. Fitzgerald, assistant, Dec. 11, 1919 (one evening).

Boston Trade School (Evening Classes)—Edward C. Rummler, toolkeeper, Nov. 10 1919.
Approved.

TRANSFERS.

Samuel Adams District—A. Loretta Garrity, assistant, to the same position in the Mather District, Jan. 5, 1920.

Washington Allston District—Mary E. Loughman, assistant, to the same position in the Lowell District, Jan. 5, 1920.

Hyde Park Evening School—Marion C. Sullivan, assistant, to the same position in the Bigelow Evening School, Nov. 17, 1919 (one evening).
Approved.

EMERGENCY LIST.

Lena P. Cowan, Blanch L. Crowe, Ella M. Parker, Mae G. Smith, Ernest R. Whitcomb.
Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent, leave of absence was granted

each of the following-named teachers for the terms specified:

Public Latin School—Patrick T. Campbell, master, head of department, Nov. 21, 1919, one day, without loss of pay. (Service on College Entrance Examination Board.)

High School of Commerce—Joseph F. Carter, junior master, Dec. 2, 3, 1919, one-half day each, without pay.

South Boston High School—Mary C. Grandfield, assistant, Nov. 21, 1919, one day, without pay.

Trade School for Girls—Lucy B. Conner, vocational assistant, from Feb. 1 to May 31, 1920, without pay; Florence M. Fogarty, vocational assistant, Nov. 6, 1919, one day, without pay.

Continuation School—Charles P. York, instructor, boys' classes, Dec. 3, 1919, one-half day, without pay.

Bigelow District—Ellen A. McMahon, assistant, Dec. 6, 1919, one-half day (funeral).

Dudley District—L. Adelaide Colligan, assistant, from Dec. 15 to 23, 1919.

Elihu Greenwood District—Carrie A. Ambach, assistant, Dec. 9, 1919, one-half day (funeral); Caroline H. Mooar, assistant, from Nov. 4 to 6, 1919, two and one-half days, without pay.

Eliot District—Marcella E. Donegan, assistant, Dec. 3, 1919, one-half day (funeral).

Frederic W. Lincoln District—Annie E. Pousland, first assistant, kindergarten, Nov. 20, 1919, one day, without pay.

Hancock District—Grace M. Broaders, assistant, Dec. 8, 9, 1919, two days, without pay.

Harvard-Frothingham District—Joseph B. Egan, master, Nov. 25, 1919, one-half day, without lost of pay (to attend hearing on Salary Bill); Joseph B. Egan, master, Dec. 3, 1919, one-half day, without pay.

Mather District—George A. Smith, master, Dec. 22, 23, 1919, two days, without pay.

Prescott District—Corinna Barry, prevocational assistant, Nov. 4, 1919, one day, without pay, Nov. 6, 1919, one day (funeral); Mary E. Franklin, first assistant in charge, Nov. 6, 1919, one-half day (funeral).

Roger Wolcott District—Frances A. Flynn, assistant, Nov. 12, 1919, one day, without pay.

Thomas N. Hart District—Emma J. Channell, assistant, from Dec. 1 to 23, 1919.

Ulysses S. Grant District—Mary G. Murray, first assistant, kindergarten, Nov. 17, 1919, one day, without pay.

Wendell Phillips District—Ruth H. Soelle, assistant, from Oct. 1, to Dec. 31, 1919.

Sewing—Nida F. Vesper, teacher, Nov. 25, 1919, one-half day, without loss of pay (to attend hearing on Salary Bill).

Department of Manual Arts—William E. O'Connor, foreman, shopwork, from Nov. 24 to 26, 1919, three days, without pay.

Department of Medical Inspection—Simon F. Curran, school physician, Nov. 25, 1919, one day, without pay; Helen F. McCaffrey, supervising nurse, Dec. 9, 1919, one-half day (funeral); Catherine C. Mealey, school nurse, Dec. 1, 1919, one-half day (funeral); Roberta E. Pollard, school nurse, Nov. 29, 1919, one-half day, without pay; Alma Taylor, school nurse, Nov. 25, 1919, one-half day, without loss of pay (to attend hearing on Salary Bill).

Military Drill—George H. Benyon, instructor, from Nov. 3 to 30, 1919, without loss of pay (State Guard duty).

On the report of the Superintendent, leave of absence, without pay, under a suspension of the rules, was granted the following named teacher for the term specified:

John Winthrop District—Sarah L. Kavenagh, assistant, from Nov. 1, 1918, to Nov. 1, 1919.

EMPLOYMENT OF PLAY TEACHER, ENGLISH HIGH SCHOOL ANNEX.

On motion of the Superintendent, it was

ORDERED, That the employment of a play teacher for the purpose of conducting work in athletics in the English High School Annex, Patrick A. Collins Building, is hereby authorized for the school year 1919-20.

A communication was received from the Superintendent, under date of Dec. 15, 1919, reporting that, subject to the approval of the Board, he has appointed Earl M. Benson play teacher in the English High School for the purpose of conducting work in athletics in the English High School Annex, Patrick A. Collins Building, for the year ending Aug 31, 1920, to take effect Dec. 17, 1919.

Placed on file ,and the appointment approved, to take effect on the date stated.

AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS.

The Superintendent offered the following:

ORDERED, That the following-named text book is hereby authorized for use in Latin, day high and intermediate schools:

Easy Spanish Reader, by Joel Hatheway and Eduardo Berge-Soler, published by The Macmillan Company, net .....$.825
Laid over.

The Superintendent offered the following:

ORDERED, That the following-

named book is hereby authorized for use as a text book in intermediate schools or classes:

Elementary American History and Government, After the War Edition, by James Albert Woodburn, Ph. D., and Thomas Francis Moran, Ph. D., published by Longmans, Green and Company, net.....$1.20

Laid over.

The Superintendent offered the following:

ORDERED, That the following named book is hereby authorized for use as a text book in the day elementary schools:

Elementary American History and Government, After the War Edition, by James Albert Woodburn, Ph. D., and Thomas Francis Moran Ph. D., published by Longmans, Green & Company, Grades VI., VII. and VIII., net $1.20

Laid over.

The Superintendent offered the following:

ORDERED, That the following-named text book, authorized for use in the elementary schools, is hereby dropped from the list, no further copies to be purchased:

Elementary American History and Government, by James A. Woodburn and Thomas F. Moran, published by Longmans, Green & Company, Grades VI., VII, VIII.

Laid over.

ESTABLISHMENT OF ADDITIONAL KINDERGARTEN IN ROBERT GOULD SHAW DISTRICT.

A communication was received from the Superintendent, under date of Dec. 15, 1919, to whom was referred at the meeting of Nov. 3, 1919 (see p. 205), a petition signed by parents of pupils in the Henry Vane section of the Robert Gould Shaw District that a kindergarten be reopened in that school, reporting that as there are no available accommodations for a kindergarten in the Henry Vane School-house, it seems probable that the petitioners sought for the establishment of a kindergarten in the Old Baker Street School, which was some years ago abandoned for school purposes, but which has more recently been used by the Board of Election Commissioners. The Superintendent reports that he is informed by the Board of Schoolhouse Commissioners that this building may be used for a kindergarten, and he is assured that satisfactory arrangements may be made to permit the occupancy of the building for election purposes on the three or four days throughout the year when it will be needed for that purpose. Under the conditions, therefore, the Superintendent recommends the establishment of a kindergarten in the Old Baker Street School-house.

Placed on file.

On motion of the Superintendent, it was

ORDERED, That an additional kindergarten is hereby established in the Robert Gould Shaw District, to be located in the old Baker Street building, to take effect Jan. 5, 1920.

APPOINTMENT OF PROVISIONAL ASSISTANT, SUPERINTENDENT'S OFFICE.

A communication was received from the Superintendent, under date of Dec. 15, 1919, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed Kathryn E. Merrill as provisional assistant in his office in connection with the issuance of employment certificates, said appointment to take effect Nov. 14, 1919.

Placed on file, and the appointment approved, to take effect on the date stated.

DISCONTINUANCE OF LEAVE OF ABSENCE TO ASSISTANT, SUPERINTENDENT'S OFFICE.

A communication was received from the Superintendent, under date of Dec. 15, 1919, reporting that he has discontinued the leave of absence, without pay, granted Mary D. Granger, assistant, Superintendent's office, to take effect Dec. 1, 1919.

Placed on file, and leave of absence discontinued from the date stated.

COMPENSATION OF NEWSBOY JUDGES AND CLERK, NEWSBOYS' TRIAL BOARD.

On motion of the Superintendent it was

ORDERED, That the compensation of the newsboy judges and of the clerk of the Boston Newsboys' Trial Board is hereby established at the rate of seventy-five cents (75c) for each session of the Board at which they are in attendance, to take effect Nov. 20, 1919.

CHRISTMAS VACATION, 1919.

The Superintendent offered the following:

ORDERED, That the sessions of the schools shall be suspended for the Christmas vacation from the close of the regular session on Tuesday, Dec. 23, 1919, until Monday, January 5, 1920.

Passed, under a suspension of the rules.

AMENDMENT TO REGULATIONS.

A communication was received from the Board of Superintendents, under date of Dec. 15, 1919, recommending that the regulations which govern the number of teachers in the Boston Clerical School be amended.

Placed on file.

The following was offered:

ORDERED, That the Regulations be amended as follows:

Section 292, paragraph 2. Strike out the words "thirty-six," and substitute therefor "twenty-five," so that the paragraph will read as follows:

2. There shall be one teacher for every twenty-five pupils.

Passed, under a suspension of the rules.

AMENDMENT TO ELIGIBLE LIST.

A communication was received from the Board of Superintendents, under date of Dec. 15, 1919, recommending that it be authorized to restore the name of Anastasia C. McCarthy to the eligible list, kindergarten list (examined candidates), Miss McCarthy's name having been removed therefrom at her own request.

Placed on file.

On motion, it was

ORDERED, That the Board of Superintendents is hereby authorized to restore to the Eligible List of Candidates for Appointment for the current school year, School Document No. 14, 1919, kindergarten certificates (examined candidates), page 30, the name of Anastasia C. McCarthy, which was temporarily removed therefrom at her request.

TRANSFER OF APPROPRIATIONS.

A communication was received from the Business Agent, under date of Dec. 11, 1919, reporting that the sum of $111,469.15, appropriated for the item "Physical Education" for the current financial year has been exhausted, and the transfer of $8,500 to that item is necessary to meet the expenditures for salaries and other expenses.

Placed on file.

The following was offered:

ORDERED, That the sum of Eight Thousand, Five Hundred Dollars ($8,500) be transferred from the item "General School Purposes, Salaries of Instructors" in the annual appropriation order to the item "Physical Education" in the same order.

The order passed by the following vote:

YEAS—Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.—5.

NAYS—0.

A communication was received from the Business Agent, under date of Dec. 15, 1919, reporting that the sum of $83,744.60 appropriated for the item "School Physicians and School Nurses" for the current financial year has been exhausted, and the transfer of $1,500 to that item is necessary to meet the expenditures for salaries and other expenses.

Placed on file.

The following was offered:

ORDERED, That the sum of One Thousand, Five Hundred Dollars ($1,500) be transferred from the item "General School Purposes, Salaries of Instructors" in the annual appropriation order to the item "School Physicians and School Nurses" in the same order.

The order passed by the following vote:

YEAS—Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan—5.

NAYS—0.

APPROPRIATIONS AND EXPENDITURES TO DEC. 1, 1919.

A communication was received from the Business Agent, under date of Dec. 1, 1919, submitting a statement showing the appropriations, expenditures and balances of the first eleven months of the current financial year, the total expenditures, and expenditures for the corresponding eleven months of the financial year 1918-19, with the increases and decreases in the several items.

Placed on file.

LEAVES OF ABSENCE TO A MATRON AND JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Dec. 15, 1919, recommending that Mary G. Devine, matron of the South Boston High School, be granted leave of absence for two days, Dec. 5 and 8, 1919, on account of personal illness.

Placed on file, and leave of absence granted for the dates stated.

A communication was received from the Schoolhouse Custodian, under date of Dec. 15, 1919, recommending that Jacob Mayer, janitor of the Chapman Schoolhouse, be granted leave of absence without loss of pay for Dec. 11, 1919, because of personal illness.

Placed on file, and leave of absence granted for the date stated.

A communication was received from the Schoolhouse Custodian, under date of Dec. 15, 1919, recommending that Thomas J. Kelley, janitor of the Cudworth Schoolhouse, be granted leave of absence on one-half pay during the period Nov. 10 to 15, 1919, inclusive, because of personal illness.

Placed on file, and leave of absence granted for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Dec. 15, 1919, recommending that Thomas W. McLean, regular substitute janitor, be granted leave of absence without loss of pay for the period Dec. 4 to 8, 1919, because of critical illness in his family.

Placed on file, and leave of absence granted for the period specified.

APPOINTMENTS OF JANITORS TO PORTABLES.

A communication was received from the Schoolhouse Custodian, under date of Dec. 15, 1919, recommending that the following-named janitors be appointed to the portables located in the yards of the school-houses mentioned, to take effect on the dates stated:

Francis Beadle, Portables Nos. 155, 156, located in the yard of the Blackinton School-house, to take effect Dec. 5, 1919.

George J. Hurley, Portable No. 154, located in the yard of the Emerson School-house, to take effect Nov. 27, 1919.

Thomas F. Powell, Portables Nos. 157, 158, 159, 160, located in the yard of the Lewis School-house, to take effect Dec. 1, 1919.

Patrick H. Brennan, Portable No. 99, located in the yard of the Old Mather School-house, to take effect Nov. 7, 1919.

Placed on file, and the appointments approved, to take effect on the dates stated.

ENDORSEMENT OF APPLICATION OF TEACHERS FOR EQUITABLE SALARY.

A communication was received from Jean Cragin, Secretary, Business Women's Club, under date of Dec. 9, 1919, reporting that at a meeting of the Board of Management of the Club it was voted to endorse the endeavor of the school teachers to secure an equitable salary for themselves.

Placed on file.

REQUEST FOR ADDITIONAL ACCOMMODATIONS, AND ENDORSEMENT OF ONE-SESSION PLAN FOR JUNIOR HIGH SCHOOL, GEORGE PUTNAM DISTRICT.

A communication was received from the George Putnam Home and School Association, under date of Dec. 10, 1919, reporting that at a meeting of the Association it was unanimously voted to request the erection of a new eighteen-room building with a hall and proper equipment for the George Putnam District; and endorsing a one-session plan for the junior high school in that district.

Referred to the Superintendent for consideration and report.

UNFINISHED BUSINESS.

The three orders laid over at the meeting of Dec. 1, 1919 (see p. 228), making changes in the Authorized List of Text and Supplementary Books, were taken up and passed unanimously.

The three orders laid over at the meeting of Dec. 1, 1919 (see p. 228), amending Section 80, Paragraphs VIII., XI. and XXXV. of the rules, relative to certificate requirements for the Horace Mann School, and examiner in penmanship, were taken up and passed.

ADJOURNMENT.

The Board adjourned at 6:10 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

UNION LABEL COUNCIL TRADES ALLIED PRINTING BOSTON, MASS. 21

CITY OF BOSTON.

Proceedings of the School Committee.

Jan. 5, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 8:55 o'clock p. m., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

AMENDMENT AND APPROVAL OF RECORDS.

On motion, the minutes of the meeting of Nov. 17, 1919, were amended on page 221 to provide that the appointment from the eligible list of Louise V. Tivnan, assistant, kindergarten, shall read third year.

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

WITHDRAWAL OF APPOINTMENT.

A communication was received from the Superintendent, under date of Jan. 5, 1920, reporting that, subject to the approval of the Board, he has withdrawn the following appointment from the eligible list as reported at the meeting of Dec. 15, 1919:

Samuel Adams District—Katherine C. Burns, assistant, Dec. 17, 1919

Placed on file and the appointment withdrawn.

DEATHS.

The Superintendent reported the death of the following-named master emeritus:

Shurtleff District—Henry C. Hardon, Dec. 9, 1919.

Placed on file

RESIGNATIONS.

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Dwight District—Carroll M. Austin, sub-master, Dec. 16, 1919.

Emerson District—Mary C. McMahon, assistant, Sept. 30, 1919.

Lowell District—Eliza B. Bigelow, instructor, special class, Jan. 10, 1920.

Robert Gould Shaw District—Frances A. Griffin, assistant, Nov. 30, 1919.

Department of Music—Doris A. Melchert, assistant, Dec. 19, 1919.

Accepted.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EMERGENCY ASSISTANTS.

Josephine M. Dolan, Dec. 12, 1919; Bessie Miller, Lennie M. Stanley, Dec. 15, 1919; Nina I. Curts, Mary B. Joyce, Dec. 17, 1919; Clara F. Tilton, Dec. 19, 1919.

Approved.

GRADUATE ASSISTANT.

Mechanic Arts High School—Francis T. Robertson, mechanical department, Dec. 18, 1919.

Approved.

TEMPORARY TEACHERS.

Boston Clerical School—Mae G. Smith, teacher assistant, Dec. 5, 1919.

Dwight District—Ernest R. Whitcomb, sub-master, Dec. 17, 1919.

Henry L. Pierce School—Nellie B. Mitchell, prevocational assistant, Oct. 20, 1919.

Placed on file.

REAPPOINTMENT OF TEMPORARY TEACHERS.

High School of Practical Arts—Constance Billings, assistant, Dec. 22, 1919.

Penmanship—Anna T. Roche, examiner in penmanship, Jan. 5, 1920.

Department of Manual Arts—Cecil D. Chase, shop instructor (one-tenth time), Jan. 5, 1920.

Approved.

Boston Trade School—Joseph E. Backoff, toolkeeper, Dec. 1, 1919.

Boston Trade School (evening classes)—Joseph E. Backoff, toolkeeper, Dec. 1, 1919.

Approved.

APPOINTMENTS.

(From the Eligible List.)

Bowdoin District—Anastasia C. McCarthy, assistant, kindergarten, Jan. 7, 1920.

Thomas Gardner District—Katherine C. Burns, assistant, Dec. 19, 1919.

Sewing—Madelon F. Lawrence, teacher, Jan. 7, 1920.

Department of Medical Inspection—Edith C. Baldwin, school nurse, Jan. 7, 1920.

Laid over.

(By Promotion.)

Dorchester High School—Arthur W. Ross, junior master, (from instructor in commercial branches) Jan. 5, 1920.

Robert G. Shaw District—Adelaide B. Hearn, first assistant, kindergarten, (from assistant kindergarten) Jan. 5, 1920.

Department of Educational Investigation and Measurement—Harriet M. Barthelmess, research assistant, (from assistant, elementary schools) Jan. 5, 1920.

Laid over.

(Re-entry Into Service.)

Department of Medical Inspection—Catherine D. Nolan, school nurse, (resigned from Department of School Hygiene. assistant nurse, Dec. 31, 1914.) Jan. 7, 1920.

Laid over.

SCHOOL CENTERS.

Charlestown High School Center—Charles Follansbee, special helper, Nov. 1, 1919; Marie Fitzgerald, pianist, Dec. 1, 1919.

Dorchester High School Center—Alexander Luft, leader, Nov. 1, 1919.

East Boston High School Center—Julia Murphy, special leader, Nov. 1, 1919; Minnie Donovan, Enid Rand, Mary Schiveree, Doris Tower, leaders, Nov. 1, 1919; Florence Nolan special helper, Nov. 1, 1919; Emily Brady, Olive Day, pianists, Nov. 1, 1919; Dorothy Sullivan, helper, Nov. 1, 1919.

Michael Angelo School Center—Ernest Martini, special leader, Nov. 1, 1919; Mary Kent, Catherine Shea, pianists, Dec. 1, 1919; John Spinelli, pianist, Nov. 1, 1919; Alfred Giannetti, helper, Nov. 1, 1919; Mary Molinari, William Piezirro, helpers, Dec. 1, 1919.

Roxbury Practical Arts High School Center—Alice Glover, special leader, Nov. 1, 1919; William McNealy, special helper, Nov. 1, 1919; Marion Hiltz, pianist, Nov. 1, 1919; Dorothy Sullivan, helper, Nov. 1, 1919.

South Boston High School Center—George Dickinson, special leader, Nov. 1, 1919; Joseph Norton, special helper, Nov. 1, 1919; Rose Thornton, pianist, Nov. 1, 1919; Dorothy Sullivan, helper, Nov. 1, 1919.

Washington School Center—Michael Curchia, James Gallagher, special leaders, Nov. 1, 1919; Philip Mondello, special helper, Nov. 1, 1919; John Spinelli, pianist, Nov. 1, 1919; Frank Roberto, helper, Dec. 1, 1919.

William Blackstone School Center—Adeline Weinbaum, pianist, Nov. 1, 1919; Helen Rosnosky, helper, Nov. 1, 1919.

Approved.

EMERGENCY LIST.

Henri Bernot, Paul L. Clugston, Emma A. Gilman, Ella Ruvin.

Approved.

TRANSFERS.

Phillips Brooks District—Irene M. Walsh, assistant, to the same position in the Hugh O'Brien District, Jan. 5, 1920.

Shurtleff District—Agnes T. Nolan, assistant, to the same position in the Dwight District, Jan. 5, 1920.

Approved.

LEAVES OF ABSENCE.

On motion of the Superintendent, it was

ORDERED, That the action of this Board of June 16, 1919 (p. 83), granting leave of absence for study and travel to Grace A. Reed, assistant, department of manual arts, from Sept. 1, 1919, to Sept. 1, 1920, is hereby rescinded.

On the report the the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Girls' Latin School—Mary D. Davenport, assistant, Dec. 22, 23, 1919, two days, without pay.

Girls' High School—Thomas H. H. Knight, master, head of department, from Jan. 1, to Mar. 31, 1920.

South Boston High School—William F. Linehan, junior master, Dec. 16, 1919, one day (funeral).

Boston Clerical School—Charles A. Cederberg, clerical instructor, Dec. 10, 1919, one day, without pay.

Boston Trade School—Frederic H. Sawyer, vice principal, from Dec. 1 to 12, 1919, wthout loss of pay (State Guard Duty).

Bowditch District—Mary Bradford, assistant, from Dec. 1 to 31, 1919; Alice E. Leavens, first assistant kindergarten, Dec. 4, 5, 1919, two days, without pay; Florence E. Marshall, assistant, Dec. 15, 1919, one-half day (funeral).

Chapman District—Irene K. M. Crowley, assistant, Dec. 12, 1919, one-half day (funeral); Imogene L. Owen, assistant, Dec. 1, 1919, one day (funeral).

Charles Sumner District—Grace D. Lennon, assistant, Dec. 1, 1919, one, day without pay.

Dillaway District—Lucia A. Ferguson, assistant, Dec. 17, 1919, one-half day, without pay; Elizabeth M. Finneran, assistant, Dec. 19, 1919, one-half day (funeral); Theresa B. Finneran, assistant, Dec. 19, 1919, one-half day (funeral).

Eliot District—Lura A. Chase, assistant, Dec. 12, 1919, one-half day (funeral).

Everett District—Emily T. Kelleher, assistant, Dec. 19, 1919, one day, without pay; Ethel F. Smith, assistant, Dec. 22, 1919, one-half day, without pay.

Frederic W. Lincoln District—Margaret M. Stapleton, assistant, Dec. 15, 1919, one-half day (funeral).

George Putnam District—Helen E. Freeman, assistant, kindergarten, from Jan. 5 to Feb. 29, 1920, without pay.

Gilbert Stuart District—Margaret M. Hayes, assistant, Dec. 22, 1919, one-half day (funeral).

Henry Grew District—Matilda I. Coveney, assistant, Dec. 15, 1919, one-half day, without pay.

Hugh O'Brien District—Elizabeth F. Pinkham, assistant, from Dec. 1 to 23, 1919, without pay.

Jefferson District—Francis A.

O'Brien, sub-master, Dec. 1, 1919, one-half day, without pay.

John Winthrop District—Alice G. Maguire, master's assistant, Dec. 3, 1919, one-half day (funeral).

Mather District—Margaret J. Schenck, assistant, Dec. 9, 1919, one-half day, (funeral).

Phillips Brooks District—Goldie G. West, assistant, kindergarten, Dec. 23, 1919, one day, without pay.

Prescott District—James F. Drey, provocational assistant, Dec. 9, 1919, one day (funeral).

Prince District—Marion E. Godfrey, assistant, kindergarten, from Dec. 9 to 23, 1919; Harriet M. Simpson, assistant, from Dec. 12 to 23, 1919.

Quincy District—Mary J. McLaughlin, assistant, Dec. 4, 1919, one day (funeral).

Rice District—Helen M. Connelly, assistant, Nov. 25, 1919, one-half day, without loss of pay; Julia M. Fitzpatrick, assistant, Nov. 25, Dec. 3, 1919, one and one-half days, without loss of pay; Margaret A. Nichols, first assistant, grammar, Nov. 25, 1919, one-half day, without loss of pay (attendance at hearing on Salary Bill).

Roger Wolcott District—Mary V. I. Conway, assistant, Dec. 10, 1919, one-half day (funeral).

Samuel Adams District — Bessie MacBride, assistant, from Jan. 12 to 23, 1920, without pay.

William Lloyd Garrison District—Josephine A. Bogan, assistant, from Jan. 5 to 31, 1920.

Sherwin District—Helen J. Roberts, instructor, special class, Dec. 12, 1919, one-half day, without pay.

Thomas Gardner District—Emma M. Fotch, assistant, Dec. 9, 1919, one-half day, without pay.

Thomas N. Hart District—Anastacia G. Hyde, assistant, Dec. 16, 1919, one-half day (funeral).

Warren District—Elizabeth M. Hayes, assistant, Dec. 22, 1919, one-half day (funeral).

Washington Allston District—Emma F. Martin, first assistant in charge, Dec. 2, 1919, one-half day (funeral).

Wells District—Mary R. McNamara, assistant, Dec. 4, 1919, one-half day (funeral).

Wendell Phillips District—Julia E. Sullivan, assistant, Dec. 23, 1919, one-half day (funeral).

William E. Russell District—Mary G. Ellis, assistant, from Dec. 1 to 23, 1919, without pay.

Speech Improvement Classes—Desire E. Nickles, instructor, Dec. 16, 17, 1919, one and one-half days, without pay.

Cookery—Anna E. Muldoon, teacher, Dec. 22, 1919, one day (funeral).

Sewing—Mary H. Skelton, teacher, Dec. 4, 1919, one day (funeral).

Department of Music—Helen A. Brick, assistant, Dec. 23, 1919, one-half day (funeral).

Department of Medical Inspection—Francis G. Barnum, school physician, Dec. 16, 1919, one day, without pay.

Military Drill—George H. Benyon, instructor, from Dec. 1 to 23, 1919, without loss of pay (State Guard Duty).

Department of Manual Arts—Grace A. Reed, assistant, from Sept. 1, 1919 to August 31, 1920.

On the report of the Superintendent, leave of absence for study was granted the following-named teacher for the term specified:

Department of Practice and Training—Rose A. Carrigan, assistant director, from Jan. 29 to May 31, 1920.

On the report of the Superintendent, the following leave of absence granted for rest at the meeting of June 30, 1919 (p. 102), was discontinued on the date stated, at the request of the teacher:

Hugh O'Brien District—Ellen F. A. Hagerty, assistant, Jan. 5, 1920.

ACTING SUPERVISOR OF OPEN AIR CLASSES.

On motion of the Superintendent, it was

ORDERED, That the employment of an acting supervisor of open-air classes during the months of January and February, 1920, is hereby authorized.

A communication was received from the Superintendent, under date of Jan. 5, 1920, reporting that he had assigned Mary E. Durgin, assistant, open-air classes in the Washington District, to serve as acting supervisor, open-air classes, during the months of January and February, 1920.

Placed on file, and the assignment approved.

On motion of the Superintendent, it was

ORDERED, That during the assignment of Mary E. Durgin, as acting supervisor of open-air classes, she be paid at the rate of one hundred ninety-two dollars ($192) per annum, in addition to the regular salary of her rank during such assignment.

EMPLOYMENT AND COMPENSATION OF TEMPORARY ASSISTANT IN MUSIC.

On motion of the Superintendent, it was

ORDERED, That the employment of Doris Melchert Walter as temporary assistant in music for the two days Dec. 22 and 23, 1919 is hereby authorized; and that the compensation for said service shall be established at the rate of four dollars ($4) per day of service.

SALARY OF RESEARCH ASSISTANT.

On motion of the Superintendent, it was

ORDERED, That for the year end-

ing Aug. 31, 1920, the salary of the research assistant, department of educational investigation and measurement, is hereby established at the following rate:

Minimum, $1,272; annual increase, $96; maximum, $1,944.

SALARY OF EXAMINER IN PENMANSHIP.

On motion of the Superintendent, it was

ORDERED, That for the year ending Aug. 31, 1920, the salary of the rank of examiner in penmanship is hereby established at the rate of twelve hundred dollars ($1,2000) per year.

COMPENSATION OF LECTURERS IN SCHOOL CENTERS.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is authorized to fix the compensation of lecturers employed in school centers and whose compensation is not fixed in the salary schedule; provided, that such compensation, including any service or other charges, shall in no case exceed forty dollars ($40) per evening.

ESTABLISHMENT OF INTERMEDIATE CLASSES ON ONE-SESSION PLAN.

The Superintendent offered the following:

ORDERED, That for the remainder of the current school year and until otherwise ordered, the Superintendent is hereby authorized to operate the seventh, eighth and ninth grade classes of the George Putnam Intermeditation School District and the Robert Gould Shaw District upon the one-session plan.

Passed, Mr. Corcoran voting in the negative.

AMENDMENTS TO RULES

The Superintendent offered the following:

ORDERED, That the rules be amended as follows:

Section 80, paragraph IV. Add the following at the close of the fourth paragraph:

"provided, that this restriction shall not be construed to delay the granting of the IV High School certificate because of advancement on the salary schedule under order 1A of the salary schedule for the year ending August 31, 1919."

So as to read as follows:

Instructors and assistant instructors in chemistry, in commercial branches, in manual arts, and in salesmanship in day high schools, and vocational assistants in day high schools who have satisfactorily completed seven years of permanent service in the Boston public schools in any of these ranks, and teachers permanently employed in any of these ranks under an XI. Special, Valid in Day High Schools certificate, who, while so employed, obtain a degree from a college or university approved by the board of superintendents, may thereby become eligible for the certificate of qualification IV, High School, subject to such examination as the board of superintendents may determine; provided, that no person shall be eligible for promotion under the IV High School certificate until he shall have served at least one full year on the maximum of the salary of his rank. In the event of arbitrary advancement on the salary schedule having been granted by action of the Board, he shall serve such additional time on the maximum of the salary of his rank before promotion, as the time necessary to reach the maximum has been shortened by such advancement, provided, that this restriction shall not be construed to delay the granting of the IV High School certificate because of advancement on the salary schedule under order 1A of the salary schedule for the year ending August 31, 1919.

Laid over.

APPOINTMENT OF CLERICAL ASSISTANT, BOSTON TRADE SCHOOL.

A communication was received from the Superintendent, under date of Jan. 5, 1920, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed Marion E. Antman as clerical assistant in the Boston Trade School, to take effect Dec. 8, 1919.

Placed on file, and the appointment approved, to take effect on the date stated.

LEAVE OF ABSENCE TO JANITOR, MASON STREET BUILDING.

A communication was received from the Secretary, under date of Dec. 18, 1919, recommending that Gustavus E. Kingsbury, janitor, Mason Street Building, be granted further leave of absence without loss of pay for a period of three months ending Apr. 2, 1920.

Place on file, and leave of absence granted accordingly for the period specified.

REPORT OF SCHOOL SAVINGS SYSTEMS.

A communication was received from the Secretary, under date of Dec. 19, 1919, submitting, in accordance with section 51 of the rules, the following report on school savings systems for the period beginning Nov. 1, 1918, and ending Oct. 31, 1919; also a comparative statement of the results of the inquiries made for the periods ending Oct. 31, 1918, and Oct. 31, 1919, as follows:

SCHOOL	Savings Bank Receiving Deposits.	Date Bank Began to Act.	No. of Rooms in Which Savings Systems Are in Operation.	No. of Pupils Belonging in Rooms in Which Savings Systeme Are in Operation.	No. of Pupil Depositors Oct. 31, 1918.	No. of Pupils Who Have Opened Accounts.	No. of Depositors to Oct. 31, 1919.	No. of Pupils Who Have Closed Accounts.	No. of Pupil Depositors on Oct. 31, 1919.	Amount to Credit of Pupil Depositors Oct. 31, 1918.	Amount Deposited by Pupil Depositors Oct. 31, 1918, to Oct. 31, 1919.	Total Withdrawals Not for Redeposit.	Total Withdrawals for Redeposit.	Total Amount to Credit of All Pupil Depositors Oct. 31, 1919.	No. of Individual Deposits.	No. of Individual Withdrawals.	Average Amount to Credit of Each Pupil Depositor Oct. 31, 1919.	No. of Pass Books Issued to Pupil Depositors Oct. 31, 1918, to Oct. 31, 1919.
English High	Home Savings	Dec. 21, '11	29	980	425	54	479	41	438	$163.73	$340.90	$184.00	$156.00	$164.63	245	50	.38	5
H. S. of Commerce	Home Savings	Nov. 16, '11	40	1400	378	28	406	38	368	288.05	234.64	81.85	108.20	332.64	80	41	.90	3
Roxbury High*	Home Savings	Oct. 10, '13	33	1310	65	6	71	11	60	75.75	157.81	97.85	102.00	33.71	55	19	.56	1
Agassiz	Home Savings	Jan. 28, '13	14	521	114	113	227	146	81	128.10	654.62	97.30	641.18	44.24	1031	42	.55	29
Blackinton	Home Savings	Sept. 27, '12	21	907	242	283	525	203	322	455.88	1329.43	425.55	567.54	792.22	2769	158	2.46	21
Bowditch	Home Savings	Jan. 12, '12	12	568	218	101	319	231	88	125.77	840.46	98.50	754.56	113.17	2700	60	1.29	45
Bowdoin	Home Savings	May 29, '12	13	423	308	77	385	79	306	226.82	613.18	118.75	491.54	229.71	1886	125	.75	38
Dearborn	Home Savings	June 13, '12	24	965	434	386	820	83	737	346.26	2678.00	673.16	2089.08	262.02	5509	222	.36	98
Elihu Greenwood	Hyde Park Savings	Jan. 7, '13	20	817	511	160	671	39	632	203.40	834.63	63.21	476.00	498.82	2329	46	.79	50
Emerson	Sumner Savings	Jan. 14, '13	35	1421	890	524	1414	416	998	418.31	2925.59	277.26	2448.00	618.64	10968	78	.62	129
Hyde	Home Savings	Oct. 15, '17	12	483	121	281	402	143	259	122.21	1434.73	629.78	556.00	371.16	1968	117	1.43	25
John Cheverus	Home Savings	Dec. 6, '12	10	370	153	65	218	36	182	122.03	608.38	65.24	414.52	250.65	1333	41	1.38	21
Quincy	Home Savings	Feb. 5, '13	10	321	45	0	45	9	36	21.59	0	6.59	0	15.00	0	9	.42	0
Robert G. Shaw	Home Savings	Jan. 6, '12	11	484	485	0	485	432	53	127.51	0	104.51	0	23.00	0	65	.43	0
Sherwin	Home Savings	Oct. 1917	22	777	128	363	491	56	435	149.62	1751.92	646.16	879.29	376.09	3879	222	.86	70
Thomas Gardner	Bri. Sc Savings	Feb. 19, '12	21	908	425	193	618	93	525	225.36	1512.06	168.17	1267.34	301.91	2515	93	.58	50
			327	12655	4942	2634	7576	2056	5520	3200.39	15916.35	3737.88	10951.25	4427.61	37267	1388	0.80	585

*Includes Boston Clerical School.

COMPARATIVE STATEMENT OF RESULTS OF INQUIRIES INTO CONDUCT AND EXTENT OF SAVINGS SYSTEMS IN SCHOOLS.

	Oct. 31, 1918.		Oct. 31, 1919
All stamp or other savings systems, except those authorized by the Board, discontinued...	Yes		Yes
No. of high schools having savings banks in operation	4		3
No. of elementary schools having savings banks in operation	22		13
Savings banks engaged in school savings systems and number of schools served by each bank:			
Brighton Five Cents	1	1	
Charlest'n Five Cents	1	0	
Franklin	1	0	
Grove Hall Savings..	1	0	
Home Savings	18	13	
Hyde Park Savings .	1	1	
Sumner Savings	3	1	
	26	16	
No. of pupils who have opened accounts during year preceding....	3,116		2,634
No. of pupils who have closed accounts during year preceding ...	7,431		2,056
No. of pupil depositors on date stated	6,564		5,520
Total deposits during year preceding	$21,143.82		$15,916.35
Total withdrawals not for redeposit during year preceding	9,301.14		3,737.88
Total withdrawals for redeposit during year preceding	16,667.21		10,951.25
Total amount to credit of all pupil depositors on date stated	4,637.38		4,427.61
No. of individual deposits during year preceding	59,595		37,267
No. of individual withdrawals during year preceding	6,589		1,388
Average amount to credit of each pupil depositor on date stated	$0.71		$0.80
No. of pupils who have opened accounts during year preceding direct with savings banks ..	1,111		585

Placed on file.

REQUEST FOR ADDITIONAL ACCOMMODATIONS, AND ENDORSEMENT OF ONE-SESSION PLAN FOR JUNIOR HIGH SCHOOL, GEORGE PUTNAM DISTRICT.

A communication was received from the Superintendent, under date of Jan. 5, 1920, to whom was referred at the meeting of Dec. 15, 1919 (see p. 236), a communication from the George Putnam Home and School Association urging the erection of a new eighteen-room building with a hall and proper equipment for the George Putnam District, and endorsing a one-session plan for the junior high school in that district, recommending that the communication be referred to the Board of Apportionment for consideration and report in connection with the 1920 land and building budget.

Placed on file, and the recommendation adopted.

ADJUSTMENT OF SALARIES OF ATTENDANCE OFFICERS.

On motion, it was

ORDERED, That those attendance officers who on Sept. 1, 1919, had not reached the maximum salary of their rank shall be advanced one year on the salary of their rank to take effect on that date, and shall be advanced thereafter on their anniversaries until the maximum of their rank is reached.

AMENDMENT TO REGULATIONS.

The following was offered:

ORDERED, That the regulations be amended as follows:

Section 176. Add the following as paragraph 11:

11. Any pupil transferred to the Boston Disciplinary Day School shall be required to attend each day such school is in session unless excused for some lawful reason.

Passed, under a suspension of the rules.

RESIGNATION OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Jan. 5, 1920, recommending that the resignation of Joseph A. Crossman as janitor of the Hobart Street Schoolhouse and portables, be accepted to take effect Dec. 6, 1919.

Placed on file, and the resignation accepted, to take effect on the date stated.

CERTIFICATION OF AREAS.

A communication was received from the Schoolhouse Custodian, under date of Jan. 5, 1920, submitting a certification of the areas of the Audubon School-house, upon which the compensation for janitor service is based, to take effect Sept. 21, 1919.

Placed on file, and the Chairman authorized to approve such certification, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 5, 1920, submitting a re-certification of the areas of the Longfellow School-house, upon which the compensation for janitor service is based, to take effect Apr. 6, 1919.

Placed on file, and the Chairman authorized to approve such re-certification, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 5, 1920, submitting a certification of the areas of the Sarah Greenwood School-house, upon which the compensation for janitor service is based, to take effect Sept. 2, 1919.

Placed on file, and the Chairman authorized to approve such re-certification, to take effect on the date stated.

LEAVES OF ABSENCE TO MATRONS.

A communication was received from th Schoolhouse Custodian, under date of Jan. 5, 1920, recommending that Mary G. Devine, matron

at the South Boston High School, be granted leave of absence because of personal illness for one day, Dec. 4, 1919.

Placed on file, and leave of absence granted for the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 5, 1920, recommending that Mary E. McDonough, matron at the West Roxbury High School, be granted leave of absence because of personal illness during the period Dec. 8 to 23, 1919, inclusive.

Placed on file, and leave of absence granted for period specified.

LEAVE OF ABSENCE TO A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Jan. 5, 1920, recommending that John P. Powers, janitor of the W. L. P. Boardman School-house, be granted leave of absence on one-half his net compensation for the period Dec. 8 to 17, 1919, inclusive, on account of personal illness.

Placed on file, and leave of absence on one-half pay granted for the period specified.

TRANSFERS OF JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Jan. 5, 1920, submitting a list of applicants desiring transfer to the janitorship of the Emerson School-house and Portables Nos. 66, 100, 130 and 154, and recommending that Thomas J. Kelley, janitor of the Cudworth School-house and Portables, who stands at the head of the list, be appointed to the position, to take effect Jan. 11, 1920.

Placed on file, and the transfer of Thomas J. Kelley approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 5, 1920, submitting a list of applicants desiring transfer to the janitorship of the Harris and Little Em'ly School-houses, and recommending that Frederick M. Manning, janitor of the Atherton School-house, who stands at the head of the list, be appointed to the position, to take effect Jan. 2, 1920.

Placed on file, and the transfer of Frederick M. Manning approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 5, 1920, submitting a list of applicants desiring transfer to the janitorship of the Philip H. Sheridan School-house, and recommending that Chester L. Musgrave, janitor of the Wyman School-house and Portable, who stands at the head of the list, be appointed to the position, to take effect Jan. 2, 1920.

Placed on file, and the transfer of Chester L. Musgrave approved, to take effect on the date stated.

COMPLAINTS AGAINST SCHOOL-HOUSE JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Jan. 5, 1920, reporting the failure on the part of the janitor of the John Marshall School-house to properly heat that building on Dec. 18, 1919, which necessitated the dismissal of classes for the morning session.

Referred to the Trial Board for investigation and report.

A communication was received from the Schoolhouse Custodian, under date of Jan. 5, 1920, reporting the failure on the part of the janitor of the Phillips Brooks School-house to properly heat the buiding on Dec. 18, 1919, which necessitated the dismissal of several classes.

Referred to the Trial Board for investigation and report.

A communication was received from the Schoolhouse Custodian, under date of Jan. 5, 1920, reporting the failure on the part of the janitor of the Prescott group of school buildings to properly heat the buildings in that district, making it necessary to dismiss a number of classes on Dec. 10, 1919.

Referred to the Trial Board for investigation and report.

A communication was received from the Schoolhouse Custodian, under date of Jan. 5, 1920, reporting that the janitor of the Sherwin School-house failed to properly heat the building as required by the rules and regulations, particularly on Monday mornings.

Referred to the Trial Board for investigation and report.

A communication was received from the Schoolhouse Custodian, under date of Jan. 5, 1920, reporting that because of failure on the part of the janitor of the Walnut Street School-house to properly heat the building on Dec. 18, 1919, it was necessary to dismiss the classes.

Referred to the Trial Board for investigation and report.

AMENDMENTS TO REGULATIONS GOVERNING USE OF SCHOOL BUILDINGS.

Communications were received from the Schoolhouse Custodian, under date of Jan. 5, 1920, recommending that the regulations governing the use of school buildings be amended.

Placed on file.

On motion, it was

ORDERED, That the regulations governing the use of school buildings and accompanying schedules of charges, adopted at the meeting of Nov. 29, 1915 (see pp. 157, 171), are hereby amended as follows:

Under Schedule "C" establishing rates for janitor service in connection with evening schools and school centers, paragraph 4, rates for cleaning, insert the following items:

	Mon., Tues., Thurs., Sat., and Sun.	Wed.
BOSTON TRADE		
Assembly hall	1.05	0.35
EDWARD EVERETT		
Assembly hall	.36	.09
JOHN D. PHILBRICK		
Assembly hall	.48	.12

AMENDMENT TO RULES FOR JANITORS, ENGINEERS AND MATRONS.

On motion, it was

ORDERED, That the rules for janitors, engineers and matrons of the public schools be amended as follows:

MATRONS.

Rule 10. Strike out the last paragraph and substitute in place thereof the following:

Except for leaves of absence, without loss of pay, granted by order of the Board, or in accordance with the provisions of this rule deductions shall be made at the following fractional parts of the weekly salary of the absentee for each day of absence:

Deduction for absence, without pay, or, without leave, 1-4 part of the weekly salary.

Deduction for absence on leave granted 1-8 part of the weekly salary.

REGULATIONS GOVERNING ADMISSION OF CHILDREN TO SCHOOL CENTERS.

On motion, it was

ORDERED, That admission to sessions of school centers shall be restricted as follows:

(a) Afternoon sessions: Minimum age, six years; provided, that local managers may, in their discretion, admit children of younger age when accompanied by parents, or by adults in charge thereof.

(b) Evening sessions: To persons who are not attending a regular day school; provided, however, that day school pupils may be admitted to special group meetings and to assembly hall programs at the discretion of the Director of the Extended Use of Public Schools, the principal of the day school which such pupils attend, and the local manager of the school center, when such pupils are accompanied by their respective parents, or by adults, who assume responsibility for the proper conduct of such pupils. These restrictions shall not apply to meetings of boy scouts or of girl scouts, nor to special groups organized for the benefit of day school pupils.

SALARY SCHEDULE FOR TEACHERS, MEMBERS OF SUPERVISING STAFF, AND OTHERS, JAN. 1, TO AUG. 31, 1920, INCLUSIVE.

The following twenty-eight orders, establishing a salary schedule for teachers, members of the supervising staff, and others, for the period Jan. 1 to Aug. 31, 1920, were submitted:

1. ORDERED, That the salaries of teachers, members of the supervising staff, and others in the public schools are hereby established for the period January 1 to August 31, 1920, inclusive, in accordance with the following schedules and subject to the following restrictions:

1A. ORDERED, That the salaries of teachers, members of the supervising staff, and others who receive annual salaries, which have been fixed by Order 1A of the salary schedule for the year ending August 31, 1919, shall, during the period January 1 to August 31, 1920, inclusive, be fixed and advanced in accordance with the provisions of said order; provided, that the salaries of such persons in those ranks in which the minimum and maximum salaries in the following schedules have been increased over the minimum and maximum provided in the existing schedules by the same amount, be advanced by said amount on January 1, 1920, and the salaries of such persons shall thereafter be advanced on their several anniversaries by the annual increment provided in the following schedules; and provided further, that the final increment shall be such amount as shall place the teacher on the maximum salary of the rank.

1B. ORDERED, That the salaries of teachers, members of the supervising staff, and others who receive annual salaries, which have been fixed by Order 1A of the salary schedule for the year ending August 31, 1919, shall, during the period January 1 to August 31, 1920, inclusive, be fixed and advanced in accordance with the provisions of said order; provided, that the salaries of such persons in those ranks in which the minimum and maximum salaries have been increased over the minimum and maximum provided in the existing schedules by unequal amounts, shall be advanced in the following manner:

(a) The salaries of those teachers, members of the supervising staff, and others who have not reached the maximum salary of the existing schedule or who have not served one year on said maximum salary, shall, on January 1, 1920, be advanced by the amount of the increase in the minimum of their respective schedules over the minimum of the existing schedules; and the salaries of such

persons shall thereafter be advanced upon their respective anniversaries by the annual increment provided in the following schedules until the new maximum of their ranks is reached; provided, that the final increment shall be such amount as shall place the teacher upon the maximum salary of the rank.

(b) The salaries of those teachers, members of the supervising staff, and others who on December 31, 1919, have reached the maximum salary of the existing schedules, and who have served one full year thereon, shall on January 1, 1920, be advanced by the amount of the increase in the maximum of the following schedule over the maximum of the existing schedule.

1C. ORDERED, That the salaries of masters of day elementary and day intermediate schools which have been fixed by Order 1B of the existing salary schedule shall, during the period January 1 to August 31, 1920, inclusive, be fixed and advanced in accordance with the provisions of said order; provided, that the salaries of such masters shall on January 1, 1920, be advanced by the amount of two hundred forty dollars ($240) per annum, and the salaries of such masters shall thereafter be advanced upon their respective anniversaries by the annual increment provided in the following schedule until the new maximum of their rank is reached; and provided further, that the salaries of those masters who have reached the maximum of the existing schedule on December 31, 1919, shall, on January 1, 1920, be advanced by the amount of one hundred twenty dollars ($120) per annum to the new maximum of their rank in the following schedule:

NORMAL SCHOOL.

Head master, first year $3636, annual increase $144, maximum $4,500

Master, Director of Model School, first year $2916, annual increase $144, maximum. 4,068

Masters, first year $2484, annual increase $144, maximum..... 3,492

Junior Masters, first year $1620, annual increase $144, maximum 3,060

First Assistants, first year $1812, annual increase $96, maximum 2,484

Assistants, first year $1668, annual increase $96, maximum. 2,340

Clerical Assistant, first year $984, annual increase $96, maximum 1,272

LATIN AND DAY HIGH SCHOOLS.

Head Masters, first year $3636, annual increase $144, maximum $4,500

Masters, Heads of Departments, first year $2484, annual increase $144, maximum..... 3,492

Junior Masters, appointed before June 1, 1906, who have attained the rank of Master.. 3,204

Junior Masters, appointed after June 1, 1906, first year $1764, annual increase $144, maximum 3,060

Assistant Principals, first year $2004, annual increase $96, maximum 2,484

The rank of assistant principal shall be abolished as the position becomes vacant by the retirement of the present incumbents.

First Assistants, first year $1,812, annual increase $96, maximum 2,484

Industrial Instructors, Heads of Departments (High School of Practical Arts), first year $1,812, annual increase $96, maximum..... 2.484

Assistants, first year $1,452, annual increase $96, maximum 2,316

Junior Assistants, first year $1,008, annual increase $96, maximum 1,200

Instructors in Mechanical Department (Mechanic Arts High School), first year $1,764, annual increase $144, maximum 2,772

Co-ordinator, first year $2,412, annual increase $96, maximum 3,180

Co-operative Instructors (Brighton, Charlestown, Dorchester, East Boston and Hyde Park High Schools and first year $1,884, annual increase $144, maximum..... 3,036

Industrial Instructors (Dorchester, East Boston, and Hyde Park High Schools and High School of Practical Arts), first year $1,500, annual increase $96, maximum 1,932

(For teachers employed on a per diem basis see Order No. 2.)

Clerical Assistants, first year $984, annual increase $96, maximum 1,272

INSTRUCTORS—LATIN AND DAY HIGH SCHOOL

Commercial Branches

Instructors, first year $1764, annual increase $144, maximum 2,772

Assistant Instructors, first year $1452, annual increase $96, maximum..... 1,932

Manual Arts

Instructors, first year $1764, annual increase $144, maximum..... 2,772

Assistant Instructors, first year $1452, annual increase $96, maximum 1,932

Salesmanship

Assistant Instructors, first year $1452, annual increase $96, maximum 1,932

BOSTON CLERICAL SCHOOL

Head Master, first year $3636, annual increase $144, maximum 4,500

Head Instructors in Bookkeeping and Head Instructors in Stenography, first year $2484, annual increase $144, maximum..... 3,492.
Clerical Instructors, first year $1728, annual increase $144, maximum.....2,736.
Clerical Assistants, first year $1440, annual increase $96, maximum..... 2,208.
Teachers of English, first year $1440, annual increase $96, maximum ..... 2,016.
(For teachers employed on a per diem basis see Order No. 2.)

DAY ELEMENTARY SCHOOLS AND DAY INTERMEDIATE SCHOOLS

Masters, first year $3060, annual increase $120, maximum ..... 3,660.
Sub-Masters in charge, in addition to the regular salary of their rank..... 240.
Sub-Masters, first year $1,740, annual increase $120, maximum ..... 2,820.
Masters' Assistants in charge, in addition to the regular salary of their rank..... 240.
Masters' Assistants, first year $1,788, annual increase $96, maximum ..... 2,076.
First Assistants, Grammar School, first year $1,788, annual increase $96, maximum 1,980.
First Assistant, Primary School 1,752.
The rank of First Assistant, Primary School, shall be abolished on the retirement or promotion of the present incumbent.
First Assistants in Charge, first year $1,788, annual increase $96, maximum..... 2,076.
Assistants, first year $1,080, annual increase $96, maximum ..... 1,752.
Prevocational Assistants, first year $1,380, annual increase $96, maximum ..... 1,956.

(For teachers employed on a per diem basis see Order No. 2.)

Clerical Assistants, first year $984, annual increase $96, maximum ..... 1,272.

KINDERGARTENS.

Director, first year $2,100, annual increase $120, maximum 3,060.
Assistant Director, first year $1,788, annual increase $96, maximum ..... 1,980.
First Assistants, first year $1,416, annual increase $96, maximum ..... 1,608.
Assistants, first year $960, annual increase $96, maximum. $1,344

(For teachers employed on a per diem basis see Order No. 2.)

TRADE SCHOOL FOR GIRLS.

Master (including regular, Summer and evening terms), first year $3060, annual increase $120, maximum..... 3,660
Heads of Departments, first year $1956, annual increase $96, maximum..... 2,340
Trade Assistants, first year $1512, annual increase $96, maximum 1,896
Helpers, first year $1164, annual increase $96, maximum. 1,452
Vocational Assistants, first year $1428, annual increase $96, maximum 2,004
Instructor in personal and shop hygiene, first year $1452, annual increase $96, maximum. 1,740

(For teachers employed on a per diem basis see Order No. 2.)

Bookkeeper (including evening and Summer terms), first year $984, annual increase $96, maximum..... 1,428
Clerical Assistant (including evening and Summer terms), first year $984, annual increase $96, maximum..... 1,332

BOSTON TRADE SCHOOL.

Master (including day, evening trade, Summer, continuation and trade extension classes), first year $3468, annual increase $144, maximum 4,332
Vice-Principal (including day evening trade, Summer, continuation and trade extension classes), first year $2412, annual increase $96, maximum 3,180
Division Heads, first year $2172, annual increase $96, maximum 2,844
Shop Foreman, first year $1836, annual increase $96, maximum 2,028
Shop Instructors, first year $1548, annual increase $96, maximum 1,932
Instructors in Academic and Technical Branches, first year $1860, annual increase $120, maximum 2,700
Instructors, first year $1548, annual increase $96, maximum 2,028

(For teachers employed on a per diem basis see Order No. 2.)

Bookkeeper (including evening term), first year $984, annual increase $96, maximum 1,368
Clerical Assistant, first year $984, annual increase $96, maximum 1,272

EVENING CLASSES

Assistants in Charge, per evening $5.50
Assistants, per evening..... 4.50
Second Assistants, per evening.. 3.00
Toolkeeper, per evening..... 1.00

HORACE MANN SCHOOL FOR THE DEAF

Principal, first year $3,060, annual increase $120, maximum.$3,660
Assistants, first year $1,260, annual increase $96, maximum. 1,836

(For teachers employed on a per diem basis see Order No. 2.)

EVENING SCHOOLS

Director, first year $2,940, annual increase $120, maximum. $3,900
Supervisors of Divisions in Evening Elementary Schools, per evening $4.00

High

Principals, per evening 7.00
Assistants, per evening 4.50
Typewriting Assistants, per evening 3.00
Laboratory Assistants, per evening 2.50
Clerical Assistants, per evening 3.00
Temporary Clerical Assistants, per evening 2.00

Elementary.

Principals, per evening $5.50
First Assistants, per evening.. 3.50
Assistants, per evening 3.00
Assistants, Classes in Lip Reading, per evening 4.00
Clerical Assistants, per evening 2.00

DAY SCHOOL FOR IMMIGRANTS.

Instructors, first year, $1,428, annual increase $96, maximum $2,004

(For teachers employed on a per diem basis see Order No. 2.)

CONTINUATION SCHOOL.

Principal, first year $3,636, annual increase $144, maximum. $4,500
Heads of Divisions, first year $2,004, annual increase $120, maximum 2,844
Division Foremen, first year $1,932, annual increase $96, maximum 2,316
Shop Foremen, first year $1,836, annual increase $96, maximum 2,028
Shop Instructors, first year $1,548, annual increase $96, maximum 1,932
Trade Assistants, first year $1,512, annual increase $96, maximum 1,896
Helpers, first year $1,164, annual increase $96, maximum 1.452
Instructors, Boys' Classes, first year $1716, annual increase $96, maximum..... 2,388
Assistants, first year $1428, annual increase $96, maximum. 2,004
Vocational Assistant, first year $1428, annual increase $96, maximum 2,004
(For teachers employed on a per diem basis see Order No. 2.)
Clerical assistants, first year $984, annual increase $96, maximum 1,272

SUMMER REVIEW SCHOOLS.

High School.

Principal, per session..... $7.00
Assistants, per session..... 4.00

Elementary Schools.

Principal, per session 5.00
Assistants in charge of branches, per session..... 3.50
Assistants, per session..... 3.00

EDUCATIONAL INVESTIGATION AND MEASUREMENT.

Assistant Director, first year $2340, annual increase $120, maximum $3,060

DEPARTMENT OF HOUSEHOLD SCIENCE AND ARTS.

Director, first year $2220, annual increase $120, maximum $3,180
Assistant Director , first year $1596, annual increase $96, maximum 1,980
Teachers of Cookery, first year $1080, annual increase $96, maximum 1,752
Teachers of Sewing, first year $1080, annual increase $96, maximum 1,752

DEPARTMENT OF MANUAL ARTS.

Director, first year $3420, annual increase $120, maximum $3,780
First Assistant Director, first year $2100, annual increase $120, maximum 3,420
Assistant Directors, first year $1908, annual increase $120, maximum 3,108
First Assistants in Manual Arts, first year $1812, annual increase $96, maximum. 2,484
Assistants in Manual Arts, first year $1692, annual increase $96, maximum 2,172
Shop Foremen, first year $1,836, annual increase, $96, maximum 2,028
Shop Instructors, first year $1548, annual increase $96, maximum 1,932
Foremen, Shop Work, first year $1836, annual increase $96, maximum 2,028
Instructors, Shop Work, first year $1548, annual increase $96, maximum 1,932
Instructors in Manual Training, Elementary Schools, first year $1632, annual increase $96, maximum 1,920
Assistant Instructors in Manual Training, Elementary Schools, first year $1332, annual increase $96. maximum. 1,812

MEDICAL INSPECTION.

Director $3,300
School Physicians..... 804
School Physician assigned to Certificating Office..... 1,200

NURSES

Supervising Nurse, first year $1,740, annual increase $120, maximum $1,980
School Nurses, first year $1,080, annual increase $96, maximum 1,368

DEPARTMENT OF MUSIC

Director, first year $3,420, annual increase $120, maximum. $3,780
Assistant Directors, first year $2,292, annual increase $120, maximum 3,012

Assistants in Music, first year $1,620, annual increase $96, maximum 1,908

PENMANSHIP

Director $2,124

PHYSICAL TRAINING

Director, first year $3,420, annual increase $120, maximum.$3,780
Instructors in Physical Training, first year $1,812, annual increase $96, maximum..... 2,100
Assistant Instructors in Physical Training, first year $1,452, annual increase $96, maximum. 1,740
Instructor of Military Drill, first year $2,004, annual increase $120, maximum..... 2,484
Assistant Instructors of Military Drill..... 2,040
Armorer, first year $1,200, annual increase $120, maximum 1,680

PLAYGROUNDS.

Play Teachers—
One Session $2.00
Two Sessions 4.00
Supervisors—
One Session 2.50
Two Sessions 5.00
First Assistants—
One Session 1.75
Two Sessions 3.50
Assistants—
One Session 1.50
Two Sessions 3.00
Assistants in Sand Gardens—
One Session 1.10
Two Sessions 2.20

"One Session" in this schedule for playgrounds shall mean from the close of school on afternoons and Saturday mornings during the school weeks, and one-half day during the summer season.

"Two Sessions" shall mean forenoon and afternoon.

GARDENING.

Supervisors of Gardening—
One Session $2.50
Two Sessions 5.00
Instructors in Gardening—
One Session 1.75
Two Sessions 3.50
First Assistants in Gardening—
One Session..... 1.50
Two Sessions..... 3.00
Assistants in Gardening—
One Session..... 1.25
Two Sessions..... 3.50
Assistants in School Gardens—
One Session..... .75
Two Sessions..... 1.50

"One session" means from the close of school on afternoons, Saturday mornings during school weeks, and one-half day during the Summer term.

DEPARTMENT OF PRACTICE AND TRAINING.

First Assistant Director, first year $2,244, annual increase $120, maximum.....$2,844.
Assistant Directors, first year $2,004, annual increase $120, maximum ..... 2,484.

SPECIAL CLASSES.

Director, first year $2,220, annual increase $120, maximum $2,700.
Medical Inspector 2,328
First Assistants in Charge, first year $1,932, annual increase $96, maximum..... 2,124.
Instructors, first year $1,260, annual increase $96, maximum ..... 1,836.

SPEECH IMPROVEMENT CLASSES AND CLASSES FOR CONSERVATION OF EYESIGHT.

Instructor in Charge of Speech Improvement Classes..... $2,160.
Instructors, first year $1,260, annual increase $96, maximum ..... 1,836.

Teachers promoted to the rank of instructor from the rank of assistant, day elementary schools, shall be placed upon that year of the schedule for the rank of instructor that is at least $72 higher than the rate they are on in the rank of assistant, day elementary schools, at the time of their promotion.

VOCATIONAL GUIDANCE.

Director, first year $2412, annual increase $120, maximum $2,652

EXTENDED USE OF PUBLIC SCHOOLS.

Director $3,000

SCHOOL CENTERS.

Managers (per hour) $1.00
(All School Centers not to exceed 800 hours per year. Associate Managers (See Orders Nos. 22 and 23.)
Conductors, per session 4.50
Special Leaders, per session... 3.50
Leaders, per session..... 2.50
Special Helpers, per session.... 2.00
Doormen, per session..... 1.50
Pianists, per session..... 1.50
Helpers, per session 1.00
Matrons, per session..... 1.00
Lecturers for public lectures not illustrated, English or non-English, per lecture, not more than 5.00
Lecturers for public lectures illustrated with uncolored slides, when lantern and operator are furnished by the School Committee, per lecture, not more than..... 10.00
Per lecture (colored or uncolored slides) for non-English speaking people, not more than 7.00
(Slides furnished by School Committee.)
Lecturers for public lectures illustrated with colored slides when lantern and operator are furnished by the School Committee, per lecture, not more than 15.00

Per Lecture (colored or uncolored slides) for non-English speaking people, not more than 8.00

(Slides furnished by lecturer.)

Lecturers for public lectures illustrated with uncolored slides when lantern and operator are furnished by the lecturer, per lecture, not more than 12.00

Lecturers for public lectures illustrated with colored slides when lantern and operator are furnished by the lecturer, per lecture, not more than.. 20.00

Lecturers for public lectures illustrated with both colored slides and motion pictures furnished by the lecturer or lectures illustrated with songs or picture plays, character dramas or dramatic impersonations, per lecture, not more than 25.00

Stereopticon lantern operators, per session 1.50

Motion picture operators, per session 2.50

TEACHERS SPECIALLY ASSIGNED.

To the Model School Sub-Master, in addition to the regular salary of his rank..$240.00

To the Model School, Master's Assistant, First Assistant in Charge, Assistants in Grades, First Assistant in Kindergarten and Assistant Kindergarten, in addition to the regular salary of their rank 192.00

To Teachers in Day High Schools, assigned to afternoon Industrial Classes, per two-hour period 3.00

To Assistants, Day Elementary Schools, assigned to Latin or Day High Schools or to a special department, in addition to the regular salary of their rank 192.00

To Assistants, Day Elementary Schools, and Assistants, Day Intermediate Schools, assigned to the Continuation School, if employed six hours per day, in addition to the regular salary of their rank..... 192

To Assistants, Day Elementary Schools, and Assistants, Day Intermediate Schools, assigned to prevocational classes if employed six hours per day, in addition to the regular salary of their rank 192

To Assistants, Day Elementary Schools, and Assistants, Day Intermediate Schools, assigned to Boston Disciplinary Day School, in addition to the regular salary of their rank 144

To Teachers of Cookery or Sewing, assigned to Prevocational Classes for Girls, in addition to the regular salary of their rank 96

The additional compensation above provided for teachers specially assigned shall cease upon the return of said teachers to their former positions and shall not be taken into consideration in determining the compensation to which they may be entitled upon appointment to any other rank or grade.

2. ORDERED, That the compensation of substitute and temporary teachers is hereby fixed for the period January 1 to August 31, 1920, inclusive, at the following rates for each day of actual service, one-session days being reckoned as whole days:

NORMAL, LATIN AND DAY HIGH SCHOOLS.

Master and Junior Masters, Normal, Latin and Day High Schools $6.00

First Assistants and Assistants, Normal, Latin and Day High Schools 5.00

Junior Assistants, Latin and Day High Schools 5.00

Instructors and Assistant Instructors in Commercial branches or Physical Training, Latin and Day High Schools 4.50

Instructors in Manual Arts and Co-operative Instructors in Day High Schools 10.00

Assistant Instructors in Manual Arts, Latin and Day High Schools 6.00

Industrial Instructors in Day High Schools 4.00

Instructors in Military Drill, Latin and Day High Schools. 8.00

Special Assistants in Mechanical Departments, per day:

First year 3.50

Second year 4.00

Third and subsequent years 4.50

Emergency Special Assistants in Mechanical Departments, per day 2.00

Special Assistants, Industrial Departments, per day:

First year..... 2.50

Second year 3.00

Third and subsequent years 3.50

Teacher Coaches or Coaches in Latin, Day High Schools, and Boston Trade School, per day 4.00

BOSTON CLERICAL SCHOOL.

Teacher Assistants, per day.... 5.50

Aids, per day..... 3.00

DAY ELEMENTARY AND DAY INTERMEDIATE SCHOOLS.

Sub-Masters $5.00

Masters' Assistants, First Assistants in Charge, and First Assistants Grammar 4.50

Assistants, per day..... 4.00

Assistants, Horace Mann School, per day 4.00

Special Assistants, Horace Mann School, per day..... 4.00

Special Assistants, in grades, per day 4.00
Special Assistants, Fort Strong School 4.00
Prevocational Assistants, per day 5.00
First Assistants, Kindergarten—
One Session 2.75
Two Sessions 3.50
First Assistants, Kindergarten for one session, and Assistants, Kindergarten, for one session during the same day..... 3.50
Assistants, Kindergarten—
One Session 2.25
Two Sessions 3.00
Special Assistants, Kindergarten—
One Session 2.25
Two Sessions 3.00
Instructors, Special Classes..... 4.00
Teachers of Cookery and Sewing, per day 4.00
Attendants, Open Air Classes, per day 1.50
Special Assistants, Day School for Immigrants, per half-day..... 3.00

Continuation School and Industrial Schools and Classes.
Instructors Academic and Technical Branches, Boston Trade School 6.00
Vocational and Trade Assistants (Continuation School and Trade School for Girls)—
Per hour 1.25
Not to exceed per day..... 5.00
Aids (Continuation School and Trade School for Girls), per day:
First year 3.50
Second year 4.00
Third and subsequent years 4.50
Helpers (Continuation School and Trade School for Girls), per day 4.50
Toolkeepers (Continuation School and Boston Trade School), per day:
First year 3.00
Second year 3.50
Third and subsequent years 4.00
Special Instructors (Continuation School), per half-day.... 4.00
Special Assistants (Continuation School), per half-day.... 2.00
In this school, one two-hour session, together with such preparatory and follow-up work as may be required, shall constitute one-half day of service for teachers employed and paid on the basis of each half-day of service.
Student Aids (Trade School for Girls), per day:
First year 2.00
Second and subsequent years 2.50
Apprentice Helpers (Boston Trade School), per day:
First year 4.00
Second and subsequent years 5.00
Special Shop Foremen and Foremen Shop Work, Department of Manual Arts, Boston Trade School, and Continuation School 10.00
Instructors, Shop Work, and Shop Instructors, Department of Manual Arts, Boston Trade School, and Continuation School 8.00
Shop Assistants, Department of Manual Arts, per day..... 6.00
School Nurses 4.00
School Physicians 4.00
Temporary Clerical Assistants, Latin, Day High, Continuation, Trade Schools and Day Elementary Schools, per day.. 3.50

and that the compensation of substitute and temporary teachers of other ranks than those enumerated herein shall be one four-hundredth part of the minimum salary of the respective ranks for each day of actual service.

3. ORDERED, That for the period January 1 to August 31, 1920, any teacher or member of the supervising staff who may be designated by the Superintendent, in accordance with the regulations to fill a vacancy caused by the death, disability or absence of a principal of a school or district, or of a director, assistant director, supervisor or supervising nurse, for a continuous period exceeding two weeks, shall receive in addition to his or her regular salary one-half of the difference between the said salary and the minimum salary of the higher position during the time of such service, but not including the Summer vacation. Teachers who may similarly be designated to fill the positions of sub-master, master's assistant, first assistant in charge, first assistant in charge, special classes, or first assistant, kindergarten, shall be paid at the rate of ninety-six dollars ($96) per year in addition to the regular salary of their rank.

4. ORDERED, That during the period January 1 to August 31, 1920, or during such portion thereof as the Dorchester High School is conducted on the two-platoon system, the head master of that school shall be paid at the rate of three hundred dollars ($300) per annum in addition to the regular salary of his rank.

5. ORDERED, That for the period January 1 to August 31, 1920, high school teachers designated to take charge of a branch or colony of a high school in a separate building shall be paid at the rate of three hundred dollars ($300) per year in addition to the regular salary of their rank.

6. ORDERED, That for the period January 1 to August 31, 1920, the salaries of temporary teachers of salesmanship are hereby established in accordance with the following schedule:
Day High Schools, per period....$2.00
Evening High Schools, per period $2.00
Continuation Schools, per half-day $2.00
(The term "period" is a teaching unit accompanied by a definite requirement of follow-up work.)

7. ORDERED, That for the period January 1 to August 31, 1920, deductions on account of absence of temporary teachers serving on an annual salary shall be made on the same basis as that established for regular teachers.

8. ORDERED, That for the period January 1 to August 31, 1920, in addition to the compensation provided for master's assistants, first assistants in charge, and assistants, day elementary schools, those assigned to classes attended exclusively by boys in grades above the third in the Agassiz, Bigelow, Dudley, Dwight, Eliot, Frederic W. Lincoln, Lawrence, Quincy, Sherwin, Thomas N. Hart and Wendell Phillips Districts, shall be paid additional compensation at the rate of forty-eight dollars ($48) per year, beginning with the second anniversary of their assignments to such classes and continuing until the expiration of such assignment.

9. ORDERED, That teachers who have been reappointed to the Boston Trade School, Trade School for Girls, or the Continuation School following service in either school ending not later than the close of the regular term in the preceding year, or appointed to service in other parts of the day school system following such service in such schools, shall be paid for the period between August 31 and the date of the reopening of the schools at the same rate for said period as they were paid during the month of June last preceding.

10. ORDERED, That for the period January 1 to August 31, 1920, Marie A. Solano be paid at the rate of six hundred dollars ($600) per year in addition to her regular salary as first assistant, head of department, Normal School, during her special assignment to the supervision of the foreign language work in intermediate schools and classes, and for lectures and instruction to the teachers of foreign languages in intermediate schools and classes.

11. ORDERED, That Ellen S. Bloomfield, assistant, day elementary schools, assigned to special service as teacher of penmanship in the Normal and day elementary schools, be be paid at the rate of one hundred forty-four dollars ($144) per year in addition to the regular salary of her rank, for the period January 1 to August 31, 1920.

12. ORDERED, That the compensation of Sarah M. Lilley and Helen L. Smith, teachers of classes for conservation of eyesight, is hereby established at the rate of five dollars and seventy-five cents ($5.75) per day of service for the period January 1 to August 31, 1920.

13. ORDERED, That the salary of Eleanor J. O'Brien, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of twenty-one hundred forty-eight dollars ($2,148) per year, to take effect January 1, 1920.

14. ORDERED, That the salary of Irving O. Scott, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of two thousand fifty-two dollars ($2,052) per year, for the period January 1 to August 31, 1920.

15. ORDERED, That the salary of Margaret M. Sallaway, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of seventeen hundred forty dollars ($1,740) per year, for the period January 1 to August 31, 1920.

16. ORDERED, That the salary of Ethel Fletcher, vocational assistant, Department of Vocational Guidance, is hereby established at the rate of sixteen hundred forty-four dollars ($1,644) per year, for the period January 1 to August 31, 1920.

17. ORDERED That the employment of Frances McCormick as temporary vocational assistant, Department of Vocational Guidance, is hereby authorized on six days a week, from January 1 to August 31, 1920, and that she be paid during such employment at the rate of five dollars ($5) per day.

18. ORDERED, That the compensation of Louis K. Hull, temporary prevocational instructor, is hereby established at the rate of two dollars and twenty cents ($2.20) per two-hour period of service for the period January 1 to August 31, 1920.

19. ORDERED, That the compensation of pianists employed in connection with physical training exercises in the Public Latin School is hereby established at the rate of one dollar and fifty cents ($1.50) per session for the period January 1 to August 31, 1920.

20. ORDERED, That the compensation of the pianist in the Normal School is hereby established at the rate of fifty cents (50c) per hour during the period January 1 to August 31, 1920.

21. ORDERED, That for the period January 1 to August 31, 1920, Ethel D. Hodson and Caroline A. Shay be paid at the rate of one hundred dollars ($100) per year in addition to their regular salaries as instructors, Day School for Immigrants, during their special assignment to assist the Director of Evening Schools in the organization and supervision of classes in Americanization, provided that such additional compensation shall not be taken into consideration in determining the compensation to which said teachers may be entitled upon appointment to any other rank or grade.

22. ORDERED, That for the period January 1 to August 31, 1920, the compensation of Margaret M. Higgins and Mary S. Keene, associate managers in school centers, is hereby established at the rate of six dollars and fifty cents ($6.50) per day, for service not more than the equivalent of one hundred nineteen (119) days during said period.

23. ORDERED, That for the period January 1 to August 31, 1920, the compensation of Elizabeth W. Pigeon and Elizabeth R. Teaffe, associate managers in school centers.

is hereby established at the rate of five dollars and fifty cents ($5.50) per day, for service not more than the equivalent of one hundred thirty-nine (139) days during said period.

24. ORDERED, That Alice McNally be paid at the rate of fifty dollars ($50) per year in addition to her regular salary as assistant, Eliot District, during her special assignment to the Fort Strong School for the period January 1 to August 31, 1920.

25. ORDERED, That the salary of the Chief Attendance Officer is hereby established at the rate of thirty-one hundred twenty dollars ($3120) per annum, to take effect January 1, 1920, and to continue until otherwise ordered

26. ORDERED, That the salary of Attendance Officers is hereby established in accordance with the following schedule, to take effect January 1, 1920, and to continue until otherwise ordered:

First year $1464, annual increase $108, maximum $2004.

27. ORDERED, That the salary of the Supervisor of Licensed Minors is hereby established at the rate of twenty-two hundred twenty dollars ($2220) per annum, to take effect January 1, 1920, and to continue until otherwise ordered.

28. ORDERED, That the salaries of permanent substitutes in the public schools are hereby established at the rate of four hundred forty-four dollars ($444) for the period January 1 to June 30, 1920, both included.

The foregoing twenty-eight orders were collectively passed, Mr. Corcoran voting in the negative on the item establishing the salary of the master of the Boston Trade School.

SALARY SCHEDULE FOR JANITORS AND MATRONS.

The following nineteen orders, establishing a salary schedule for janitors and matrons, were submitted:

1. ORDERED, That the compensation for the janitor service of the several buidings occupied by the City for school purposes, and equipped with complete and independent systems of heating apparatus, unless otherwise ordered, shall be established in accordance with the schedule set forth in School Document No. 10, 1918, and orders numbered 1, 2, 8, 14 15 and 16, appended thereto, but provided, that the weekly compensation so established shall be increased by 30 per centum (30%), and that such rate of compensation shall take effect January 2, 1920, and shall continue until otherwise ordered.

2. ORDERED, That the compensation for the janitor service of buildings containing not more than one class room and not in charge of the janitor of a larger school building and not occupied by classes in manual training or cookery shall be at the rate of $3.90 per week.

3. ORDERED, That the compensation for the janitor service of buildings containing not more than one class room and not in charge of the janitor of a larger school building and occupied by classes in manual training or cookery shall be at the rate of $5.66 per week.

4. ORDERED, That the compensation for the janitor service of buildings containing not more than one class room, when in charge of the janitor of a larger school building, and not occupied by classes in manual training or cookery, shall be at the rate of $2.54 per week.

5. ORDERED, That the compensation for the janitor service of buildings containing not more than one class room, when in charge of the janitor of a larger school building, and when occupied by classes in manual training or cookery, shall be at the rate of $3.38 per week.

6. ORDERED, That the compensation for Cleaning, Heating, Ventilation and Superintendence service of a building containing not less than two class rooms and not in charge of the janitor of another building shall in no case be less than $585 per year.

7. ORDERED, That during the occupancy of the Trade School for Girls as an industrial school, the janitor be paid at the rate of $25.25 per week in addition to the regular schedule rate for that building. Such compensation does not include payment for services which may be rendered because of evening occupancy of the building.

8. ORDERED, That during the occupancy of the Brimmer School Building as an industrial school, the janitor of that building be paid at the rate of $15.63 per week in addition to the regular schedule rate for that building. Such compensation does not include payment for services which may be rendered because of evening occupancy of the building.

9. ORDERED, That in addition to the compensation provided by the salary schedule, the janitor of the Mechanic Arts High School shall be paid at the rate of $36.66 per week for the additional cleaning of shops and lavatories required, to take effect January 2, 1920.

10. ORDERED, That additional compensation at the rate of $47.63 per week be allowed the janitor of the Boston Trade School for the services of an engineer to operate the electric generating plant and for the daily sweeping of approximately 27,000 square feet of floor space used for shop work, this sweeping being estimated in accordance with the salary schedule, said compensation to take effect January 2, 1920.

11. ORDERED, That in addition to the compensation provided in the schedule of compensation for janitors of school buildings, the janitor of the English High and Public Latin School-house shall be paid at the rate of $12.68 per week for janitor service in connection with the

occupancy of part of the building for School Committee supply rooms, to take effect January 2, 1920.

12. ORDERED, That the janitor of the Paul Revere School-house be paid at the rate of $10.80 per week in addition to the regular schedule rate for that building for the care and supervision of the elementary and intermediate school boys bathing in that building, and the care of the baths therein, to take effect January 2, 1920, and to continue until otherwise ordered.

13. ORDERED, That the janitor of the Abraham Lincoln School-house be paid at the rate of $8.06 per week in addition to the regular schedule rate for that building for the care and supervision of the elementary and intermediate school boys bathing in that building, and the care of the baths therein, to take effect January 2, 1920, and to continue until otherwise ordered.

14. ORDERED, That the janitor of the Bigelow School-house be paid at the rate of $6.31 per week in addition to the regular schedule rate for that building for the care and supervision of the elementary and intermediate school boys bathing in that building, and the care of the baths therein, to take effect January 2, 1920, and to continue until otherwise ordered.

15. ORDERED, That the janitor of 218 Tremont Street be paid at the rate of twelve dollars, sixty-five cents ($12.65) per week, to take effect January 2, 1920, in addition to the compensation in accordance with the regular schedule rate; said sum to be compensation for the additional work required in cleaning the rooms daily, washing windows four additional times in the course of a year, and for scrubbing the floors once a week.

16. ORDERED, That during the occupancy of the building No. 25 Lagrange Street as a Continuation School, the janitor be paid at the rate of eleven dollars fifty-six cents ($11.56) per week in addition to the regular schedule rate for that building; such compensation not to include payment for services which may be rendered because of evening occupancy of the building.

17. ORDERED, That the salary of John F. Doonan, janitor, Mason Street Building, is hereby established at the rate of thirty-nine dollars ($39) per week, to take effect January 2, 1920, and to continue until otherwise ordered.

18. ORDERED, That the salaries of the regular substitute janitors (not more than three) are hereby established at the rate of twenty-three dollars and forty cents ($23.40) per week, to take effect January 2, 1920, and to continue until otherwise ordered.

19. ORDERED, That the salary of school matrons is hereby established at the rate of sixteen dollars and fifty cents ($16.50) per week, to take effect January 2, 1920, and to continue until otherwise ordered.

The foregoing nineteen orders were collectively passed.

SALARIES OF OFFICERS OF SCHOOL COMMITTEE.

The following was offered:

ORDERED, That the salaries of the Assistant Superintendents are hereby severally established at the rate of $6,000 per annum, of the Business Agent and the Secretary at $5,496 per annum, and of the Schoolhouse Custodian at $3,300 per annum, all to take effect Jan. 1, 1920, and to continue until otherwise ordered.

Passed, Mr. Corcoran voting in the negative on that part of the order establishing the salaries of the Assistant Superintendents.

SALARIES OF ASSISTANTS, ADMINISTRATIVE OFFICES, SCHOOL COMMITTEE.

On motion, it was

ORDERED, That the salaries of persons hereinafter named and employed in the offices of the School Committee are hereby established at the respective rates stated, to take effect Jan. 1, 1920, and to continue for the year ending Dec. 31, 1920, and thereafter until otherwise ordered:

BUSINESS AGENT'S OFFICE.

	Per year.
Alexander M. Sullivan, Chief Accountant	$3,300
	Per week.
Anna M. Barry, Assistant	$32
Nellie M. Barry, Assistant	28
Annie M. Burke, Assistant	32
Mary B. Crotty, Assistant	26
Ellen G. Hart, Assistant	30
Mary J. Hennessey, Assistant	28
Margaret E. Hicks, Assistant	28
Annie V. Hillis, Assistant	29
Catherine T. King, Assistant	32
Rose A. McBrien, Assistant	30
Hannah M. Mendelsohn, Assistant	26
J. Frederick Sayer, Assistant	41
Alice E. E. Taylor, Assistant	30
Kate L. Vine, Assistant	30
Mary G. Walsh, Assistant	32
Fred L. Wetherbee, Assistant	42
William F. Butler, Assistant	27
James E. Gannon, Assistant	27
Amos M. Kierstead, Assistant	31
Frank L. Kelliher, Assistant	27
Thomas Murphy, Chauffeur	26
William L. Reardon, Assistant	32
Walter T. Walsh, Assistant	27
John A. Walsh, Chauffeur	30

SECRETARY'S OFFICE.

	Per week.
Lulu Clark, Assistant	$29
Robert E. Finnin, Assistant	20
Elizabeth T. Jenkins, Assistant	21
Helen E. Kent, Assistant	29
Agnes G. Lawless, Assistant	29
Agnes E. Reynolds, Assistant	29
Ellen T. Ryan, Assistant	32
Bessie I. Towne, Assistant	29

SUPERINTENDENT'S OFFICE.

	Per year.
Ellen M. Cronin, Assistant Secretary	$3,000
	Per week.
Claude H. Bates, Assistant	$25
Mary M. Bowen, Assistant	23
Elizabeth T. Cooney, Assistant	21
Marie T. Corkery, Assistant	29
Frances M. Donahoe, Assistant	22
Mary E. Fitzgerald, Assistant	22
Mildred E. Fitzgerald, Assistant	22
Margaret B. Flynn, Assistant	29
Marion L. Foster, Assistant	25
Helen L. Golden, Assistant	25
Mary D. Granger, Assistant	23
Catherine T. R. Healy, Assistant	20
Louise Kane, Assistant	35
Frances E. Kenealy, Assistant	26
Catherine G. Lenehan, Assistant	22
Grace A. Loring, Assistant	20
Margaret F. Lynch, Assistant	26
Anna L. Madden, Assistant	20
Mary T. Mahoney, Assistant	26
Katherine T. McCarthy, Assistant	26
Helena W. McMahon, Assistant in charge of certificating office	32
Eleanor M. Moore, Assistant	21
Mary A. O'Brien, Assistant	24
Mary L. O'Brien, Assistant	24
Mary J. Riordan, Assistant	25
Mary E. Shepheard, Assistant	20
Florence W. Turkington, Assistant	29
Alice G. Walsh, Assistant	28
Monica M. Ward, Part-time Assistant	11
Mary E. Wright, Provisional Assistant	20

SCHOOLHOUSE CUSTODIAN'S OFFICE.

	Per week.
Elizabeth T. McSweeney, Assistant	$26

STATEMENTS OF JANITORS OF AMOUNTS EXPENDED FOR ASSISTANCE.

On motion, it was

ORDERED, That janitors be required to file with the Business Agent at such times and in such forms as he may require statements of the amounts expended for labor and assistants in the care of the buildings under their charge.

REPORT ON AUDIT OF BOOKS AND ACCOUNTS OF BUSINESS AGENT.

A communication was received from Patterson, Teele and Dennis, under date of Dec. 16, 1919, submitting their report on the examination of the books and accounts of the Business Agent, for the three months ending Oct. 31, 1919.

Placed on file.

UNFINISHED BUSINESS.

The communication from the Boston Elementary Teachers' Club, laid over at the meeting of Feb. 3, 1919 (see p. 11) requesting an amendment of section 1a of the salary schedule, was taken up, and placed on file.

The communication from a Committee of Attendance Officers, laid over at the meeting of Oct. 6, 1919 (see p. 174), requesting that action be taken whereby each attendance officer may receive an advance in salary on Sept. 1, 1919, was taken up, and placed on file.

The applications of attendance officers, laid over at the meetings of Jan. 6, 1919 (see p. 241) and Oct. 15, 1919 (see p. 177), and of janitors, laid over at the meetings of June 30, 1919 (see p. 105), and Aug. 26, 1919 (see p. 136), for increases in salaries, were taken up, and placed on file.

The four orders laid over at the meeting of Dec. 15, 1919 (see p. 233), making changes in the authorized list of text and supplementary books, were taken up and passed unanimously.

The communication laid over at the meeting of Dec. 1, 1919 (see p. 230), endorsing the establishment of the one-session plan for the junior high school in the Robert Gould Shaw District, was taken up, and placed on file.

The communication from the Faneuil Improvement Association, laid over at the meeting of Dec. 1, 1919 (see p. 230), endorsing the establishment of the one-session plan for junior high schools, was taken up, and placed on file.

ADJOURNMENT.

The Board adjourned at 9:21 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

ALLIED PRINTING TRADES UNION LABEL COUNCIL BOSTON MASS. 21

CITY OF BOSTON.

Proceedings of the School Committee

Jan. 19, 1920.

A regular meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason Street, at 5:47 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

AMENDMENT AND APPROVAL OF RECORDS.

On motion, the minutes of the meeting of Dec. 1, 1919, were amended on page 226 to provide that the appointment from the eligible list of Mary F. Osborne, assistant, Hyde Park High School, shall read third year instead of "second year."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

GIFT OF LAND ADJOINING BUNKER HILL SCHOOL.

The following communication was received:

CITY OF BOSTON.

In City Council.
January 12, 1920.

ORDERED: That the gift to the City of Boston by the heirs of Joshua Bennett of a parcel of land adjoining the Bunker Hill School in Charlestown, as set forth in a communication from George Holden Tinkham to the Mayor, under date of November 4, 1919, be and the same hereby is accepted, and said land, upon coming into the possession of the city shall be hereby placed in the custody of the Park and Recreation Department, to be used as a playground for small children.

Passed. Approved by the Mayor January 13, 1920.

Attest:

W. J. DOYLE,
Asst. City Clerk.

Placed on file.

DEATHS.

The Superintendent reported the deaths of the following named principal and teachers who had been retired on pension:

Horace Mann School—Ella C. Jordan, Jan. 13, 1920.

Dwight District—Sarah C. Fales, Dec. 16, 1919.

Warren District — M. Josephine Smith, Jan. 4, 1920.

Placed on file.

RESIGNATIONS.

The following resignations reported by the Superintendent to take effect on the dates stated were presented:

Mechanic Arts High School—George E. Parsons, junior master, Aug. 31, 1919.

Chapman District—Margaret L. McCarthy, assistant, Jan. 13, 1920.

Department of Medical Inspection—Catherine Marks, school nurse, Jan. 10, 1920.

Accepted.

RETIREMENTS.

The following retirements of teachers, to take effect on the dates stated, because of marriage, were presented:

Roxbury High School—Laura M. West, assistant instructor, physical training, Jan. 6, 1920.

Quincy District—Mary E. Denehy, first assistant, kindergarten, Dec. 31, 1919.

Robert Gould Shaw District—Marion M. Kitts, assistant, Dec. 31, 1919.

Placed on file.

A communication was received from the Superintendent under date of Jan. 19, 1920, reporting that the services of the following-named person were discontinued on the date set opposite his name:

Continuation School—Francis W. Copp, toolkeeper, Jan. 9, 1920.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

EMERGENCY ASSISTANTS.

Rose M. Lyons, Oct. 16, 1919; Mary E. Cunningham, Dec. 11, 1919.

Approved.

SPECIAL ASSISTANTS,

(Mechanical Department, from Graduate Assistants).

Mechanic Arts High School—Edwin C. Anderson, Wilbert D. Appleton, (second year), Joseph J. Assmus, Harold E. Bailey (third year), Leon L. Chase, Theodore L. Cully, Ralph O. D'Entremont, Abram B. Dole, Stanwood J. Drake, Howard Grover, George F. Montgomery, Gunnar Munnick, Verner O. Nelson, J. Willis Oakes, William H. Powers, Francis T. Robertson, Fred A. Schoenherr, (third year,) Louis C. Schoenherr, (third year), Oscar H. Thorson, William C. Walsh, (fourth year), George A. Wilkinson, George O. Young, Jan. 1, 1920; Frank W. Barnard, Jan. 5, 1920.

SPECIAL ASSISTANTS.

Abraham Lincoln District—Mary J. Donahue, Anne G. Fowler, Bertha

R. Sargent, Ethel M. Sweeney, Hannah E. Tobin, Marguerite A. Wiles, Jan. 5, 1920.

Agassiz District — Margaret G. Hemsworth, Jan. 5, 1920; Antoinette D. Wolejka, Jan. 7, 1920.

Bennett District — Gertrude A. Hawkes, Fredericka B. Henry, Margaret I. Hyde, Margaret LaLiberte, Mildred M. O'Brien, Frances E. O'Leary, Arline B. Sawyer, Estelle M. Sexton, Jan. 5, 1920; Helen T. Garvey, Jan. 12, 1920.

Bigelow District—Alice L. Galvin, Katharine G. Kelley, Jan. 5, 1920.

Blackinton-John Cheverus District —Maria T. Cogger, Catherine I. Farrell, Blanch Hinds, Mary E. McLaughlin, Jan. 5, 1920.

Bowdoin District — Florence M. Duncan, Ellen A. Dwyer, Ethel V. Igo, Marie G. Hassett, Anastasia C. McCarthy, kindergarten, Jan. 5, 1920.

Bunker Hill District — Irene E. Kiely, Jan. 5, 1920.

Chapman District—Rose E. Philbin, Jan. 5, 1920.

Christopher Gibson District—Helen C. Tobin, Jan. 5, 1920.

Dearborn District — Katherine L. Higgins, Rose B. McKenna, Jan. 5, 1920.

Dillaway District — Marion T. Hughes, Mary B. O'Sullivan, Elizabeth T. O'Brien, Pauline A. Vanderhoop, Jan. 5, 1920; Mary C. Rogers, Jan. 7 to 9, 1920.

Dudley District—Helen T. Fitzgerald, Jan. 5, 1920.

Dwight District—Elizabeth M. Emery, Theresa F. Long, Jan. 5, 1920.

Edmund P. Tileston District—Inez M. Aston, Pauline Berthold, Florence M. Caples, Elizabeth A. Lyons, Helen R. Murray, Jan. 5, 1920.

Edward Everett District—Catherine V. Daley, Anna E. Dawley, Mary R. Greeley, Rosalie C. Simpson, Jan. 5, 1920.

Elihu Greenwood District—Emily B. Campbell, Anna D. Leary, Daisy I. MacDowell, Clare L. Zimmerman, Jan. 5, 1920.

Eliot District—Annie Baum, Isabelle Carr, Ellen McGowan, Margaret J. C. Wall, Jan. 5, 1920.

Emerson District—Mary Dennehy, Philip J. Dwyer, Sarah Harkins, Ruth Imler, Edna F. Sullivan, Grace M. Toland, Margaret Toohy, Jan. 5, 1920; Anna J. F. Osterman, Jan. 6, 1920.

Everett District—Maud E. Dodds, Marguerite Stetfield, Sadie Mitchell, Jan. 5, 1920.

Francis Parkman District—Helen McGrath, Jan. 5, 1920.

Franklin District — Gertrude A. Goulston, Celia Levinson, Irene Mulrey (kindergarten), Nina M. O'Connell, Esther T. Riggs, Jan. 5, 1920.

Frederic W. Lincoln District—M. Esther Hedges, Grace MacDougall, Jan. 5, 1920.

Gaston District — Pauline Burns, Anna Gold, Emily T. Ricker, Jan. 5, 1920.

George Putnam District—Mary B. Garrity, Evelyn G. McNamara, Jan. 5, 1920.

Gilbert Stuart District—Bessie I. Breslasky, Margaret M. Briel, Mary E. Tucker, Jan. 5, 1920.

Hancock District—Ruth G. Dulligan, Frances I. Gallagher, Phyllis E. Geary, Madeline I. Howard, Mona M. Kelley, Eleanor McLaughlin, Frances I. Menkes, Florence G. O'Connor, Jan. 5, 1920.

Harvard-Frothingham District — Alice M. Brennan, Margaret A. Canney, Grace E. Penney, Jan. 5, 1920.

Henry L. Pierce District—Lorion G. Hallett, Harriet C. James, Helen C. MacGrath, Helen C. Lally, Jan. 5, 1920.

Hugh O'Brien District — Margaret H. Borden, Ellen V. McLaughlin, Jan. 5, 1920.

Hyde District—Mary G. Lyons, Jan. 5, 1920.

Horace Mann School—Florence G. Billings, Ethel T. English, Marjorie H. Macauley, Jan. 5, 1920.

Jefferson District—Mary J. Murphy, Jan. 5, 1920.

John A. Andrew District—Mary J. Carroll, Katharine A. Collins, Alice F. Magner, Jan. 5, 1920.

John Marshall District — Dorothy M. Best, Jan. 5, 1920.

John Winthrop District — Pauline M. Halpin, Agnes M. Leavey, Delia A. Lydon, Jan. 5, 1920.

Julia Ward Howe District—Victoria R. Cotichini, Marion E. Gallagher, Jan. 5, 1920.

Lawrence District—Betty B. Cohen, Henrietta L. Delay, Nellie F. Dowd, Jan. 5, 1920.

Lewis District—Mary A. Gallivan, Mary E. Quinn, Ellen G. White, Jan. 5, 1920.

Longfellow District — Josephine Noether (kindergarten), Jan. 5, 1920.

Lowell District—Anna D. Mullaly, (special class), Jan. 5, 1920.

Martin District—Mary V. Healey, Jan. 5, 1920.

Mary Hemenway District—Winifred A. Fohlin, Alice R. Lyons, Helen Rosnosky, Jan. 5, 1920.

Mather District—N. Elizabeth Kennedy, Jan. 5, 1920.

Minot District—Mabel T. Beaton, Jan. 5, 1920.

Norcross District—Carolyn R. Hedstrom, Mary E. Kelleher, Irene McCarthy, Jan. 5, 1920.

Oliver Hazard Perry District — Mary L. Balfe, Annie E. McWilliams (Spectacle Island), Bertha A. Mee, Rose A. O'Brien, Sadie R. Siegel, Jan. 5, 1920.

Oliver Wendell Holmes District — John P. McEleney, Jan. 6, 1920; Alice G. Price, Mary A. Sampson, Jan. 5, 1920.

Phillips Brooks District—Anna H. Farrow, Jan. 5, 1920; Elizabeth Leavitt, Jan. 5, 1920, to Jan. 9, 1920; Florence R. Murphy, M. Theresa White, Jan. 5, 1920.

Prescott District—Mary E. Shea, Jan. 5, 1920.

Prince District—Alice R. Belger, Marion M. Payzant, Jan. 5, 1920.

Quincy District—Margaret R. Durant, Ellen C. Golden, Frances Krinsky, Jan. 5, 1920.

Robert Gould Shaw District—Marguerite G. Crowley, Pearl E. Folsom, Elizabeth K. Greaney, Ethelyn S. Houghton, Helen M. Mendall, Jan. 5, 1920.

Roger Wolcott District—Julia V. Foley, Emma A. Gilman, Mary A. Searle, Jan. 5, 1920.

Samuel Adams District—Mary E. Casey, Ruth Goodwin, Jan. 5, 1920; M. Anne Green, Jan. 5 to Jan. 14, 1920; Marion Hannon, Genevieve Kennelly, Karleen Ludden, Elizabeth P. Moran, Bertha A. Roberts, Margaret Shea. Margaret M. Shea, Esther Sheehan, Mildred Slattery, Elizabeth Sullivan, Margaret C. Lyons, Marion Hanley, Jan. 5, 1920; Nina I. Curts, Jan. 15, 1920 (one day); M. Ellen Cook, Jan. 16, 1920 (one day); Blanche Thacher, Jan. 16, 1920.

Sherwin District—Dorothy S. Glover, Jan. 5, 1920.

Shurtleff District—Mary A. Campbell, Jan. 5, 1920.

Theodore Lyman District — Annie M. Franey, Mary E. Fitzpatrick, Margaret Campbell, Jan. 5, 1920.

Thomas Gardner District—Irene E. Hutchings, Margaret H. Kenney, Edith G. Peterson, Jan. 5, 1920.

Thomas N. Hart District—Natalie M. Gifford, Muriel G. Gillis, Jan. 5, 1920.

Ulysses S. Grant District—Cecilia A. Bergin, Inez W. Dennison, Josephine M. Dolan, Alfred B. Sullivan, Ellen Watts, Jan. 5, 1920.

Warren District — Irene Hagerty, Mary I. Tierney, Jan. 5, 1920.

Washington District—Margaret E. McKenna, Jan. 5, 1920; Estelle M. Sextin, Jan. 5, 1920 (one day); Marion A. Cotter, Jan. 6, 1920; M. Ellen Cook, Jan. 12, 1920 (one day); Frances E. Barron, Jan. 13, 1920 (one day); Grace M. Culhan, Jan. 14, 1920.

Washington Allston District—Mary E. Thompson, A. Isabelle Timmins, Jan. 5, 1920; Frances E. Barron, Jan. 12, 1920 (one day); Josephine Chrystal, Jan. 15, 1920; Catherine C. Leach, Jan. 16, 1920 (one day).

Wells District—Eileen S. Breagy. Anna G. McInerney, Alice K. Schulenkorf, Caroline C. Smith, Jan. 5, 1920.

Wendell Phillips District—Emma F. Fitzgerald, Madeline F. Lufkin, Jan. 5, 1920.

William E. Endicott District—Margaret C. Corcoran, Charity M. Traynor (kindergarten), Jan. 5, 1920.

William E. Russell District—Adelina G. Misite, Isabelle J. Murray, Jan. 5, 1920.

William Lloyd Garrison District—Mary I. Elliott, Jan. 5, 1920.

Approved.

TEMPORARY TEACHERS.

Dwight District—Philip J. Dwyer, submaster, Jan. 6, 1920; Mary M. Monaghan, assistant (vice Elizabeth A. Donahue, assigned to Speech Improvement Class), Jan. 5, 1920.

Hugh O'Brien District—Agnes M. McNamara, assistant (vice Mary P. Barry, assigned to Department of Manual Arts), Jan. 5, 1920.

Mather District—Bernard F. Donovan, assistant (vice Loretta J. Curran, assigned to Department of Manual Arts), Jan. 5, 1920.

Roger Wolcott District—Minnie P. Epstein, assistant (vice Dora F. Smith, assigned to Speech Improvement Class), Jan. 5, 1920; Kathryn F. Mahoney, assistant (vice Esther P. Thumim, assigned to Special Class), Jan. 5, 1920.

Washington District—Gertrude P. Cutler, assistant (vice Mary E. Durgin, assigned as Acting Supervisor of Open-Air Classes), Jan. 5, 1920.

Cookery—Dorothy R. Bush, teacher, (four-fifths time), Jan. 5, 1920; Mildred Ready, teacher, (four-fifths time), Jan. 5, 1920; Bessie Robbins, teacher (two-thirds time), Jan. 5, 1920.

Sewing—Margaret M. Casey (four-fifths time), Emma L. Cutter, Mary Donovan (one-third time), Marion Driscoll, Margaret E. Minton, Mildred F. Sands (three-fifths time) teachers, Jan. 5, 1920; Madelon F. Lawrence, teacher, Jan. 5, 6, 1920.

Department of Manual Arts—Arthur E. Bushway, L. Halbert Brown, Alexander MacGilvray, Cecil D. Chase (one-tenth time), Jan. 5, 1920; John T. McGee (one-fifth time), Leon C. Runey (two-fifths time), Emerson Staebner (one-tenth time), instructors shopwork, Jan. 5, 1920.

Placed on file.

Continuation School—James G. Fitzgerald, toolkeeper, Jan. 12, 1920.

Approved.

APPOINTMENT

(From the Eligible List)

Boston Clerical School—Mae G. Smith, clerical assistant, Jan. 5, 1920.

Laid over.

(Re-entry Into Service)

Dorchester High School—Ernest J. Hall, junior master (resigned from High School of Commerce, Sept. 19, 1919), Jan. 5, 1920.

Laid over.

EVENING SCHOOLS

Term 1919-20

On motion of the Superintendent, it was

ORDERED, That the employment of Grace V. Lynch in the Bigelow Evening School on January 5, 1920 (one evening), is hereby authorized and that she be paid for her services at the rate of three dollars ($3) per evening.

Central Evening High School—Ralph F. V. Quinn, assistant, Jan. 12, 1920; Frederick A. Norton, laboratory assistant, Jan. 8, 1920.

Bowdoin Evening School—Ruth M. Haynes, Kate E. McMullin, assistants, Jan. 5, 1920.

Comins Evening School—Mary M. Fitzgerald, assistant, Jan. 12, 1920 (one evening).

Eliot Evening School—Margaret M. O'Connell, assistant, Jan. 5, 1920.

Franklin Evening School—Louise H. Reardon, assistant, Jan. 6, 1920.

Phillips Brooks Evening School—Mary M. Fitzgerald, assistant, Jan. 5 to 8, 1920 (three evenings); John A. O'Keefe, assistant, Jan. 12, 1920; Edith A. West, assistant, Jan. 5, 1920.

Washington Evening School—Helen J. Collins, assistant, Jan. 12, 1920; Gertrude E. Curry, assistant, Jan. 8, 1920 (one evening).

Boston Trade School (Evening Classes)—Herbert W. Lewis, William C. Williams, toolkeepers, Jan. 5, 1920.

Approved.

SCHOOL CENTERS.

Term 1919-20.

Dorchester High School Center—William McNealy, special helper, Dec. 1, 1919.

High School of Practical Arts (Roxbury) Center—Leo Fennessy, special helper, Dec. 1, 1919.

South Boston High School Center—Emily Brady, Stella Friecz, pianists, Nov. 1, 1919.

William Blackstone School Center—Richard Mulroy, special leader, Dec. 1, 1919; Leo Goodman, operator, Dec. 1, 1919.

Approved.

TRANSFERS

Hyde Park Evening High School—Thomas L. Mea, assistant, to same position in the Girls' Evening High School, Jan. 5, 1920.

Comins Evening School—Esther M. Cannon, assistant, to the same position in the Phillips Brooks Evening School, Jan. 15, 1920; Katharine G. Riley, assistant, to the same position in the Hyde Park Evening School, Jan. 5, 1920.

Approved.

EMERGENCY LIST.

Anna Appel, Frances E. Barron, Elizabeth S. Batchelder, Aminta C. Boiardi, Julia M. Bowers, Mary F. Bowen, Helen Bradley, Helen M. Bride, Agnes F. Buckley, Louise J. Butcher, Marion W. Callanan, Mary A. Campbell, Josephine Chrystal, Nellie Coffin, Julia H. Collins, M. Ellen Cook, Marion A. Cotter, Florence Crowell, Dorothy G. Cudmore, Grace M. Culhan, Nina I. Curts, Alice K. Desmond, Dorothea S. Dodge, Anna Donahue, Katherine Dooley, Ruth V. Doyle, Katherine Dugan, Mary A. Dunbar, Mabel T. Elder, Carrie M. Evans, Anna H. Farrow, Gladys D. Finn, Katherine L. Finn, Helen T. Garvey, Violet C. Goetz, Jennie Grandfield, M. Anne Green, Jennie Hadley, Katherine W. Harrigan, Myrtle M. Hastings, Nellie Hogan, Gladyce Howland, Florence Hurwitz, Helen H. Kapff, M. Carmelita Kavanagh, Ellen M. Kelley, Helen L. Lougee, Mary H. Lyons, Rose M. Lyons, Mary A. Mahan, Gertrude H. Mann, M. F. Martina McDonald, John P. McEleney, Evelyn G. McNamara, M. Louise McNamara, Ida Merriam, Elizabeth Miley, Bessie Miller, Helen W. Mosher, Anna D. Mullaly, Katharine A. Nelson, Nellie F. Occomy, Margaret P. O'Leary, Louisa M. Phippard, Loyola P. Pfeffer, Etta P. Renaud, Annie L. Rice, Florence Ridlon, Margaret Riley, Ida R. Robinson, Estelle S. Rogers, Mary C. Rogers, Mary F. Rogers, Esther B. Rowen, Henrietta P. Sager, Ethelyn H. Schaehrer, Martha L. Schuler, Edith E. Schweitzer, Isabel Shattuck, Helen R. Shaughnessy, Ella K. Small, Marion Springer, Lennie M. Stanley, Katherine M. Stroup, Henry Sullivan, Loretta Sullivan, Grace E. Taylor, Blanche Thacher, Grace S. Threlfall, Clara F. Tilton, Corinne F. Topham, Edith W. Townsend, N. Evelyn Trolander, Anna M. Vaughan, Mildred C. Waddell, Georgie M. R. Walker, Elizabeth K. Walton, Rose Weinberg, Irene M. Weber, Helen V. Weissbach, Helen I. Whipple, Minnie Whitney, Nellie Wilbar, Lucy E. Wright, Christine Brock, Josephine Carroll, Alice L. Cate, Mary Collins, Mary Connelly, Dorothy W. Conway, Mabel F. Cullen, Anna M. Doherty, Marie A. Gordon, Gertrude M. Hughes, Clifford M. Goodrich, Percy R. Jones, Anna L. McCarthy, George W. Little, Anna Magrath, Elsie Richter, Walter E. Shaughnessey, Americo B. Ventura.

Approved.

LEAVES OF ABSENCE

On the report of the Superintendent, leave of absence was granted each of the following-named teachers for the terms specified:

Dorchester High School—Lucy G. Annable, assistant, from Jan. 22 to June 23, 1920; Jane E. Gormley, assistant, Jan. 7, 8, 9, 1920, three days, without pay.

Roxbury High School—Ellen A. Barry, assistant, Jan. 13, 1920, one day, without pay.

Boston Trade School—J. Paul Dallas, shop foreman, Jan. 7, 1920, one-half day, without pay.

Continuation School — Anne M. Coveney, assistant, Jan. 5, 1920, one day, without pay.

Bigelow District—Nellie A. Condon, assistant, Jan. 7, 1920, one day, without pay.

Bowdoin District—May A. Treen, assistant, Jan. 14, 1919, one-half day (funeral).

Dearborn District—Elizabeth B. Faden, assistant, Jan. 5, 1920, one-half day, without pay; Mary C. Harrington, assistant, from December 22, 1919 to Mar. 5, 1920.

Dillaway District—Katharine A.

Cunniff, assistant, from Dec. 1, 1919, to June 30, 1920, without pay.

Dwight District — E. Adelaide Child, assistant, from Jan. 5 to 30, 1920; Grace E. Coyne, assistant, Dec. 18, 1919, one day, without pay.

Edmund P. Tileston District—Josephine M. Walsh, assistant, from Jan. 5 to Mar. 31, 1920.

Eliot District—Elizabeth E. Dacey, assistant, Dec. 23, 1919, one-half day (funeral); Annie L. Lynch, assistant, Jan. 5, 1920, one-half day, without pay; Annie E. Regan, assistant, Jan. 14, 1920, one day, without pay.

Hugh O'Brien District—Elizabeth F. Pinkham, assistant, from Jan. 5 to 16, 1920, without pay.

Rice District—Alice M. May, assistant, from Jan. 9 to Apr. 8, 1920.

Robert G. Shaw District—Gertrude E. Lennon, assistant, Dec. 12, 1919, one day, (funeral) and Dec. 9, 10, 11, 1919, three days, without pay; Anna L. Maguire, assistant, Dec. 1, 1919, one-half day, (funeral); Leone C. Sheen, assistant, kindergarten, Dec. 11, 1919, one day, without pay.

Samuel Adams District—Mary R. Crane, first assistant, kindergarten, from Jan. 5, to Mar. 31, 1920; May H. Sears, assistant, Jan. 7, 1920, one-half day, (funeral).

Thomas N. Hart District—Emma J. Channell, assistant, from Jan. 5 to Mar. 24, 1920.

Warren District—Ellen C. Hayes, assistant Dec. 22, 1919, one-half day, (funeral).

Washington District—Anna M. Mullins, first assistant, kindergarten, from Jan. 5 to Apr. 20, 1920.

William Lloyd Garrison District—Mary E. Keyes, master, Jan. 12, 1920, one-half day without pay.

Cookery—Anna G. Flynn, teacher, Dec. 8, 1919, one day, without pay.

Department of Manual Arts—Solvi Greve, instructor in manual training, Dec. 4, 1919, one-half day, (funeral).

Day School for Immigrants—Ethel D. Hodson, instructor, Jan. 8, 9, 1920, two days, without pay.

Department of Medical Inspection—Simon F. Curran, school physician, Jan. 9, 10, 1920, two days, without pay; Morris Frank, school physician, Jan. 5, 1920, one day, without pay; Philip E. A. Sheridan, school physician, from Jan. 2 to 31, 1920, without pay.

Vocational Guidance—Margaret M. Sallaway, vocational assistant, Dec. 22 and 23, 1919, two days, without loss of pay, (vacation;) Irving O. Scott, vocational assistant, Dec. 5, 12, 19, 1919, three days, without loss of pay, (vacation).

Military Drill—George H. Benyon, instructor, Jan. 8, 1920, one day, without pay.

On the report of the Superintendent, leave of absence on account of vacation as provided under Section 154 of the regulations was granted the following-named teacher for the term specified:

Trade School for Girls—Mary A. Shea, trade assistant, from Jan. 5 to 30, 1920.

On the report of the Superintendent, the following leave of absence granted for study at the meeting of Sept. 15, 1919 (p. 149), was discontinued on the date stated at the request of the teacher:

West Roxbury High School — Esther W. Bates, assistant, Feb. 2, 1920.

DESIGNATION OF A TEACHER.

A communication was received from the Superintendent, under date of Jan. 19, 1920, reporting the following designation of a teacher to serve in the position indicated until such time as it shall be filled otherwise in accordance with the rules and regulations:

Samuel Adams District—Frances M. Brierly, assistant, kindergarten, as acting first assistant, kindergarten (vice Mary R. Crane, absent on leave), Nov. 3, 1919.

Placed on file.

RETIREMENT ON PENSION.

The following was offered:

ORDERED, That the following-named teacher be retired on pension in accordance with the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910, Chapter 569 of the Acts of 1912, and Chapter 304 of the Special Acts of 1915, the date of retirement and rate of pension to be as hereinafter specified:

East Boston High School—Charles W. Gerould, length of service 33 yrs., 4 mos., Dec. 31, 1919, $600.

Passed, a majority of the Board voting in the affirmative.

EMPLOYMENT OF EXCESS JUNIOR MASTER, DORCHESTER HIGH SCHOOL.

The Superintendent offered the following:

ORDERED, That the employment of one junior master in excess of the number allowed by the regulations is hereby authorized in the Dorchester High School, to take effect Jan. 6, 1920.

Passed, under a suspension of the rules.

SALARY OF HARRIET BARTHELMESS.

On motion of the Superintendent, it was

ORDERED, That Harriet M. Barthelmess, research assistant, Department of Educational Investigation and Measurement, be placed upon the sixth year of the salary of her rank, viz., seventeen hundred fifty-two dollars ($1752), to take effect Jan. 5, 1920; that on Dec. 5, 1920, she be advanced to the seventh year of the

salary of her rank, viz., eighteen hundred forty-eight dollars ($1848); and that on Dec. 5, 1921, she be advanced to the maximum salary of her rank, viz., nineteen hundred forty-four dollars ($1944).

COMPENSATION OF EMERGENCY ASSISTANTS.

On motion of the Superintendent, it was

ORDERED, That the compensation of the rank of emergency assistant, day elementary schools, is hereby established at the rate of three dollars ($3) per day of actual service, to take effect Jan. 1, 1920.

On motion of the Superintendent, it was

ORDERED, That the compensation of the rank of emergency kindergarten assistant, day elementary schools, is hereby established at the rate of two dollars ($2) for one session of actual service and three dollars ($3) for two sessions of actual service during the same day, to take effect Jan. 1, 1920.

EMPLOYMENT OF DR. JOHN H. MOORE IN CERTIFICATING OFFICE.

On motion of the Superintendent, it was

ORDERED, That the employment of Dr. John H. Moore, school physician, for duty at the Certificating Office, 218 Tremont Street, is hereby authorized for one day, Jan. 10, 1920, and that the compensation for said service is hereby established at the rate of four dollars ($4) per day.

TRANSFER OF APPROPRIATIONS.

A communication was received from the Business Agent, under date of Jan. 15, 1920, recommending the transfer of certain items in the annual appropriation order.

Placed on file.

The following was offered:

ORDERED, That the sum of five thousand, two hundred dollars ($5,200) be transferred from the sub-division "Salaries of Instructors" under the item "General School Purposes" in the annual appropriation order to the sub-division "Salaries of Officers" under the same item in the same order.

The order passed by the following vote:

YEAS—Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan—5.

NAYS—0.

The following was offered:

ORDERED: That the sum of fifteen thousand dollars ($15,000) be transferred from the subdivision "Salaries of Instructors" under the item "General School Purposes" in the annual appropriation order to the sub-division "Salaries of Janitors" under the same item in the same order.

The order passed by the following vote:

YEAS—Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan—5.

NAYS—0.

The following was offered:

ORDERED, That the sum of twenty thousand dollars ($20,000) be transferred from the sub-division 'Salaries of Instructors" under the item "General School Purposes" in the annual appropriation order to the sub-division "Supplies and Incidentals" under the same item in the same order.

The order passed by the following vote:

YEAS—Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan—5.

NAYS—0.

A communication was received from the Business Agent, under date of Jan. 15, 1920, recommending the transfer of the sum of five hundred dollars ($500) from one item to another in the annual appropriation order.

Placed on file.

The following was offered:

ORDERED, That the sum of five hundred dollars ($500) be transferred from the item "General School Purposes, Salaries of Instructors" in the annual appropriation order to the item "School Physicians and Nurses" in the same order.

The order was passed by the following vote:

YEAS—Messrs. Abrahams, Corcoran, Miss Curtis, Messrs. Lane and Sullivan—5.

NAYS—0.

TRANSFER OF UNEXPENDED BALANCE TO PERMANENT PENSION FUND.

A communication was received from the Business Agent, under date on Jan. 10, 1920, reporting that there remains a balance from the sums available for the payment of pensions to teachers which will not be needed for this purpose, and that this sum is now available for payment to the Treasurer of the Permanent Pension Fund for investment by the Board of Trustees of said fund.

Placed on file.

On motion, it was

ORDERED, That of the sixty-five thousand dollars ($65,000) appropriated April 7, 1919, the fourteen thousand dollars ($14,000) appropriated June 16, 1919, and the twenty-seven thousand, three hundred twenty-five dollars and seventy-three cents ($27,-

325.73) appropriated July 14, 1919, under the provisions of Chapter 589 of the Acts of 1908, as amended by Chapter 617 of the Acts of 1910 and by Chapter 304 of the Acts of 1915, and the sum of twenty-eight thousand, two hundred forty-one dollars and eighty-nine cents ($28,241.89) paid over by the Commonwealth under the provisions of Chapter 289 of the Special Acts of 1916 and Chapter 106 of the Special Acts of 1918, the sum of eighteen thousand, one hundred seventy-five dollars and three cents ($18,175.03), being the unexpended balance of said appropriations, be paid to the Treasurer of the Permanent Pension Fund for investment by the Board of Trustees of said fund in accordance with the provisions of said acts, said amount in the opinion of the School Committee not being needed for the purpose of paying pensions to teachers during the financial year ending January 31, 1920.

APPROPRIATIONS AND EXPENDITURES TO JAN. 1, 1920.

A communication was received from the Business Agent, under date of Jan. 2, 1920, submitting a statement showing the appropriations, expenditures and balances of the first twelve months of the current financial year, the total expenditures, and expenditures for the corresponding twelve months of the financial year 1918-19, with the increases and decreases in the several items.

Placed on file.

RELEASE OF COPYRIGHT ON CERTAIN MUSIC BOOKS.

On motion, it was

ORDERED, That the Chairman be and hereby is authorized to execute for and in behalf of the School Committee an assignment to Archibald T. Davison and Thomas W. Surette of their right in and to the copyrights in the books "Rote Songs for Grades I., II. and III., Words and Music Complete," "Rote Songs for Grades I., II. and III., Words Only," and "Songs and Exercises for Grade IV."

LEAVES OF ABSENCE TO JANITORS AND A MATRON.

A communication was received from the Schoolhouse Custodian, under date of Jan. 19, 1920, recommending that Anthony J. B. Cannatta, janitor of the Bunker Hill and Thomas Starr King School-houses, be granted leave of absence on one-half his net compensation for the period Jan. 12 to 17, 1920, inclusive, on account of personal illness.

Placed on file, and leave of absence on half net compensation granted, for the period specified.

A communication was received from the Schoolhouse Custodian, under date of Jan. 19, 1920, recommending that John G. McLaughlin, janitor of the William Bradford School-house, be granted leave of absence on one-half his net compensation for two days, Dec. 19 and 20, 1919, because of personal illness.

Placed on file, and leave of absence on half net compensation granted for the dates stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 19, 1920, recommending that leave of absence be granted Mary E. McDonough, matron at the West Roxbury High School, for the period Jan. 5 to 9, 1920, inclusive, on account of personal illness.

Placed on file, and leave of absence granted for the period stated.

CERTIFICATION OF AREAS.

A communication was received from the Schoolhouse Custodian, under date of Jan. 19, 1920, submitting a certification of the areas of the Michael Angelo School-house, upon which the compensation for janitor service is based, to take effect Jan. 16, 1920.

Placed on file, and the Chairman authorized to approve such certification, to take effect on the date stated.

APPOINTMENTS OF JANITORS

A communication was received from the Schoolhouse Custodian, under date of Jan. 19, 1920, recommending that Joseph J. Sheehan, janitor of the Longfellow School-house, be appointed to Portable No. 161, located in the yard of that school, to take effect Jan. 5, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian, under date of Jan. 19, 1920, recommending that George J. Hurley, janitor of the Continuation School (Brimmer Building) be also appointed to the janitorship of the premises 278b Tremont street, to take effect Jan. 16, 1920.

Placed on file, and the appointment approved, to take effect on the date stated.

TRANSFERS OF JANITORS

A communication was received from the Schoolhouse Custodian, under date of Jan. 19, 1920, transmitting a list of applicants desiring transfer to the janitorship of the Aaron Davis School-house, and recommending that James J. Tansey, janitor of the premises 24 Hull street, who stands at the head of the list, be appointed to the position, to take effect Jan. 16, 1920.

Placed on file, and the transfer of James J. Tansey approved, to take effect on the date stated.

A communication was received from the Schoolhouse Custodian under date of Jan. 19, 1920, transmitting a list of applicants desiring transfer to the janitorship of the Michael Angelo School-house, and recommending that James J. Cuneo, janitor of the Freeman and Pormort School-houses, who stands at the head of the list, be appointed to the position, to take effect Jan. 16, 1920.

Placed on file, and the transfer of James J. Cuneo approved, to take effect on the date stated.

COMPLAINTS AGAINST SCHOOL-HOUSE JANITORS.

A communication was received from the Schoolhouse Custodian, under date of Jan. 19, 1920, reporting a freeze-up which occurred in a school building during the vacation period.

Referred to the Trial Board for investigation and report.

A communication was received from the Schoolhouse Custodian, under date of Jan. 19, 1920, reporting the dismissal of classes on Jan. 19, 1920, in a certain school building because of insufficient heat.

Referred to the Trial Board for investigation and report.

A communication was received from the Schoolhouse Custodian, under date of Jan. 19, 1920, reporting the dismissal of classes on Jan. 5, 1920, in a certain school building because of insufficient heat.

Referred to the Trial Board for investigation and report.

A communication was received from the Schoolhouse Custodian, under date of Jan. 19, 1920, reporting the dismissal of classes on Jan. 19, 1920, in a certain school building because of insufficient heat.

Referred to the Trial Board for investigation and report.

PETITION FOR ESTABLISHMENT OF EVENING SCHOOL IN FRANCIS PARKMAN SCHOOL.

A communication was received from Mrs. James J. English of the Francis Parkman Parents' Association, under date of Jan. 12, 1920, transmitting a petition, signed by various residents of Forest Hills, for the establishment of an evening school in the Francis Parkman School-house.

Referred to the Superintendent for investigation and report.

ADJOURNMENT.

The Board adjourned at 6:06 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

ALLIED PRINTING TRADES UNION LABEL COUNCIL BOSTON MASS. 21

CITY OF BOSTON.

Proceedings of the School Committee

January 26, 1920.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 5:55 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams and Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

AMENDMENT AND APPROVAL OF RECORDS.

On motion the minutes of previous meetings were amended as follows:

Dec. 1, 1919, on page 226, to provide that the appointment from the Eligible List of Bertha K. Rice, Theodore Lyman District, as assistant, kindergarten, shall read third year.

Jan. 5, 1920, on page 248, Salary Schedule for Teachers, Members of the Supervising Staff and Others, Jan. 1 to Aug. 31, 1920, inclusive, to provide that the compensation of assistants in gardening, two sessions, shall read $2.50 instead of "$3.50."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

DEATHS

The Superintendent reported the deaths of the following named teachers:

Bowditch District—Mary Bradford assistant, Jan. 21, 1920.

Bunker Hill District—Charlotte E. Seavey, assistant, Jan. 20, 1920.

Placed on file.

RESIGNATIONS

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Bigelow District—Irene B. Murray, assistant, kindergarten, Jan. 23, 1920.

Prescott District—James F. Drey, prevocational assistant, June 30, 1920.

Accepted.

RETIREMENT

The following retirement of a teacher to take effect on the date stated because of marriage, was presented:

Edmund P. Tileston District—Marguerite R. O'Neil, assistant, Nov. 14, 1919.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:,

SPECIAL ASSISTANTS.

Bunker Hill District—Jennie Hadley, Jan. 21 to 23, 1920.

Edmund P. Tileston District—Marie Gordon, kindergarten, Jan 5, 1920 (one day).

Francis Parkman District—Freda R. Muller, kindergarten, Jan. 5, 1920.

Sherwin District—Helen Bradley, Jan. 20, 1920.

Day School for Immigrants—Alice M. Weller, Jan. 21. 1920.

Approved.

TEMPORARY TEACHERS.

Boston Clerical School—Eleanor N. Elston, clerical aid, Jan. 19, 1920.

Boston Trade School—James A. Booth, shop instructor, Jan. 5, 1920; Edward P. Chester, Ernest O. Wheeler, special shop foremen, Jan. 5, 1920.

Placed on file.

APPOINTMENTS

(From the Eligible List)

Emerson District—Grace M. Toland, assistant, Jan. 28, 1920.

Thomas Gardner District—Edith G. Peterson, assistant, Jan. 28, 1920.

Approved, under a suspension of the rules.

(By Promotion)

Quincy District—Helen M. Jameson, first assistant kindergarten, (from assistant kindergarten, Abraham Lincoln District) Jan. 28, 1920.

Approved, under a suspension of the rules.

EVENING SCHOOLS

Term of 1919-20

On motion of the Superintendent, it was

ORDERED, That the employment of Mary F. Nolan in the Bigelow Evening School on January 22. 1920, (one evening) is hereby authorized and that she be paid for her services at the rate of three dollars ($3) per evening.

On motion of the Superintendent, it was

ORDERED, That the employment of Mary J. O'Day in the Bigelow Evening School on January 13, 1920, (one evening) is hereby authorized and that she be paid for her services at the rate of three dollars ($3) per evening.

Bigelow Evening School—Grace E. Fogg, assistant, Jan. 15, 1920; Ora M. McDonnell, assistant, Jan. 6, 1920 (one evening).

Approved.

EMERGENCY LIST

Agnes M. Cadigan, Ethel R. Card, Katherine K. Crosby, Ethel R. De Pesa, Nellie V. Eager, Albert E. Foster, M. Helena Lyons, Elizabeth D. Madden, Anna Mooney, Ellen S. Nelson, Annabel O. Newman, Mary S. Pfeffer, Gertrude E. Selloy, Winifred Slocum, Caroline S. White.

Approved.

TRANSFERS

Lewis Intermediate District—Ruth Holland, assistant, to the same position in the Bowditch District, Jan. 26, 1920.

Bowdoin Evening School—James P. Sullivan, assistant, to the same position in the Washington Evening School, Jan. 20, 1920 (one evening).

Comins Evening School— Maude D. Knight, assistant, to the same position in the Washington Evening School, Jan. 20 and 22, 1920 (two evenings).

Washington Evening School—Helen J. Collins, assistant, to the same position in the Franklin Evening School, Jan. 19, 1920 (one evening).

Approved.

LEAVES OF ABSENCE.

On the report of the Superintendent leave of absence was granted each of the following-named teachers for the terms specified:

Dorchester High School—Albert S. Perkins, master, head of department, Feb. 6, 1920, one-half day, without pay.

Dillaway District—Ada L. Donkin, assistant, Jan. 13, 1920, one day (funeral).

Edmund P. Tileston District—Mary A. Kennedy, assistant, Jan. 19, 1920, one-half day (funeral).

Hancock District—Kathryn E. G. Barry, assistant, from Feb. 1 to Mar. 31, 1920.

Harvard-Frothingham District—Anna F. Hingston, assistant, Jan. 16, 1920, one-half day (funeral).

Prescott District—James F. Drey, prevocational assistant, from Jan. 1 to June 30, 1920, without pay.

Department of Medical Inspection—Simon F. Curran, school physician, Jan. 16, 1920, one day, without pay.

Military Drill—Joseph McK. Driscoll, assistant instructor, Jan. 20, 1920, one day, without pay.

DESIGNATIONS OF TEACHERS.

A communication was received from the Superintendent under date of Jan. 26, 1920, reporting the following designations of teachers to serve in the positions indicated, until such time as they shall be filled otherwise in accordance with the rules and regulations:

Brighton High School—George F. Hatch, junior master, as acting assistant director of manual arts, without change of rank or salary, Feb. 1, 1920.

Everett District—Bertha L. Mulloney, master's assistant as acting master, (vice Myron T. Pritchard, absent on leave), Jan. 15, 1920.

Placed on file.

ASSIGNMENT OF WILLIAM M. ROGERS.

A communication was received from the Superintendent, under date of Jan. 26, 1920, reporting that subject to the approval of the Board he has extended the assignment to the Brighton High School of William M. Rogers, shop instructor, Department of Manual Arts, from three-fifths time, as reported at the meeting of Oct. 27, 1919, to full time, said assignment to be without change of rank or salary, to take effect Feb. 1, 1920, and to continue during the school year ending Aug. 31, 1920, unless earlier terminated by the Superintendent with the approval of the Board.

Placed on file, and the assignment extended.

TRANSFER OF SIGHT-SAVING CLASS IN OLD THORNTON STREET BUILDING, DILLAWAY DISTRICT, TO WILLIAM BACON SCHOOL, DUDLEY DISTRICT.

On motion of the Superintendent, it was

ORDERED, That the class for conservation of eyesight in the old Thornton Street School, Dillaway District, is hereby transferred to the William Bacon School, Dudley District, to take effect Feb. 1, 1920.

AUTHORIZATION OF SUPERINTENDENT TO MAKE APPLICATION TO STATE BOARD FOR APPROVAL OF HOUSEHOLD ARTS WORK, HIGH SCHOOL OF PRACTICAL ARTS.

On motion of the Superintendent, it was

ORDERED, That the Superintendent is hereby authorized to make application to the Department of Education, Commonwealth of Massachusetts, for its approval of the household arts work of the High School of Practical Arts, to date from Jan. 1, 1920, to the end that one-half of the cost of such work shall be assumed by the State.

CITY OF BOSTON.

Proceedings of the School Committee

January 26, 1920.

A special meeting of the School Committee of the City of Boston was held in the School Committee Building, Mason street, at 5:55 o'clock P. M., the Chairman presiding.

Present: Messrs. Abrahams and Corcoran, Miss Curtis, Messrs. Lane and Sullivan.

AMENDMENT AND APPROVAL OF RECORDS.

On motion the minutes of previous meetings were amended as follows:

Dec. 1, 1919, on page 226, to provide that the appointment from the Eligible List of Bertha K. Rice, Theodore Lyman District, as assistant, kindergarten, shall read third year.

Jan. 5, 1920, on page 248, Salary Schedule for Teachers, Members of the Supervising Staff and Others, Jan. 1 to Aug. 31, 1920, inclusive, to provide that the compensation of assistants in gardening, two sessions, shall read $2.50 instead of "$3.50."

The reading of the records of the last meeting was omitted, the Board approving them as printed.

APPOINTMENTS OF TEACHERS.

The Chairman stated the question was on approving the appointments of teachers, as reported by the Superintendent and laid over at the last meeting.

The appointments were approved.

DEATHS

The Superintendent reported the deaths of the following named teachers:

Bowditch District—Mary Bradford assistant, Jan. 21, 1920.

Bunker Hill District—Charlotte E. Seavey, assistant, Jan. 20, 1920.

Placed on file.

RESIGNATIONS

The following resignations reported by the Superintendent, to take effect on the dates stated, were presented:

Bigelow District—Irene B. Murray, assistant, kindergarten, Jan. 23, 1920.

Prescott District—James F. Drey, prevocational assistant, June 30, 1920.

Accepted.

RETIREMENT

The following retirement of a teacher to take effect on the date stated because of marriage, was presented:

Edmund P. Tileston District—Marguerite R. O'Neil, assistant, Nov. 14, 1919.

Placed on file.

The following appointments and transfers by the Superintendent, certified by him as being in accordance with the rules and regulations, to take effect on the dates stated, were presented:

SPECIAL ASSISTANTS.

Bunker Hill District—Jennie Hadley, Jan. 21 to 23, 1920.

Edmund P. Tileston District—Marie Gordon, kindergarten, Jan 5, 1920 (one day).

Francis Parkman District—Freda R. Muller, kindergarten, Jan. 5, 1920.

Sherwin District—Helen Bradley, Jan. 20, 1920.

Day School for Immigrants—Alice M. Weller, Jan. 21, 1920.

Approved.

TEMPORARY TEACHERS.

Boston Clerical School—Eleanor N. Elston, clerical aid, Jan. 19, 1920.

Boston Trade School—James A. Booth, shop instructor, Jan. 5, 1920; Edward P. Chester, Ernest O. Wheeler, special shop foremen, Jan. 5, 1920.

Placed on file.

APPOINTMENTS

(From the Eligible List)

Emerson District—Grace M. Toland, assistant, Jan. 28, 1920.

Thomas Gardner District—Edith G. Peterson, assistant, Jan. 28, 1920.

Approved, under a suspension of the rules.

(By Promotion)

Quincy District—Helen M. Jameson, first assistant kindergarten, (from assistant kindergarten, Abraham Lincoln District) Jan. 28, 1920.

Approved, under a suspension of the rules.

EVENING SCHOOLS

Term of 1919-20

On motion of the Superintendent, it was

ORDERED, That the employment of Mary F. Nolan in the Bigelow Evening School on January 22, 1920, (one evening) is hereby authorized and that she be paid for her services at the rate of three dollars ($3) per evening.

On motion of the Superintendent, it was

ORDERED, That the employment of Mary J. O'Day in the Bigelow Evening School on January 13, 1920, (one evening) is hereby authorized and that she be paid for her services at the rate of three dollars ($3) per evening.

UNFINISHED BUSINESS.

The order laid over at the meeting of January 5, 1920 (see p. 240.) amending Section 80, Paragraph IV. of the rules, relative to certificate requirements for the High School, was taken up and passed.

The communcation from Charles A. Ufford, laid over at the meeting of July 14, 1919 (see p. 127,) relative to school accommodations in the Roger Wolcott District, was taken up and placed on file.

The report of the Superintendent, laid over at the meeting of Nov. 3, 1919 (see p. 202,) on the petition of the United Improvement Association for a one-session plan in junior high schools, and the establishment of a Law and Order and Citizenship Day, was taken up and placed on file.

REFERENCE OF UNFINISHED BUSINESS TO NEXT BOARD.

On motion, all unfinished business was referred to the next Board.

ADJOURNMENT.

The Board adjourned at 6.15 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

SALARY OF ASSISTANT, SUPERINTENDENT'S OFFICE.

On motion of the Superintendent, it was

ORDERED, That the salary of Mary E. Wright, assistant, Superintendent's Office, is hereby established at the rate of six hundred ninety-six dollars ($696) per annum, to take effect Jan. 26, 1920, and to continue until otherwise ordered.

APPOINTMENT OF TEMPORARY CLERICAL ASSISTANT

A communication was received from the Superintendent, under date of Jan. 26, 1920, reporting that, subject to the approval of the Board and with the approval of the Civil Service Commission, he has appointed Jessie Costa, temporary clerical assistant, in the East Boston High School, from Jan. 7 to 20, 1920, ten days.

Placed on file, and the appointment approved.

AUTHORIZED LIST OF TEXT AND SUPPLEMENTARY BOOKS

The Superintendent offered the following:

ORDERED, That the following-named books now authorized for use as text books in day elementary schools are hereby dropped from the list, no further copies to be purchased:

Tarr, R. S., and McMurry, F. M. Tarr and McMurry's Geographies. Revised edition. Book 1, 2. The MacMillan Co. Grades IV. to VIII.

Book 1: Part 1, Part 2.

Book 2: Part 1, Part 2.

Laid over.

The Superintendent offered the following:

ORDERED, That the following-named books are hereby authorized for use as text books in the day elementary schools. Grades IV to VIII.:

New Geographies, by Ralph S. Tarr, B. S., F. G. S. A., and Frank M. McMurry, Ph.D. The Macmillan Co.

First Book, net	$ .72
First Book, Part One, net	.42
First Book, Part Two, net	.63
Second Book, net	1.11
Second Book, Part One, net	.69
Second Book, Part Two, net	,69

Laid over.

AMENDMENT TO REGULATIONS

The Superintendent offered the following:

ORDERED, That the regulations are hereby amended as follows:

Section 319, paragraphs 2 and 3. Strike out the paragraphs, and substitute in place thereof the following:

2. If such teachers and members of the supervising staff are receiving a salary equal to or in excess of the minimum salary of the rank to which they may be appointed ,they shall be placed upon that year of the salary schedule which most nearly approaches and is in excess of the salary they are receiving at the time of appointment.

Passed under a suspension of the rules.

APPOINTMENT OF A JANITOR TO PORTABLES.

A communication was received from the Schoolhouse Custodian, under date of Jan. 26, 1920, recommending that George J. Hurley, janitor of the Continuation School, Brimmer Building, be also appointed as janitor of Portables Nos. 40 and 77 located in the yard of that school, to take effect Jan. 23, 1920.

Placed on file and the appointment approved, to take effect on the date stated.

DEATH OF A JANITOR.

A communication was received from the Schoolhouse Custodian, under date of Jan. 26, 1920, reporting the death, on January 25, of John McCloskey, janitor of the Dorchester High School-house.

Placed on file.

PAYMENT OF SALARY DUE AT DEATH.

A communication was received from the Schoolhouse Custodian, under date of Jan. 26, 1920, recommending that the salary due John McCloskey, late janitor of the Dorchester High School-house, be paid to his widow, Margaret T. McCloskey.

Placed on file.

On motion, it was

ORDERED, That the salary due John McCloskey, late janitor of the Dorchester High School-house, be paid to his widow, Margaret T. McCloskey.

COMPENSATION OF JANITOR MEMBER OF TRIAL BOARD.

On motion, it was

ORDERED, That the compensation of the janitor member of the Trial Board is hereby established at the rate of three dollars ($3) per session of said Board, to take effect Jan. 1, 1920, and to continue until otherwise ordered.

ADVISORY COMMITTEE ON STATE-AIDED CLASSES IN EVENING AND CONTINUATION SCHOOLS.

A communication was received from William R. Fairclough, under date of January 20, 1920, submitting his resignation as a member of the Advisory Committee on State-Aided Classes in Evening and Continuation Schools.

Placed on file and the resignation accepted.

UNFINISHED BUSINESS.

The order laid over at the meeting of January 5, 1920 (see p. 240.) amending Section 80, Paragraph IV. of the rules, relative to certificate requirements for the High School, was taken up and passed.

The communcation from Charles A. Ufford, laid over at the meeting of July 14, 1919 (see p. 127,) relative to school accommodations in the Roger Wolcott District, was taken up and placed on file.

The report of the Superintendent, laid over at the meeting of Nov. 3, 1919 (see p. 202,) on the petition of the United Improvement Association for a one-session plan in junior high schools, and the establishment of a Law and Order and Citizenship Day, was taken up and placed on file.

REFERENCE OF UNFINISHED BUSINESS TO NEXT BOARD.

On motion, all unfinished business was referred to the next Board.

ADJOURNMENT.

The Board adjourned at 6.15 o'clock P. M.

Attest:

THORNTON D. APOLLONIO,
Secretary.

INDEX

TO

PROCEEDINGS OF SCHOOL COMMITTEE.

1919.

Aaron Davis School-house, Janitor:
appointment..... 261
transfer..... 174
Abby W. May and Old Thornton Street School-houses, janitor, transfer..... 126
Aborn, Caroline D., leave of absence..... 57, 149
Abraham Lincoln District:
modification of course of study to allow instruction in advanced sewing and dressmaking.... 76
open-air classes, establishment..... 142
special class, establishment..... 48
termination of assignment of Mary A. Cahill.. 47
ungraded classes, establishment..... 185
Accident, collision of supply truck..... 143
Ackerman, George, employment in rehabilitation classes, Boston Trade School..... 132, 133
Adams, Katherine M.:
leave of absence..... 46, 73
retirement on pension..... 83
Adams, Mabel E.:
acting principal..... 202
appointment by promotion..... 207, 221
Adams, Mary I., leave of absence..... 3
Adamson, George F., resignation..... 145
Additional accommodations. (*See* School Accommodations.)
Adelson, Eva V., appointment..... 181, 191
Adler, Dora L., appointment by promotion..... 45, 55
Administration building. (*See* School administration building.)
Administrative offices, closing of..... 51
Advisory Committee on Agriculture, West Roxbury High School, appointments..... 194
Advisory Committee on Boston Trade School, appointments..... 194
Advisory Committee on Coöperative Industrial Course, East Boston High School, appointments..... 205
Advisory Committee on Coöperative Industrial Course for Boys, Dorchester High School, appointments..... 194
Advisory Committee on Coöperative Industrial Course for Boys, Hyde Park High School, appointments..... 194
Advisory Committee on Coöperative Industrial Course in Electrical Work, Charlestown High School, appointments..... 194
Advisory Committee on Drawing, appointments, 194
Advisory Committee on Extended Use of the Public Schools, appointments..... 194
Advisory Committee on High School of Commerce, appointments..... 194
Advisory Committee on High School of Practical Arts, appointments..... 194
Advisory Committee on Mechanic Arts High School, appointments..... 194
Advisory Committee on Medical Inspection, appointments..... 53, 194
Advisory Committee on Military Drill, appointments..... 194
Advisory Committee on School Gardening, appointments..... 195
Advisory Committee on Special Classes, appointments..... 195
Advisory Committee on State-aided Classes in Evening and Continuation Schools:
appointments..... 195
resignations..... 265
Advisory Committee on Trade School for Girls, appointments..... 195
Advisory Committee on Vocational Guidance, appointments..... 195
Advisory Committees:
appointments and reappointments..... 53, 194, 195
resignations..... 265
Advisory Council, Teachers', amendment to regulations..... 49
Agassiz District:
assignment of Sarah N. Boyce to..... 25
termination of assignment of I. Virginia Lyons, 24
Agassiz School, improvement of facilities for housing coal..... 52
Agriculture, West Roxbury High School, advisory committee, appointments..... 194
Ahern, Nora McLean, resignation..... 2
Alden, Mabel F., leave of absence..... 73
Aldrich, Alice E., leave of absence..... 23
Alford, Loretta, special assistant..... 146
Allard, Anne D., leave of absence..... 73
Allen, Edna L., leave of absence..... 39
Allen, Robert F., acting principal, Roxbury Evening Commercial High School..... 14
Allen, Viola M., transfer..... 81
Ambach, Carrie A., leave of absence..... 233
American Series of History Maps (Hart), authorized..... 50, 63
Americanization, conduct of classes to promote.. 185
Ames, J. Ellis, leave of absence under a suspension of the rules..... 16
Ancient Series of History Maps (Breasted & Huth), authorized..... 50, 63
Anderson, Agnes L., appointment..... 45, 55
Anderson, Edith M., acting first assistant, kindergarten..... 171
Anderson, Edwin C.:
graduate assistant..... 157
special assistant..... 255

Anderson, Ernest W.,
appointment..... 139, 145
leave of absence under a suspension of the rules, 4
reappointment..... 80, 93
Anderson, Gertrude L., emergency assistant..... 65, 156
Andrews, Charlotte E., pension to..... 63
Andrews School-house, Janitor:
additional compensation for accommodations occupied by Day School for Immigrants..... 62
leave of absence..... 195
Annable, Lucy G., leave of absence..... 258
Annual appropriation order.....42, 88, 117–126, 129
transfer of items in.....132, 136, 235, 260
Annual parade, date of..... 41
Annual prize drills, date of..... 40, 59
Annual Reappointments of Teachers and Members of the Supervising Staff..... 84, 93
Annual Relay Carnival, Philadelphia, participation of relay team, Public Latin School..... 49
Annual Report of Business Agent..... 152
Annual Report of Superintendent..... 203
Annual Statistics..... 173
Anslow, Rebecca:
leave of absence..... 82
reappointment..... 80, 93
Antman, Marion E., appointment..... 240
Appel, Anna, emergency assistant..... 156
Appler, C. Ross, acting principal, Girls' Evening Commercial High School..... 30
Appleton, Wilbert D.,
graduate assistant..... 139
special assistant..... 255
Appropriations:
acceptance by City Council of act to regulate appropriations by School Committee..... 107
acceptance by School Committee of act to regulate..... 99
additional accommodations.....88, 89, 129, 137–138
annual appropriation order.....42, 88, 117–126, 129
distribution of reimbursement from Smith-Hughes Fund..... 132
notice to Board of Assessors..... 131
Public Latin School..... 133
statement of Business Agent for financial year, 10
statement of Business Agent to May 1, 1919... 77
statement of Business Agent to June 1, 1919... 89
statement of Business Agent to July 1, 1919... 109
statement of Business Agent to September 1, 1919..... 143
statement of Business Agent to October 1, 1919, 187
statement of Business Agent to November 1, 1919..... 222
statement of Business Agent to December 1, 1919..... 235
statement of Business Agent to January 1, 1920, 261
transfer of items in annual appropriation order.....132, 136, 235, 260
Areas, Certification and Recertification:
Audubon School-house..... 242
Edward Everett School-house..... 98
High School of Commerce..... 98
John D. Philbrick School-house..... 52
Lewis School-house..... 52
Longfellow School-house..... 242
Martin School-house..... 105
Michael Angelo School-house..... 261
Oliver Wendell Holmes School-house..... 18
Sarah Greenwood School-house..... 242
Winchell School-house..... 52
Arenson, Rose, leave of absence..... 183, 202
Arnold, Bertha M., leave of absence under a suspension of the rules..... 73
Arnold, Helen L., leave of absence..... 30
Arnold, Helen L., leave of absence under a suspension of the rules..... 73
Arnold, Mildred E., reappointment..... 80, 93
Art Commission, placing of bronze tablets in schools..... 20
Art Museum. (*See* Museum of Fine Arts.)
Ashton, Willa M.:
appointment..... 192, 199
permanent substitute..... 147
Assessors, Board of. (*See* Board of Assessors.)
Assistant Superintendents. (*See, also,* Board of Superintendents):
re-election of John C. Brodhead..... 63
salaries..... 253
Assmus, Joseph J.:
graduate assistant..... 139
special assistant..... 255
Aston, Inez Howes:
emergency assistant..... 156
resignation..... 145
special assistant..... 256
Atherton, Edward H., leave of absence under a suspension of the rules..... 73
Atherton, Lily B., leave of absence..... 193
Atherton School-house, Janitor:
additional compensation to janitor for accommodations occupied by Day School for Immigrants..... 204, 205
transfer..... 243
Athletics:
accommodations for practice, Hyde Park High School..... 142
employment of play teacher, English High School Annex..... 233
participation of relay team, Public Latin School, in annual relay carnival at Philadelphia..... 49
petition of teacher coaches for increase in salary..... 78, 224
Attendance Officers:
acceptance of act relative to pension to..... 53
additional compensation to Joseph W. Hobbs during summer..... 103
adjustment of salaries from September 1, 1919, 174, 175, 242
appointments.....19, 165, 204
certifications..... 19, 209
deaths..... 105
deductions for leaves of absence, amendment to regulations..... 91, 99
memorial in honor of John H. Westfall..... 44
petition for increased salary..... 177, 254
petition that they be granted new maximum salary from September 1, 1919.....174, 175, 254
salary..... 117, 252
service of, amendment to regulations..... 91, 99
temporary, appointments..... 165, 204
Audubon School:
acceptance of..... 155
certification of areas..... 242
Audubon School-house, Janitor:
additional compensation to janitor for accommodations occupied by Day School for Immigrants..... 204, 205
appointment..... 165
salary..... 165
Authorized list of text and supplementary books. (*See* Books.)
Austin, Carroll M., resignation..... 237
Austin School-house, janitor, resignation..... 223
Aykroyd, Thomas:
appointment by promotion..... 157, 167
reappointment..... 80, 93

Backoff, Joseph E., temporary teacher, reappointment 237
Bacon, Arlon O.:
appointment 147, 155
employment in rehabilitation classes, Boston Trade School 136
temporary teacher, reappointment 29
Bacon, Isabel C., leave of absence 95
Bacon, Fannie C., removal of name from eligible list 174
Bacon, Gertrude, emergency assistant 180
Badlam, Anna B., leave of absence 31
Bailey, Harold E.,
graduate assistant 139
special assistant 255
Bailey, Ruth, emergency assistant 13
Bailey, Sadie A.:
leave of absence without loss of pay 74
reappointment 80, 93
resignation 94
temporary teacher 199
Bailey Street School-house and Portables, janitor, transfer 223
Bain, Francis L.:
appointment by promotion 168, 177
assignment to Department of Manual Arts 47, 96
employment in rehabilitation classes, Boston Trade School 132
leave of absence for military service discontinued 47
salary 58, 193
Baker, Eugene K., graduate assistant 139
Baker, Helen M., appointment, re-entry into service 226, 231
Baker, Kenrick M.:
appointment 135
appointment withdrawn 138
temporary teacher, appointment 14, 29
Baker Mae H., emergency assistant 65
Baker, Rita G.:
assignment to Day School for Immigrants 32
reappointment 80, 93
resignation 139
Baker, Robert E.:
acting assistant in charge 183
employment in evening classes, Boston Trade School 209
employment in rehabilitation classes, Boston Trade School 132
reappointment 79
Baldwin, Edith C.:
appointment 237
emergency assistant nurse 221
emergency assistant nurse, reappointment 29
Ballou, Frank W., report on attendance at convention 42
Balfe, Mary L.:
emergency assistant 156
special assistant 256
Bamberg, Mildred A., leave of absence 102
Bands for annual street parade 67
Banks, Cora A., transfer 158
Barber, Harry C., leave of absence for military service discontinued 96
Barden, Elizabeth, emergency assistant 79
Barker, Marion L.:
leave of absence 82
temporary teacher 180
Barker, Norman P.:
leave of absence for military service discontinued 31
salary 32
Barker, Susan B.:
appointment 181, 191
permanent substitute 147
Barnard, Frank W., special assistant 255
Barnes, Clara W., leave of absence 82
Barnes, Helen Richardson, resignation 139
Barnum, Francis G.:
leave of absence 239
leave of absence for military service discontinued 74
Barr, Katharine E.:
assignment to John Winthrop District 150
junior assistant, appointment 147
leave of absence under a suspension of the rules, 4
Barrett, Julia A.:
appointment 181, 191
emergency assistant 145
Barron, Frances E.:
emergency assistant 21, 191
special assistant 257
Barry, Agnes E., leave of absence under a suspension of the rules 4
Barry, Anna M., salary 11, 253
Barry, Annie, F. leave of absence 202
Barry, Corrinna, leave of absence 233
Barry, Deborah F., leave of absence 3, 72
Barry, Ellen A.:
continuance of assignment to Roxbury High School 149
leave of absence 258
Barry, Ellen L.:
leave of absence 82
reappointment 80, 93
Barry, Helen A., leave of absence 95, 101, 227
Barry, Jane U.:
appointment 181, 191
emergency assistant 145
Barry, Kathryn E. G., leave of absence 264
Barry, Mary P.:
assignment to Department of Manual Arts 107
leave of absence 15
leave of absence under a suspension of the rules, 4
Barry, Nellie M., salary 11, 253
Barry, Richard V., employment in rehabilitation classes, Boston Trade School 136
Barth, Jessie L.:
appointment 181, 191
emergency assistant 145
Barthelmess, Harriet M.:
appointment by promotion 238
assignment to Department of Educational Investigation and Measurement 149
employment in Department of Educational Investigation and Measurement during summer 66
salary 259
Batchelder, Elizabeth S., emergency assistant 21, 191
Bates, Claude H., salary 11, 254
Bates, Esther W.:
leave of absence for study 149
leave of absence for study discontinued 259
Bates, Nellie F., leave of absence 15, 24
Baum, Annie:
emergency assistant 156
special assistant 256
Bayley, Anna F.:
leave of absence 39, 72
transfer 140
Beadle, Francis, appointment to a portable 236
Beadle, Lucy R., leave of absence 55
Bean, Florence O.:
additional compensation for services rendered in Normal School 160
appointment by promotion 147, 155

Bean, Florence O., leave of absence..... 4, 24, 39
Beardsley, Ruth S., emergency assistant..... 156
Beatley, Catherine B., temporary teacher..... 199
Beaton, Mabel T.:
emergency assistant..... 156
special assistant..... 256
Beatley, Margaret B.:
leave of absence..... 23
retirement..... 35
Beatty, Mary Moore, leave of absence..... 31
Beck, Lena C.:
emergency assistant..... 191
special assistant..... 35
Becker, Adelaide R., special assistant..... 146
Belger, Alice R.:
emergency assistant..... 35, 156
special assistant..... 257
Belinsky Annie S.:
appointment..... 181, 191
emergency assistant..... 145
Bellamicina, Nellie, attendant in open-air class... 16, 159
Bemis, Angela Brown, retirement..... 145
Bemis, Mabel E., leave of absence..... 102
Benedict Fenwick School-house, Janitor:
additional compensation for accommodations occupied by Day School for Immigrants..... 205
appointment to a portable..... 210
Benjamin Cushing School-house, Janitor:
appointment..... 43
appointment to a portable..... 229
Benjamin Dean School-house, janitor, appointment..... 229
Benjamin Pope School-house, additional compensation to janitor for accommodations occupied by Day School for Immigrants..... 90
Bennett District, revision of estimate of cost of additional accommodations..... 231
Bennett, Joshua, acceptance of gift of land adjoining Bunker Hill School by heirs of.... 153, 255
Benson, Agnes L.:
appointment..... 192, 199
permanent substitute..... 147
Benson, Earl M., play teacher, English High School Annex, appointment..... 233
Benson, Mary F., death..... 55
Benson, Richard, employment in rehabilitation classes, Boston Trade School..... 132
Benyon, George H., leave of absence..... 24, 170
208, 233, 239, 259
Bergen, Katherine, reappointment..... 80, 93
Bergé-Soler, Edward:
leave of absence..... 13
leave of absence under a suspension of the rules, 31
Bergin, Cecilia A.:
emergency assistant..... 156
special assistant..... 257
Bergin, John A.:
employment in rehabilitation classes, Boston Trade School..... 132
reappointment..... 79, 93
Berigan, Susan J., death..... 135
Berlin, Maurice G., leave of absence..... 149
Bernstein, Abraham S.:
appointment..... 36, 45
appointment by promotion 157, 167
Berry, Beulah O.:
appointment..... 157, 167
special assistant 146
Berry, Mabel G., transfer..... 140
Berthold, Pauline:
emergency assistant..... 167
special assistant..... 256
Bertsch, Clara E., leave of absence..... 169
Best, Dorothy M.:
emergency assistant..... 221
special assistant..... 256
Bibbey, Matilda F., leave of absence..... 227
Bickford, Mary M., acting first assistant in charge, special classes..... 66
Bids, competitive bids, amendment to rules..... 161, 175
Bigelow, Cora, leave of absence..... 227
Bigelow District:
acting first assistant, kindergarten..... 47, 149
reappointment of excess submaster..... 84, 93
Bigelow, Eliza B.:
leave of absence..... 202
resignation..... 237
Bigelow Evening School:
acting principal..... 14, 232
clerical assistant, appointment..... 158
employment of Grace V. Lynch..... 257
employment of Mary F. Nolan..... 263
employment of Mary J. O'Day..... 263
establishment..... 85, 93
principal, appointment..... 80, 93
teachers, appointments..... 22, 36
148, 158, 168, 182, 200, 264
teachers, transfers..... 22
Bigelow Summer Review Elementary School:
branch in Shurtleff School..... 48
establishment..... 48
principal, appointment..... 45
teachers, appointments..... 80, 94
Biggane, Katharine, emergency assistant..... 45
Biggi, Rose M., leave of absence..... 46
Biggy, Margaret M., transfer..... 141
Billings, Constance:
emergency assistant..... 145
temporary teacher..... 199
temporary teacher, reappointment..... 237
Billings, Florence G.:
emergency assistant..... 225
special assistant..... 256
Billings, Juliette, leave of absence..... 15
Bills, approval of..... 10
Bird, Birdie O., resignation 156
Bird, Crystal D., resignation..... 180
Bishop, Elizabeth McKay:
emergency assistant..... 180
retirement..... 145
Bissett, Isabella L., appointment by promotion.. 140, 145
Bitzer, Robert, appointment by promotion..... 140, 145
Black, Selina A., acting master's assistant..... 40, 159
Blackinton-John Cheverus District:
additional accommodations.....88, 89, 137–138
consolidation..... 6
establishment of intermediate classes in Paul Jones School..... 6
principal of John Cheverus District to be continued as principal of..... 6
Blackinton School-house, Janitor:
additional compensation to janitor for accommodations occupied by Day School for Immigrants..... 62
appointment to a portable..... 236
Blackmer, Lillian B., appointment, re-entry into service..... 157, 167
Blair, Miriam M., special assistant..... 146
Blanchard, Beatrice C., reappointment..... 80, 93
Blanchard, Grace T.:
reappointment 80, 93
salary..... 117
Blanchard, Lillias E., reappointment..... 80, 93
Blanchard, Roxanna A., death..... 94
Bloom, Elvera M., leave of absence for study and travel..... 95
Bloom, Philip, newsboy judge, election..... 228

Bloom, Rose M., leave of absence 170
Bloomfield, Ellen S.:
additional compensation 251
assignment to special service as teacher of penmanship 83
salary 116
Blumberg, Frances H.:
leave of absence 3
special assistant 13
Board of Apportionment:
additional accommodations 88, 89, 137, 138
additional accommodations, George Putnam District 236, 242
Board of Assessors, notice of annual appropriations 131
Board of Superintendents:
age limitation for admission to examinations, amendment to rules 108
attendance at meetings of National Society for Vocational Education, and Department of Superintendence 6
chief examiner, rank and duties, amendment to rules 162, 175
consolidation of Blackinton-John Cheverus District 6
courses at Boston College and Boston University for pupils in college section, Normal School 49, 67–69
courses offered for promotional credit 97
elementary master's certificate requirements, amendment to rules 164, 197
eligible list, amendments ..43, 59–61, 67, 76, 77, 107, 108 137, 152, 163, 173, 186, 193, 203, 229, 235
eligible lists, arrangement of, amendment to rules 109
eligibility of certain teachers for appointment as principal of an elementary school 59
examiner in penmanship certificate requirements, amendment to rules 228, 236
granting of high school diplomas to pupils in military service 67
granting of regular high school certificate after seven years' service and one year on maximum salary, amendment to rules 25, 26
high school certificate requirements, amendment to rules 240, 266
Horace Mann School certificate requirements, amendment to rules 228, 236
industrial instructor in household science, certificate requirements, amendment to rules ... 174 197, 198
intermediate school, certificate requirements, amendment to rules 164, 197
list of candidates eligible for appointment as principal, day elementary schools 76
promotional examination requirements, amendment to regulations 51
protection of rights of Daniel J. Canty for appointment as assistant instructor of military drill 51
re-election of John C. Brodhead 63
removal of names from eligible lists, amendment to rules 109
salary 253
special rating for certain Normal School pupils, 174
Bogan, A. Josephine:
leave of absence 227, 239
transfer 222
Bohan, John H., appointment 11
Boiardi, Aminta C.:
emergency assistant 65, 180
temporary teacher 199
Boice, Hazel N., leave of absence 201
Boleman, Mary, special assistant 146
Boles, Jennie F., transfer 141
Boles, Leila E.:
leave of absence 208
transfer 140
Bolles, Florence I., leave of absence under a suspension of the rules 73
Bond, Philip J.:
appointment 36, 45
emergency assistant 55
salary 47
Bonner, George J., temporary teacher 180
Bonnie, Eleanor, attendant in open-air class 13, 159
Bookkeepers, exempt from provisions of order 1A of salary schedule 187
Books:
authorized list of text and supplementary books, changes in and additions to..49, 50, 63, 86, 106 161, 171, 175, 186, 197, 228, 233, 236, 254, 265
printing of Authorized List of Text and Supplementary Books 19
release of copyright on certain music books 261
Booth, Ernest L., leave of absence 73
Booth, James A.:
emergency assistant 225
temporary teacher 263
Boothby, Doris, special assistant 157
Borden, Margaret H.:
emergency assistant 180
special assistant 256
Borre, Louise M.:
appointment 181, 191
emergency assistant 145
Boston Clerical School:
assignment of pupils for practical clerical service 6
car tickets for pupils assigned to practical clerical service 6
compensation of pupils assigned to practical clerical service 6
diploma credit for practical clerical work discontinued 6
number of teachers, amendment to regulations, 234, 235
petition of clerical assistants for increase in salary 12, 224
salary schedule, 1919–20 110
salary schedule, January 1 to August 31, 1920, 245
Boston College, course for pupils in college section, Normal School 49, 67–69
Boston Disciplinary Day School. (*See* Disciplinary Day School.)
Boston Elementary Teachers' Club:
increase of $288 for certain teachers, request for, 99, 224
indorsement of petition of summer review elementary assistants for increase in salary 69, 224
payment of three-twelfths of teachers' salaries in June 78
protest against amendment to law governing pensions to teachers 69
request for exemption from provisions of section 318, paragraph 2, of the regulations 175, 224
request for further amendment of salary schedule 11, 254
revision of present method of paying teachers, 106, 224
spring vacation, 1919, request for change in ... 20, 27
Boston First Assistants' Grammer School Club, spring vacation, 1919, request for change in, 20, 27
Boston League of Women Voters, indorsement of application of teachers for increased salaries, 177, 224
Boston Masters' Association, thanks for representation at meeting of Department of Superintendence 19
Boston Schoolmen's Economic Association, petition for increased salaries 91, 224

Boston Teachers' Advisory Council, petition for increases in salary 189, 224
Boston Teachers' Club:
increase of $288 for certain teachers, request for..... 99, 224
indorsement by Women Teachers' Union of petition for increase in salary..... 106, 224
indorsement of application of school nurses for pension privilege..... 69
indorsement of petition of school nurses for increase in salary..... 99, 224
indorsement of petition of summer review elementary assistants for increase in salary.. 69, 224
petition for increases in salaries..... 188, 224
revision of present method of paying teachers, 106, 224
spring vacation, 1919, request for change in.... 20, 27
Boston Trade School:
advisory committee, appointments..... 194
approval of State-aided courses..... 179
assignment of Robert W. Ford to Charlestown High School..... 149
automobile repair, classes in..... 162
clerical assistant, appointment..... 240
collection and payment of sums received from products of school..... 9
conduct of short courses for disabled soldiers and sailors.....42, 59, 88
emergency instructor of shop work, rank and salary..... 185
emergency shop foreman, rank and salary 185
employment and compensation of emergency shop foreman in automobile repair..... 171
exemption of clerical assistant and bookkeeper from provisions of order 1A of salary schedule..... 187
part-time work with industrial concerns for pupils..... 162
payment of cash transactions, allowance to principal for..... 8
proposals to audit books and accounts of principal..... 34
reimbursement from Smith-Hughes Fund..... 132
report on audit of books and accounts of principal..... 77
salary schedule, 1919–20..... 111
Salary schedule, January 1 to August 31, 1920..... 246
suspension of sessions..... 50
teacher coach, appointment..... 46, 148
teachers, reappointments..... 79, 93
Boston Trade School, Evening Classes:
acting assistant in charge..... 183
approval of state-aided courses..... 179
automobile repair, classes in..... 162
classes in..... 85
conduct of..... 85
employment of Robert E. Baker..... 209
salary schedule, January 1 to August 31, 1920 246
teachers, appointments.....14, 30, 148, 155, 182, 200
208, 226, 232, 237, 258
Boston Trade School, janitor, additional compensation for services in connection with rehabilitation classes..... 133
Boston Trade School, Rehabilitation Classes:
clerk, employment of..... 163, 186
deductions from salaries of teachers absent.... 133
employment of teachers..... 132, 136
leaves of absence, deductions for..... 133
ranks and salaries of teachers..... 133
salaries of teachers..... 133
salary of janitor..... 133
Boston University, course for pupils in college section, Normal School.....49, 67–69
Boston Women Teachers' Union:
indorsement of application of teachers for $600 increase..... 210, 224
indorsement of petition of Boston Teachers' Club for increases in salaries..... 106, 224
Boundary lines:
Dillaway District..... 104
Dudley District..... 104
Edward Everett District..... 104
John Marshall District..... 87, 88
Mary Hemenway District..... 196
Mather District..... 104
William E. Endicott District..... 87
William E. Russell District..... 104, 105
Bowditch District:
attendant in open-air class..... 182
open-air class, establishment..... 142
Bowditch, Hattie, emergency assistant..... 156
Bowditch School, improving facilities for housing coal..... 52
Bowdoin District:
additional accommodations..... 88, 89
assignment of Alice W. Clement to prevocational classes for girls.....32, 150, 155
assignment of Mary A. F. Malloy to prevocational classes for girls.....150, 208, 209
attendant in open-air class..... 159
modification of course of study to allow instruction in advanced sewing and dressmaking... 76
open-air class, establishment..... 142
school administration building site rescinded.. 177, 188
special class, establishment..... 160
transfer of kindergarten..... 87
Bowdoin Evening School:
clerical assistant, appointment..... 158
establishment..... 85, 93
principal, appointment..... 80, 93
teachers, appointments.....148, 158, 182, 192
200, 222, 232, 258
teachers, transfers..... 264
19 Bowdoin street, janitor, resignation..... 129
Bowen, Eldora M. S.:
leave of absence..... 31, 66
retirement on pension..... 84
Bowen, Mary M., salary..... 11, 254
Bowers, Flora H., emergency assistant..... 13
Bowers, Julia M., emergency assistant..... 167
Bowker, Elmer R., leave of absence..... 38, 55
Bowler, Bernice M., emergency assistant..... 156
Boyan, John J.:
reappointment..... 80, 93
salary..... 117
Boyce, Sarah N.:
appointment by promotion..... 157, 167
assignment to Agassiz District..... 25
assignment to prevocational center, Mather District..... 159
leave of absence..... 202
Boyden, Wallace C., leave of absence under a suspension of the rules..... 24
Boyhan, Mary J.:
appointment 181, 191
emergency assistant..... 145
Boyle, Bridget T.:
leave of absence.....31, 38, 208
leave of absence rescinded..... 227
Boyle, Ella J., leave of absence..... 24
Bradford, Mary:
death..... 263
leave of absence.....3, 30, 238
Bradford, Robert L., emergency teacher..... 191
Bradley, Helen:
emergency assistant..... 156
special assistant..... 263

Bradley, Mary L.:
leave of absence ... 57
teacher of gardening ... 95
Bradley, Mildred A.:
appointment ... 157, 167
special assistant ... 146
Brady, Elizabeth R., leave of absence ... 15, 201
Brady, Florence A.:
discontinuance of assignment ... 32
leave of absence ... 66, 208
Brady, Helen E., transfer ... 141
Brady, Mary A. J.:
leave of absence ... 15
resignation ... 180
Brady, Rose A., leave of absence ... 227
Bragan, Irene M., temporary teacher ... 168
Bragdon, James, death ... 105
Brandt, Loyce I., transfer ... 140
Breagy, Eileen Sweeney:
emergency assistant ... 156
resignation ... 145
special assistant ... 257
Breitzke, Mildred M., emergency teacher of cookery ... 191
Brennan, A. Frances, employment in Normal School ... 151
Brennan, Agnes C.:
appointment ... 181, 191
emergency assistant ... 145
Brennan, Alice M.:
emergency assistant ... 156
special assistant ... 256
Brennan, Elizabeth P.:
leave of absence ... 101
transfer ... 140
Brennan, George W., appointment to a portable, 210, 229
Brennan, Mary L., teacher of gardening ... 36
Brennan, Patrick H., appointment to a portable, 236
Brennan, Sarah E., transfer ... 141
Brennan, Thomas, appointment ... 182
Breslasky, Bessie I.:
emergency assistant ... 145
special assistant ... 256
Bresnehen, Ella L., teacher of gardening ... 36
Brett, Henry W., temporary teacher ... 180
Brett, Marguerite G., transfer ... 140, 155
Brewster, Marie L.:
appointment ... 135
temporary teacher, reappointment ... 29
Brick, Helen A., leave of absence ... 239
Brick, Mary H., appointment by promotion ... 94, 101
Brickley, Marguerite V., leave of absence ... 73
Bride, Helen M., emergency assistant ... 232
Brief History of the United States, A (McMaster), dropped from the list ... 161, 175
Brief History of the United States, Revised and Enlarged, A (McMaster), authorized ... 161, 175
Briel, Margaret M.:
emergency assistant ... 13, 156
special assistant ... 256
Brierly, Frances M., acting first assistant, kindergarten ... 259
Brighthelmstone Club, The, indorsement of applications for increase in salaries ... 197, 224
Brighton Evening Commercial High School:
clerical assistant, appointments ... 158
employment of Martha Fernald ... 45
establishment ... 85, 93
principal, appointment ... 80, 93
principal, transfer ... 168
teachers, appointments ... 2, 147, 157, 168, 182, 207
Brighton Evening School, teachers, transfers ... 22
Brighton High School:
annual prize drill, date ... 40, 59
assignment of Clarence W. Goodridge to Dorchester High School ... 171
assignment of William M. Rogers to Brighton High School ... 193, 264
course in automobile repair ... 193
extension of assignment of George F. Hatch to Department of Manual Arts ... 32
improvement of facilities for housing coal ... 52
teacher coach, appointment ... 148
termination of assignment of George F. Hatch, 47
Brink, Blanche K., employment in course for vocational drawing, Museum of Fine Arts ... 151
Britton, Sarah T.:
leave of absence ... 101
resignation ... 135
Broaders, Clyde M., leave of absence ... 3
Broaders, Grace M.:
leave of absence ... 233
teacher of gardening ... 36
Brock, Anna N., leave of absence ... 222
Brock, Christine, emergency assistant ... 71, 156
Brock, Florence O., leave of absence ... 39
Broderick, Josephine L., teacher of gardening ... 36
Brodhead, John C.:
re-election as assistant superintendent ... 63
report on attendance at convention ... 42
Bronze tablets to be placed in schools by home and school associations ... 20
Brooks, Esther E.:
emergency assistant ... 167
resignation ... 101
Brooks, Harry:
appointment by promotion ... 71
leave of absence ... 169
Brophy, Alice A., continuance of assignment to Girls' Latin School ... 149
Brosseau, Elizabeth M., emergency assistant ... 156
Brown, Ella J., transfer ... 140
Brown, Ellen A., transfer ... 140
Brown, Kate L., leave of absence ... 57
Brown, L. Halbert, temporary teacher ... 180, 257
Brown, Mina M., temporary teacher, reappointment ... 29
Bruni, Romeo A.:
retirement ... 21
toolkeeper, appointment ... 14
Bryant, Alice S., leave of absence ... 24
Buck, Frederic H., teacher of gardening ... 36
Buckley, Agnes F., emergency assistant ... 35
Buckley, Mary E., teacher of gardening ... 36
Buckley, Mary F., leave of absence under a suspension of the rules ... 73
Buckley, Thomas, leave of absence extended ... 18, 26
Budget, annual appropriation order ... 42, 88, 117–126, 129
Bulger, Ruth A.:
appointment ... 181, 191
emergency assistant ... 145
Bunker Hill and Thomas Starr King School-houses, janitor, leave of absence ... 261
Bunker Hill School, acceptance of gift of land adjoining ... 153, 255
Burbank, Edith, emergency assistant ... 156
Burdett, Celia, indorsement of applications for increase in salaries ... 197, 224
Burdett, James H., leave of absence ... 149
Burgess, Clara A., leave of absence ... 82
Burgess, Helen F., leave of absence ... 15, 56
Burgess, Louisa W.:
leave of absence ... 23
leave of absence discontinued ... 31
teacher of gardening ... 36
Burke, Adelaide R., teacher of gardening ... 36

Burke, Annie M., salary 11, 253
Burke, Elizabeth G.:
leave of absence 3, 183, 191
transfer 140
Burke, Helena R., aid, appointment 207
Burke, Helen K.:
appointment 181, 191
emergency assistant 145
Burke, Katharine J., retirement on pension 141
Burkhardt, Mary, transfer 141
Burnce, Frances:
continuance of assignment to Girls' Latin School 149
leave of absence 227
Burnham, Dorothy M.:
appointment 232, 237
emergency assistant 145
leave of absence 183
permanent substitute 147
Burnham, Frances A., leave of absence under a suspension of the rules 73, 102
Burns, Elizabeth A., leave of absence 3
Burns, Jessie L., leave of absence 39
Burns, Katherine C.:
appointment 232, 237
appointment withdrawn 237
permanent substitute 147
Burns, Pauline:
emergency assistant 156
special assistant 256
Burns, Thomas P., reappointment 80, 93
Burpee, Bessie, leave of absence under a suspension of the rules 73
Burpee, E. Theodate, leave of absence 15
Burrage, Constance E., removal of name from eligible list 152
Burton, Helen, temporary teacher 22
Bush, Dorothy R.:
emergency teacher of cookery 35, 146
temporary teacher 257
Bush, Sallie, leave of absence 39
Bushway, Arthur E., temporary teacher 180, 257
Business Agent:
adjustment of salaries of teachers who entered or re-entered service during school year 1918–19 187
allowance for small cash transactions 10
anniversaries of teachers absent without pay for more than three months, amendment to regulations 77, 92
annual appropriation order 42, 88, 117–126, 129
annual report 152
appropriations and expenditures for financial year 10
appropriations and expenditures to May 1, 1919 77
appropriations and expenditures to June 1, 1919 89
appropriations and expenditures to July 1, 1919 109
appropriations and expenditures to September 1, 1919 143
appropriations and expenditures to October 1, 1919 187
appropriations and expenditures to November 1, 1919 222
appropriations and expenditures to December 1, 1919 235
appropriations and expenditures to January 1, 1920 261
approval of pay rolls, bills and contracts 10
assistants, salaries 11, 253
Business Agent:
attendance at convention of National Association of School Accounting and Business Officials 10, 89
car tickets for pupils assigned to practical clerical service 6
car tickets for pupils in prevocational centers 142
coal, improvement of facilities for housing 52
coal, purchase of 10
coal, quantity purchased during financial year, 1918–19 18
collision of supply truck 143
compensation of teachers promoted to a higher rank, amendment to regulations 186, 198
competitive bids, amendment to rules 161, 175
course in vocational drawing, Museum of Fine Arts 151
deductions for leave of absence, permanent substitutes 166, 187
deductions from salaries of teachers not resuming duties in September, amendment to regulations 98, 106, 142
distribution and appropriation of reimbursement from Smith-Hughes Fund 132
improvement of facilities for housing coal 52
janitors' pay rolls 10
laboratory assistants, English High School, expenditure for 33
method of paying permanent substitutes 187
notice to Board of Assessors of annual appropriations 131
payment for care and tuning of pianos 33
payment of small cash transactions 10
payment of three-twelfths of teachers' salaries in June 78
principal, Boston Trade School, collection and payment of sums received from products 9
principal, Continuation School, collection and payment of sums received from products 9
principal, Trade School for Girls, collection and payment of sums received from products 9
proposal to audit books and accounts 34
purchase of coal by 10
quantity of coal purchased during financial year, 1918–19 18
reimbursement for classes for conservation of eyesight 187
reimbursement for pensions paid teachers 143
release of copyright on certain music books 261
report on audit of books and accounts of Business Agent 77, 143, 254
revision of present method of paying teachers, 106, 224
salary 253
salary schedule, 1919–20 109–117
salary schedule, January 1 to August 31, 1920, 244–252
statements of janitors of amounts expended for assistance 254
suspension of provisions of section 318 of teachers entering or re-entering service 197
temporary assistance 10
ten-payment plan for payment of teachers and members of supervising staff 196, 197
tentative salary schedule 210–219, 223, 224
transfer of items in annual appropriation order, 132, 136, 235, 260
transfer of unexpended balance of pensions to Permanent Pension Fund 260
tuition, non-resident pupils, establishment 89, 166
tuition, non-resident pupils, Normal School 89, 166
Business Women's Club, indorsement of application of teachers for equitable salary 236
Butcher, Louise, emergency assistant 156
Butler, Mary, transfer 141
Butler, William F., salary 11, 253

Byrne, Helen L., resignation 131
Byrne, Mary M., leave of absence 23, 56

Cadets:
amendments to specifications for uniforms 163, 198
printing of revised regulations and specifications for uniforms 209
Cadigan, Mary E.:
leave of absence without loss of pay 74
reappointment 80, 93
Cahill, Mary A., termination of assignment 47
Cahoon, Sarah M., leave of absence under a suspension of the rules 73, 82
Caldwell, Naomi M.:
leave of absence 72
transfer 140
Callaghan, Mary, leave of absence under a suspension of the rules 73, 102
Callahan, Mary M., teacher of gardening 36
Callanan, Maria A.:
leave of absence 23, 38, 66, 72
retirement on pension 184
Callanan, Marion W., emergency assistant 225
Calnan, Gertrude K.:
leave of absence 30
teacher of gardening 36
transfer 81
Cameron, Ewen C., leave of absence 126
Cameron, Grace G., appointment 17
Cameron, May F.:
leave of absence 56, 72
resignation 145
Campbell, Annette, leave of absence 227
Campbell, Emily B.:
emergency assistant 180
special assistant 256
Campbell, Emma L.:
resignation 231
transfer 22
Campbell, Helen T., leave of absence 57
Campbell, Margaret:
emergency assistant 180
special assistant 257
Campbell, Mary A.:
emergency assistant 145
special assistant 257
Campbell, Patrick T.:
leave of absence 233
leave of absence under a suspension of the rules, 46
Campion, Beatrice, emergency assistant 180
Cannatta, Anthony J. B., leave of absence 261
Canney, Margaret A.:
emergency assistant 145
special assistant 256
Canning, Helen M.:
leave of absence 23, 46
leave of absence rescinded 46
Canning, payment to janitors of school-houses used for 195
Cannon, Austin L., temporary attendance officer, appointment 204
Cannon, Elsie M., transfer 148, 155
Cannon, William F., appointment by promotion, 94, 101
Canty, Daniel J., protection of rights for appointment as assistant instructor of military drill, 51
Canty, Margaret S.:
appointment by promotion 181, 191
special assistant 22, 199
transfer 182
Capen School-house and Portable No. 63, Janitor, appointment 62
Caples, Florence M.:
emergency assistant 180
special assistant 256
Carangelo, Louise F.:
appointment 232, 237
permanent substitute 147
Carey, Mary L.:
special assistant 22
transfer 140
Carlin, Teresa L.:
leave of absence 72
special assistant 191
Carnegie, Gladys M., emergency assistant 156
Carney, Dorothy M., leave of absence 222
Carpenter, Edwin L.:
appointment by promotion 79, 93
employment in rehabilitation classes, Boston Trade School 132
reappointment 79, 93
Carpenter, Lena L., leave of absence 15
Carr, Charles L., new high school in West Roxbury 99
Carr, Isabelle:
emergency assistant 156
special assistant 256
Carr, Louise L., leave of absence 73
Carr, Rosemary R., emergency assistant 156
Carrigan, Rose A., leave of absence for study 239
Carrol, Mary J., teacher of gardening 36
Carroll, Josephine, emergency assistant 232
Carroll, Mary, teacher of gardening 95
Carroll, Mary J.:
emergency assistant 145
special assistant 256
Carroll, Mary M.:
appointment 192, 199
permanent substitute 147
Carten, Elizabeth M., leave of absence 15
Carter, Florence L., leave of absence for rest 107
Carter, Frank, death 45
Carter, Joseph F., leave of absence 233
Car tickets:
pupils assigned to practical clerical service 6
pupils in prevocational centers 142
Carver, Ellen, appointment by promotion 94, 101
Casey Margaret M.:
emergency assistant 13
emergency teacher of sewing 146
temporary teacher 257
Casey, Mary E.:
emergency assistant 2, 156
special assistant 257
Cashman, Elizabeth:
appointment 200, 207
emergency assistant 207
Cashman, Marion G.:
appointment 157, 167
special assistant 146
Casserly, Dorothy M.:
provisional clerical assistant 25, 186
temporary clerical assistant 163
Cassidy, Anna A., transfer 201
Cassidy, Anne M., leave of absence 56
Cate, Alice L., emergency assistant 145
Cauley, Josephine L.:
acting first assistant, kindergarten 83, 193
teacher of gardening 36
Cauley, Loretta C.:
teacher of gardening 36
transfer 141
Cauley, Mary W.:
appointment 157, 167
leave of absence under a suspension of the rules 16, 66
Caulfield, Elizabeth G., appointment 169
Cavanagh, Esther B., leave of absence 72
Cavanagh, Winifred R., transfer 140

Cavanaugh, Mary F.:
appointment ... 181, 191
emergency assistant ... 145
Cederberg, Charles A., leave of absence ... 238
Cederroth, Sigrid, leave of absence ... 170
Cederstrom, Hulda, emergency assistant nurse, appointment ... 13, 29
Central Evening High School:
clerical assistant, appointment ... 158
emergency laboratory assistant, employment and compensation ... 160
employment of William J. McAleer ... 192
establishment ... 85, 93
principal, appointment ... 80, 93, 140
principal, appointment withdrawn ... 138
teachers, appointments ... 36, 147, 157, 168, 182, 192, 200, 222, 232, 258
Certificating office:
assistants, provisional appointment ... 234
employment of Dr. John H. Moore ... 260
Certification and recertification of areas. (*See* Areas, Certification and recertification of.)
Chadwell, Elizabeth D., leave of absence ... 31, 39
Chadwick, Mary D.:
appointment by promotion ... 79, 93
leave of absence ... 55
Chadwick, Vesta E., leave of absence ... 38, 46
Chairman:
approval of certification and recertification of areas ... 18, 52, 98, 105, 242, 261
certification to Teachers' Retirement Board of amount of pensions paid retired teachers ... 109
election ... 1
legislative authority to provide funds to increase salaries ... 224
petition to Legislature for appropriation for new public Latin School-house ... 42
petition to Legislature for funds for additional school accommodations ... 27
release of copyright on certain music books ... 261
tentative salary schedule ... 210-219, 223–224
Channell, Emma J., leave of absence ... 4, 57, 233, 259
Chapin, Christine:
appointment ... 36, 45
emergency assistant ... 13
Chapman District, additional special class, establishment ... 41
Chapman School-house, janitor, leave of absence, 235
Charles Bulfinch School-house, Janitor:
appointment ... 126
transfer ... 90
Charles Sumner District:
accommodations for cookery and manual training classes ... 44, 106
removal of Elizabeth M. Healy from tenure ... 32
Charlestown, acceptance of gift of land adjoining Bunker Hill School ... 153, 255
Charlestown Evening Commercial High School:
clerical assistant, appointment ... 158, 169
establishment ... 85, 93
principal, appointment ... 80, 93
teachers, appointments ... 147, 157, 168, 182, 208, 232
Charlestown Free School Fund, financial statement ... 12
Charlestown High School:
acting head master ... 102
advisory committee on coöperative industrial course in electrical work, appointments ... 194
annual prize drill, date ... 40, 59
approval of coöperative industrial course ... 163
assignment of Joseph H. Connors and Robert W. Ford to ... 149
coach, appointment ... 148
Charlestown High School:
continuance of assignment of Eleanor M. Kyle to ... 149
excess teacher allowed ... 160
office practice in business houses for senior class pupils ... 162
teacher coach, appointment ... 36
Charlestown High School Center:
appointments ... 200, 226, 238
assistant manager, appointment ... 182
establishment ... 172
manager, appointment ... 182
rank of Elizabeth R. Teaffe changed to associate manager ... 204
Charlestown High School-house, Janitor:
additional compensation for accommodations occupied by Day School for Immigrants ... 62
appointment ... 69
transfer ... 52
Charlestown Summer Review Elementary School:
establishment ... 48
principal, appointment ... 45
teachers, appointments ... 80, 95
Chase, Cecil D.:
temporary teacher ... 207, 257
temporary teacher, reappointment ... 237
Chase, Elizabeth, employment in Girls' High School ... 85, 107
Chase, Leon L.:
graduate assistant ... 139
special assistant ... 255
Chase, Lura A., leave of absence ... 46, 238
Chase, S. Marion, emergency teacher of cookery ... 13
Cheney, J. Maynard, leave of absence ... 15, 208
Cherry, George, new high school in West Roxbury ... 99
Cherry, Lillian, resignation ... 13
Chessman, George F., leave of absence ... 195
Chester, Edward P.:
emergency shop foreman ... 207
temporary teacher ... 263
Chestnut Avenue School-house and Portable No. 109, janitor, provisional appointment ... 17
Chick, Margaret A.:
appointment by promotion ... 200, 207
leave of absence discontinued ... 24
Chief Attendance Officer, salary ... 117, 252
Chief Examiner:
appointment ... 200, 207, 225
rank and duties, amendment to regulations, 162, 175
salary ... 162, 175
Child, E. Adelaide, leave of absence ... 38, 56, 259
Chisholm, William L., temporary teacher ... 199
Chittenden, Ella L.:
leave of absence discontinued ... 40
retirement on pension ... 171
Christie, Euphemia D.:
appointment ... 181, 191, 207
emergency assistant ... 55, 145
Christmas vacation, 1919 ... 234
Christopher Columbus School-house, additional compensation to janitor for accommodations occupied by Day School for Immigrants ... 63
Chrystal, Josephine:
emergency assistant ... 156
special assistant ... 257
Church, Alice, leave of absence ... 101
Church, Charlotte Z., transfer ... 140
Church, Lillian L., emergency assistant ... 156
Church, Marion F.:
leave of absence ... 31
leave of absence discontinued ... 40

City Council:
acceptance of act to provide for a Public Latin School..... 135, 255
acceptance of act to regulate appropriations by the School Committee..... 107
City Summer Review Elementary School:
establishment..... 48
principal, appointment..... 45
teachers, appointments..... 80
Civil Service Commission:
certifications.....18, 19, 26, 52, 61, 164, 165, 204, 209
provisional appointment of Agnes C. White as janitor..... 18
provisional appointment of Mary C. Deignan as janitor..... 77, 105
Clapp, Marguerite S., leave of absence for rest... 95
Clapp, Mary E., leave of absence..... 102
Clark, Evangeline, leave of absence..... 15, 39
Clark, Isabel E., transfer..... 140
Clark, Laura S., transfer..... 95
Clark, Linna E., teacher of gardening..... 55
Clark, Lotta A., leave of absence..... 65
Clark, Lulu, salary..... 11, 253
Clarke, E. Mabel, leave of absence..... 23
Clarke, Etta G., leave of absence..... 24
Clarke, Ruth E., appointment..... 30, 35
Clarkson, Mary G., special assistant..... 146
Clausmeyer, Helen L., appointment..... 200, 207
Clayton, Ada K.:
reappointment,..... 80, 93
reappointment withdrawn..... 145
Cleare, Eleanor P., teacher of gardening..... 95
Clearwater, Emilie A., employment in Roxbury Evening Commercial High School..... 192
Cleary, Elizabeth M., transfer..... 141
Cleaves, Helen E., leave of absence..... 46
Clement, Alice W., assignment to prevocational classes for girls.....32, 150, 155
Clerical assistants:
appointments.....17, 163, 240
employment of temporary and emergency..... 8
evening schools, appointments..... 158, 169
excess temporary clerical assistants, evening schools..... 86, 93
exempt from provisions of order 1A of salary schedule..... 187
provisional, appointments.....25, 186, 193
temporary, appointments..... 163, 265
Clerical Service:
assignment of high and Boston Clerical School pupils to practical..... 6
compensation of high and Clerical School pupils assigned to..... 6
Coaches. (*See* Teacher Coaches.)
Coal:
improvement in facilities for housing..... 52
purchase by Business Agent..... 10
quantity purchased during financial year 1918–19..... 18
Coburn, Charles A.:
date of resignation..... 131
leave of absence without pay..... 131
resignation..... 131
Cochrane, Ellen, emergency assistant..... 156
Cody, Mary A., leave of absence under a suspension of the rules..... 73
Coffey, Annie L., leave of absence..... 56
Coffin, Nellie, emergency assistant..... 156
Cogan, Catherine C.:
additional compensation to..... 150
assignment to Continuation School..... 150
Cogger, Maria T.:
emergency assistant..... 180
leave of absence..... 73, 183
Cogger, Maria T., special assistant..... 256
Cohen, Betty B.:
emergency assistant..... 156
special assistant..... 256
Cohen, Miriam:
leave of absence..... 170
transfer..... 141
Cohen, Sarah E.:
appointment..... 192, 199
emergency assistant..... 145
Colbert, Katharine L., teacher of gardening..... 36
Cole, Helen A.:
appointment..... 192, 199
permanent substitute..... 147
Cole, Rose M., leave of absence..... 24, 39
Coleman, Alice C.:
appointment..... 192, 199
emergency assistant..... 145
Colleran, Ellen P., transfer..... 208
Colleton, Eleanor M.:
leave of absence..... 23, 39
leave of absence for rest and travel..... 47
Collier, Agnes R., teacher of gardening..... 36, 95
Colligan, L. Adelaide, leave of absence.....38, 65, 233
Collins, Cyrus B., leave of absence..... 170, 202
Collins, James P.:
appointment..... 200, 207
emergency assistant..... 35
Collins, Julia H., emergency assistant..... 156
Collins, Katherine A.:
emergency assistant..... 145
special assistant..... 256
Collins, Katherine C.:
appointment..... 94, 101
leave of absence..... 227
removal of name from eligible list..... 229
temporary teacher, reappointment..... 29
Collins, Margaret L.:
appointment..... 192, 199
permanent substitute..... 147
Collins, Mary, emergency assistant..... 156
Collins, Mary A., attendant in open-air class..... 159
Collision of supply truck..... 143
Colman, Grace G., leave of absence..... 201
Comins Evening School:
clerical assistant, appointment..... 158
establishment..... 85, 93
principal, appointment.....80, 93, 140
principal, appointment withdrawn..... 139
teachers, appointments....22, 30, 38, 148, 158, 168, 182
200, 208, 222, 226, 232, 258
teachers, transfers.....15, 22, 258, 264
Comins School, employment of master's assistant in charge recommended..... 8
Commission on Extension Courses, courses offered carrying promotional credit..... 97
Commodore Barry School-house, additional compensation to janitor for accommodations occupied by Day School for Immigrants..... 63
Commonwealth, reimbursement for pensions paid teachers..... 143
Conaty, Rose E.:
leave of absence..... 15
leave of absence rescinded..... 22
Condon, Marguerite, leave of absence under a suspension..... 4
Condon, Nellie A., leave of absence..... 258
Cone, Beulah S., leave of absence..... 201
Conklin, Clare, resignation..... 199
Conley, Francis E., appointment to a portable... 229
Conlin, Francis J., leave of absence..... 3
Connaughton, John P., appointment..... 182
Connell, Edward J., retirement..... 21
Connell, Muriel J., appointment..... 163

Connelly, Dorothy J.:
assignment to South Boston High School..... 150
junior assistant, appointment..... 147
leave of absence..... 222
leave of absence under a suspension of the rules, 4
Connelly, Helen M., leave of absence..... 73, 239
Connelly, Isabel F., emergency assistant..... 225
Connelly, Mary, emergency assistant..... 156
Conner, Lucy B.:
leave of absence..... 192, 233
reappointment..... 80, 93
Connolly, Dorothy J., leave of absence..... 23
Connolly, Patrick M., janitor member of Trial Board..... 126
Connolly, Walter F.:
appointment by promotion..... 232, 237
reappointment..... 79, 93
Connor, Mary E.:
leave of absence..... 82
reappointment..... 80, 93
Connor, Thomas J., coach, appointment..... 148
Connors, Joseph H.:
appointment by promotion..... 207, 221
assignment to Charlestown High School..... 149
leave of absence..... 101
reappointment..... 80, 93
Connors, Lillian M., transfer..... 148
Conroy, Cyril C.:
emergency assistant..... 207
permanent substitute..... 147
services as permanent substitute terminated... 221
temporary teacher..... 180
temporary teacher, reappointment..... 226
Conroy, Genevieve M.:
appointment..... 181, 191
emergency teacher of sewing..... 146
Conry, Rose A., transfer..... 140
Conservation of eyesight, classes for:
reappointment of Helen L. Smith and Sarah M. Lilley..... 84
re-establishment..... 84, 93
reimbursement from Commonwealth for..... 187
salary schedule, 1919–20..... 113
salary schedule, January to August 31, 1920... 248
transfer..... 264
Continuation School:
advisory committee on State-aided classes..... 195, 265
approval of state-aided courses..... 179
assignment of Catherine C. Cogan to..... 150
assignment of Joseph H. Conners to Charlestown High School..... 149
assignment to Day School for Immigrants..... 32
collection and payment of sums received from products of school..... 9
compensation of per diem employees on days when sessions are suspended, amendment to regulations..... 91, 99
course of study..... 185
emergency instructor of shop work, rank and salary..... 185
emergency shop foreman, rank and salary..... 185
exemption of clerical assistants and bookkeeper from provisions of order 1A of salary schedule, 187
payment of cash transactions, allowance to principal for..... 9
petition of teachers of trade processes for increase in salary..... 105, 224
proposal to audit books and accounts of principal..... 34
provisional clerical assistants, appointments... 21, 25
186, 193
reimbursement from Smith-Hughes Fund..... 132
report on audit of books and accounts of principal..... 77
Continuation School:
salaries of certain teachers.....41, 47, 85, 151, 193, 209
salary of Annie L. Robertson..... 209
salary of Irving J. Heath..... 85
salary of Vincent J. Readdy..... 193
salary of William V. McKenney..... 47
salary schedule, 1919–20..... 112
salary schedule, January 1 to August 31, 1920, 247
teachers, reappointments.....80, 93, 94
temporary clerical assistants, appointments.... 163
Continuation School, Janitor:
additional compensation..... 98
appointment..... 229, 230
appointment to portable..... 265
appointment to premises 278B Tremont street, 261
retirement on pension..... 210
Contracts, approval of..... 10
Conventions, Attendance at:
Business Agent..... 10
Department of Superintendence, National Education Association..... 6
Downey, James E., conference of high school principals..... 41
Fitts, Ada M..... 58
International Kindergarten Union..... 47
National Association for Vocational Education, 6
thanks of Boston Masters' Association for representation at..... 19
Conventions, Reports on Attendance at:
Ballou, Frank W..... 42
Brodhead, John C..... 42
Business Agent..... 89
Downey, James E..... 76
Fitts, Ada M..... 97
Ginn, Susan J..... 33
Parmenter, Charles W..... 33
Ripley, Frederic H..... 33
Superintendent..... 33
Conway, Dorothy W., emergency assistant..... 156
Conway, Mary V. I., leave of absence.....3, 23, 57, 239
Cook, Adeline H., retirement on pension..... 96
Cook, Alice E., leave of absence for study and travel..... 57
Cook, Eveline B.:
appointment.....139, 145, 168, 177
appointment withdrawn..... 167
emergency assistant..... 21
Cook, Laura W., appointment..... 2
Cook, M. Ellen:
emergency assistant..... 156
special assistant..... 257
Cook, William H., resignation from portable.... 98
Coolidge, N. Eveline, leave of absence..... 82
Cooney, Elizabeth T., salary..... 11, 254
Cooper, M. Claire, leave of absence..... 101
Copp, Francis W.:
reappointment..... 80, 93
retirement..... 255
Corbett, Margaret, teacher of gardening..... 95
Corbett, Margaret M., emergency assistant..... 156
Corcoran, John W., emergency assistant..... 71
Corcoran, Margaret M.:
emergency assistant..... 145
special assistant..... 257
Corcoran, Michael H. (*See, also*, Treasurer), treasurer, election..... 2
Corkery, Marie T., salary..... 11, 254
Corliss, Anna J.:
appointment..... 181, 191
emergency assistant..... 145
Corliss, Gertrude A., teacher of gardening..... 95
Corliss, James C.:
appointment..... 139, 145
resignation..... 167

Corporation Counsel, liability for accidents to assistant janitors 69, 71
Corrigan, Mary P., leave of absence 207
Corthell, William I., leave of absence 3
Cose, Florence A., resignation 207
Cosgrove, Bessie M., leave of absence 24
Costa, Jessie, temporary clerical assistant 265
Costello, Ella J., leave of absence 15
Cotichini, Victoria R.:
emergency assistant 156
special assistant 256
Cottage Place School-house, janitor, transfer 62
Cotter, Anna F., assignment to academic work in prevocational center 159
Cotter, Cornelius G.:
reappointment 80, 93
salary 209
Cotter, Marion, teacher of gardening 36
Cotter, Marion A.:
emergency assistant 145
special assistant 256
Cotter, Theresa M., appointment by promotion, 181, 191
Coughlin, Dorothy F.:
appointment 192, 199
permanent substitute 147
Courses of study:
approval of coöperative industrial courses in day high schools 163
automobile repair, Brighton High School 193
Continuation School 185
day elementary schools, modification of course of study to allow gardening 67
day elementary schools, modification to allow instruction in advanced sewing and dressmaking 76
day high schools, amendments 17, 25, 59
evening high schools, amendments 162
High School of Commerce 75
mechanic arts for boys and practical arts for girls, intermediate schools and classes 97
Mechanic Arts High School, approved by Alumni Association 88
Mechanic Arts High School, revised 75–76
office practice in business houses for senior class pupils, Charlestown High School 162
part-time work with industrial concerns for pupils in Boston Trade School 162
physical training, elementary schools 203, 224
pupils in college section, Normal School, to pursue course at Boston College or Boston University 49, 67–69
retail selling, High School of Practical Arts 162
Courtney, Grace S., emergency assistant 180
Coveney, Anne M.:
leave of absence 258
reappointment 80, 93
Coveney, Katherine C., teacher of gardening 36
Coveney, Matilda I., leave of absence 201, 238
Cowan, Elinor G., appointment 200, 207
Cowan, Josephine W., leave of absence 31
Cox, Hugh J.:
leave of absence under a suspension of the rules, 16
reappointment 79, 93
transfer 141
Coyle, Louise E.:
leave of absence 39
special assistant 191
Coyle, Mary G.:
death 131
leave of absence 23, 66
Coyne, Grace E., leave of absence 259
Cragin, Jean, indorsement of application of teachers for equitable salary 236
Cragin, S. Albert:
acting principal, Bigelow Evening School 232
teacher of gardening 36
Craig, Louise H., emergency assistant 65
Cram, Julia H., leave of absence 38
Crane, Mary R., leave of absence 259
Crane, Olive M., resignation 191
Crank, Martha, emergency assistant 180
Crank, Mary, emergency assistant 156
Crawford, Florence J., transfer 182
Crawford, William C., employment in rehabilitation classes, Boston Trade School 132
Crockett, Alice L., temporary teacher, reappointment 29
Crockett, Josephine, transfer 140
Cronin, Ellen M., salary 254
Cronin, George R., emergency assistant 199
Cronin, Margaret M., emergency assistant 156
Crook, Mildred M., resignation 156
Cropper, Adeline R., transfer 95
Crosbie, Alice B., special assistant 225
Crossman, Joseph A., resignation from a portable, 242
Crotty, James F., reappointment 80, 93
Crotty, Mary, emergency assistant 180
Crotty, Mary B., salary 11, 253
Crowell, A. Elizabeth, teacher of gardening 36
Crowell, Alice M., leave of absence discontinued, 40
Crowell, Florence, emergency assistant 191
Crowley, Elizabeth A., leave of absence 169
Crowley, Irene K. M., leave of absence 238
Crowley, James A., appointment by promotion, 79, 93
Crowley, James H., leave of absence 208
Crowley, Marguerite G.:
emergency assistant 145
special assistant 257
Crowley, Michael J., payment in connection with playground meetings in Normal School 42
Crowninshield, F. Ethel:
acting first assistant, kindergarten 183
special assistant 191
Cudmore, Dorothy G., emergency assistant 156
Cudworth and Austin School-houses and Portables, janitor, reappointment 26, 27
Cudworth School-house, Janitor:
leave of absence 235
transfer 243
Culhan, Grace M.:
emergency assistant 180
special assistant 257
Culhane, Mary C., leave of absence 202
Cullen, Agnes F.:
appointment 181, 191
emergency assistant 145
Cullen, Helen T., leave of absence 56
Cullen, Mabel F., emergency assistant 156
Cully, Theodore L.:
graduate assistant 139
special assistant 255
Cumming, Isabella, death 155
Cummings, Eleanor T., leave of absence 4
Cummings, George A.:
appointment 147, 155
leave of absence 72
leave of absence under a suspension of the rules, 4
removal of name from eligible list 186
Cummings, Helen F., transfer 141
Cummings, John J.:
resignation 139
transfer 81
Cuneo, James J., transfer 262
Cunniff, Grace, provisional clerical assistant 193
Cunniff, Katherine A., leave of absence 38, 208, 258
Cunningham, Delia E., leave of absence 46

Cunningham, Florence C.:
appointment..... 192, 199
permanent substitute..... 147
Cunningham, Margaret:
leave of absence..... 22, 65
leave of absence for rest..... 135
Cunningham, Mary V.:
leave of absence..... 82
reappointment..... 80, 93
Cunningham, William H., leave of absence..... 3, 23
Cuore, di Edmond De Amicis (Kuhns), authorized..... 86, 106
Curley, Marion B. D., leave of absence..... 57
Curley, William T., transfer..... 126
Curran, Loretta J., assignment to Department of Manual Arts..... 96
Curran, Simon F., leave of absence.....202, 233, 259, 264
Currie, Theresa, transfer..... 140
Curtis, Emily M., leave of absence..... 39
Curtis, Frances G., member-elect..... 1
Curtis, Jason L.:
rank of master emeritus..... 96
retirement on pension..... 83
Curts, Nina I.:
emergency assistant..... 237
special assistant..... 257
Cushing, Ada, leave of absence..... 73
Cushing, Dorothea, appointment.....139, 145, 179
Cussen, Mary A., transfer..... 140
Cutler, Gertrude P.:
emergency assistant..... 221
temporary teacher..... 257
Cutter, Emma L.:
emergency assistant..... 232
temporary teacher..... 257

Dacey, Elizabeth E., leave of absence..... 259
Dacey, Mildred A., transfer..... 182
Dacey, Theresa A.:
leave of absence..... 73, 183
petition for establishment of independent school center in Washington School.....53, 189, 205
petition for increase in salaries of speech improvement class teachers..... 188, 224
Dacy, Alice E., teacher of gardening..... 36
Daily, Katherine J., transfer..... 141
Daley, Catherine V.:
emergency assistant..... 145
special assistant..... 256
Daley, Daniel L.:
appointment..... 199, 207
junior assistant, appointment..... 147
leave of absence under a suspension of the rules, 4
teacher coach, appointment..... 36
Daley, Daniel M.:
emergency assistant..... 180
temporary teacher, reappointment..... 226
Daley, Elizabeth M.:
leave of absence..... 56
resignation..... 145
Daley, Hazel B., temporary teacher..... 168
Daley, Madeline M., transfer..... 140
Daley, Margaret E., leave of absence..... 204
Dallas, J. Paul.:
appointment by promotion..... 79, 93
employment in rehabilitation classes, Boston Trade School..... 132
leave of absence.....38, 65, 82, 227, 258
reappointment..... 79, 93
Dalton, Josephine, teacher of gardening..... 72
Dame, Daisy G., leave of absence..... 66
Damon, Frances, emergency assistant..... 180
Daniel, Annie F.:
leave of absence..... 3, 23, 72
retirement..... 131
Daniels, Marion, continuance of assignment to Dorchester High School..... 149
Daniels, Samuel, appointment..... 182
Davenport, Alberta, special assistant..... 146
Davenport, Mary D., leave of absence..... 227, 238
Davidson, Ethel O., reappointment..... 80, 93
Davidson, Nathan:
resignation..... 180
toolkeeper..... 146
Davidson, Rosalie, special assistant..... 146
Davie, Gladys C., resignation..... 135
Davis, Harriet B., removal of name from eligible list..... 152
Davis, Jared W., leave of absence..... 201
Davis, Leonore F., leave of absence..... 72
Davis, Maurice, junior assistant, reappointment, 22, 29
Davison, Archibald T., release of copyright on certain music books..... 261
Davol, Dorothy M.:
appointment..... 181, 191
emergency teacher of cookery..... 146
Dawes, Alanson O., temporary teacher..... 199
Dawley, Anna E.:
emergency assistant..... 145
special assistant..... 256
teacher of gardening..... 36
Dawson, Charles E., removal of name from eligible list..... 163, 164
Dawson, George W., temporary teacher..... 180
Day, Catherine R.:
appointment..... 232, 237
permanent substitute..... 147
Day elementary schools:
additional compensation allowed submaster in charge and master's assistant in charge..... 8
assignment of high and clerical school pupils for practical clerical service in..... 6
basis for appointment of submaster in charge and master's assistant in charge..... 8
car tickets for pupils assigned to practical clerical service..... 6
compensation of pupils assigned to practical clerical service in..... 6
course of study in physical training..... 203, 224
credit for previous service of teachers, amendment to regulations.....103, 127, 265
diploma credit for practical clerical work discontinued..... 6
duties of submaster in charge and master's assistant in charge..... 8
eligibility for appointment as submaster in charge or master's assistant in charge..... 8
eligibility of certain teachers for appointment as principals..... 59
emergency assistants, salary..... 260
enrollment required for establishment of..... 8
exemption of clerical assistants from provisions of order 1A of salary schedule..... 187
list of candidates eligible for appointment as principal..... 76
master's assistant in charge, establishment of rank..... 7
master's assistant in charge, performance of duties..... 8
master's certificate requirements, amendment to rules..... 164, 197
membership, September 30, 1919..... 172–173
minimum requirements in Latin for the ninth grade..... 17
modification of course of study to allow gardening..... 67

Day elementary school:
modification of course of study to allow instruction in advanced sewing and dressmaking ... 76
reorganization and establishment of districts ... 87
salary schedule, 1919–20 ... 111
salary schedule, January 1 to August 31, 1920, 246
submaster in charge, establishment of rank ... 7
submaster in charge, performance of duties ... 8
term, amendment to regulations ... 103, 127
Day high schools:
admission of pupils, amendment to rules ... 161, 175
annual prize drills and parade ... 40, 59
approval of coöperative industrial courses in ... 163
assignment of pupils to practical clerical service, 6
car tickets for pupils assigned to practical clerical service ... 6
certificate requirements, amendment to rules ... 240, 266
compensation of pupils assigned to practical clerical service ... 6
course of study, amendments ... 17, 25, 59
credit for previous service of teachers, amendment to regulations ... 103, 127, 265
diploma credit for practical clerical work discontinued ... 6
emergency instructor of shop work, rank and salary ... 185
emergency shop foreman, rank and salary ... 185
examination of pupils in outside music ... 58
exemption of clerical assistants from provisions of order 1A of salary schedule ... 187
granting of high school diplomas to pupils in military service ... 67
granting of regular high school certificate after seven years' service and one year on maximum, amendment to rules ... 25, 26
industrial instructor in household science, certificate requirements, amendment to rules, 174, 197, 198
list of books for home reading ... 86
membership, September 30, 1919 ... 172, 173
salary schedule, 1919–20 ... 110
salary schedule, January 1 to August 31, 1920, 245
term, amendment to regulations ... 103, 127
Day School for Immigrants:
additional compensation to janitors of schoolhouses occupied by classes of ... 62, 90, 204
assignment of Ethel D. Hodson and Caroline A. Shay to assist in organization and supervision ... 32, 159, 251
assignments to ... 32
salary schedule, 1919–20 ... 112
salary schedule, January 1 to August 31, 1920, 247
special assistants, appointments ... 13, 22, 29, 35, 55, 71 157, 167, 191, 199, 207, 221, 225
Day schools:
suspension of sessions ... 51
term, amendment to regulations ... 103, 127
Dean, Marguerite U., transfer ... 140
Deane, Mary E., transfer ... 140
Dearborn District:
acting first assistant in charge ... 5
additional accommodations ... 88, 89, 137–138
employment of Catherine G. Foley in Normal School ... 151
salary of Philip J. Bond ... 47
ungraded classes, establishment ... 185
Dearborn Evening School, teachers, appointments ... 14, 30
Dearborn School-house, janitor, appointment to a portable ... 174
Deaths:
Benson, Mary F ... 55
Berigan, Susan J ... 135
Deaths:
Blanchard, Roxanna A ... 94
Bradford, Mary ... 263
Bragdon, James ... 105
Carter, Frank ... 45
Coyle, Mary G ... 131
Cumming, Isabella ... 155
Dimick, Orlando W ... 71
Eaton, Margaret L ... 35
Edmands, Anna M ... 155
Ellison, Amanda C ... 225
Fales, Sarah C ... 255
Gallagher, Emma F ... 131
Gardner, Helen A ... 45
Gartland, Peter F ... 93
Graves, Helen M ... 2
Hardon, Henry C ... 237
Jordan, Ella C ... 255
Kimball, Henry H ... 179
Lancaster, Edward M ... 79
Manning, Michael J ... 18
Mayer, Jennie A ... 71
McCloskey, John ... 265
Mills, Helen C ... 2
Moody, Elizabeth M ... 21
Morand, Henri ... 135
Moulton, Jennette A ... 179
Mullaly, Jennie A ... 139
Murphy, George E ... 55
Rumrill, Sarah E ... 79
Seavey, Charlotte E ... 263
Shaw, Nellie L ... 191
Smith, M. Josephine ... 255
Strong, William T ... 135
Sweet, Allan K ... 35
Turner, Elizabeth A ... 79
Underwood, Ellen M ... 13
Waterhouse, Emma A ... 179
Welch, James E., Jr ... 107
Wildes, Henry ... 90
Young, E. Bentley ... 65
DeCelles, Leander T., temporary teacher, appointment ... 14, 65
Dee, Edward D., resignation ... 139
Deegan, Mary J., emergency assistant ... 145
Deignan, Mary C., provisional appointment ... 77, 105
Delaney, Helen M., emergency assistant ... 156
Delaney, Marietta H.:
leave of absence ... 102
transfer ... 140
Delano, Raymond P., offer of site for branch high school at Upham's Corner ... 44
Delano, Ruth E, appointment ... 200, 207
Delay, Henrietta L.:
emergency assistant ... 156
special assistant ... 256
Dempsey, Helena M., reappointment ... 80, 93
Denehy, Mary E.:
retirement ... 255
special assistant ... 157
DeNeill, Marie A., resignation ... 135
Denghausen, Jennie, emergency assistant ... 21
Denham, John E., acting head master ... 159
Dennehy, Mary:
emergency assistant ... 156
special assistant ... 256
Dennison, Inez W.:
emergency assistant ... 156
special assistant ... 257
D'Entremont, Ralph O.:
graduate assistant ... 139
special assistant ... 255
Dermody, Mary L., leave of absence ... 66

Desmond, Alice K.:
emergency assistant..... 156
special assistant..... 35
Desmond, Charles D. P., transfer..... 126
Despres, Mary L. H., reappointment..... 80, 93
Devereaux, Mary E. D.:
appointment..... 232, 237
leave of absence..... 183
permanent substitute..... 147
Devin, Anna M., leave of absence..... 82
Devine, Anna, teacher of gardening..... 95
Devine, Mary G., leave of absence..... 235, 242
Devlin, Mary M., appointment..... 135, 179
DeVoto, Alfred, examination of pupils in outside music, employment in connection with..... 58
Dibblee, James A.:
temporary teacher..... 168
temporary teacher, reappointment 221
Dickey, Alice G., resignation..... 79
Dickey, Viola F.:
appointment by promotion..... 181, 191
leave of absence..... 15
Dickie, Elizabeth F., leave of absence under a suspension of the rules..... 73, 82
Dickson, Julia E.:
leave of absence..... 3
leave of absence for study..... 149
Dickson, Myrtle C.:
assignment to take charge of Roxbury High School Annex..... 102, 171
withdrawal of assignment..... 167
Diehm, Emma C., resignation..... 139
Diggs, Robert D., Jr., additional accommodations in Faneuil..... 78, 106
Dill, Joshua M.:
rank of master emeritus..... 96
retirement on pension..... 83
Dillaway District:
acting first assistant in charge..... 159, 183
acting master..... 16, 183
boundary lines..... 104
modification of course of study to allow instruction in advanced sewing and dressmaking... 76
transfer of class for conservation of eyesight... 264
Diman, Elizabeth G.:
leave of absence..... 38, 56
leave of absence under a suspension of the rules, 4
Dimick, Gertrude M., leave of absence under a suspension of the rules..... 4
Dimick, Orlendo W., death..... 71
Dinn, Loretta W., leave of absence..... 3
Diplomas:
granting to high school pupils in military service..... 67
signing of, amendment to regulations..... 90, 99
Disciplinary Day School:
additional class, establishment..... 32
assignment of Elizabeth A. Donahue to..... 96
assignment of M. Gertrude Godvin to..... 96
attendance of pupils, amendment to regulations..... 242
transfer..... 203
Dix, Jennie R.:
application for pension privilege for school nurses.....63, 69, 127
indorsement of application of school nurses for pension privilege..... 69
leave of absence under a suspension of the rules, 39, 73
leave of absence without loss of pay..... 131
Doanan, Nina M., transfer..... 140
Dodds, Maud E.:
emergency assistant..... 180
special assistant..... 256
Dodds, Samuel A., transfer..... 98
Dodge, Dorothea S., emergency assistant..... 65, 191
Dodge, Frances B.:
leave of absence..... 31
resignation..... 139
Doherty, Alice A.:
leave of absence..... 46
retirement on pension..... 40
Doherty, Anna M., emergency assistant..... 145
Doherty, C. Frances, transfer..... 158
Doherty, Elizabeth F.:
leave of absence..... 3
resignation..... 180
Doherty, Elizabeth J.:
leave of absence..... 39
leave of absence for rest..... 149
Doherty, Helena M.:
continuance of suspension..... 18
resignation..... 45
Doherty, Henry T., toolkeeper..... 147
Doherty, Marie C., appointment..... 45, 55
Doherty, Mary, temporary teacher, appointment, 14
Doherty, Mary S., leave of absence under a suspension of the rules..... 73
Doherty, Neil B., emergency assistant..... 29
Dolan, James E., change in date of appointment, 21
Dolan, Josephine M.:
emergency assistant..... 237
special assistant..... 257
Dolan, Julia S., leave of absence..... 3
Dolan, Kathryn:
appointment..... 203
salary..... 204
Dolan, Mabel O.:
appointment..... 200, 207
permanent substitute..... 147
Dole, Abram B.:
graduate assistant..... 139
special assistant..... 255
Dole, Andrew J.:
appointment to a portable..... 62
resignation from a portable..... 223
transfer..... 143
Dole, John V., appointment to a portable..... 210
Dolloff, Mildred C., emergency assistant..... 156
Donahue, Anna, emergency assistant..... 180
Donahue, Delia E., leave of absence..... 208
Donahoe, Frances M., salary..... 11, 254
Donahue, Elizabeth A., assignment to Disciplinary Day School..... 96
Donahue, Mary J.:
emergency assistant..... 156
special assistant..... 255
Donahue, Theresa V., emergency assistant..... 156
Donelson, Florence P.:
leave of absence..... 57
leave of absence rescinded..... 65
Donelson, Marion C., appointment..... 139, 145
Donegan, Marcella E., leave of absence..... 233
Donkin, Ada L., leave of absence..... 264
Donkin, Ella M.:
acting master..... 16, 183
amendment to appointment..... 21
appointment by promotion..... 14, 21
Donnellan, Arthur V., appointment.....200, 207, 231
Donoghue, Elinore F.:
leave of absence..... 23
transfer..... 140, 226
Donohoe, Blanche L.:
appointment.....14, 21, 29
change in appointment..... 29
Donovan, Bernard F.:
emergency assistant..... 221
temporary teacher..... 257

Donovan, Emily G.:
leave of absence without pay 170
resignation rescinded 155
Donovan, Frances E., leave of absence 73
Donovan, George P., toolkeeper 36
Donovan, Lulu A., leave of absence for study and travel 149
Donovan, Mary:
emergency teacher of sewing 180
temporary teacher 257
Donovan, Mary A., resignation 2
Donovan, Mary E., permanent substitute 147
Donovan, Mary F., leave of absence under a suspension of the rules 73
Donovan, Paul V., leave of absence 82
Dooley, Edwin F., temporary attendance officer, appointment 165
Dooley, Helen M.:
appointment 192, 199
permanent substitute 147
Dooley, Katherine, emergency assistant 156
Dooley, Margaret T., appointment by promotion, 14, 21
Dooley, Thomas P.:
additional compensation to 5
teacher of gardening 72
Doonan, John F.:
salary 177, 230
transfer 174
Dopp, Maude M., emergency assistant 191
Dorchester Avenue School-house and Portables, janitor, transfer 43
Dorchester Evening Commercial High School:
clerical assistant, appointment 158
establishment 85, 93
principal, appointment 80, 93
teachers, appointments 30, 147, 157, 168, 182
Dorchester High School:
additional compensation to head master 116
advisory committee on coöperative industrial course for boys, appointments 194
annual prize drill, date 41
assignment of Clarence W. Goodridge to 171
assignment of Francis L. Bain to Department of Manual Arts 47, 96
assignment of Katharine Barr to John Winthrop District 150
assignment of Marie Scollard to Edward Everett District 150
continuance of assignment of elementary school teachers to 149
excess teacher allowed 259
head master, additional compensation 250
matron, appointment 19
matron, leave of absence 10
offer of site for branch at Upham's Corner 44
salary of Francis L. Bain 58, 193
teacher coach 148
Dorchester High School Center:
appointments 14, 22, 200, 226, 238, 258
assistant manager, appointment 182
establishment 172
manager, appointment 182
rank of assistant manager changed to associate manager 204
Dorchester High School-house, Janitor:
death 265
payment of salary due at death 265
Dorchester Summer Review Elementary School:
establishment 48
principal, appointment 45
teachers, appointments 80, 95
Dordini, Eleanor A., resignation 156
Dore, Genevieve R., transfer 140
Dorey, Grace M., emergency assistant 191
Dorney, Lillian B., emergency assistant 156
Dorothy, Wayland F.:
indorsement of application to Legislature for additional appropriations 91
inquiry as to sessions of junior high schools 78, 106
petition for one-session plan in junior high schools, and establishment of Law and Order and Citizenship Day 188, 202, 240, 266
Dorr, Eugene H., leave of absence 3, 15
Doucette, Aime, special assistant 146
Douglas, John:
employment in rehabilitation classes, Boston Trade School 132, 133
toolkeeper 146
Dowd, Nellie F.:
emergency assistant 167
special assistant 256
Dowd, Rosanna M., leave of absence 23
Dowling, Edna B., emergency assistant 21
Downey, James E.:
attendance at conference of high school principals 41, 76
leave of absence 56
Downey, John A., petition for increase in salaries of janitors 105, 254
Downey, Michael J., leave of absence 4
Downey, Patrick J.:
additional compensation for services in connection with rehabilitation classes, Boston Trade School 133
employment in connection with rehabilitation classes, Boston Trade School 132, 133
Downey, Walter F., assigned to take charge of English High School Annex 102
Downey, William F., transfer 43
Downing, Margaret M., leave of absence 208
Downing, Mary E., leave of absence 73
Doyle, Martha M., emergency assistant 29, 199
Doyle, Mary E., leave of absence 16
Doyle, Ruth V., emergency assistant 146
Drake, Stanwood J.:
graduate assistant 139
special assistant 255
Drawing:
advisory committee, appointments 194
syllabuses, printing of 86
Drea, Agnes J., leave of absence 102
Drea, Elizabeth, leave of absence 39
Drey, James F.:
leave of absence 170, 238, 264
resignation 263
Driscoll, Agnes T., matron, appointment 19
Driscoll, Alice:
temporary teacher 168
temporary teacher, reappointment 221
Driscoll, Florence, leave of absence 39
Driscoll, Francis J.:
appointment 232, 237
emergency assistant 65
temporary teacher 146
temporary teacher, reappointment 29, 221
Driscoll, Joseph McK.:
appointment 139, 145
leave of absence 264
temporary teacher, reappointment 29
Driscoll, Madeline B., appointment by promotion 94, 101
Driscoll, Margaret, emergency assistant 221
Driscoll, Marion:
emergency teacher of sewing 29, 156
temporary teacher 257
Driscoll, Mary V.:
leave of absence without pay 131
resignation 225

Driscoll, Sarah T., leave of absence..... 15
Drown, Anna H., transfer..... 141
Drowne, Annie B., leave of absence..... 23
Dudley District:
acting first assistant, kindergarten..... 159
assignments to boys' classes.....141, 167, 171
boundary lines..... 104
transfer of class for conservation of eyesight... 264
Duffey, Francis A.:
appointment..... 192, 199
permanent substitute..... 147
Duffey, James L.:
appointment..... 181, 191
emergency assistant..... 146
Dugan, Catherine L., emergency assistant..... 221
Dullea, Katherine M., appointment..... 45, 55
Dulligan, Ruth G.:
emergency assistant..... 156
special assistant..... 256
Dunbar, Florence A., teacher of gardening..... 36
Dunbar, James A.:
appointment..... 139, 145
leave of absence for military service discontinued..... 40
reappointment..... 80, 93
salary..... 41
Dunbar, Margaret:
emergency assistant..... 156
special assistant..... 207
Dunbar, Mary A., emergency assistant..... 146
Duncan, Florence M.:
emergency assistant..... 156
special assistant..... 256
Dunfey, Frederick A.:
appointment by promotion..... 157, 167
reappointment..... 80, 93
Dunn, Joseph R. B.:
petition for increase in salary of teacher coaches, 78, 224
teacher coach..... 148
Dunn, Valentine F., appointment..... 94, 101
Dunning, Marion F., emergency assistant..... 221
Durant, Margaret R.:
emergency assistant..... 146
special assistant..... 257
Durgan, Idabel:
leave of absence..... 149
leave of absence under a suspension of the rules, 73
resignation..... 199
Durgin, Mary E.:
acting supervisor of open-air classes, appointment and compensation..... 239
leave of absence..... 39
Duvall, Mary Olive:
appointment..... 222, 225
emergency assistant..... 146
Dvorak, Emma E.:
appointment..... 232, 237
permanent substitute..... 147
Dwight District:
acting first assistant in charge, special classes.. 66
acting first assistant, kindergarten..... 159
assignment of Elizabeth A. Donahue to Disciplinary Day School..... 96
assignment of Mary Ranney to speech improvement classes..... 58, 83
attendant in open-air class..... 159, 201
class for stammerers, establishment..... 67
open-air class, establishment..... 142
rank of master emeritus to principal..... 96
ungraded classes, establishment..... 185
Dwyer, Ellen A.:
emergency assistant..... 146
special assistant..... 256
Dwyer, Ellen M., leave of absence.....24, 39, 57
Dwyer, Philip J.:
emergency assistant..... 156
special assistant..... 256
temporary teacher..... 257
Dwyer, William F., resignation..... 90
Dyer, Helen R., leave of absence..... 56
Dyer, Ida M.:
leave of absence..... 72
transfer..... 140
Dyke, Marietta W., emergency assistant..... 156
Dyson, James W., special instructor..... 232

Eager, Frances L., leave of absence under a suspension of the rules..... 16
Eames, Frederick L.:
leave of absence under a suspension of the rules, 16
teacher of gardening..... 55
East Boston Evening Commercial High School:
clerical assistant, appointment..... 158
establishment..... 85, 93
principal, appointment.....80, 93, 140
principal, appointment withdrawn..... 138
teachers, appointments.....3, 147, 157, 168, 182, 208
East Boston High School:
advisory committee on coöperative industrial course..... 205
annual prize drill, date..... 40, 59
assignment of Charles H. B. Morse on part time, 159
assignment of Helen D. McHardy to Gaston District..... 150
coach, appointment..... 148
temporary clerical assistant, appointment..... 265
East Boston High School Center:
appointments.....14, 55, 200, 226, 238
assistant manager, appointment..... 182
establishment..... 172
manager, appointment..... 182
rank of Elizabeth W. Pigeon changed to associate manager..... 204
East Boston, petition for additional accommodations..... 99
East Boston Summer Review Elementary School:
establishment..... 48
principal, appointment..... 46
teachers, appointments..... 81
Easy Spanish Reader (Hatheway & Bergé-Soler), authorized..... 233, 254
Eaton, Helen S., transfer..... 140
Eaton, Margaret L.:
death..... 35
payment of salary due at death..... 49
Ebsen, Antonia V., emergency assistant..... 225
Eckman, Elsie M.:
appointment..... 181, 191
emergency assistant..... 146
Edmands, Anna M., death..... 155
Edmonstone, William M.:
leave of absence..... 101
teacher coach..... 148
Educational Investigation and Measurement, Department of:
assignment of Harriet M. Barthelmess to..... 149
employment of Harriet M. Barthelmess in summer..... 66
ranks in, amendment to rules..... 187, 198
research assistant, salary..... 239
salary of Harriet M. Barthelmess..... 259
salary schedule, 1919–20..... 112
salary schedule, January 1 to August 31, 1920, 247
Edward Everett District:
assignment of Marie Scollard to..... 150
boundary lines..... 104

Edward Everett School Center:
appointments..... 200, 226
establishment..... 172
Edward Everett School-house:
janitor, appointment to a portable..... 210
recertification of areas..... 98
Egan, Joseph B., leave of absence..... 233
Egleston Square, petition for establishment of evening school or school center..... 136, 184
Eichorn, Ellen K., transfer..... 140
Ekstrom, Helen M.:
leave of absence..... 4, 24
leave of absence for study and travel..... 74
Elbridge Smith School-house, janitor, appointment to a portable..... 210
Elder, Mabel T., emergency assistant..... 191
Election Commissioners, Board of, member-elect of School Committee..... 1
Elementary American History and Government (Woodburn & Moran):
authorized.....233, 234, 254
dropped from the list..... 234, 254
Elementary Applied Chemistry (Allyn), dropped from the list..... 50, 63
Elementary General Science (Hodgdon), authorized..... 161, 175
Elementary Manual of Chemistry (Storer & Lindsay), dropped from the list..... 50
Elements of Accounts (Rittenhouse), authorized, 186, 197
Eligible List:
amendments.....43, 59–61, 67, 76, 77, 107, 108, 137
152, 163, 173, 186, 193, 203, 229, 235
arrangement of, amendment to rules..... 109
eligibility of certain teachers for appointment as principal of an elementary school..... 59
list of candidates eligible for appointment as principal, day elementary schools..... 76
removal of names from, amendment to rules... 109
special rating for Normal School pupils..... 174
Elihu Greenwood District:
acting first assistant, kindergarten..... 171
reappointment of excess submaster..... 84, 93
Eliot District:
additional accommodations.. .....88, 89, 137, 138
assignment of M. Gertrude Godvin to disciplinary day classes..... 96
change in date of assignments to boys' classes, 17
ungraded classes, establishment 185
Eliot Evening School:
clerical assistant, appointment 158
establishment..... 85, 93
principal, appointment..... 80, 93
teachers, appointments.....3, 148, 158
200, 222, 226, 232, 258
Eliot School Center:
appointments..... 36
establishment..... 172
manager, appointment..... 182
Eliott, Marguerite, leave of absence..... 3, 23
Elizabeth Peabody School-house, janitor, appointment..... 18
Elliott, Mary I.:
emergency assistant..... 156
special assistant..... 257
teacher of gardening..... 36, 95
Ellis, Flora E., leave of absence..... 15
Ellis, K. Josephine:
leave of absence..... 57, 170
leave of absence under a suspension of the rules..... 73, 102
Ellis, Madeline M.:
emergency assistant..... 13
leave of absence..... 227
Ellis, Mary G., leave of absence.....208, 227, 239
Ellison, Amanda C.:
death..... 225
leave of absence under a suspension of the rules, 57
Ells, Laura A., transfer..... 159
Elsemiller, Daniel:
reappointment..... 80, 93
toolkeeper..... 36
Elston, Eleanor N., temporary teacher..... 263
Elwell, Annie T., resignation..... 131, 139
Ely, Adolph C., leave of absence..... 95
Emergency assistants, appointments..... 2, 13, 21
29, 35, 45, 55, 65, 71, 79, 94
101, 156, 167, 180, 191, 199
207, 221, 225, 231, 237, 255
employment of members of senior class in Normal School as..... 160, 180
kindergarten, salary..... 260
salary..... 260
Emergency list.....14, 22, 30, 38, 55, 65, 72, 148, 158, 169
182, 201, 222, 227, 232, 238, 258, 264
Emergency ranks:
compensation of emergency kindergarten assistants..... 13
emergency instructor of shop work, rank and salary..... 185
emergency shop foreman, rank and salary..... 185
Emerson District:
employment of Ona I. Nolan in Normal School, 150, 193
suspension of sessions, ninth grade classes, to attend annual prize drill..... 59
Emerson, Edward C., employment in rehabilitation classes, Boston Trade School..... 136
Emerson School, improving facilities for housing coal..... 52
Emerson School-house and Portables Nos. 66, 100, 130, 154, Janitor:
appointment..... 243
appointment to a portable..... 236
transfer..... 229, 230
Emerson, Winifred, resignation..... 180
Emery, A. Grace, transfer..... 140
Emery, Elizabeth M.:
emergency assistant..... 232
special assistant..... 256
Emery, Francis J., appointment by promotion... 140, 145
Engborg, Arnold, employment in rehabilitation classes, Boston Trade School..... 132, 133
Engborg, Carl G. E.:
employment in rehabilitation classes, Boston Trade School..... 132
reappointment..... 79, 93
English, Clare S.:
leave of absence..... 3
leave of absence rescinded..... 3
English, Ethel T.:
emergency assistant..... 167
special assistant..... 256
English for Coming Citizens (Goldberger), authorized..... 50, 63
English High School:
annual prize drill, date of..... 40
assignment to take charge of annexes..... 102
employment of play teacher in annex..... 233
hall for graduation exercises..... 67
laboratory assistants, expenditure for..... 33
teacher coach, appointment..... 3, 148
temporary clerical assistant..... 163
English, Mrs. James J., petition for establishment of evening school in Francis Parkman School, 262
Enos, Lillian E., resignation..... 145
Epstein, Ethel R., special assistant..... 191
Epstein, Minnie P.:
emergency assistant..... 156
temporary teacher..... 257

Essentials of Algebra (Wells), authorized..... 161, 175
Essentials of Expert Typewriting (Fritz & Eldridge), authorized..... 186, 197
Essentials of Plane Geometry (Wells), authorized, 161, 175
Estes, Jessica M., teacher of gardening..... 36
Estey, Eva M., resignation..... 13
European Series of History Maps (Harding), authorized..... 50, 63
Evans, Blanche I., leave of absence..... 39, 57
Evans, Carrie M., emergency assistant..... 13, 225
Evans, George W., leave of absence for rest..... 57
Evans, Josie E., leave of absence..... 208
Evening elementary schools:
additional compensation to principals placed in charge of evening commercial high schools, 86
advertising, expenditure for..... 86
employment of additional first assistants..... 86, 93
establishment, 1919–20..... 85, 93
excess temporary clerical assistants..... 86, 93
meeting for organization of teachers..... 86
principals, appointments..... 80, 93
reimbursement from Smith-Hughes Fund..... 132
salary schedule, 1919–20..... 112
salary schedule, January 1 to August 31, 1920, 247
supervisor, Division C classes, appointment... 169
Evening high schools:
additional compensation to principals of evening elementary schools placed in charge of, 86
advertising, expenditure for..... 86
course of study, amendment..... 162
emergency laboratory assistant, employment and compensation..... 160
establishment, 1919–20..... 85, 93
excess temporary clerical assistants..... 86, 93
meeting for organization..... 86
principals, appointments..... 80, 93
registration, expenditure for..... 86
salary schedule, 1919–20..... 112
salary schedule, January 1 to August 31, 1920.. 247
Evening school teachers:
ing principals.....14, 30, 232
appointments.....2, 14, 22, 30, 36, 147, 157, 168, 182 192, 199, 200, 207, 222, 226, 232, 258, 264
emergency laboratory assistant, employment and compensation..... 160
meeting for organization..... 86
principals, appointments.....80, 93, 140
principals, appointments withdrawn..... 138
supervisor, Division C classes, appointment... 169
transfers.....15, 22, 38, 168, 222, 226, 232, 258, 264
Evening schools:
advertising, expenditure for..... 86
advisory committee on state-aided classes..... 195, 265
approval of practical arts classes..... 179
attendance of members of state guard without payment of tuition..... 185
attendance of sailors and marines without payment of tuition..... 153
clerical assistants, appointments..... 158
compensation to principals of evening elementary schools placed in charge of evening commercial high schools..... 86
conduct of evening classes, Boston Trade School..... 85
employment of additional first assistants in evening elementary schools..... 86, 93
establishment, 1919–20..... 85, 93
establishment of branches..... 184
excess temporary clerical assistants, employment of..... 86, 93
petition for establishment of evening school in Francis Parkman School..... 262
petition for establishment of evening school in vicinity of Egleston square..... 136, 184
Evening schools:
registration, expenditure for..... 86
salary schedule, 1919–20..... 112
salary schedule, January 1 to August 31, 1920.. 247
Everett District:
acting master..... 16, 264
employment of Louise Robinson in Normal School..... 151
Everett Square Theatre, graduation exercises, Hyde Park High School..... 59
Examinations:
age limitation for admission to, amendment to rules..... 108
military drill certificate, June, 1919..... 17
Excess teachers:
Charlestown High School..... 160
Dorchester High School..... 259
reappointments..... 84, 93
South Boston High School..... 160, 161
Expenditures and Expenses:
advertising evening schools..... 86
annual appropriation order.....42, 88, 117–126, 129
attendance at annual meeting of Department of Superintendence..... 6, 33, 42
attendance at annual meeting of National Association for Vocational Education..... 6, 33, 42
attendance of Business Agent at convention... 10, 89
attendance of Director of Special Classes at convention..... 58, 97
attendance of James E. Downey at conference of high school principals..... 41, 76
car tickets for pupils assigned to practical clerical service..... 6
car tickets for pupils in prevocational centers.. 142
course at Boston College or Boston University for Normal college pupils.....49, 67–69
course of instruction in gardening for teachers.. 6
examination of high school pupils in outside music..... 58
laboratory assistants, English High School.... 33
proposal to audit books and accounts of Business Agent, and principals, Boston Trade School, Continuation School, and Trade School for Girls..... 34
registration, evening schools..... 86
statement of Business Agent for financial year, 10
statement of Business Agent to May 1, 1919.... 77
statement of Business Agent to June 1, 1919, 89
statement of Business Agent to July 1, 1919... 109
statement of Business Agent to September 1, 1919..... 143
statement of Business Agent to October 1, 1919, 187
statement of Business Agent to November 1, 1919..... 222
statement of Business Agent to December 1, 1919..... 235
statement of Business Agent to January 1, 1920, 261
Extended Use of Public Schools:
advisory committee, appointments..... 194
director, appointment..... 147, 155
director, salary..... 151
salary schedule, 1919–20..... 113
salary schedule, January 1 to August 31, 1920, 248

Facey, Agnes L., emergency assistant..... 156
Facey, Francis J., emergency assistant..... 13
Facey, Mary M., transfer..... 140
Faden, Elizabeth B., leave of absence..... 72, 258
Fairclough, William R., resignation from advisory committee..... 265
Fales, Sarah C., death..... 255
Fallon, Anna A., leave of absence..... 3
Fallon, Anna V., resignation..... 156
Fallon, Ann Margaret L., emergency assistant... 156

Fallon, Blanche E., transfer 140
Fallon, Ethel M.:
leave of absence 3
resignation 145
Fallona, Henry D., reappointment 80, 93
Falvey, Miah J., appointment 147, 155
Faneuil, additional accommodations, petitions for, 78, 106
Faneuil Improvement Association, indorsement of one-session plan for junior high schools ... 230, 254
Farnsworth, Nellie M.:
leave of absence 82
resignation 139
Farrell, Catherine I.:
emergency assistant 146
special assistant 256
Farrell, Mary E., leave of absence 57, 202, 221
Farrow, Anna H.:
emergency assistant 156
special assistant 35, 256
Faul, Louise K.:
appointment 192
permanent substitute 147
Faxon, Archer L., leave of absence under a suspension of the rules 46
Faxon, Corinne M., resignation 101
Fearing, Laura S., resignation 199
Federal Board for Vocational Education:
conduct of rehabilitation classes in Boston Trade School 132, 133, 136
conduct of short courses for disabled soldiers and sailors 42, 59, 88
Fellman, Henry C.:
leave of absence 72
reappointment 79, 93
Felton, Alice B., leave of absence under a suspension of the rules 73
Fennelly, A. Teresa:
leave of absence 31
retirement on pension 151
Fenton, Ellen L.:
appointment, re-entry into service 30, 35
leave of absence for Red Cross work 104
leave of absence under a suspension of the rules, 73
resignation rescinded 104
Ferguson, Lucia A., leave of absence 238
Fernald, Martha, employment in Brighton Evening Commercial High School 45
Ferris, Joseph W., resignation 204
Fields, Ida M., transfer 141
Fields, Marion A., appointment 2
Fihelly, James E.:
temporary teacher 168, 180
temporary teacher, reappointment 226
Finan, Mary F.:
appointment 181, 191
emergency assistant 146
Finn, Gertrude M., transfer 201
Finn, Gladys D., emergency assistant 167
Finn, Katherine, emergency assistant 156
Finn, Katherine M., transfer 226
Finnegan, Mary G.:
acting first assistant in charge 5
leave of absence 183
Finneran, Elizabeth M., leave of absence 238
Finneran, Mary F., leave of absence 66, 95
Finneran, Theresa B., leave of absence 238
Finnin, Robert E.:
appointment 77
salary 11, 253
First Course in Chemistry (McPherson & Henderson), authorized 49, 63
Fish, Louis J.:
appointment by promotion 140, 145
leave of absence for naval service discontinued, 58
Fisher, Hattie E.:
leave of absence under a suspension of the rules, 82
transfer 141
Fisher, John A.:
appointment by promotion 36, 45
assignment to Hyde Park High School 24
resignation 155
Fisher, Margaret L., leave of absence 101, 201
Fiske, Ellen M., leave of absence 30
Fitts, Ada M.:
attendance at convention 58, 97
leave of absence without loss of pay 141
Fitts, Florence, emergency assistant 180
Fitzer, Edna, special assistant 146
FitzGerald, Charles C., transfer 62
FitzGerald, Eleanor P., transfer 140
Fitzgerald, Ella G., leave of absence 73
Fitzgerald, Emma F.:
emergency assistant 167
special assistant 257
Fitzgerald, Helen T.:
emergency assistant 146
special assistant 256
Fitzgerald, Henry J., appointment 229
Fitzgerald, James G., toolkeeper, appointment ... 257
FitzGerald, John B., junior assistant, appointment 147, 225
FitzGerald, Katherine:
appointment, re-entry into service 45, 55
leave of absence for Red Cross work 103
leave of absence under a suspension of the rules, 73, 82
resignation rescinded 103
Fitzgerald, Mary E., salary 11, 254
FitzGerald, Mary R., leave of absence 23
Fitzgerald, Mildred E., salary 11, 254
FitzGerald, Ruth K., transfer 140
Fitzpatrick, Catherine, attendant in open-air class 159
Fitzpatrick, Julia M.:
leave of absence 15, 239
petition of summer review elementary school teachers for increase in salary 63, 69, 224
request for exemption from provisions of section 318, paragraph 2, of the regulations 175, 224
Fitzpatrick, Katherine L., leave of absence 102
Fitzpatrick, Mary E.:
emergency assistant 156
special assistant 257
Fitzpatrick, M. Alice, special assistant 146
Fitzpatrick, Nora, attendant in open-air class 201
Flagg, Lelia A., leave of absence under a suspension of the rules 82
Flaherty, Teresa R.:
employment in Normal School 151
leave of absence 227
Flanagan, Anne E., transfer 140, 201
Flanagan, John L.:
temporary attendance officer, appointment 165
Flannery, Catherine E., emergency assistant 146
Flannery, Frances Z., leave of absence under a suspension of the rules 73
Fleming, Margaret M., leave of absence 15
Fleming, William F.:
emergency assistant 29
temporary teacher, appointment 2, 29
Fletcher, Ethel S.:
appointment 94, 101
employment as temporary vocational assistant, Department of Vocational Guidance 67, 71
salary 116, 251
Fletcher, Mary A., reappointment 80, 93
Florence Nightingale School-house, Janitor:
appointment 165
transfer 27

Flynn, Anna G., leave of absence..... 259
Flynn, Elizabeth C. reappointment..... 80, 93
Flynn, Frances A., leave of absence.....39, 183, 233
Flynn, Margaret B., salary..... 11, 254
Flynn, Mary, emergency assistant..... 180
Flynn, Mary E., resignation..... 139
Flynn, William H., transfer..... 165
Fogarty, Alice H., leave of absence..... 23
Fogarty, Florence M.:
leave of absence..... 82, 233
reappointment..... 80, 93
Fogarty, Mary L., leave of absence..... 3
Fohlin, Winifred A.:
emergency assistant..... 146
special assistant..... 256
Folan, Winifred M., leave of absence.....4, 31, 57, 73, 102
Foley, Catherine G.:
employment in Normal School..... 151
leave of absence for study discontinued..... 74
Foley, Gertrude A., appointment, re-entry into service..... 22, 29
Foley, Julia V.:
emergency assistant..... 146
special assistant..... 257
Foley, Marguerita R.:
appointment..... 2
transfer..... 140
Foley, Mary I.:
leave of absence under a suspension of the rules, 4
transfer..... 140
Follen, Josephine P., transfer..... 140
Folsom, Pearl E.:
emergency assistant..... 156
special assistant..... 257
Foran, Margaret A.:
acting assistant director..... 141
assignment to Department of Household Science and Arts..... 227
leave of absence..... 23, 38
leave of absence discontinued..... 57
Ford Ellen M.:
leave of absence..... 3
leave of absence for study..... 102
Ford Estate, offer of site for branch high school, Upham's Corner..... 44
Ford, Harlan P., leave of absence..... 170
Ford, Margaret A., resignation..... 145
Ford, Mary A., transfer..... 141
Ford, Robert W.:
appointment by promotion..... 207, 221
assignment to Charlestown High School..... 149
employment in rehabilitation classes, Boston Trade School..... 132
reappointment..... 79, 93
Foristall, Marion G., emergency teacher of sewing, 199
Forsaith, Frances, leave of absence..... 73
Foster, Irene M.:
appointment..... 181, 191
emergency assistant..... 146
Foster, Margaret E., leave of absence..... 3, 202
Foster, Marion L., salary..... 11, 254
Foster, Susan S., retirement on pension..... 83
Fotch, Emma M., leave of absence..... 239
Fouhy, Mary A., leave of absence..... 183
Fowler, Anne G.:
emergency assistant..... 167
special assistant..... 255
Fowler, Elizabeth, emergency assistant..... 156
Fowler, Helena G.:
leave of absence..... 82
reappointment..... 80, 93
Fox, Feroline W.:
leave of absence..... 56
transfer..... 140
Fox, Margaret G., reappointment..... 80, 93
Fox, Patrick J., temporary teacher..... 181
Fox, William D., regular substitute janitor, appointment..... 26
Francis Parkman District:
establishment of afternoon kindergarten..... 172
establishment of evening school, petition for.. 262
Franey, Annie M.:
emergency assistant..... 156
special assistant..... 257
Frank, Morris, leave of absence..... 170, 259
Franke, Clara H., reappointment..... 80, 93
Franklin District, modification of course of study to allow instruction in advanced sewing and dressmaking..... 76
Franklin Evening School:
clerical assistant..... 158
establishment..... 85, 93
principal, appointment.....80, 93, 140
principal, appointment withdrawn..... 139
teachers, appointments.....3, 14, 36, 148, 158, 168
182, 200, 208, 222, 226, 232, 258
teachers, transfers..... 222
Franklin, Mary E., leave of absence..... 233
Franklin street, provisional appointment of janitor of premises..... 204, 210
Franklin Union, assignment of Bertram C. Richardson to take charge of..... 102
Fraser, Theresa E., leave of absence..... 4, 170
Fratus, Rose, attendant in open-air class..... 159
Frawley, Alicia G., leave of absence..... 23
Frazier, Mildred E.:
leave of absence..... 39
transfer..... 81
Frederic W. Lincoln District:
reappointment of excess submaster..... 84, 93
ungraded classes, establishment..... 185
Freeman, Alice T., emergency assistant..... 35, 156
Freeman and Pormort School-house, janitor, transfer..... 262
Freeman, Helen E.:
leave of absence..... 238
transfer..... 226
Freeman, Melville C., leave of absence..... 23
French, Charles W.:
leave of absence.....30, 201, 227
leave of absence under a suspension of the rules, 57
Friederman, Gertrude, leave of absence.....56, 169, 201
Frothingham School, employment of submaster in charge recommended..... 8
Fruean, Mary H., leave of absence..... 72
Fuller, Gertrude A., leave of absence for study and travel..... 39, 40
Fuller, Walter T., temporary school physician, appointment..... 164
Furber, Elinor, resignation..... 155
Furlong, Isabel C., resignation..... 191

Gage, Harriet E.:
appointment..... 157, 167
special assistant..... 146
transfer..... 201
Gallagher, Charles D., leave of absence..... 229
Gallagher, Emma F., death..... 131
Gallagher, Frances I.:
emergency assistant..... 146
special assistant..... 256
Gallagher, Margaret E.:
appointment..... 181, 191
emergency assistant..... 146
Gallagher, Marion E.:
emergency assistant..... 146
special assistant..... 256

Gallagher, Oscar C., resignation..... 145
Galligan, Mary A.:
appointment..... 181, 191
emergency assistant..... 146
Gallivan, Alice, emergency assistant..... 199
Gallivan, Mary A.:
emergency assistant..... 156
special assistant..... 256
Galvin, Alice L., special assistant..... 256
Galvin, Anna M., transfer..... 140
Galvin, Cathleen, teacher of gardening..... 36, 95
Galvin, Katherine, emergency assistant..... 156
Galvin, Lillian N.:
appointment..... 45, 55
resignation..... 207
Galvin, Thomas W.:
emergency assistant..... 180
special assistant..... 191
Gammon, George W.:
leave of absence under a suspension of the rules, 4
transfer..... 95
Gannon, Alice L., transfer..... 141
Gannon, Elsie M., transfer 148, 155
Gannon, James E., salary..... 11, 253
Ganong, Seth, transfer..... 165
Garages, authority in erection in vicinity of schoolhouses..... 43
Gardening:
additional compensation to Thomas P. Dooley in connection with..... 5
advisory committee, appointments..... 195
course of instruction for teachers..... 6
emergency appointments..... 5
modification of course of study, day elementary schools, to allow..... 67
payment to janitor for services in connection with school garden..... 230
ranks of teachers..... 5
salaries..... 5
salary schedule, January 1 to August 31, 1920.. 248, 263
season, 1919..... 5
sessions..... 5
teachers, appointments.....36, 55, 72, 95
teachers, ranks..... 5
term, 1919..... 5
transfer of teachers from one position to another. 5
use of garden in yard of John D. Philbrick School by school children..... 44, 76
Gardner, Emma M., leave of absence..... 73
Gardner, Helen A., death..... 45
Gardner, Henry R., leave of absence under a suspension of the rules..... 46
Garland, Clarence H., resignation..... 145
Garland, Josephine, retirement on pension..... 184
Garrity, A. Loretta, transfer..... 232
Garrity, Mary B.:
emergency assistant..... 156
special assistant..... 256
Gartland, Mary C., appointment by promotion.. 168, 177
Gartland, Peter F.:
death..... 93
leave of absence..... 56
payment of salary due at death..... 103
Garvey, Helen T., special assistant..... 256
Gary, Caroline E., retirement on pension..... 160
Gasolene Automobile, The (Hobbs, Elliott & Consoliver), authorized..... 161. 175
Gaston District, assignment of Helen D. McHardy to..... 150
Gaston School, improving facilities for housing coal..... 52
Gathercote, Isabel, emergency assistant..... 156
Gately, Mary A., special assistant..... 191
Gavin, Bertha F.:
appointment..... 181, 191
emergency assistant..... 146
Gavin, Julia W., leave of absence..... 3
Gay, Eleanor P., transfer..... 81
Geary, Patrick L.:
appointment..... 181, 191
emergency assistant..... 65, 146
Geary, Phyllis E.:
emergency assistant..... 146
special assistant..... 256
Gee, Marion:
appointment by promotion..... 232, 237
leave of absence..... 72
Geer, Martha E., emergency assistant..... 232
Geer, Ruth E., emergency assistant..... 45, 156
Geographies (Tarr & McMurry), dropped from the list..... 265
Geography of the Great War, The (McMurry), authorized..... 50, 63
George Putnam District:
additional accommodations, and one-session plan for junior high school.....236, 240, 242
assignment of John L. Mayer to Department of Manual Arts..... 58
designated as George Putnam Intermediate School District..... 87
establishment of intermediate classes on one-session plan..... 240
inclusion of School Street School..... 222
George Putnam Intermediate School District:
conducted in conjunction with William Lloyd Garrison Elementary School District..... 87
establishment..... 87
Gerould, Charles W., retirement on pension..... 259
Gerrish, Carolyn M.:
leave of absence..... 3
leave of absence under a suspension of the rules, 46
Getchell, Everett L.:
leave of absence under a suspension of the rules, 66
resignation..... 135
Getchell, Frederick G., petition for increase in salary of junior masters.....19, 91, 224
Giblin, Margaret M., leave of absence..... 23
Giblin, Mary L., appointment..... 30, 35
Gidney, Helen M., teacher of gardening..... 36
Gifford, Natalie M.:
emergency assistant..... 156
special assistant..... 257
Gilbert, Elsie R.:
assignment to Day School for Immigrants..... 32
reappointment..... 80, 93
Gilbert, Louisa A., leave of absence..... 57
Gilbert Stuart District, acting first assistant in charge..... 149
Gilbride, Sarah J. M., leave of absence..... 10
Gildea, Joseph H., appointment..... 139, 145
Gillis, Muriel G.:
emergency assistant..... 146
special assistant..... 257
Gilman, Emma A.:
emergency assistant..... 156
special assistant..... 257
Gilman, Marion E., emergency assistant..... 146
Gilson, Josephine B., appointment..... 222, 225
Ginn, Susan J.:
leave of absence..... 170
leave of absence under a suspension of the rules, 31
report on attendance at convention..... 33
salary..... 116
Ginn, Thomas D., reappointment..... 79, 93
Ginty, Thomas A., resignation..... 2

Girls' Evening Commercial High School:
acting principal..... 30
clerical assistant, appointment..... 158
establishment..... 85, 93
principal, appointment.....80, 93, 140
principal, appointment withdrawn..... 139
teachers, appointments.....14, 147, 158, 168, 192
Girls' High School:
continuance of assignment of elementary school teachers to..... 149
employment of Elizabeth Chase..... 85, 107
hall for graduation exercises..... 41
Girls' Latin School:
acting head master..... 159
continuance of assignments of elementary school teachers..... 149
Gleason, Alice F., emergency assistant..... 156
Glennon, Mary M., transfer..... 159
Glenway School, inclusion in William E. Endicott District 160
Glidden, Katharine, emergency assistant..... 180
Glover, Clara E., leave of absence under a suspension of the rules..... 4
Glover, Dorothy S.:
emergency assistant..... 146
special assistant..... 257
Glover, Florence K., leave of absence..... 39
Godfrey, Lulu M., leave of absence..... 15
Godfrey, Margaret E.:
appointment by promotion..... 192, 199
leave of absence..... 82
reappointment..... 80, 93
Godfrey, Marion E., leave of absence..... 23, 31, 238
Godvin, Helen C.:
leave of absence.....23, 38, 56
transfer..... 140
Godvin, M. Gertrude:
assignment to Disciplinary Day Classes..... 96
leave of absence..... 101
Goetz, Jennie C.:
leave of absence..... 15, 56
resignation..... 79
Goetz, Violet C., emergency assistant..... 146
Goff, Edwina M., leave of absence..... 73
Goggin, Agnes P., leave of absence..... 201
Gold, Anna:
emergency assistant..... 156
special assistant..... 256
Golden, Annie, leave of absence..... 72
Golden, Ellen C.:
emergency assistant..... 156
special assistant..... 257
Golden, Helen L., salary..... 11, 254
Goldsmith, Minnie, transfer..... 141
Goldstein, Marion:
leave of absence..... 3, 170
transfer..... 140
Goldthwaite, James A., leave of absence..... 72
Good, Elizabeth A., leave of absence..... 56
Good, Ellen E.:
leave of absence..... 73, 82
resignation..... 145
Good, Jennie M., transfer..... 141
Goode, Mildred C.:
appointment..... 207, 221
emergency assistant..... 146
Goodrich, Clifford M., emergency special shop instructor..... 157
Goodridge, Clarence W.:
assignment to Dorchester High School..... 171
transfer..... 169
Goodwin, Lucy M., leave of absence..... 23
Goodwin, Ruth:
emergency assistant..... 156
special assistant..... 257
Gookin, Kate R.:
leave of absence.....31, 35, 56
leave of absence discontinued..... 95
retirement on pension..... 184
Gookin, Maria H.:
temporary teacher..... 146
temporary teacher, reappointment..... 221
Gordon, Eva:
appointment..... 181, 191
emergency assistant..... 146
Gordon, Gertrude P.:
appointment.....139, 145, 168, 177
appointment withdrawn..... 167
Gordon, Maria A., emergency assistant..... 156
Gordon, Marie, special assistant..... 263
Gordon, May M., transfer..... 140
Gore, Lydia M., leave of absence..... 72
Gorey, Gertrude R., emergency assistant..... 156
Gorman, Alice M., appointment..... 181, 191
Gormley, Anna L., transfer..... 140
Gormley, Grace W.:
leave of absence..... 208
transfer..... 141
Gormley, Helen G., transfer..... 140
Gormley, Helen J., leave of absence under a suspension of the rules..... 4
Gormley, Jane E., leave of absence..... 258
Gould, Elizabeth R., emergency assistant..... 13
Gould, Harriet M., leave of absence..... 4
Gould, Mary G., appointment..... 157, 167
Gould, Susan B.:
temporary teacher..... 180
temporary teacher, reappointment..... 226
Gouldson, Gertrude K., emergency assistant..... 156, 180
Goulston, Gertrude A., special assistant..... 256
Gove, Mary A., leave of absence for rest..... 47
Government service:
leaves of absence..... 16
leaves of absence discontinued.....16, 24, 40
Graded Lessons in Physiology and Hygiene (Krohn):
authorized..... 228, 236
dropped from the list..... 228, 236
Graduate assistants, appointments.....22, 29, 55
139, 157, 237
Graduation exercises:
English High School..... 67, 75
Girls' High School, hall..... 41
Hyde Park High School, hall..... 59
Grady, M. Jeannette, reappointment..... 80, 93
Grady, William P., leave of absence under a suspension of the rules..... 16
Graham, Isabelle, special assistant..... 22, 167
Graham, Louise, leave of absence..... 3
Graham, Verna D., emergency assistant..... 29
Grandfield, Jennie, emergency assistant..... 180
Grandfield, John M., temporary teacher..... 146, 232
Grandfield, Mary C., leave of absence..... 233
Grand Opera House, hall for graduation exercises, English High School..... 67, 75
Granger, Mary D.:
leave of absence..... 42, 203
leave of absence discontinued..... 234
salary..... 11, 254
Grass, Genevieve C.:
appointment..... 181, 191
emergency assistant..... 146
Grass, Mary K.:
appointment..... 200, 207
permanent substitute..... 147
Graumann, Matilda J., transfer..... 226
Graves, Helen M., death..... 2

Gray, Henry F., employment in rehabilitation classes, Boston Trade School 136
Gray, Mary R., appointment 36, 45
Gray, Rena R., emergency assistant 29
Greaney, Elizabeth K.:
emergency assistant 167
special assistant 257
Greeley, Mary R.:
emergency assistant 156
special assistant 256
Greeley, Nellie L., reappointment 80, 93
Green, Eva, emergency assistant 156
Green, Joseph, temporary attendance officer, appointment 165
Green, Joseph G.:
junior assistant, appointment 147
teacher coach, appointment 55, 148
Green, M. Anne:
emergency assistant 146
special assistant 257
Green, Mary L., assignment to prevocational classes for girls 150
Greene, Alice, leave of absence 38
Greene, Gertrude M.:
temporary teacher 168
temporary teacher, reappointment 29, 221
Greene, Mary E., leave of absence 169
Greene, Rina M., leave of absence 22, 183
Greenside, William, newsboy judge, election 228
Greenwood, Elsie C., leave of absence 31
Gregg, Elinor D., temporary teacher 199
Greuter, Leo H., junior assistant, appointment 168
Greve, Solvi, leave of absence 259
Griffin, Florence M.:
leave of absence 82, 149
reappointment 80, 93
resignation 180
Griffin, Frances A., resignation 237
Griffin, Frederick H., temporary teacher, reappointment 29
Griffin, Georgianna, leave of absence 129
Grimes, Anna C., leave of absence 24
Grimes, Lillian M., temporary teacher 226
Gronquist, Selma C., transfer 140
Grout, Ruth H., emergency assistant 180
Grove, Ethel Borden, retirement 145
Grover, Howard:
graduate assistant 139
special assistant 255
Guilford, Marion A., leave of absence 72
Guiney, Helena R., transfer 148
Guiney, Julia V., leave of absence 82
Gulliver, Emma S.:
leave of absence 23
leave of absence discontinued 47
leave of absence for rest 170
Gunn, Beatrice H., retirement on pension 141
Gunning, Agnes G., transfer 140
Guptill, Ida S., permanent substitute 147
Gushee, Edith M., leave of absence for study 149
Guttentag, Sadie, leave of absence 169
Guyton, Mary L., special assistant 14
Guyton, Mina:
leave of absence 23, 39
transfer 159

Hackebarth, Mathilde L., leave of absence 102
Hackett, Grace E., leave of absence for study and travel 83
Hadley, Jennie:
emergency assistant 156
special assistant 263
Hagan, Imelda S.:
leave of absence 95
transfer 81
Hagerty, Alice M.:
leave of absence 73
resignation 167
Hagerty, C. Irene:
emergency assistant 156
special assistant 257
Hagerty, Ellen F. A.:
leave of absence for rest 102
leave of absence for rest, discontinued 239
Hagerty, Mary E.:
leave of absence 15, 38
leave of absence discontinued 66
Haggerty, Elizabeth E., continuance of assignment to Girls' High School 149
Haines, Charles C., transfer 81, 93
Hale, Nell, emergency assistant 29
Haley, A. Harriet, leave of absence 202
Haley, Anna E., leave of absence under a suspension of the rules 4
Haley, Dennis C.:
appointment 135
leave of absence under a suspension of the rules, 4
removal of name from eligible list 193, 194
Haley, Harriet A., leave of absence under a suspension of the rules 73
Hall, Blanche S., leave of absence 102
Hall, Ernest J.:
appointment, re-entry into service 257
leave of absence for military service discontinued 40
resignation 145, 179
Hall, Gertrude M., transfer 148
Hall, Julia E., leave of absence 39
Hall, Louise M., reappointment 80, 93
Hallett, Lorion G.:
emergency assistant 146
special assistant 256
Halligan, Florence M., leave of absence 15
Halloran, Charles O., appointment 139, 145
Halloran, Leo V.:
temporary teacher 157, 180
temporary teacher, reappointment 221
Halligan, Florence M., leave of absence 15
Hallstrom, Celia B., teacher of gardening 55
Hally, Edward C., graduate assistant, appointment 29, 139
Halpin, Pauline M.:
emergency assistant 146
special assistant 256
Hammond, Chester B.:
appointment by promotion 168, 177
employment in rehabilitation classes, Boston Trade School 132
reappointment 79, 93
Hampson, Katherine, teacher of gardening 55
Hancock and Cushman School-houses, janitor, transfer 229
Hancock District:
additional accommodations 88, 89, 137, 138
attendant in open-air class 159
modification of course of study to allow instruction in advanced sewing and dressmaking 76
number of teachers in prevocational center for girls 142
open-air class, establishment 142, 184
prevocational center for girls, establishment 142
reappointment of excess teacher 84, 93
special English classes, establishment 185
transfer of kindergartens 48
ungraded classes, establishment 185

Hanley, Marion J.:
emergency assistant..... 231
special assistant..... 257
Hanley, Martha W.:
leave of absence..... 23
retirement on pension..... 66
Hanlon, David E., leave of absence..... 46
Hanlon, James A., transfer..... 143
Hannon, Helen, emergency assistant..... 156
Hannon, Helen T., leave of absence..... 72
Hannon, Marion:
emergency assistant..... 191
special assistant..... 257
Hannon, Mildred J.:
appointment..... 181, 191
emergency assistant..... 156
Hapenny, Lydia E., retirement on pension..... 184
Hapgood, Ernest G., leave of absence..... 169, 227
Harbison, Elizabeth C., aid..... 232
Hardon, Henry C., death..... 237
Harkins, Mary E.:
resignation..... 203
salary..... 11
Harkins, Sarah M.:
emergency assistant..... 199
special assistant..... 256
Harlow, Florence, leave of absence..... 73
Harrigan, Katherine W., emergency assistant ... 232
Harrington, Clara L., leave of absence..... 208
Harrington, Eileen M., reappointment..... 80, 93
Harrington, Marie T.:
leave of absence..... 227
resignation..... 221
Harrington, Mary C., leave of absence..... 258
Harrington, M. Isabel, leave of absence..... 38
Harris and Little Em'ly School-houses, janitor, appointment..... 243
Harris, Charles H., leave of absence..... 39
Hart, Ellen G., salary..... 11, 253
Hart, Grace M., leave of absence..... 56, 72
Hart, Helen D., emergency assistant..... 156
Hart, Lester S., leave of absence..... 65
Hartnett, Katherine F., leave of absence..... 39
Hartnett, Maude C., leave of absence..... 227
Hartson, Charles F., complaint against..... 19, 33
Harvard-Frothingham District:
employment of submaster in charge, Frothingham School, recommended..... 8
special class, establishment..... 58
Harvard Improvement Association, naming of district in honor of William E. Endicott..... 91
111 and 143 Harvard street, janitor, resignation, 129
Harvell, Julia B.:
leave of absence..... 15
leave of absence discontinued..... 57
Harvey, Arvilla T., appointment by promotion.. 94, 101
Hassett, Marie G.:
emergency assistant..... 156
special assistant..... 256
Hassett, Mary T.:
assignment to prevocational classes for girls... 150, 155
leave of absence..... 82
Hastings, Myrtle M., emergency assistant..... 156, 264
Hatch, George F.:
acting assistant director of manual arts..... 264
extension of assignment to Department of Manual Arts..... 32
leave of absence..... 82
termination of assignment to Department of Manual Arts..... 47
Hatheway, Joel E.:
chief examiner, appointment.....200, 207, 225
leave of absence for military service discontinued..... 74
Haverty, Mary A. A., leave of absence..... 31
Hawes, George M., leave of absence for military service discontinued..... 24
Hawes, Joseph H., leave of absence for government service discontinued 24
Hawkes, Gertrude A.:
emergency assistant..... 156
special assistant..... 256
Hawkes, Mary C., resignation..... 180
Hayden, Carrie W., retirement on pension..... 209
Hayes, David P., leave of absence..... 66
Hayes, Elizabeth M., leave of absence..... 239
Hayes, Ellen C., leave of absence..... 259
Hayes, Madeleine C.:
appointment..... 232, 237
emergency assistant..... 167
Hayes, Margaret M., leave of absence..... 238
Haynes, John, leave of absence under a suspension of the rules..... 46, 57
Hazelton, Olivia B., appointment by promotion.. 181, 191
Healey, Mary V.:
emergency assistant..... 156
special assistant..... 256
Healy, Alice H., assignment to prevocational class for girls..... 222
Healy, Alice J., reappointment..... 80, 93
Healy, Catherine T. R.:
appointment..... 173
salary..... 254
Healy, Elizabeth M., removal from tenure..... 32
Hearn, Adelaide B., appointment by promotion.. 237
Hearn, William H., petition for additional accommodations in East Boston..... 99
Heath, Irving J.:
appointment..... 139, 145
leave of absence for military service discontinued..... 96
reappointment..... 80, 93
resignation..... 167
salary..... 85
Hedges, Mary Esther:
emergency assistant..... 199
special assistant..... 256
Hedstrom, Carolyn R.:
emergency assistant..... 146
special assistant..... 256
Heffernan, Annie I., leave of absence..... 101
Hegameyer, Minerva A.:
appointment..... 36, 45
transfer..... 140
Hegarty, Julia E.:
appointment..... 226, 231
emergency assistant..... 35
Heidenreich, Ruth M., special assistant..... 146
Hemenway, Clara, emergency assistant..... 207
Hemsworth, Margaret G.:
emergency assistant..... 2, 156
special assistant..... 256
temporary teacher..... 45
Henderson, Jennie M.:
leave of absence..... 46
leave of absence under a suspension of the rules, 4
Henderson, Rema J.:
appointment.....199, 207, 225
Hennessey, John J. A.:
temporary teacher..... 146
temporary teacher, reappointment..... 221
Hennessey, Joseph A.:
appointment..... 157, 167
junior assistant, appointment..... 147
junior assistant, reappointment..... 2
leave of absence..... 95
leave of absence under a suspension of the rules, 4

Hennessey, Mary J., salary..... 11, 253
Henry, Fredericka B.:
emergency assistant..... 232
special assistant..... 256
Henry Grew District:
additional accommodations.....88, 89, 137, 138
Henry L. Pierce District, suspension of sessions, ninth grade classes, to attend annual prize drill and field day..... 59
Henry Vane School, petition for establishment of kindergarten..... 205, 234
Herbsman, Florence:
leave of absence..... 170
transfer..... 208
Herlihy, Frank J., employment in rehabilitation classes, Boston Trade School..... 132
Hersey, Mildred A., transfer..... 141
Hess, Sophie M., emergency assistant..... 156
Hibbert, Warren B., indorsement of one-session plan for junior high schools..... 230, 254
Hickey, Mary G., transfer..... 169
Hickey, Rose M.:
appointment..... 181, 191
emergency assistant..... 146
Hicks, Margaret E., salary..... 11, 253
Higgins, Katherine L.:
emergency assistant..... 167
special assistant..... 256
Higgins, Margaret M.:
appointment..... 182
rank changed to associate manager..... 204
salary 117, 251
High School of Commerce:
advisory committee, appointments..... 194
assignment of Charles H. B. Morse on part time to..... 107
attendance of James E. Downey at conference of high school principals..... 41, 76
course of study..... 75
recertification of areas..... 98
teacher coach..... 148
termination of assignment of Mary A. Cahill... 47
High School of Practical Arts:
advisory committee, appointments..... 195
approval of household arts work..... 264
assignment of Margaret A. Foran to Department of Household Science and Arts..... 227
assignment to have charge of Roxbury High School Annex in..... 171
designation of Margaret A. Foran as acting assistant director of household science and arts..... 141
matron, leave of absence..... 204
part-time course in retail selling..... 162
reappointment of four excess teachers..... 84
High School of Practical Arts (Roxbury) Center:
appointments.....14, 30, 36, 201, 225, 226, 238, 258
assistant manager, appointment..... 182
establishment..... 172
manager, appointment..... 182
rank of Mary S. Keene changed to associate manager..... 204
Hill, Arthur W., manager, appointment..... 182
Hill, Ethel M., resignation..... 231
Hill, George E.:
leave of absence..... 201
reappointment..... 80, 93
Hill, Silence A., special assistant..... 71
Hillis, Annie V., salary..... 11, 253
Hinds, Blanch:
emergency assistant..... 156
special assistant..... 256
Hines, Irene L., leave of absence..... 202
Hines, Irene L., transfer..... 141
Hines, Marion E.:
appointment to second year..... 13
leave of absence..... 31
Hingston, Anna F., leave of absence..... 264
Hinkley, Cornelia:
leave of absence without loss of pay..... 131
leave of absence without pay..... 131
History of the American People, The (Beard & Bagley), authorized..... 50, 63
Hobart, Elsa L.:
leave of absence..... 15
teacher of gardening..... 36
Hobart Street School-house, Janitor:
appointment..... 229
certification..... 204, 209
resignation from a portable..... 242
Hobbs, Joseph W., acting supervisor of licensed minors, additional compensation during summer..... 103
Hodson, Ethel D.:
additional compensation..... 117, 251
assignment to assist in organization and supervision of Day School for Immigrants..... 32, 159
leave of absence..... 183, 259
Hogan, Annie V., leave of absence..... 82
Hogan, Ellen A., emergency assistant..... 221
Hogan, Josephine V.:
leave of absence..... 72
transfer..... 192
Holland, Mary L.:
change in date of resignation..... 35
leave of absence..... 15, 24
resignation..... 29, 35
Holland, Ruth:
leave of absence..... 23
transfer..... 264
Holleran, Frances M.:
appointment..... 192, 199
permanent substitute..... 147
Holmes, Helen L.:
leave of absence for rest..... 102
leave of absence under a suspension of the rules, 82
Holmes, Mary L.:
appointment by promotion..... 181, 191
transfer..... 183
Holthaus, John J., appointment to a portable.... 210
Home and school associations, placing of bronze tablets in schools..... 26
Home gardening. (*See* Gardening.)
Hood, Marion E., leave of absence under a suspension of the rules..... 4
Hopkins, Mary C., emergency assistant..... 29, 167
Horace Mann School:
acting principal..... 202
certificate requirements, amendment to rules... 228, 236
principal, appointment..... 207, 221
salary schedule, 1919–20..... 111
salary schedule, January 1 to August 31, 1920, 246
Horace Mann School-house, Janitor:
appointment..... 126
death..... 90
leave of absence..... 69
Horacek, Ignatius V.:
reappointment..... 80, 93
reappointment withdrawn..... 145
Horgan, Francis J., leave of absence for naval service discontinued..... 47
Horne, Majorie S., removal of name from eligible list..... 163
Horr, Carrie L., emergency assistant..... 21
Horsford, Isabel M.:
leave of absence under a suspension of the rules discontinued..... 83

Horsford, Isabel M., transfer 141
Horton, Helen M., leave of absence for study and travel 149
Hosmer, Susan M., transfer 140
Houghton, Ethelyn S.:
emergency assistant 191
special assistant 257
Houghton, Richard H., temporary school physician, appointment 164
Houghton, Robert B :
appointment by promotion 140, 145
reappointment 80, 93
salary 151
Houlahan, Mabel J., special assistant 14, 157
Household Science and Arts, Department of:
acting assistant director 141
assignment of Catherine C. Cogan to Continuation School 150
assignment of Margaret A. Foran to 227
assignments to prevocational classes for girls, 32, 150, 208, 209, 222
continuance of suspension of Helena M. Doherty 18
discontinuance of assignment of Florence A. Brady 32
industrial instructor in household science, certificate requirements, amendments to rules, 174, 197, 198
number of teachers in prevocational centers for girls 142
prevocational centers for girls, establishment .. 142
salary schedule, 1919–20 112
salary schedule, January 1 to August 31, 1920, 247
Howard, Alice P., acting first assistant in charge, 40
Howard Avenue School-house, janitor, appointment to a portable 210
Howard, Jessie M., emergency teacher of sewing, 146
Howard, Madeline I.:
emergency assistant 167
special assistant 256
Howard, Margaret W.:
leave of absence for travel and rest 40
leave of absence for travel and rest discontinued, 83
Howard, Mary B., leave of absence 46
Howard, Mary E., transfer 140
Howe, Ella L., retirement on pension 83
Howe, William W., leave of absence 201
Howes, L. Gertrude, teacher of gardening 36
Howland, Gladyce, emergency assistant 180
Hoyt, Lillian, emergency assistant 156
Hubbard, Mary, leave of absence 56
Hughes, Anna C.:
appointment 200, 207
permanent substitute 147
Hughes, Gertrude, emergency assistant 156
Hughes, Julia A., retirement on pension 84
Hughes, Marion T.:
emergency assistant 146
special assistant 256
Hughes, Mary E., leave of absence 15, 23
Hugh O'Brien District:
afternoon kindergarten, establishment 203
assignment of Mary P. Barry to Department of Manual Arts 107
Hugh O'Brien Summer Review Elementary School:
establishment 48
principal, appointment 46
teachers, appointments 81, 94
Hull, Louis K.:
salary 116, 251
temporary teacher 168
temporary teacher, reappointment 221
Hull School-house and Portables, Janitor:
appointment 105
leave of absence 18
transfer 52
24 Hull street, janitor, transfer 174, 261
Hume, Viola W., appointment 222, 225
Hunt, Bessie N., salary due at death 43
Hunt, Catherine T., teacher of gardening 36
Hunt, Ruth G.:
appointment 192, 199
permanent substitute 147
Hunter, Edith G., appointment by promotion ... 30, 35
Hunter, Mabel A.:
leave of absence 39
leave of absence under a suspension of the rules, 73
Hurley, Agnes R., leave of absence 23
Hurley, Frederick J., junior assistant, appointment 147
Hurley, George J.:
appointment to a portable 236, 265
appointment to premises 278B Tremont street, 261
transfer 230
Hurley, Katherine E., leave of absence 66
Hurwitz, Florence, emergency assistant 146
Huse, Emma B., special assistant 167
Hutchings, Irene E.:
emergency assistant 146
special assistant 257
Hutchison, Elizabeth G., leave of absence 39
Hyde, Anastacia G., leave of absence 227, 239
Hyde District:
assignment of Anna F. Cotter to academic work in prevocational center 159
assignment of Helen MacNeil to prevocational classes for girls 150
modification of course of study to allow instruction in advanced sewing and dressmaking ... 76
number of teachers in prevocational center for girls 142
prevocational center for girls, establishment ... 142
Hyde, Margaret S.:
emergency assistant 35, 156
special assistant 256
Hyde Park Evening Commercial High School:
establishment 85, 93
principal of Hyde Park Elementary School to be placed in charge of 85, 93
teachers, appointments 148, 158, 168, 182
Hyde Park Evening School:
clerical assistant, appointment 158
establishment 85, 93
establishment of branch in John D. Philbrick School 184, 185
principal, appointment 80, 93
principal to be placed in charge of Hyde Park Evening Commercial High School 85, 93
teachers, appointments 148, 158, 168, 182
192, 200 208, 222, 226
teachers, transfers 226, 232, 258
Hyde Park High School:
accommodations for classes in physical training, 142
additional accommodations 88, 89, 137, 138
advisory committee on coöperative industrial course for boys, appointments 194
annual prize drill, date 40, 59
approval of coöperative industrial course 163
assignment of John A. Fisher to 24
hall for graduation exercises 59
teacher coaches 148
Hyde Park Summer Review Elementary School:
establishment 48
principal, appointment 46
teachers, appointments 81
Hynes, Mary J., leave of absence 56

Igo, Ethel V.:
emergency assistant 156
special assistant 256
Imler, Ruth:
emergency assistant 167
special assistant 256
Intermediate schools and classes:
certificate requirements, amendment to rules .. 164, 197
course of study in mechanic arts for boys, and practical arts for girls 97
establishment on one-session plan 240
list of books for home reading 86
Paul Jones School, establishment 6
petition for establishment on one-session basis, 188, 202 230, 240, 254, 266
printing of Latin outlines 17, 86
reorganization and establishment of elementary and intermediate school districts 87
salary schedule, 1919–20 111
salary schedule, January 1 to August 31, 1920, 246
single sessions in first two years, application for, 78, 106
International Kindergarten Union, attendance at annual convention of 47
Introduction to American History (Woodburn and Moran), authorized 50, 63
Ireland, Martha L., resignation 191
Irving, Esther M.:
placing of bronze tablets in schools 20
salary 117
Italian Grammar, An (Phelps), authorized 86, 106
Ivanhoe (Scott), authorized 161, 175
Ivey, Lucy A., emergency assistant 79

Jackman, Harold E., employment in rehabilitation classes, Boston Trade School 132
Jackson, Irene F., leave of absence 38
Jackson, Martha H., retirement on pension 84
Jacobs, Grace Greene:
emergency assistant 156
leave of absence 73, 102
resignation 139
James, Bessie D.:
leave of absence 4
leave of absence for study 57
James, Harriet C.:
emergency assistant 156
special assistant 256
James Otis School-house, janitor, leave of absence, 62
Jameson, Helen M., appointment by promotion .. 263
Jamison, Eleanor B., leave of absence 4
Janitors:
acceptance of act relative to pension to 53
additional compensation for buildings' occupied by classes of Day School for Immigrants ... 62, 90, 204
compensation for sweeping kindergartens both morning and afternoon 19
compensation of janitor member of Trial Board, 265
complaint against, report of Trial Board 165, 188 243, 262, 265
deaths 18, 90, 265
discharge 195
hours of service in playgrounds 41
leaves of absence 10, 18, 26, 43, 62, 69, 98, 126, 129 195, 223, 229, 235, 243, 261
leaves of absence extended 18
leaves of absence terminated 52
leaves of absence without loss of pay 142, 165, 240
liability for accidents to assistant janitors 69, 71
member of Trial Board, election 126
payment for service in connection with school garden 230
payment to janitors of school-houses used for canning purposes 195
pay rolls, preparation of 10
Janitors:
petition for increase in salaries of janitors, 105, 136, 254
provisional appointments .. 18, 77, 105, 126, 152, 204, 210
regular substitute janitor, appointment 26, 62, 229
regular substitute janitor, certification 18, 26, 52, 61 204, 209
regular substitute janitor, transfer 18
regulations governing use of school buildings, amendments 27, 109, 136, 243
resignations 90, 129
retirements on pension 90, 210
salary schedule 252
statements of amounts expended for assistance .. 254
Janson, Carl E., leave of absence under a suspension of the rules 16
Jaquith, Rena M., temporary teacher, reappointment 22
Jarvis, Grace H. K.:
appointment 157, 167
special assistant 146
Jefferson District, employment of master's assistant in charge, Comins School, recommended, 8
Jefferson School, improvement of facilities for housing coal 52
Jenkins, Elizabeth T., salary 11, 253
Jenkins, Mary A.:
leave of absence 39, 56
retirement on pension 135
Jennings, Mary G., transfer 158
Jepson, Frances O'Connell, retirement 145
Jewett, Lily W., appointment 72, 94, 101, 137
Jewish Welfare Center, establishment of branch evening school in Oliver Wendell Holmes School 184
Jobin, Marie E.:
appointment by promotion 94, 101
leave of absence 149, 207
leave of absence under a suspension of the rules, 31
reappointment 80, 93
John A. Andrew District:
acting first assistant in charge 40
assignment of Susie E. O'Neil to speech improvement classes 40, 83
rank of master emeritus to principal 96
John Cheverus District, consolidation as Blackinton-John Cheverus District 6
John Cheverus Parents' and Teachers' Association, indorsement of application of teachers for increase of $600 223
John Cheverus School-house, Janitor:
appointment 204
transfer 174
John Cheverus School, improving of facilities for housing coal 52
John D. Philbrick Home and School Association, indorsement of application of teachers for flat increase of $600 230
John D. Philbrick School:
accommodations for cookery and manual training classes 44, 106
establishment of branch evening school 184, 185
recertification of areas 52
use of garden in yard by school children 44, 76
John Greenleaf Whittier School-house, additional compensation to janitor for accommodations occupied by Day School for Immigrants 63
John Lothrop Motley School-house, Janitor:
appointment to a portable 229
transfer 43, 126
John Marshall Elementary School District:
boundary lines 87, 88
establishment 87
John Marshall School, renaming of 97

John Marshall School-house and Portables, Janitor:
complaint against 243
resignation from portable 152
Johnson, Bertha L., teacher of gardening 55
Johnson, Edith C., leave of absence 31
Johnson, Florence E.:
acting first assistant, kindergarten 193
appointment 2
Johnson, Gertrude E., leave of absence for study and travel 149
Johnson, Grace F., leave of absence 30, 149
Johnson, Harold P., appointment 94, 101
Johnson, James E.:
complaint against 165, 188
transfer 90
Johnson, Katherine L., emergency assistant 221
Johnson, Lena C., leave of absence 82
John Winthrop District:
assignment of Katharine Barr to 150
employment of A. Frances Brennan in Normal School 151
John Winthrop School-house, janitor, additional compensation for accommodations occupied by Day School for Immigrants 205
Jones, Arlene, special assistant 146
Jones, Bessie C., leave of absence 72
Jones, Clarence H., appointment by promotion .. 79, 93
Jones, Ethel M., appointment by promotion 181, 191
Jones, Grace E.:
appointment 139, 145, 168, 177
appointment withdrawn 167
Jones, Harriet G.:
leave of absence 57, 66
leave of absence rescinded 65
Jones, Helen R., leave of absence 95, 183
Jones, Lydia W., retirement on pension 25
Jones, Marion E., transfer 158
Jordan, Ella C.:
death 255
leave of absence 31, 56
retirement on pension 209
Jordan, Ella F., leave of absence 15
Jordan, Ethel M., leave of absence 23
Jordan, Frances S.:
leave of absence 15
transfer 140
Jordan, M. Ella., emergency assistant 13, 156
Joshua Bates School-house, janitor, leave of absence 43
Joyce, Ellen F., leave of absence 39
Joyce, Florence R.:
special assistant 55
temporary teacher 35, 139, 155
temporary teacher, reappointment 221
Joyce, Mary B., emergency assistant 237
Julia Ward Howe Elementary School District:
conducted in conjunction with Lewis Intermediate School District 87
establishment 87
Junior assistants:
appointments 147, 168, 225
assignments to intermediate schools or classes, 150
reappointments 2, 22, 29
Junior High School Mathematics, Third Course (Vosburgh & Gentleman), authorized 186, 197
Junior high schools. (*See* Intermediate schools or classes.)
Junior masters, petition for increase in salary .. 19, 91, 224

Kalker, Dorothy, leave of absence 73, 183
Kallen, Miriam, leave of absence 169
Kallom, Arthur W., salary 116
Kalmus, Gertrude A., resignation 131
Kane, Alice J. F., leave of absence 56
Kane, B. Hazel, transfer 140
Kane, Louise, salary 254
Kane, Martin F., emergency assistant 13
Kanter, Marion R., leave of absence 183
Kanz, Adeline A., reappointment 80, 93
Karlson, Elsie V., appointment, re-entry into service 140, 145
Kavanagh, M. Carmelita, emergency assistant ... 146
Kavenagh, Sarah L.:
leave of absence under a suspension of the rules, 233
retirement 231
retirement withdrawn 231
Keane, Bridget, emergency assistant 156
Keaney, Anna E., leave of absence 170
Keating, Majorie F.:
appointment 200, 207
permanent substitute 147
Keefe, Elizabeth M., leave of absence 66
Keefe, Helen G.:
appointment 192, 199
permanent substitute 147
Keefe, Thaddeus J., teacher coach 148
Keegan, Ellen S.:
temporary teacher 180
temporary teacher, reappointment 226
Keeler, Louise A., leave of absence under a suspension of the rules 4
Keeler, Marion, appointment 157, 167
Keenan, Angela M., resignation 139
Keenan, Elizabeth A., reappointment 80, 93
Keene, Mary S.:
rank changed to associate manager 204
salary 117, 251
Kees, Regina J., leave of absence under a suspension of the rules 4
Kelleher, Agnes G.:
leave of absence 31
leave of absence under a suspension of the rules, 73
Kelleher, Emily T., leave of absence 222, 238
Kelleher, Margaret E.:
leave of absence 102
resignation 107
Kelleher, Mary E.:
emergency assistant 156
special assistant 256
Kelley, Caroline M., emergency assistant 156
Kelley, Ellen M., emergency assistant 2, 156
Kelley, Frances W., teacher of gardening 36
Kelley, Isabelle W., emergency assistant 55
Kelley, J. Irene E., appointment 222, 225
Kelley, John E. J., acting head master 58
Kelley, Katharine G.:
emergency assistant 156
special assistant 256
Kelley, Katherine C., transfer 140
Kelley, Katherine P., leave of absence 38
Kelley, Luke, appointment to a portable 174
Kelley, Mary, reappointment 80, 93
Kelley, Mary A.:
appointment 192, 199
permanent substitute 147
Kelley, Mona M.:
emergency assistant 156
special assistant 256
Kelley, Nellie G., employment in Normal School, 151
Kelley, Theresa V., leave of absence under a suspension of the rules 73
Kelley, Thomas J.:
leave of absence 235
reappointment 26, 27
resignation 223
transfer 243

Kelliher, Catherine:
leave of absence..... 82
reappointment..... 80, 93
Kelliher, Frank L., salary..... 11, 253
Kelly, Agnes F., resignation..... 139
Kelly, Agnes T.:
leave of absence..... 82
transfer..... 141
Kelly, Ethel M.:
assignment to Theodore Lyman District..... 150
junior assistant, appointment..... 147
Kelly, Helen Finn, resignation..... 145
Kelly, Katherine M., transfer..... 141
Kelly, Ruth R., temporary teacher..... 157, 181
Kelly, Sabina F., leave of absence..... 31, 193
Kelsey, Laura, examination of pupils in outside music, employment..... 58
Kenealy, Frances E., salary..... 11, 254
Kendall, Jean L., leave of absence..... 15
Kendrick, Laura M., leave of absence for study and travel..... 83
Kendricken, William M.:
liability for accidents to assistant janitors..... 69, 71
petition for increase in salaries of janitors..... 136, 254
Kennally, Eileen E., leave of absence..... 201
Kenneally, Margaret R.:
leave of absence..... 15
transfer..... 140
Kennedy, Emma V., leave of absence..... 23
Kennedy, Estelle K., leave of absence..... 38
Kennedy, Eva, emergency assistant..... 199
Kennedy, Mary A., leave of absence..... 201, 264
Kennedy, Mary E., leave of absence..... 15, 46
Kennedy, Mary R., leave of absence..... 39, 46
Kennedy, May, attendant in open-air class..... 182
Kennedy, M. Loretta, leave of absence under a suspension of the rules..... 73, 82
Kennedy, N. Elizabeth:
emergency assistant..... 156
special assistant..... 256
Kennelly, Genevieve:
emergency assistant..... 180
special assistant..... 257
Kennerson, Maude B., leave of absence..... 201
Kenney, Dorothy M. G., transfer..... 140
Kenney, Katherine, teacher of gardening..... 95
Kenney, Katherine A.:
appointment..... 157, 167
special assistant..... 167
Kenney, Lillian H., leave of absence..... 39
Kenney, Margaret H.:
emergency assistant..... 21, 180
special assistant..... 257
Kenney, Mary G.:
leave of absence..... 202
leave of absence under a suspension of the rules, 73
Kenny, Mary T., reappointment..... 80, 93
Kent, Frances R., leave of absence..... 3, 38
Kent, Helen E., salary..... 11, 253
Kenyon, Alice S.:
appointment..... 157, 167
special assistant..... 146
Keyes, Louise C., reappointment..... 80, 93
Keyes, Mary E.:
appointment by promotion..... 79, 93
leave of absence..... 227, 259
Kidnapped (Stevenson), authorized..... 161, 175
Kiely, Irene E.:
emergency assistant..... 146
special assistant..... 256
Kiely, Lawrence E., Jr.:
leave of absence for military service discontinued..... 40
resignation..... 139
Kierstead, Amos M., salary..... 11, 253
Kiggen, Helen J., reappointment..... 80, 93
Kiggen, Katherine A., leave of absence..... 24, 31
Killea, Lucy E.:
leave of absence..... 31
transfer..... 140
Killion, Delia T.:
assignment to a boys' class..... 141, 167, 171
leave of absence..... 149
Kilmain, Joanna M.:
appointment..... 181, 191
emergency assistant..... 146
transfer..... 183
Kimball, Edwin F., leave of absence..... 56
Kimball, Henry H., death..... 179
Kindergartens:
additional, establishment..... 25, 41
emergency kindergarten assistants, salary..... 13, 260
establishment..... 160, 172, 184, 203
Henry Vane School, petition for establishment, 205, 234
petition for establishment of kindergarten in Mozart School..... 136, 171
salary schedule, 1919–20..... 111
salary schedule, January 1 to August 31, 1920, 246
sweeping of rooms used during morning and afternoon..... 19
transfers..... 48, 87
King, Catherine T., salary..... 11, 253
King, Elizabeth J.:
appointment..... 157, 167
special assistant..... 13, 146
King, Helen, acting first assistant in charge..... 149
King, Katherine L.:
appointment by promotion..... 94, 101
leave of absence for study and rest extended... 72
King, Marguerite S., leave of absence..... 38
Kingsbury, Edward R., leave of absence..... 169
Kingsbury, Gustavus E., leave of absence... 142, 165, 240
Kingsley, Blanche F., leave of absence..... 57
Kinsley, Annie F., leave of absence..... 73
Kinsley, William A., appointment to a portable, 229
Kirk, Jane, emergency assistant..... 22
Kitts, Marion M., retirement..... 255
Knight, John, leave of absence..... 4
Knight, Muriel M., emergency assistant..... 29
Knight, Sadie M.:
assignment to Lyceum Hall Prevocational Center..... 74, 96
termination of assignment to Sherwin Prevocational Center..... 74
withdrawal of reassignment..... 131
Knight, Thomas H. H., leave of absence..38, 56, 201, 238
Knowles, A. Maud, emergency assistant..... 2
Knowlton, Mary C., emergency teacher of sewing, 225
Krinsky, Frances:
emergency assistant..... 156
special assistant..... 257
Kummer, Lucy, leave of absence under a suspension of the rules..... 57
Kupelian, Anna L., emergency assistant..... 156
Kyle, Eleanor M., continuance of assignment to Charlestown High School..... 149

Laboratory assistants, English High School, expenditure for..... 33
Laboratory Manual of Chemistry in the Home (Weed), authorized..... 49, 63
Lacey, Maurice J., appointment by promotion... 157
Lahey, Katherine E., leave of absence..... 38
Lahive, John A., junior assistant, appointment... 147
LaLiberte, Margaret:
emergency assistant..... 156
special assistant..... 256

Lally, Helen M.:
emergency assistant 146
special assistant 256
Lally, John J.:
appointment by promotion 94, 101
leave of absence 56
leave of absence for military service discontinued 16
removal of name from eligible list 152
Lamb, Frances C., leave of absence 102
Lamond, Henry, leave of absence 62
Lamprey, Charles M., teacher of gardening 36, 95
Lancaster, Edward M., death 79
Lane, Ethel M.:
special assistant 71, 207
transfer 183
Lane, John A.:
leave of absence under a suspension of the rules, 16
salary 32
Lane, William J., petition for additional accommodations in Mattapan 205, 222
Larson, Esther E., teacher of gardening 36
Latin, printing of minimum requirements for ninth grade 17, 86
Latin Grammar (Bennett), dropped from the list, 50, 63
Latin Schools:
admission of pupils, amendment to rules 161, 175
credit for previous service to teachers, amendment to regulations 103, 127, 265
exemption of clerical assistants from provisions of order 1A of salary schedule 187
list of books for home reading 86
membership, September 30, 1919 172–173
salary schedule, 1919–20 110
salary schedule, January 1 to August 31, 1920, 245
term, amendment to regulations 103–127
Latrobe, James F.:
additional compensation 98
retirement on pension 210
Laurie, Elizabeth M.:
assignment to Model School 209
transfer 158
Laurie, Inez S., resignation 167
Lavery, Agnes C.:
leave of absence 23
special assistant 35
Lavin, Sara E., reappointment 80, 93
Law and Order and Citizenship Day, petition for establishment 188, 202, 266
Law Department, collision of supply truck 143
Lawler, Anna L.:
resignation 225
transfer 141
Lawler, John D., transfer 27
Lawless, Agnes G., salary 11, 253
Lawlor, Mary E.:
appointment 200, 207
permanent substitute 147
Lawrence District, acting first assistant in charge, 171
Lawrence, Madelon F.:
appointment 237
temporary teacher 257
Leach, Catherine C., special assistant 257
Leadbetter, Florence E., leave of absence 149
Leahy, Andrew J., appointment by promotion ... 94, 101
Leahy, Ellen A.:
appointment 192, 199
leave of absence 227
permanent substitute 147
Leahy, Helen L., leave of absence 56
Leahy, Margaret T., leave of absence 56
Leary, Anna D.:
emergency assistant 156
special assistant 256
Leary, Frances E., emergency assistant 146
Leary, Joseph A.:
appointment 168, 177
temporary teacher 146
Leary, Julia G., leave of absence 170
Leary, Mary A., teacher of gardening 36
Leavens, Alice E., leave of absence 101, 238
Leavens, Mary A.:
leave of absence under a suspension of the rules, 16
retirement on pension 58
Leavey, Agnes M.:
emergency assistant 146
special assistant 256
Leavitt, Elizabeth:
emergency assistant 221
special assistant 207, 256
Lebherz, George H., graduate assistant 139
Lebon, Charles P., leave of absence 101
Lebrecht, Alma, employment in course for vocational drawing, Museum of Fine Arts 151
Lee, Francis J., appointment 147, 155
Leen, Celia V., leave of absence 23
Legislature:
acceptance of act relative to pension to janitors and attendance officers 53
acceptance of act to provide for a Public Latin School 127
acceptance of act to regulate appropriations ... 99
chairman to secure authority to provide funds to increase salaries 224
petition for legislation for additional appropriations 27
Lenehan, Catherine G., salary 11, 254
Lenehan, Dennis J., leave of absence 43, 98
Lenihan, William S.:
appointment by promotion 30, 35
leave of absence 183
leave of absence for military service discontinued, 31
salary 74
transfer 81, 95
Lennon, Gertrude E., leave of absence 73, 259
Lennon, Grace D., leave of absence 38, 56, 72, 238
Leonard, Mary J., leave of absence 66
Lesser, Frances, special assistant 146
Levine, Harry B., school physician, appointment, 164
Levine, Lillian P.:
appointment 2
leave of absence 56, 169
transfer 222
Levinson, Celia:
emergency assistant 146
special assistant 256
teacher of gardening 36
Lewis District:
acting first assistant, kindergarten 183
additional accommodations 88, 89, 137, 138
assignment of Dorothy M. Stanwood to 150
assignment of Mary T. Hassett to prevocational classes for girls 150, 155
Boston Disciplinary Day School transferred to, 203
designated as Lewis Intermediate School District 87
modification of course of study to allow instruction in advanced sewing and dressmaking ... 76
revision of estimate of cost of additional accommodations 225
Lewis Intermediate School District:
conducted in connection with Julia Ward Howe Elementary School District 87
establishment 87
Lewis, Rena, leave of absence 170
Lewis, Rose A.:
appointment 192, 199
emergency assistant 156

Lewis School-house, recertification of areas..... 52
Lewis School-house and Portables Nos. 2, 18, 138, 139, 140, Janitor:
appointment..... 152
appointment to a portable..... 62, 236
transfer..... 143
Lewis Summer Review Elementary School:
establishment..... 48
principal, appointment..... 46
teachers, appointments..... 81, 95
Libby, Abbie M., retirement on pension..... 160
Liberty Reader, The (Sheridan), authorized..... 50, 63
Libourel, Marie F., reappointment..... 80, 93
Licensed Minors, Supervisor of:
additional compensation to Joseph W. Hobbs during summer..... 103
leave of absence for military service..... 148
salary..... 117, 252
Lilley, Sarah M.:
additional compensation..... 251
reappointment to class for conservation of eyesight..... 84
salary..... 116
Lincoln, Alice G., leave of absence..... 24, 46
Lincoln, Arthur A.:
leave of absence under a suspension of the rules, 4
teacher of gardening..... 36
Lincoln, C. Emma:
leave of absence..... 23, 38
leave of absence rescinded..... 46
Lindsay, Mary F., leave of absence..... 31
Linehan, William F.:
leave of absence..... 30, 238
leave of absence for government service discontinued..... 16
Linnehan, Abigail:
acting first assistant, kindergarten..... 202
appointment by promotion..... 181, 191
special assistant..... 191
Linnehan, Alice L., acting first assistant, kindergarten..... 32
Linnehan, Helen, emergency assistant..... 13
Linnehan, Mary D., resignation..... 13
Linney, James A., reappointment..... 80, 93
Lippitt, Minnie A., emergency assistant..... 22
Lipsitz, Dora:
date of resignation..... 13
special assistant..... 35
List of books for home reading, printing of..... 86
Livingston, Sarah, emergency assistant..... 156
Lloyd, Odette M., leave of absence..... 39
Logan, Julia A., leave of absence..... 57
Loitman, Rosa L., leave of absence..... 170
Long, Alice M.:
appointment..... 232, 237
permanent substitute..... 147
Long, Mary L., leave of absence..... 65
Longfellow District, additional kindergarten, establishment..... 25
Longfellow School-house, recertification of areas, 242
Longfellow School-house and Portables Nos. 58 and 115, janitor:
appointment..... 43
appointment to a portable..... 261
complaint against..... 262
death..... 18
payment of salary due at death..... 27
Longfield, Ellsworth M., reappointment..... 79, 93
Loring, Grace A.:
appointment..... 74
salary..... 90, 254
Long, Theresa F.:
emergency assistant..... 156
special assistant..... 256
Lougee, Helen L., emergency assistant..... 180
Loughman, Mary E., transfer..... 232
Louisa May Alcott School-house, Janitor:
appointment..... 43
temporary transfer..... 43
Louis Prang and William Cullen Bryant School-houses and Dillaway Annex, Janitor:
appointment..... 90
complaint against..... 165, 188, 262
transfer..... 43
Lourie, Dora L.:
leave of absence..... 31, 170
leave of absence for study and travel..... 95
leave of absence for study and travel rescinded, 148
Love, Ethel F., leave of absence..... 170
Lovett, Thomas, discharge..... 195
Lowell District:
attendant in open-air class..... 159
open-air class, establishment..... 142
Ludden, Karleen, special assistant..... 257
Lufkin, Madeline F.:
emergency assistant..... 156
special assistant..... 257
Lunger, G. Roberts:
temporary teacher..... 139
temporary teacher, reappointment..... 29, 221
Lunt, Joseph R., leave of absence..... 30
Lyceum Hall Prevocational Center:
assignment of Sadie M. Knight to..... 74, 96
withdrawal of reassignment of Sadie M. Knight, 131
Lydon, Delia A.:
emergency assistant..... 156
special assistant..... 256
Lynch, Annie L., leave of absence..... 259
Lynch, Carolyn I., transfer..... 141
Lynch, Eugene P.:
reappointment..... 80, 93
reappointment withdrawn..... 145
Lynch, Grace V.:
appointment..... 181, 191
emergency assistant..... 146
employment in Bigelow Evening School..... 257
leave of absence..... 56
Lynch, Helen C. M., transfer..... 141
Lynch, James, provisional appointment..... 126, 152
Lynch, John F.:
appointment by promotion..... 94, 101
leave of absence for naval service discontinued, 102
Lynch, Josephine, emergency assistant..... 156
Lynch, Margaret A., emergency assistant..... 156
Lynch, Margaret B.:
leave of absence..... 3
leave of absence discontinued..... 24
Lynch, Margaret F., salary..... 11, 254
Lynch, Mary I.:
reappointment..... 80, 93
resignation..... 135
Lynch, Theobald A., leave of absence..... 101
Lyons, Alice R.:
emergency assistant..... 167
special assistant..... 256
Lyons, Elizabeth A.:
emergency assistant..... 156
special assistant..... 256
Lyons, Elizabeth G., teacher of gardening..... 36
Lyons, I. Virginia, termination of assignment..... 24
Lyons, Margaret C.:
emergency assistant..... 71, 156
special assistant..... 257
Lyons, Mary G.:
emergency assistant..... 156
special assistant..... 256
Lyons, Mary H., emergency assistant..... 231

Macarthy, A. Isabelle, appointment by promotion, 168, 177
Macauley, Marjorie H.:
emergency assistant..... 156
special assistant..... 256
MacBride, Bessie, leave of absence..... 239
MacDonald, Alice, emergency assistant..... 199
MacDonald, Emma L.:
leave of absence..... 66
retirement on pension..... 184
Macdonald, Katharine:.
leave of absence..... 227
teacher of gardening..... 36
Macdonald, Louise, appointment..... 36, 45
MacDougall, Grace M.:
emergency assistant..... 146
special assistant..... 256
MacDowell, Daisy I.:
emergency assistant..... 156
special assistant..... 256
MacGillvray, Sara:
leave of absence..... 39, 46
leave of absence under a suspension of the rules, 73
MacGilvray, Alexander:
emergency teacher..... 207
temporary teacher..... 257
MacGrath, Helen C.:
emergency assistant..... 225
special assistant..... 256
MacGrath, Marie C.:
appointment..... 232, 237
permanent substitute..... 147
MacHugh, Ellen E., payment of salary due at death..... 49
MacHugh, Kathleen, leave of absence..... 72
MacKay, Marguerite, emergency assistant..... 156
Mackenzie, Annie:
leave of absence..... 23, 46
leave of absence discontinued..... 74
Maclachlan, Agnes L., transfer..... 192
MacLean, Helen C., acting first assistant, kindergarten..... 159
MacLean, Isabelle, employment in rehabilitation classes, Boston Trade School..... 132
MacLeavey, Josephine C.:
leave of absence..... 82
reappointment..... 80, 93
MacNeil, Anna Kelly, resignation..... 139, 167
MacNeil, Annie K., leave of absence..... 16, 57
MacNeil, Helen:
assignment to prevocational classes for girls... 150
teacher of gardening..... 36
MacPhee, Esther, emergency assistant..... 191
MacSwiney, Mary E., reappointment..... 80, 93
Madden, Anna L., salary..... 11, 254
Madden, Dorothy V., resignation..... 139
Magner, Alice F.:
emergency assistant..... 146
special assistant..... 256
Maguire, Alice G., leave of absence..... 239
Maguire, Anna L., leave of absence..... 259
Maguire, Marion A., leave of absence..... 73
Maguire, Sarah G.:
appointment..... 181, 191
emergency assistant..... 13, 146
Mahan, Mary, emergency assistant.....79, 156, 180
Mahan, Mary E., leave of absence..... 3, 102
Mahoney, Frederick L.:
appointment..... 232, 237
leave of absence..... 183
permanent substitute..... 147
Mahoney, Helen L., leave of absence..... 46
Mahoney, Henry J., transfer..... 204
Mahoney, John J., appointment by promotion.. 135
Mahoney, John J., leave of absence..... 23
Mahoney, Joseph A.:
appointment..... 139, 145
leave of absence under a supension of the rules, 4
reappointment..... 80, 93
Mahoney, Katherine A., leave of absence..... 57
Mahoney, Kathryn F.:
emergency assistant..... 146
temporary teacher..... 257
Mahoney, Margaret A., leave of absence..... 169
Mahoney, Mary A.:
leave of absence..... 56
special assistant..... 35
Mahoney, Mary T., salary..... 11, 254
Mahoney, Thomas E., leave of absence..... 15
Mahony, Anna L., special assistant..... 225
Maker, Mary L., reappointment..... 80, 93
Mallard, Mary M., emergency assistant..... 156
Malloch, A. Gertrude, leave of absence..... 23
Malloy, Mary A. F., assignment to prevocational classes for girls.....150, 208, 209
Malone, Edward W.:
leave of absence under a suspension of the rules, 16
salary..... 32
Malone, Josephine G., emergency assistant..... 29
Maloney, Marguerite F.:
appointment..... 181, 191
emergency assistant..... 146
Maloy, Agnes R.:
appointment by promotion..... 30, 35
transfer..... 30
Manley, Evelyn H.:
emergency assistant..... 156
teacher of gardening..... 36
Mann, Gertrude H., emergency assistant..... 180
Mann, Mary E., leave of absence.....31, 56, 72
Manning, Alice E., transfer..... 141
Manning, Etta A., leave of absence..... 3, 56
Manning, Frederick M., transfer..... 243
Manning, Mary A., resignation..... 139
Manning, Mary E., resignation..... 225
Manning, Michael J.:
death..... 18
payment of salary due at death..... 27
Mansfield, Arthur J.:
appointment by promotion..... 79, 93
employment in rehabilitation classes, Boston Trade School..... 132
leave of absence..... 169, 192
reappointment..... 79, 93
Mansfield, Grace S.:
leave of absence..... 39
special assistant..... 14, 157
Mansfield, Mary R.:
appointment..... 36, 45
leave of absence..... 66
Manual Arts, Department of:
acting assistant director..... 264
additional compensation to Margaret D. Stone and Florence O. Bean..... 160
assignment of Francis L. Bain to..... 47, 96
assignment of George G. Rose to Continuation School..... 150
assignment of John A. Fisher to Hyde Park High School..... 24
assignment to John L. Mayer to..... 58
assignment of Loretta J. Curran to..... 96
assignment of Mary P. Barry to..... 107
assignment of William M. Rogers to Brighton High School..... 193, 264
course in vocational drawing, Museum of Fine Arts..... 151
drawing syllabuses, printing of..... 86

Manual Arts, Department of:
emergency instructor of shop work, rank and salary ... 185
emergency shop foreman, rank and salary ... 185
employment of Anna M. Pond on part time ... 160
employment of Effie Owen on half time ... 85
extension of assignment of George F. Hatch ... 32
petition of director for increase in salary ... 188, 224
ranks in, amendments to regulations ... 152
salaries of certain teachers ... 32
salary schedule, 1919–20 ... 112
salary schedule, January 1 to August 31, 1920 ... 247
termination of assignment of George F. Hatch, 47
termination of assignment of I. Virginia Lyons, 24
termination of assignment of Sadie M. Knight, 74

Margaret Fuller School-house, Janitor:
complaint against ... 262
leave of absence ... 10, 62

Marks, Catherine C.:
leave of absence for Red Cross work ... 103
leave of absence under a suspension of the rules, 73
resignation ... 255
resignation rescinded ... 103

Marnell, William H., salary ... 117

Marron, Mary E.:
leave of absence ... 3
leave of absence discontinued ... 38

Marsh, Elizabeth A., removal of name from eligible list ... 164

Marsh, Isabel, emergency assistant ... 13

Marsh, John A., leave of absence under a suspension of the rules ... 57

Marshall, Bertha C.:
appointment, re-entry into service ... 232, 237
leave of absence ... 22
resignation ... 167

Marshall, Florence E., leave of absence ... 30, 238

Marshall School, renamed John Marshall School, 97

Martell, Mary E., transfer ... 158

Martha A. Baker School-house, Janitor:
appointment to a portable ... 210
transfer ... 165

Martin, Agnes J., appointment ... 45, 55

Martin District:
assignment of Elizabeth M. Laurie to Model School ... 209
assignment of George H. Pearce to Model School, 141
employment of Nellie G. Kelley in Normal School ... 151
revision of estimate of cost of additional accommodations ... 21, 225

Martin, Emma F., leave of absence ... 239

Martin, Evelyn M., acting first assistant, kindergarten ... 74

Martin, Josephine A., acting master's assistant ... 58

Martin, Mary:
leave of absence under a suspension of the rules, 73
petition for increase in salaries of school nurses, 188, 224

Martin School:
improving of facilities for housing coal ... 52
recertification of areas ... 105

Mary Hemenway District:
boundary lines ... 196
suspension of sessions, ninth grade classes, to attend annual prize drill and field day ... 59

Mary Lyon School:
additional accommodations in Faneuil ... 78, 106
janitor, appointment to a portable ... 210

Mason, Alice G., appointment by promotion ... 36, 45

Mason, Hattie F., leave of absence ... 31

Mason, Helen M., emergency assistant ... 232

Mason Street Building, Janitor:
appointment ... 174
leave of absence ... 142, 165, 240
payment to Lawrence J. Morgan ... 174
provisional appointment ... 26
salary ... 177, 230
temporary employment ... 165
temporary employment and compensation ... 142
transfer ... 18

Massachusetts Agricultural College, course of instruction in gardening for teachers ... 6

Massachusetts Commission for the Blind, reimbursement from Commonwealth for classes for conservation of eyesight ... 187

Massachusetts School for the Blind, payment for care and tuning pianos ... 33

Mather District:
acting first assistant, kindergarten ... 74
assignment of Loretta J. Curran to Department of Manual Arts ... 96
assignment of Mary A. Starkey to prevocational center ... 171
assignment of Sadie M. Knight to Lyceum Hall Prevocational Center ... 74, 96
assignment of Sarah N. Boyce to prevocational center ... 159
boundary lines ... 104

Matrons:
appointments ... 19
deductions for leaves of absence ... 244
leaves of absence ... 10, 204, 235, 242, 261
salary schedule ... 252

Mattapan, school accommodations in Roger Wolcott District ... 266

Mattapan Citizens' Association, petition for additional accommodations in Mattapan ... 205, 222

Maxwell, Helen E.:
appointment ... 181, 191
appointment withdrawn ... 191

May, Alice M., leave of absence ... 149, 259

May, Grace M.:
appointment ... 181, 191
emergency assistant ... 146

Mayer, Jacob, leave of absence ... 235

Mayer, Jennie A., death ... 71

Mayer, John L.:
assignment to Department of Manual Arts ... 58
leave of absence under a suspension of the rules, 4
teacher of gardening ... 55

Mayo, Gertrude E., resignation ... 139

Mazur, Gertrude L., leave of absence ... 72, 170

McAleer, William J.:
employment in Central Evening High School ... 192
special assistant ... 199

McAndrew, Margaret M. J.:
leave of absence ... 23
transfer ... 169

McArdle, Philip M., attendance officer, appointment ... 19

McAuliffe, Abbie C., leave of absence ... 56, 72

McAuliffe, Dorothy D., temporary clerical assistant ... 163

McAuliffe, Mary F., leave of absence ... 208

McBain, Jennie, emergency assistant ... 221

McBride, Ruth M., emergency assistant ... 207

McBrien, Rose A., salary ... 11, 253

McBurney, Helen H., emergency assistant ... 156

McBurnie, Daisy D.:
leave of absence without pay ... 170
resignation rescinded ... 155

McCabe, Catherine F.:
appointment ... 192, 199
permanent substitute ... 147

McCabe, George S.:
emergency assistant..... 199
temporary teacher..... 146
McCaffrey, Helen F., leave of absence..... 233
McCall, Lillian A., leave of absence..... 39
McCarthy, Alice, reappointment..... 80, 93
McCarthy, Anastasia C.:
appointment..... 237
removal of name from eligible list..... 203
restoration of name to eligible list..... 235
special assistant..... 256
McCarthy, Anna, emergency assistant...29, 156, 167, 180
McCarthy, Caroline H.:
appointment..... 168, 177
temporary teacher..... 146
McCarthy, Edward J., leave of absence for naval service discontinued..... 16
McCarthy, Elizabeth L., leave of absence..... 38
McCarthy, Ida, examination of pupils in outside music, employment in connection with..... 58
McCarthy, Irene A.:
emergency assistant..... 156
special assistant..... 256
McCarthy, John F., junior assistant, appointment..... 147
McCarthy, John J., appointment..... 94, 101
McCarthy, Josephine, transfer..... 208
McCarthy, Katherine M., emergency assistant.. 167
McCarthy, Katherine T., salary..... 11, 254
McCarthy, Lucy E.:
acting first assistant, kindergarten..... 24, 202
special assistant..... 22, 221
McCarthy, Margaret L.:
appointment..... 232, 237
emergency assistant..... 146
leave of absence..... 72
resignation..... 255
McCarthy, Mary T., emergency assistant..... 156
McCarthy, Ruphine, emergency assistant..... 167
McCarthy, William M., special assistant..... 35, 157
McCarty, Dora E., leave of absence..... 23
McCarty, Mary E., leave of absence..... 23
McClennan, Samuel T., appointment to a portable..... 210
McCloskey, Agnes, leave of absence for study discontinued..... 40
McCloskey, Anna T., leave of absence..... 39, 202
McCloskey, John:
death..... 265
payment of salary due at death..... 265
McCloskey, Susie J., transfer..... 141
McCollough, Mary L., leave of absence..... 222
McCool, Catherine G.:
leave of absence..... 15
transfer..... 30
McCool, Mary A.:
leave of absence..... 56
transfer..... 140
McCormack, Anne C., leave of absence..... 101
McCormick, Alice L.:
leave of absence..... 23
resignation..... 135
McCormick, Andrew R., appointment, re-entry into service..... 36, 45
McCormick, Frances, salary..... 116, 251
McCoy, Anna E., emergency assistant..... 156
McCue, Anna B.:
appointment, re-entry into service..... 79, 93
date of resignation..... 131
leave of absence for Red Cross Work..... 131, 145
McDonald, Alicia F., transfer..... 140
McDonald, M. F. Martina, emergency assistant.. 146
McDonnell, Katharine C., leave of absence..... 101
McDonnell, Ora M., leave of absence..... 39, 95
McDonough, Edward M.:
reappointment..... 80, 93
salary..... 117
McDonough, Francis L., transfer..... 18
McDonough, Loretta I.:
leave of absence..... 227
resignation..... 225
McDonough, Mary E., leave of absence..... 243, 261
McElaney, Hugh J., appointment by promotion, 79, 93
McEleney, John P.:
emergency assistant..... 79, 191
special assistant..... 256
temporary teacher..... 146
McEnaney, Rose E., leave of absence..... 227
McEntyre, Mary J.:
leave of absence..... 15, 46
resignation..... 101
resignation rescinded..... 199
retirement on pension..... 202
McEttrick, Mary M., special assistant..... 14, 191
McEvoy, Rosemary, temporary clerical assistant, 163
McGee, John T., temporary teacher..... 257
McGiffert, Ida K., leave of absence..... 23
McGillicuddy, Anna F., teacher of gardening.... 36
McGinley, M. Elizabeth, leave of absence..... 65, 169
McGlinchy, Helen F., resignation..... 139
McGoldrick, Agnes F., appointment..... 45, 55
McGoldrick, Mary F., leave of absence..... 15
McGourty, Eleanor L., leave of absence..... 170
McGowan, Ellen:
emergency assistant..... 156
special assistant..... 256
McGrath, Eleanor G., appointment..... 232, 237
McGrath, Helen:
emergency assistant..... 180
special assistant..... 256
McHardy, Helen D.:
assignment to Gaston District..... 150
junior assistant, appointment..... 147
McHugh, Catherine M., leave of absence..... 4
McInerney, Anna G.:
emergency assistant..... 29, 156
special assistant..... 257
McIntyre, Julia A., pension to..... 133
McKay, Edward F., appointment..... 147, 155
McKelligett, Edythe M., special assistant..... 157
McKenna, Margaret E.:
emergency assistant..... 180
special assistant..... 257
McKenna, Marguerite M.:
leave of absence..... 23, 31
leave of absence discontinued..... 74
transfer..... 183
McKenna, Rose B.:
emergency assistant..... 225
special assistant..... 256
McKenney, William V.:
appointment.....36, 45, 139, 145
reappointment..... 80, 93
salary..... 47
McKillop, Virginia, teacher of gardening..... 36, 95
McKinlay, Mary A., leave of absence..... 23
McKinnon, Helen Cunningham:
leave of absence..... 23
retirement..... 145
McLaughlin, Charles C., appointment to a portable..... 210
McLaughlin, Eleanor:
emergency assistant..... 156
special assistant..... 256
McLaughlin, Ellen V.:
emergency assistant..... 146
special assistant..... 256

McLaughlin, Emily F.:
appointment..... 226, 231
emergency assistant..... 146
McLaughlin, Evelyn F., leave of absence under a suspension of the rules..... 73
McLaughlin, Henry P., leave of absence for military service discontinued..... 16
McLaughlin, John G., leave of absence..... 261
McLaughlin, Marie M., teacher of gardening.... 36
McLaughlin, Mary E.:
emergency assistant..... 180
special assistant..... 256
McLaughlin, Mary J., leave of absence..... 238
McLaughlin, Mary M., leave of absence..... 15
McLean, Mary E., appointment.....221, 225, 231
McLean, Thomas W.:
leave of absence..... 235
regular substitute janitor, appointment..... 62
McLean, Walter L.:
appointment..... 135
junior assistant, reappointment..... 2
removal of name from eligible list..... 193, 194
McLellan, Ralph, employment in course for vocational drawing, Museum of Fine Arts..... 151
McLeod, Constance B., emergency assistant..... 22
McLeod, Fred T. A., conduct of short courses in Boston Trade School for disabled soldiers and sailors.....42, 59, 88
McMahan, Sarah E., leave of absence..... 4
McMahon, Ellen A., leave of absence..... 233
McMahon, Helena W., salary..... 11, 254
McMahon, Mary A., emergency assistant..... 22
McMahon, Mary C., resignation..... 237
McManus, Angela C., leave of absence..... 95
McManus, Francis R., emergency assistant..... 13
McMorrow, Charlotte, M., transfer..... 183
McMurrough, Alice E.:
leave of absence..... 101
transfer..... 140, 207
McNair, Nellie R., leave of absence..... 56
McNally, Alice, additional compensation..... 117, 252
McNamara, Agnes M.:
emergency assistant..... 146
temporary teacher..... 257
McNamara, Evelyn G.:
emergency assistant..... 156
special assistant..... 256
McNamara, Mary L., emergency assistant..... 13
McNamara, Mary R., leave of absence..... 239
McNamara, M. Louise, emergency assistant..... 156
McNaught, Mary A., transfer..... 140
McNamara, Mary L., emergency assistant..... 13
McNeil, Elizabeth T., change in date of assignment to boys' class..... 17
McNeil, Mary M., change in date of assignment to boys' class..... 17
McNellis, Esther L., reappointment..... 80, 93
McNulty, Bernard J., emergency assistant..... 156
McPhee, Jessie C., emergency assistant..... 156
McPherson, Bertha A., appointment..... 2
McSherry, Anna, emergency assistant..... 180
McSweeney, Elizabeth T., salary..... 11, 254
McSweeney, Mary E., temporary clerical assistant, 98, 143
McWilliams, Annie E.:
emergency assistant..... 156
special assistant..... 256
Mea, Frances B., teacher of gardening..... 55, 95
Mea, Thomas L., appointment..... 135
Mead, Helen J., emergency assistant..... 156
Meade, Alice G., leave of absence..... 82
Mealey, Catherine C.:
leave of absence..... 233
leave of absence under a suspension of the rules, 73
Mechanic Arts High School:
advisory committee, appointments..... 194
approval of revised course of study by Alumni Association..... 88
course of study, revised..... 75, 76
graduate assistants, appointments.....22, 29, 55, 139, 157, 237
teacher coach..... 148
Medical Inspection, Department of:
additional nurses, employment of.....32, 48, 85
Advisory Committee..... 53, 194
April vacation for nurses..... 33
employment of additional school physician.... 151
indorsement of application of school nurses for increase in salary..... 99, 224
nurses, rank changed to school nurses..... 62
petition of school nurses for increase in salary, 91, 99, 188, 224
pupils suffering from malnutrition excused from school part time, amendment to regulations, 77, 92
salary schedule, 1919–20..... 112
salary schedule, January 1 to August 31, 1920, 247
school nurses, rank and salary established..... 62
Medical Inspection, Director of:
employment of temporary and substitute school physicians..... 5
employment of temporary school physicians, summer review schools..... 87
Mee, Bertha A.:
emergency assistant..... 146
special assistant..... 256
Mehigan, Nora A., emergency assistant..... 156
Melchert, Doris A.:
appointment..... 139, 145
resignation..... 237
Mellen, Gertrude C.:
appointment..... 181, 191
emergency assistant..... 146
Melleney, Ellen E., appointment by promotion.. 36, 45
Melville, Caroline F., leave of absence..... 201
Mendall, Helen M.:
emergency assistant..... 146
special assistant..... 257
Mendel, Gertrude N., leave of absence..... 46
Mendelsohn, Hannah M., salary..... 11, 253
Menkes, Frances I.:
emergency assistant..... 156
special assistant..... 256
Mernin, Margaret A., leave of absence..... 101
Merriam, Ida, emergency assistant..... 156
Merrick, Charles F., leave of absence discontinued..... 31
Merrick, Katharine C., appointment by promotion..... 140, 145
Merrill, Carrie:
leave of absence..... 38
retirement on pension..... 228
Merrill, Catherine E., provisional clerical assistant, appointment..... 25, 234
Merritt, N. Thomas, Jr., naming of district in honor of William E. Endicott..... 91
Meserve, Harrison G., appointment..... 45, 55
Meyer, Carl F., transfer..... 143
Michael Angelo School:
acceptance of first unit..... 155
areas, certification of..... 261
Michael Angelo School Center:
appointments.....200, 226, 238
establishment..... 172
Michael Angelo School-house, Janitor:
additional compensation for accommodations occupied by Day School for Immigrants..... 204, 205
appointment..... 262
salary..... 195

Midgley, Marion:
leave of absence..... 15, 46
transfer..... 15
Miley, Catherine E., transfer..... 140
Miley, Elizabeth, emergency assistant..... 156
Miley, Elizabeth, leave of absence..... 202
Miley, Frances M., acting first assistant, kindergarten..... 171
Miley, Mary:
appointment..... 181, 191
emergency assistant..... 13, 146
Military drill:
advisory committee, appointments..... 194
amendments to specifications for cadets' uniforms..... 163, 198
annual prize drills and parade, dates of.....40, 41, 59
certificate requirements, amendment to rules... 17
examination under new requirements in June, 1919..... 17
number of teachers, amendment to rules..... 187, 198
printing of revised regulations and specifications of uniforms for cadets..... 209
protection of rights of Daniel J. Canty for appointment as assistant instructor..... 51
salary schedule, 1919–20..... 113
suspension of sessions of ninth grade classes to attend prize drill and field day..... 59
Military service:
granting of high school diplomas to pupils in.. 67
leaves of absence..... 82, 148
leaves of absence discontinued.....5, 16, 24, 31, 40, 57, 66, 74, 83, 95
school nurses not to receive compensation..... 187
Miller, Alexander W., removal of name from eligible list..... 174
Miller, Bessie emergency assistant,..... 237
Miller, Fred R.:
appointment by promotion..... 94, 101
leave of absence under a suspension of the rules, 57
Miller, Marguerite D., emergency assistant..... 156
Miller, Pauline:
appointment..... 2
leave of absence.....56, 101, 208
Miller, William T., acting principal, Bigelow Evening School..... 14
Millerick, Elizabeth A.:
appointment..... 181, 191
emergency assistant..... 146
Milliken, Mary E.:
appointment..... 181, 191
permanent substitute..... 147
Mills, Helen C., death..... 2
Minihan, Anna E.:
appointment..... 36, 45
emergency assistant..... 55
leave of absence..... 227
Minton, Margaret E.:
emergency teacher of sewing..... 146
temporary teacher..... 257
Misite, Adelina G.:
emergency assistant..... 146
special assistant..... 257
Mitchell, Dorothy L., leave of absence under a suspension of the rules..... 66
Mitchell, Mary C., teacher of gardening..... 36
Mitchell, Nellie B.:
emergency assistant..... 13, 156
special assistant, appointment withdrawn..... 13
temporary teacher..... 237
Mitchell, Ruth B., leave of absence..... 82
Mitchell, Sadie:
emergency assistant..... 221
special assistant..... 256
Mitsch, Cyrilla R., leave of absence..... 38
Mock, Sara, leave of absence..... 82
Model School, assignments to..... 141, 209
Mohan, Annie R., leave of absence..... 82
Mohan, Mary J.:
continuance of assignment to Roxbury High School..... 149
leave of absence..... 30
Molloy, Annie E., leave of absence..... 202
Monaghan, Mary M.:
emergency assistant..... 156
special assistant..... 55
temporary teacher..... 257
Montgomery, George F.:
graduate assistant..... 139
special assistant..... 255
Montgomery, Lucy S., emergency assistant..... 191
Montgomery, Mary I. F.:
leave of absence..... 56
transfer..... 140
Monteith, Effie K., special assistant..... 225
Mooar, Caroline H., leave of absence.....56, 82, 233
Mooar, Roy E., leave of absence..... 15, 101
Moody, Elizabeth M., death..... 21
Mooney, Marion B., emergency assistant..... 156
Moore, Agnes C., leave of absence..... 72
Moore, Edward A., appointment to a portable... 174
Moore, Eleanor M., salary..... 11, 254
Moore, Dr. John H., employment in Certificating Office..... 260
Moore, Elizabeth E., reappointment..... 80, 93
Moore, Jessie, leave of absence for study..... 95
Moore, Lucy M. A., leave of absence rescinded.. 22
Moore, Margaret M.:
appointment..... 181, 191
emergency assistant..... 146
Moran, Anna, emergency assistant..... 156
Moran, Elizabeth P.:
emergency assistant..... 156
special assistant..... 257
Moran, George B., leave of absence under a suspension of the rules..... 73
Moran, M. Edith, leave of absence..... 3, 39
Morand, Henri, death..... 135
Moreland, Marion C., junior assistant, appointment..... 168
Morgan, Lawrence J.:
payment for additional services..... 174
temporary janitor, Mason Street Building, employment and compensation..... 142, 165
Morley, Eva L., leave of absence..... 3
Morris, Eleanor F.:
leave of absence..... 3, 208
transfer..... 140
Morris, Eva C., acting first assistant in charge.. 171
Morris, Fannie M., leave of absence..... 15
Morris, Nellie S.:
leave of absence..... 31
transfer..... 140
Morse, Alice G., employment in course for vocational drawing, Museum of Fine Arts..... 151
Morse, Charles H. B.:
assignment on part time to East Boston High School..... 159
assignment on part time to High School of Commerce..... 107
leave of absence under a suspension of the rules, 4
Morse, Herbert L., transfer..... 81, 93
Morse, L. Cora, leave of absence..... 3
Morse, Mary E., retirement on pension..... 32
Morse, Sally F., emergency assistant..... 180
Morse, William R., leave of absence under a suspension of the rules..... 46, 57
Morss, Louise K., leave of absence..... 24

Mosher, Helen W.:
emergency assistant 146
teacher of gardening 36
Moulton, Jennette A., death 179
Moulton, Leonard B., appointment by promotion, 200, 207
Mt. Hope Citizens' Association, new high school in West Roxbury 99
Mt. Hope, establishment of branch evening school, 184, 185
Moyer, Elsie M., temporary teacher 226
Mozart School, petition for establishment of kindergarten 136, 171
Muldoon, Alice G.:
appointment 232, 237
emergency assistant 13, 146
Muldoon, Anna E., leave of absence 239
Muldoon, Edward J., transfer 95
Mulkern, Isabel J., assignment to prevocational center 209
Mullaly, Anna D., special assistant 256
Mullaly, Jennie A., death 139
Mullen, Mary J., leave of absence 4
Muller, Freda R.:
emergency assistant 156
special assistant 263
Mulligan, Catherine F., emergency assistant 156
Mulligan, Mary E..
appointment 200, 207
emergency assistant 35
permanent substitute 147
Mulliken, Helen I., transfer 140
Mullins, Anna M., leave of absence 66, 170, 259
Mullins, Marie:
appointment 192, 199
permanent substitute 147
Mulloney, Bertha L..
acting master 16, 264
leave of absence 56, 201, 222
Mulrey, Irene:
emergency assistant 156
special assistant 256
Mulroy, James T., appointment 147, 155
Mulvey, James J., appointment to a portable 210
Munnick, Gunnar:
graduate assistant 139
special assistant 255
Murdock, James M., resignation 94
Murley, Alice D., reappointment 80, 93
Murphy, Agnes C..
leave of absence 193
leave of absence under a suspension of the rules, 73
Murphy, Alice E.:
appointment 135
leave of absence under a suspension of the rules, 4
Murphy, Catherine F.:
appointment 192, 199
permanent substitute 147
Murphy, Charles F., emergency assistant 13
Murphy, Cornelius V.:
resignation 35
toolkeeper, appointment 22
Murphy, Eleanor J., transfer 140
Murphy, Eliza J., leave of absence 193
Murphy, Elizabeth J., leave of absence 170
Murphy, Florence M.:
leave of absence 202
leave of absence under a suspension of the rules, 4
Murphy, Florence R.:
emergency assistant 167
special assistant 256
Murphy, Francis J.:
reappointment 80, 93
resignation 180
salary 151
Murphy, George E., death 55
Murphy, Helen G., resignation 167
Murphy, Helen S., leave of absence 201
Murphy, Henry C., appointment 204
Murphy, John, transfer 165
Murphy, John J., temporary transfer 43
Murphy, M. Alice, resignation 139
Murphy, Margaret A., leave of absence 39, 202
Murphy, Marguerite V., leave of absence 102
Murphy, Mary A., leave of absence 3
Murphy, Mary J.:
emergency assistant 156
special assistant 256
Murphy, Mary T., leave of absence 4
Murphy, Maurice, emergency assistant 55
Murphy, Thomas, salary 11, 253
Murphy, Timothy D., appointment to a portable, 210
Murphy, William J., emergency assistant 79
Murray, Bertha F., resignation 180
Murray, Grace A.:
appointment 2
emergency assistant 22
leave of absence 202
Murray, Helen R.:
emergency assistant 180
special assistant 256
Murray, Irene B.:
acting first assistant, kindergarten 47, 149
resignation 263
Murray, Isabelle J., special assistant 257
Murray, John J., reappointment 80, 93
Murray, Marie E.:
leave of absence 56, 170
transfer 141
Murray, Mary G., leave of absence 233
Museum of Fine Arts:
compensation of teachers and monitor, course in vocational drawing 151
course in vocational drawing 151
deductions from salaries of teachers and monitor, course in vocational drawing 151
employment of teachers and monitor, course in in vocational drawing 151
Musgrave, Chester L., transfer 243
Music Department of:
examination of high school pupils in outside music 58
petition of director for increase in salary 188, 224
release of copyright on certain music books 261
salary schedule, 1919–20 113
salary schedule, January 1, to August 31, 1920, 247
temporary assistant, director of music, employment and compensation 141
temporary employment of Doris Melchert Walter 239
temporary teachers, appointments 139
My Country (Turkington), authorized 50, 63

Nagle, Patrick F. X., transfer 229
Naming and renaming of schoolhouses:
John Marshall School 97
Marshall School renamed John Marshall School 97
petition for naming of district in honor of William E. Endicott 91
Sarah Greenwood School 97
Nash, Agnes G.:
appointment by promotion 168, 177
leave of absence 31
Nash, Lucy H., removal of name from eligible list, 163, 164
Nash, Winifred H., leave of absence for study 107
National Association for Vocational Education, attendance at Convention of 6

National Association of School Accounting and Business Officials, attendance of Business Agent at convention of 10, 89
National Conference of Social Work, attendance of Director of Special Classes at convention of 58, 97
National Education Association:
attendance at annual meeting of Department of Superintendence 6
reports on attendance at annual meeting of Department of Superintendence 33, 42
thanks of Boston Masters' Association for representation at meeting of Department of Superintendence 19
National Society for Vocational Education, reports on attendance at convention 33, 42
National Vocational Guidance Association, report on attendance at convention 33
Naval service:
leaves of absence 141
leaves of absence discontinued 16, 31, 40, 58, 96, 102
school nurses not to receive compensation 187
Navy, attendance of sailors and marines in evening schools without payment of tuition 153
Naylor, Walter H., leave of absence 208
Needham, Caroline F., special assistant 35, 157
Neeley, Julia S., emergency assistant 35
Neilon, Elinor:
leave of absence 72
leave of absence rescinded 81
resignation 167
Nelligan, James M., reappointment 80, 93
Nelson, Adelaide G.:
leave of absence 72
teacher of gardening 36
Nelson, Katharine A., emergency assistant 156
Nelson, Percy R., graduate assistant 139
Nelson, Verner O.:
graduate assistant 139
special assistant 255
Nevins, Violet M.:
leave of absence 72
resignation 145
Newcomb, Edith H., resignation 191
Newcomb, Frances R., leave of absence 149
New Dictionary of the English and Italian Languages (Enenkel), authorized 86, 106
Newell, Katherine E.:
appointment 192, 199
permanent substitute 147
New Geographies (Tarr & McMurry), authorized, 265
Newhall, Laura L., leave of absence 3
New Latin Grammar (Bennett), authorized 49, 63
Newman, Lewis H., resignation 29
Newsboys' Trial Board:
clerk, election 228
compensation of judges and clerk 234
judges, election 228
Nickels, Desire E., leave of absence 24, 239
Nichols, Margaret A., leave of absence 239
Nickerson, Jean P., accommodations for cookery and manual training classes, John D. Philbrick School-house 44, 106
Nickerson, Rita G., emergency assistant 156
Niland, Anna M.:
endorsement of application of teachers for $600 increase 210, 224
leave of absence under a suspension of the rules, 4
Niland, Katharine L., leave of absence for rest... 149
Noether, Josephine E.:
emergency assistant 156
special assistant 256
Nolan, Agnes T., transfer 238
Nolan, Catherine D.:
appointment, re-entry into service 238
emergency assistant nurse 22, 65
Nolan, Frances A., leave of absence 4
Nolan, Helen M., transfer 140
Nolan, James H.:
appointment 30
emergency assistant 13
leave of absence 38
salary 117
Nolan, John L., transfer 174
Nolan, Mary A.:
leave of absence 3
transfer 140
Nolan, Mary F., employment in Bigelow Evening School 263
Nolan, Ona I., employment in Normal School... 150, 193
Norcross District:
attendant in open-air class 159
modification of course of study to allow instruction in advanced sewing and dressmaking 76
open-air class, establishment 142
reappointment of excess teacher 84, 93
ungraded classes, establishment 185
Noren, George G.:
appointment withdrawn 199
temporary teacher 180
Normal School:
assignment of Ellen S. Bloomfield to special service as teacher of penmanship 83
credit for previous service of teachers, amendment to regulations 103, 127, 265
employment of members of senior class as emergency assistants 160
employment of teachers on part time 150, 151, 193
evening dance 27
exemption of clerical assistant from provisions of order 1A of salary schedule 187
janitor, payment in connection with playground meetings 42
payment to Margaret D. Stone and Florence O. Bean for services rendered in 160
pianist, salary 116, 251
pupils of college section to pursue course at Boston College or Boston University 49, 67–69
salary schedule, 1919–20 110
salary schedule, January 1 to August 31, 1920, 245
special rating for certain pupils 174
term, amendment to regulations 103, 127
tuition, non-resident pupils 166
Norman, Elizabeth H., leave of absence 3
Norris, Irene H.:
appointment 181, 191
emergency assistant 156
Norris, James E.:
appointment to a portable 229
payment for services in connection with school garden 230
transfer 27
Norris, Lillian G.:
leave of absence 15, 39
leave of absence rescinded 15
39 North Bennet Street:
number of teachers in prevocational center for girls 142
prevocational center for girls, establishment, 142
Norton, Adeline M., leave of absence 208
Norton, Catherine J.:
leave of absence 201
teacher of home gardening 36
Norton, Cecilia G.:
appointment 200, 207
permanent substitute 147

Norton, Cyril D., emergency assistant..... 180
Norton, Helen, emergency assistant..... 180
Norton, Martha A.:
leave of absence..... 183
leave of absence discontinued..... 40
Norton, Mary E.:
leave of absence..... 183
special assistant..... 191
Noyes, Ida A., retirement on pension..... 102, 103
Noyes, Minna B., emergency assistant..... 35
Noyes, Ursula C., temporary teacher..... 35
Nugent, Florence J., transfer..... 69
Nugent, Susan H., leave of absence..... 201
Nurses (*See, also*, School Nurses), rank changed to school nurses..... 62
Nutter, Caroline E., leave of absence..... 169
Nye, Marion B., teacher of gardening..... 36

Oakes, J. Willis:
graduate assistant..... 139
special assistant..... 255
Oakes, Mary I., leave of absence under a suspension of the rules..... 73
Oakman, Clara E., appointment..... 140, 145
Oberlander, George J., temporary school physician, appointment..... 164
O'Brien, Anna J., leave of absence..... 169
O'Brien, Anna T., leave of absence..... 56
O'Brien, Dorothy M.:
leave of absence..... 23
transfer..... 141
O'Brien, Eleanor J.:
additional compensation..... 251
leave of absence under a suspension of the rules..... 31
salary..... 116
O'Brien, Elizabeth L., emergency assistant..... 156
O'Brien, Elizabeth T., special assistant..... 256
O'Brien, Francis A., leave of absence..... 238
O'Brien, Frederick J., teacher coach..... 148
O Brien, Frederick L., coach, appointment..... 148
O'Brien, Gertrude G., leave of absence..... 39
O'Brien, Grace G., reappointment..... 80, 93
O'Brien, Julia R., reappointment..... 80, 93
O'Brien, Margaret J., transfer..... 141
O'Brien, Margaret M.:
leave of absence..... 46
transfer..... 81
O'Brien, Martha I., emergency assistant..... 221
O'Brien, Mary A., salary..... 11, 254
O'Brien, Mary F., leave of absence..... 23, 39
O Brien, Mary L., salary..... 11, 254
O'Brien, Mary W., appointment..... 222, 225
O'Brien, May A.:
appointment..... 45, 55
leave of absence..... 202
O'Brien, Mercedes E., reappointment..... 80, 93
O'Brien, Mildred M:
emergency assistant..... 180
special assistant..... 256
O'Brien, Rose A.:
emergency assistant..... 156
special assistant..... 256
O'Brien, Theresa G., leave of absence..... 38
O'Callaghan, Mary L.:
appointment..... 192, 199
permanent substitute..... 147
Occomy, Nellie F., emergency assistant..... 180
O'Connell, Margaret M., leave of absence.....82, 169, 227
O'Connell, Mildred:
appointment by promotion..... 168, 177
leave of absence..... 15
transfer..... 169
O'Connell, Nina M.:
emergency assistant..... 191
special assistant..... 256
O'Connell, William, appointment to a portable... 210
O'Connor, Dorothy G., leave of absence..... 23
O'Connor, Esther G., leave of absence..... 66
O'Connor, Florence G.:
emergency assistant..... 156
special assistant..... 256
O'Connor, Margaret E.:
leave of absence..... 3, 23, 56
teacher of gardening..... 36
transfer..... 148
O'Connor, Margaret M., leave of absence..... 31
O'Connor, Margaret V., emergency assistant.... 35
O'Connor, Mary E., appointment..... 2
O'Connor, Mary M., emergency assistant..... 221
O'Connor, May G., emergency assistant..... 231
O'Connor, Regina G., teacher of gardening..... 36
O'Connor, William E.:
appointment by promotion..... 94, 101
leave of absence..... 73, 233
leave of absence for naval service discontinued, 31
salary..... 32
O'Day, Mary J.:
appointment..... 2
employment in Bigelow Evening School..... 263
leave of absence..... 72
O'Donnell, Mary B.:
leave of absence..... 193
leave of absence under a suspension of the rules, 73
O'Donnell, Rose A., emergency assistant..... 156
O'Donovan, Winifred H.:
leave of absence..... 56
leave of absence rescinded..... 81
O'Dowd, Linda C., leave of absence..... 38
O'Flaherty, Daniel V.:
leave of absence for military service discontinued..... 57
teacher coach, appointment..... 3, 148
O'Hare, William G.:
appointment..... 182
leave of absence under a suspension of the rules, 4
O'Hea, Margaret J., leave of absence..... 72
O'Hea, Martha T., leave of absence..... 65, 72
O'Hearn, Mary M.:
leave of absence..... 72
transfer..... 158
O'Keefe, John A.:
leave of absence for military service discontinued..... 66
transfer..... 55
Old Baker Street School-house, establishment of additional kindergarten..... 234
Old Mather School-house, janitor, appointment to a portable..... 236
Old Thornton Street School, transfer of class for conservation of eyesight..... 264
O'Leary, Andrew D.:
transfer..... 52
leave of absence..... 223
O'Leary, Frances E., special assistant..... 256
O'Leary, Margaret P., emergency assistant..... 156
Oliver Hazard Perry District:
assignment of Dorothy J. Connelly to..... 150
employment of master's assistant in charge, Oliver Hazard Perry School, recommended.. 8
Oliver Wendell Holmes District:
additional accommodations.....88, 89, 137, 138
designated as Oliver Wendell Holmes Intermediate School District..... 87
Oliver Wendell Holmes Intermediate School District, establishment..... 87

Oliver Wendell Holmes School, establishment of branch of Phillips Brooks Evening School... 184
Oliver Wendell Holmes School-house and Portables Nos. 6, 79 and 109, Janitor:
appointment..... 143
resignation from a portable..... 223
retirement on pension..... 90
Olson, Martin L., employment in rehabilitation classes, Boston Trade School..... 132
O'Neil, Agnes, temporary teacher..... 168
O'Neil, Edith M.:
appointment..... 181, 191
emergency assistant..... 146
O'Neil, Elizabeth L., change in date of appointment..... 21
O'Neil, Helen G.:
resignation..... 203
salary..... 11
O'Neil, Lillian C., leave of absence..... 3, 170
O'Neil, Marguerite R., retirement..... 263
O'Neil, Mary F., leave of absence..... 31
O'Neil, Susie E., assignment to speech improvement classes..... 40, 83
O'Neil, Theresa C.:
date of resignation..... 131, 137
leave of absence..... 23
leave of absence without pay..... 131
resignation..... 21, 131
O'Neill, Elizabeth I., appointment..... 14, 21
O'Neill, Johanna J., leave of absence..... 57
O'Neill, Mary J.:
appointment by promotion..... 36, 45
employment in rehabilitation classes, Boston Trade School..... 132, 133
leave of absence..... 3, 66
O'Neill, Mary V., transfer..... 140
Onthank, Charlotte W., leave of absence..... 227
Open-air classes:
acting supervisor, appointment and compensation..... 239
attendants, appointment.....13, 16, 159, 182, 201
attendants, employment and compensation.... 160
establishment..... 142, 184
re-establishment..... 84, 93
Orchard, Orval, emergency assistant..... 35
O'Regan, Denis J., transfer..... 52
O'Regan, Mary V., special assistant..... 191
O'Reilly, Helen T., transfer..... 141
O'Reilly, Margaret M., emergency assistant..... 180
O'Reilly, Theresa A.:
appointment..... 55
transfer..... 140
Ormond, Winifred T., reappointment..... 80, 93
Orr, Mary J., reappointment..... 80, 93
Osborne, Emily H., leave of absence..... 30, 65
Osborne, Mary F., appointment.....226, 231, 255
Osgood, Eliza L., special assistant..... 14, 191
O'Shea, William A., emergency assistant..... 22
Osterman, Anna J. F.:
emergency assistant..... 225
special assistant..... 256
O'Sullivan, Joseph F.:
appointment by promotion.....94, 101, 140, 145
appointment withdrawn..... 138
O'Sullivan, Katherine T., leave of absence..... 15
O'Sullivan, Mary B.:
emergency assistant..... 231
special assistant..... 256
Otis, Clara A.:
leave of absence.....3, 23, 38
retirement on pension..... 83
O'Toole, Catherine F., leave of absence under a suspension of the rules..... 73
O'Toole, Sarah L., resignation..... 131
Outwater, Marjorie H.:
appointment..... 192, 199
permanent substitute..... 147
Owen, Aloyse M., leave of absence..... 31, 208
Owen, Effie, employment on half time..... 85
Owen, Imogene L., leave of absence..... 238
Owen, Lincoln, thanks of Boston Masters' Association for representation at meeting of Department of Superintendence..... 19
Owen, Viola, temporary teacher..... 35

Paasche, Areminta V., leave of absence..... 201
Pagliuca, Generoso, clerk Newsboys' Trial Board, election..... 228
Palm, Sophia M.:
junior assistant, appointment..... 147
leave of absence..... 3
Palmer, Elizabeth, acting first assistant in charge..... 159
Palmer, Herbert H.:
leave of absence..... 201, 222
resignation..... 225
Palmer, Sallie C., resignation..... 65
Parade:
bands for..... 67
date..... 40, 41
Parker, Alta, emergency assistant..... 55
Parker, Carrie F.:
leave of absence..... 39
leave of absence discontinued..... 47
Parker, Hortense J., leave of absence..... 56
Parker, Myra K., leave of absence..... 66
Parmelee, T. Marion, special assistant..... 29, 157
Parmenter, Charles W.:
hearing before Board on applications for increased salaries..... 177
leave of absence under a suspension of the rules, 31
petition of Boston Teachers' Advisory Council for increases in salaries..... 189, 224
report on attendance at convention..... 33
Parris, Clara H., leave of absence..... 23
Parsons, George, E., resignation..... 255
Parsons, Georgie, emergency assistant..... 180
Parsons, Mildred, emergency assistant..... 180
Patrick A. Collins School:
assignment of Walter F. Downey to take charge of..... 102
employment of play teacher, English High School Annex..... 233
Patterson, Anna C., leave of absence under a suspension of the rules..... 73
Patterson, Marguerite M., appointment..... 45, 55
Patterson, Robert E., emergency assistant..... 71
Patterson, Teele and Dennis:
proposal to audit books and accounts of Business Agent and principals, Boston Trade School, Continuation School, and Trade School for Girls..... 34
report on audit of books and accounts of Business Agent.....77, 143, 254
report on audit of books and accounts of principals, Boston Trade School, Continuation School and Trade School for Girls..... 77
Patton, Leonard M., teacher of gardening..... 36
Pauline Agassiz Shaw School-house, additional compensation to janitor for accommodations occupied by Day School for Immigrants.... 63
Paul Jones School, establishment of intermediate classes in..... 6
Pay rolls:
approval of..... 10
janitors, preparation of..... 10
Payson, Laura M., resignation..... 156

Payzant, Marion M.:
emergency assistant 146
special assistant 257
teacher of gardening 36
Pearce, Angela M., leave of absence under a suspension of the rules 16
Pearce, George H.:
assignment to Model School 141
transfer 140
Peckham, Minerva A., leave of absence under a suspension of the rules 73
Peirce, Bertha, leave of absence 46
Peirce, William H., leave of absence 201
Pendergast, William J.:
appointment 168, 177
employment in rehabilitation classes, Boston Trade School 136
teacher coach 148
temporary teacher 146
temporary teacher, reappointment 29, 36
Penell, Ida E., leave of absence 23, 56
Penmanship:
assignment of Ellen S. Bloomfield as teacher of, 83
director, salary, January 1 to August 31, 1920, 248
examiner, certificate requirements, amendment to rules 228, 236
examiner, rules amended to provide for rank, 187, 198
examiner, salary 240
salary of temporary examiner in 185
salary schedule, 1919–20 113
Penney, George S., appointment 65, 71
Penney, Grace E.:
emergency assistant 156
special assistant 256
Pennypacker, Henry, leave of absence discontinued 40
Pensions:
acceptance of act relative to pensions to janitors and attendance officers 53
Adams, Katherine M 83
Andrews, Charlotte E 63
annual report, Board of Trustees, Permanent School Pension Fund 27
application for pension privilege for school nurses 63, 69, 127
Bowen, Eldora, M. S 84
Burke, Katharine J 141
Callanan, Maria A 184
certification to Teachers' Retirement Board of amount of pensions paid retired teachers 109
Chittenden, Ella L 171
Cook, Adeline H 96
Curtis, Jason L 83
Dill, Joshua M 83
Doherty, Alice A 40
Fennelly, A. Teresa 151
Foster, Susan S 83
Garland, Josephine 184
Gary, Caroline E 160
Gerould, Charles W 259
Gookin, Kate R 184
Gunn, Beatrice H 141
Hanley, Martha W 66
Hapenny, Lydia E 184
Hayden, Carrie W 209
Howe, Ella L 83
Hughes, Julia A 84
indorsement by Boston Teachers' Club of application for pension privilege for school nurses 69
Jackson, Martha H 84
Jenkins, Mary A 135
Jones, Lydia W 25
Jordan, Ella C 209
Pensions:
Leavens, Mary A 58
Libby, Abbie M 160
MacDonald, Emma L 184
McEntyre, Mary J 202
McIntyre, Julia A 133
Merrill, Carrie 228
Morse, Mary E 32
Noyes, Ida A 102, 103
Otis, Clara A 83
protest against amendment to law governing 69
Rayne, Harriet L 84
reimbursement from Commonwealth 143
Robinson, Winthrop B 90
Rogers, Fanny L 96
Scribner, Celia A 83
Slayton, Josephine A 184
Thomas, Eliza A 83
transfer of unexpended balance 260
Travis, Elsie L 102, 103
Wallis, Elizabeth R 83
Wilson, Katherine L 184
Pepper, Helen G., resignation 101
Percy, Atlee L., resignation 139
Perkins, Albert S., leave of absence 264
Perkins, Basil:
temporary teacher 168
temporary teacher, reappointment 221
Perkins Institution, payment for care and tuning of pianos 33
Permanent School Pension Fund:
annual report of Board of Trustees 27
transfer of unexpended balance 260
Permanent substitutes:
appointments 147
change in dates of appointments 181
deductions for leaves of absence 166, 187
leaves of absence 183
method of paying 187
salary 187, 252
termination of services 221
Perry, Florence A., leave of absence 3
Perry, Katherine H., leave of absence 46, 183
Perry, Walter F., leave of absence 16
Peter Faneuil School, transfer of kindergarten 87
Peter Faneuil School-house, Janitor:
appointment 52
leave of absence 223
transfer 27
Peters, Lena, attendant in open air class 159
Peterson, Dorothy C.:
appointment 181, 191
emergency assistant 146
Peterson, Edith G.:
appointment 263
emergency assistant 146
special assistant 257
teacher of gardening 36
Peterson, Emma L., leave of absence 24
Petitions (*see, also*, Petitions for Increases in Salaries):
accommodations for cookery and manual training classes, John D. Philbrick School 44, 106
additional accommodations, and one-session plan for junior high school, George Putnam District 236, 240, 242
additional accommodations in East Boston 99
additional accommodations in Faneuil 78, 106
additional accommodations in Mattapan 205, 222
additional land for and improvement in present building, Trade School for Girls 152
attendance officers, new maximum salary from September 1, 1919 ..... 174, 175, 254

Petitions:
establishment of evening school in Mt. Hope.. 184
establishment of evening school or school center in vicinity of Egleston Square..... 136, 184
establishment of kindergarten, Henry Vane School..... 205, 234
establishment of kindergarten in Mozart School, 136, 171
establishment of Robert Gould Shaw junior high school on one-session plan..... 230, 254
evening school in Francis Parkman School.... 262
independent school center in Washington School, petition for establishment of.....53, 189, 205
indorsement of one-session plan for junior high schools..... 230, 254
indorsement of petition of Boston Teachers' Club by Women Teachers' Union..... 106
naming of district in honor of William E. Endicott. 91
primary school in West Roxbury..... 153, 184
request for further amendment of salary schedule..... 11, 254
school accommodations in the Roger Wolcott District..... 127, 266
spring vacation, 1919, requests for changes in, 20, 27
United Improvement Association.....188, 202, 240, 266
Petitions for increases in salaries:
assistant managers, school centers..... 44, 224
attendance officers..... 177, 254
Boston League of Women Voters..... 177, 224
Boston Schoolmen's Economic Association.... 91, 224
Boston Teachers' Advisory Council..... 189, 224
Boston Teachers' Club..... 188, 224
Boston Women Teachers' Union, Local No. 88, 210, 224
Brighthelmstone Club..... 197, 224
Business Women's Club..... 236
clerical assistants, Boston Clerical School..... 12, 224
directors of manual arts, physical training and music..... 188, 224
hearing before Board on application for..... 177
increase of $288 for certain teachers, requests for..... 99, 224
indorsement of petition of Boston Teachers' Club by Boston Women Teachers' Union... 106, 224
indorsement of petition of summer review elementary school assistants for increase in salary..... 69, 224
janitors.....105, 136, 254
John Cheverus Parents' and Teachers' Association..... 223
John D. Philbrick Home and School Association..... 230
junior masters.....19, 91, 224
playground teachers..... 127, 224
school nurses.....91, 99, 188, 224
South Dorchester Improvement Association... 223
speech improvement classes..... 188, 224
submasters..... 91, 224
summer review elementary school assistants... 63, 224
teacher coaches..... 78, 224
teachers of trade processes, Continuation School..... 105, 224
Winthrop School Association..... 223
Petrie, Warren W., appointment by promotion... 79, 93
Pettee, Bertha A., appointment by promotion... 94, 101
Pettengill, George I., leave of absence..... 169
Pfeffer, Loyola P., emergency assistant..... 146
Phelan, Edith L.:
leave of absence under a suspension of the rules, 82
special assistant..... 56, 157
transfer..... 141
Phelan, Elizabeth R.:
leave of absence..... 45, 222
transfer..... 140
Phelps, Elizabeth G., acting master's assistant... 183
Philbin, Rose:
emergency assistant..... 156
special assistant..... 256
Philbrick, Charles N., appointment to a portable, 210
Philip H. Sheridan School-house, Janitor:
appointment..... 243
transfer..... 204
Phillips Brooks District:
acting first assistant, kindergarten..... 47, 159
rapid advancement classes, establishment..... 96
Phillips Brooks Evening School:
clerical assistant, appointment..... 158
establishment..... 85, 93
establishment of branch in Oliver Wendell Holmes School..... 184
principal, appointment.....80, 93, 140
principal, appointment withdrawn..... 139
teachers, appointments.....148, 158, 168, 192
208, 232, 258
Phillips Brooks School-house, Janitor:
additional compensation for accommodations occupied by Day School for Immigrants..... 63
complaint against.....19, 33, 243
Phillips, Elias H., temporary teacher..... 157, 180
Phippard, Louisa M., emergency assistant..... 225
Physical training:
accommodations for classes, Hyde Park High School..... 142
course of study..... 203, 224
petition of teacher coaches for increase in salaries..... 78, 224
salary schedule, 1919–20..... 113
salary schedule, January 1 to August 31, 1920, 248
teachers of, amendments to regulations..... 151, 152
Physical Training, Director of:
assignment of supervisors of playgrounds to office of..... 17
bands for annual street parade..... 67
petition for increase in salary..... 188, 224
playground activities, season of 1919..... 41
Physicians. (*See* School Physicians.)
Pianists:
Normal School, salary..... 116, 251
Public Latin School, salary..... 117, 251
Pianos, payment for care and tuning of..... 33
Pickett, Josephine L., acting first assistant in charge..... 24
Pieper, Louise A.:
appointment by promotion..... 14, 21
leave of absence..... 56
Pierpont School-house, janitor, transfer..... 229
Pigeon, Elizabeth W.:
appointment..... 182
rank changed to associate manager..... 204
salary..... 117, 251
Pike, Alice:
appointment..... 181, 191
emergency assistant..... 146
Pinkham, Elizabeth F., leave of absence.....39, 238, 259
Piper, Edgar R., employment in rehabilitation classes, Boston Trade School..... 132
Pishon, Elizabeth, leave of absence..... 3
Playgrounds:
appointments.....22, 37, 38, 55, 65, 72, 81, 158, 182
assignment of supervisors to office of Director of Physical Training..... 17
change in days and hours..... 41
conduct of playground activities in school yards, 41
emergency appointments, Superintendent to make..... 41
emergency list..... 81
employment of teachers, amendment to regulations.....87, 99, 185, 198
hours of service of teachers and janitors..... 41

Playgrounds:
payment to janitor, Normal School, in connection with playground meetings..... 42
petition for increase in salary..... 127, 224
plan for activities, season of 1919..... 41
salary schedule, 1919–20..... 113
salary schedule, January 1 to August 31, 1920, 248
sessions..... 41
transfer of teachers from one position to another..... 41
Pleadwell, Amy M.:
leave of absence..... 169
leave of absence without pay..... 141
Plotkin, Mollie, appointment..... 163
Plummer, Emma R.:
appointment, re-entry into service..... 147, 155
leave of absence..... 56
resignation..... 35
Plummer, Laura S., leave of absence..... 38
Plummer School-house, janitor, appointment to a portable..... 229
Plunkett, Rose A., leave of absence..... 201
Pokroisky, Daisy, emergency assistant..... 156
Pollard, Roberta E.:
leave of absence..... 233
leave of absence under a suspension of the rules, 73
Pomeroy, Grace L., teacher of gardening..... 36
Pond, Anna M., employment on part time..... 160
Poor, Gertrude A., leave of absence..... 46
Poor, Lillian B., leave of absence..... 57
Pope, Ethel W., appointment by promotion..... 79, 93
Portable School-houses:
appointments of janitors.....62, 174, 210, 229, 236, 261, 265
appropriation for additional.....88, 89, 137, 138
resignation of janitors.....98, 152, 223, 242
Potenza, Louis, temporary attendance officer, appointment..... 165
Potter, Sarah E., teacher of gardening..... 36
Pousland, Annie E., leave of absence..... 233
Powell, Thomas F.:
appointment to a portable..... 236
transfer..... 152
Power, Josephine A.:
leave of absence..... 24, 101
reappointment..... 94
Powers, Francis J., leave of absence..... 43
Powers, John P.:
leave of absence..... 243
transfer..... 223
Powers, Lavinia E. S., leave of absence..... 31
Powers, Mary B., leave of absence..... 4
Powers, Mary F., appointment by promotion.... 147, 155
Powers, Patrick F., transfer..... 229
Powers, Nellie E., leave of absence..... 65
Powers, William H.:
graduate assistant..... 139
special assistant..... 255
Practical Electricity (Croft), authorized 161, 175
Practical Shop Mechanics and Mathematics (Johnson), authorized..... 49, 63
Practical Biology (Smallwood, Reveley, Bailey), authorized..... 49, 63
Practice and Training, Department of:
employment of fifty permanent substitute teachers..... 97
salary schedule, 1919–20..... 113
salary schedule, January 1 to August 31, 1920, 248
Preble, Eleanor C., leave of absence..... 39
Prescott Group of School-houses, Janitor:
appointment..... 229
complaint against..... 243
discharge..... 195
Prescott, Lillian W., leave of absence....4, 24, 31, 73, 170
Preston, Emily T., emergency assistant..... 79
Prevocational Classes:
assignments to academic work in.....24, 25, 74, 159, 171, 209
assignments to classes for girls.....32, 150, 222
car tickets for pupils..... 142
establishment of centers for girls..... 142
number of teachers in prevocational centers for girls..... 142
Price, Alice G.:
emergency assistant..... 146
special assistant..... 256
Priest, Carl I.:
resignation from a portable..... 152
transfer..... 43
Prince District, site for school administration building to be within..... 177
Principals:
appointments.....157, 207, 221
day elementary schools, appointments..... 71, 93
day elementary schools, certificate requirements, amendment to rules..... 164, 197
day elementary schools, eligibility of certain teachers for appointment..... 59
day elementary schools, list of candidates for appointment..... 76
day elementary schools, transfers..... 81, 93
evening schools, appointment.....80, 93, 140
evening schools, appointments withdrawn..... 138
rank of master emeritus to..... 96
summer review schools, appointments..... 45
Principles of Foreign Trade (Savay), authorized), 171, 197
Printing of school documents. (*See* School documents, printing of.)
Pritchard, Myron T., leave of absence..... 15
Prize drills, date of.....40, 41, 59
Progressive Problems in Physics (Miller), dropped from the list..... 50, 63
Progressive Problems in Physics, Revised (Miller), authorized..... 49, 63
Promotional examinations:
courses offered by Commission on Extension Courses..... 97
requirements, amendment to rules..... 51
Prouty, Clarissa E., leave of absence..... 4
Public Latin School:
acceptance by City Council of act to provide.. 135
acceptance of an act to provide for..... 127
annual prize drill, date of..... 40
appropriation for new school-house..... 133
legislation for new school-house..... 42
participation of relay team in Annual Relay Carnival at Philadelphia..... 49
pianist, salary..... 117, 251
salary of James D. Ryan..... 74
teacher coach, appointment..... 148
Pulsifer, Caroline R., resignation..... 29
Pupils:
admission to Latin and day high schools, amendment to rules..... 161, 175
admission to summer review schools..... 49
assignment of high and Clerical School pupils for practical clerical service..... 6
attendance at Boston Disciplinary Day School, amendment to regulations..... 242
compensation of pupils assigned to practical clerical service..... 6
day elementary schools, number required for establishment of new district..... 6
public school membership, September 30, 1919, 172–173
suffering from malnutrition excused from school part time, amendment to regulations, 77, 92
tuition of non-residents, establishment..... 89, 166

Puttner, Marion E.:
appointment..... 181, 191
emergency assistant..... 146

Quincy District:
acting first assistant, kindergarten..... 32, 202
assignment of Isabel J. Mulkern to prevocational center..... 209
attendant in open-air class..... 159
Boston Disciplinary Day School transferred to Lewis District..... 203
open-air class, establishment..... 142
reappointment of excess submaster..... 84, 93
reappointment of excess teacher..... 84, 93
salary of William S. Lenihan..... 74
ungraded classes, establishment..... 185
Quincy E. Dickerman School-house:
improving facilities for housing coal..... 52
janitor, leave of absence..... 43, 98
Quincy Street School-house, Janitor:
provisional appointment..... 77, 105
transfer..... 43
Quinlan, Gertrude A., emergency assistant..... 167
Quinlan, Lucy, emergency assistant..... 79, 94
Quinlan, Mary G. L.:
leave of absence.....23, 46, 72
resignation..... 139
Quinn, Dorothy L.:
appointment..... 181, 191
emergency assistant..... 146
Quinn, Helen J., emergency assistant..... 167
Quinn, Mary E.:
emergency assistant..... 180
special assistant..... 256
Quinn, Mary R., leave of absence under a suspension of the rules..... 16
Quinn, Ralph F. V., junior assistant, appointment, 147
Quinnam, Bertha C., teacher of gardening..... 36
Quirk, Agnes I., leave of absence under a suspension of the rules..... 73
Quirk, Charles E., appointment by promotion... 14, 21

Rafter, Charlotte, appointment by promotion.... 94, 101
Ragoff, Dora Lipsitz, special assistant..... 191
Ramisch, Frank C., emergency assistant..... 29
Ramsay, Mattie A., leave of absence..... 24
Rand, Leroy M., leave of absence..... 38, 55
Randall, Gladys W.:
leave of absence..... 15
resignation..... 199
Ranlett, Charles A., leave of absence for military service discontinued..... 83
Ranney, Mary, assignment to speech improvement classes..... 58, 83
Ransom, Clara, leave of absence under a suspension of the rules, discontinued..... 16
Rapid advancement classes:
establishment..... 96
re-establishment..... 84, 93
Ratta, Theresa A., resignation..... 167, 191
Rau, Frederick E., leave of absence under a suspension of the rules..... 16
Raub, Edgar L., appointment by promotion..... 79, 93
Raycroft, Kate A., leave of absence..... 170
Raymond, Austina B., reappointment..... 80, 93
Rayne, Harriet L., retirement on pension..... 84
Readdy, Vincent J.:
leave of absence..... 169
reappointment..... 200, 207
resignation rescinded..... 155
salary..... 193
Ready, Mildred M.:
emergency teacher of cookery..... 146
temporary teacher..... 257
Reagan, Helen M., leave of absence..... 39
Reagan, Mary F., resignation..... 145
Reardon, David J., appointment..... 229
Reardon, Marie C., leave of absence..... 183
Reardon, Mary M., leave of absence..... 15
Reardon, William L., salary..... 11, 253
Records:
amendments.....13, 21, 29, 35, 71, 137, 145, 167, 179
191, 199, 207, 221, 225, 231, 237, 255, 263
approval.....13, 21, 29, 35, 45, 55, 65, 71, 79
93, 101, 107, 129, 131, 135, 137, 145, 167, 177
179, 191, 199, 207, 221, 225, 231, 237, 255, 263
Red Cross:
leaves of absence to school nurses..... 103
school nurses not to receive compensation..... 187
suspension of section 314 of regulations in case of school nurses engaged in Red Cross work, 104
Reddy, Florence I.:
leave of absence..... 15
transfer..... 141
Reddy, Joseph A., transfer..... 81, 93
Reed, Carlisle:
leave of absence..... 170
leave of absence for military service discontinued..... 58
Reed, Grace A.:
leave of absence..... 239
leave of absence for study and travel..... 83
leave of absence for study and travel rescinded, 238
Regan, Annie E., leave of absence..... 23, 259
Regan, Ellen A., appointment..... 168, 177
Regan, James J., leave of absence for naval service..... 141
Regan, John W., acting head master..... 102
Regan, Margaret C.:
leave of absence..... 23
transfer..... 158
Regan, Timothy F., leave of absence for military service..... 148
Regular substitute janitor:
appointment.....26, 62, 229
certification.....18, 26, 52, 61, 204, 209
leave of absence..... 235
transfer..... 18
Regulations governing use of school buildings:
adoption..... 2
amendments.....27, 109, 136, 243
Rehabilitation Classes, Boston Trade School. (*See* Boston Trade School, Rehabilitation Classes.)
Reid, Jane, leave of absence..... 102
Reidy, Helen F., permanent substitute..... 147
Reilly, Gertrude M.:
appointment by promotion..... 36, 45
leave of absence..... 183
Reilly, James A., leave of absence..... 31
Reinstein, Hilda:
leave of absence..... 170
transfer..... 140
Renaud, Etta P., emergency assistant..... 156
Renison, William J.:
leave of absence..... 82
leave of absence for military service..... 82
resignation..... 139
Rent of hired school accommodations, revision of estimate of cost of..... 231
Reorganization of elementary and intermediate school districts..... 87
Research assistant, salary..... 239
Reynolds, Agnes E., salary..... 11, 253
Reynolds, Sadie G., leave of absence under a suspension of the rules..... 73, 82
Rhyme and Story First Reader, The (Blaisdell), authorized..... 50, 63

Rice, Annie L., emergency assistant..... 231
Rice, Bertha K., appointment.....226, 231, 263
Rice, Dorothea N., removal of name from eligible list..... 164
Rice, Emerson, leave of absence..... 201
Rice, Florence, leave of absence..... 102
Rice, Sara:
appointment.....181, 191
emergency assistant..... 146
Rice School-house, Janitor:
appointment..... 143
transfer..... 98
Rich, Etta C.:
leave of absence..... 56, 82
resignation..... 145
Rich, Herbert T., leave of absence under a suspension of the rules..... 46
Rich, Marguerite J., transfer..... 140
Richard Olney School-house:
improving facilities for housing coal..... 52
janitor, appointment..... 27
Richards, Anna, emergency assistant..... 156
Richards, Edna M., special assistant..... 146
Richardson, Bertram C., assigned to take charge of English High School Annex..... 102
Richardson, Elizabeth B.:
leave of absence..... 39
leave of absence discontinued..... 83
Richardson, Lillian A., transfer..... 140
Richardson, Sara A., emergency assistant..... 35
Richter, Elsie, emergency assistant..... 232
Rick, Maria E.:
emergency assistant..... 167
special assistant..... 167
Ricker, Emily T.:
emergency assistant..... 156
special assistant..... 256
Ricles, Edith B., leave of absence..... 170
Ridlon, Florence:
emergency assistant..... 146
teacher of gardening..... 36, 95
Riggs, Esther T.:
emergency assistant..... 156
special assistant..... 256
Riley, John C., leave of absence..... 169
Riley, Kathryn V.:
appointment..... 200, 207
permanent substitute..... 147
Riley, Margaret M., special assistant..... 35, 191
Riley, Rebekah C., resignation..... 65
Ring, Margaret E.:
leave of absence..... 26
leave of absence terminated..... 52
transfer..... 18
Riordan, Anna G., appointment..... 45, 55
Riordan, John, payment of salary due at death.. 69
Riordan, Mary J., salary..... 11, 254
Ripley, Dorothy E., leave of absence under a suspension of the rules..... 73
Ripley, Frederic H.:
leave of absence under a suspension of the rules, 24
report on attendance at convention..... 33
Robbins, Bessie E.:
emergency teacher of cookery..... 180
temporary teacher..... 257
Robert Gould Shaw District:
additional kindergarten, establishment..... 234
establishment on one-session plan..... 240
petition for establishment of junior high school on one-session plan.....230, 240, 254
petition for establishment of kindergarten in Henry Vane School..... 205, 234
Roberts, Bertha A.:
emergency assistant..... 180
special assistant..... 257
Roberts, Helen J.:
leave of absence..... 239
leave of absence under a suspension of the rules, 4
Robertson, Annie L.:
aid, appointment..... 168
leave of absence under a suspension of the rules, 16
provisional clerical assistant..... 21, 186
salary..... 209
temporary clerical assistant..... 163
Robertson, Edith M., leave of absence..... 23
Robertson, Francis T.:
graduate assistant..... 237
special assistant..... 255
Robert Swan School-house, Janitor:
additional compensation for accommodations occupied by Day School for Immigrants..... 204, 205
appointment to a portable..... 210, 229
Robinson, Dorothy M., leave of absence..... 57, 95
Robinson, Eva E., emergency assistant..... 35
Robinson, Ida R., emergency assistant..... 180, 207
Robinson, Louise, employment in Normal School, 151
Robinson, Walter A.:
leave of absence.....95, 183, 192
leave of absence rescinded..... 192
Robinson, Winthrop B., retirement on pension... 90
Rochambeau School-house, Janitor:
appointment..... 174
transfer..... 143
Roche, Anna T., temporary examiner in penmanship, appointment..... 191, 237
Roche, Harry B.:
temporary teacher..... 180
temporary teacher, reappointment..... 226
Rockett, James F.:
leave of absence..... 57
transfer..... 141
Rodgers, Edith D., teacher of gardening..... 36
Rodgers, Frances S., teacher of gardening..... 36
Roger Clap School-house, janitor, leave of absence extended..... 18, 26
Roger Wolcott District:
acting first assistant in charge..... 24
acting first assistant, kindergarten..... 24, 202
additional accommodations.....88, 89, 137–138
afternoon kindergarten, establishment..... 160
assignment to speech improvement classes.... 150
clerical assistant, appointment..... 163
reassignment of Esther P. Thumim to special class..... 183
school accommodations..... 127, 266
Roger Wolcott School-house and Portables Nos. 31, 33 and 46, Janitor:
additional compensation to janitor for accommodations occupied by Day School for Immigrants..... 63
appointment..... 165
transfer..... 143
Rogers, Anna M.:
leave of absence..... 82
reappointment..... 80, 93
Rogers, Estelle S., emergency assistant..... 156
Rogers, Fanny L.:
leave of absence..... 15
retirement on pension..... 96
Rogers, F. Josephine, leave of absence..... 56
Rogers, Mary C.:
emergency assistant..... 156
special assistant..... 256
Rogers, Mary E., emergency assistant..... 232
Rogers, Mary F., emergency assistant..... 156

Rogers, Mary S.:
leave of absence..... 82
reappointment..... 80, 93
Rogers, William M.:
assignment to Brighton High School..... 193, 264
leave of absence..... 73
Rogerson, Eva M., leave of absence..... 46
Rohrer, Mary E., resignation..... 107
Rolfe, Regina E.:
resignation..... 156
transfer..... 141
Rones, Marguerite T., leave of absence 73
Roome, Mary E., leave of absence..... 201
Rooney, Elizabeth A.:
provisional appointment..... 26
salary..... 26
Ropes, Alice W., emergency assistant..... 13
Rose, George G.:
appointment by promotion..... 207, 221
assignment to Continuation School..... 150
Rosenauer, Dorothy, leave of absence..... 170
Rosenauer, Moses B.:
temporary teacher..... 180
temporary teacher, reappointment..... 226
Rosewood Street Portable No. 12, Janitor:
provisional appointment..... 126, 152
resignation..... 98
Rosnosky, Helen:
emergency assistant..... 146
special assistant..... 256
Rosnosky, Rachel, leave of absence..... 102, 170
Ross, Arthur W., appointment by promotion..... 237
Roswall, Andrew:
employment in rehabilitation classes, Boston Trade School..... 132
reappointment..... 79, 93
Rote Songs for Grades I, II and III, release of copyright on..... 261
Rourke, Alice K.:
leave of absenee..... 4, 73
transfer..... 141
Rourke, Mary A., leave of absence..... 169
Rowan, Eleanor A., leave of absence..... 56
Roxbury Evening Commercial High School:
acting principal..... 14
clerical assistant, appointment..... 158
employment of Emilie A. Clearwater..... 192
establishment..... 85, 93
principal, appointment..... 80, 93
teachers, appointments.....148, 158, 168, 182, 192, 200
teachers, transfers..... 22
Roxbury High School:
assignment of Dorothy Stanwood to Lewis District..... 150
assignment of Ethel M. Kelly to..... 150
assignments to take charge of annexes..... 102, 171
clerical assistant, appointment..... 163
continuance of assignment of elementary teachers to..... 149
temporary clerical assistant, appointment..... 163
withdrawal of assignment of Myrtle C. Dickson, 167
Rules and Regulations:
adoption of revised..... 61
distribution of revised..... 62
request for exemption from provisions of section 318, paragraph 2, of regulations..... 175, 224
suspension of provisions of section 318 of teachers entering or re-entering service..... 197
suspension of section 314 of the regulations in connection with school nurses engaged in Red Cross work..... 104
Rules and Regulations, amendments to:
admission of pupils to Latin and day high schools (Sect. 180, par. 1)..... 161, 175
Rules and Regulations, amendments to:
age limitation for admission to examinations (Sect. 79)..... 108
anniversaries of teachers absent without pay for more than three months (Sect. 314, par. 2), 77, 92
attendance of pupils in Boston Disciplinary Day School (Sect. 176, par. 11)..... 242
chief examiner, rank and duties (Sect. 299, par. 1 and Sect. 252)..... 162, 175
compensation of teachers promoted to higher rank (Sect. 323, par. 1)..... 186, 198
competitive bids (Sect. 107, par. 1)..... 161, 175
Continuation Schools, compensation for per diem employees on days when sessions are suspended (Sect. 355, par. 2)..... 91, 99
credit for previous service (Sect. 319).....103, 127, 265
deductions from salaries of teachers not resuming duties at opening of school in September (Sect. 318, par. 3).....98, 106, 142
diplomas, signing of (Sect. 337)..... 90, 99
elementary master's certificate requirements (Sect. 80, par. VI)..... 164, 197
eligible lists, arrangement of (Sect. 79)..... 108
employment of day school teachers in playgrounds (Sect. 267, par. 1).....87, 99, 185, 198
employment of day school teachers in summer review schools (Sect. 268, par. 3)..... 162, 175
examiner in penmanship, certificate requirements (Sect. 80, par. XI.)..... 228, 236
granting of regular high school certificate after seven years' service and one year on maximum salary (Sect. 138, par. IV)..... 25, 26
high school certificate requirements (Sect. 80, par. IV)..... 240, 266
Horace Mann School certificate requirements (Sect. 80, par. XXXV.)..... 228, 236
industrial instructor in household science, certificate requirements (Sect. 80, par. XI).. 174
197, 198
intermediate school certificate requirements (Sect. 80, par. XXXIII)..... 164, 197
leaves of absence for study, travel and rest (Sect. 307)..... 108
leaves of absence to attendance officers, deductions from (Sect. 363, par. 1)..... 91, 99
manual arts department, ranks (Sect. 229, par. 5) 152
military drill certificate requirements (Sect. 138, par. XI)..... 17
number of teachers, Boston Clerical School (Sect. 292, par. 2)..... 234, 235
physical training teachers (Sect. 294)..... 151, 152
playground teachers, employment of (Sect. 267).....87, 99, 185, 198
promotional examination requirements (Sects. 346, 347, 349)..... 51
pupils suffering from malnutrition excused from school part time (Sect. 242, par. 12)..... 77, 92
ranks in department of educational investigation and measurement (Sect. 299, par. 1).... 187, 198
ranks, military drill (Sect. 299, par. 1)..... 187, 198
removal of names from eligible lists (Sect. 88), 109
service of attendance officers (Sect. 364, par. 2), 91, 99
teachers' advisory council, establishment (Sect. 472)..... 49
term of day schools (Sect. 151, par. 1)..... 103, 127
Rules and Regulations involving expenditure of money, adoption..... 1
Rules and Regulations not involving expenditure of money, adoption..... 2
Rules for janitors and matrons, amendments.... 19, 244
Rules for janitors and matrons, and regulations governing use of school buildings, adoption.. 2
Rumrill, Sarah E., death..... 79
Runey, Leon C., emergency teacher..... 191

Runey, Leon C., temporary teacher..... 257
Russell, Edith F.:
leave of absence..... 3
transfer..... 141
Russell, Grover C.:
appointment..... 30, 35
temporary teacher..... 29
transfer..... 148
Russell, James D., manager, appointment..... 182
Russell, Violet L., special assistant..... 146
Ruth, Ethel M., resignation..... 135
Ryan, Agnes G., leave of absence..... 39
Ryan, Alice C., leave of absence..... 39, 57
Ryan, Alice G.:
appointment by promotion..... 79, 93
leave of absence under a suspension of the rules, 73
Ryan, Ellen T., salary..... 11, 253
Ryan, James D.:
appointment..... 14, 21
salary..... 74
Ryan, Margaret U., emergency assistant..... 156
Ryan, Mary J.:
leave of absence.....39, 56, 82
transfer..... 182
Ryan, William H., leave of absence for military service discontinued..... 96

Sadler, Beatrice Wheeler:
leave of absence..... 102
retirement..... 145
Sager, Henrietta M.:
emergency assistant..... 156
resignation..... 135
Sailors and marines, attendance in evening schools without payment of tuition..... 153
Salaries:
acting first assistant in charge, special classes, 86
adjustment of salaries of teachers who entered or re-entered service during school year 1918–19..... 187
attendance officers..... 117, 252
attendance officers, request for new maximum salary from September 1, 1919.....174, 175, 242
attendants in open-air classes..... 160
Bain, Francis L..... 58, 193
Barthelmess, Harriet..... 259
Bond, Philip J..... 47
certain teachers in Department of Manual Arts, 32
chief examiner..... 162, 175
compensation of pupils assigned to practical clerical service..... 6
compensation to submasters in charge and master's assistants in charge..... 8
Continuation School teachers...41, 47, 85, 151, 193, 209
credit for previous service, amendment to regulations.....103, 127, 265
deductions, teachers not resuming duties at opening of schools in September, amendment to regulations.....98, 106, 142
Director of Extended Use of Public Schools, 151
Dunbar, James A..... 41
emergency assistants..... 260
emergency instructor of shopwork..... 185
emergency kindergarten assistants..... 13, 260
emergency shop foreman..... 171, 185
employees, School Committee.....11, 90, 253, 265
examiner in penmanship..... 240
exemption of clerical assistants and bookkeepers from provisions of order 1A of salary schedule, 187
gardening teachers.....5, 248, 263
hearing before Board on application for increases..... 177
Heath, Irving J..... 85
janitor, Audubon School-house..... 165
Salaries:
janitor member of Trial Board..... 265
janitor, Michael Angelo School-house..... 195
janitor, Sarah Greenwood School-house..... 153
janitors and matrons..... 252
janitors of school-houses used for canning purposes..... 195
lecturers, school centers..... 240, 248
Lenihan, William S..... 74
Loring, Grace A..... 74
McKenney, William V..... 47
noon-relief telephone operator, Mason Street Building..... 143
payment of three-twelfths in June..... 78
per diem employees, Continuation School, when sessions are suspended, amendment to regulations..... 91, 99
permanent substitutes..... 187
petitions for increases. (*See* Petitions for Increases in Salaries.)
printing of statistics relating to..... 210
provisional telephone operator..... 204
Readdy, Vincent J..... 193
request for further amendment of salary schedule..... 11, 254
research assistant..... 239
revision of present method of paying teachers, 106, 224
Robertson, Annie L..... 209
Ryan, James D..... 74
salary schedule, 1919–20..... 109–117
salary schedule, January 1 to August 31, 1920, 244–253, 263
school nurses..... 62, 247
Shaughnessy, Albert L..... 41
statistics relating to, printing of..... 210
Stubbs, Alden T..... 48
teachers in Continuation School.....41, 47, 85, 151, 193, 209
teachers in rehabilitation classes, Boston Trade School..... 133
teachers of gardening.....5, 248, 263
temporary assistant director of music..... 141
temporary examiner in penmanship..... 185
ten-payment plan, teachers and members of supervising staff..... 196–197
tentative salary schedule.....210–219, 223, 224

Salaries due at death:
Eaton, Margaret L..... 49
Gartland, Peter F..... 103
Hunt, Bessie N..... 43
MacHugh, Ellen E..... 49
Manning, Michael J..... 27
McCloskey, John..... 265
Riordan, John..... 69
Supple, Frances M..... 19
Whelan, Angela E..... 97

Salesmanship:
employment of temporary teacher on part time, 171
part-time course in retail selling, High School of Practical Arts..... 162
salary schedule, 1919–20..... 113
temporary teachers, appointments..... 136
temporary teachers, salary schedule, January 1 to August 31, 1920..... 250
Salfisberg, Freda, leave of absence..... 39

Sallaway, Margaret M.:
appointment..... 94, 101
leave of absence.....15, 46, 259
leave of absence under a suspension of the rules, 4
removal of name from eligible list..... 152
salary..... 116, 251
Sallaway, Regina E., leave of absence.....23, 39, 56
Salsbury, Ambrosine, resignation..... 145

Sampson, Mary A.:
emergency assistant..... 156
special assistant..... 256
Samuel Adams District:
acting first assistant, kindergarten..... 171, 259
additional accommodations.....88, 89, 137, 138
Samuel Adams School-house, additional compensation to janitor for accommodations occupied by Day School for Immigrants..... 63
Samuel G. Howe School-house, janitor, leave of absence..... 18
Samuel W. Mason School, afternoon kindergarten, establishment..... 203
Sands, Mildred F.:
emergency teacher of sewing..... 180
temporary teacher..... 257
Sansiper, Anna:
leave of absence..... 56, 149
transfer..... 141
Sarah Greenwood School:
acceptance of..... 101
certification of areas..... 242
naming of..... 97
Sarah Greenwood School-house, Janitor:
appointment..... 143
salary..... 153
Sarah J. Baker School-house:
assignments to take charge of Roxbury High School Annex 102, 171
Boston Disciplinary Day School transferred to, 203
improvement of facilities for housing coal..... 52
66 Saratoga street:
number of teachers in prevocational center for girls..... 142
prevocational center for girls, establishment... 142
Sargent, Bertha R.:
emergency assistant..... 225
special assistant..... 255, 256
Sargent, Carrie:
appointment to a portable..... 229
transfer..... 43
Sargent, Joel, transfer..... 174
Sasserno, Henry A., appointment..... 226, 231
Savage, Elizabeth G., permanent substitute..... 147
Savings systems, report on..... 240–242
Sawyer, Arline B.:
emergency assistant..... 180
special assistant..... 256
Sawyer, Ethel L., leave of absence..... 227
Sawyer, Frederic H.:
leave of absence.....169, 208, 227, 238
reappointment..... 79, 93
Sawyer, Georgietta, leave of absence..... 66
Sawyer, Henry L., leave of absence under a suspension of the rules..... 4
Sayer, J. Frederick, salary..... 11, 253
Scanga, John A., appointment..... 182
Scanlon, Edith C.:
appointment..... 181, 191
emergency assistant..... 146
Scanlon, Gregory J., removal of name from eligible list..... 173, 174
Scanlon, Thomas A.:
teacher coach..... 148
temporary teacher..... 146
temporary teacher, reappointment..... 29, 221
Schenck, Margaret J., leave of absence..... 73, 239
Scheurch, Edward W., leave of absence without loss of pay..... 183
Schmidt, Maud B., provisional appointment..... 204, 210
Schoenherr, Fred A.:
graduate assistant..... 139
special assistant..... 255
Schoenherr, Louis C.:
graduate assistant..... 139
special assistant..... 255
School accommodations:
acceptance of act to provide for a new Public Latin School..... 127
additional accommodations.....88, 89, 137, 138
additional accommodations in Faneuil..... 78, 106
annual appropriation..... 76
appropriation for new Public Latin School..... 133
East Boston, request for additional..... 99
high school in West Roxbury..... 99
Mattapan, petition for additional..... 205, 222
petition to Legislature for funds for..... 27
petition to Legislature for funds for new Public Latin School-house..... 42
School administration building:
designation of Bowdoin District rescinded..... 177, 188
designation of Prince District..... 177
School buildings:
acceptance of new school-houses..... 155
regulations governing use of, adoption..... 2
regulations governing use of, amendments..... 27, 109
136, 243
School centers:
appointments.....14, 22, 30, 36, 55, 200, 226, 238, 258
admission of children, regulations for..... 244
compensation of lecturers..... 240
establishment..... 172
establishment of independent school center in Washington School, petition for.....53, 189, 205
managers and assistant managers, appointments, 182
opening of..... 172
petition for establishment of school center in vicinity of Egleston Square..... 136, 184
petition of assistant managers for increased compensation..... 44, 224
rank of assistant manager changed to associate manager..... 204
salary schedule, 1919–20..... 113
salary schedule, January 1 to August 31, 1920, 248
sessions in..... 172
School Committee:
acceptance by City Council of act to regulate appropriations by..... 107
acceptance of act to provide for a Public Latin School..... 127
acceptance of act to regulate appropriations... 99
additional accommodations.....88, 89, 137, 138
adjournment.....12, 20, 28, 34, 44, 53, 63, 70, 78, 92
99, 106, 127, 129, 133, 136, 143
153, 166, 175, 177, 189, 198, 205
219, 224, 230, 236, 254, 262, 266
appropriation for new Public Latin School..... 133
approval of pay rolls, bills and contracts..... 10
chairman, election..... 1
closing of administrative offices on April 25, 1919..... 51
conduct of classes to promote Americanization, 185
deferred regular meeting..... 137
employees, salaries.....11, 90, 253, 265
evening dance in Normal School..... 27
financial statement, Charlestown Free School Fund..... 12
hearing to representatives of teachers on applications for increased salaries..... 177
indorsement by United Improvement Association of application for additional appropriations..... 91
meeting for organization..... 1
member-elect..... 1
officers, salaries..... 253
petition for additional appropriations..... 27

School Committee:
records, amendments.....13, 21, 29, 35, 71, 137, 145 155, 167, 179, 191, 199, 207, 221, 225 231, 237, 255, 263
records, approval.....13, 21, 29, 35, 45, 55, 65, 71, 79 93, 101, 107, 129, 131, 135, 137, 145 155, 167, 177, 179, 191, 199, 207 221, 225, 231, 237, 255, 263
reference of unfinished business to next Board, 266
regular meeting.....13, 21, 29, 35, 45, 55, 65, 71, 79 145, 167, 179, 199, 221, 225, 231, 237, 255
revised rules and regulations, adoption and distribution of..... 61, 62
rules and regulations involving expenditure of money, adoption..... 1
rules and regulations not involving expenditure of money, adoption..... 2
salary schedule, 1919–20..... 109–117
salary schedule, January 1 to August 31, 1920, 244–253 263
site for school administration building..... 177, 188
site for school administration building rescinded..... 188
special meeting.....93, 101, 107, 129, 131 135, 155, 177, 207, 263
tentative salary schedule.....210–219, 223, 224
treasurer, election..... 2

School documents, printing of:
authorized list of text and supplementary books, 19
course of study in mechanic arts for boys and practical arts for girls, intermediate schools and classes..... 97
drawing syllabuses..... 86
High School of Commerce, revised course of study..... 75
Latin for intermediate classes, Grade IX..... 17, 86
list of books for home reading..... 86
Mechanic Arts High School, revised course of study..... 75, 76
minimum requirements in Latin for the ninth grade..... 17, 86
regulations and specifications of uniforms for cadets..... 209
statistics relating to salaries of teachers..... 210
syllabus for the fifth grade, reprinting..... 160

School Gardening (*See, also*, Gardening), advisory committee, appointments..... 195

School History of the Great War, A (McKinley, Coulomb & Gerson), authorized.....49, 50, 63

Schoolhouse Commissioners, Board of:
acceptance of new school-houses..... 101, 155
accommodations for classes in physical training and athletics, Hyde Park High School... 142
additional accommodations.....88, 89, 137, 138
additional accommodations, appropriation for.. 76
authority in erection of garages in vicinity of school-houses..... 43
estimate of cost of additional accommodations, 89 137, 138
halls for graduation exercises.....41, 59, 67, 75
improvement of facilities for housing coal..... 52
placing of bronze tablets in schools..... 20
revision of estimate of cost of additional accommodations.....21, 225, 231

Schoolhouse Custodian:
assistant, salary..... 11
charges against janitor, Walnut Avenue Schoolhouse, report of Trial Board..... 19, 20
complaint against janitor, Phillips Brooks School-house..... 19
discharge of a school-house janitor..... 195
improvement of facilities for housing coal..... 52
liability for accidents to assistant janitors..... 69, 71

Schoolhouse Custodian:
provisional appointments of janitors....18, 77, 105, 126 152, 204, 210
regulations governing use of school buildings, amendments.....27, 109, 136, 243
salary..... 253
temporary clerical assistant..... 98, 143

School nurses:
additional, employment of.....32, 48, 85
application for pension privilege.....63, 69, 127
appointments.....30, 35, 45, 55, 79, 93, 237
April vacation, 1919..... 33
emergency assistants, appointments.....13, 22, 29, 221
emergency assistants, reappointments..... 29, 65
indorsement of application for pension privilege by Boston Teachers' Club..... 69
indorsement of petition for increase in salary, 99, 224
leaves of absence.....16, 24, 31, 39, 57, 149 170, 193, 202, 233
leaves of absence for military, naval or Red Cross service, not to receive compensation, 187
leaves of absence for Red Cross work..... 103, 104 131, 145
leaves of absence under a suspension of the rules.....39, 73, 82, 102
leaves of absence without loss of pay..... 131
petition for increased salary.....91, 188, 224
rank and salary established..... 62
resignations..... 199, 255
resignations, changes in dates..... 131
resignations rescinded..... 155
resignations rescinded and leaves of absence for Red Cross work granted..... 103
salary schedule, 1919-20..... 112
salary schedule, January 1 to August 31, 1920, 247
suspension of section 314 of regulations in case of school nurses engaged in Red Cross work, 104

School physicians:
appointments..... 164
employment of additional..... 151
employment of Dr. John H. Moore in certificating office..... 260
leaves of absence.....24, 31, 46, 66, 73, 149 170, 202, 233, 239, 264
leaves of absence for military service discontinued.....5, 58, 74
leaves of absence for naval service..... 141
leaves of absence for naval service discontinued, 96
resignations..... 145
salary, January 1 to August 31, 1920..... 247
substitute, employment of..... 5
summer review schools, employment of..... 87
temporary, appointments..... 164
temporary, employment of..... 5

School savings systems, report on..... 240–242

School Street School, inclusion in George Putnam District..... 222

School Street School-house, janitor, appointment to a portable..... 174

Schools:
annual statistics..... 173
approval of state-aided courses..... 179
membership, September 30, 1919..... 172–173

Schriftgiesser, Hetty B.:
leave of absence..... 95
special assistant..... 14, 157

Schubarth, Katherine M.:
leave of absence..... 3, 170
leave of absence under a suspension of the rules, 4

Schulenkorff, Alice K.:
emergency assistant..... 146
special assistant..... 257

Schuler, Martha L., emergency assistant..... 13, 156

Schulz, Hermine, teacher of gardening..... 36

Schweitzer, Edith E., emergency assistant..... 232
Science of Everyday Life, The (Van Buskirk and Smith), authorized..... 161, 175
Scollard, Annie G.:
leave of absence..... 227
petition for increases in salaries..... 188, 224
Scollard, Marie:
assignment to Edward Everett District..... 150
junior assistant, appointment..... 147
Scolley, Leonora E., leave of absence..... 4
Scott, Anna E., emergency assistant..... 156
Scott, Della S., teacher of gardening..... 36
Scott, Inez M., teacher of gardening..... 95
Scott, Irving O.:
additional compensation..... 251
leave of absence..... 39
leave of absence under a suspension of the rules, 4, 31, 39, 82, 208, 227, 259
salary..... 116
Scribner, Celia A., retirement on pension..... 83
Scully, Anna E., leave of absence..... 95
Searle, Mary A.:
emergency assistant..... 156
special assistant..... 257
Sears, May H., leave of absence..... 259
Seavey, Charlotte E., death..... 263
Secretary:
assistants, appointments..... 77
assistants, salaries..... 11, 253
certifications.....18, 19, 26, 52, 61, 164, 165
report on school savings systems..... 240–242
revised rules and regulations, adoption and distribution..... 61, 62
salary..... 253
temporary assistance..... 8
Sedley, Consuelo C.:
appointment..... 181, 191
emergency assistant..... 146
Segal, Rose E., leave of absence..... 169
Seiniger, Saul L., emergency assistant..... 13, 146
Seitlin, Lena, appointment.....222, 225, 231
Sellew, Emma A., appointment..... 192, 199
Sessions:
Boston Trade School, suspension of..... 50
day schools, suspension..... 51
gardening..... 5
intermediate schools, one-session plan..... 240
junior high schools, inquiry as to..... 78, 106
ninth grade classes, account prize drill and annual field day..... 59
petition for establishment of one-session basis in junior high schools.....188, 202, 230, 240, 254, 266
playgrounds..... 41
summer review schools..... 48
suspension of..... 50
Trade School for Girls, suspension of..... 50
Sexton, Estelle M.:
emergency assistant..... 180
special assistant..... 256, 257
Shane, Mary A., assignment to prevocational classes for girls..... 150
Shattuck, Isabel, emergency assistant..... 156
Shaughnessy, Albert L.:
leave of absence for military service discontinued, 40
reappointment..... 80, 93
salary..... 41
Shaughnessy, Helen Rogers:
emergency assistant..... 180
retirement..... 145
Shaw, Alice H., leave of absence..... 72
Shaw, Harriet A., leave of absence..... 39, 101
Shaw, Nellie L., death..... 191
Shaw, Stewart J., reappointment..... 80, 93
Shay, Caroline A.:
additional compensation..... 117, 251
assignment to assist in organization and supervision of Day School for Immigrants..... 32, 159
Shay, Charles E., leave of absence for naval service discontinued..... 96
Shea, Annie C.:
leave of absence..... 72
leave of absence for study and travel..... 83
Shea, C. Louise:
appointment..... 192, 199
permanent substitute..... 147
Shea, John P.:
leave of absence under a suspension of the rules, 4
reappointment..... 94
Shea, Margaret:
emergency assistant..... 156
special assistant..... 257
Shea, Margaret M.:
emergency assistant..... 225
special assistant..... 257
Shea, Mary A.:
leave of absence..... 82, 259
reappointment..... 80, 93
Shea, Mary E.:
emergency assistant..... 156
special assistant..... 256
Sheahan, Alice L.:
appointment..... 181, 191
emergency assistant..... 146
Sheahan, Annie M., leave of absence..... 102
Sheehan, Anna M., reappointment..... 89, 93
Sheehan, Cornelius J.:
appointment..... 165
temporary attendance officer, appointment.... 165
Sheehan, Edith W., leave of absence under a suspension of the rules..... 74
Sheehan, Elizabeth F.:
appointment..... 232, 237
permanent substitute..... 147
Sheehan, Esther:
emergency assistant..... 167
special assistant..... 257
Sheehan, Francis R.:
appointment..... 79, 93
leave of absence..... 149, 183
Sheehan, John J., leave of absence..... 18
Sheehan, Joseph J.:
appointment to a portable..... 261
transfer..... 43
Sheehan, Lavina Grimes:
leave of absence..... 57, 73
resignation..... 139
Sheehan, Leona J., leave of absence..... 208
Sheehan, Mary E., resignation..... 225
Sheehan, Nellie F., resignation..... 180
Sheehy, Mary L., leave of absence..... 169
Sheen, Leah R., appointment..... 14, 21
Sheen, Leone C.:
leave of absence..... 259
transfer..... 15
Shepheard, Mary E.:
appointment..... 151
provisional appointment..... 17
salary..... 254
Sheridan, Anne, special assistant..... 221
Sheridan, Barbara E., appointment..... 2
Sheridan, Margaret L., reappointment..... 80, 93
Sheridan, Philip E. A., leave of absence..... 149, 259
Sherlock, Edward F., teacher coach..... 148
Sherry, Rita:
emergency assistant..... 180
teacher of gardening..... 36, 95

Sherwin District:
reappointment of excess submaster..... 84, 93
reappointment of excess teacher..... 84, 93
Sherwin Prevocational Center, termination of assignment of Sadie M. Knight..... 74
Sherwin School Center:
appointments..... 14, 30
establishment..... 172
Sherwin School-house, Janitor:
additional compensation for accommodations occupied by Day School for Immigrants..... 63
complaint against..... 243
Shields, Annie, resignation..... 129
Shine, Elizabeth M., leave of absence for rest.... 170, 231
Short, Marjorie G., leave of absence under a suspension of the rules..... 73
Shurtleff District:
modification of course of study to allow instruction in advanced sewing and dressmaking.... 76
ungraded classes, establishment..... 185
Shurtleff School:.
appointments of teachers in Shurtleff branch, Bigelow Summer Review Elementary School, 80
branch of Bigelow Summer Review Elementary School..... 48
improving of facilities for housing coal..... 52
transfer of summer review school teachers..... 95
Shute, Dorothea, emergency assistant..... 2
Shute, Mary C., leave of absence under a suspension of the rules..... 57
Siberts, Miriam, emergency assistant..... 225
Sibley, Alice M., transfer..... 140
Siegal, Sadie R.:
emergency assistant..... 156
special assistant..... 256
Silverman, Minnie W., leave of absence..... 4, 170
Simmons, Adeline G., leave of absence under a suspension of the rules..... 46
Simonton, Josephine A., leave of absence..... 169
Simpson. Harriet M., leave of absence..... 239
Simpson, Rosalie C.:
emergency assistant..... 146
special assistant..... 256
Siskind, Sadie L.:
leave of absence..... 170
teacher of gardening..... 36
transfer..... 141
Skelton, Mary H., leave of absence..... 239
Skierski, Anna T., emergency assistant..... 156
Skillin, George R.:
emergency assistant..... 13
temporary teacher, appointment..... 2
Slattery, Mildred:
emergency assistant..... 156
special assistant..... 257
Slayton, Josephine A., retirement on pension..... 184
Slepian, Dora:
leave of absence..... 169
retirement..... 231
Smith, Caroline C.:
emergency assistant..... 199
special assistant..... 257
Smith, Dora E.:
acting first assistant, kindergarten..... 159
transfer..... 192
Smith, Dora F.:
assignment to speech improvement classes..... 150
leave of absence..... 73
Smith, Edith L.:
leave of absence..... 101
leave of absence for study and travel..... 95
Smith, Emmett R.:
leave of absence..... 192
reappointment..... 80, 93
Smith, Ethel F., leave of absence..... 238
Smith, Florence A.:
leave of absence for study and travel..... 149
leave of absence under a suspension of the rules, 170
Smith, George A., leave of absence..... 233
Smith, Harriet F., leave of absence..... 24, 227
Smith, Helen L.:
additional compensation..... 251
leave of absence under a suspension of the rules, 227
reappointment to class for conservation of eyesight..... 84
salary..... 116
Smith-Hughes Fund:
distribution and appropriation of reimbursement from..... 132
Smith, Mae G.:
appointment..... 257, 263
temporary teacher..... 237
Smith, Margaret C., leave of absence..... 39
Smith, May M., leave of absence for rest..... 39, 40
Smith, Mildred E., appointment..... 22, 29
Smith, M. Josephine, death..... 255
Smith, Patrick J., leave of absence..... 16
Smith, Sarah, leave of absence..... 170
Smith, Stanley, newsboy judge, election..... 228
Smith, Stanley O., removal of name from eligible list..... 174
Smyth, Margaret, emergency assistant..... 156
Snelling, Amy A., leave of absence for study, travel and rest discontinued..... 31
Snow, Emily A., leave of absence under a suspension of the rules..... 74
Sobotky, Irving, resignation..... 145
Society of the Sons of the Revolution in the Commonwealth of Massachusetts, memorial in honor of John H. Westfall..... 44
Soelle, Ruth H., leave of absence..... 233
Solano, Marie A.:
additional compensation..... 251
salary..... 116
Solol'acqua, Carmella R., attendant in open-air class..... 159
Somerby, Eleanor F., leave of absence..... 56
Somers, Helen K., transfer..... 140
Songs and Exercises for Grade IV., release of copyright on..... 261
South Boston Evening Commercial High School:
clerical assistant, appointment..... 158
establishment..... 85, 93
principal, appointment.....80, 93, 168
teachers, appointments.....148, 158, 168, 182, 232
South Boston High School:
acting head master..... 58
annual prize drill, date..... 40, 59
assignment of Dorothy J. Connelly to Thomas N. Hart and Oliver Hazard Perry Districts, 150
excess teacher allowed..... 160, 161
head master, death..... 93
matron, leave of absence..... 235, 242
teacher coach, appointment..... 55, 148
South Boston High School Center:
appointments.....36, 201, 226, 238, 258
establishment..... 172
manager, appointment..... 182
South Dorchester Improvement Association, indorsement of application of teachers for substantial increase..... 223
Southworth, Alva T., leave of absence under a suspension of the rules..... 82
Special assistants:
appointments.....13, 22, 29, 35, 55, 71, 94, 146
157, 167, 191, 199, 207, 221, 225, 255, 263
appointments withdrawn..... 13

Special classes:
additional compensation allowed acting first assistants in charge 86
advisory committee, appointments 195
attendance of Director at National Conference of Social Work 58, 97
establishment 41, 48, 58, 160
reassignments to 183
re-establishment 84, 93
salary schedule, 1919–20 113
salary schedule, January 1 to August 31, 1920, 248
Special English classes:
establishment 185
re-establishment 84, 93
Speech improvement classes:
assignments to 40, 58, 150
establishment 67
petition for increase in salaries 188, 224
reassignments to 83
re-establishment 84, 93
salary schedule, 1919–20 113
salary schedule, January 1 to August 31, 1920, 248
Spillane, Anna E.:
leave of absence 23
leave of absence discontinued 31
Spring vacation, requests for change in 20, 27
Springer, Marion H., emergency assistant 156
Staebner, Emerson:
emergency teacher 207
temporary teacher 257
Stahl, Edith, leave of absence 169
Stammerers, Classes for. (*See* speech improvement classes.)
Stanley, Lennie M., emergency assistant 237
Stanton, Marguerite G., emergency assistant 180
Stanwood, Dorothy:
assignment to Roxbury High School 150
junior assistant, appointment 147
Stapleton, Margaret M., leave of absence 238
Stapleton, Mary R., resignation 139
Stark, Mary J., leave of absence 3, 56, 202
Starkey, Mary A., assignment to prevocational center 171
Starratt, Stanley A., leave of absence 82
State Board of Education:
approval of coöperative industrial courses in day high schools 163
approval of household arts work, High School of Practical Arts 264
approval of state-aided courses in schools 179
classes in automobile repair, Boston Trade School 162
conduct of classes to promote Americanization, 185
conduct of evening classes, Boston Trade School 85
evening classes in Boston Trade School 85
State guard, attendance of members in evening schools without payment of tuition 185
Statistics relating to salaries, printing of 210
Steele, Eva, leave of absence 56
Steer, Gertrude A., emergency assistant 156
Steinberg, Hyman, reappointment 80, 93
Stephens, Josephine G.:
emergency teacher of sewing 13
leave of absence 170
Stern, Florence M., resignation 145
Stern, Selma S., leave of absence 170
Stetfield, Marguerite C.:
emergency assistant 156
special assistant 256
Stevens, Anna M., leave of absence 30
Stevens, Harold F., teacher coach 148
Stevens, Lizzie F., leave of absence 39, 57
Stevens, Marion R., leave of absence 23
Stoddard, Jessie D., leave of absence 57, 82
Stone, Margaret D., additional compensation for services in Normal School 160
Stowers, Sarah G., transfer 226
Strauss, Ina, emergency assistant 180
Street Commissioners, Board of, authority in erection of garages in vicinity of schoolhouses 43
Strong, William T., death 135
Stroup, Katherine M., emergency assistant 146
Stroup, Mary H., reappointment 80, 93
Strout, Mariannie S., emergency assistant 101
Stubbs, Alden T.:
leave of absence for government service 16
leave of absence for government service discontinued 40
salary 48
Submasters, petition for increased salary 91, 224
Substitute teachers:
employment of fifty permanent substitute teachers 97
salary schedule, 1919–20 114–115
salary schedule, January 1 to August 31, 1920, 249
Sughrue, Alice J., special assistant 191
Sughrue, Helen M., leave of absence 170
Suhl, Anna M., emergency assistant 13
Sullivan, Abigail, leave of absence 170, 179, 222
Sullivan, Alexander M., salary 253
Sullivan, Alfred B.:
emergency assistant 35, 156
special assistant 257
Sullivan, Alice M., emergency assistant 146
Sullivan, Catherine J., leave of absence 201
Sullivan, Claire F., resignation 180
Sullivan, Edna F.:
emergency assistant 156
special assistant 256
Sullivan, Eleanor L., leave of absence 102
Sullivan, Elizabeth:
emergency assistant 180
special assistant 257
Sullivan, Florence M., transfer 208
Sullivan, Gertrude H., leave of absence 39, 57, 73
Sullivan, Gertrude L., appointment 181, 191
Sullivan, Gertrude M., emergency assistant 146
Sullivan, Grace F.:
appointment 2
leave of absence 57
transfer 148
Sullivan, Helen E., appointment 45, 55
Sullivan, James P.:
reappointment 80, 93
salary 209
Sullivan, Julia E.:
leave of absence 227, 239
request for further amendment to salary schedule 11, 254
Sullivan, Katherine L., emergency assistant 45
Sullivan, Loretta A., emergency assistant 13
Sullivan, Mae E., emergency assistant 156
Sullivan, Margaret A.:
leave of absence 46
reappointment 80, 93
Sullivan, Margaret H., leave of absence 208
Sullivan, Margaret M.:
indorsement of application of teachers for flat increase of $600 230
leave of absence 15
leave of absence rescinded 15
Sullivan, Margaret P., teacher of gardening 95
Sullivan, Marion C., leave of absence under a suspension of the rules 74
Sullivan, Mary C., transfer 140
Sullivan, Mary E., emergency assistant 225

Sullivan, Mary G.:
appointment 181, 191
emergency assistant 146
Sullivan, Mary J.:
appointment 192, 199
leave of absence 183
permanent substitute 147
Sullivan, Mary M.:
leave of absence 22, 35
leave of absence for study 74
Sullivan, Mary V.:
appointment by promotion 168, 177
leave of absence 56
Sullivan, Michael H. (*See, also,* Chairman), chairman, election 1
Sullivan, M. Isabel, appointment 181, 191, 225
Sullivan, Ruth G., retirement 231
Sullivan, Thomas L.:
emergency assistant 180
temporary teacher, reappointment 226
Summer Review Elementary Schools:
admission of pupils 48
emergency appointments by Superintendent 49
emergency list 81, 95
establishment 48
indorsement of petition for increase in salary 69, 224
petition for increase in salary 63, 224
principals, appointments 45
ranks of teachers 48
salary schedule, 1919–20 112
salary schedule, January 1 to August 31, 1920 247
sessions 48
teachers, appointments 80, 94
teachers, transfers 95
Summer Review High School:
admission of pupils 48
emergency appointments by Superintendent 49
establishment 48
principal, appointment 45
ranks of teachers 48
salary schedule, 1919–20 112
salary schedule, January 1 to August 31, 1920 247
sessions 48
teachers, appointments 80
Summer Review Schools:
admission of pupils 48
emergency appointments by Superintendent 49
emergency list 81, 95
employment of day school teachers in, amendment to regulations 162, 175
establishment 48
indorsement of petition for increase in salary 69, 224
petition of elementary teachers for increase in salary 63, 224
principals, appointments 45
ranks of teachers 48
salary schedule, 1919–20 112
salary schedule, January 1 to August 31, 1920 247
sessions 48
teachers, appointments 80, 94
temporary school physicians, employment of 87
term 48
Superintendent:
additional accommodations and one-session plan for junior high school, George Putnam District 236, 240, 242
additional accommodations in Mattapan, petition for 205, 222
additional land for and improvement in present building, Trade School for Girls 152
annual reappointments of teachers and members of supervising staff 84, 93
annual report 203
annual statistics 173
Superintendent:
appointments made from rated list of candidates 94
approval of household arts work, High School of Practical Arts 264
assignment of supervisors of playgrounds to office of Director of Physical Training 17
assistants, appointments 74, 151, 173, 186
assistants, leave of absence 42, 203, 234
assistants, provisional appointments 17, 234
assistants, resignations 203
assistants, salaries 11, 90, 253, 254, 265
basis for establishment of new elementary school district 6
compensation of lecturers in school centers 240, 248
conduct of playground activities 41
conduct of short courses for disabled soldiers and sailors, Boston Trade School 42, 59, 88
consolidation of Blackinton-John Cheverus District 6
continuance of suspension of Helena M. Doherty 18
course of instruction in gardening for teachers, 6
emergency appointments in playgrounds 41
emergency appointments in summer review schools 49
emergency appointments of teachers of gardening 5
employment of additional school nurses 32, 48, 85
employment of additional school physician 151
employment of fifty permanent substitute teachers 97
establishment of additional primary school in West Roxbury 153, 184
establishment of branch evening schools 184, 185
establishment of evening school in Francis Parkman School 262
establishment of evening school or school center in vicinity of Egleston Square 136, 184
establishment of kindergarten, Henry Vane School 205, 234
establishment of kindergarten in Mozart School, petition for 136, 171
examination for military drill certificate under new requirements in June, 1919 17
examinations of high school pupils in outside music 58
leaves of absence for study travel, and rest, amendment to regulations 108
leaves of absence to teachers during June 83
membership, September 30, 1919 172–173
modification of course of study, day elementary schools, to allow gardening 67
modification of course of study, day elementary schools, to allow instruction in advanced sewing and dressmaking 76
one-session plan in junior high schools, petition for 188, 202, 230, 240, 254, 266
ranks of submaster in charge and masters' assistant in charge, establishment 7
re-establishment of conservation of eyesight classes, special classes, and speech improvement classes 84, 93
re-establishment of open-air, ungraded, rapid advancement and special English classes 84, 93
reorganization of elementary and intermediate school districts 87
report on attendance at convention 33
salary schedule, 1919–20 ..... 109, 117
salary schedule, January 1 to August 31, 1920, 244–253, 263
temporary and emergency clerical assistants in schools, employment of 8
temporary assistance 8

Superintendent:
use of garden in yard of John D. Philbrick School by school children..... 44, 76
Supple, Carolyn B., leave of absence..... 72
Supple, Frances M., payment of salary due at death..... 19
Supple, Kathryn, emergency assistant..... 156
Supply room:
assistants, salaries..... 11, 253
collision of supply truck..... 143
temporary assistance..... 10
Surette, Thomas W., release of copyright on certain music books..... 261
Sutliffe, Katherine G., leave of absence..... 72
Swallow, Winifred I.:
appointment..... 181, 191
emergency assistant..... 146
Swan, Francis H., graduate assistant..... 157
Swanson, Edith I.:
appointment..... 192, 199
permanent substitute..... 147
Sweat, Warren J., emergency assistant..... 71
Sweeney, Ethel M., special assistant..... 256
Sweeney, Mary A., leave of absence..... 72, 101
Sweeney, Mary E., emergency assistant..... 156
Sweeney, Ruth A., leave of absence..... 4
Sweet, Allan K., death..... 35
Syllabus for the Fifth Grade, reprinting of..... 160
Sylven, Anne H., leave of absence..... 82

Taff, Helen A., transfer..... 81
Tale of Two Cities, A (Dickens), authorized..... 161, 175
Tanck, Helen M., appointment..... 14, 21
Tanck, Josephine B.:
leave of absence..... 82
reappointment..... 80, 93
Tansey, James J.:
report of Trial Board on charge against..... 19, 20
transfer..... 261
Tappan School-house, janitor, appointment..... 11
Tarpey, Agnes G., assignment to boys' class..141, 167, 171
Tatum, Dorothy M., emergency assistant..... 13, 146
Tavender, Augusta S.:
leave of absence..... 38
leave of absence without pay..... 141
Taylor, Alice E. E., salary..... 11, 253
Taylor, Alma:
leave of absence..... 233
leave of absence under a suspension of the rules, 73
petition for increase in salaries of school nurses, 188, 224
Taylor, Cora F., leave of absence..... 102
Taylor, C. Ralph, resignation..... 94
Taylor, Frances E., appointment, re-entry into service..... 182, 191
Taylor, Frances K., special assistant..... 167
Taylor, Grace A., transfer..... 95
Taylor, Grace E., emergency assistant..... 180
Taylor, Grace M., leave of absence under a suspension of the rules..... 73
Taylor, Mabel M., temporary teacher, appointment..... 2
Taylor, Martha L., transfer..... 140
Teacher coaches:
appointments.....3, 36, 46, 55, 148
petition for increase in salaries..... 78, 224
Teachers:
acting first assistant in charge....5, 24, 40, 149, 159, 171
acting first assistants in charge, special classes.. 66
acting first assistant in charge, special classes, additional compensation allowed..... 86
acting first assistant, kindergarten.....24, 32, 47, 74, 83
149, 159, 171, 183, 193, 202, 259
acting head master.....58, 102, 159
Teachers:
acting master.....16, 183, 264
acting master's assistant.....40, 58, 159, 183
acting principal..... 202
adjustment of salaries of teachers who entered or re-entered service during school year 1918–19..... 187
advisory council, amendment to regulations... 49
anniversary of teachers absent without pay for more than three months, amendment to regulations..... 77, 92
annual reappointments..... 84, 93
appointments by promotions....14, 21, 30, 35, 36, 45, 55
71, 79, 93, 94, 101, 135, 140, 145, 147
155, 157, 167, 177, 181, 191, 192
199, 200, 207, 221, 232, 237, 263
appointments from the eligible list..2, 14, 21, 22, 29, 30
35, 36, 45, 55, 79, 93, 94, 101
135, 139, 145, 147, 155, 157, 167
168, 177, 181, 191, 192, 199, 207
221, 226, 231, 232, 237, 257, 263
appointments made from rated lists of candidates, report of Superintendent..... 94
appointments, re-entry into service.....22, 29, 30, 35
36, 45, 79, 93, 140, 145, 147
155, 157, 167, 182, 191, 221, 225
226, 231, 232, 237, 257, 263
appointments under order of December 4, 1911, relating to Hyde Park schools..... 65, 71
assignments to academic work in prevocational classes.....24, 25, 74, 159, 171, 209
assignments to boys' classes in grades above the third.....141, 167, 171
assignments to prevocational classes for girls, 32, 150, 222
assignments to speech improvement classes, 40, 58, 150
basis for appointment of submaster in charge and master's assistant in charge..... 8
change in dates of appointments..... 21, 181
compensation of those appointed to a higher rank, amendment to regulations..... 186, 198
course of instruction in gardening..... 6
credit for previous service, amendment to regulations.....103, 127, 265
deaths.....2, 13, 21, 35, 45, 55, 65, 71, 79, 93, 107
131, 135, 139, 155, 179, 191, 225, 237, 255, 263
deductions from salaries of teachers not resuming duties in September, amendment to regulations.....98, 106, 142
eligibility for appointment as submaster in charge or master's assistant in charge..... 8
emergency list.....14, 22, 30, 38, 55, 65, 72, 148, 158
169, 182, 201, 222, 227, 232, 238, 258, 264
employment in playgrounds, amendment to regulations.....87, 99, 185, 198
employment in summer review schools..... 162, 175
employment of members of senior class in Normal School as emergency assistants..... 160
excess teachers allowed.....160, 161, 259
hours of service in playgrounds..... 41
junior assistants, appointments..... 147, 168, 225
junior assistants, assignments to intermediate schools or classes..... 150
junior assistants, reappointments..... 2, 22, 29
leaves of absence.....3, 15, 22, 30, 38, 46, 55, 65
72, 81, 95, 101, 149, 169, 183, 192, 201
208, 222, 227, 232, 233, 238, 258, 264
leaves of absence discontinued.....16, 24, 31, 40, 47
66, 74, 83, 95
leaves of absence during June..... 83
leaves of absence extended..... 30
leaves of absence for government service..... 16
leaves of absence for government service discontinued.....16, 24, 40
leaves of absence for military service..... 82, 148

Teachers:
leaves of absence for military service discontinued.....16, 24, 31, 40, 57, 66, 74, 83, 95
leaves of absence for naval service..... 141
leaves of absence for naval service discontinued, 16, 31 47, 58, 96, 102
leaves of absence for study, travel and rest....39, 46, 57 74, 83, 95, 102, 107, 135, 149, 170, 239
leaves of absence for study, travel and rest, amendment to regulations..... 108
leaves of absence for study, travel and rest discontinued.....31, 40, 74, 83, 239, 259
leaves of absence for study, travel and rest extended..... 72
leaves of absence for study, travel and rest rescinded..... 148, 238
leaves of absence for vacations..... 82
leaves of absence rescinded.....3, 15, 22, 38, 46, 65 81, 192, 227
leaves of absence to permanent substitutes.... 183
leaves of absence under a suspension of the rules, 4, 16, 24, 31, 39, 46, 57, 66, 73, 82, 131 141, 170, 183, 227, 233
leaves of absence under a suspension of the rules discontinued.....16, 83, 102
leaves of absence under provisions of section 478..... 74
leaves of absence without pay..... 131, 141
master's assistant in charge, establishment of rank..... 7
payment of three-twelfths of salary in June.... 78
physical training, amendments to regulations 151, 152
ranks, rehabilitation classes, Boston Trade School..... 133
reappointments of excess submasters..... 84, 93
reappointment of excess teachers..... 84, 93
removal from tenure..... 32
resignations....2, 13, 21, 29, 35, 45, 65, 79, 94, 101, 107 131, 135, 139, 145, 155, 167, 180, 191 199, 207, 221, 225, 231, 237, 255, 263
resignations, changes in dates.....13, 131, 137, 167
resignations rescinded..... 155, 199
retirements.....21, 35, 131, 145, 180, 231, 255, 263
retirements withdrawn..... 231
revision of present method of paying..... 106, 224
salary schedule, 1919–20..... 109–117
salary schedule, January 1 to August 31, 1920, 244–253, 263
submaster in charge, establishment of rank.... 7
substitutes, employment of fifty permanent.... 97
summer review schools, ranks of..... 48
suspension of provisions of section 318 of teachers entering or re-entering service..... 197
ten-payment plan for payment of..... 196–197
tentative salary schedule.....210–219, 223, 224
transfers.....15, 22, 30, 55, 81, 95, 140, 141, 148, 158 169, 182, 192, 201, 208, 222, 226, 232, 238, 264
Teachers' Advisory Council, hearing before Board on applications for increased salaries..... 177
Teachers' Retirement Board, certification by chairman of amount of pensions paid retired teachers..... 109
Teaffe, Elizabeth R.:
assistant manager, appointment..... 182
rank changed to associate manager..... 204
salary..... 117, 251
Tehan, Teresa A., reappointment..... 80, 93
Telephone service, Mason Street Building:
noon-relief operator, salary..... 143
provisional operator, appointment..... 203
provisional telephone operator, salary..... 204
telephone operator, resignation..... 203
telephone operator, salary..... 11
Temporary teachers:
appointments.....2, 14, 22, 29, 35, 45, 65, 139, 146, 157 168, 180, 191, 199, 207, 226, 232, 237, 257, 263
assistant director of music, employment and compensation..... 141
deductions from salaries of teachers serving on annual salary..... 250
employment of temporary teacher of salesmanship on part time..... 171
reappointments.....22, 29, 36, 221, 226, 237
salary schedule, 1919–20..... 114–115
salary schedule, January 1 to August 31, 1920, 249
Ten-payment plan:
permanent substitutes..... 187
teachers and members of the supervising staff, 196–197
Tentative salary schedule.....210–219, 223–224
Term:
day schools, amendment to regulations..... 103, 127
summer review schools..... 48
Terr, Cecil:
employment as clerk, rehabilitation classes, Boston Trade School..... 163, 186
leave of absence..... 169
Textbook of Advanced Machine Work (Smith), authorized..... 161, 175
Textbook on Retail Selling, A (Norton), authorized..... 161, 175
Textiles and Clothing (McGowan & Waite), authorized..... 161, 175
Thacher, Blanch:
emergency assistant..... 199
special assistant..... 257
Thayer, Marie, reappointment..... 80, 93
Thayer, Zelpha L., leave of absence..... 3, 23
Theodore Lyman District:
assignment of Ethel M. Kelly to..... 150
assignment of Mary L. Green to prevocational classes for girls..... 150
modification of course of study to allow instruction in advanced sewing and dressmaking.. 76
number of teachers in prevocational center for girls..... 142
prevocational center for girls, establishment 142
Theodore Lyman Evening School:
clerical assistant, appointment..... 158
establishment..... 85, 93
principal, appointment..... 80, 93
teachers, appointments.....14, 158, 169, 182
Theodore Lyman School-house janitor, appointment to a portable..... 210
Thomas, Eliza A.:
leave of absence..... 30, 56
retirement on pension..... 83
Thomas, Emma V.:
appointment.....181, 191
emergency assistant..... 146
Thomas N. Hart District:
assignment of Dorothy J. Connelly to..... 150
reappointment of excess submaster..... 84, 93
reappointment of excess teacher..... 84, 93
Thomas, Prudence E., assignment to have charge of Roxbury High School Annex..... 171
Thomas, Stella F., teacher of gardening..... 36
Thomas, Walter H., temporary teacher, reappointment..... 29
Thompson, Edward C., school physician, appointment..... 164
Thompson, Helen, emergency assistant..... 180
Thompson, Mary E.:
emergency assistant..... 29, 156
special assistant..... 257
Thompson, Mary F., leave of absence..... 101
Thorson, Oscar H., graduate assistant..... 139

Thorson, Oscar H., special assistant..... 255
Threlfall, Grace S., emergency assistant..... 232
Thumim, Esther P.:
leave of absence..... 38, 56
reassignment to special class..... 183
Thurston, Elise W.:
appointment.....181, 191, 231
emergency assistant..... 146
Thygeson, John R., emergency special shop instructor..... 157
Tibbits, Blanche, leave of absence..... 4, 46
Tibbitts, Josephine P., emergency assistant..... 156
Tiernay, Kate V., special assistant..... 157
Tierney, Aloyse B., leave of absence..... 56
Tierney, Mary I.:
emergency assistant..... 146
special assistant..... 257
Tierney, Mary M.:
appointment..... 181, 191
emergency assistant..... 146
Tilton, Clara F., emergency assistant..... 237
Tilton, Henry J.:
appointment by promotion..... 168, 177
employment in rehabilitation classes, Boston Trade School..... 132
reappointment..... 79, 93
teacher coach, appointment..... 46, 148
Timberlake, Emma A., leave of absence..... 23
Timmins, A. Isabelle:
emergency assistant..... 146
special assistant..... 257
teacher of gardening..... 36
Timmins, John J., resignation from a portable... 152
Timmons, Edward F., leave of absence..... 24
Tingley, H. Hope, leave of absence under a suspension of the rules..... 74
Tinkham, George Holden, acceptance of gift of land adjoining Bunker Hill School..... 153, 255
Tischler, Celia T., transfer..... 159
Titus, Nina E., leave of absence for study and travel..... 57
Tivnan, Helen, emergency assistant..... 156
Tivnan, Louise V., appointment.....221, 225, 237
Tivnan, Margaret F., appointment..... 14, 21
Tobin, Hannah E.:
emergency assistant..... 167
special assistant..... 256
Tobin, Helen C.:
emergency assistant..... 146
special assistant..... 256
Tobin, Margaret E., transfer..... 192
Tolan, John F.:
resignation..... 129
resignation from a portable..... 152
Toland, Grace M.:
appointment..... 263
emergency assistant..... 146
special assistant..... 256
Toland, William P.:
leave of absence..... 18
transfer..... 105
Toohy, Margaret:
emergency assistant..... 156
special assistant..... 256
Topham, Corinne F., emergency assistant..... 156
Torrey, Cordelia G., appointment by promotion, 147, 155
Tower, Samuel F., appointment by promotion.. 94, 101
Towne, Bessie I., salary..... 11, 253
Towne, Della M., reappointment..... 80, 93
Townsend, Edith W., emergency assistant..... 156
Townsend, Margaret, resignation..... 2
Tracy, Edward A., leave of absence..... 66
Trade School for Girls:
additional land for and improvement in present building..... 152
advisory committee, appointments..... 195
approval of state-aided courses..... 179
collection and payment of sums received from products of school..... 9
exemption of clerical assistant and bookkeeper from provisions of order 1A of salary schedule, 187
payment of cash transactions, allowance to principal for..... 9
proposal to audit books and accounts of principal..... 34
reimbursement from Smith-Hughes Fund..... 132
report on audit of books and accounts of principal..... 77
salary schedule, 1919–20..... 111
salary schedule, January 1 to August 31, 1920, 246
suspension of sessions..... 50
teachers, reappointments..... 80, 93
Trade School for Girls, Janitor:
appointment..... 98
transfer..... 69
Travis, Charles F., leave of absence..... 10, 62
Travis, Ede F., transfer..... 140
Travis, Elsie L.:
leave of absence..... 39, 66
retirement of pension..... 102, 103
Traynor, Charity M.:
emergency assistant..... 156, 180
special assistant..... 257
Treasurer:
election..... 2
financial statement, Charlestown Free School Fund..... 12
Treasury of War Poetry, authorized..... 49, 63
Treen, May A., leave of absence..... 169, 258
218 Tremont street, janitor, leave of absence.... 129
278B Tremont street, janitor, compensation..... 98
Tremont Temple:
graduation exercises, English High School..... 67
graduation exercises, Girls' High School..... 41
Trescott School-house, janitor, leave of absence.. 126
Trial Board:
compensation of janitor member..... 265
complaints against janitors:
John Marshall School..... 243
Longfellow School..... 262
Louis Prang and William Cullen Bryant Schools.....165, 188, 262
Margaret Fuller School..... 262
Phillips Brooks School.....19, 33, 243
Prescott Group of schools..... 243
Sherwin School..... 243
Walnut Avenue School..... 19, 20
Walnut Street School..... 243
William Lloyd Garrison School..... 262
election of janitor member..... 126
Trolander, N. Evelyn, emergency assistant..... 180
Tryon, Ellen I., leave of absence for study and travel..... 39, 40
Tucker, Bertha D.:
leave of absence without loss of pay..... 74
reappointment..... 80, 93
Tucker, Mary W.:
emergency assistant..... 156
special assistant..... 256
Tuition, non-resident pupils:
attendance of members of State Guard in evening schools without payment of..... 185
attendance of sailors and marines in evening schools without payment of..... 153
establishment, 1919–20..... 89, 166
Normal School..... 89, 166

Tunis, Caroline G., leave of absence..... 56
Turkington, Florence W., salary..... 11, 254
Turnbull, Mary C.:
appointment..... 181, 191
emergency assistant..... 146
Turnbull, Virginia E., emergency assistant..... 146
Turner, Elizabeth A., death..... 79
Turner, Frederick W., leave of absence..... 169, 208
Turner, Marion:
appointment..... 192, 199
emergency assistant..... 146
Turner, Olga, emergency assistant..... 180
Tyler Street School-house, janitor, additional compensation for accommodations occupied by Day School for Immigrants..... 204, 205
Tynan, Joseph P., leave of absence..... 24, 170
Tyrrell, James F., transfer..... 140

Ufford, Charles A., school accommodations in the Roger Wolcott District..... 127, 266
Ulysses S. Grant District:
assignment of Sarah N. Boyce..... 25, 159
modification of course of study to allow instruction in advanced sewing and dressmaking... 76
ungraded classes, establishment..... 185
Ulysses S. Grant School-house, Janitor:
additional compensation for accommodations occupied by Day School for Immigrants..... 63
appointment..... 27
appointment to a portable..... 229
payment for services in connection with school garden..... 230
reappointment to Cudworth and Austin School-houses and Portables..... 26, 27
Unabridged New Standard Dictionary (Funk & Wagnalls Co.), authorized..... 228, 236
Underwood, Ellen M., death..... 13
Ungraded classes:
establishment..... 185
re-establishment..... 84, 93
Uniforms, cadets, amendments to specifications.. 163, 198
United Improvement Association:
indorsement of application to Legislature for additional appropriations..... 91
inquiry as to sessions of junior high schools.... 78, 106
petition for one-session plan in junior high schools, and establishment of Law and Order and Citizenship Day.....188, 202, 240, 266
University Extension courses offered for promotional credit..... 97
Upham, Irene, resignation..... 139
Upham, Nell B., emergency assistant..... 29
Upham's Corner, offer of site for branch high school..... 44
Upperstrom, Rosella, emergency assistant..... 29

Vacations:
April vacation for nurses..... 33
Christmas, 1919..... 234
spring vacation, 1919, request for change..... 20, 27
Vanderhoop, Pauline A.:
emergency assistant..... 156
special assistant..... 256
Van Schagen, Helen W., special assistant..... 146
Vaughan, Anna M., emergency assistant..... 191
Vaughan, Louise W., leave of absence..... 57
Vantura, Emmanuel Frederick:
emergency assistant..... 191
special assistant..... 199
Ventura, Americo B., emergency special shop instructor..... 157
Vernon, Katherine:
leave of absence..... 170
teacher of gardening..... 36
Vesper, Nida F., leave of absence..... 31, 233
Vinal, Nellie B., transfer..... 141
Vine, Kate L., salary..... 11, 253
Vocational Guidance:
advisory committee, appointments..... 195
employment of Ethel Fletcher as temporary vocational assistant..... 67, 71
salary schedule, 1919-20..... 113
salary schedule, January 1 to August 31, 1920, 248
Vogel, Bertha, leave of absence under a suspension of the rules..... 66
Vosburgh, William L., leave of absence..... 38, 55

Wadell, Mildred C., emergency assistant..... 221
Wagg, Alvin P., appointment by promotion..... 79, 93
Wahlstrom, Arvid J., teacher of gardening..... 36
Wait School-house, Janitor:
appointment..... 18
leave of absence..... 26
leave of absence terminated..... 52
Waldron, Marion A., emergency assistant..... 156
Waldstein, Mary B., leave of absence..... 170
Wales, W. S., new high school in West Roxbury, 99
Walker, Dorothea, special assistant..... 146
Walker, Georgie M. R., emergency assistant..... 156
Walker, Lyman R., toolkeeper, appointment..... 191, 199
Wall, Ida F.:
leave of absence..... 57, 183
leave of absence under a suspension of the rules discontinued..... 102
transfer..... 141
Wall, Jeannette A.:
leave of absence..... 15
transfer..... 141
Wall, Margaret J. C.:
emergency assistant..... 156
special assistant..... 256
Wallace, Herbert F., memorial in honor of John H. Westfall..... 44
Wallis, Elizabeth R., retirement on pension..... 83
Walnut Avenue School:
included in William Lloyd Garrison District... 142
janitor, report on charges against..... 19, 20
Walnut-Street School-house, janitor, complaint against..... 243
Walsh, Alice G., salary..... 11, 254
Walsh, Eleanor Z., resignation..... 135
Walsh, Grace V., transfer..... 141
Walsh, Irene H., acting first assistant, kindergarten..... 47, 159
Walsh, Irene M.:
leave of absence..... 39
transfer..... 238
Walsh, John A., salary..... 11, 253
Walsh, Josephine M., leave of absence..... 227, 259
Walsh, Marion C., transfer..... 140
Walsh, Mary G., salary..... 11, 253
Walsh, Walter T., salary..... 11, 253
Walsh, William C.:
graduate assistant..... 22, 139
special assistant..... 255
Walter, Doris Melchert, employment as temporary assistant in music..... 239
Walter, F. Edwin, leave of absence..... 222
Walton, Elizabeth K., emergency assistant..... 156
Ward, Mary A., leave of absence extended..... 30
Ward, Monica M., salary..... 11, 254
Warren, Helen M., special assistant..... 146
Warren School-house, Janitor:
appointment..... 174
transfer..... 152
Washburn, Ida B., attendant in open-air class... 159

Washington Allston School-house:
janitor, appointment to a portable..... 210
memorial in honor of John H. Westfall..... 44
Washington District:
acting first assistant, kindergarten..... 83, 193
additional special class, establishment..... 41
attendant in open-air class, appointment..... 16, 159
employment of Mary E. Durgin as acting supervisor of open-air classes..... 239
employment of Theresa R. Flaherty in Normal School..... 151
open-air class, establishment..... 142
Washington Evening School:
clerical assistant, appointment..... 158
establishment..... 85, 93
principal, appointment..... 80, 93
teachers, appointments.....14, 30, 36, 148, 158
169, 200, 208, 226, 258
teachers, transfers 264
Washington School:
establishment of independent school center, petition for.....53, 189, 205
janitor, additional compensation for accommodations occupied by Day School for Immigrants..... 204, 205
Washington School Center:
appointments.....14, 226, 238
establishment..... 172
establishment as independent school center, petition for.....53, 189, 205
Washington Street School-house, janitor, resignation..... 90
Waterhouse, Emma A., death..... 179
Watson, Irene, emergency assistant..... 156
Watson, Mary A., emergency assistant..... 146
Watts, Ellen:
emergency assistant..... 156
special assistant..... 257
Waugh, Carrie A., leave of absence..... 65
Waxer, Madeline M., resignation..... 21
Way Street School:
janitor, transfer..... 105
transfer of Boston Disciplinary Day School... 203
Weaver, Jessie S., special assistant..... 157
Weber, Irene M., emergency assistant..... 2, 199
Webster, Myrtle W., leave of absence for study and rest..... 39, 40
Webster, Reginald:
emergency assistant..... 156
special assistant..... 199
temporary teacher..... 146
Weeden, Martha, emergency assistant..... 22
Weinberg, Rose, emergency assistant..... 180
Weisman, Helen:
appointment..... 181, 191
emergency assistant..... 146
Weissbach, Helen V., emergency assistant..... 191
Welch, Daisy E., leave of absence..... 208
Welch, James E., Jr., death..... 107
Welch, Margaret C., leave of absence..... 46
Welch, Margaret M.:
appointment..... 192, 199
permanent substitute..... 147
Weller, Alice M., special assistant..... 263
Wells District:
acting master's assistant..... 40, 159
assignment of Alice W. Clement to prevocational classes for girls.....32, 150, 155
assignment of Mary A. Shane to prevocational classes for girls..... 150
attendant in open-air class, appointment..... 13, 159
discontinuance of assignment of Florence A. Brady..... 32
kindergarten, establishment..... 41
Wells District:
modification of course of study to allow instruction in advance sewing and dressmaking..... 76
open-air class, establishment..... 142
Wells School-house and Annex, janitor, leave of absence..... 229
Wendell Phillips District:
assignment to boys' classes.....141, 167, 171
transfer of kindergarten..... 87
ungraded classes, establishment..... 185
Wendell Phillips Evening School, teachers, appointments..... 36
Wentworth, Charles T., leave of absence under a suspension of the rules..... 73
Wentworth, Myra, leave of absence..... 3
West, Cora K., emergency assistant..... 180
West, Emma F., teacher of gardening..... 36
West End, petition for establishment of independent school center in Washington School...53, 189, 205
West End Summer Review Elementary School:
establishment..... 48
principal, appointment..... 46
teachers, appointments..... 81
Westfall, John H:, memorial in Washington Allston School in honor of..... 44
West, Goldie G.:
appointment..... 14, 21
change in date of appointment..... 21
leave of absence..... 239
West, Helen M.:
leave of absence..... 72, 227
teacher of gardening..... 36
West, Laura M., retirement..... 255
West, Marjorie Bent, resignation..... 101
West Roxbury High School:
additional compensation to Thomas P. Dooley, 5
advisory committee on agriculture, appointments..... 194
annual prize drill, date..... 40, 59
approval of agricultural course by State Board of Education..... 179
assignment of Charles H. B. Morse on part time, 107, 159
clerical assistant, appointment..... 17
matron, leave of absence..... 243, 261
principal, appointment..... 157
teacher coach, appointment..... 148
West Roxbury:
petition for establishment of additional primary school in..... 153, 184
petition for new high school..... 99
West, Villa T., special assistant..... 146
Weston, Marion L., leave of absence under a suspension of the rules..... 73
Wetherbee, Fred L., salary..... 11, 253
Whalen, Catherine T., resignation..... 65
Whalen, Joseph I., leave of absence discontinued, 16
Whalen, Sophie G., leave of absence..... 201
Wheeler, Ernest O.:
appointment withdrawn..... 179
emergency special shop instructor..... 157
employment in rehabilitation classes, Boston Trade School..... 132
temporary teacher..... 180, 263
Whelan, Angela E., payment of salary due at death..... 97
Whelpley, Benjamin, examination of pupils in outside music, employment in connection with..... 58
Whitcomb, Ernest R., temporary teacher..... 237
White, Agnes C., provisional appointment..... 18
White, Bernadette M., resignation..... 139
White, Charlotte M., appointment..... 45, 55

White, Clara M.:
leave of absence ... 31
leave of absence discontinued ... 74
White, Ellen G.:
emergency assistant ... 156
special assistant ... 256
White, Eva W., resignation ... 45
White, F. H., Jr., petition for establishment of kindergarten in Mozart School ... 136, 171
White, F. Irene, transfer ... 140
White, M. Theresa:
emergency assistant ... 199
special assistant ... 256
White, Olive B., junior assistant, appointment ... 147
White, Priscilla E., acting first assistant, kindergarten ... 171
Whitney, Adah F., leave of absence ... 201
Whitney, Alberta M., leave of absence ... 46
Whitney, Minnie, emergency assistant ... 180
Whittredge, Maria L., special assistant ... 191
Wight, Ellen M., leave of absence ... 73
Wight, Margaret R., transfer ... 140
Wilbar, Nellie, emergency assistant ... 13, 221
Wilcox, Annie M., leave of absence ... 39, 57
Wildes, Henry:
death ... 90
leave of absence ... 69
Wiles, Marguerite A.:
emergency assistant ... 146
special assistant ... 256
Wilkinson, George A.:
graduate assistant ... 139
special assistant ... 255
Wilkinson, Helen S. S., teacher of gardening ... 36
Wilkinson, Jessie M. G.:
leave of absence ... 65, 82
resignation ... 135
William Bacon School, transfer of class for conservation of eyesight ... 264
William Blackstone School Center:
appointments ... 14, 30, 200, 226, 238, 258
establishment ... 172
manager, appointment ... 182
William Blackstone School-house, Janitor:
additional compensation for accommodations occupied by Day School for Immigrants, 63, 204, 205
transfer ... 165
William Bradford School-house, janitor, leave of absence ... 261
William E. Endicott Elementary School District:
afternoon kindergarten, establishment ... 184
boundary lines ... 87
establishment ... 87
inclusion of Glenway School in ... 160
petition for naming of ... 91
William E. Endicott School-house and Portables, Janitor:
additional compensation for accommodations occupied by Day School for Immigrants ... 63
resignation ... 152
William E. Russell District:
acting master's assistant ... 58
boundary lines ... 104, 105
William Eustis School-house, janitor, appointment, 43
William Lloyd Garrison Elementary School District:
conducted in conjunction with George Putnam Intermediate School District ... 87
establishment ... 87
Walnut Avenue School included within ... 142
William Lloyd Garrison School-house and Portables, Janitor:
appointment ... 43
complaint against ... 262
William Lloyd Garrison School-house and Portables, Janitor, resignation from portables ... 152
William Wirt Warren and Auburn School-houses and Portable No. 5, Janitor:
appointment ... 52
payment of salary due at death ... 69
Williams, Alice M.:
leave of absence ... 170
transfer ... 141
Williams, Ann M., removal of name from eligible list ... 43
Williams, Caroline V., emergency assistant ... 167
Williams, E. Marion, leave of absence for study and travel ... 95
Williams, Mary E., leave of absence ... 102
Williams, Myrtle G., special assistant ... 146
Williamson, Florine K.:
leave of absence ... 73
resignation ... 139
Wilson, Albert P., graduate assistant ... 55
Wilson, Edward N.:
leave of absence ... 38
leave of absence for military service discontinued ... 57
Wilson, Katherine L., retirement on pension ... 184
Wilson, Sarah I., leave of absence ... 227
Winchell School-house, recertification of areas ... 52
Winchester, Irene, special assistant ... 35
Winston, Walter C., leave of absence under a suspension of the rules ... 16
Winthrop School Association, indorsement of application of teachers for increase of $600, 223
Wiseman, Ellen G.:
appointment ... 79, 93
leave of absence ... 95
leave of absence under a suspension of the rules ... 4
W. L. P. Boardman School-house and Portable No. 64, Janitor:
additional compensation for accommodations occupied by Day School for Immigrants ... 204, 205
appointment ... 223
leave of absence ... 243
transfer ... 165
Wolejka, Antoinette D., special assistant ... 256
Wood, Cora E., leave of absence ... 227
Wood, Elizabeth:
temporary teacher ... 157
temporary teacher, reappointment ... 29, 221
Wood, Jane J., leave of absence ... 23, 40
Woodside, Alfred A., emergency special shop instructor ... 29
Woodworth, Mabel E., leave of absence ... 169
World War Issues and Ideals (Speare & Norris), authorized ... 49, 63
Wray, Helen E., resignation ... 156
Wright, Eleanor G., student aid ... 191
Wright, Elizabeth P., special assistant ... 157, 167
Wright, George A.:
temporary teacher ... 168
temporary teacher, reappointment ... 221
Wright, Lucy E., emergency assistant ... 199
Wright, Mary E.:
provisional appointment ... 186
salary ... 254, 265
Wyman School-house and Portable, janitor, transfer ... 243

Yerdon, Etta, leave of absence ... 39, 56, 72
York, Charles P.:
appointment ... 55
leave of absence ... 233
reappointment ... 80, 93

York, Ruth E., transfer..... 140
Young, E. Bentley, death..... 65
Young, Ethel A., leave of absence under a suspension of the rules..... 74
Young, George O.:
graduate assistant..... 139
special assistant..... 255
Young, Joyce H.:
temporary teacher..... 168
temporary teacher, reappointment..... 221
Young, Nathaniel J., petition for increase in salary of playground teachers..... 127, 224
Young, Raymond H.:
leave of absence..... 170
leave of absence under a suspension of the rules, 4
transfer..... 148, 155
Young, William L.:
leave of absence for naval service discontinued, 31
salary..... 32
Zirngiebel, Jessie E., emergency teacher of sewing..... 180
Zimmerman, Clare L.:
emergency assistant..... 225
special assistant..... 256